



BOTSWANA

POLICE Magazine

News and Views

ISSN 2077 - 2564

Vol. 23

No. 1

2017



CONTENTS

Government creates Enabling Environment for Policing



Recruit trainees graduated to join the rest of serving police officers in the fight against crime.

Commissioner tours Police Base Camps in CKGR



Commissioner of Police Mr. Keabetswe Makgophe toured Police base camps in the CKGR to appreciate officers working conditions.

Semolale Police Houses Abel Family



Police officers in Semolale extend a helping hand to the needy members of the community.

60 Days of action Launched



60 Days of Action on Crime and Road Safety was launched in Mogoditshane

05

PAGE

07

PAGE

09

PAGE

11

PAGE

EDITOR - IN - CHIEF

Witness K. Bosija (ACP)

EDITOR

Selinah Omphile (Supt)

DESIGN & LAYOUT

Mompoloki Mophato (Insp)

Bonang Motsemme (Insp)

Obusitse Puleng (Insp)

Edwin Oteng Ramotho (S/Insp)

PRINTED BY:

Global Printers

PUBLISHED BY:

Botswana Police Service

Public Relations Unit

Private Bag 0012, Gaborone,
Botswana

Tel: (267) 3605442 - 51,

Fax (267) 3972404

email: police@gov.bw

Website: www.police.gov.bw

COMMISSIONER'S CHRISTMAS AND NEW YEAR MESSAGE

I am pleased to deliver this year's Christmas message.

The festive season is the time to join families and friends to celebrate achievements and accomplishments realised during the year as well as usher in, the New Year.

For the Botswana Police Service, this is the time to reflect and reinforce policing strategies in order to ensure enhanced community safety and security during this highly active period.

The year 2016 was a special year for Botswana as the country attained and celebrated 50 years of independence and economic development.

I wish to take this opportunity to thank all of you for your commitment, dedication, patience, synergy and team spirit that ensured the entire celebrations were held under a safe and secure environment. May this legacy live to inspire the next generation.

Whilst the festive season is associated with joy and celebrations, criminals on the other hand become more aggressive and determined in their efforts to reap what they did not sow.

Our mission should therefore be to frustrate any criminal intention so as to ensure a safe

and peaceful festive season for all.

As a police service, we remain indebted to the communities for their honest feedback on our performance and their willingness to share information that could assist in the arrest of criminals.

I hope you will use the feedback to impact positively on customer satisfaction, especially in basic service attributes such as response time and time taken on investigations. Moreover, let us continue with the Ten Point Agenda as a yardstick for service excellence.

On the issue of social responsibility, the Botswana Police Service continues to make strides in restoring the dignity of fellow citizens through the donation of food, clothing and provision of permanent shelter. During the year 2016, a total of nine (9) houses were built and donated to needy citizens across the country.

These noble initiatives which you carry out of your own volition, using your own financial resources and contributions, are



**The Commissioner of Police
Mr Keabetswe Makgophe**

indeed commendable. May the good Lord bountifully reward you as it is said blessed is the hand that giveth.

In conclusion, I invite you all to commit to ensuring the success of the 60 Days of Action on Crime and Road safety campaign. I wish the entire police service, our stakeholders and the nation at large, a merry Christmas and a prosperous 2017.

I thank you.

The year 2016 was a special year for Botswana as the country attained and celebrated 50 years of independence and economic development.



The Government of Botswana is committed to create an enabling environment for police officers to effectively discharge their duties by providing enough manpower and other resources.

The Minister of Defence, Justice and Security Mr Shaw Kgathi made the remarks at the passout parade for 336 police recruit constables to mark the end of their pre-service training at Police College recently.

Mr Kgathi stated that the continuous enrolment of police officers does not only improves the strength of the police but also brings in young and vibrant officers with new ideas.

He said Government would continue to engage the services of special constables and police volunteers to bring about a positive impact in crime prevention.

On crime, the Minister noted that just like other countries, Botswana has been affected by transnational organized crimes such as terrorism and human trafficking.



Recruit Constable Kakanyo Barobi receiving a certificate of Best in Academics from the Minister of Defence, Justice and Security, Honourable Shaw Kgathi during the Passout Parade.

Government Creates Enabling Environment For Policing



The Chairman of Ntlo ya Dikgosi Kgosi Puso Gaborone (red tie) and the Commander of Botswana Defence Force (BDF) Lieutenant General Placid Segokgo attending Police Passout Parade at Police College.

He said criminal syndicates have taken advantage of modern technology, which they use at their advantage to commit crime.

"The Government would continue to capacitate police officers and strengthen relevant laws to deal with the situation", he said.

Minister Kgathi further called on Batswana to embrace crime prevention strategies such as community policing to assist the police in fighting crime.

Turning to the new entrants, the Minister reminded them to



Part of the 336-strong parade of recruits demonstrating their drilling skills.

maintain the highest level of integrity and professionalism. He warned that undesirable officers who lack professionalism and integrity do not have a place in a highly disciplined organisation like the Botswana Police Service.

Mr Kgathi urged the graduants to serve the nation with distinction wherever they will be posted during their police career.

Minister Kgathi encouraged them to maintain physical and mental fitness at all times and avoid risky behaviours that might expose them to diseases and conditions.

At the end of his address, the Minister awarded certificates to officers who performed exceptionally in academic work, drill and one who displayed best leadership qualities during training. The day was captivated with activities

such as march-past parade, poetry and drama.

Later during the day, the activities were moved to the College Auditorium where the new entrants were awarded Certificates of Professional Practice in Policing. The Police College is accredited to the University of Portsmouth in the United Kingdom.

Police recruits are enrolled for a period of 12 months and during this time participants are equipped with skills in Criminal and Statute law, Criminal Procedures and Computer awareness among others.

The Chairman of the House of Chiefs, Commander of Botswana Defence Force, Commissioner of Prisons and relatives of the recruits and senior government officials were among the people who graced the occasion.

On crime, the Minister noted that just like other countries, Botswana has been affected by transnational organised crimes such as terrorism and human trafficking. He said criminal syndicates have taken advantage of modern technology, which they use at their advantage to commit crime.



Professor Stephen Savage, Director of Institute of Criminal Justice Studies - University of Portsmouth conferring the Certificate of Professional Practice in Policing to the graduates at Police College. Looking on is the Director of Training Senior Assistant Commissioner Goboletswe Dimeku.

Article by: ASP Dimbo Peter
Pictures by: Insp Keemetswe Mosinyi
Const Tshepo Raditonki





Commissioner of Police Mr. Keabetswe Makgophe on behalf of His Excellency the President handing over a BOT50 Certificate of Appreciation for the Botswana Police Service to Deputy Commissioner of Police (Support Services) Mr. Tapudzani P. Gabolekwe.

Commander -In - Chief Honours Police For BOT50 Job Well Done



Commissioner of Police Mr. Keabetswe Makgophe on behalf of His Excellency the President handing over a BOT50 Certificate of Appreciation to Sergeant Oteng Bahuma.

“We are gathered here to appreciate, recognize and celebrate our joint success as a team that contributed to the successful hosting of BOT50 celebrations. As we all know, 2016 was a significant year in the history of this country since it marked Botswana's 50 years of Independence and Development”.

With eloquence and excitement written all over his face, his voice vibrated across the fairly sizeable Special Support Group (SSG) Band Hall, generating a lot of interest to a little over 100 officers assembled. He faced his attentive officers who were not yet briefed about the reason for the meeting. This was none other than Mr. Keabetswe Makgophe, the Commissioner of Police.

He told the officers that he was delivering a congratulatory message to them on behalf of the first citizen, His Excellency, the President Lieutenant General Dr. Seretse Khama Ian Khama who due to national commitment could not make it to the occasion. The Commissioner observed that it was heartening that police officers across the country ensured that the historic, unique celebrations that illuminated the entire country were held under a safe and secure environment.

“Thanks to all the men and women in uniform who dedicated their energy, minds and time towards this national duty”, said the Commissioner as he received ear-deafening applause from the officers across the ranks.

This was not all as the great news was yet to come. As he cleared his throat for a moment, silence manifested itself in the hall, with officers' eyes glued on their leader. Now was the time to literally deliver what the Commander-In-Chief had asked him to do.

“Following the successful hosting of these celebrations, we have seen different stakeholders recognised for their invaluable input and contributions. In this connection, I believe you equally feel honoured to have been included in the list of public servants who contributed to the success of BOT50 celebrations and be awarded certificates of appreciation by His Excellency the President of this Republic”, said the Commissioner to a more thunderous applause from the officers who could not hide their excitement.

Mr. Makgophe said being recognised by a Head of State is a rare opportunity that needs to be cherished forever. Given the magnitude of the event, it was only fair for the officers, especially the young to go on a wild excitement for being rewarded by the President for a job well done.

All said and done, the Commissioner began the honour of issuing the BOT50 Appreciation Certificates, signed by His Excellency the President to individual officers.

To those who did not receive the certificates though having contributed in different ways towards the success of BOT50, the Commissioner urged them with a powerful quote which says “Appreciation is a wonderful thing: It makes what is excellent in others belong to us as well (Voltaire)”.

He concluded, “We are a strong team and therefore, we should always work and celebrate together. When one of us is appreciated, we all are”.

*Article by: S/Supt Near Bagali
Pictures by: Const Kagiso Ntwaagae*

Commissioner Visits SSG Base Camps In CKGR

He decided to shelve his busy schedule and left every incoming call, files to his Personal Secretary to redirect.

This was the beginning of an itinerary that took him out of the congested traffic, the hooters and the different characters of people. The “flying bird” BPS-05 was waiting to take him up the skies.

This was none other than the Commissioner of Police Mr. Keabetswe Makgophe. He landed at Matswere Base Camp right in the 52 800 square kilometers Central Kalahari Game Reserve (CKGR) established in 1961, the home to a variety of habitats such as Giraffe, wild dog, leopard, lion, brown hyena, cheetah, warthog,

a wide variety of antelope, kudu and sprigbok, to mention but a few. It is in this wilderness that the excited officers waited in anticipation.

In 2012, members of the Special Support Group (SSG) were deployed in the CKGR to ensure public safety, protection and preservation of fauna and flora, including policing in general.

The decision followed the escalation of poaching incidents in the area. Since then, the situation has been controllable, thanks to the presence of police officers who constantly keep an eye on the Game Reserve and its vicinity.

The Commissioner was taken on a conducted tour of the base facilities

to appreciate the environment and conditions they are working in. He was full of praise for his officers whom he said were equal to the task at hand.

“I thank you for your perseverance and job well done despite exposure to harsh conditions with limited resources, especially transport,” said the Commissioner.

He encouraged them to keep the high level of discipline, adding that nothing should disrupt and lure them into acts of misconduct and corruption.

Mr. Makgophe said his organisation will continue to support the officers to accomplish this very important national call.



Officers attending the Commissioner's address at Gope Police Base Camp in the CKGR



The Commissioner of Police Mr Keabetswe Makgophe inspecting a parade.



Operations Base Commander Superintendent Maliko Mapeni giving the overview during the Commissioner's visit.

On other issues, Mr. Makgophe urged the officers to take advantage of the various welfare schemes provided by the organisation and use them to better their lives and those of their families.

He urged them to take up the Group Funeral Scheme as it is easy to access, covers extended family and that its premiums are affordable.

To further improve the welfare of police officers, a decision was taken to increase the short loan from P15 000.00 to P30 000.00 with the same repayment period of 12 months.

Finally, Mr Makgophe handed over food hampers to each base camp and wished them a Merry Christmas and happy New Year.

For his part, the Commander of Special Support Group (SSG) Senior Assistant Commissioner Kedikilwe Dikgang said some of the challenges his officers are facing include among others the destruction of base infrastructure by wild animals.

“Animals especially elephants destroy water tanks used by officers to store drinking water”, said Mr Dikgang. He said Xade and Tsetseng camps are victims of such, saying elephants also destroy fences to gain access to water tanks.

He was pleased that his officers through social responsibility have donated food hampers to the needy, adding that Xere village is the significant beneficiary where one of the less privileged villagers was built a house.

The Commander also said their relationship with other stake holders is generally good especially the Department of Wildlife and Tourism, as they sometimes share resources.

Giving the overview of the areas they patrol, the Operations Commander of all the bases, Superintendent Maliko Mapeni said the harsh terrains they are experiencing in the CKGR and surrounding areas make it difficult to cover many areas in a short time.

“For example, it takes an average of four hours to cover a distance of 100 km,” said Superintendent Mapeni. All said and done, the officers policing the Central Kalahari Game Reserve deserve a pat in the back for their sterling job. Bravo!!!



The officers were also deployed to provide protection and preservation of wildlife from poachers.

*Article and Pictures by:
Sgt Obolokile Mosokwane*

A strong friendship doesn't need daily conversation or being together. As long as the relationship lives in the heart, true friends never part." (Source: www.yourtango.com)

As for William Shakespeare "A friend is one that knows you as you are, understands where you have been, accepts what you have become, and still, gently allows you to grow."

The above quotes summarises the historical friendship between the Botswana Police Service (BPS) and the Motor Vehicle Accident Fund (MVAF) that has been cultivated over the years. Their relationship truly lives in their hearts, built on solid foundations and continues to grow in leaps and bounds.

Like renewing marriage vows, recently the MVAF Chief Executive Officer (CEO), Mr. Michael Tlhagwane paid a courtesy call on the Commissioner of Police, Mr. Keabetswe Makgophe to tighten the grip on their organisations' friendship.

"I assure you of my continued support which has a long history. If you need my help, you can approach me in person," said the Commissioner of police.

Whilst the roads have been built for important economic and social benefits, it appears the benefits are been offset by road traffic accidents.

Due to road traffic accidents, some households across the country are



The Commissioner of Police Mr Keabetswe Makgophe receiving water and energy drinks from the MVA Fund CEO, Mr. Michael Tlhagwane as a donation for officers deployed during festive season.

without breadwinners, children have turned into orphans, the able have been disabled, and the list goes on and on. Apparently, some road traffic accidents that have accounted for some deaths were as a result of some road "cowboys" who disregarded the road traffic signs willy-nilly.

In light of this continued abuse of the roads, both organisations could not fold their arms in despair, but embarked on a rescue mission to try and curtail the road carnage. They believed in each other to aggressively address road safety and accidents.

The Commissioner observed that it was imperative for both organisations

to continue working in partnership to step up road traffic enforcement. He noted that the BPS has over the years benefitted immensely from the MVAF, citing among others different capacity building initiatives, purchasing of booze buses that has greatly supported the fight against road traffic violations.

For his part, Mr. Tlhagwane said he was happy with the two organisations' healthy relationship, adding that his organisation is prepared to do everything to help reduce the number of road fatalities. He said one of the important initiatives in curbing road traffic accidents is to change the peoples' mind sets. "I believe education could change mind sets," he

MVAF and BPS Renew Friendship



Some of the attendants during the MVA Fund CEO's courtesy call on the Commissioner of Police

said. He lamented the behaviour of some motorists are causing misery on the roads.

The newly appointed MVAF CEO noted that his organisation will team up with the BPS in coming with new road traffic strategies in the New Year to reduce road accidents that has claimed scores of lives over the years.

With such a commitment from the two leaders, it is evident that there will be a turnaround on the country's roads that will see the benefits far superseding the cries and deaths on the roads.

*Article by: S/Supt Near Bagali
Pictures by: S/Insp Edwin Ramotho*

Semolale Police House the Abel Family

Semolale village was the place to be on the 28th November 2016, when two siblings from the Abel family were touched by the hand of the Almighty.

They were cheerful and wore smiles that day as their dreams of having a roof above their heads came true. There is a setswana proverb that says “Khutsanyana e sa sweng, ya bo e letile monono”, which is simplified to mean a humble man who never loses hope, often meet his blessings.

Residents of Semolale and surrounding villages came in droves to witness the handing over of two houses to the Abel family.

When handing over the houses, the Minister of Defence, Justice and Security, Honourable Shaw Kgathi, commended the Botswana Police Service officers for their relenting spirit towards the less privileged.

He said the Botswana Police Service has holistically embraced the President’s call for Batswana to help restore dignity



The Minister of Defence, Justice and Security Honourable Shaw Kgathi (centre) and Commissioner of Police Mr Keabetswe Makgophe cutting the ribbon and handing over the house to Mr Lekadiba Abel.

and status of their fellow Batswana who are in need. The Minister said he was grateful for the way the principal sponsor, Mr Boxshall Smith, responded when Semolale police officers requested for his assistance

“The country needs more of good samaritans like him and that the gesture he demonstrated should be copied by other members of the community at large, added Minister Kgathi.



One of the beneficiaries is Mr Lekadiba Abel



Dikeledi Abel's children who were also the beneficiaries

The Minister said 672 houses have been built around the country since the President's Housing appeal initiative and Botswana Police Service has since donated 43 houses.

For his part, the Commissioner of Police, Mr Keabetswe Makgophe extended his gratitude to the BPS officers saying the completion of the projects was a milestone.

The Commissioner said he hoped that the project would further strengthen the existing relationship between the police and the community in fighting crime and other social ills.

He said stronger police community partnership could ensure that the rampant cross border crime, in Semolale area, is managed.

At the same event members of the Special Support Group who are on a two month trip donated 24 chairs to the four villages of Mabole, Motlhabaneng, Semolale and Gobajango.

The Commissioner urged Semolale residents to take part and contribute positively towards the 60 Days of Action on Crime and Road Safety Campaigns.

Upon receiving the houses on behalf of the two families, Mr Lekadiba Abel said he was grateful that the Semolale police officers found it necessary to build them shelter that would help them during harsh conditions more so that his health condition was unstable.

*Article and Pictures by:
Const. Tshepo Raditlonki*

Minister said he was grateful for the way the principal sponsor, Mr Boxshall Smith, responded when Semolale police officers requested for his assistance.

"The country needs more of good samaritans like him and that the gesture he demonstrated should be copied by other members of the community at large", added Minister Kgathi.



One of the houses that were donated to the Abel family



Semolale cultural dance group entertaining guests during handing over.



The principal sponsor Mr. Boxshall Smith



EVENTS THROU



The Southern African Regional Police Chiefs Cooperation Organisation (SARPCCO) Chairperson and also Inspector General of Tanzanian Police Force Mr. Ernest Mangu with the Deputy Commissioner for Crime Investigations Mr. David G. Mosetse. The Chairperson visited Botswana to appreciate the implementation of the SARPCCO resolutions by Botswana Police Service. He also visited Police installations such as Police College and CID Headquarters to appreciate their operations.



The harsh and exciting realities of nature. Elephants trampled the fence at one of the Police Base Camps in CKGR. This was just a “friendly” visit to find their way to dip their trunks into the water tanks.



Deputy Commissioner Operations Mr. Victor B Paledi (l), having a light moment with Officer Commanding No. 5 Police District Senior Superintendent Peter Gochela (c) and Maun Police Station Commander Superintendent Motlhaba Ramaabya during the festive season.



A time to share and rejoice! Police Headquarters photo after exchanging Christmas gifts.



Participants of the Strategic Leadership Course at Phakalane Golf Estate Resort. The Course Botswana and Namibia.



Semolale choir entertaining guests at house ha



TOUGH THE LENS



The Headquarters Women Network posing for a group photo with their gifts.



Leadership Course posing for a photo after graduation
The Course was attended by officers from



house handing over ceremony



Deputy Commissioner Support Services Mr. Tapudzani P. Gabolekwe interacting with officers from Seronga Police during his tour of Northen Division



The Commissioner of Police Mr. Keabetswe Makgophe (golf cap), with Commander SSG (l), Senior Assistant Commissioner Kedikilwe Dikgang heartily handing over a variety of food hampers to police officers at Matswere Police Base Camp. The gesture was to appreciate the good work and that the officers could not celebrate the festive season with their families.



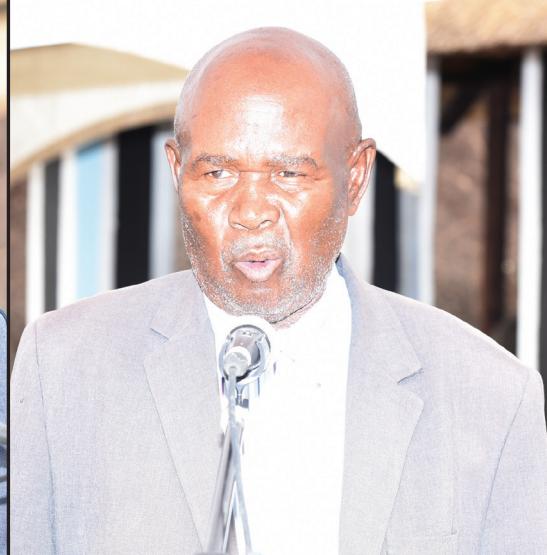
Commissioner of Police Mr. Keabetswe Makgophe on behalf of His Excellency the President handing over a BOT50 Certificate of Appreciation to Constable Thebeyame Nteko.



Stakeholders representative Mr Jacob Sesinyi giving his remarks.



The Commissioner of Police Mr Keabetswe Makgophe speaking during the launch



Kgosi Alfred Dihutso giving his welcome remarks

Fighting Crime Together Bears Fruits

The festive season has come and gone. All Batswana were happy and celebrating their holidays in different styles at various places that one could thought of when it comes to holiday. This meant a lot of business for the men and women in blue countrywide.

They had to stand on their toes as they remembered the last oath of allegiance that they took at Police College during the Passout Parade to mark completion of their recruit training, when they vowed to serve the nation and people of Botswana. There were roadblocks and operations in every corner of the country to make sure all are safe and secure.

As this was not a new thing to Batswana, they knew that indeed the festive season had arrived as police visibility that started to mount during the month of November, which marked the beginning of the Campaign on 60 Days of Action on Crime and Road Safety.

Botswana Police Service and its stakeholders such as Motor Vehicle Accident Fund (MVA Fund), Department of Road Transport and Safety, Botswana Alcohol Industry Association, Roads Department were seen together on most roads to show that indeed working together is paramount to safety and

security. On the other hand individuals were also seen to be on the race against crime as they never cease to report unbecoming behaviour. This was indeed a good sign to show that the message from the launch of the campaign was well received by all.

When speaking at the launch of the Campaign at Mogoditshane main Kgotala, the Commissioner of Police, Mr Keabetswe Makgophe said the last days of the year are critical to law enforcement as it is the period marked with increased crime incidents as well as road accidents.

He said it is at this time of the year that major chain stores and other businesses in the country are targeted by criminals. He added that some members of the community are also swindled of their hard earned properties and money through fraudulent means.

The Commissioner urged business owners and the community at large not to keep large sums of money at homes or business premises, but rather take them to banks for safe keeping. Mr Makgophe said issues of crime and road safety remain central to the lives and wellbeing of the community and that it is the reason why the police have adopted a zero tolerance on the approach to crime.

"By accepting zero tolerance approach, we are sending a message to the community that regardless of how minor the offence is, we will act," said Mr Makgophe.

He said the campaign has since proved to be registering positive results especially on targeted offences such as murder, robbery, rape, breakings, theft of motor vehicle and stock theft. He said though road safety remains a major challenge in the country, statistics of the 2015 campaign show that 79 lives were lost compared to 100 the same period in 2014.

He called upon every member of the community to make road safety their personal agenda by observing tips such as avoiding drinking and driving, excessive speeding, observing all road signs and markings and stopping at designated pedestrian crossing.

On drug abuse, he expressed concern over the increase of illicit drugs into the country adding that investigations have revealed that the perpetrators are Batswana who import such drugs in collaboration with foreigners.

He said considering that the youth are mostly involved in the abuse of drugs, there was an urgent need to address the challenge so as to guarantee the future

When giving his welcome remarks, Kgosi Alfred Dihutso of Mogoditshane said Mogoditshane is hard hit by crime. He said the village houses many businesses, liquor and entertainment outlets and that this contributes to the rise in crime. Mr Dihutso said there are many people staying in Mogoditshane and surrounding villages and that its proximity to the capital city plays a part in making it vulnerable to all sorts of crime.

He appealed to the police to bring criminals (mostly youth) to the Kgotla for corporal punishment. He said imposing this traditional way as punishment would help curb crime and reduce the number of youth sent to Prisons. Kgosi Dihutso urged the public to work together with the police in the fight against crime.

of the youth and that of the country. He called for the collaborative efforts to effectively deal with the scourge.

Mr Makgophe said Botswana Police continues to enjoy a good working relationship with its stakeholders in the fight against crime and road safety. He said the launch of the campaign was a testimony towards the collaboration and determination to move in unison towards achieving a safe and peaceful festive season.

For his part, the chairman of Botswana Alcohol Industry Association (BAIA) Mr Jacob Sesinyi said during the festive season many people are seen on roads travelling to different destinations to celebrate the Christmas and New Year holidays.

He said it is at this time that many are in jovial moods, and urged all to drink responsibly and take responsibility

of their actions. He said if all were committed to taking part in the fight against crime, there would be less crime and fatal accidents in Botswana.

He urged the public to desist from posting full informations on social media about themselves, as this makes their homes vulnerable.

He said as stakeholders in the fight against crime and road accidents, they are equally committed to ensuring that all laws are obeyed.

He took swipe at some people who have a tendency of taking pictures at crime and accidents scenes and post them in social media. He said such behaviour is unacceptable as it causes distress to victims, relatives and the general public.

When giving his welcome remarks, Kgosi Alfred Dihutso of Mogoditshane

said Mogoditshane is hard hit by crime. He said the village houses many businesses, liquor and entertainment outlets and that this contributes to the rise in crime.

Mr Dihutso said there are many people staying in Mogoditshane and surrounding villages and that its proximity to the capital city plays a part in making it vulnerable to all sorts of crimes.

He appealed to the police to bring criminals (mostly youth) to the Kgotla for corporal punishment. He said imposing this traditional way as punishment would help curb crime and reduce the number of youth sent to Prisons. Kgosi Dihutso urged the public to work together with the police in the fight against crime.

*Article by:Insp Obusitse Puleng
Pictures by: Sgt Kefilwe Bafana*



Members of the public and police officers attending the official launch of 60 Days of Action on Crime and Road Safety campaign at Mogoditshane.



Retired Assistant Commissioner Mafojane, his children and grandson



Senior Superintendent Josiah Mafojane in his office at the Police Headquarters

The 6th May, 1967 will go down the memory lane as a special and blessed day to the well known Matsiloje village cobbler, Mr. Masisi Mafojane and his beloved wife Mrs Janeth Mafojane.

On that special day, the cobbler put aside every shoe that was supposed to be mended and waited in anticipation for what the Lord has “prescribed” for the past nine months. Hours turned into minutes and minutes turned into seconds and finally the cry of a baby boy was heard, marking the welcoming to the planet earth Josiah Joe Ramokgothu Mafojane, a future finance specialist.

Joe as he is affectionately called was joining his other eight siblings, whom he grew up with at the small village of Matsiloje. As a typical Batswana family, the Mafojane's depended on farming and the earnings their mother got from the hotel she was working for. As they raised him through out the years of his childhood his parents did not know that they were grooming a finance guru.

In 1975, he started his primary school in Matsiloje and completed standard seven in 1981. Like any other Motswana child in those days, he

attended school but also had to look after his father's livestock. Every morning before going to school he had to milk the cattle and after school he had to do other household chores then go and kraal the livestock.

During the ploughing season his parents would stay at the lands. That meant travelling more kilometers from and to school as they had to travel from the lands to attend school in Matsiloje.

He went for his secondary education at Shashe River School. The following year he went for Tirelo Sechaba at Botlhapatlou village in the Kweneng District.

It was during the time when duties for participants was rotational, something that gave him an opportunity to serve in various departments as a court clerk, teacher, clinic assistant and agricultural demonstrator.

After completion of his Tirelo sechaba in 1988 he joined Botswana Police as a Constable, the job he carried out until his retirement at the age of 49. His first posting was at Gaborone West Police

Station. He said during that time crime was not rampant and sophisticated as it is currently.

Reciting his experience as a young officer during those times, Joe recalled an incident in which he was treated like a hero after he arrested a renowned fierce man who had brutally assaulted his nephew. The mammoth task of arresting the suspect was given to Constable Mafojane and Constable Nnanaakoko.

When they got to the suspect's place, Constable Nnanaakoko asked the relatives about the whereabouts of the suspect. In no time, suspect angrily came out of the house and charged at the officers. Constable Nnanaakoko ran away, leaving Joe at the mercy of the suspect.

As the scuffle ensued, the family members came to Joe's rescue. They convinced the suspect to go with Joe to the police station and he acceded.

Upon their arrival at the Police Station, Joe was an instant hero as other officers

JOE, the Cop, the Finance Guru



The workaholic Joe Mafojane captured at the office during his spare time



Mr Josiah Mafojane (in gown) with his brother during one of the graduation ceremonies.

nce Specialist Calls it a Day

were surprised as to how he managed to arrest the suspect. In 1991 Joe was transferred from Gaborone West Police Station to Police Headquarters Accounts Unit until his retirement.

By then all payments for Botswana Police were done at Police headquarters and his duties were amongst others to prepare payment vouchers, process payments for suppliers, process warrants, claims and distribute cheques for suppliers and distribute mails.

However, his duties augmented as he went up through the ranks to supervising and guiding upcoming officers, tasking and coordinating, giving advice to management on financial issues, budgeting, monitoring and giving out financial statements. Assistant Commissioner Mafojane studied part time for Certificate in Accountancy at University of Botswana from 1989 to 1992.

He went further and studied for a two year Diploma at the then Botswana Institute of Accountancy and Commerce in 1994 to 1996. He did his Bachelor of Accountancy at University of Botswana

in 1996 and completed in 2001. He was promoted to the rank of Sergeant in 1995 and later the same year was upgraded to Sub Inspector and to Inspector in 2001. He was elevated to the ranks of Assistant Superintendent, Superintendent, Senior Superintendent and Assistant Commissioner in 2002, 2005, 2006 and 2009 respectively.

Mr. Mafojane says during his active service as the finance officer in the BPS, he preached the importance and sensitivity of finances issues. He encouraged officers around the country to adhere and comply with the guidelines for Financial Management and Regulations.

The father of three, two boys and a girl retired from active service this year (2016) at the age 49. He says his early retirement was due to health issues, though he is still undecided on what to do he said he desires to pursue his studies, or work in a private accounting institution or venture into farming.



Article and Pictures by:
S/Insp Oduetse Moadi



Superintendent Jasyon Chabota
Research and Information Section
Botswana Police Public Relations Unit

Let's Talk

What Do Leaders Do And Managers Do

"A renowned management guru, Warren Bennis says managers do things right while leaders do the right things. He underscores that managers administer, leaders innovate. Managers focus on systems, leaders focus on people. Managers maintain and leaders develop. Managers rely on control and leaders inspire trust. Managers have short-term perspective, leaders have long-term perspective. Managers accept the status quo, leaders challenge the status quo. Managers imitate, leaders originate."

People use the word manager and leader interchangeably, but they are not the same, although they both exist for a common goal of improving productivity. There is a profound difference between the two although both are important. The two are distinctive and complementary with each having its own function and characteristics. Neither leadership nor management is a replacement of the other.

A renowned management guru, Warren Bennis says managers do things right while leaders do the right things. He underscores that managers administer, leaders innovate. Managers focus on systems, leaders focus on people. Managers maintain and leaders develop. Managers rely on control and leaders inspire trust. Managers have short-term perspective, leaders have long-term perspective. Managers accept the status quo, leaders challenge the status quo. Managers imitate, leaders originate.

In doing the right thing, a leader needs to understand what it takes to do the things right to make sure they get done. According to Burt Nanus, leaders are seen as visionaries who drive new initiatives, managers maintain order and stability. Leaders are mover-shaker, or strategist, managers are technicians, or problem solvers.

Leaders create an agenda by establishing direction, vision, and developing strategies to achieve goals, while managers create agenda by plans, budgets, and allocating

resources. When they develop people, leaders communicate vision and strategy, and influence creation of teams. Managers develop people by organizing and staffing, deciding structure and allocating staff, and developing policies. When they execute plans leaders motivate and inspire, they energize to overcome obstacles, and satisfy human needs. On the other hand managers execute by controlling, solving problems, monitoring results and taking corrective action.

According Abraham Zaleznick, managers embrace process, seek stability, control and instinctively try to resolve problems quickly, sometimes before they fully understand a problem's significance. Leaders tolerate chaos, lack structure and are willing to delay closure to understand the issues more fully. Organizations need managers as much as they need leaders to succeed. Leaders are needed for their power to influence the thoughts and actions of other people while managers are needed for administration of an organization.

Managers set strategies and coordinate the efforts of its employees or volunteers to accomplish objectives through utilization of resources such as financial, natural, technological and human resources. A manager is expected to set objectives, goals and decides what work needs to be done to meet goals. A manager divides the work into manageable activities and selects people to accomplish tasks that need to be done.

While we need both leaders and managers, leading must be given more preference over managing. A leader should be cherished more for his or her dual responsibility of working towards what is best for individuals and what is best for the group. Furthermore, a leader should be prized for his or her attitude and work ethic that empowers people to lead from the top, middle or bottom. Leaders shape the way people think and behave and are viewed by others as role models. True leaders have followers.

They have followers because they provide relevant and truthful information to effect change and they establish an environment conducive to change and persuade employees to work towards common goals. A leader is resilient, flexible, and courageous and is able to communicate.

While we need both leaders and managers, leading must be given more preference over managing. A leader should be cherished more for his or her dual responsibility of working towards what is best for individuals and what is best for the group. Furthermore, a leader should be prized for his or her attitude and work ethic that empowers people to lead from the top, middle or bottom. Leaders shape the way people think and behave and are viewed by others as role models. True leaders have followers.

By: Fungayi Farayi

Protection of Human Rights Vital to All

I am neither a writer of sensationalism nor believes in sensationalism. I am a media studies student who subscribes to fair and balanced reporting period, respecting and upholding human rights. Knowing that you know and appreciate my line of thinking.

I am persuaded that you agree with the above sentiments about me without an iota of doubt or reservations. I am always irked by my colleagues, from both sides of the fences who believe that everything written and tasteful should be packaged and sealed with sensationalism and scandals.

Some writers believe that their stars can shine brighter if they marinate their articles and season them with a bit of sensation. Whilst people reserve the right to their opinion, please allow me to also enjoy my fundamental right and express my opinion. I am asking for permission deliberately knowing that at times those who claim their rights are guilty of denying the rights of others.

Children and women, as an example, are marginalised groups. The rights of women and girl child are trampled upon for whatever reason and no wonder that the world and in fact the entire universe is up in arms in a bid to protect their rights. But as we talk about affirmative action skewed towards motho wa Mme le ngwana wa mosetsana, let us not forget the boy child.

Father is not there for him, mother opines that he should play outside and sister thinks he is too dirty to enter the cleaned house. Is this not a violation of fundamental human rights? Ke boletsa

mongwe, ga ke ipoletse. How often have you heard parents complaining that their own children are abusing them? When they know that the rod is about to strike on them, such children shout «child abuse» and some coward parents back-off and complain bitterly. Such parents then blame the authorities including institutions such as Childline for what these parents term hindrance to parenting.

Tswang mo sekgoropheng batsadi lo tsee boikarabelo jwa go godisa bana ka lorato. Discipline is part of parenting and I dare underscore that the use of the rod in love is part of parenting. Sebe sa phiri ke fa motsadi a ka golafatsa ngwana a re ke yone kotlhao. Hoo ga se gone.

“Children and women, as an example, are marginalised groups. The rights of women and girl child are trampled upon for whatever reason and no wonder that the world and in fact the entire universe is up in arms in a bid to protect their rights. But as we talk about affirmative action skewed towards motho wa Mme le ngwana wa mosetsana, let us not forget the boy child.”

Ngwana ga a betswe ka molamu o kare motho o betsya phologolo kgotsa a ruthwa ka thobane o kare go bolawa noga. Bangwe ba tshuba bana ka metsi, ba robatsa bana mo dikobong tse di metsi gotwe o bakisetswa go rotela mo dikobong. Others are denied meals as part of punishment. I, Fungayi Farayi, with a capital F, condemn such senseless acts and label them violation of children's rights, period.

If any parent does anything to their child out of anger, the chances of crossing paths with the law are very high. That is why earlier on I prescribed love in disciplining your child. When my colleagues visit you for being angry at your child do not cry foul. Dilo o ta bo o di itirile. By the way when I say my colleagues, I am referring to both the cops and members of the fourth estate. A visit by either or both of them can spell doom especially if that visit is for wrong reasons.

As you read this, depending on the speed of the printing of this publication, the world might be commemorating 16 Days of Activism Against Gender Based Violence on Women and Children. This is commemorated under the theme Peace something, something and Home blah blah. I am not undermining the theme or deliberately choosing to forget it but rather I want us to note and underscore two words which are Peace and Home. Peace will never reside in a home where gender based violence is perpetuated. It is no secret that most of the perpetrators are we men and the recipients are women.

I appeal to us, we men, to have a paradigm shift and treat women with respect. Ga se bokwete to clap a woman but rather cowardice of the highest order. If you want to test your boxing prowess, challenge men boxers and square it out in the boxing ring. There can never be justification for gender based violence. Amen

God is my refuge and strength. God bless you.



Article by:
S/Cst Julia Kotlao
Urban Police Station

UNDERSTANDING THE TERM ABUSE

Most victims of abuse will come up with so many excuses to justify the reason why they are still with their abusers or why they still tolerate the behavior. The experience of abuse should never define you rather it should motivate and inspire you. Most victims of abuse feel like they are cowards; not strong enough to stand on their own and that is always their reason for staying. The decision to leave the abuser always comes as a matter of life and death. People should learn that ‘Victim’ is a word used as an excuse, and that is all it is; an excuse. Rather give yourself a pat on the back and tell yourself that you are a survivor of abuse.

The discussion about abuse is a very touchy subject; not every one has the courage to stand tall and admit that they are victims of abuse let alone define the term ‘abuse’. From an online publication, ‘National Domestic Violence Hotline and Break the Cycle’ on www.loveisrespect.org Abuse is defined as, “A pattern of behaviour used to gain and maintain power and control.”

It is evident that most people regardless of gender are victims of abuse yet they are not aware of it or living in denial of the whole experience. Admitting it to yourself that you are a victim of abuse and acting upon it makes you a survivor. Most common types of abuse include physical, emotional and financial abuse.

Physical abuse is the intentional and unwanted contact with you; examples include punching, throwing something at you such as plate, phone or even a shoe and grabbing you by the clothes in a way that makes you feel uncomfortable.

Emotional abuse is the type of abuse that involves non physical behavior such as threats, insults, constant monitoring, excessive texting,

humiliation, intimidation, isolation or stalking. Emotional abuse is just as bad as the physical violence. It may not always cause physical damage but it causes emotional pain and lowers the confidence and self esteem of the victim.

Financial abuse is when you are required to share or someone else controls your bank accounts. Note that there is no law that permits someone you are dating to have the right to use money or control how you spend your income.

The issue where financial abuse is concerned is very debatable. One will not realize that they are being financially abused as it is the case in relationships especially when one partner is not working, they tend to control the finances to an extent that the expenses do not gain the owner of the money.

Being given an allowance and dictating how you should use it or even just monitoring how you use it is financial abuse. Also your ‘abuser’ placing your pay cheque in their account and denying you access to it, is financial abuse. Spending money on themselves but not allowing you to do the same and maxing out your credit cards without

your permission are signs that you are being financially abused.

The abuser using their money to hold power over you because they know you are not in the same financial situation as they are is with no doubt financial abuse.

Most victims of abuse will come up with so many excuses to justify the reason why they are still with their abusers or why they still tolerate the behavior. The experience of abuse should never define you rather it should motivate and inspire you.

Most victims of abuse feel like they are cowards, not strong enough to stand on their own and that is always their reason for staying. The decision to leave the abuser always comes as a matter of life and death.

People should learn that ‘Victim’ is a word used as an excuse, and that is all it is; an excuse. Rather give yourself a pat on the back and tell yourself that you are a survivor of abuse.

RESEARCHED OBTAINED FROM: <http://www.loveisrespect.org/is-this-abuse/types-of-abuse/#tab-id-4>

INTERPOL Approves Agreements to Enhance Global Security

INTERPOL has concluded cooperation agreements with several organizations to enhance the global response to transnational crime.

The agreements, approved at the 85th INTERPOL General Assembly held this week in Bali, formalized the collaboration between INTERPOL and partner organizations in security-related fields to encourage information exchange and joint activities.

INTERPOL entered into one such agreement with the General Secretariat of the Cooperation Council for the Arab States of the Gulf in relation to GCCPOL, their law enforcement arm.

GCCPOL serves as a law enforcement hub for the six countries of the GCC (Bahrain, Kuwait, Oman, Qatar, Saudi Arabia and UAE), offering crime and security analysis, criminal databases, a police communications centre and operational coordination.

Through the agreement, INTERPOL and GCCPOL will develop a framework for cooperation and to coordinate their respective projects in the region to avoid duplication. The two



INTERPOL also signed a Memorandum of Understanding with the International Anti-Corruption Academy in Austria to encourage joint projects, meetings and other activities focusing on anti-corruption. To boost the longstanding cooperation between INTERPOL and the United Nations Office on Drugs and Crime (UNODC) a supplemental agreement on information exchange, training and joint activities against all forms of transnational crime was also approved by the General Assembly.

organizations will also organize joint training courses and workshops.

A key aspect of the agreement will see INTERPOL and GCCPOL develop interoperability between their respective police communications systems in order to exchange critical crime-related information.

INTERPOL also signed a Memorandum of Understanding with the International Anti-Corruption Academy in Austria to encourage joint projects, meetings and other activities focusing on anti-corruption.

To boost the longstanding cooperation between INTERPOL and the United Nations Office on Drugs and Crime (UNODC) a supplemental agreement on information exchange, training and joint activities against all forms of transnational crime was also approved by the General Assembly.

An additional agreement was concluded with the World Customs Organization to enhance ongoing collaboration.

Source: www.interpol.int

Man accused of faxing jail fake court letter to get friend released

A 23-year-old man pleaded not guilty Wednesday to an abuse of public records charge after police say he faxed a fake court memo to jail staff in an attempt to release his friend.

Justin A. Colbert, of 811 A St., became the target of a Lincoln police investigation after Lancaster County jail staff reported receiving a suspicious fax. The fax purported to be from Lancaster County Court staff saying a bond payment of \$25,000

had been made for an inmate there detained in a weapons case and that he should be released, police said.

But the courts were closed that day, as it was a Saturday, and the fax had been sent through a web service with an attached email and phone number that didn't belong to County Court, police said.

Investigators narrowed in on Colbert after learning the computer the fax was sent from belonged to one of his residents and Colbert had served jail

time with the inmate named in the fax, police said. The email address used in the fax belonged to Colbert, police said.

The offense is a misdemeanor punishable by up to six months jail time and a \$1,000 fine.

Colbert is already in jail serving a sentence related to a theft case.

Source:www.clumsycrooks.com

Suspect attacks man, urinates inside store

A Naples man is recovering after he was attacked and robbed at a gas station.

Collier County deputies said 34-year old Kenneth McDonald snuck into the manager's office at the Circle K on Radio Road early Monday.

They said once he was inside, he stole \$600 worth of scratch-off lottery tickets and then urinated all over the manager's desk. "Crazy! That man was crazy," said one woman who frequents the store.

A worker caught him in the office and told him to leave. Once outside, McDonald got even more dangerous. Reports say he brutally attacked a man sitting in his car through an open window.

It also said he stole cash from the purse of the victim's girlfriend, who was also inside. Deputies said both

were covered in blood. The victim was taken to Naples Community Hospital for treatment. Ana Pena gets gas at that location often and said she can't believe an errand we all run ended like this. "Scared. We have to be careful," said Pena.

Investigators said McDonald was seen taking off in a white pick-up truck with a business logo on it. They found him sleeping inside a concrete construction tube behind that business on Commercial Avenue.

Deputies said McDonald is homeless. ABC7 reached out to the business he was found at to ask why he was driving on of their vehicles, but we have not heard back.

McDonald faces several charges including robbery, battery and grand theft.

Source:www.clumsycrooks.com

Bank Robber Used His Own Debit Card

A man entered a San Diego bank on May 13 and demanded money from a teller, saying, "You're being robbed. Don't make a mistake."

He's probably kicking himself over his own gaffe, which helped send him to prison for three years and 10 months as part of a plea deal. Before he'd made his demands, the robber had swiped his debit card at the teller window, which made it easy for police to track him down.

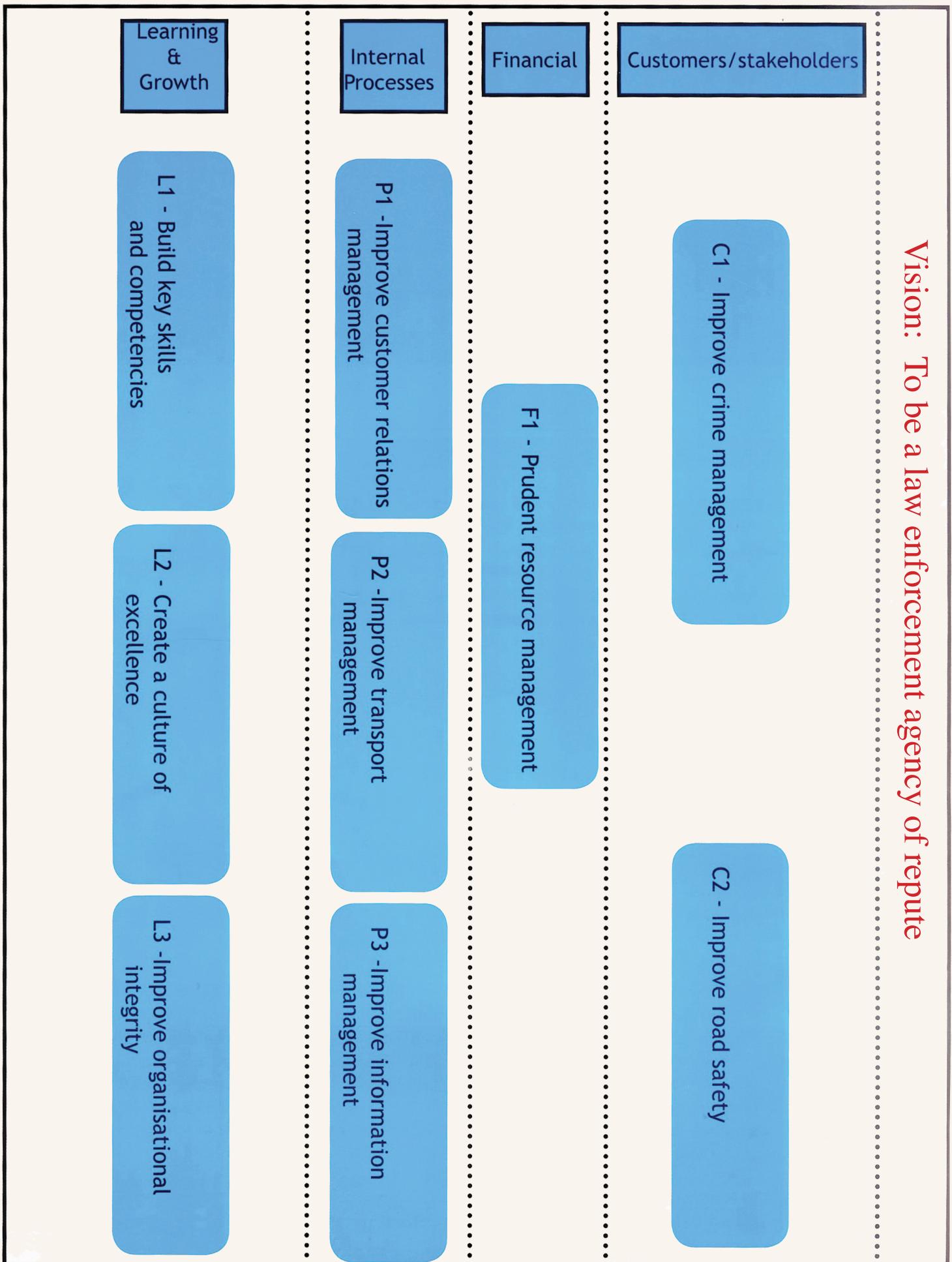
According to the San Diego Union Tribune, Alvin Lee Neal, 56, a registered sex offender, later admitted to the robbery and was ordered to repay the \$565 he was handed by the teller.

Source:www.clumsycrooks.com



Vision: To be a law enforcement agency of repute

The Strategy Map





Police VI Volleyball Team celebrating their win at Zone VI Volleyball Tournament held in Namibia. The team also won Mascom Volleyball League.