



BOTSWANA

# POLICE Magazine

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# STRATEGIC ELEMENTS OF THE BOTSWANA POLICE SERVICE

## The Mandate

The Botswana Police Act, Cap 21:01 at section 6 (1) outlines the duties and functions of the Botswana Police Service as follows:

*The Service shall be employed in and throughout Botswana to protect life and property, prevent and detect crime, repress internal disturbances, maintain security and public tranquility, apprehend offenders, bring offenders to justice, duly enforce all written laws with which it is directly charged and generally maintain the peace.*

## The Mission

**To provide a professional policing service, in partnership with the community.**

**“Providing a professional policing service”** This is a pronouncement that appreciates that the organisation is in the business of policing in all its aspects. It also acknowledges the manner in which the organisation will evolve as it provides policing. A professional policing service pledges a service characterised by a high level of skill, competence, speed and attention to any emerging policing challenges.

**“In partnership with the community”** emphasises the fact that community participation is essential to the prevention and detection of crime. We want to forge meaningful partnerships with the community.

## The Vision

**To be a law enforcement agency of repute.**

**“Law enforcement agency of repute”** emphasises an envisioned Botswana Police Service of good standing. First and foremost it will be an organisation that associates itself with good performance. In the end it is envisioned a Police service that is of a standard free from any unethical behaviour. This characterises a dignified police service worthy of honour and treating its customers with due respect. The pride of the organisation will be in its relations with all members of the community.

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## From The Editor's Desk

# Ant Colony Vs Human Kind



Superintendent Selinah Omphile  
Head of Publications

"Likewise, any community is made up of different members who should like in the ant colony feel compelled to play a vital role for the survival and existence of such a community".

### Learning lessons from the ant colony!

In an ant colony (family) there are different types of ants – each type has different roles which are all crucial for the survival of every member of that family and there is no ant regarded as irresponsible. None of these insects need to be reminded of the importance of their contribution and involvement to the existence of the colony. There is simply order and discipline within the colony.

Within the ranks and files of the ant colony are the queen ants which are the founders of the colony and their duty is to lay eggs. And then there are the princess ants whose duties are to mate and to look after the young ones. As the colony has to eat, there are the worker ants whose role is to look after the queen and fetch for food. The soldier ants on the other hand, protect the colony, while the drone ants are the males responsible for mating the princess ants.

Likewise, a community is made up of different members who should

like in the ant colony feel compelled to play their role for the survival and existence of such a community. We should be cognisant that it takes the whole community to ensure that the safety of all the members of such a community both the young and the old is guaranteed.

If the order practised by ants could be emulated by humankind then policing would be the most beautiful of professions because police officers and other law enforcement agents would only do their duty of protecting the colony against outside intruders. We would not be fighting crime instituted on our communities by members of such communities.

If you could only take a moment to think of how expensive crime is, in proportion to the small percentage of the society that commits it, you would realise that in the absence of such a feature no country would be poor. If only criminals could otherwise use their creative minds in the development of their countries, humankind would have a better livelihood.

If we could only be driven by patriotism

then we would jealously guard what is ours. Like in the ant colony every individual will assume their responsibility and contribute to the survival of the colony, nobody will want to sabotage the common goal of continued existence and nobody would take their being in the colony for granted.

*If the order practised by ants could be emulated by humankind then policing would be the most beautiful of professions because police officers and other law enforcement agents would only do their duty of protecting the colony against outside intruders.*

# Police Officers Continue To Make A Difference



Assistant Minister of Tertiary Education, Research, Science and Technology Honourable Fidelis Molao



The Commissioner of Botswana Police Service, Mr Keabetswe Makgophe



Permanent Secretary in the Ministry of Defence, Justice and Security, Ms Segakweng Tsiane

"This also demonstrates the love, care and compassion we have towards those less privileged while instilling a sense of dignity and development for beneficiaries," Ms Tsiane said.

Article by: S/I Tono Moatswi

Pictures by: Cst Tshepo Raditonki

Since 2008, Botswana Police Service (BPS) continues to donate houses as a way of showing compassion to needy communities.

Of recent they handed a house to a 64-year-old woman of Sebina, Ms Ndinaane James, adding to the 43 houses they have already built and donated countrywide.

Handing over the 44<sup>th</sup> house, the Permanent Secretary in the Ministry of Defence, Justice and Security, Ms Segakweng Tsiane said police commitment in social responsibility activities is commendable.

She said the commitment of the police in this initiative is indicated by the houses they have constructed thus far.

"Furthermore, it is through the delivery of projects that change lives such as this

one, that the relationship between the police and community is strengthened," she said.

She also stated that these relationships will also assist the police in achieving their goal of law enforcement.

She said even though the efforts by the police may not answer to all the needs and challenges faced by the beneficiary on a daily basis, it has however made a significant difference in her life and that of her family.

"This also demonstrates the love, care and compassion we have towards those less privileged while instilling a sense of dignity and development for beneficiaries," Ms Tsiane said.

She also thanked the Business Community for their contribution towards the completion of the project

adding that they should continue with such noble gestures to improve the lives of Batswana.

"The determination, sacrifice and unity of purpose displayed through the planning and execution of building this house having ensured that the project is delivered in accordance with the project plan and timeliness," the Permanent Secretary said.

For his part, the Commissioner of Botswana Police Service, Mr Keabetswe Makgophe, applauded the police for the milestone achieved in the effort to support the disadvantaged in the society they police.

He said Botswana Police Service is committed to providing a professional policing service, adding that the organisation is community oriented.

When addressing residents of Sebina, the Commissioner urged them to refrain from employing foreigners without workers permits as this has a potential in aggravating crime.

Passing a vote of thanks, the Member of Parliament for the area and also Assistant Minister of Tertiary Education, Research, Science and Technology, Honourable Fidelis Molao appreciated the police for the donation.

He said that this was an indication that the police are not only focusing in crime related issues, but also portray a sense of caring towards the communities they are policing.

The house was donated by Number 15 Police District in Francistown.

**“** She said even though the efforts by the police may not answer to all the needs and challenges faced by the beneficiary on a daily basis, it has however made a significant difference in the life of the family. **”**



The beneficiary Ms Ndinaane James in shawl



Some of the six children and 24 grandchildren of Ms James posing for a photograph in front of their new house



The just built house and the old one

# Operational Commanders Review Crime Performance



Deputy Commissioner (Operations)  
Mr Victor Paledi

For the year 2016, Penal Code offences recorded a 1.7% overall reduction as compared to 2015. Violent and intrusive (break-ins and robbery) declined by 3.2% with robbery significantly decreasing by 11.96% followed by house breaking with 4.1%. Serious offences (murder, rape, threats to kill, theft of motor vehicle and stock theft) also went down by a margin of 4.1%.

However, there was an escalation of murder cases as compared to 2015. Another increment was observed in road fatalities that shot to 450 as compared to 411 in 2015.

Speaking at the Operations Commanders' performance review held in Palapye recently, Deputy Commissioner of Police (Operations), Mr Victor Paledi urged Police Divisional Commanders to engage their subordinates in operational decision making.

He also pleaded with them to take it upon themselves to reduce the risks of road accidents involving police vehicles which he said was a cause for concern.

Mr Paledi said engaging subordinates will ensure ownership and successful implementation of initiatives.

Mr Paledi said an open dialogue is a key process in policing as it promotes team work and acknowledges individual contribution.

He added that for a dialogue to be said to exist people should learn to listen to each other's ideas without passing judgment on them.

"Dialogue creates a conducive environment in which people can reflect together and transform the ground from which their thinking and actions starts. Dialogue doesn't require agreement; instead it encourages people to participate in a shared meaning which leads to aligned actions," Mr Paledi said.

The Deputy Commissioner called on the Divisional Commanders to suspend their assumptions and consider the contributions made

by their subordinates stating that such interactions would help them as supervisors to reach meaningful solutions.

On their part, the participants highlighted the fact that crime has now become sophisticated stating that it called for regular trainings of police officers in these new methods of criminality.

When addressing the meeting the Director of Traffic, Senior Assistant Commissioner Katlholo Mosimanegape urged Divisional Commanders to come up with better strategies that could lead to the reduction of road accidents in their policing areas.

The meeting was attended by the Director of Operations, Divisional Commanders from all the four divisions and their Deputies, Director of Traffic and Divisional Traffic Officers.



Divisional Traffic Officer North, Assistant Commissioner Christopher Ndlovu (L), Deputy Divisional Commander North Central, Assistant Commissioner Tamapo Nthoiba (C) and Deputy Director Transport and Telecommunication Branch North Central Division, Assistant Commissioner One Mmadintsi (R).

Article by: S/Supt Dipheko Motube

**J**ulius Gaborekwe Mazwiduma retired from active policing at the rank of Senior Superintendent having policed this country so jealously for 20 years that he earned himself the nickname 'Motse wa Duma.'

"Motse wa Duma" is a Setswana expression that can be translated figuratively to mean "setting tongues wagging or the village is on fire." Mazwiduma earned this name following his unpopular bold approach to policing that saw him rubbing some community leaders and the senior officers of the civil service in the communities he served the wrong way.

This Nswazwi born, truly lived up to his nickname as he stamped his authority, keeping his customers on their toes in ensuring that there was the rule of law.

He shall definitely be remembered by the elderly who were present during his era in Kanye village as a 'no nonsense' Station Commander of 1975 who brought the revered Kgosi Seepapitso IV of Bangwaketse to justice. This was after the late paramount chief

chief who subsequently faced the wrath of the law where he was fined and severely reprimanded by a court of law in Gaborone. These developments didn't go down well with Seepapitso's subjects in the village. He said the souring relationship ultimately led to his transfer from Kanye.

Mazwiduma was not yet done as he remembers that the following year in 1976 he was transferred to Tsabong on promotion as Officer Commanding Number 9 District (Kgalagadi). He recalls that one day a certain District Commissioner in Tsabong became a nuisance and threatened to kill his child claiming that his wife was cheating on him with a prison warden, further alleging that the latter was the father to that child.

"Motse wa Duma" went on to charge him, leaving the Tsabong community shell-shocked as they thought the District Commissioner was too senior, too immune and revered to kiss the ground before Mazwiduma's feet.

Born in Nswazwi village in the Central



Mr Julius Gaborekwe Mazwiduma

School in Lobatse and Mapoka Primary School in the North East District.

He finished his Junior Certificate at St Joseph's College in 1960 before enlisting with the then Bechuanaland Protectorate Police Force in March 1961.

## Mazwiduma-The Tru

ordered that corporal punishment be administered on a Botswana Police constable who was accused of dumping some girl he had impregnated.

In an interview with Botswana Police Magazine, Mazwiduma recalled that the constable was instructed to appear before Seepapitso IV in full police uniform, where he was tried, convicted and sentenced by the paramount chief himself. Mazwiduma reminisces that it was an unpopular verdict by the paramount chief whilst the former was in full police uniform. He said the situation became nastier when the officer was ordered to remove his uniform and got a lashing on his bare back.

The irate paramount chief, best known for his firmness on anti-social behavior, obviously went overboard in his action and found himself on the wrong side of the law as he vowed to set an example with the police constable.

Mazwiduma charged the paramount

District in 1936, Mazwiduma attained his primary education at Nswazi Primary School. He moved across the border to Zimbabwe along with fellow Ba ka Nswazwi and spent some time there and returned a few years later to continue with his studies at St Theresa Primary

With his educational qualifications, Mazwiduma boosted the drive by the Bechuanaland Protectorate Police Force to look beyond primary education, something that has been eluding them for years as the more educated potential candidates preferred employment in



Mr Mazwiduma in circle, the then Officer Commanding No. 1 District in Francistown escorting the 2<sup>nd</sup> President of Botswana, His Excellency Sir Ketumile Masire on his tour of the North East villages in 1983

other government departments as they thought police work was too rough and too inferior.

The then, Number 2540 Recruit Constable Mazwiduma along with 29 other recruits including his best friend, James Gaba spent six months training in 1961 at Bechuanaland Protectorate Police Depot (Training) in Gaborone which was built in 1957 and officially opened on the 23<sup>rd</sup> of July 1958. He remembers that the content for their theory was Police Duties, Penal Code and Criminal Procedure and Evidence Act.

A glimpse at yesteryear's lifestyle might appear to have been very harsh especially when looking at issues of transport, communication, infrastructure, health and other social amenities. Just imagine how life would be today without cellphones, tarred roads and reliable public transport.

Mazwiduma sees it differently though, he says today's life is very sophisticated and complicated compared to the stress free life they lived then. He mentions

perceptions that trees on the roadside moved once the vehicle got in motion. It was very rare to hear of somebody dying from a road traffic accident.

Mr Mazwiduma acknowledges that modern day Botswana road traffic accidents are the country's number one killer, a phenomenon that has proved to be a priority area for policing in recent times. A lot of resources have been reserved for this area as the BPS attempts to save lives.

The advent of HIV/AIDS and non-communicable deceases like high blood pressure have also proved to be a spanner in the works as they have a negative impact on the workforce.

"Life was so simple. When I first joined the force I was paid R 19 00 per month. This was following a salary hike after the Skinner Salary Commission. The money was enough to take us through. Things were cheap, you could buy a cow for R400 -00, the current price for a donkey and a new Toyota Stout was valued at R1500-00," he laughed in reminiscence.

"When it has blocked you would be stuck with it especially when the perforator has gone missing and you don't know how to improvise," he said.

Mazwiduma brags a lot about how smart they used to turn up in their police uniform. stating that the key package of the uniform was the khaki short sleeved shirt, the shorts and bandages (used as socks). Central to this uniform was the application of a whitish stiffening powdered stuff popularly known as starch.

The substance was applied on the shorts and then the ironing would follow to finish off the cleaning of the uniform. Mazwiduma recollects that the stuff was only supplied for free during training and one was expected to buy for himself once at the field.

After retiring in 1981 he was elected Councillor for Marapong area in 1984 the position he held for five years. He has been running a butchery at Somereset location in Francistown since 1981 which he closed in 2013.

## True Hero Of His Time

issues of today's diseases, expensive lifestyle, population expansion and technological developments that have made policing a nerve-wrecking career.

He remembers that in the past they did not have a lot of people to police and according to the Police Annual Report of 1963 the biggest villages with a population of over 10 000 were Serowe, Kanye, Molepolole and Mochudi.

Motor vehicles were so scarce in Botswana to an extent that a village would only have about two vehicles which belonged to the so and so of that village. By then a trail from the emissions from a motor vehicle could still be recognized and followed long after the vehicle has passed.

People became allergic to carbon monoxide emissions and the petrol smell from motor vehicles to an extent that some loathed travelling in them. Some of the passengers who abhorred getting a ride from motor vehicles had

He remembers that they used firewood stoves for cooking and warming water as well as paraffin stoves which he said were problematic.

Currently Mr Mazwiduma is enjoying his life as a farmer and a senior citizen.



A recent photo of Mr Mazwiduma and his wife Edzani



# Kang Police Intensify Patrols Along Trans-Kalahari Highway

In Botswana this highway is known as A2 entering the country at the Pioneer Border Gate (near Lobatse), a border separating South Africa and Botswana, exiting at Mamuno Border Gate into Namibia.

Article by: S/I Obolokile Mosokwane  
Pictures by: S/I Edwin O. Ramotho

**K**ang is a village in the Kgalagadi District of Botswana. It lies along the Trans-Kalahari Highway 260km south of Gantsi and 245km from Jwaneng. Trans-Kalahari Highway is a road that starts from Mozambique passing through South Africa and Botswana running all the way to Namibia.

This highway is known as A2 in Botswana, B6 in Namibia and N4 in South Africa.

Trans - Kalahari Highway has brought improved communication to Kang village which is a fast growing village with a population of about 6500 people as per the 2011 population census.

Kang has identifiable infrastructures that include schools, a health post, lodges, police station and a shopping complex.

The village is used as a transit stop-over by motorists amongst them trucks travelling to as far as Namibia. Some of these travelers find themselves caught up in road traffic accidents that call for the attention of Kang Police Station.

According to the Station Commander, Letsweletse Rannoba, Kang Police



Kang Station Commander Superintendent Letsweletse Rannoba

Station has the responsibility of ensuring road safety along A2 Highway.

He said in 2016 the station registered 44 cases of road traffic accidents with a majority of them happening along the A2 Highway as compared to 35 registered in 2015.

He further said out of these accidents there were two accidents that resulted in two deaths whilst in the preceding year there were nine fatalities as a result of four fatal crashes.

The Station Commander said this is worrisome for a small village such as Kang whose resident's lifestyle revolves around farming. He further said people involved in road accidents in this area are not necessarily residents of Kang.

Rannoba said Kang policing area covers villages such as Motokwe, Tsetseng, Phuduhudu, Inalegolo and surrounding settlements.

He said there are long stretches between villages along the A2 stating that this



Police officers manning a road block

results in some of the accidents that are caused by fatigue of drivers.

He however noted that some of the causes of the accidents they have attended to are caused by driver attitude, animals on the road and speeding.

The Station Commander said to arrest the situation his station engages in public education with the view of getting A2 road users to obey road signs and markings amongst other topics.

He stated that on the law enforcement strategy they conduct road checks where they check motor vehicle roadworthiness, drivers fitness as well as conduct stop, question and search operations. He further said where there are road traffic violations proper actions are taken.

Regarding crime in his policing area, Rannoba said crime is still manageable owing to the good relationships between the police and the community. He further commended Kang community for their firmness against criminal activities citing that of recent a group of delinquents went on a house breaking rampage where they broke into eight houses in one day and stole valuables such as cell phones, watches and laptops.

"Due to the good relationship we have with the community we managed to

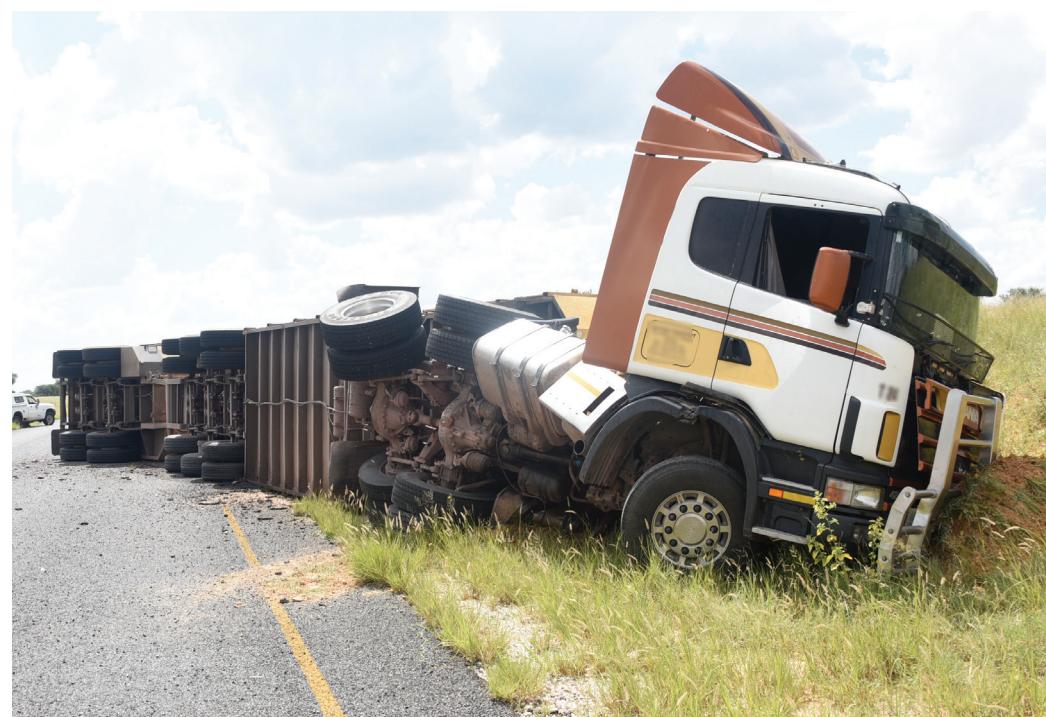
apprehend all the suspects and recover all the stolen goods. The suspects were convicted at court," he said.

The Station Commander said he was optimistic that they will continue registering a minimal number of criminal activities as they have a good rapport

with the community through their constant interaction in forums such as cluster policing and Kgotla meetings.

He said during such meetings they offer crime prevention tips as well as draw crime prevention strategies that are relevant to the community of Kang.

*"Due to the good relationship we have with the community we managed to apprehend all the suspects and recover all the stolen goods."*



A truck that was involved in an accident along the Trans Kalahari Highway





# EVENTS THROUGH THE LENS



1

Minister of Defence, Justice and Security Honourable Shaw Kgathi (L), Commissioner of Police Mr Keabetswe Makgophe (C), Deputy Commissioner of Police Crime Investigations Mr David Mosetse (R), Deputy Commissioner of Police - Operations Mr Victor Paledi (2<sup>nd</sup> L) and Deputy Permanent Secretary in the Ministry of Defence Justice and Security Mr Ikwatlhaeng Bagopi (L) sharing a light moment before the 7th National Community Policing Cluster Awards held in Selebi Phikwe recently.

2

Mmathubudukwane Police Station Project Manager Mr Zambia Champi explaining the construction plan to the Minister of Defence, Justice and Security Honourable Shaw Kgathi (3<sup>rd</sup> L), Minister of Infrastructure and Housing Development Honourable Nonofo Molefhi (R), Member of Parliament for Kgatleng East Isaac Davids, and other dignitaries, at the ground-breaking ceremony.

3

Deputy Commissioner of Police, Crime Investigations Mr David Mosetse seated (C) posing for a photograph with the International Law Enforcement Academy management and participants after a workshop on 'Community oriented policing as a strategy towards countering violent extremism' at Avani Gaborone Resort and Casino in Gaborone.

4

Deputy Commissioner of Police, Support Services Mr Tapudzani Gabolekwe (R) and the Commander for Special Support Group (L) captured recently at a dinner organised to bid farewell to retiring officers.

5

The Deputy Commissioner of Police, Operations Mr Victor Paledi outlining points on the safe use of guns at the annual rifle draw held at Police Headquarters in Gaborone recently.

6

Number 15 District Police officers entertaining guests at the handing over of a house they donated to Ms Ndinaane James at Sebina recently.

# COMPOL Addresses Gantsi and Kalkfontein Police Stations

Article by: S/I Edwin O. Ramotho

Pictures by: Cst Kagiso Ntwaagae

**L**eadership in any organization often take time off their offices to visit officers on the ground and hear first hand information on wishes and aspirations of officers on how to combat crime.

This was made a testament recently by the Commissioner of Police, Mr Keabetswe Makgophe when he addressed Gantsi and Kalkfontein Police Stations.

Mr Makgophe applauded the officers for their sterling performance in reducing crime in the area.

He said there was a reduction of incidents in some offences such as break-ins and robberies in 2016 saying that these showed that police officers worked relentlessly despite the ever-persisting challenges before them.

He however decried the increase in road accidents and fatalities despite



Gantsi Police Officers listening to the Commissioner of Police Mr Keabetswe Makgophe

the road offences detection rate which rose to 22% in 2016.

"I implore you to come up with new strategies that could help fight this carnage," said the Commissioner.

Mr Makgophe also raised a concern about complainants who continue to

withdraw cases of stock theft before courts citing that this encouraged perpetrators to repeat the same offences.

He encouraged officers to join welfare schemes such as Group Funeral Scheme, Savings and Loans Guarantee Scheme and Sports and Social Responsibility amongst others provided by the Botswana Police Service.

He said the schemes were designed to improve the lives of police officers and help them in case of any societal mishaps, which may befall them or their loved ones.

Police officers appreciated the Commissioner's visit and shared their challenges such as suitable transport to traverse the sandy terrains.

They said lack of such resources hamper them from responding to reports in time.



Kalkfontein Police Officers posing for a photograph with the Commissioner of Police Mr Keabetswe Makgophe seated (C) and he is flanked by Deputy Divisional Commander South Assistant Commissioner Boikhutso Dintwa (L).

**N**orth Central Division recently organised a wellness day for its personnel and the events of the day comprised of a walk from Palapye Post Office to the North Central Division offices where several activities including aerobics, health screening, blood donations and financial advice were carried out.

Giving a keynote address at the event, the Head of Strategy and Business Improvement at Debswana Diamond Trading Company, Mr Boyce Sebetela, said police officers have to keep healthy by exercising regularly and eating healthily. He said wellness is very important for police officers as their duty can be physically and emotionally exhausting.

Mr Sebetela urged attendants to monitor their physical and mental fitness so that they can take corrective



Head of Strategy and Business Improvement at Debswana Diamond Trading Company, Mr Boyce Sebetela

Mr Mbulawa called on the members of the public to always support police officers in their duties, saying this would motivate officers to serve them better.

When giving financial advice, the Branch Manager for Stanbic Bank in

stability does not depend on the amount of money one earns at the end of the month but on planning and budgeting, stating that one must always ensure that their budget does not exceed their income at any time. She urged attendants to learn to consult financial advisors who

## Wellness is Wholesome

measures where the need arises. He encouraged them to always seek medical attention when they are sick and avoid the tendency of self-diagnosis which usually leads to the taking of over the counter medication which might bring more complications to one's health.

For his part, Divisional Commander (North Central), Senior Assistant Commissioner Christopher Mbulawa encouraged police officers to visit churches of their own choice for spiritual upliftment.

He said police officers should not be embarrassed to seek counselling when they feel overwhelmed as they are not immune to life's pressures. He further assured them that counseling is conducted by professionals who are skilled to tackle different challenges and pressures.

Palapye, Mrs Tsholofelo Porakane, said most financial problems emanate from lack or no knowledge on financial management stating that this is a skill needed by everybody.

He encouraged attendants to empower themselves on financial management as this would address a lot of their financial problems.

She further encouraged them to develop a saving mentality as this would spare them from incurring a lot of debts as they would use their savings when they have emergencies instead of running to micro lenders for assistance.

Mrs Porakane told participants that financial

are trained to deal with money and related issues.



Sergeant Kgosietsile Ranko, seated of North Central Division Headquarters donating blood

# Police VI Men's Volleyball Team Their Legacy Of Excellence

The Commissioner said the fact that Police VI Volleyball Team encompasses both police and military which the organization takes pride in and has proved to be an effective tool in crime management.

Article by: S/I Edwin O. Ramotho

Pictures by: Robin Seleka (Intern)

**P**olice VI Volleyball team continues to soar to greater heights as they recently represented Botswana and the SADC region at the African Cup Men's Club Championship in Tunis, Tunisia.

The team qualified after walloping various local teams in the likes of Kutlwano, BDF VI and Mafolofolo to sit at the top of Mascom Volleyball League.

This position saw them leave for Namibia where they participated in the regional Zone 6 Club Championship. The games are played by Zone 6 countries, which are Lesotho, Mozambique, Malawi, Zimbabwe, Zambia, Botswana, South Africa, Namibia, Angola and Swaziland.

As they were on a winning spree, the golden boys could not be deprived by any team and again they did what they are best at, thrashing all the countries to ascend to position one. This saw them packing their bags to Tunisia where they represented Botswana and the region.

Formed slightly over a decade ago in 2005 Police VI has participated in a number of tournaments such as JB Sports, Capital BMW and Mascom Volleyball League.

The team tasted their first success in 2009 where they participated at the Southern African Regional Police Chiefs Cooperation Organisation (SARPCCO) games held in Malawi and took position one. In 2010 they won

their first silverware through winning Mascom Top 8 which earned them a ticket to the Southern African Club Championship played at Lobatse in Botswana. Ever since winning has been the norm in their vocabulary.

According to an article in Issue 11 of 2013 written by Superintendent Selinah Omphile "the team is always a marvel to watch and their matches are always breathtaking. They fight fiercely like a wounded buffalo," she wrote.

Before the team left for Tunisia, the Commissioner of Police Mr Keabetswe Makgophe organised them a special send off ceremony at the Police Mess in

Gaborone where he also congratulated the boys for their commitment and success in the sport.

He said he saw it fit to honour the team after their outstanding performance which saw them crowned champions in two major tournaments in 2016.

Mr Makgophe said the team has proved that perseverance and passion can change failure into extraordinary achievement since the team suffered perpetual walloping during their infancy stage. He urged them to continue to work hard even at the African Club Men's Championship in Tunisia.



Police VI Volleyball Team in a briefing by the Head Coach Sergeant Thatayaone Ngwanaotsile during one of their games.

# eam Continues To Write

Police officers and civilian members will go a long way in promoting community partnership, crime management.

He also called them to be aware that they are role models to other police officers, the youth, aspirants of volleyball and fellow sportsmen and women therefore they should always be exemplary.

The Commissioner also reminded them that they would not only be representing Botswana Police Service but Botswana as a Country and the SADC Region at

the tournament. Mr Makgophe said the fact that the team is made up of both police officers and civilian members will go a long way in promoting community partnership, which the organisation takes pride in and has proved to be an effective tool in crime management.

The Commissioner said physical fitness which is a requirement in sports also benefits the police as an organization. He said critical decisions are made on a daily basis to discharge the mandate of the organisation which need an individual to be physically and mentally fit at all times.



The Commissioner of Police Mr Keabetswe Makgophe giving a token of appreciation to one of the key players, Constable Mompati Mere.



Police VI Volleyball Team Head Coach Sergeant Thatayaone Ngwanaotsile being interviewed by Botswana Television reporter at Sir Seretse Khama International Airport before their departure to Tunisia.

## African Club Men's Championship (Tunisia) April 2017

- The team finished last out of 17 teams in Tunisia.
- The loss was attributed to the difference in style of play between SADC and the other regions.
- The team has however gained tremendous experience and exposure.

## Capital BMW tournament (Botswana) May 2017

- The team has just topped the tournament to win the gold again.

► Sergeant Ngwanaotsile is the fourth person to coach the team after Constable Bakang Masole who coached the team from 2005 to 2009, Mr Daniel Ngozi from 2009 to 2013 and Mr Kitesh Kumar who stayed for one season in 2013.



By Superintendent Jayson Chabota  
Research and Information Section  
Botswana Police Public Relations Unit

## Let's talk

# Make Your Job Enjoyable

Therefore, employees should never allow frustration to control them in the workplace. They should for ever be the change they want to see.

**A**s Aristotle once wrote, "The first thing a worker should do is to fall in love with their work".

This is fundamental because workers spend most of their life time at work. Pleasure in the job puts perfection and help workers do their job right when no one is looking. Therefore, employees should never allow frustration to control them in the workplace. They should for ever be the change they want to see.

Remember that every job has aspects that will be very unpleasant for a particular employee. For that you need to get through workplace problems with a smile. This will help you enjoy the work, and positively serve the community you live in. Do not think leaving the current job solves the problem.

Experts continue to warn us that the grass is not always greener on the other side. You can change a job and later find that the new job has an employer who is very difficult to deal with, the job has less pay or benefits, has double work load or worse employees. I am not saying you should not change jobs.

All I am saying is that you need to do your homework before you effect that change. Watch out for other employees who may be deliberately trying to make your life miserable just because they are jealous, or are out to get your job. Be strong and face job challenges with a positive mind.

It is only when we become positive towards our work and productive that our employers could treat us like human beings and attend to our welfare issues. Employees who are treated like human beings always come home with feelings of appreciation, inspiration and fulfillment.

Human treatment builds lasting employee enjoyment which complements the love obtained from

parents right from birth, childhood to adulthood. It is important for parents to teach their children good morals and values during their upbringing as this will give them a good foundation as future parents.

As such, it is important that once these children get employment leaders of such organizations take good care of them to continue to enjoy good life as parents so wished.

Parents handed their children to organizations with the hope that organizations will exercise the same love and care. With such care and love, children, now employees will proudly wear their organizational logo and make brands of such organizations move.

Make your job a jolly place to work, produce, shine and network to avoid feeling frustrated and miserable. Do not blame the administration. You have a responsibility and the power to make your work a place to enjoy, regularly visit or crave to work for.

Every employee whether at low, middle and top management level has this power to create an enjoyable work environment. Active participation in creating an enjoyable workplace could help organizations to accomplish true human leadership that builds employee trust and cooperation to energize workforce to pull together and grow. And that stimulate optimal productivity.

*"It is only when we become positive towards our work and productive that our employers could treat us like human beings and attend to our welfare issues. Employees who are treated like human beings always come home with feelings of appreciation, inspiration and fulfillment".*

# GOSSIP

## The Power of Soft Weapon

By: Fungai Farayi

**T**here are some internal critics and prophets of doom who doubted whether Botswana, and in particular Ghetto would ever have the long awaited spaghetti road intersection. These unpatriotic good for nothing individuals even had their artistic impression of the failed road intersection and posted it on social media.

Ba ne ba re ke macaroni eseng spaghetti and let me confess that I took that with a pinch of salt because I had invested my trust on the success of that project. Botswana has completed many big projects in the past, why do some people think that we are a nation of failures? This baffles me.

Finally, and I dare underscore that finally those faultfinders have been forced to eat humble pie. The project is just about to be delivered. In fact traffic around spaghetti road has eased off as some sections of the road are now open to traffic. Ga ke re gongwe, I have seen it with my own eyes. I have seen the top of the Bank of Botswana and Thapama roofing, thanks to the spaghetti.

I think Masemenyenga was strategic in taking a break from the top flight football competitions. The team Tafic engaged on a strategic retreat in order to facilitate the completion of two iconic facilities, that is the Francistown Sports Complex and the Spaghetti. All things work together..... I shiver to imagine the traffic jam on a month end weekend when Tafic lock horns with one of the football giants.

By the way, there are no football giants in my sporting vocabulary. Similarly, I don't subscribe to home ground advantage school of thought. Allow me to comment a bit about the strategy termed soft weapon that is used by the former oppressors to undermine the capability and kill aspirations of the oppressed. It is done so cunningly that one even willingly accepts to be oppressed.

Almost every soccer loving fan south of the Sahara is aligned to one team or the other tsa ko mahatsheng. When we mention mahatsheng we imply that rona ga re tshele ko mahatsheng, thus reinforcing the notion that we live in jungles. Some of these so called human rights activists even have the audacity to call us bushmen. The paradox of this statement is that such people also mention that we stay in a desert where there are no bushes.

The soft weapon is so powerful, you can't believe it, that even the traditional and social media is populated by coverage of the soccer from mahatsheng. It is common to have sports corner discuss about soccer yako mahatsheng and nothing about us.

In fact the so called soccer commentators can discuss about el classico, derby etc and even argue on who will be in the line-up. The same guys will not know or even care to follow who is doing what in the local soccer scene. Worse still, even some coaches and players use players tsa ko

mahatsheng as reference even the way they celebrate a goal. Shame on us.

Gake boletse mongwe, ke a ipolets. Where is the vuvuzela? We don't seem to have a backbone. Soccer extravaganza 2010 popularised the vuvuzela which some pundits from mahatsheng said it was noisy. We hardly fill the stadiums and I wonder how the noise of the vuvuzela can be compared to musical instruments and the noise of thousands of people at their stadiums?

I also realise that the vuvuzela is slowly being replaced by dikoma even ko Mzansi. Come on Bechuanaland, grow up and stop benchmarking everything. Unless we appreciate ourselves, we will never appreciate our potential or those of our athletes.

Let me end by congratulating our relay teams for living beyond the shadows of former oppressors. The boys brought home a silver medal and the girls were fifth. Well-done! Let me sign off before I earn more true enemies. Amen.

*"In fact the so called soccer commentators can discuss about el classico, derby etc and even argue on who will be in the line-up. The same guys will not know or even care to follow who is doing what in the local soccer scene."*



# INTERPOL

## Media Release

# Global Operation Targets Child Sexual Abuse Material Exchanged Via Messaging Apps

**A**n operation into the exchange of child sexual abuse material via mobile applications has led to 38 arrests in Latin America and Europe.

Operation Tantalo, launched by the Spanish National Police and coordinated by INTERPOL and Europol, saw police across 15 countries in Central and South America and Europe target individuals using the messaging application WhatsApp to exchange abuse images and videos.

Four of the six individuals arrested in Colombia were the subjects of INTERPOL Blue Notices, international alerts used by police to gather information about a person's location and activities, highlighting the role of INTERPOL's policing capabilities in supporting investigations.

"The importance of international cooperation in identifying victims and perpetrators and uncovering links between investigations in different countries is critical. Colombia encourages the use of INTERPOL's tools, especially its International Child Sexual Exploitation (ICSE) database, to combat the sexual exploitation of children," said Jorge Mora Cortes, Head of the INTERPOL National Central Bureau in Colombia.

The investigations began in 2016 when the Spanish National Police identified dozens of WhatsApp message-sharing

groups which were circulating child abuse material and traced the mobile phone numbers used in order to identify individuals involved, as well as those suspected of producing the abuse material.

Hundreds of images and videos discovered were shared with Europol and INTERPOL via its International Child Sexual Exploitation (ICSE) database.

The only global platform of its kind, INTERPOL's ICSE database enables specialist officers to use sophisticated image and video comparison software to make connections between victims, abusers and locations by analysing the digital, visual and audio content of photographs and videos.

Earlier this year, use of the ICSE database resulted in the identification of the 10,000th victim, with an average of five victims still being identified every day.

"Criminals will continue to exploit new technologies to share videos and images of child abuse around the world at the push of a button. But actions like Operation Tantalo send a strong message: police worldwide remain united in their efforts to identify, locate and bring you to justice for engaging in or benefiting from these heinous crimes," said Bjorn Sellstrom, INTERPOL's Crimes Against Children operations coordinator.

"Whether these materials are being shared in person, by computer or using mobile devices and applications, the fact remains that at the root of this crime, a vulnerable child is being abused," added Mr Sellstrom.

During the operation, more than 300 devices including computers, mobile phones, tablets and hard drives were seized for digital forensic analysis.

Europol Director Rob Wainwright said: "These offenders are pushing the boundaries of modern technologies to try to avoid being caught by law enforcement. This case is an excellent example of global law enforcement cooperation, led by the Spanish National Police. We need to continue to combine our joint resources and skills to tackle this threat to our children and bring these offenders to justice."

In addition, INTERPOL will support ongoing investigations by providing assistance in extracting and analysing digital evidence from seized mobile phones and other devices in order to identify the victims depicted in this material.

Countries participating in the operation are Argentina, Bolivia, Chile, Colombia, Costa Rica, Ecuador, El Salvador, Germany, Guatemala, Italy, Mexico, Paraguay, Peru, Portugal and Spain.

Source: [www.interpol.int](http://www.interpol.int)

## 150 Pounds Of Meth Found In Popcorn Boxes At The Border Entry

U.S. Customs and Border Protection officers discovered 150 pounds of methamphetamine hidden inside popcorn boxes in a woman's SUV at the San Ysidro port of entry.

An officer stopped the 25-year-old U.S. citizen after noticing a large amount of food inside the Jeep Liberty. A canine then alerted officers to popcorn boxes in the trunk.

Officers found 15 large packages of methamphetamine, which amounted to a street value of more than \$481,952.

Officers seized the vehicle and all narcotics. The discovery was part of a total of 388 pounds of methamphetamine, 162 pounds of cocaine, 32 pounds of heroin and 250 pounds of marijuana officers intercepted at ports of entry in the San Diego and Imperial Valley counties. The 837 pounds of narcotics were valued at over \$3.9 million.

Source:[www.crazy crooks.com](http://www.crazycrooks.com)

## Squirrels Steal Texas Veteran's Flags To Build Patriotic Nests

A Texas veteran's heartbreak at having several U.S. flags stolen from his front yard turned to laughter when he discovered the culprit -- squirrels.

Jennifer Northam said her father, an Air Force veteran, was upset to discover several small U.S. flags had been stolen from the memorial in his San Antonio front yard.

"It wasn't like they had just fallen off," Northam told KABB-TV. "Both of us were kind of heartbroken. We were just confused because we're new to the neighborhood. We didn't know if somebody did it or what happened."

Northam said his attitude changed when neighbor Devin Rivera-Duque showed them video she captured of the furry thieves. The video, which Rivera-Duque posted to YouTube, shows two squirrels taking one of the small flags off its wooden stick and carrying it away.

"I saw her with the first flag," Rivera-Duque said. "I was just freaked out. The second and third flag, I just started recording her."

"I was just like, 'Oh my God,'" said Rivera-Duque. "These animals have a mind of their own. Like, you never would guess that they would do something like that."

Northam said her father laughed when he saw the video. "How crazy that it was actually a squirrel that took it," Northam said. "And they made a nest out of them."

Rivera-Duque said the squirrels used the 10 stolen flags to build a nest in a nearby tree. "It was like relief came over both of us," Northam said. "Because we finally understood that it wasn't someone. It was something. I mean, how amazing that they use their resources like that. They find something new, figured it would work and used it."

Source:[www.crazy crooks.com](http://www.crazycrooks.com)



# DATE RAPE IS AGAINST THE LAW



- ❖ **Rapists are not always strangers.**
- ❖ **Be careful not to let alcohol decrease your ability to think and make sensible decisions.**
- ❖ **Respect the decision of a person who says "NO" to sexual activity.**
- ❖ **Love is about honesty and respect not pain or fear. Forcing the other to have sex, or ignoring ones' feelings is an offence.**
- ❖ **If it happens to you get medical attention as soon as possible. Do not wash, change clothes or clean up as valuable evidence could be destroyed.**
- ❖ **Any person who is charged with the offence of rape shall upon conviction be sentenced to a minimum term of 10 year's imprisonment or to a maximum term of life imprisonment.**

**Report to the Police at 999**



## SAFETY PRECAUTIONS TO BE OBSERVED WHILE WALKING

1. As you prepare to go out check that all closures on your bags are shut. Put your wallet in a front pocket or under clothing. Carry only the cash you need and divide it.
2. Wear comfortable shoes.
3. You should always be aware and alert to your surroundings.
4. Whenever possible, avoid walking alone at night.
5. Walk nearer to the curb, facing oncoming traffic, to avoid passing too close to shrubbery, dark doorways and other places of concealment.
6. Do not take short-cuts through isolated areas.
7. If you must use a personal stereo, i.e. a Walkman, keep the volume down low enough so that you can hear your surroundings.
8. Avoid talking to strangers.
9. If someone suspicious is behind you or ahead of you, cross the street. If necessary, crisscross from one side of the street to the other, back and forth. If in doubt use whatever means necessary to draw attention to yourself and remember that it is much better to suffer the embarrassment of being wrong many times than to fail to take action if you feel threatened.
10. If a driver pulls up alongside you to ask for directions, do not approach the vehicle and beware of the suggestion 'look at this map'.
11. If a car approaches and the driver threatens you, do not be afraid to scream and run in the opposite direction of the car.
12. Never hitchhike or accept a ride from a stranger.
13. Have your keys ready but do not jingle them in your hand unnecessarily. This only serves to announce to others that you are on your way home.
14. Keep only those keys on your key chain that you use, and do not have your name or address on your key chain. This makes it easier to find the appropriate keys quickly. Mark your keys so they can be identified quickly in the dark.
16. If you find that a window or door has been forced open or broken into while you were out, **do not enter**. The perpetrator may still be inside. Quietly leave the area. Use a public or neighbour's phone to summon help.
17. Carry your handbag in a secure manner to prevent snatch and run type thievery.
18. Carry identification, preferably with blood type indicated.

## Core Values of Botswana Police Service

- **Botho** - Police Officers will deliver a service which is characterised by humility, dignity, courtesy and respect for customers regardless of their status in life. It will be a service that resonates with a compassionate approach where officers are empathetic, kind and considerate.
- **Excellence** - Police Officers will always be diligent and persistent in applying their work and display knowledge of the product that they offer. In this way they will produce an acceptable level of accuracy on all service provided to the customer.
- **Integrity** - In the process of providing services, police officers, must desist from a normative inclination to abuse the rights and privileges of their occupation. It is expected that they will display ethical behaviour that appreciates the need for confidentiality, respect for human rights and not succumb to corrupt practices.
- **Team work** - Police officers will recognise the need to act as a team characterised by consultation, collective responsibility and support for each other. In this regard they would be encouraged to be willing team players.

# In Partnership With You



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Botswana Police Service

The official page

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