Terms and conditions of work under the
**Group 3 Money** **S.R.L. in the year 2024**
(v1.0)

INTRODUCTION

1.   This group consists of the people that voluntarily (or not), accepted their fate of being a part of this organization on the 23rd of September 2024.

2.   Unless otherwise noted, for the rest of this document Group 3 will be referred to as either "The Group" or "We" or "Group 3 Money". Members of the group will be referred to as "members".

Members of our not so secret society, as of 23-10-2024, any and all additional members shall bear witness and sign present document under the segment marked "§ Latecomers"

- ★ Mara Statie
- ★ Cristina Matei
- ★ Felipe Figueiredo
- ★ Piotr Junosz
- ★ Guillermo Martínez

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General rules

☆ 1. Team ambitions

Group 3 Money will strive to be the best group there is. We will not back away from any challenges. Effective communication and social activities are the main means to keep the team's morale high and overcome the conflicts ahead.

It is strictly prohibited for the members of Group 3 Money to leave, give up on the team or **DIE** (self inflicted or not).
If any accidental death occurs, the respective team member is obliged to find a way to return to the realm of the living by any preferred methods:
- resurrection
- possession (of another human/animal/object - preferably something that can write)
- reincarnation
- ghost
- zombie
- etc…

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☆ 2. Enemies:

(as of 01.10.2024)

- Group 8.

We do not tolerate a lack of respect and cheating. As long as you did not respect the deadline to submit your preferences for the meeting time, do not sneakily do something inappropriate on the day of the meeting!

☆ 3. Healthy communication

In Group 3 Money, we try to focus a lot on "Prevention". Just like when you get sick (or depressed), why wait until you have a fever, sore throat, can't move and see the light, when you can try to prevent it by getting some Vitamin C, drinking enough water, eating healthy etc… Of course you can still recover from being extremely sick, it is just much harder and takes a longer time.

Therefore we have come up with a system for Fruit Keywords (because fruit is healthy):

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❀ **Fruit Salad rules** ❀ :

🍍 **Pineapple** ↝ when somebody takes up most of the speaking part and doesn't let anyone talk; takes the charge in a dominant way.

🍌 **Banana** ↝ the team gets distracted/stalls/starts speaking about funny dreams we had for too long

🍓 **Strawberry** ↝ "turn down the volume" please :)

🍏 **Green Apple** ↝ " I am overwhelmed / I need a break right now or I will lose my mind"

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Project related rules

☆ 1. Don't forget our Goals!

Shared: Graduate with great grades. Improve our soft skills and project management skills. Become great programmers. setting a goal related to time management, such as meeting internal deadlines and contributing to overall project planning. Successful Project Completion. Skill Development - communication Fostering a collaborative environment where all members contribute and support each other. Become reliable Engineers and Trusted Advisors. … and of course:

Have fun and make money!

- Joseph

Guillermo: Be wealthy.
Cristina: Improve time management.
Piotr: Have money and not work.
Felipe: To be richer than Piotr and Guillermo.
Mara: Improve my group work abilities. Be my own boss one day. Keep this team together somehow (help me)

☆ 2. Meetings

Attendance is crucial & Understanding is key
For important deadlines, presentations, zero tolerance for absence might be enforced unless it's a genuine emergency.

Members who consistently miss meetings might need to have a one-on-one discussion with the group to reassess their commitment and contribution level.

Responsibility to catch up: Absent members are responsible for catching up on what was missed and should follow up immediately after their absence.

The meetings will be held in-person or online when circumstances are not the best, via platforms: Discord server, Messenger, Facetime, physical meetings, telepathy, language: English, Spanish, Portuguese, Romanian, Java (optional), binary, sign language.

☆ 3. How do we stay consistent?

Here we will list a few rules / techniques on how to stay consistent and not cheat our discipline:

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❅ The 40% rule ❅ :

When you feel like you give up and there is nothing pulling you back up: remember, you are only at 40% of your full capacity!

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❅ Mindful communication ❅ :

" You are such an IDIOT . My cat could code better than that "
TRY ⇢ " I don't think this is the best approach. Let's try another way "

…
(more to be added)
…

Being accommodating to each other's schedules and responsibilities shows understanding and support, making members feel cared for.
Establishing clear objectives and understanding our roles and contributions.

Playing poker for our social activities. Facetime before sleeping. Sleepovers at Guillermo (whether he wants it or not).
Cristina to be punctual.

Open communication, where everyone can express ideas without judgment.

Mutual respect, ensuring all voices are heard and valued.

Trust in each other's commitment and contributions.

Constructive feedback, focusing on helping, not criticizing. Inclusivity, making space for diverse opinions and perspectives!

Respectful Communication: All members should communicate respectfully and listen to others' viewpoints during discussions.

Workload Balance: Everyone should take on a fair share of the workload and not leave others to do all the work.

Future updates

This section intentionally left blank to allow space for future updates.

§*Latecomers:*

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- signatures -

By signing this contract, you voluntarily submit your soul (such as it remains) to the Devil's Eye (also known as Money in some cases and religious scriptures), and also swearing on disregarding almost all of the things mentioned in this document, unless you really don't feel like it, it's ok to have a bad day.)