

03-25-2015

Dear Chair and Search Committee:

It is with great pleasure that I introduce Mr. Jun-Seok Seo as a potential student in your accounting program. I have known Jun-Seok for several years. I taught him at my business strategy and policy course: integrating diverse functional knowledge for business strategies and competitive advantages. As his professor, I have had an opportunity to observe his participation and interaction in class and evaluate Jun-Seok's knowledge of the subject matter. He is top 1% in my class.

During the semester, I gave all students various projects to teach business strategies. Jun-Seok showed excellent outcomes on many projects which requires team-work and communication skills. He interacted with different diverse students and reconciled various opinions to accomplish his projects, and was well liked by the students who worked with. I am confident that Jun-Seok has outstanding social abilities in working with other students.

In my time with Jun-Seok, he has displayed an exceptional ability to develop promising research ideas on a variety of issues including taxation in accounting. Jun-Seok had been very passionate in his scholarly development. He already showed his academic ability doing the part of the project which I assigned to him. It was my research project "*Chinese IPOs in U.S stock market: Board members U.S experience and Chinese IPO performance.*" Collecting over 200 Chinese firms' files to review from the stock exchange commission (SEC) website, Jun-Seok helped to collect research variables reviewing board members characteristics in the Chinese firms and finished it on time. Though it was a great amount of the information to read in a few days, he had proven that he is a diligent and responsible young future scholar.

Jun-Seok has also taken opportunities to be involved in the Washington State University (WSU) community. For example, he has served as officers in Korean Student Association and Korean Church at WSU. I have no doubt that Jun-Seok is interested in being involved in the university community outside of his classes and research.

In sum, I am confident that Jun-Seok is well positioned to excel in research, learning and teaching, and service. He is enjoyable to be around and has been a delight to work with. I am confident that he could contribute to your program through research, teaching and service. I strongly recommend Jun-Seok for your program, as I am confident that he will contribute to your department as an emerging scholar, teacher, and colleague. If I can be of further assistance, feel free to contact me at (509)335-5724 or sangyoun.lee@wsu.edu.

Yours sincerely,



Sang-Youn Lee