# Jun Won Park

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# **EDUCATION**

Yale University

Ph.D. in Organizations & Management (anticipated) 2021

M.A. & M.Phil in Organizations & Management

2019

Pomona College

B.A. in Psychology

2016

magna cum laude

# **PUBLICATIONS**

Kraus, M. W., Torrez, B., & Park, J. W. (2020). How speech patterns lead to hiring bias. Harvard Business Review.

Kraus, M. W., Torrez, B., **Park, J. W.**, & Ghayebi, F. (2019) Evidence for the reproduction of social class in brief speech. *Proceedings of the National Academy of Sciences*, 116(46), 22998-23003.

**Park, J. W.**, & Pearson, A. R. (2018). Unconscious processes. To appear in B. J. Carducci (Ed.), *The Wiley-Blackwell encyclopedia of personality and individual differences Vol. 2: Research methods and techniques of assessment.* Hoboken, NJ: Wiley.

Kraus, M. W., & Park, J. W. (2017). The structural dynamics of social class. Current Opinion in Psychology, 18, 55-60.

Kraus, M. W., **Park, J. W.**, & Tan, J. J. X. (2017). Signs of social class: The experience of economic inequality in everyday life. *Perspectives on Psychological Science*, *12*, 422-435.

Valdesolo, P., Park, J. W., & Gottlieb, S. (2016). Awe and scientific explanation. *Emotion*, 16, 937-940.

Kraus M. W., & **Park J. W.** (2014). The undervalued self: Social class and self-evaluation. *Frontiers in Psychology*, *5*, 1404.

# **WORK IN PROGRESS**

Park, J. W., Srinivasan, P., Saint-Hilaire, S., & Kraus, M. W. Attitudes toward movement allies. (under review)

Park, J. W., & Kraus, M. W. What is enough to live on? Social class and estimates of a living wage. (in prep)

**Park, J. W.\***, & Torrez, B\*. Anti-Blackness and "People of Color" identification. (in prep) \*equal contribution

Kraus, M. W., & Park, J. W. Microaggressions as part of the historical context of stigma and prejudice. (in prep)

# RESEARCH GRANTS, FELLOWSHIPS, & AWARDS

Best Symposium Award, Academy of Management Organizational Behavior Division	2020
Grants-in-Aid, Society for the Psychological Study of Social Issues	2020
Community Catalyst Grant, Society for Personality and Social Psychology	2020
Graduate Student Fellow, Tobin Project's Inequality and Decision-Making Program	2020
Diversity Graduate Travel Award, Society for Personality and Social Psychology	2020
Graduate Student Policy Fellow, Institution for Social and Policy Studies at Yale University	2019 - 2020

#### Park, Jun Won - CV

Dean's Emerging Scholars Research Award, Yale University	2019
Diversity Student Travel Award, Society for the Psychological Study of Social Issues	2019
Doctoral Fellowship, Yale University	2016 - Present
Phi Beta Kappa, Pomona College	2016
Senior Psychology Award, Pomona College	2016
Senior Service Award, Pomona College	2016
Diversity Fund Undergraduate Registration Award, Society for Personality and Social Psychology	2016
Finalist, QuestBridge Scholarship for Low-Income/First-Generation College Students	2012 - 2016
Independent Research Award, Pomona College	2015
Summer Internship Award, Pomona College	2014
Research Assistantship Award, Pomona College	2013

# **SELECTED PRESENTATIONS**

Anti-Blackness and "People of Color" Identification (with Torrez, B.)

- o To be presented at the Society for Personality and Social Psychology Annual Convention, 2021
  - o Co-Chaired Symposium: Emerging Research on Intraminority Race Relations (virtual)
- o Society for the Psychological Study of Social Issues Annual Conference, Denver, CO, 2020 (canceled)

What is Enough to Live On? Americans' Estimates of a Living Wage (with Saint-Hilaire, S., & Kraus, M. W.)

- o Tobin Project's Inequality and Decision-Making Graduate Student Workshop, 2020 (virtual)
- o Society for Personality and Social Psychology Annual Convention, New Orleans, LA, 2020

Beneficiaries' Attitudes toward Allies in Social Movements (with Srinivasan, P., Saint-Hilaire, S., & Kraus, M. W.)

- o Academy of Management Annual Meeting, Vancouver, Canada, 2020 (virtual)
  - O Showcase Symposium: Observers, Offenders, and Allies: New Insights on Men's Roles in the Post #MeToo Era
- o East Coast Doctoral Conference, New York, NY, 2020 (canceled)
- o Society for Personality and Social Psychology Annual Convention, New Orleans, LA, 2020
- Emerging Scholars of Psychological Science Series, Princeton, NJ, 2020
- Society for the Psychological Study of Social Issues Annual Conference, San Diego, CA, 2019
- o Society for Personality and Social Psychology Annual Convention, Portland, OR, 2019
- o Institution for Social and Policy Studies Experiments Workshop, New Haven, CT, 2018

The Linguistic Signaling of Status Characteristics (with Ghayebi, F., & Kraus, M. W.)

o Society for Personality and Social Psychology Annual Convention, Atlanta, GA, 2018

Awe and Scientific Explanation (with Valdesolo, P., & Gottlieb, S.)

Society for Personality and Social Psychology Annual Convention, San Diego, CA, 2016

### TEACHING EXPERIENCE

Yale University
Power and Politics (M.B.A. Core Course)
Teaching Assistant
Fall 2017, 2018 (Head TA), 2019 (Head TA)

<u>Pomona College</u> Introduction to Psychology Teaching Assistant Spring 2016

# Interpersonal Dynamics (M.B.A. Elective Course)

Teaching Assistant and Facilitator (scores for latter) Spring 2018 (5.92/7), 2019 (6.41/7; *Head TA*), 2020

# Managing Interpersonal Relations (5-Week Series)

Instructor

Spring 2020 (5.75/6)

#### Qualtrics, Statistics, & R (Summer Workshops)

Instructor

Summer 2017, 2018, 2019, 2020

# Global Virtual Teams (M.B.A. Core Curriculum)

Teaching Assistant Spring 2017, 2020

## **Introduction to Linguistics**

Teaching Assistant

Fall 2013, 2015; Spring 2014, 2016

#### Quantitative Skills Fellow

Computer Science and Psych Stats Tutor Fall 2014

#### **Introduction to Computer Science**

Lab Assistant

Spring 2014

# **SERVICE**

# Yale University

# Institution for Social and Policy Studies

Graduate Policy Fellows Program Co-Director Summer 2020 – Present

## Office of Grad Student Development & Diversity

Graduate Student Diversity Fellow

Fall 2019 - Present

# Yale Organizational Behavior Summer Internship

Graduate Student Organizer

Summer 2017, 2018, 2019, 2020

#### Organizations & Management Brownbag Series

Student Coordinator

2019 - 2020

#### Office of LGBTQ Resources

Queer People of Color Coalition Organizer Fall 2016 – Present

#### Service to the Field

# Academy of Management Annual Meeting

Reviewer

2019 (OB Division)

2019, 2020 (GDO Division)

# Society for the Psychological Study of Social Issues

Annual Conference Submission Reviewer 2020

#### Society for Personality and Social Psychology

Undergraduate Registration Award Reviewer 2019

#### Society for Personality and Social Psychology

SPSP Peer Advising Program

2020-Present

## Pomona College

#### Asian American Resource Center

Intern

Summer 2016

#### **Dean of Students Office**

Mentoring Group Liaison

Spring 2016

#### **Dean of Students Office**

Undocumented Student Head Mentor Fall 2015; Spring 2016

# **Students of Color Alliance**

Student Organizer

Fall 2015; Spring 2016

#### Office of Housing and Residential Life

Resident Sponsor

Fall 2013; Spring 2014

#### Research Mentoring/Advising

#### **Jennifer Barajas**

Micro-OB Summer Intern

Summer 2020 - Present

# **Brittinee Phillips**

Micro-OB Summer Intern

Summer 2019

# Sidney Saint-Hilaire

Undergraduate Research Assistant & Thesis Student 2017-2020

#### Academic Mentoring/Advising

Nicolas Acosta (Columbia), Fanta Traore (Yale),

Nico Esguerra (Yale), Maya Saint Germain (Yale),

Devon Rojas (UCSD)

# Park, Jun Won - CV

# PROFESSIONAL AFFILIATIONS

Society for Personality and Social Psychology	2015 - Present
The Society for the Psychological Study of Social Issues	2019 - Present
Academy of Management	2019 - Present