## KEMENTERIAN PENDIDIKAN NASIONAL UNIVERSITAS RIAU

Dengan ini menyatakan bahwa

ALEK KURNIAWAN

NIM: 0810245943

Lahir di : Pekanbaru tanggal 20 Nopember 1977

telah memenuhi semua persyaratan dan lulus ujian Program Pascasarjana pada:

Program Studi : Ilmu Administrasi

Konsentrasi: Administrasi dan Pengembangan Sumber Daya Manusia

Kepadanya diberikan gelar

Magister Sains (M.Si)

beserta segala hak dan kewajiban yang melekat pada gelar tersebut.

Pekanbaru, 01 Oktober 2011

Direktur

mund

Prof. Dr. B. Isyandi, SE, MS Nip. 19570915 198603 1 006



Rektor,

Prof. Dr. Ashaludd

**Prof. Dr. Ashaluddin Jalil, MS** Nip. 19550522 197903 1 003

B Number: 00783/10/S2/2011

## MINISTRY OF NATIONAL EDUCATION THE UNIVERSITY OF RIAU

This is to certify that

## ALEK KURNIAWAN

ID Number: 0810245943

born in Pekanbaru on November 20, 1977

had met all requirements and successfully passed a postgraduate examination at:

Field of study: Administration Studies

Major: Administration and Human Resources Development

He/She, then, was awarded a degree of Magister of Science (M.Si)

along with the right and responsibility that adhere to the degree

Pekanbaru, October 01, 2011

Prof. Dr. B. Isyandi, SE, MS

Director

Prof. Dr. Ashaluddin Jalil, MS

Rector