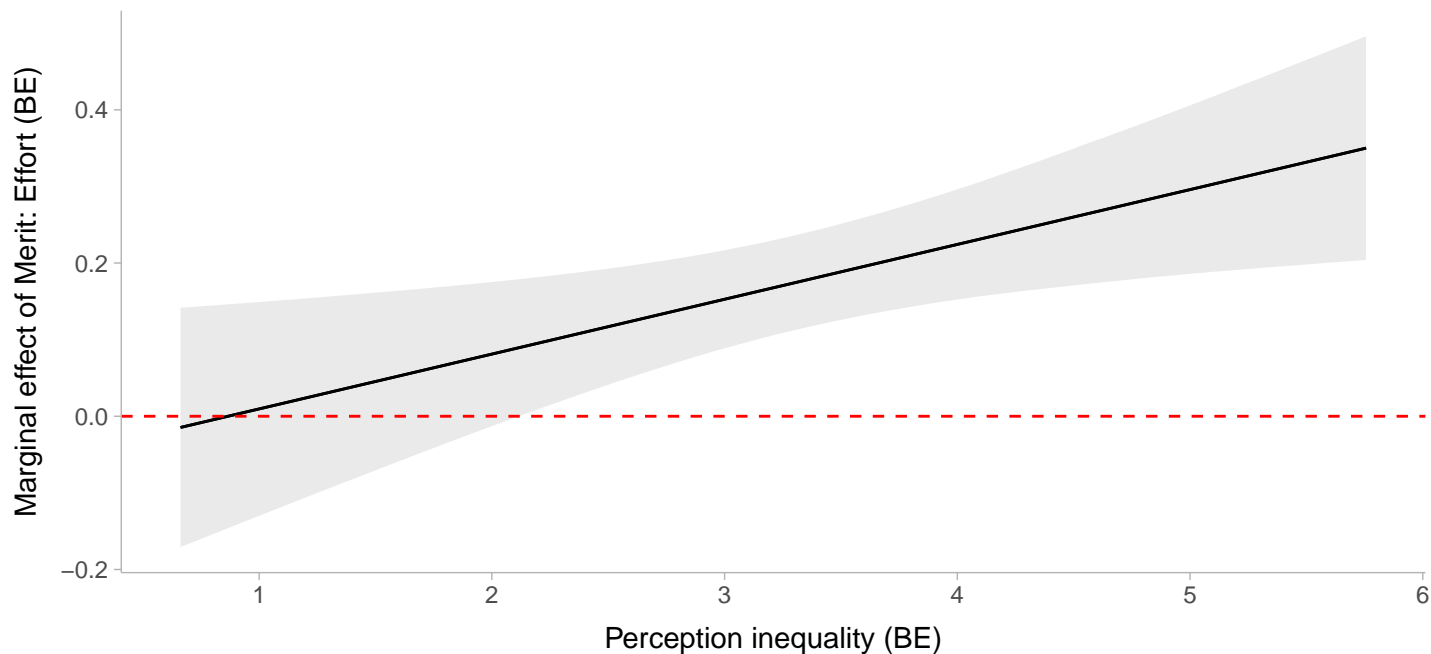
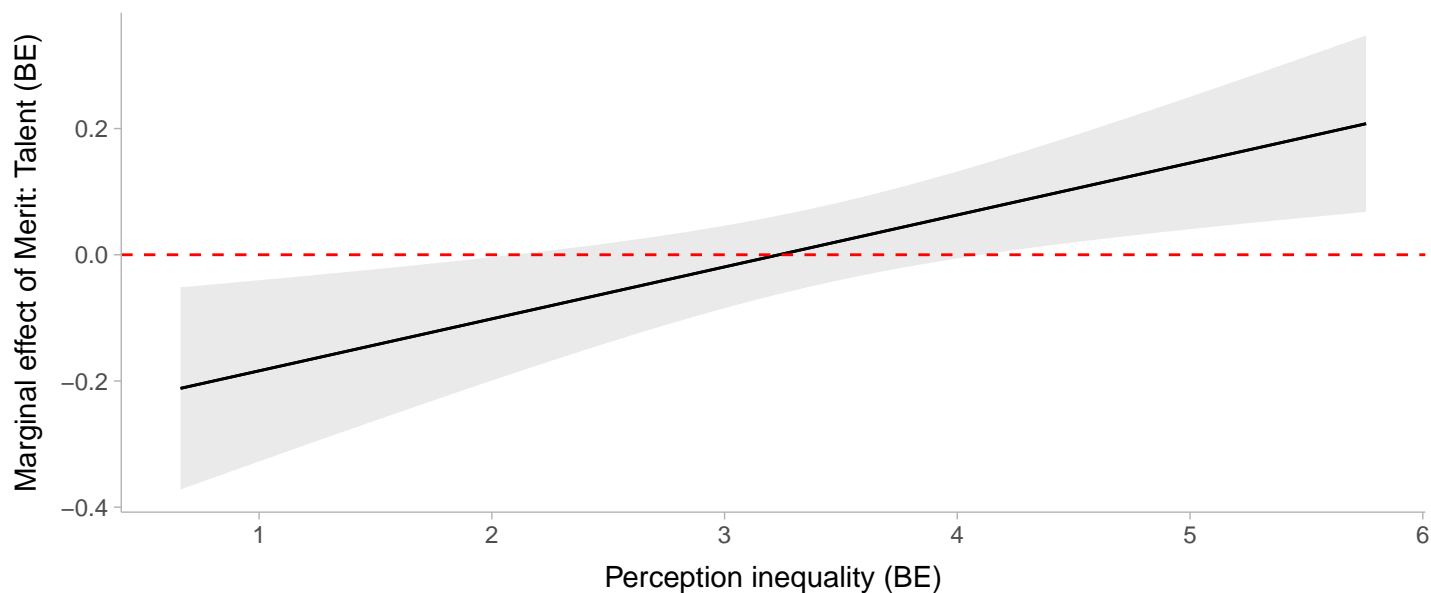


(A) People are rewarded by their efforts



(B) People are rewarded for their intelligence



Source: own elaboration with data from ELSOC 2016–2023 (n = 8460). Based in Model 10 and Model 11 in Table 4.
Confidence intervals at 95%