

December 14th, 2016

Pook, Luis 545101 Customer Service Representative Ready Call Center Burrell Boom

Dear Luis,

This is to inform you that you are receiving a 2nd warning for not meeting the requirement of 90% and above in adherence for the week of Dec $5^{th} - 11^{th}$.

Your score is 87.3%.

Please note that you are allowed to have 3 weeks of failure within a 12 weeks period. If that is being exceeded to the 4th week of failure a suspension will be process.

Angela Hinds Workforce Manager