

May 12th, 2017

Dear Andre Noralez,

You were issued a **Verbal Warning** (1) for Abandoned shift on May 12^{th} 2017 without any approval from Management .

Please note that you are now on ninety (90) days probation for "Shift Abandoned". If you Abandoned Shift without proper approval within the next ninety (90) days, further disciplinary action will be taken.

Sincerely,

Adeolu kemiki
Shift Manager
Ready Call Center