May 16th, 2017



Herbert Aaliyah 545154 Customer Service Representative Ready Call Center Burrell Boom

Dear Aaliyah,

This is to inform you that you will be receiving a final warning for not meeting the requirement of 90% and above in adherence for the week of May $8^{th} - 14^{th}$. You have 4 weeks overall below 90% within the last 12 weeks.

Your score is 79.09%.

Please note that you are allowed to have 3 weeks of failure within a 12 weeks period. If that is being exceeded to the 4^{th} week of failure a suspension will be process.

Angela Hinds Workforce Manager