

May 9th, 2017

Scott2 Carmelina 545045 Customer Service Representative Ready Call Center Burrell Boom

Dear Carmelina,

This is to inform you that you are receiving a 1^{st} warning for not meeting the requirement of 90% and above in adherence for the week of May 1^{st} - 7^{th} . You have overall 2 weeks below 90% within the last 12 weeks.

Your score is 77.5%.

Please note that you are allowed to have 3 weeks of failure within a 12 weeks period. If that is being exceeded to the 4th week of failure a suspension will be process.

Angela Hinds Workforce Manager