



January 26, 2017

**Tucker, Shamrack
545294
Customer Service Representative
Ready Call Center
Burrell Boom**

Dear Shamrack,

This is to inform you that you are receiving a 2nd warning for not meeting the requirement of 90% and above in adherence for the week of Jan 16th-22nd.

Your score is 78.4 %.

Please note that you are allowed to have 3 weeks of failure within a 12 weeks period. If that is being exceeded to the 4th week of failure a suspension will be process.

**Angela Hinds
Workforce Manager**