



November 22, 2016

**O'Brien, Jaheim
545185
Customer Service Representative
Ready Call Center
Burrell Boom**

Dear Jaheim,

This is to inform you that you are receiving a 1st warning for not meeting the requirement of 90% and above in adherence for the week of Nov 14th - 20th.

Your score is 75.1 %.

Please note that you are allowed to have 3 weeks of failure within a 12 weeks period. If that is being exceeded to the 4th week of failure a suspension will be process.

**Angela Hinds
Workforce Manager**