May 16th, 2017



Elijio Isani 545059 Customer Service Representative Ready Call Center Burrell Boom

Dear Isani,

This is to inform you that you will received a 1^{st} warning for not meeting the requirement of 90% and above in adherence for the week of May $8^{th} - 14^{th}$. You have 4 weeks overall below 90% within the last 12 weeks.

Your score is 76.58%.

Please note that you are allowed to have 3 weeks of failure within a 12 weeks period. If that is being exceeded to the 4th week of failure a suspension will be process.

Angela Hinds Workforce Manager