



**November 29, 2016**

**Awe, Karim  
545203  
Customer Service Representative  
Ready Call Center  
Burrell Boom**

**Dear Karim,**

This is to inform you that you are receiving a 1<sup>st</sup> warning for not meeting the requirement of 90% and above in adherence for the week of Nov 21<sup>st</sup> – 27<sup>th</sup>.

**Your score is 78.5%.**

Please note that you are allowed to have 3 weeks of failure within a 12 weeks period. If that is being exceeded to the 4<sup>th</sup> week of failure a suspension will be process.

**Angela Hinds  
Workforce Manager**