

May 9th, 2017

Montejo2 Daniel 545196 Customer Service Representative Ready Call Center Burrell Boom

Dear Daniel,

This is to inform you that you are receiving a final warning for having 6 weeks overall in adherence. Please report to HR to sign.

Your score is 76.7% for May $1^{st} - 7^{th}$.

Please note that you are allowed to have 3 weeks of failure within a 12 weeks period. If that is being exceeded to the 4th week of failure a suspension will be process.

Angela Hinds Workforce Manager