

May 23th, 2017

Dear Shermelle Hemmans,

You were issued a **2nd Warning** for overspending your schedule break for the week of May 8^{th} - 14^{th} 2017.

Please note that you are now on ninety (90) days probation for "Break Offender". If you fail to maintain your Scheduled Break for any week within the next ninety (90) days, further disciplinary action will be taken.

Sincerely,

Septimus Ritchie
Shift Manager
Ready Call Center