

November 29, 2016

Gonzalez, Emmerson 545769 Customer Service Representative Ready Call Center Burrell Boom

## Dear Emmerson,

This is to inform you that you are receiving a  $2^{nd}$  warning for not meeting the requirement of 90% and above in adherence for the week of Nov  $21^{st}$ -  $27^{th}$ .

Your score is 82.2%.

Please note that you are allowed to have 3 weeks of failure within a 12 weeks period. If that is being exceeded to the 4<sup>th</sup> week of failure a suspension will be process.

Angela Hinds Workforce Manager