



January 13, 2017

**Vellos, Rafael
545118
Customer Service Representative
Ready Call Center
Burrell Boom**

Dear Rafael,

This is to inform you that you are receiving a 1st warning for not meeting the requirement of 90% and above in adherence for the week of Jan 2nd -8th.

Your score is 76.4%.

Please note that you are allowed to have 3 weeks of failure within a 12 weeks period. If that is being exceeded to the 4th week of failure a suspension will be process.

**Angela Hinds
Workforce Manager**