

JUSTICE DOUGLAS

Phone: (845)287-6809

Email: justice.douglas@hey.com

[Github: mr-justice](#)

[Linkedin: linkedin.com/in/justicedouglas](https://www.linkedin.com/in/justicedouglas)

SUMMARY

Imaginative and strategic knowledge seeker with experience leading and collaborating with high-performance teams seeking to break into the tech industry after discovering and affinity for technology and beginning my programming journey through self directed study.

EDUCATION

BOSTON UNIVERSITY

BA - PHILOSOPHY

September 2016 - May 2019

- Acquired ability to rapidly synthesize data.
- Versed in effectively communicating abstract concepts.
- Learned to think critically on the macro and micro level.

EXPERIENCE

RENTOKIL NORTH AMERICA

ACCELERATED BUSINESS LEADERSHIP PROGRAM

September 2019 - Present

- Manage COVID-19 disinfection treatments for one of USA's top ten largest companies within the Pittsburgh, PA region.
 - Reduced weekly consumed man hours from 78 to 29 by collecting data and persuading leadership.
- Train and coach employees on the following:
 - Create bio-security strategies via pattern recognition
 - Managing client relations and expectations
 - Conflict resolution
 - Sales tactics

BOSTON UNIVERSITY RESIDENCE LIFE

RESIDENT ASSISTANT

April 2018 - June 2019

- Advised and supported 85 students.
- Successfully mediated 20 student conflicts.
- Taught students fair negotiation practices.
- Mentored residents while enforcing campus policy.

BOSTON UNIVERSITY ORIENTATION

April 2017 - January 2018

- PROGRAM ADVISOR
 - September 2017 - January 2018
 - Conducted competition research.
 - Planned and executed orientation programs.
 - Served as liaison between students, parents, different schools, colleges and departments.
- STUDENT ADVISOR
 - April 2017 - September 2017
 - Led 100 students over the summer of 2017.
 - Identified and repaired problem area in employee training for transfer student specific orientations.

ACCOLADES

BRASHEARS LEADERSHIP AWARD NOMINEE

This award is given to a graduating senior for demonstrating integrity, genuine concern for the development of community and overall excitement of living.

TROTMAN LEADERSHIP AWARD NOMINEE

This award is given to a graduating senior for invoking change, demonstrating an innovative vision for the present, and serving as a strong mentor for all.

CERTIFICATES

OPEN SOURCE LEADERSHIP 2018

Learned of leadership principles meant to support individuals in a world that is volatile, uncertain, complex, and ambiguous.

5 STAR COMPETITIVE EDGE CERTIFIED

Honed soft skills through creating an honors case study, and practiced public speaking and presentation in front of live audiences.

HARD SKILLS

- PYTHON 3
- DJANGO
- GITHUB
- HTML
- CSS
- SQL

SOFT SKILLS

- EMOTIONAL INTELLIGENCE
- COLLABORATION
- INTROSPECTION
- PERSUASION
- GRIT