

**From:** [REDACTED]@apple.com  
**Subject:** Re: DR All Hands, HWE Follow Up Passdown  
**Date:** December 16, 2020 at 5:45 PM  
**To:** Ashley Gjovik ashleygjovik@apple.com

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Thanks for the update. I think you were of help: like responsible for getting the clarification out. Good work.

It has never occurred to me not to believe you.

Good work.

On Dec 16, 2020, at 5:41 PM, Ashley Gjovik <[ashleygjovik@apple.com](mailto:ashleygjovik@apple.com)> wrote:

Hi!

Just got pass down in staff following up from the DR all hands.

My boss (who I didn't tell I reached out to you) said there "was a vocal group of employees across HWE" who were very concerned that Apple was jumping the line around vaccines. He said that it did sound like DR said we were jumping the line — he said our folks heard it, and others heard it.

He said that was not DR's intent and DR wasn't trying to say we'd jump the line. He said DR should have been more clear in his wording.

He said they wanted to clarify now that only when it's our turn, then Apple will try to secure access to the COVID vaccine, like we do for the flu vaccine. But Apple is not trying to get early access.

So..... Sounds like things have been happening in the background. Hope I was of help. Thanks again for believing me. Hope you and I are still good!

—

Ashley Gjovik  
🍏 EPM