

From: Meg Richardson meagan_richardson@apple.com
Subject: Re: Status Update
Date: August 4, 2021 at 9:16 AM
To: Ashley Gjovik ashleygjovik@apple.com

MR

Hi Ashley,

My apologies for the delay in responding, I've been out of the office.

Thank you for providing this information.

Appreciatively,

Meg Richardson
Corporate Employee Relations
Apple Inc.
Austin, Texas
iPhone 469-215-0361
meagan_richardson@apple.com

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On Jul 30, 2021, at 3:17 PM, Ashley Gjovik <ashleygjovik@apple.com> wrote:

Hi Meg,

Hope you're doing well.

This ADA Remote Work request was suggested by Apple ER in response to me raising concerns about the safety of my workplace. My office is an active EPA Superfund site with a long history of indoor air vapor intrusion with industrial chemicals above max industrial limits for human safety — and also a long history of Apple not actually testing/monitoring the air quality to ensure employee safety. I filed a workers comp claim for a fainting spell in 2019 that I believe was due to the chemicals in the air there.

EH&S refused to answer many of my questions about the building and their procedures, and now has refused to answer any more of my questions about it all. However, before shutting me down, EH&S recently noted there's cracks in the floor of the building (which is exactly how vapor intrusion can get into the indoor air) but is refusing to test the air before the fix the cracks. Due to my whistleblowing, the Federal EPA is now involved and sounds like met with them this week.

My doctor is working on the paper work you mentioned but we're both struggling to mentally process the fact that I have to fill out such invasive and intimidating paperwork to literally just not get poisoned. I've shared these concerns with ER as well — Antonio Lagares is overseeing my sexism & hostile work environment investigation, and his team was also playing PR agent for EH&S.

Also, FYI, these Sedgwick forms for this accommodation were Tweeted out by a coworker, who is a disability rights advocate, a couple weeks ago — and I also talking to NYT about this whole debacle ongoing. NYT quoted me last week about my concerns about another workplace safety issue — what I feel is inadequate safety protocols & policies around COVID exposure for employees being forced back into the office this fall in the midst of a global pandemic.

-Ashley

—
Ashley M. Gjovik
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📞 (408) 204-9976

On Jul 30, 2021, at 8:30 AM, Meg Richardson <meagan_richardson@apple.com> wrote:

Hi Ashley,

I work on the People team supporting the accommodations process for our team members in the US. I wanted to introduce myself and give you an update on the status of your accommodation request which is a request to work remotely through January 2023.

At this time, Sedgwick is working with your provider to clarify and more fully understand your limitations. I will contact you as soon as I have information from Sedgwick so that we can engage in an interactive discussion around your limitations and your accommodation request.

Since Apple has recently pushed its Hybrid Working Pilot and return to onsite work until October at the earliest, a Flexible Work

Since Apple has recently passed its Hybrid Working Pilot and return to office work until October at the earliest, a Flexible Work Arrangement will continue for you.

If you have any questions regarding your request for accommodation or anything related to our accommodations process, please reach out to me directly.

Appreciatively,

Meg Richardson

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