

From: Ashley Gjovik ashleygjovik@apple.com
Subject: Re: PSQ Listening Sessions - Next Steps?
Date: July 28, 2021 at 10:41 AM
To: Daniel L. West dan.west@apple.com



Hey Dan,

Checking in again. Wanted to see what next steps on this were.

I remember from the last conversation you said your goals were to ideally get a positive report from the listening sessions that said your org was doing well with I&D, and you proposed any gaps could be addressed by initiatives led by the folks who identified those gaps.

I&D then recommended that instead of having an I&D focused Listening Sessions, that we do general ones to get an idea of systemic bias that might be in the organization — and gauge not only what bias is there but the openness (or lack there of) to I&D initiatives.

I think there was also conversation about you wanting to be in the sessions, but advice that it might be best if you weren't there so you wouldn't inadvertently influence what was said.

Is that the plan that's moving forward still? How can I help?

Thanks!

—
Ashley M. Gjovik

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On Jul 12, 2021, at 12:49 PM, Ashley Gjovik <ashleygjovik@apple.com> wrote:

Hello! Hope you're well.

We don't have our next sync for a while — but wanted to check in and see how this Listening Sessions meeting went and what the next steps are.

Also wanted to see what you thought of "Listening Session 0" — they Craig F promotion email comments I emailed you a while back. You had said you were interested in reading them.

Thanks!

-Ashley

PSQ Listening Sessions

Scheduled: Jun 3, 2021 at 4:05 PM to 4:30 PM, PDT

Location: Virtual Conference Personal Room

Invitees: [REDACTED], Ashley Gjovik, Dan (HWE) West, [REDACTED]

— Recommended Options —

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

—
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