

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Occupational Safety and Health
Fremont District Office
39141 Civic Center Drive, Suite 310
Fremont, CA 94538
Tel. # (510) 794-2521 Fax # (510) 794-3889



June 27, 2017

Apple, Inc.
1 Infinite Loop, Attn: Health & Safety Dept.
Cupertino, CA 95014

Dear Employer:

The Division of Occupational Safety and Health has received a complaint (Complaint No. 1234156) alleging the following condition(s) at your workplace at 6 Results Way, Cupertino, which may be a violation of the Safety Orders found in Title 8 of the California Code of Regulations:

Code Section(s) and Alleged Condition(s):

1. Lights are often turned off inside the building inside the "lock down zones". Exterior offices close blinds leaving interior "secure area" corridors dark. T8 CCR Sec. 3317

To review Title 8, California Code of Regulations, go to www.dir.ca.gov click on "Title 8 Regulations" then click on "Cal/OSHA" and enter the code section number mentioned above. Or you can go directly to www.dir.ca.gov/samples/search/query.htm

The Division has not determined whether the hazard(s), as alleged, exist(s) at your workplace and, at this time, the Division does not intend to conduct an inspection of your workplace.

However, you are required to investigate the alleged condition(s) and notify this office in writing no later than fourteen (14) calendar days after receipt of this letter whether the alleged condition(s) exist and, if so, specify the corrective action(s) you have taken and the estimated date when the corrections will be completed. If possible, please fax or e-mail your response to Kelly Tatum, district manager, at fax number (510) 794-3889 or e-mail at DIRDOSHREMONT@DIR.ca.gov

Please include any written documentation, e.g., equipment purchase orders or contracts for corrective work, and photographs, if appropriate, in your response. If you do not respond in a timely and satisfactory manner, an unannounced inspection of your workplace will be scheduled, which may result in citation(s) and monetary penalties. Also, every tenth satisfactory letter response from employers is subject to verification by an inspection.

You are required to post a copy of this letter in a prominent location in their workplace where it is readily accessible for employee review for at least three (3) working days or until the hazard is corrected, whichever is longer.

This letter is not a citation or a notification of a proposed penalty. Citations and penalties can only be issued after an inspection of your workplace. If the Division does not receive a satisfactory response from you within fourteen (14) calendar days after receipt of this letter, an on-site inspection will be conducted as appropriate.

If the identity of the complainant is known to the Division, a copy of this letter will be sent to the complainant.

Also, the complainant will be notified that California law protects any person who makes a complaint about workplace safety or health hazards from being treated differently, discharged or discriminated against in any manner by their employer. If a complainant believes they have been discriminated against, it is their right to file a complaint with the Division of Labor Standards Enforcement within six (6) months of the discriminatory action.

If you have any questions concerning this matter, please contact me at the address in the letterhead.

Your interest in the safety and health of your employees is appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read "Kelly Tatum", with a stylized flourish extending to the right.

Kelly Tatum
District Manager

/NZ

DECLARATION OF SERVICE BY MAIL

I am over 18 years of age and not a party to the within action. My business address is:

39141 Civic Center Dr.

Suite 310

Fremont, CA 94538

On this date I served D-Letter

by placing a true copy thereof in an envelope, with postage thereon fully prepaid, and deposited it
in the U.S. Mail Box at 39141 Civic Center Dr. Ste, 310 Fremont 94538

addressed to:

Apple, Inc.

1 Infinite Loop, Attn: Health & Safety Dept.

Cupertino, CA 95014

Executed on June 28th, 20 17, at Fremont
California.



(Signature)

Nancy C. Zavala

(Print name)



July 14, 2017

VIA FEDEX Tracking # 779638867152

Kelly Tatum
State of California
Department of Industrial Relations
Division of Occupational Safety and Health
Fremont District Office
39141 Civic Center Drive, Suite 310
Fremont, CA 94538

Re: Apple Inc.
6 Results Way
Cupertino, CA 95014
Complaint No. 1234156

Dear Ms. Tatum:

On July 3, 2017, Apple Environment Health and Safety received written notification dated June 27, 2017 from the State of California Department of Industrial Relations, Division of Occupational Health & Safety, that requested an investigation into a safety and/or health notice regarding working conditions in an office building. A copy of the notification is attached.

The notification alleges that a workplace hazard exists and was described as follows:

Lights are often turned off inside the building inside the "lock down zones." Exterior offices close blinds leaving interior "secure area" corridors dark. T8 CCR Sec. 3317

To begin our investigation, we walked the building and found that some of the occupants like to have lights turned off in their workspaces and occasionally corridor lights will be turned off. Next, we took light meter readings, and compared them to the standards prescribed by CalOSHA T8 CCR 3317 found in Table IL-1 for corridors to confirm compliance. We determined that two small corridors in the building had light readings below 1.0 Footcandles.

Our interim plan of action is to communicate to occupants in the building to leave lights on during business hours and have administrative staff check that lights are on periodically throughout the day. Apple's facilities team is looking into a permanent solution.

We have posted a copy of the enclosed notification as required.

We trust that this information satisfies your request. Compliance with CalOSHA's requirements is a top priority for Apple. If you have any questions regarding this matter, please do not hesitate to contact me at 408-862-1241.

Sincerely,

A handwritten signature in black ink, appearing to read "Tracey L. Scott". The signature is fluid and cursive, with the first name "Tracey" and last name "Scott" clearly distinguishable.

Tracey L. Scott

EHS Manager

Apple Inc.

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If you have any questions concerning this matter, please contact me at the address in the letterhead.

Your interest in the safety and health of your employees is appreciated.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kelly Tatum", with a stylized flourish extending to the right.

Kelly Tatum
District Manager

/NZ