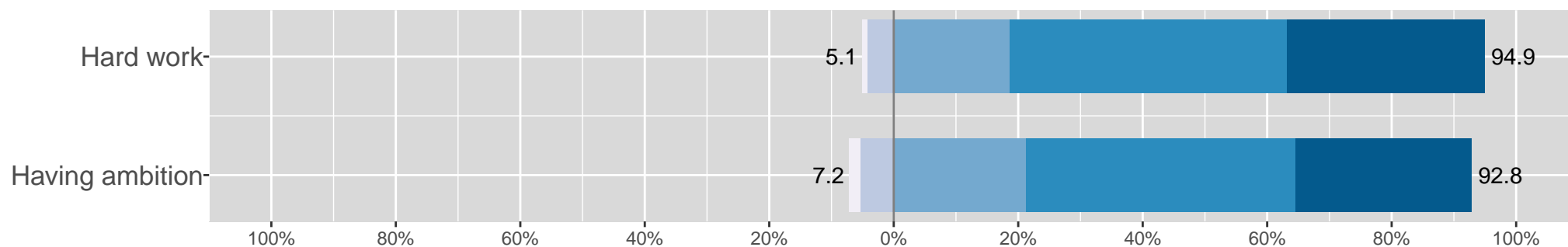
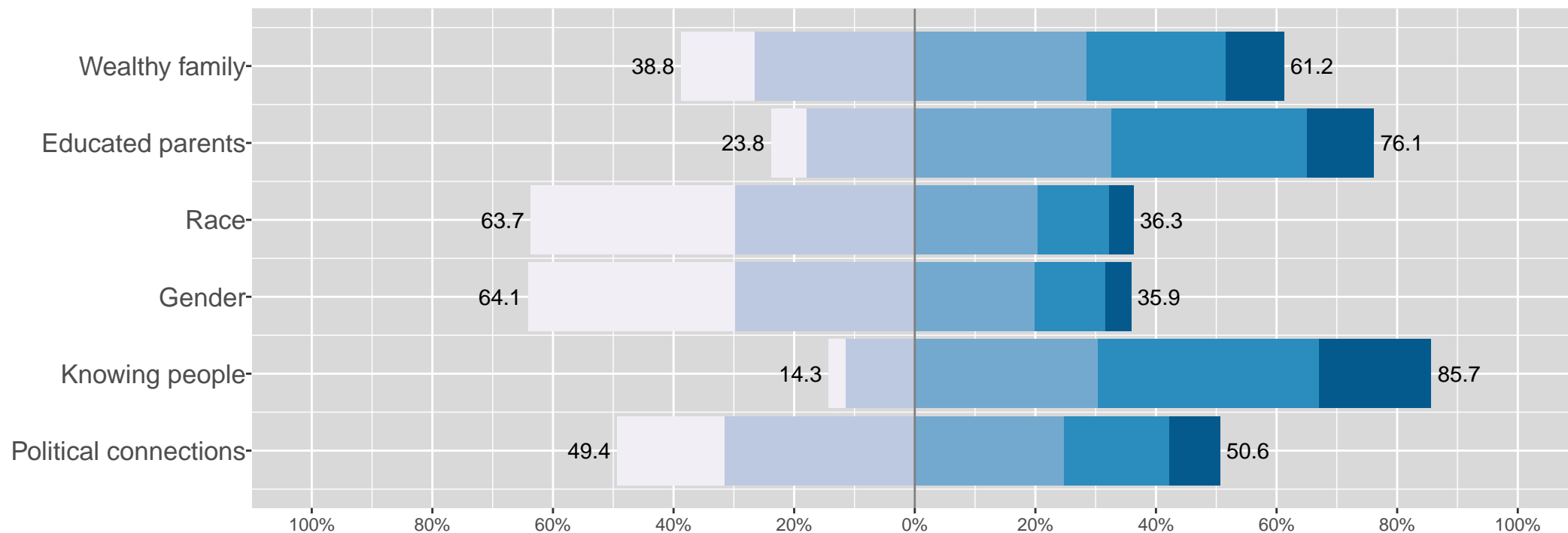


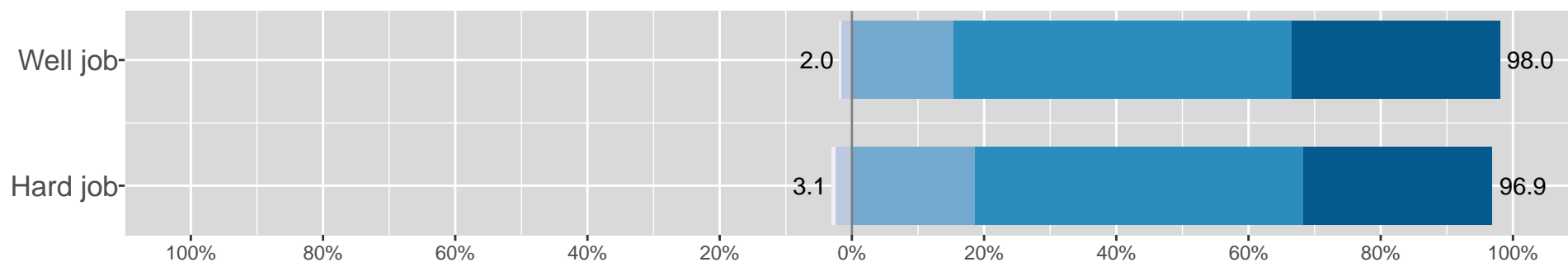
Perception meritocratic



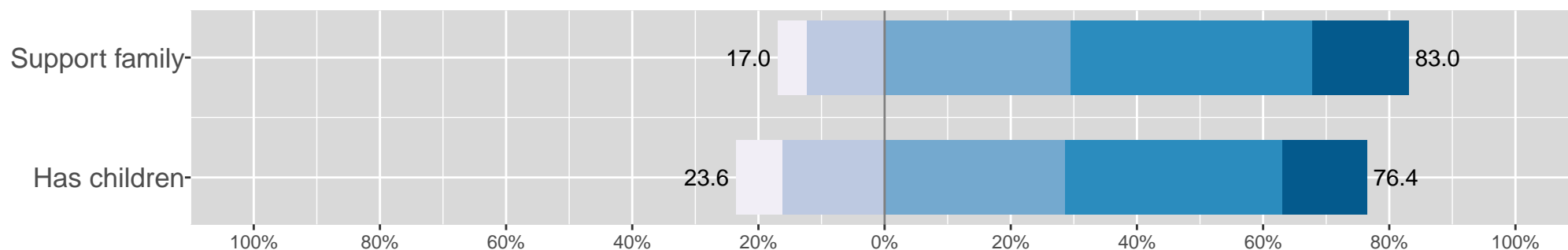
Perception Non-meritocratic



Preference meritocratic



Preference Non-meritocratic



Not important at all
 Not very important
 Fairly important
 Very important
 Essential