Justin Lim

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SUMMARY

Analytical problem solver with a B.S. in Management Science and Engineering from Stanford University. Experienced in data analysis, workflow optimization, and cross-functional collaboration across research, operations, and product environments. Skilled in Python, R, SQL, and Tableau, with a strong interest in building scalable systems with data to drive operational improvement and growth.

EDUCATION

Stanford University   **Stanford, CA**

Management Science and Engineering (B.S.)   *Data Science Minor*

- Relevant Courses: Applied Statistics, Economic Analysis, Managing Data Science Organizations
- Relevant Skills: SQL, Python, R, Tableau, Node.js, Typescript, Javascript, Streamlit, Excel (Pivot Tables, VLOOKUP, Modeling), APIs & Integrations, Data Visualizations, Market Analysis

EMPLOYMENT EXPERIENCE

Asian American Activities Center (A3C)   **Stanford, CA**

Asian American Interactive Mentoring (AIM) Coordinator   June 2023 - June 2025

- Designed onboarding workflows for 100+ mentors and mentees, achieving 90%+ retention.
- Managed all program communications, reducing drop-offs and ensuring smooth user experiences.
- Prepared financial reports and optimized budget allocations, supporting program scalability.

Stanford Student Enterprises   **Stanford, CA**

Capital Group External Manager   October 2023 - June 2025

- Ensured accuracy and compliance of $6M+ in financial systems through workflow review.
- Streamlined grant and reporting processes by coordinating with financial officers and stakeholders.
- Improved resources by creating standardized documentation and reporting frameworks.

AAPIs for Civic Empowerment Education Fund (AAPI FORCE-EF)   **Oakland, CA**

Research Fellow   July 2024 - Nov 2024

- Developed visualizations to translate insights about AAPI voter data intended for media use.
- Recommended improvements to organizational systems to strengthen compliance and consistency.
- Delivered insights to stakeholders, bridging technical findings with actionable insights.

PROJECTS

Sleek Garments Market Analysis Tool   **Stanford, CA**

- Partnered with a Ghanaian apparel manufacturer to analyze global expansion opportunities.
- Built a Python- and Streamlit-based dashboard integrating pricing, market, and demand datasets.
- Authored technical documentation and client guides to support adoption and long-term usability.

VOLUNTEER EXPERIENCE

- Stanford Code In Place - Section Leader (Taught Programming Fundamentals)
- Stanford Asian American Students' Association - Co-Chair/LTS Conference Chair