

# Justin Johnson, LCCA, PMP, CISSP, MBA

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## Senior GRC Strategist & Lead CMMC Certified Assessor (LCCA)

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Strategic Cybersecurity Compliance Leader with 10+ years of experience directing multi-million dollar federal contracts and enterprise risk management programs. As a Lead CMMC Certified Assessor (CCA) and PMP, specializes in translating complex regulatory requirements (NIST SP 800-171/53, NIST 800-37, RMF Framework, DFARS) into cohesive business strategies that ensure audit readiness without disrupting operations. Expert in guiding organizations through the full compliance lifecycle—from initial scoping and gap analysis to policy architecture and final remediation. Proven record of securing ATOs for mission-critical systems and building collaborative partnerships that align security posture with executive business goals.

## Experience

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- Cybersecurity Project Manager, Internal CMMC Consultant/Assessor**, SeKON / Alpha Omega – Atlanta, GA (Remote) Aug 2020 – present
- CMMC Initiative (2025-Present)
    - Spearheaded the CMMC compliance initiative by providing Alpha Omega with several training sessions on the importance of CMMC and impact on the DIB.
    - Scoped the organizational enclave and identifying all contracts subject to DFARS 7012, 7019, and 7021 clauses, establishing the foundational requirements for the certification effort.
    - Authored and implemented over 10 new security policies and procedures, closing critical gaps identified during the initial assessment and aligning organizational practices with CMMC Level 2 controls.
  - CDC Contract (2024-Present)
    - Led and mentored a cybersecurity team of three Security Stewards and Analysts, driving comprehensive assessment activities that supported the CDC's public health mission.
    - Directed Authorization & Accreditation workflows aligned with NIST SP 800-37 RMF and NIST 800-53 controls, overseeing audits, control assessments, and compliance documentation.
    - Chaired Configuration Control Board meetings managing critical change and risk mitigation across multiple information systems during organizational transition.
    - Acted as primary liaison with CDC stakeholders, delivering risk status, audit results, and strategic security guidance.
    - Led/Completed 25+ NIST RMF assessments annually, ensuring continuous accreditation readiness.
  - Business Development (2023-Present)
    - Served as the lead Cybersecurity SME for proposal development, authoring technical volumes for critical RFP/RFQs that differentiated organizational capabilities in compliant environments.
    - Played a pivotal role in securing the \$3M+ CDC OCIO SSPO contract, translating complex security requirements into winning technical solutions that aligned with agency mission goals.
  - DHA Contract (2020-2024)
    - Promoted to Lead Information Systems Security Engineer, overseeing RMF and NIST control implementations and vulnerability management across DHA systems.
    - Led and executed comprehensive cybersecurity audits and control assessments, validating evidence and supporting authorization decisions for multiple government systems.
    - Spearheaded initiatives integrating CISA/DISA guidance with Zero Trust and NIST RMF Rev. 5 frameworks, driving successful ATO certifications and compliance readiness.
    - Implemented automated vulnerability scanning and dashboarding with Splunk linked to eMASS, reducing manual reporting by 75% and enhancing continuous monitoring.
    - Coordinated quarterly STIGs/SCAPs reviews and continuous compliance monitoring in alignment with evolving federal standards including NIST 800-171.
    - Provided technical leadership in assessment readiness, mentoring five engineers and analysts, resulting in streamlined compliance documentation and improved audit outcomes.
    - Authored two SOPs enhancing assessment quality

<b>Information Systems Security Officer</b> , Georgia Tech Research Institute – Atlanta, GA	Nov 2018 – Aug 2020
<ul style="list-style-type: none"> <li>Implemented RMF and compliance documentation (JSIG, NIST, POAMs).</li> <li>Weekly vulnerability scans for over five (5) information systems and performed annual cybersecurity training for technical and non-technical staff.</li> </ul>	
<b>IT Technician</b> , Mount Vernon Towers – Atlanta, GA	July 2018 – Nov 2018
<ul style="list-style-type: none"> <li>Redesigned networks and managed day-to-day IT support for 200+ users.</li> </ul>	

<b>Corporal, Field Services Division</b> , Bay County Sheriff's Office – Panama City, FL	July 2013 – July 2018
<ul style="list-style-type: none"> <li>Supervised patrol deputies and coordinated division training, developing skills like team leadership, mentoring, and strategic planning</li> </ul>	

## Current Certifications

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**Lead CMMC Certified Assessor - CCA**, Cyber-AB/CAICO - Expires 11/2028

**CMMC Certified Assessor - CCA**, Cyber-AB/CAICO - Expires 11/2028

**CMMC Certified Professional - CCP**, Cyber-AB/CAICO - Expires 11/2028

**Project Management Professional**, PMI Expires 07/2028

**ISC(2) Expires 06/2028**, CISSP

**Microsoft - No Expiration**, Azure Fundamentals, Office 365 Fundamentals, Security Compliance and Identity Fundamentals

**CompTIA**, Security+, Network+, A+ - Expires 05/2027

## Education

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<b>MBA</b> <b>Western Governors University</b> , MBA - IT Management	Oct 2024 – Apr 2025
<ul style="list-style-type: none"> <li>Capstone Project IT Management &amp; Business Strategy Simulation:</li> <li>Designed and executed a full-scale business plan for a mock bicycle company, overseeing market analysis, financial modeling, and operational strategy.</li> <li>Applied IT management principles to scale business operations, including selecting and implementing a hypothetical enterprise resource planning (ERP) system to optimize supply chain and inventory.</li> </ul>	
<b>B.Sc</b> <b>Colorado State University-Global Campus</b> , Cyber Security	Aug 2016 – May 2018

<b>B.Sc</b> <b>Florida State University</b> , Criminology	Aug 2007 – May 2011
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## Skills

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**Leadership & Management:** Team Leadership, Project Management (PMP), Stakeholder Engagement, Strategic Planning, Cross-Functional Collaboration, Mentoring & Training

**Governance, Risk & Compliance:** NIST SP 800-37/800-53/800-171, NIST Cybersecurity Framework, Zero Trust Architecture (NIST 800-207), HIPAA, JSIG, RMF, A&A, Compliance Auditing

**Cloud & Security Platforms:** AWS, Azure (Microsoft Certified: Azure Fundamentals), GCP, Oracle Cloud, Office 365 (Microsoft Office 365 Fundamentals), Hybrid/Multi-Cloud Security, Containerization (Docker), Virtualization (VMware, KVM, Hyper-V)

**Security Operations & Tools:** Vulnerability Management (Nessus), SIEM (Splunk, ELK), Endpoint & Log Monitoring (Wazuh), Automation & Orchestration (Ansible, Terraform, GitHub Actions)

**Programming & Scripting:** Python, PowerShell, Bash, Git

**Other Technical Skills:** Network & Systems Administration, Continuous Monitoring, Incident Response, Security Documentation, Policy Development, Regulatory Compliance Assessment

## Achievements

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<b>Cyber50 Award</b>	Oct 2025
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Northern Virginia Technology Council (NVTC)

[www.nvtc.org/press-releases/northern-virginia-technology-council-announces-2025-nvtc-cyber50-honorees](http://www.nvtc.org/press-releases/northern-virginia-technology-council-announces-2025-nvtc-cyber50-honorees)