Justin Johnson, PMP, CISSP, MBA

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Cybersecurity Program Manager

Cybersecurity Program Manager with 10+ years' experience leading multi-million dollar cybersecurity contracts, risk management programs, and IT governance for mission-critical organizations. Expert at translating business objectives into cohesive security programs, aligning resources, and orchestrating diverse teams to achieve enterprise compliance and risk reduction goals. Skilled in designing and executing cross-functional initiatives covering Zero Trust, NIST RMF, and cloud security, with a proven record of delivering projects on time and within scope in regulated environments. Recognized for building collaborative partnerships with stakeholders, managing competing priorities, and driving measurable improvements to security posture, operational efficiency, and regulatory adherence.

Experience _

Information Systems Auditor SME, Cybersecurity Analyst/Security Steward Lead, SeKON / Alpha Omega - CDC Contract - Atlanta, GA (Remote)

Oct 2024 - present

- Directed security program planning, managed a team of three (3) Security Stewards and Analysts, and drove project delivery to meet aggressive CDC and federal infosec deadlines.
- Led and mentored teams of Cybersecurity Analysts and Security Stewards, managing cross-functional initiatives advancing the CDC's public health technology mission.
- Spearheaded strategic project management within the cybersecurity security stewards program, overseeing planning, resource coordination, and risk mitigation for compliance and security enhancement.
- Directed Authorization & Accreditation (A&A) workflows, drove NIST SP 800-37 Risk Management Framework (RMF) processes, and ensured timely, accurate compliance documentation and reporting.
- · Chaired Configuration Control Board meetings governing critical configuration changes and risk management.
- Established and disseminated cybersecurity monitoring and risk mitigation best practices during organizational transitions, improving process efficiency post-acquisition.
- Served as primary interface for CDC and internal stakeholders, regularly communicating risk status, project updates, and strategic security recommendations.
- Achievements
 - two (2) ATO's obtained in first year
 - 25+ annual assessments completed
 - Onboarded five (5) new information systems
 - Over 100 POA&M's remediated

Information Systems Security Engineer -> Information Systems Security Engineer Lead,

Aug 2020 - Oct 2024

SEKON - DHA Contract - Atlanta, GA (Remote)

- Promoted from Information Systems Security Engineer to Information Systems Security Engineer Lead, overseeing implementation of RMF, NIST controls, and vulnerability management solutions across DHA information systems.
- Integrated CISA/DISA guidance into actionable team projects and technical processes, influencing successful ATO certifications and transition from ATO-C to ATO for multiple government systems.
- Delivered automated vulnerability scanning with integration to eMASS and Cybersecurity Dashboarding using Splunk, improving real-time monitoring and metrics, reducing manual work by 75%.
- Coordinated Quarterly STIGs/SCAPs review and continuous monitoring, ensuring systems exceeded evolving federal compliance requirements.
- Provided technical recommendations based on latest executive orders (EOs) and OMB policies, specializing in Zero Trust and NIST RMF Rev. 5 implementations.
- Achievements
 - Authored two (2) Standard Operating Procedures
 - Mentored five (5) engineers/analysts, driving team upskilling and streamlined compliance documentation.
 - Multiple recognitions from government leadership

Information Systems Security Officer, Georgia Tech Research Institute – Atlanta, GA

Nov 2018 - Aug 2020

- Implemented RMF and compliance documentation (JSIG, NIST, POAMs).
- Weekly vulnerability scans for over five (5) information systems and performed annual cybersecurity training for technical and non-technical staff.

IT Technician, Mount Vernon Towers - Atlanta, GA

July 2018 - Nov 2018

• Redesigned networks and managed day-to-day IT support for 200+ users.

Corporal, Field Services Division, Bay County Sheriff's Office - Panama City, FL

July 2013 - July 2018

• Supervised patrol deputies and coordinated division training, developing skills like team leadership, mentoring, and strategic planning

Current Certifications _____

Project Management Professional, PMI

ISC(2). CISSP

Microsoft, Azure Fundamentals, Office 365 Fundamentals, Security Compliance and Identity Fundamentals

CompTIA, Security+, Network+, A+

Education _____

MBA Western Governors University, MBA - IT Management

Oct 2024 - Apr 2025

- Capstone Project IT Management & Business Strategy Simulation:
- Designed and executed a full-scale business plan for a mock bicycle company, overseeing market analysis, financial modeling, and operational strategy.
- Applied IT management principles to scale business operations, including selecting and implementing a hypothetical enterprise resource planning (ERP) system to optimize supply chain and inventory.
- Developed and presented a comprehensive growth strategy to stakeholders, demonstrating the financial and operational impact of IT investments.

B.Sc Colorado State University-Global Campus, Cyber Security

Aug 2016 - May 2018

B.Sc Florida State University, Criminology

Aug 2007 - May 2011

Skills _____

Leadership & Management: Team Leadership, Project Management (PMP), Stakeholder Engagement, Strategic Planning, Cross-Functional Collaboration, Mentoring & Training

Governance, Risk & Compliance: NIST SP 800-37/800-53/800-171, NIST Cybersecurity Framework, Zero Trust Architecture (NIST 800-207), HIPAA, JSIG, RMF, A&A, Compliance Auditing

Cloud & Security Platforms: AWS, Azure (Microsoft Certified: Azure Fundamentals), GCP, Oracle Cloud, Office 365 (Microsoft Office 365 Fundamentals), Hybrid/Multi-Cloud Security, Containerization (Docker), Virtualization (VMware, KVM, Hyper-V)

Security Operations & Tools: Vulnerability Management (Nessus), SIEM (Splunk, ELK), Endpoint & Log Monitoring (Wazuh), Automation & Orchestration (Ansible, Terraform, GitHub Actions)

Programming & Scripting: Python, PowerShell, Bash, Git

Other Technical Skills: Network & Systems Administration, Continuous Monitoring, Incident Response, Security Documentation, Policy Development, Regulatory Compliance Assessment