



Graduate / Associate Engineer

Delivery Enablement & Acceleration, ITD&A

What is the purpose of this role?

Deliver technical solutions within a capability or set of capabilities for customers and as part of service delivery.

What are the key responsibilities of this role?

- Undertakes simple tasks overseen by a more senior consultant
- Strives to build understanding of business and technical strategies
- Perform delivery of service functionality of delivery tooling
- Provide technical support activities to consumers of delivery services
- Contributes to the design and delivery of initiatives as part of service lifecycle management

What does 'AMAZING' look like?

- Strives to build own capabilities and broader domain knowledge
- Participates in practice activities within team / platform

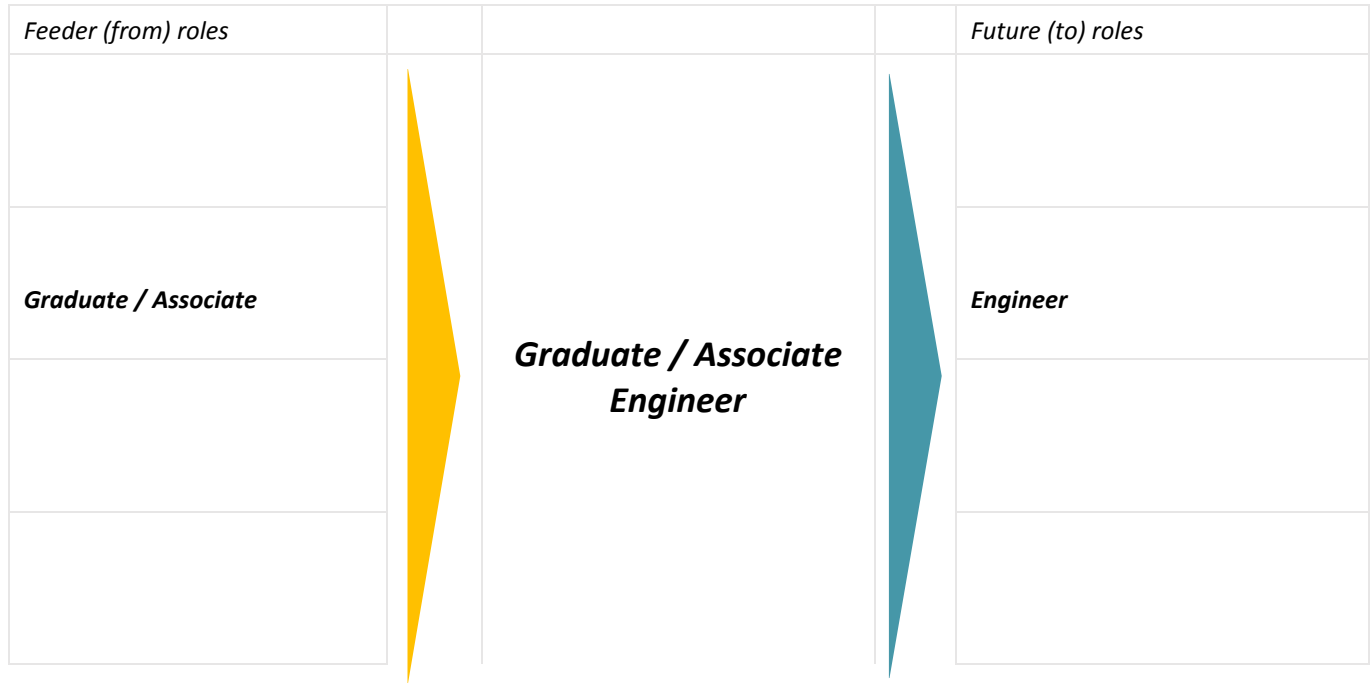
What skills and capabilities do people need to be successful in this role?

These are the essential skills to perform successfully in this role. They are a great tool for you to use when planning your development. The following proficiency levels are required to be effective in the Graduate/Associate Engineer role.

Capability	Description	Proficiency Level
Consultancy	<i>Provides advice and recommendations to address customer needs or strategic business issues; supporting implementation of any agreed designs</i>	Basic
Business Analysis	<i>Investigates, analyses, reviews, and documents business functions and processes in order to improve or enhance sustainability to produce business benefits and meet business goals</i>	Basic
Design Development	<i>Assesses and designs information systems or solutions to meet defined business needs that are compatible with enterprise and solution architectures and standards</i>	Basic
Technical Acumen	<i>Develops and exploits expertise in any specific area of technology, technique, method, product or application area; keeps current with developments and trends in technology</i>	Intermediate



What is a typical career path to this role? Which roles do people move to next?



What development is available to be effective in this role?

Experience & Exposure	<ul style="list-style-type: none"> Attend seminar/forum Shadow Engineers and senior engineering team members Actively participate in delivery of initiatives
Education	<ul style="list-style-type: none"> Computer Science Degree Completion of Graduate program or equivalent on boarding