



Specialist Engineer

Delivery Enablement & Acceleration, ITD&A

What is the purpose of this role?

Design and delivery of technical solutions encompassing a specialised delivery capability such as those within a single domain (automated application build, automated testing, application deployments), shaping the technical direction of delivery tooling within the capability being specialised.

What are the key responsibilities of this role?

- Independently undertakes moderately to highly complex tasks and will take on the most difficult aspects
- Oversees and supports more junior consultants, providing expert guidance in key areas
- Contributes to delivery planning with expert advice
- Demonstrates innovation through concrete application of technical skills to complex business problems
- Has a strong understanding of core business and technical strategies and how own role and broader practice relates to those strategies. Actively identifies and address operational concerns, long term sustainability, etc.
- Leads development technical strategies in areas of expertise
- Identifies, gains support for, and ensures execution of strategic direction in areas of expertise
- Responsible for nominated technical assets related to areas of expertise. Includes roadmaps and technical direction

What does 'AMAZING' look like?

- Maintains core capabilities and domain knowledge at an advanced level
- Continuous development in areas of specialist expertise, utilising a wide range of internal and external resources
- Leader and champion of strategic practice development within team/platform
- Regularly contributes to team/platform practice activities

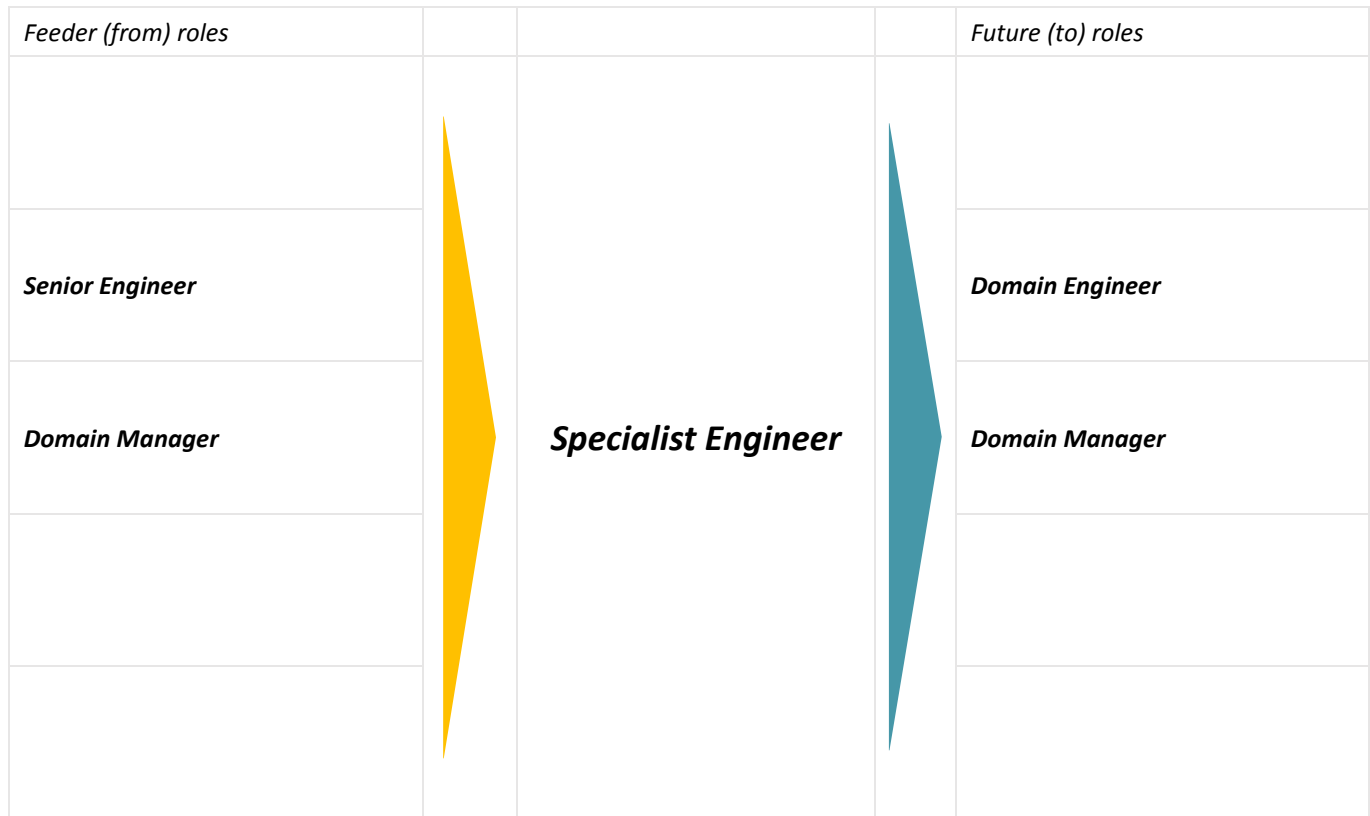
What skills and capabilities do people need to be successful in this role?

These are the essential skills to perform successfully in this role. They are a great tool for you to use when planning your development. The following proficiency levels are required to be effective in the Specialist Engineer role.

Capability	Description	Proficiency Level
Consultancy	<i>Provides advice and recommendations to address customer needs or strategic business issues; supporting implementation of any agreed designs</i>	<i>Intermediate</i>
Business Analysis	<i>Investigates, analyses, reviews, and documents business functions and processes in order to improve or enhance sustainability to produce business benefits and meet business goals</i>	<i>Advanced</i>
Design Development	<i>Assesses and designs information systems or solutions to meet defined business needs that are compatible with enterprise and solution architectures and standards</i>	<i>Advanced</i>
Technical Acumen	<i>Develops and exploits expertise in any specific area of technology, technique, method, product or application area; keeps current with developments and trends in technology</i>	<i>Advanced</i>
End to End Solution Design	<i>Design of delivery tooling solutions that include all phases of the delivery pipeline from the inception, through continuous delivery, to and including operational capabilities.</i>	<i>Basic</i>



What is a typical career path to this role? Which roles do people move to next?



What development is available to be effective in this role?

Experience & Exposure	<ul style="list-style-type: none"> Presenting specialised delivery capabilities at forums and conferences Representation of delivery capabilities at customer technical forums Leader and champion of strategic practice development within team/platform Leads cross team/platform practice activities Leading initiatives incorporating multiple capabilities within a domain across the delivery workbench
Education	<ul style="list-style-type: none"> Computer Science Degree