Engineer

Delivery Enablement & Acceleration, ITD&A

What is the purpose of this role?

Design and deliver technical solutions within a capability or set of capabilities, shaping the technical direction of delivery tooling.

What are the key responsibilities of this role?

- Undertakes simple to moderately complex tasks independently with light oversight by a more senior consultant
- Has a basic understanding of core business and technical strategies and how own role and work relates to those strategies
- Perform delivery of service functionality of delivery tooling
- Provide technical support activities to consumers of delivery services
- Design and delivery of initiatives as part of service lifecycle management

What does 'AMAZING' look like?

- Continues to enhance core capabilities and domain knowledge
- Contributes to practice activities within team/platform
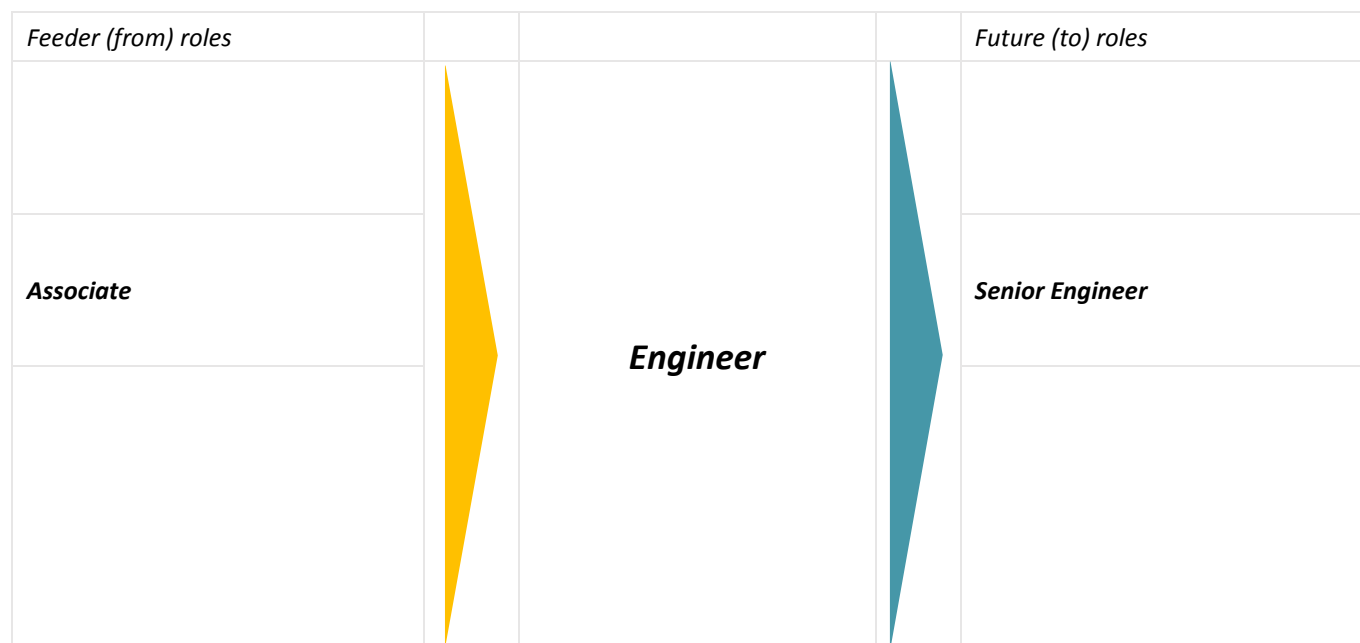
What skills and capabilities do people need to be successful in this role?

These are the essential skills to perform successfully in this role. They are a great tool for you to use when planning your development. The following proficiency levels are required to be effective in the Engineer role.

Capability	Description	Proficiency Level
Consultancy	*Provides advice and recommendations to address customer needs or strategic business issues; supporting implementation of any agreed designs*	*Intermediate*
Business Analysis	*Investigates, analyses, reviews, and documents business functions and processes in order to improve or enhance sustainability to produce business benefits and meet business goals*	*Intermediate*
Design Development	*Assesses and designs information systems or solutions to meet defined business needs that are compatible with enterprise and solution architectures and standards*	*Intermediate*
Technical Acumen	*Develops and exploits expertise in any specific area of technology, technique, method, product or application area; keeps current with developments and trends in technology*	*Intermediate*

What is a typical career path to this role? Which roles do people move to next?

Feeder (from) roles		Engineer		Future (to) roles
Associate				*Senior Engineer*

What development is available to be effective in this role?

Experience & Exposure	• Undertaking solution design and implementation activities that requires cross functional teams • Representation of delivery capabilities at customer technical forums • Lead the end to end delivery of initiatives associated with delivery services and capabilities • Participate in Agile delivery of initiatives
Education	• Computer Science Degree