



## Principal Engineer

Retail & Wealth ES

### ***What is the purpose of this role?***

- Leads the implementation of key strategic solutions across the enterprise
- Responsible for large scale areas of technology and practice
- Uses advanced technical capabilities to set the direction for enterprise engineering practices

### ***What are the key responsibilities of this role?***

- Evangelist, leader and champion of strategic practice development across the enterprise
- Utilises an outstanding competency in core business and technical strategies across platforms to deliver best business outcomes
- Responsible for strategic programs of work
- Identifies, gains support for, and ensures execution of strategic direction
- Responsible for key assets and platforms, setting their roadmaps and technical direction
- Provide expert consultancy across the enterprise

### ***What does 'AMAZING' look like?***

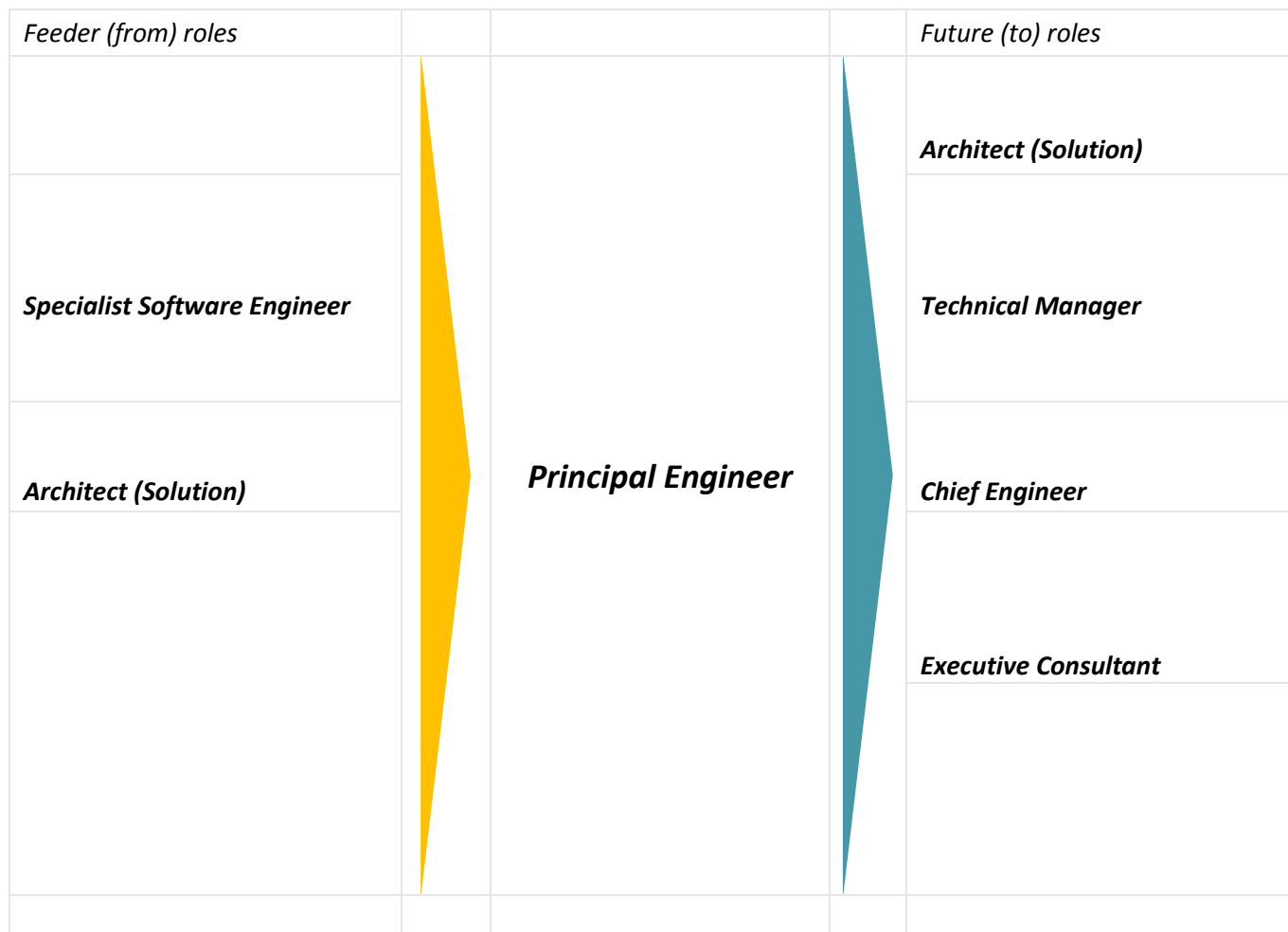
- Recognised as an expert in the industry, e.g. presenting at conferences and meetups and contributing to well-known open source projects
- A natural leader who fosters a culture of technical excellence, innovation, and the highest standards of execution
- Track record of leading large, highly effective enterprise engineering teams using modern development practices
- Has been responsible for the architecture of large enterprise systems
- Successfully driven the strategic direction of enterprise engineering teams

### ***What skills and capabilities do people need to be successful in this role?***

- Expert in one or more technical stacks
- Strong understanding of the broader business and technical context and long term impacts of technology, actively identifies and address operational concerns, long term sustainability, etc.
- Demonstrates innovation through application of technical skills to complex business problems
- Communicates effectively with senior stakeholders such as GMs and EMs
- Strong interpersonal skills, with the ability to build and nurture relationships within own team and across the organisation
- Persuasively represent practice and quality concerns in a delivery focussed environment
- Maintains core capabilities and domain knowledge at an outstanding level



**What is a typical career path to this role? Which roles do people move to next?**



**What development is available to be effective in this role?**

<b>Experience &amp; Exposure</b>	<ul style="list-style-type: none"> <li>• Leader and champion of strategic practice development across the enterprise</li> <li>• Attending and presenting at industry conferences</li> <li>• Hosting, presenting and attending brown bags and meetups</li> <li>• Create strong professional and personal relationships inside and outside the organisation</li> </ul>
<b>Education</b>	<ul style="list-style-type: none"> <li>• Software engineering or equivalent IT degree</li> </ul>

Note. These development activities are not mandatory, rather suggested learning for people seeking to be effective in this role