



Software Engineer

Retail & Wealth ES

What is the purpose of this role?

To develop efficient, reliable and maintainable solutions that meet design and requirement specifications for technology projects.

What are the key responsibilities of this role?

- Develop high quality software solutions with comprehensive test coverage
- Contribute to the technical design for system enhancements
- Implement features following the guidance of senior members of the team
- Provide technical assistance to non-technical members of the team
- Active involvement in code reviews

What does 'AMAZING' look like?

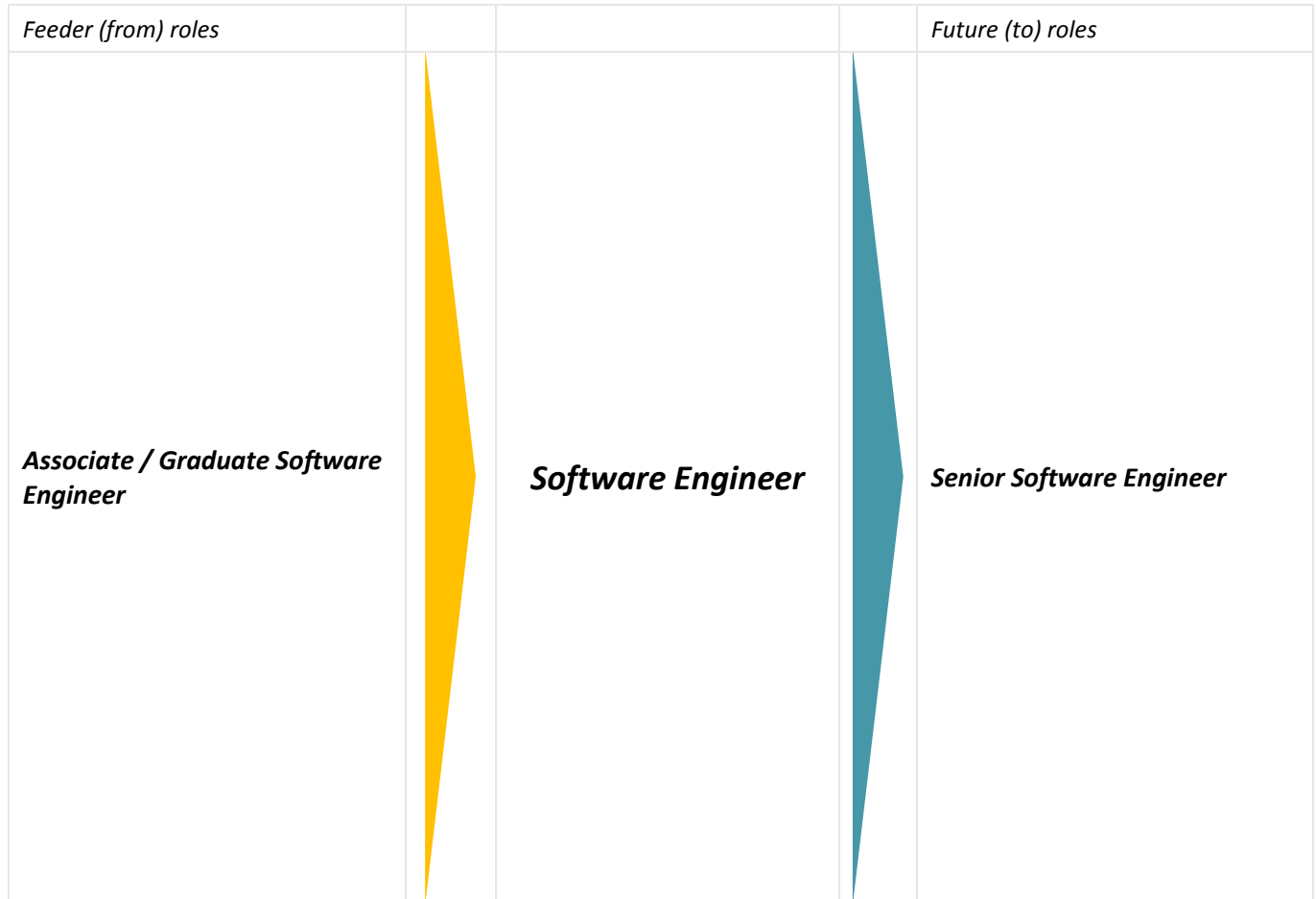
- Expertise in a chosen technical stack
- Continually upskilling as evidenced by online learning, personal projects or industry meetups
- Strong communication skills
- Deep understanding of the architecture of previous projects
- Analyse business objectives and identify functional and non-functional requirements
- Design and implement technical solutions for functional and non-functional requirements

What skills and capabilities do people need to be successful in this role?

- Good knowledge of the language, frameworks and tools for the technical stack
- Communicate effectively with other team members
- Perform technical analysis of proposed solutions
- Able to troubleshoot technical issues
- Ability to learn and apply industry best patterns and practices



What is a typical career path to this role? Which roles do people move to next?



What development is available to be effective in this role?

Experience & Exposure	<ul style="list-style-type: none"> Establish a mentor relationship with a Senior Engineer Attending industry conferences and meetups Active involvement in engineering guilds
Education	<ul style="list-style-type: none"> Software engineering or equivalent IT degree

Note. These development activities are not mandatory, rather suggested learning for people seeking to be effective in this role