Executive Manager Engineering
Infrastructure Services

What is the purpose of this role?
The purpose of this role is to provide strategic leadership and managerial decision in order to drive excellence, quality and performance of IT services and portfolios, within a technology domain.

What are the key responsibilities of this role?
- Uses the Group's people management systems and policies to effectively manage people and complete all required people management activities as directed by the Group or Line Manager.
- Direct, advise and support solution architect groups on the implications of proposed technological and engineering changes to current state, to enable strategic solution architecture planning concordant with the Bank's IT&T objectives
- Review and comment on conceptual models and engineering solutions, developed to meet business needs, resolve technical problems and support system solutions
- Coach and develop team members to build and maintain an appropriate level of business acumen, deep technical engineering and domain knowledge to support future project resources
- Manage architecturally compliant solutions for strategic projects across the Bank, including the identification of synergy opportunities across multiple programmes and initiatives
- Advise and influence project sponsors and stakeholders on appropriate design, adoption of standardised technology services, and appropriate technology lifecycle. Champion these activities when performing sponsor / stakeholder roles.

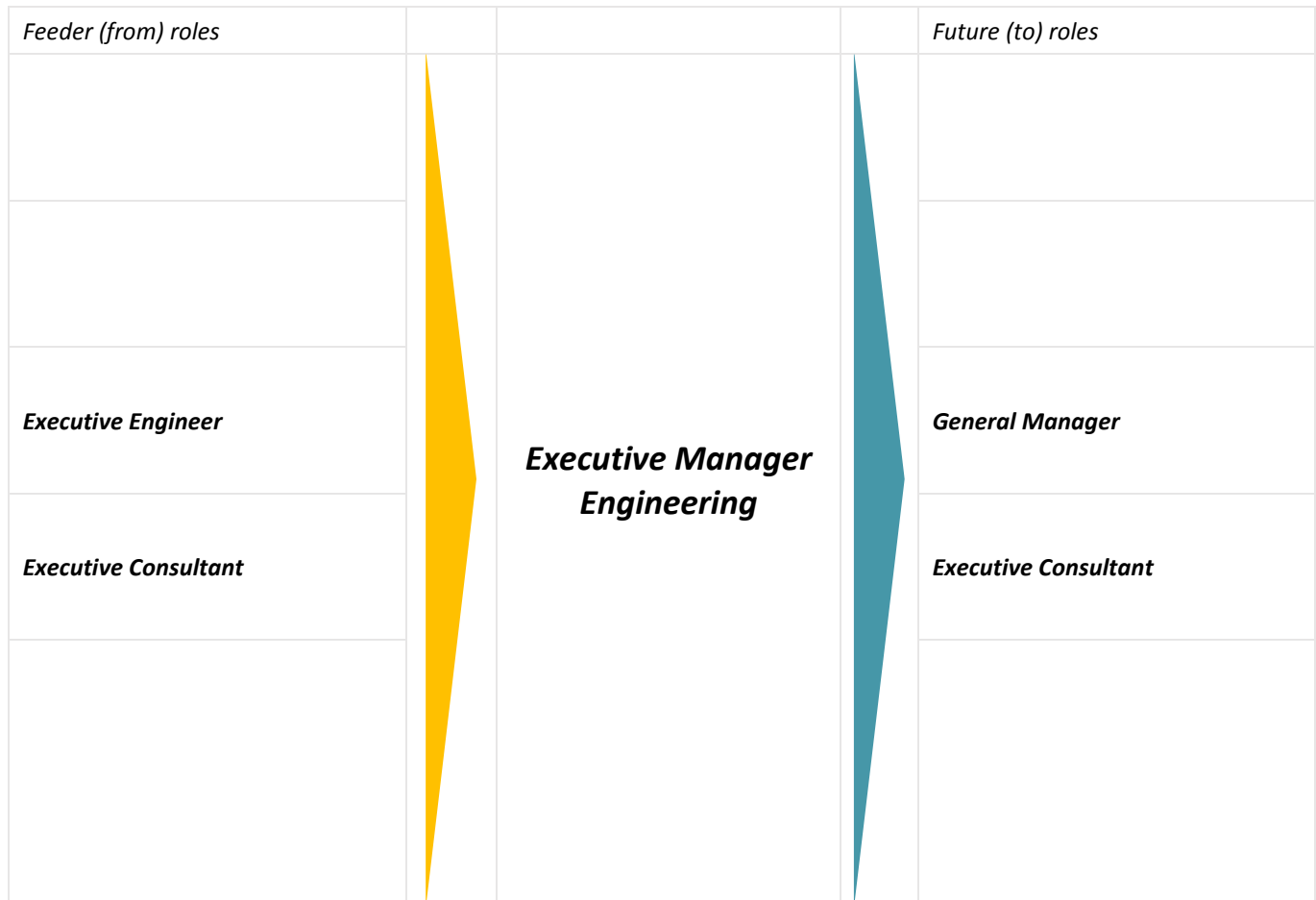### *What does 'AMAZING' look like?*
- Experience in a technology focussed leadership role
- Engineering knowledge and broad experience across technology disciplines, including project management, IT strategy development, and business process, information, application and technology architecture
- Knowledge of all stages of the IT lifecycle
- Experience within a financial institution
- Technology or related qualifications

What skills and capabilities do people need to be successful in this role?

Capability	Description	Proficiency Level
Consultancy	Provides advice and recommendations to address customer needs or strategic business issues; supporting implementation of any agreed designs	*Expert*
Critical Analysis & Insights Generation	Collects, evaluates and interprets data/information (quantitative and qualitative) in order to identify business issues and propose solutions	*Advanced*
Design Development	Assesses and designs information systems or solutions to meet defined business needs that are compatible with enterprise and solution architectures and standards	*Sound*
Technical Acumen	Develops and exploits expertise in any specific area of technology, technique, method, product or application area; keeps current with developments and trends in technology	*Sound*
Financial Management for IT	Shows financial awareness in managing a team, product or service, including managing to a budget , understanding cost drivers, driving efficiency in labour, IT asset or contract management and applying cost/benefit analysis to investment decisions.	*Sound*

What is a typical career path to this role? Which roles do people move to next?

Feeder (from) roles			Future (to) roles
Executive Engineer	***Executive Manager Engineering***		*General Manager*
Executive Consultant			*Executive Consultant*

What development is available to be effective in this role?

Experience & Exposure	• *Lead and participate in leadership forums* • *Secondment roles* • *Business Unit partnerships* • *Technology Domain and Capability Practice Guilds and forums* • *Executive Mentorship*
Education	• Vendor courses and certifications • Tertiary education • CommBank Executive Leadership courses • Industry expos and Webinars • Industry whitepapers

Note. These development activities are not mandatory, rather suggested learning for people seeking to be effective in this role.