



Specialist Software Engineer

Retail & Wealth ES

What is the purpose of this role?

Uses advanced technical capabilities to develop and deliver key strategic solutions.

Provides technical thought leadership and vision, helping set the direction for enterprise engineering practices.

What are the key responsibilities of this role?

- Responsible for the development of strategic programs of work
- Utilises strong understanding of core business and technical strategies to deliver best business outcomes
- Provide consultancy across projects and delivery teams
- Leader and champion of strategic practice development within team or platform
- Contributes to delivery planning with expert advice
- Evangelist for best practices and industry standards
- Identifies, gains support for, and ensures execution of strategic direction in areas of expertise
- Responsible for nominated technical assets related to areas of expertise including roadmaps and technical direction
- Mentors and upskills other engineering teams
- Active contribution to internal online discussion around software engineering, delivery and technology e.g. blog posts, knowledge base articles etc.

What does 'AMAZING' look like?

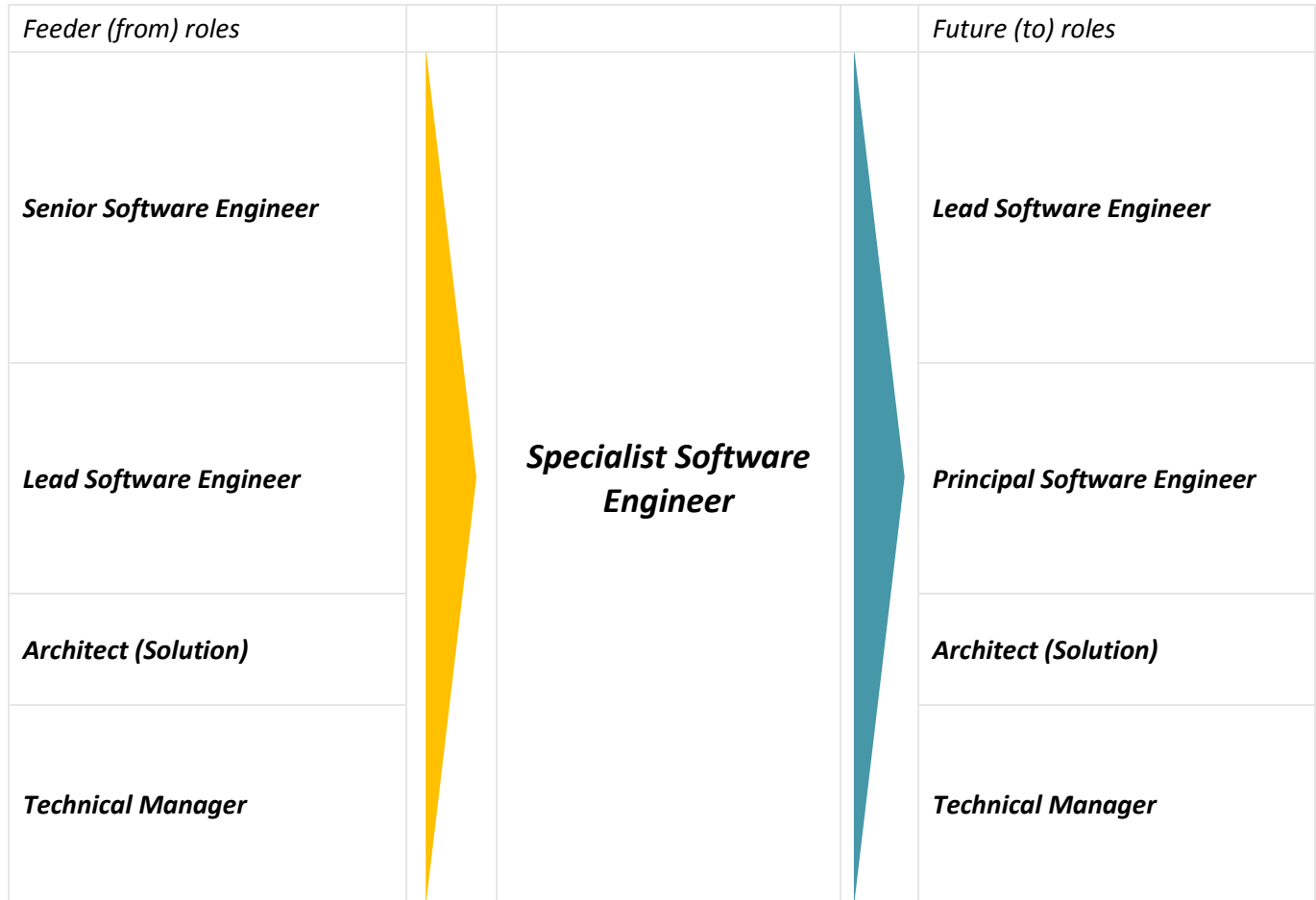
- Recognised as an expert in the industry, e.g. presenting at conferences and meetups and contributing to well-known open source projects
- Designed the architecture for multiple complex projects
- Successfully driven the strategic direction of enterprise engineering teams

What skills and capabilities do people need to be successful in this role?

- Expert in one or more technical stacks
- Advanced engineering practices
- Utilises and makes contribution to industry resources and practices
- Demonstrates innovation through application of technical skills to complex business problems
- Broad technical industry knowledge in areas such as security, cloud, databases & hosting platforms
- Strong understanding of core business and technical strategies and how own role and broader practice relates to those strategies
- Communicates effectively with senior stakeholders such as GMs and EMs
- Actively identifies and address operational concerns, long term sustainability, etc.
- Takes ownership and resolves challenging projects and problem spaces



What is a typical career path to this role? Which roles do people move to next?



What development is available to be effective in this role?

Experience & Exposure	<ul style="list-style-type: none"> • Attending and presenting at industry conferences, brown bags and meetups • Strong professional and personal relationships inside and outside the organisation
Education	<ul style="list-style-type: none"> • Software engineering or equivalent IT degree

Note. These development activities are not mandatory, rather suggested learning for people seeking to be effective in this role