



## Chief Engineer

Retail & Wealth ES

### ***What is the purpose of this role?***

Has overall technical accountability for a platform's technology, driving strategic development of all practices and providing technical leadership and vision across the platform.

### ***What are the key responsibilities of this role?***

- Overall accountability for the design and engineering for a platform
- Major contributor to complex delivery planning, providing guidance and oversight to ensure that technical deliveries are aligned to engineering direction and strategy
- Provide practice leadership and, optionally, people management
- Advise portfolio executives and delivery teams on how to best organise technical delivery
- Collaborate with various architecture, infrastructure and service management leaders
- Mentor and support career development for engineers
- Technical ownership of key assets, including roadmaps and technical direction
- Drive cultural and process changes supporting modern delivery practices
- Set and drive the agenda for key strategic initiatives
- Build CBA's profile as a software engineering employer of choice
- Actively contribute to internal online discussion around software engineering, delivery and technology e.g. blog posts, knowledge base articles etc.

### ***What does 'AMAZING' look like?***

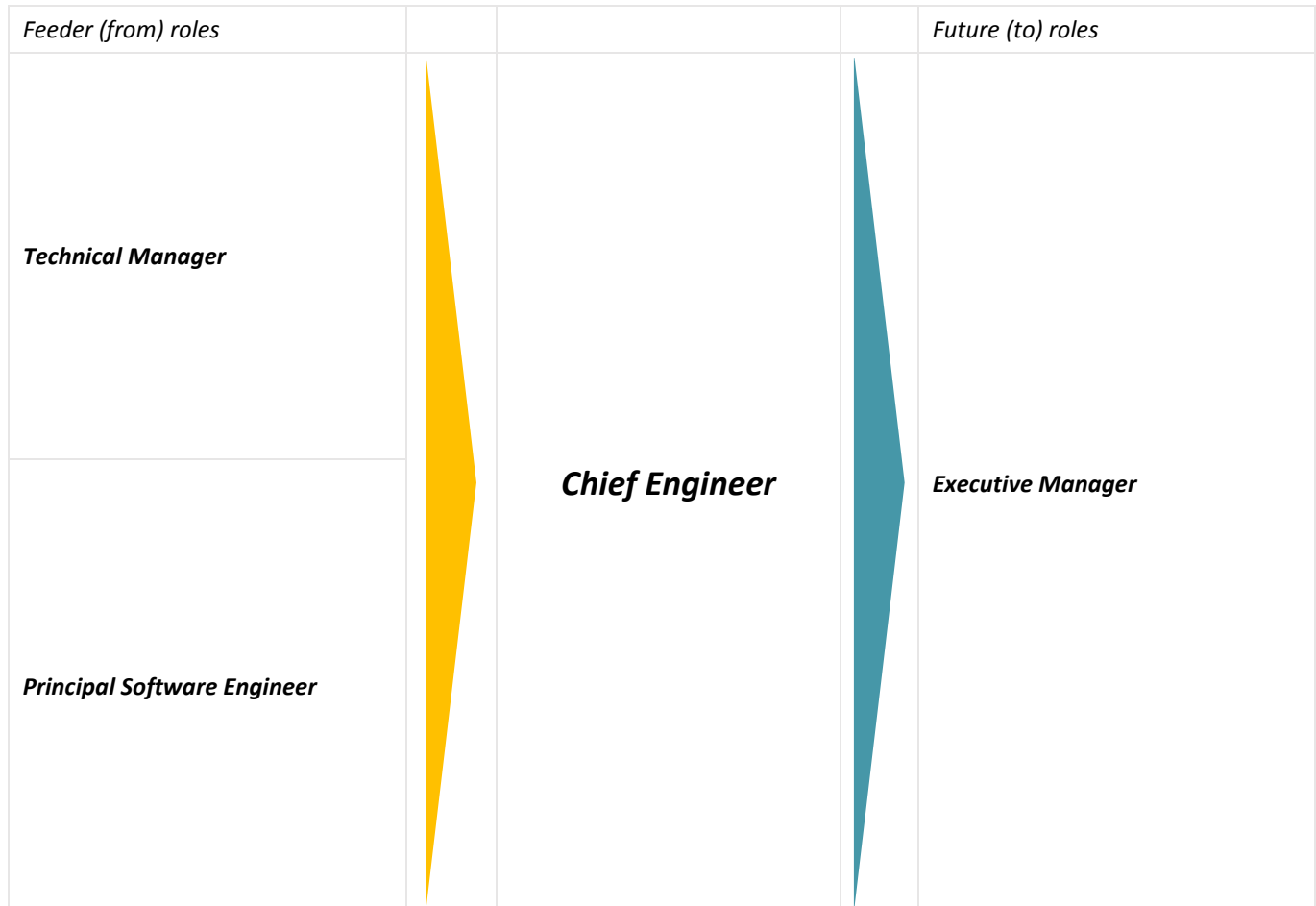
- Leader and champion of strategic practice development across the organisation
- Seen as an expert by industry standards
- Maintains core capabilities and domain knowledge at an outstanding level
- A natural leader who fosters a culture of technical excellence, innovation, and the highest standards of execution
- Known as a leader in the technical community, running meetups, presenting etc.
- Track record of leading large, highly effective engineering teams using modern development practices

### ***What skills and capabilities do people need to be successful in this role?***

- A natural leader who fosters a culture of technical excellence, innovation, and the highest standards of execution
- Cutting-edge technical expertise, industry acumen, forward thinking, and action-oriented approach to drive revolutionary outcomes
- Brings insights and perspectives from a wide range of industry sources
- Strong interpersonal skills, with the ability to build and nurture relationships within own team and across the organisation
- Strong understanding of the broader business and technical context and long-term impacts of technology, actively identifying and addressing operational concerns, long term sustainability etc.
- Maintains outstanding competency in relevant technology and practices
- Demonstrates innovation through concrete application of technical skills to complex business problems.
- Effectively manages senior stakeholders such as GMs and EMs
- Persuasively represents practise and quality concerns in a delivery focussed environment



**What is a typical career path to this role? Which roles do people move to next?**



**What development is available to be effective in this role?**

<b>Experience &amp; Exposure</b>	<ul style="list-style-type: none"> <li>• Leader and champion of strategic practice development across multiple teams/platform</li> <li>• Presenting at industry conferences</li> <li>• Hosting, presenting and attending brown bags and meetups</li> <li>• Create strong professional and personal relationships inside and outside the organisation</li> </ul>
<b>Education</b>	<ul style="list-style-type: none"> <li>• Software engineering or equivalent IT degree</li> </ul>

Note. These development activities are not mandatory, rather suggested learning for people seeking to be effective in this role