ES Career Pathways





Executive Engineer

Infrastructure Services

What is the purpose of this role?

The purpose of this role is to provide strategic leadership and direction in order to drive excellence, quality and performance of IT services and portfolios, within a technology domain.

What are the key responsibilities of this role?

- Manage architecturally compliant solutions for strategic projects across the Group, including the identification of synergy opportunities across multiple programmes and initiatives
- Advise and influence project sponsors and stakeholders on appropriate design, adoption of standardised technology services, and appropriate technology lifecycle
- Provide specialist knowledge on engineering solutions, and emergent IT services to that may benefit the Group's strategic direction and service portfolio
- Direct, advise and support solution architect groups on the implications of proposed technological and engineering changes to current state, to enable strategic solution architecture planning concordant with the Group's IT&T objectives
- Ensure high quality engineering solutions are proposed to project teams, and that good practice standards are understood and complied with
- Coach staff in area of expertise, participating in thought leadership initiatives and representing the Group at industry events where required

What does 'AMAZING' look like?

- Experience in technology focussed strategic leadership
- Engineering knowledge and broad experience across technology disciplines, including project management, IT strategy development, and business process, information, application and technology architecture
- Knowledge of all stages of the IT lifecycle
- Experience within a financial institution
- Technology or related tertiary qualifications

What skills and capabilities do people need to be successful in this role?

These are the essential skills to perform successfully in this role. They are a great tool for you to use when planning your development. The following proficiency levels are required to be effective in the Executive Engineer role.

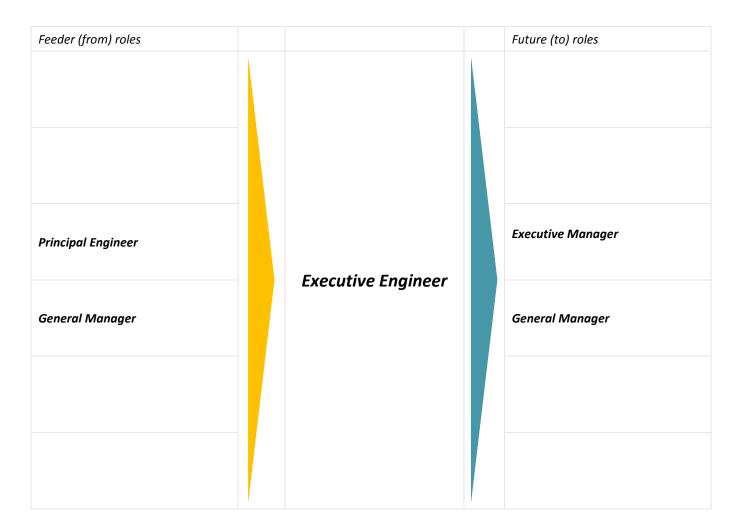
Capability	Description	Proficiency Level
Consultancy	Provides advice and recommendations to address customer needs or strategic business issues; supporting implementation of any agreed designs	Expert
Critical Analysis & Insights Generation	Collects, evaluates and interprets data/information (quantitative and qualitative) in order to identify business issues and propose solutions	Expert
Design Development	Assesses and designs information systems or solutions to meet defined business needs that are compatible with enterprise and solution architectures and standards	Expert
Technical Acumen	Develops and exploits expertise in any specific area of technology, technique, method, product or application area; keeps current with developments and trends in technology	Expert

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What is a typical career path to this role? Which roles do people move to next?



What development is available to be effective in this role?

Experience & Exposure	 Lead and participate in leadership forums Secondment roles Business Unit partnerships Technology Domain and Capability Practice Guilds and forums Executive Mentorship
Education	 Vendor courses and certifications Tertiary education CommBank Executive Leadership courses Industry expos and Webinars Industry whitepapers

Note. These development activities are not mandatory, rather suggested learning for people seeking to be effective in this role.