



Lead Software Engineer

Retail & Wealth ES

What is the purpose of this role?

Provide people and technical leadership while remaining hands-on in the delivery of technology projects. Oversee multiple projects from inception to delivery.

What are the key responsibilities of this role?

- Independently oversee multiple projects ensuring that all functional and non-functional requirements are met
- Utilise strong understanding of core business and technical strategies to deliver best business outcomes
- Develop and deploy high quality software solutions
- Collaborate with other teams across the enterprise to ensure the successful delivery of solutions
- Provide mentoring and technical assistance to other members of the team
- Drive strategic practice development and provides technical assistance to the team
- Provide high level estimates for large projects
- Active contribution to internal online discussion around software engineering, delivery and technology e.g. blog posts, knowledge base articles etc.

What does 'AMAZING' look like?

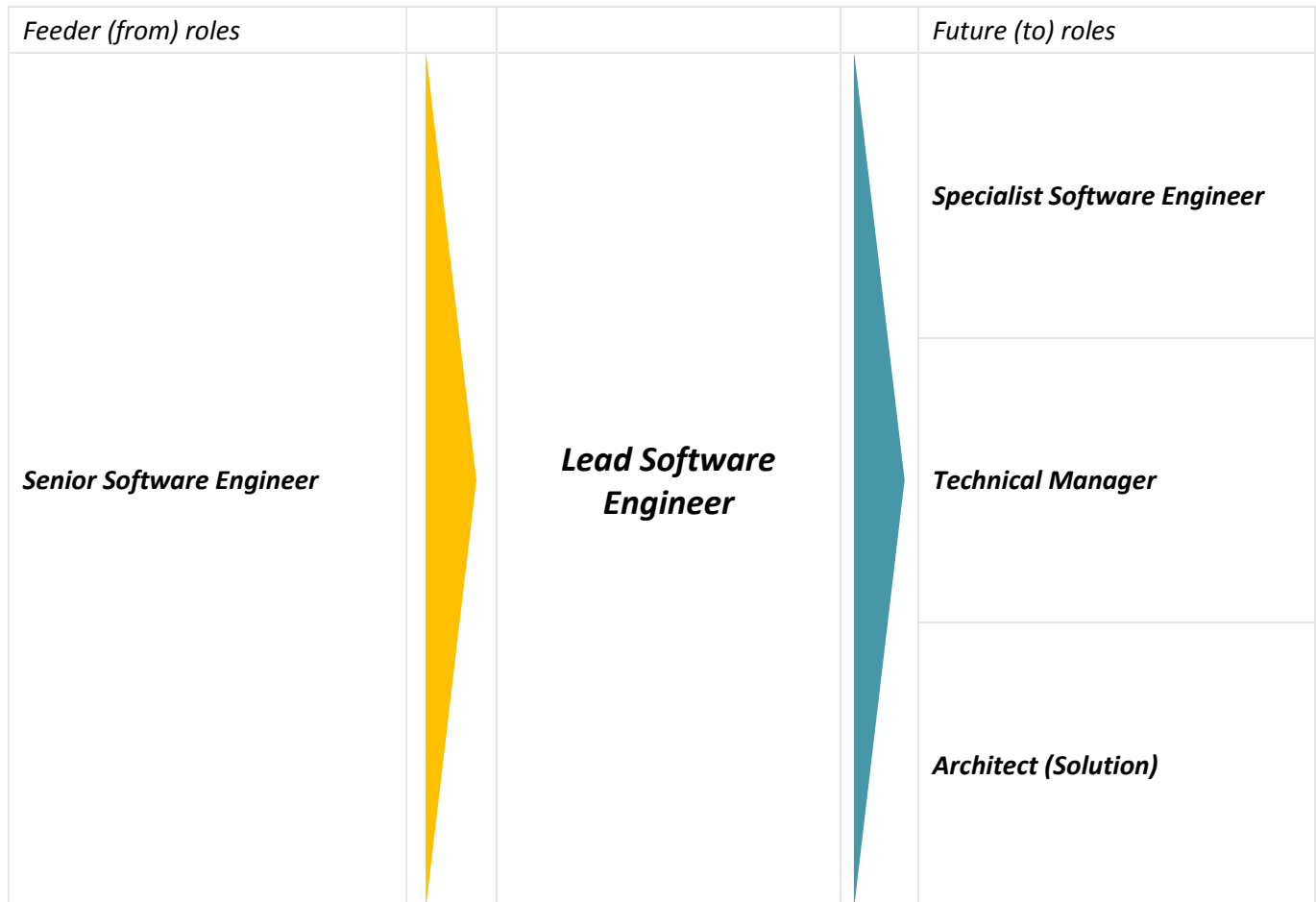
- Experience managing enterprise engineering teams
- Expert in a chosen technical stack
- Proactively builds a culture of continuous improvement and self-development in the team
- Active involvement in the developer community, for example open source contributions, blogging and participation in meetups

What skills and capabilities do people need to be successful in this role?

- Ability to manage and mentor other members of the team
- Expert knowledge of the language, frameworks and tools for the technical stack
- Broad technical industry knowledge in areas such as security, cloud, databases & hosting platforms
- Planning and coordinating projects to address technical challenges and meet business timelines
- Communicates effectively with non-technical stakeholders
- Strong understanding and participation in the Agile ceremonies within the team



What is a typical career path to this role? Which roles do people move to next?



What development is available to be effective in this role?

Experience & Exposure	<ul style="list-style-type: none"> • Attending industry conferences and meetups • Presenting at Brown Bags and external meetups • Assist with hosting meetups & guilds
Education	<ul style="list-style-type: none"> • Software engineering or equivalent IT degree

Note. These development activities are not mandatory, rather suggested learning for people seeking to be effective in this role