## **ES Career Pathways**





## Senior Engineer

Delivery Enablement & Acceleration, ITD&A

#### What is the purpose of this role?

Design and delivery of technical solutions encompassing a specialised delivery capability such as those within a single domain (automated application build, automated testing, application deployments), shaping the technical direction of delivery tooling within the capability being specialised.

#### What are the key responsibilities of this role?

- Independently undertakes moderately to highly complex tasks
- Oversees and supports more junior consultants
- Contributes to delivery planning
- Has a strong understanding of core business and technical strategies and how own role and work relates to those strategies
- Leads the design and delivery of initiatives as part of service lifecycle management

#### What does 'AMAZING' look like?

- Maintains core capabilities and domain knowledge at an advanced level
- · Actively expanding into adjacent or underlying areas of practice
- · Actively contributes to the strategic development of the practice within own team / platform

#### What skills and capabilities do people need to be successful in this role?

These are the essential skills to perform successfully in this role. They are a great tool for you to use when planning your development. The following proficiency levels are required to be effective in the Senior Engineer role.

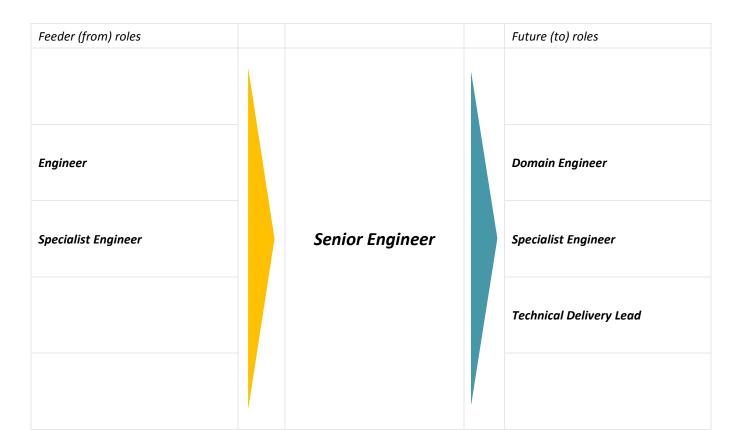
Capability	Description	Proficiency Level
Consultancy	Provides advice and recommendations to address customer needs or strategic business issues; supporting implementation of any agreed designs	Intermediate
Business Analysis	Investigates, analyses, reviews, and documents business functions and processes in order to improve or enhance sustainability to produce business benefits and meet business goals	Intermediate
Design Development	Assesses and designs information systems or solutions to meet defined business needs that are compatible with enterprise and solution architectures and standards	Intermediate
Technical Acumen	Develops and exploits expertise in any specific area of technology, technique, method, product or application area; keeps current with developments and trends in technology	Advanced
End to End Solution Design	Design of delivery tooling solutions that include all phases of the delivery pipeline from the inception, through continuous delivery, to and including operational capabilities.	Basic

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## What is a typical career path to this role? Which roles do people move to next?



## What development is available to be effective in this role?

Experience & Exposure	<ul> <li>Undertaking solution design and implementation activities that requires cross functional teams</li> <li>Representation of delivery capabilities at customer technical forums</li> <li>Lead and assume ownership of service delivery to customers</li> <li>Perform training and on boarding activities for users to delivery services</li> </ul>
Education	Computer Science Degree