

Justin Hampton

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Professional Summary

A highly motivated junior frontend developer with a strong passion for learning and building websites that provide a great user experience. 4+ years of corporate recruiting experience pursuing a career change into tech.

EDUCATION

University of North Texas

Bachelors of Science in Psychology
May 2022

Nucamp

Web Development Fundamentals
August 2022

Frontend Simplified

HTML, Javascript, CSS, React, Firebase

In progress

CODING EXPERIENCE

- Engineered scalable, responsive, multi-platform and SEO friendly websites using HTML5 and CSS3 best practices.

PROFESSIONAL EXPERIENCE

Staffmark Group (Client: Samsung Electronics America)

February 2018 – Current

Recruiting Manager

- Full cycle recruiting: Sourcing, screening, selecting, hiring, and onboarding qualified candidates
- Identify, recruit and develop candidate relationships in order to fill the client needs and to develop a high volume/high quality pipeline of candidates.
- Source active candidates from online databases, contact lists, internal databases, job boards, social media outlets, and referrals.
- Hired 70% of Samsung Electronics America talent acquisition department
- Hired hundreds of positions within various analytic, video production/content, UX/UI Design, marketing, business operations, sales, etc positions
- Works directly with existing clients to understand their expectations, objectives, and related requirements and place qualified candidates on open positions.
- Partnered directly with company leaders on recruiting strategy, directives, and talent retention
- Manage working talent in their form of tracking/maintaining PTO, weekly hours worked, compliance, and assisting in general HR/Benefits related questions and inquiries
- Maintained the applicant tracking system and career portal by opening and closing jobs, updating job information, reassigning position
- Perform first day orientations and I-9 completions