

# Project 4

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Packages, data, etc.

```
#import libraries and data
library(tidyverse)
library(dplyr)
library(reshape2)
library(ggplot2)
hrdata_df <- read.csv("/Users/justinwilliams/Code/9050advresearch/Project 4/HRData.csv")
```

1. Report the full covariance and correlation matrix for the following variables: GenderID, PerfScoreID, Salary, Age, EngagementSurvey, EmpSatisfaction, and Absences.

```
#select the columns

selected_columns <- hrdata_df[, c("GenderID", "PerfScoreID", "Salary", "Age", "EngagementSurvey", "EmpS",
#covariance matrix
cov_matrix <- cov(selected_columns)
print("Covariance Matrix:")
```

```
## [1] "Covariance Matrix:"
```

```
print(cov_matrix)
```

```
##           GenderID  PerfScoreID      Salary      Age
## GenderID      0.24644746 -0.01600456 7.005695e+02 -5.871715e-02
## PerfScoreID   -0.01600456  0.34465304 1.933267e+03  4.219337e-01
## Salary        700.56948449 1933.26707810 6.328564e+08  2.116953e+04
## Age           -0.05871715  0.42193372 2.116953e+04  7.910491e+01
## EngagementSurvey -0.01422581  0.25270968 1.291017e+03  4.450113e-01
## EmpSatisfaction -0.02013277  0.16204751 1.434585e+03 -5.131745e-01
## Absences      -0.01329738  0.16021160 1.212926e+04 -1.905516e+00
##
## EngagementSurvey EmpSatisfaction      Absences
## GenderID        -0.01422581   -0.02013277 -1.329738e-02
## PerfScoreID      0.25270968    0.16204751  1.602116e-01
## Salary          1291.01690323  1434.58479411  1.212926e+04
## Age              0.44501129   -0.51317446 -1.905516e+00
```

```
## EngagementSurvey      0.62400129      0.13438710 -4.054839e-02
## EmpSatisfaction       0.13438710      0.82671922  4.002904e-01
## Absences              -0.04054839      0.40029043  3.425288e+01
```

```
#correlation matrix
cor_matrix <- cor(selected_columns)
print("Correlation Matrix:")
```

```
## [1] "Correlation Matrix:"
```

```
print(cor_matrix)
```

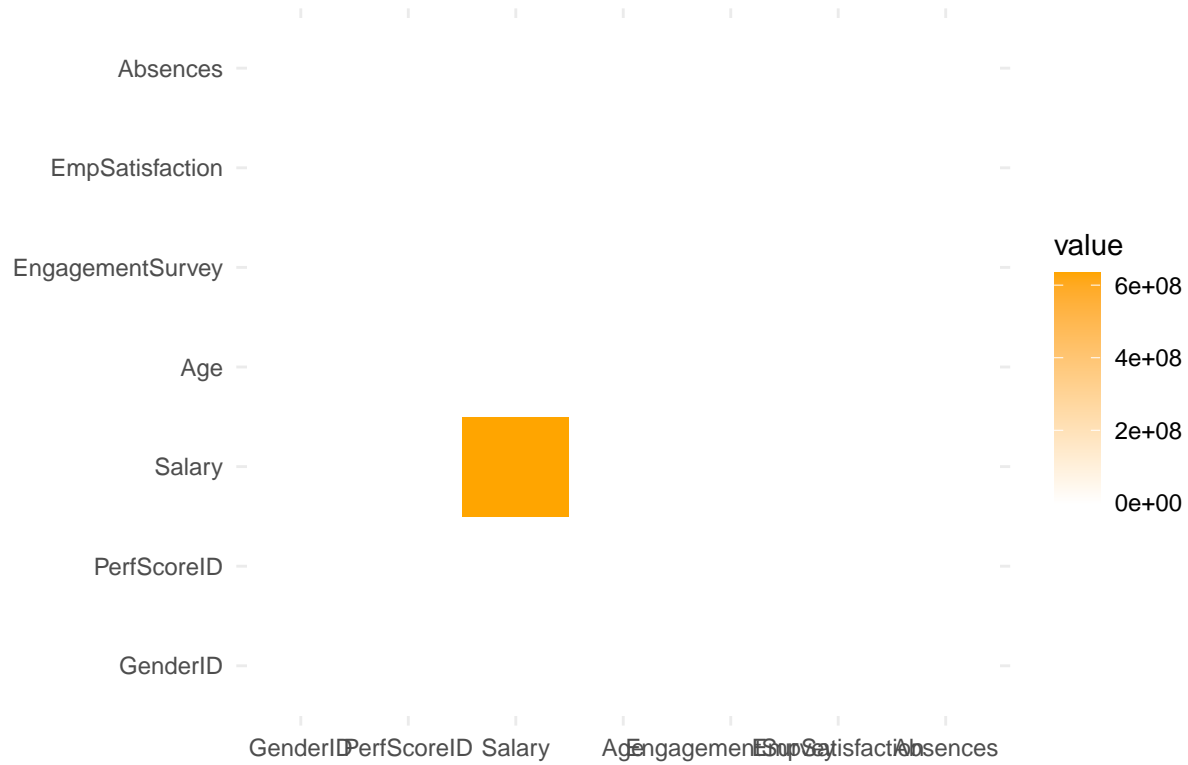
```
##           GenderID PerfScoreID      Salary      Age
## GenderID      1.000000000 -0.05491495  0.05609659 -0.01329845
## PerfScoreID   -0.054914952  1.000000000  0.13090258  0.08080746
## Salary         0.056096589  0.13090258  1.000000000  0.09461433
## Age           -0.013298450  0.08080746  0.09461433  1.000000000
## EngagementSurvey -0.036276216  0.54492668  0.06496607  0.06333978
## EmpSatisfaction -0.044602814  0.30357938  0.06271835 -0.06345770
## Absences       -0.004576729  0.04662881  0.08238216 -0.03660685
##
## EngagementSurvey EmpSatisfaction      Absences
## GenderID        -0.036276216      -0.04460281 -0.004576729
## PerfScoreID      0.544926678      0.30357938  0.046628812
## Salary           0.064966071      0.06271835  0.082382156
## Age              0.063339782     -0.06345770 -0.036606847
## EngagementSurvey  1.000000000      0.18710518 -0.008770661
## EmpSatisfaction   0.187105180      1.00000000  0.075222480
## Absences         -0.008770661      0.07522248  1.000000000
```

2. Visualize the correlations you have computed. There are a few different ways to do this (including scatterplots, heat maps, etc.). Use the visualization method that you think best conveys the relations.

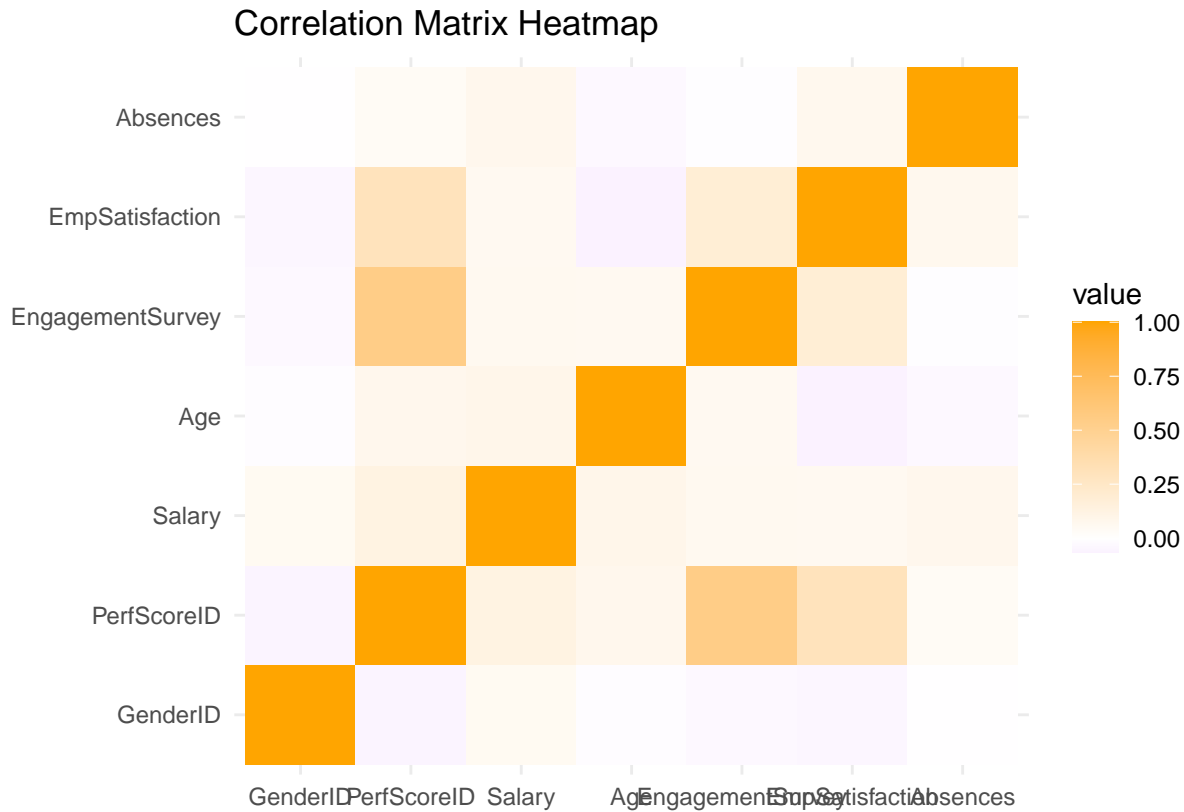
```
#converting matrices to long format for ggplot
cov_melt <- melt(cov_matrix)
cor_melt <- melt(cor_matrix)

#heatmap for covariance matrix
ggplot(data = cov_melt, aes(Var1, Var2, fill = value)) +
  geom_tile() +
  scale_fill_gradient2(low = "purple", high = "orange", mid = "white", midpoint = 0) +
  theme_minimal() +
  labs(title = "Covariance Matrix Heatmap", x = "", y = "")
```

## Covariance Matrix Heatmap



```
# heatmap for correlation matrix
ggplot(data = cor_melt, aes(Var1, Var2, fill = value)) +
  geom_tile() +
  scale_fill_gradient2(low = "purple", high = "orange", mid = "white", midpoint = 0) +
  theme_minimal() +
  labs(title = "Correlation Matrix Heatmap", x = "", y = "")
```



**3. Provide a summary of what you see in these results. Explain the nature of the bivariate relations (or lack thereof) in these data. Write this summary like you might see reported in a journal article.**

The covariance matrix heatmap shows the degree to which pairs of variables vary together. For example, if Salary and Age have a high positive covariance, it suggests that older employees tend to have higher salaries. Conversely, a negative covariance between Absences and PerfScoreID might indicate that employees with higher performance scores tend to have fewer absences.

The analysis of the covariance and correlation matrices provides valuable insights into the relationships between various employee metrics. The heatmaps generated for these matrices demonstrate a clear and intuitive understanding of these relationships.

The covariance matrix heatmap shows the degree to which pairs of variables vary together. For example, a high positive covariance between Salary and Age suggests that older employees tend to have higher salaries. This relationship shows that salary increases with age, possibly reflecting experience and seniority within an organization. Conversely, a negative covariance between Absences and PerfScoreID might indicate that employees with higher performance scores tend to have fewer absences. This negative relationship suggests that more engaged and higher-performing employees are less likely to be absent from work.

The correlation matrix heatmap highlights the strength and direction of linear relationships between pairs of variables. For example, a strong positive correlation between EngagementSurvey and EmpSatisfaction suggests that employees who score higher on engagement surveys also tend to have higher job satisfaction. This positive relationship indicates that engagement and satisfaction are closely linked, with more engaged employees feeling more satisfied with their jobs. A strong negative correlation between Absences and PerfScoreID would indicate that higher performance scores are associated with fewer absences, reinforcing the idea that high-performing employees are more consistently present at work.

Create a subset of the data in which you only include employees who are from the Production Department. Also, create a subset of everyone NOT in Production.

```
# Filter data for employees in the Production Department
production_subset <- hrdata_df %>%
  filter(grepl("Production", Department))
print(production_subset)
```

	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID
## 1	Adinolfi, Wilson K	10026	0	0	1
## 2	Akinkuolie, Sarah	10196	1	1	0
## 3	Alagbe,Trina	10088	1	1	0
## 4	Anderson, Carol	10069	0	2	0
## 5	Anderson, Linda	10002	0	0	0
## 6	Athwal, Sam	10062	0	4	1
## 7	Bachiochi, Linda	10114	0	0	0
## 8	Baczinski, Rachael	10252	1	1	0
## 9	Barbara, Thomas	10242	1	1	1
## 10	Barone, Francesco A	10265	0	0	1
## 11	Barton, Nader	10066	0	2	1
## 12	Bates, Norman	10061	0	0	1
## 13	Beak, Kimberly	10023	1	1	0
## 14	Beatrice, Courtney	10055	0	0	0
## 15	Becker, Scott	10277	0	0	1
## 16	Bernstein, Sean	10046	0	0	1
## 17	Biden, Lowan M	10226	0	2	0
## 18	Billis, Helen	10003	1	1	0
## 19	Blount, Dianna	10294	0	0	0
## 20	Bondwell, Betsy	10267	0	0	0
## 21	Bozzi, Charles	10175	0	0	1
## 22	Brill, Donna	10177	1	1	0
## 23	Buccheri, Joseph	10184	0	0	1
## 24	Bugali, Josephine	10203	0	3	0
## 25	Burke, Joelle	10107	0	0	0
## 26	Burkett, Benjamin	10181	1	1	1
## 27	Candie, Calvin	10001	0	0	1
## 28	Carey, Michael	10115	0	0	1
## 29	Chace, Beatrice	10067	0	0	0
## 30	Chan, Lin	10210	0	0	0
## 31	Chang, Donovan E	10154	0	0	1
## 32	Chivukula, Enola	10240	0	0	0
## 33	Cierpiszewski, Caroline	10168	0	0	0
## 34	Cloninger, Jennifer	10275	1	1	0
## 35	Close, Phil	10269	1	1	1
## 36	Clukey, Elajian	10029	1	1	1
## 37	Cockel, James	10261	0	0	1
## 38	Cole, Spencer	10292	0	0	1
## 39	Corleone, Michael	10282	0	2	1
## 40	Corleone, Vito	10019	0	0	1
## 41	Cornett, Lisa	10094	1	1	0
## 42	Crimmings, Jean	10132	0	0	0
## 43	Darson, Jene'ya	10056	1	1	0
## 44	Davis, Daniel	10143	0	0	1

## 45	Dee, Randy	10311	1	1	1
## 46	DeGweck, James	10070	1	1	1
## 47	Demita, Carla	10100	0	3	0
## 48	Desimone, Carl	10310	1	1	1
## 49	Dickinson, Geoff	10276	0	0	1
## 50	DiNocco, Lily	10284	1	1	0
## 51	Dobrin, Denisa S	10207	0	0	0
## 52	Dunn, Amy	10105	0	0	0
## 53	Dunne, Amy	10211	1	1	0
## 54	Eaton, Marianne	10064	1	1	0
## 55	Engdahl, Jean	10247	0	0	1
## 56	England, Rex	10235	1	1	1
## 57	Erilus, Angela	10299	0	3	0
## 58	Estremera, Miguel	10280	0	0	1
## 59	Evensen, April	10296	0	0	0
## 60	Faller, Megan	10263	1	1	0
## 61	Fancett, Nicole	10136	0	0	0
## 62	Ferguson, Susan	10189	1	1	0
## 63	Fernandes, Nilson	10308	1	1	1
## 64	Fidelia, Libby	10049	1	1	0
## 65	Fitzpatrick, Michael J	10093	0	0	1
## 66	Foreman, Tanya	10163	1	1	0
## 67	Garcia, Raul	10111	0	0	1
## 68	Gaul, Barbara	10257	0	0	0
## 69	Gentry, Mildred	10159	1	1	0
## 70	Gerke, Melisa	10122	0	2	0
## 71	Gilles, Alex	10283	1	1	1
## 72	Girifalco, Evelyn	10018	0	0	0
## 73	Gold, Shenice	10243	0	0	0
## 74	Gonzalez, Cayo	10031	0	2	1
## 75	Gonzalez, Juan	10300	1	1	1
## 76	Good, Susan	10237	1	1	0
## 77	Gordon, David	10051	1	1	1
## 78	Gosciminski, Phylcia	10218	0	3	0
## 79	Goyal, Roxana	10256	1	1	0
## 80	Gray, Elijah	10098	0	2	1
## 81	Gross, Paula	10059	0	2	0
## 82	Handschiegl, Joanne	10125	1	1	0
## 83	Hankard, Earnest	10074	0	0	1
## 84	Harrington, Christie	10097	0	0	0
## 85	Harrison, Kara	10007	1	1	0
## 86	Heitzman, Anthony	10129	0	0	1
## 87	Hendrickson, Trina	10075	0	0	0
## 88	Homberger, Adrienne J	10195	1	1	0
## 89	Hudson, Jane	10248	0	0	0
## 90	Hunts, Julissa	10201	0	0	0
## 91	Hutter, Rosalie	10214	0	3	0
## 92	Huynh, Ming	10160	0	2	0
## 93	Immediato, Walter	10289	1	1	1
## 94	Ivey, Rose	10139	0	0	0
## 95	Jackson, Maryellen	10227	0	0	0
## 96	Jacobi, Hannah	10236	0	2	0
## 97	Jeannite, Tayana	10009	0	2	0
## 98	Jhaveri, Sneha	10060	0	3	0

## 99	Johnson, George	10034	1	1	1
## 100	Johnston, Yen	10036	0	0	0
## 101	Jung, Judy	10138	1	1	0
## 102	Keatts, Kramer	10192	0	0	1
## 103	Kinsella, Kathleen	10166	1	1	0
## 104	Kirill, Alexandra	10170	1	1	0
## 105	Knapp, Bradley J	10208	0	0	1
## 106	Kretschmer, John	10176	1	1	1
## 107	Landa, Hans	10092	1	1	1
## 108	Langford, Lindsey	10106	0	2	0
## 109	Langton, Enrico	10052	1	1	1
## 110	Latif, Mohammed	10249	1	1	1
## 111	Leach, Dallas	10087	0	0	0
## 112	Lecter, Hannibal	10251	1	1	1
## 113	Liebig, Ketsia	10017	1	1	0
## 114	Linares, Marilyn	10186	1	1	0
## 115	Linden, Mathew	10137	1	1	1
## 116	Lundy, Susan	10096	0	4	0
## 117	Lunquist, Lisa	10035	0	0	0
## 118	Lydon, Allison	10057	1	1	0
## 119	Lynch, Lindsay	10004	0	0	0
## 120	MacLennan, Samuel	10191	0	4	1
## 121	Mahoney, Lauren	10219	0	0	0
## 122	Manchester, Robyn	10077	1	1	0
## 123	Mancuso, Karen	10073	1	1	0
## 124	Mangal, Debbie	10279	1	1	0
## 125	Maurice, Shana	10053	1	1	0
## 126	Carthy, B'right	10076	0	0	0
## 127	Mckenna, Sandy	10145	1	1	0
## 128	Meads, Elizabeth	10128	0	0	0
## 129	Medeiros, Jennifer	10068	0	0	0
## 130	Miller, Brannon	10116	0	0	1
## 131	Miller, Ned	10298	0	0	1
## 132	Monkfish, Erasmus	10213	1	1	1
## 133	Monterro, Luisa	10025	0	0	0
## 134	Moran, Patrick	10223	0	0	1
## 135	Motlagh, Dawn	10254	0	2	0
## 136	Moumanil, Maliki	10120	0	3	1
## 137	Myers, Michael	10216	0	0	1
## 138	Ndzi, Colombui	10215	0	0	1
## 139	Ndzi, Horia	10185	1	1	1
## 140	Newman, Richard	10063	1	1	1
## 141	Ngodup, Shari	10037	0	3	0
## 142	Nguyen, Lei-Ming	10206	0	0	0
## 143	Nowlan, Kristie	10104	0	0	0
## 144	O'hare, Lynn	10303	0	0	0
## 145	Oliver, Brooke	10078	1	1	0
## 146	Osturnka, Adeel	10021	1	1	1
## 147	Owad, Clinton	10281	0	0	1
## 148	Panjwani, Nina	10148	1	1	0
## 149	Smith, Martin	10286	0	0	1
## 150	Pelletier, Ermine	10297	1	1	0
## 151	Perry, Shakira	10171	0	0	0
## 152	Peters, Lauren	10032	1	1	0

## 153	Peterson, Ebonee	10130	1	1	0
## 154	Petingill, Shana	10217	1	1	0
## 155	Pham, Hong	10050	1	1	1
## 156	Pitt, Brad	10164	0	0	1
## 157	Power, Morissa	10187	0	2	0
## 158	Punjabhi, Louis	10225	0	0	1
## 159	Purinton, Janine	10262	0	2	0
## 160	Rarrick, Quinn	10152	0	2	1
## 161	Rhoads, Thomas	10058	0	2	1
## 162	Rivera, Haley	10011	1	1	0
## 163	Roberson, May	10230	0	2	0
## 164	Robertson, Peter	10224	1	1	1
## 165	Robinson, Alain	10047	1	1	1
## 166	Robinson, Cherly	10285	1	1	0
## 167	Robinson, Elias	10020	0	4	1
## 168	Rose, Ashley	10054	0	3	0
## 169	Rossetti, Bruno	10065	0	0	1
## 170	Saar-Beckles, Melinda	10295	0	0	0
## 171	Sadki, Nore	10260	0	0	1
## 172	Sahoo, Adil	10233	1	1	1
## 173	Sander, Kamrin	10169	1	1	0
## 174	Sewkumar, Nori	10071	0	0	0
## 175	Shields, Seffi	10091	1	1	0
## 176	Sloan, Constance	10095	0	0	0
## 177	Smith, Joe	10027	0	0	1
## 178	Smith, Sade	10157	0	0	0
## 179	Sparks, Taylor	10302	1	1	0
## 180	Spirea, Kelley	10090	1	1	0
## 181	Squatrito, Kristen	10030	0	2	0
## 182	Stanford, Barbara M	10278	0	2	0
## 183	Stoica, Rick	10266	1	1	1
## 184	Sullivan, Kissy	10158	1	1	0
## 185	Sullivan, Timothy	10117	1	1	1
## 186	Sutwell, Barbara	10209	0	0	0
## 187	Tavares, Desiree	10221	1	1	0
## 188	Tejeda, Lenora	10146	1	1	0
## 189	Theamstern, Sophia	10141	0	0	0
## 190	Thibaud, Kenneth	10268	0	4	1
## 191	Tippett, Jeanette	10123	0	2	0
## 192	Trang, Mei	10287	0	0	0
## 193	Trzeciak, Cybil	10270	0	0	0
## 194	Veera, Abdellah	10014	0	2	1
## 195	Vega, Vincent	10144	0	2	1
## 196	Volk, Colleen	10022	1	1	0
## 197	Von Massenbach, Anna	10183	0	0	0
## 198	Walker, Roger	10190	0	0	1
## 199	Wallace, Courtney E	10274	1	1	0
## 200	Wallace, Theresa	10293	0	0	0
## 201	Whittier, Scott	10072	0	0	1
## 202	Wilber, Barry	10048	1	1	1
## 203	Wilkes, Annie	10204	0	2	0
## 204	Williams, Jacquelyn	10264	0	0	0
## 205	Winthrop, Jordan	10033	0	0	1
## 206	Wolk, Hang T	10174	0	0	0



## 207	Woodson, Jason	10135	0	0	1	
## 208	Ybarra, Catherine	10301	0	0	0	
## 209	Zima, Colleen	10271	0	4	0	
##	EmpStatusID	DeptID	FromDiversity	JobFairID	Salary	Termd PositionID
## 1	1	5		0	62506	0 19
## 2	5	5		0	64955	1 20
## 3	1	5		0	64991	0 19
## 4	5	5		0	50825	1 19
## 5	1	5		0	57568	0 19
## 6	1	5		0	59365	0 19
## 7	3	5		1	47837	0 19
## 8	5	5		1	54670	1 19
## 9	5	5		1	47211	1 19
## 10	1	5		0	58709	0 19
## 11	5	5		0	52505	1 19
## 12	4	5		0	57834	1 19
## 13	2	5		0	70131	0 20
## 14	1	5		0	59026	0 19
## 15	3	5		0	53250	0 19
## 16	1	5		0	51044	0 19
## 17	1	5		0	64919	0 19
## 18	1	5		0	62910	0 19
## 19	1	5		0	66441	0 20
## 20	5	5		0	57815	1 20
## 21	5	5		0	74312	1 18
## 22	5	5		0	53492	1 19
## 23	1	5		0	65288	0 20
## 24	3	5		1	64375	0 19
## 25	1	5		0	63763	0 20
## 26	1	5		0	62162	0 20
## 27	1	5		0	72640	0 18
## 28	1	5		0	52846	0 19
## 29	1	5		0	61656	0 19
## 30	1	5		0	54237	0 19
## 31	1	5		0	60380	0 19
## 32	5	5		0	64786	1 19
## 33	1	5		0	64816	0 19
## 34	5	5		0	64066	1 20
## 35	5	5		0	59369	1 20
## 36	2	5		0	50373	0 19
## 37	1	5		0	63108	0 19
## 38	4	5		0	59144	1 19
## 39	1	5		0	68051	0 18
## 40	1	5		0	170500	0 10
## 41	1	5		0	63381	0 19
## 42	2	5		0	56149	0 19
## 43	1	5		0	57583	0 19
## 44	1	5		0	56294	0 20
## 45	1	6		0	56991	0 19
## 46	5	5		0	55722	1 19
## 47	5	5		0	58275	1 20
## 48	1	5		0	53189	0 19
## 49	1	5		0	51259	0 19
## 50	1	5		0	61584	0 19

## 51	1	5	0	46335	0	19
## 52	1	5	0	75188	0	18
## 53	1	5	0	62514	0	19
## 54	5	5	0	60070	1	19
## 55	1	5	0	48888	0	19
## 56	1	5	0	54285	0	19
## 57	1	5	0	56847	0	20
## 58	4	5	0	60340	1	19
## 59	4	5	0	59124	1	19
## 60	1	5	0	71776	0	20
## 61	1	5	0	65902	0	20
## 62	5	5	0	57748	1	19
## 63	1	5	0	64057	0	19
## 64	1	5	0	58530	0	19
## 65	5	5	0	72609	1	20
## 66	5	5	0	55965	1	20
## 67	1	5	0	52249	0	19
## 68	1	5	0	53171	0	19
## 69	1	5	0	51337	0	19
## 70	5	5	1	51505	1	19
## 71	5	5	1	54933	1	19
## 72	1	5	0	57815	0	19
## 73	1	5	0	53018	0	19
## 74	1	5	1	59892	0	19
## 75	5	5	1	68898	1	20
## 76	3	5	0	66825	0	20
## 77	1	5	0	48285	0	19
## 78	3	5	0	66149	0	20
## 79	3	5	0	49256	0	19
## 80	1	5	0	62957	0	18
## 81	5	5	0	63813	1	19
## 82	1	5	0	54828	0	19
## 83	1	5	0	64246	0	20
## 84	5	5	0	52177	1	19
## 85	1	5	0	62065	0	19
## 86	1	5	0	46998	0	19
## 87	5	5	0	68099	1	20
## 88	5	5	0	63478	1	20
## 89	1	5	0	55425	0	19
## 90	2	5	0	69340	0	20
## 91	2	5	0	64995	0	20
## 92	5	5	0	68182	1	20
## 93	5	5	0	83082	1	18
## 94	1	5	0	51908	0	19
## 95	1	5	0	61242	0	19
## 96	1	5	0	45069	0	19
## 97	1	5	0	60724	0	20
## 98	1	5	0	60436	0	19
## 99	5	5	0	46837	1	19
## 100	1	5	0	63322	0	20
## 101	5	5	0	61154	1	19
## 102	1	5	0	50482	0	19
## 103	5	5	0	54005	1	19
## 104	5	5	0	45433	1	19

## 105	1	5	0	46654	0	19
## 106	1	5	0	63973	0	19
## 107	4	5	0	82758	1	18
## 108	5	5	0	66074	1	20
## 109	1	5	0	46120	0	19
## 110	5	5	0	61962	1	20
## 111	5	5	0	63676	1	19
## 112	1	5	0	64738	0	19
## 113	1	5	0	77915	0	18
## 114	5	5	0	52624	1	19
## 115	3	5	0	63450	0	20
## 116	5	5	0	67237	1	20
## 117	1	5	0	73330	0	20
## 118	3	5	0	52057	0	19
## 119	5	5	1	47434	1	19
## 120	5	5	0	52788	1	19
## 121	1	5	0	45395	0	19
## 122	2	5	0	62385	0	20
## 123	5	5	0	68407	1	20
## 124	1	5	0	61349	0	19
## 125	1	5	0	54132	0	19
## 126	1	5	0	55315	0	20
## 127	1	5	0	62810	0	19
## 128	5	5	1	62659	1	19
## 129	1	5	0	55688	0	19
## 130	1	5	0	83667	0	18
## 131	5	5	0	55800	1	20
## 132	1	5	0	58207	0	20
## 133	1	5	0	72460	0	20
## 134	3	5	1	72106	0	20
## 135	1	5	0	63430	0	19
## 136	1	5	0	74417	0	20
## 137	1	5	0	57575	0	19
## 138	5	5	1	50470	1	19
## 139	5	5	0	46664	1	19
## 140	3	5	0	48495	0	19
## 141	1	5	1	52984	0	19
## 142	1	5	0	62061	0	19
## 143	1	5	0	66738	0	20
## 144	4	5	0	52674	1	19
## 145	5	5	0	71966	1	20
## 146	1	5	0	47414	0	19
## 147	1	5	0	53060	0	19
## 148	5	5	0	63515	1	19
## 149	5	5	0	53564	1	19
## 150	5	5	0	60270	1	20
## 151	5	5	0	45998	1	19
## 152	5	5	0	57954	1	20
## 153	5	5	0	74669	1	18
## 154	1	5	0	74226	0	20
## 155	5	5	0	64724	1	19
## 156	1	5	0	47001	0	19
## 157	5	5	0	46799	1	19
## 158	1	5	0	59472	0	19

## 159	5	5	0	46430	1	19
## 160	5	5	0	61729	1	19
## 161	5	5	0	45115	1	19
## 162	1	5	0	46738	0	19
## 163	5	5	0	64971	1	20
## 164	5	5	0	55578	1	20
## 165	5	5	0	50428	1	19
## 166	4	5	0	61422	1	19
## 167	1	5	0	63353	0	19
## 168	1	5	0	60627	0	19
## 169	5	5	0	53180	1	19
## 170	2	5	1	47750	0	19
## 171	5	5	0	46428	1	19
## 172	1	5	0	57975	0	20
## 173	1	5	0	56147	0	19
## 174	3	5	0	50923	0	19
## 175	1	5	0	52087	0	19
## 176	5	5	0	63878	1	20
## 177	1	5	0	60656	0	20
## 178	1	5	0	58939	0	19
## 179	1	5	0	64021	0	19
## 180	1	5	0	65714	0	18
## 181	5	5	0	62425	1	19
## 182	1	5	0	47961	0	19
## 183	1	5	0	61355	0	19
## 184	1	5	0	63682	0	18
## 185	1	5	0	63025	0	19
## 186	1	5	0	59238	0	19
## 187	5	5	1	60754	1	19
## 188	5	5	0	72202	1	20
## 189	5	5	0	48413	1	19
## 190	5	5	0	67176	1	20
## 191	1	5	0	56339	0	19
## 192	1	5	0	63025	0	19
## 193	5	5	0	74813	1	20
## 194	5	5	0	58523	1	19
## 195	1	5	0	88976	0	17
## 196	4	5	0	49773	1	19
## 197	2	5	0	62068	0	19
## 198	1	5	0	66541	0	20
## 199	5	5	1	80512	1	18
## 200	5	5	0	50274	1	19
## 201	5	5	0	58371	1	19
## 202	5	5	0	55140	1	19
## 203	5	5	0	58062	1	19
## 204	5	5	1	59728	1	19
## 205	5	5	0	70507	1	20
## 206	1	5	0	60446	0	20
## 207	1	5	0	65893	0	20
## 208	5	5	0	48513	1	19
## 209	1	5	0	45046	0	19
##						
		Position State	Zip	DOB Sex	MaritalDesc	
## 1	Production Technician I	MA	1960	7/10/83 M	Single	
## 2	Production Technician II	MA	1810	9/19/88 F	Married	

## 3	Production Technician I	MA 1886	9/27/88	F	Married
## 4	Production Technician I	MA 2169	9/8/89	F	Divorced
## 5	Production Technician I	MA 1844	5/22/77	F	Single
## 6	Production Technician I	MA 2199	2/18/83	M	Widowed
## 7	Production Technician I	MA 1902	2/11/70	F	Single
## 8	Production Technician I	MA 1902	1/12/74	F	Married
## 9	Production Technician I	MA 2062	2/21/74	M	Married
## 10	Production Technician I	MA 1810	7/20/83	M	Single
## 11	Production Technician I	MA 2747	7/15/77	M	Divorced
## 12	Production Technician I	MA 2050	10/18/81	M	Single
## 13	Production Technician II	MA 2145	4/17/66	F	Married
## 14	Production Technician I	MA 1915	10/27/70	F	Single
## 15	Production Technician I	MA 2452	4/6/79	M	Single
## 16	Production Technician I	MA 2072	12/22/70	M	Single
## 17	Production Technician I	MA 2027	12/27/58	F	Divorced
## 18	Production Technician I	MA 2031	9/1/89	F	Married
## 19	Production Technician II	MA 2171	9/21/90	F	Single
## 20	Production Technician II	MA 2210	1/16/67	F	Single
## 21	Production Manager	MA 1901	3/10/70	M	Single
## 22	Production Technician I	MA 1701	8/24/90	F	Married
## 23	Production Technician II	MA 1013	7/28/83	M	Single
## 24	Production Technician I	MA 2043	10/30/69	F	Separated
## 25	Production Technician II	MA 2148	3/2/80	F	Single
## 26	Production Technician II	MA 1890	8/19/77	M	Married
## 27	Production Manager	MA 2169	8/9/83	M	Single
## 28	Production Technician I	MA 1701	2/2/83	M	Single
## 29	Production Technician I	MA 2763	1/2/51	F	Single
## 30	Production Technician I	MA 2170	2/12/79	F	Single
## 31	Production Technician I	MA 1845	8/24/83	M	Single
## 32	Production Technician I	MA 1775	8/27/83	F	Single
## 33	Production Technician I	MA 2044	5/31/88	F	Single
## 34	Production Technician II	MA 1752	8/31/81	F	Married
## 35	Production Technician II	MA 2169	11/25/78	M	Married
## 36	Production Technician I	MA 2134	8/26/80	M	Married
## 37	Production Technician I	MA 2452	9/8/77	M	Single
## 38	Production Technician I	MA 1880	8/12/79	M	Single
## 39	Production Manager	MA 1803	12/17/75	M	Divorced
## 40	Director of Operations	MA 2030	3/19/83	M	Single
## 41	Production Technician I	MA 2189	3/31/77	F	Married
## 42	Production Technician I	MA 1821	4/10/87	F	Single
## 43	Production Technician I	MA 2110	11/5/78	F	Married
## 44	Production Technician II	MA 2458	9/14/79	M	Single
## 45	Production Technician I	MA 2138	4/15/88	M	Married
## 46	Production Technician I	MA 1810	10/31/77	M	Married
## 47	Production Technician II	MA 2343	2/25/51	F	Separated
## 48	Production Technician I	MA 2061	4/19/67	M	Married
## 49	Production Technician I	MA 2180	11/15/82	M	Single
## 50	Production Technician I	MA 2351	12/2/78	F	Married
## 51	Production Technician I	MA 2125	10/7/86	F	Single
## 52	Production Manager	MA 1731	11/28/73	F	Single
## 53	Production Technician I	MA 1749	9/23/73	F	Married
## 54	Production Technician I	MA 2343	9/5/91	F	Married
## 55	Production Technician I	MA 2026	5/31/74	M	Single
## 56	Production Technician I	MA 2045	8/25/78	M	Married

## 57	Production Technician II	MA 2133	8/25/89	F	Separated
## 58	Production Technician I	MA 2129	9/2/83	M	Single
## 59	Production Technician I	MA 2458	5/6/89	F	Single
## 60	Production Technician II	MA 1824	9/22/78	F	Married
## 61	Production Technician II	MA 2324	9/27/87	F	Single
## 62	Production Technician I	MA 2176	4/14/55	F	Married
## 63	Production Technician I	MA 2132	10/18/89	M	Married
## 64	Production Technician I	MA 2155	3/16/81	F	Married
## 65	Production Technician II	MA 2143	10/1/81	M	Single
## 66	Production Technician II	MA 2170	11/8/83	F	Married
## 67	Production Technician I	MA 1905	9/15/85	M	Single
## 68	Production Technician I	MA 2121	12/2/83	F	Single
## 69	Production Technician I	MA 2145	10/1/90	F	Married
## 70	Production Technician I	MA 2330	5/15/70	F	Divorced
## 71	Production Technician I	MA 2062	8/9/74	M	Married
## 72	Production Technician I	MA 2451	5/8/80	F	Single
## 73	Production Technician I	MA 2451	6/18/92	F	Single
## 74	Production Technician I	MA 2108	9/29/69	M	Divorced
## 75	Production Technician II	MA 2128	10/12/64	M	Married
## 76	Production Technician II	MA 1886	5/25/86	F	Married
## 77	Production Technician I	MA 2169	5/21/79	M	Married
## 78	Production Technician II	MA 1824	12/8/83	F	Separated
## 79	Production Technician I	MA 1864	10/9/74	F	Married
## 80	Production Manager	MA 1752	7/11/81	M	Divorced
## 81	Production Technician I	MA 2176	5/21/83	F	Divorced
## 82	Production Technician I	MA 2127	3/23/77	F	Married
## 83	Production Technician II	MA 2155	8/10/88	M	Single
## 84	Production Technician I	MA 2324	8/18/52	F	Single
## 85	Production Technician I	MA 1886	5/2/74	F	Married
## 86	Production Technician I	MA 2149	1/4/84	M	Single
## 87	Production Technician II	MA 2021	8/27/72	F	Single
## 88	Production Technician II	MA 2445	2/16/84	F	Married
## 89	Production Technician I	MA 2176	6/10/86	F	Single
## 90	Production Technician II	MA 2021	3/11/84	F	Single
## 91	Production Technician II	MA 2351	5/7/92	F	Separated
## 92	Production Technician II	MA 1742	9/22/76	F	Divorced
## 93	Production Manager	MA 2128	11/15/76	M	Married
## 94	Production Technician I	MA 1775	1/28/91	F	Single
## 95	Production Technician I	MA 2081	9/11/72	F	Single
## 96	Production Technician I	MA 1778	3/22/66	F	Divorced
## 97	Production Technician II	MA 1821	11/6/86	F	Divorced
## 98	Production Technician I	MA 2109	4/13/64	F	Separated
## 99	Production Technician I	MA 2445	8/19/59	M	Married
## 100	Production Technician II	MA 2128	9/8/69	F	Single
## 101	Production Technician I	MA 2446	4/17/86	F	Married
## 102	Production Technician I	MA 1887	1/19/76	M	Single
## 103	Production Technician I	MA 2170	12/8/73	F	Married
## 104	Production Technician I	MA 2127	10/8/70	F	Married
## 105	Production Technician I	MA 1721	11/10/77	M	Single
## 106	Production Technician I	MA 1801	2/2/80	M	Married
## 107	Production Manager	MA 1890	7/1/72	M	Married
## 108	Production Technician II	MA 2090	7/25/79	F	Divorced
## 109	Production Technician I	MA 2048	12/9/86	M	Married
## 110	Production Technician II	MA 2126	5/9/84	M	Married

## 111	Production Technician I	MA 1810	1/17/79	F	Single
## 112	Production Technician I	MA 1776	9/2/82	M	Married
## 113	Production Manager	MA 2110	10/26/81	F	Married
## 114	Production Technician I	MA 1886	3/26/81	F	Married
## 115	Production Technician II	MA 1770	3/19/79	M	Married
## 116	Production Technician II	MA 2122	12/26/76	F	Widowed
## 117	Production Technician II	MA 2324	3/28/82	F	Single
## 118	Production Technician I	MA 2122	10/22/75	F	Married
## 119	Production Technician I	MA 1844	2/14/73	F	Single
## 120	Production Technician I	MA 1938	11/9/72	M	Widowed
## 121	Production Technician I	MA 2189	7/7/86	F	Single
## 122	Production Technician II	MA 2324	8/25/76	F	Married
## 123	Production Technician II	MA 2176	12/10/86	F	Married
## 124	Production Technician I	MA 2451	11/7/74	F	Married
## 125	Production Technician I	MA 2330	11/22/77	F	Married
## 126	Production Technician II	MA 2149	5/21/87	F	Single
## 127	Production Technician I	MA 2184	1/7/87	F	Married
## 128	Production Technician I	MA 1760	5/30/68	F	Single
## 129	Production Technician I	MA 2346	9/22/76	F	Single
## 130	Production Manager	MA 2045	8/10/81	M	Single
## 131	Production Technician II	MA 2472	6/29/85	M	Single
## 132	Production Technician II	MA 1450	8/17/92	M	Married
## 133	Production Technician II	MA 2126	4/24/70	F	Single
## 134	Production Technician II	MA 2127	12/3/76	M	Single
## 135	Production Technician I	MA 2453	7/7/84	F	Divorced
## 136	Production Technician II	MA 1460	12/1/74	M	Separated
## 137	Production Technician I	MA 1550	4/18/80	M	Single
## 138	Production Technician I	MA 2110	5/2/89	M	Single
## 139	Production Technician I	MA 2421	3/28/83	M	Married
## 140	Production Technician I	MA 2136	4/8/77	M	Married
## 141	Production Technician I	MA 1810	6/3/67	F	Separated
## 142	Production Technician I	MA 2132	7/7/84	F	Single
## 143	Production Technician II	MA 1040	11/23/85	F	Single
## 144	Production Technician I	MA 2152	9/30/80	F	Single
## 145	Production Technician II	MA 2492	2/11/52	F	Married
## 146	Production Technician I	MA 2478	12/11/76	M	Married
## 147	Production Technician I	MA 1760	11/24/79	M	Single
## 148	Production Technician I	MA 2351	5/1/79	F	Married
## 149	Production Technician I	MA 2458	3/17/88	M	Single
## 150	Production Technician II	MA 2472	7/18/89	F	Married
## 151	Production Technician I	MA 2176	7/20/86	F	Single
## 152	Production Technician II	MA 1886	8/17/86	F	Married
## 153	Production Manager	MA 2030	5/9/77	F	Married
## 154	Production Technician II	MA 2050	3/10/79	F	Married
## 155	Production Technician I	MA 2451	3/6/88	M	Married
## 156	Production Technician I	MA 2451	11/23/81	M	Single
## 157	Production Technician I	MA 1742	10/15/84	F	Divorced
## 158	Production Technician I	MA 2109	6/19/61	M	Single
## 159	Production Technician I	MA 2474	9/22/70	F	Divorced
## 160	Production Technician I	MA 2478	12/31/84	M	Divorced
## 161	Production Technician I	MA 2176	7/22/82	M	Divorced
## 162	Production Technician I	MA 2171	1/12/73	F	Married
## 163	Production Technician II	MA 1902	9/5/81	F	Divorced
## 164	Production Technician II	MA 2138	7/3/72	M	Married

## 165	Production Technician I	MA 1420	1/7/74	M	Married
## 166	Production Technician I	MA 1460	1/7/85	F	Married
## 167	Production Technician I	MA 1730	1/28/85	M	Widowed
## 168	Production Technician I	MA 1886	12/5/74	F	Separated
## 169	Production Technician I	MA 2155	3/18/87	M	Single
## 170	Production Technician I	MA 1801	6/6/68	F	Single
## 171	Production Technician I	MA 2148	12/21/74	M	Single
## 172	Production Technician II	MA 2062	4/26/86	M	Married
## 173	Production Technician I	MA 2154	7/10/88	F	Married
## 174	Production Technician I	MA 2191	3/10/75	F	Single
## 175	Production Technician I	MA 2149	8/24/85	F	Married
## 176	Production Technician II	MA 1851	11/25/87	F	Single
## 177	Production Technician II	MA 2045	10/30/63	M	Single
## 178	Production Technician I	MA 2130	2/2/65	F	Single
## 179	Production Technician I	MA 2093	7/20/68	F	Married
## 180	Production Manager	MA 2451	9/30/75	F	Married
## 181	Production Technician I	MA 2359	3/26/73	F	Divorced
## 182	Production Technician I	MA 2050	8/25/82	F	Divorced
## 183	Production Technician I	MA 2301	3/14/85	M	Married
## 184	Production Manager	MA 1776	3/28/78	F	Married
## 185	Production Technician I	MA 2747	10/7/82	M	Married
## 186	Production Technician I	MA 2718	8/15/68	F	Single
## 187	Production Technician I	MA 1801	4/3/75	F	Married
## 188	Production Technician II	MA 2129	5/24/53	F	Married
## 189	Production Technician I	MA 2066	5/9/65	F	Single
## 190	Production Technician II	MA 2472	9/16/75	M	Widowed
## 191	Production Technician I	MA 2093	6/5/67	F	Divorced
## 192	Production Technician I	MA 2021	5/16/83	F	Single
## 193	Production Technician II	MA 1778	3/15/85	F	Single
## 194	Production Technician I	MA 2171	1/31/87	M	Divorced
## 195	Production Manager	MA 2169	10/10/68	M	Divorced
## 196	Production Technician I	MA 2747	6/3/86	F	Married
## 197	Production Technician I	MA 2124	4/6/85	F	Single
## 198	Production Technician II	MA 2459	2/10/76	M	Single
## 199	Production Manager	MA 2478	11/14/55	F	Married
## 200	Production Technician I	MA 1887	8/2/80	F	Single
## 201	Production Technician I	MA 2030	5/24/87	M	Single
## 202	Production Technician I	MA 2324	9/9/65	M	Married
## 203	Production Technician I	MA 1876	7/30/83	F	Divorced
## 204	Production Technician I	MA 2109	10/2/69	F	Single
## 205	Production Technician II	MA 2045	11/7/58	M	Single
## 206	Production Technician II	MA 2302	4/20/85	F	Single
## 207	Production Technician II	MA 1810	5/11/85	M	Single
## 208	Production Technician I	MA 2458	5/4/82	F	Single
## 209	Production Technician I	MA 1730	8/17/78	F	Widowed
##	CitizenDesc	HispanicLatino			RaceDesc
## 1	US Citizen	No			White
## 2	US Citizen	No			White
## 3	US Citizen	No			White
## 4	US Citizen	No			White
## 5	US Citizen	No			White
## 6	US Citizen	No			White
## 7	US Citizen	No		Black or African American	
## 8	US Citizen	Yes		Black or African American	



## 9	US Citizen	Yes	Black or African American
## 10	US Citizen	No	Two or more races
## 11	US Citizen	No	White
## 12	US Citizen	No	White
## 13	US Citizen	No	White
## 14	Eligible NonCitizen	No	White
## 15	US Citizen	No	Asian
## 16	US Citizen	Yes	White
## 17	US Citizen	No	Asian
## 18	US Citizen	No	White
## 19	US Citizen	No	White
## 20	US Citizen	No	White
## 21	US Citizen	No	Asian
## 22	US Citizen	No	White
## 23	US Citizen	No	White
## 24	US Citizen	No	Black or African American
## 25	US Citizen	No	Black or African American
## 26	US Citizen	No	White
## 27	US Citizen	No	White
## 28	US Citizen	No	Black or African American
## 29	US Citizen	No	White
## 30	US Citizen	No	White
## 31	US Citizen	No	White
## 32	US Citizen	No	White
## 33	Non-Citizen	No	Black or African American
## 34	US Citizen	No	White
## 35	US Citizen	No	White
## 36	US Citizen	No	White
## 37	US Citizen	No	White
## 38	US Citizen	No	Black or African American
## 39	US Citizen	No	White
## 40	US Citizen	No	Black or African American
## 41	US Citizen	Yes	White
## 42	US Citizen	No	White
## 43	US Citizen	No	White
## 44	Eligible NonCitizen	No	Two or more races
## 45	US Citizen	No	White
## 46	US Citizen	No	White
## 47	US Citizen	No	Black or African American
## 48	US Citizen	No	White
## 49	US Citizen	No	White
## 50	US Citizen	No	Black or African American
## 51	US Citizen	Yes	White
## 52	US Citizen	No	White
## 53	US Citizen	No	White
## 54	US Citizen	No	White
## 55	US Citizen	No	White
## 56	US Citizen	No	White
## 57	US Citizen	No	White
## 58	US Citizen	No	White
## 59	US Citizen	No	White
## 60	US Citizen	No	Black or African American
## 61	US Citizen	No	Black or African American
## 62	US Citizen	No	White

## 63	US Citizen	No	White
## 64	US Citizen	No	White
## 65	US Citizen	Yes	White
## 66	US Citizen	No	White
## 67	US Citizen	Yes	White
## 68	US Citizen	Yes	Black or African American
## 69	US Citizen	No	Black or African American
## 70	US Citizen	No	Black or African American
## 71	US Citizen	No	Black or African American
## 72	US Citizen	Yes	Two or more races
## 73	US Citizen	Yes	White
## 74	US Citizen	No	Black or African American
## 75	US Citizen	No	Black or African American
## 76	US Citizen	No	White
## 77	US Citizen	No	White
## 78	US Citizen	No	American Indian or Alaska Native
## 79	US Citizen	No	Asian
## 80	US Citizen	No	White
## 81	US Citizen	No	White
## 82	US Citizen	No	White
## 83	US Citizen	Yes	White
## 84	US Citizen	No	White
## 85	US Citizen	No	White
## 86	US Citizen	No	White
## 87	US Citizen	No	White
## 88	Non-Citizen	No	White
## 89	US Citizen	No	White
## 90	US Citizen	No	White
## 91	US Citizen	No	White
## 92	US Citizen	No	White
## 93	US Citizen	No	Asian
## 94	US Citizen	No	White
## 95	US Citizen	No	Black or African American
## 96	US Citizen	No	White
## 97	US Citizen	No	American Indian or Alaska Native
## 98	US Citizen	No	White
## 99	US Citizen	No	White
## 100	US Citizen	No	White
## 101	US Citizen	No	Black or African American
## 102	US Citizen	No	White
## 103	US Citizen	No	White
## 104	US Citizen	No	White
## 105	US Citizen	No	Black or African American
## 106	US Citizen	No	Asian
## 107	US Citizen	No	White
## 108	US Citizen	No	Asian
## 109	US Citizen	No	White
## 110	US Citizen	No	White
## 111	US Citizen	No	Asian
## 112	US Citizen	No	Asian
## 113	US Citizen	No	White
## 114	US Citizen	No	White
## 115	US Citizen	No	White
## 116	US Citizen	No	White

## 117	US Citizen	No	Black or African American
## 118	US Citizen	No	Black or African American
## 119	US Citizen	Yes	Black or African American
## 120	US Citizen	No	White
## 121	US Citizen	No	White
## 122	US Citizen	No	White
## 123	US Citizen	No	Two or more races
## 124	US Citizen	No	White
## 125	US Citizen	No	White
## 126	US Citizen	No	Black or African American
## 127	US Citizen	No	Black or African American
## 128	US Citizen	No	Black or African American
## 129	US Citizen	No	White
## 130	US Citizen	yes	Hispanic
## 131	US Citizen	No	White
## 132	US Citizen	No	White
## 133	US Citizen	No	Black or African American
## 134	US Citizen	No	Black or African American
## 135	US Citizen	No	White
## 136	US Citizen	No	Black or African American
## 137	US Citizen	No	Asian
## 138	US Citizen	No	Black or African American
## 139	US Citizen	No	White
## 140	US Citizen	No	White
## 141	US Citizen	No	Black or African American
## 142	US Citizen	No	White
## 143	US Citizen	No	White
## 144	US Citizen	No	Two or more races
## 145	US Citizen	No	Asian
## 146	US Citizen	No	White
## 147	US Citizen	No	Black or African American
## 148	US Citizen	No	White
## 149	US Citizen	No	Black or African American
## 150	US Citizen	No	Asian
## 151	US Citizen	No	White
## 152	US Citizen	No	White
## 153	US Citizen	No	White
## 154 Eligible	NonCitizen	No	Asian
## 155	US Citizen	No	Asian
## 156	US Citizen	No	White
## 157 Eligible	NonCitizen	No	Asian
## 158	US Citizen	No	White
## 159	US Citizen	No	White
## 160	US Citizen	No	White
## 161	US Citizen	Yes	White
## 162	US Citizen	No	Asian
## 163 Eligible	NonCitizen	No	Black or African American
## 164	US Citizen	No	White
## 165	US Citizen	No	Black or African American
## 166	US Citizen	No	White
## 167	US Citizen	No	White
## 168	US Citizen	No	White
## 169	US Citizen	No	White
## 170	US Citizen	No	Black or African American

## 171	US Citizen	No	White
## 172	US Citizen	No	White
## 173	US Citizen	No	Black or African American
## 174	US Citizen	No	Asian
## 175	US Citizen	No	White
## 176	US Citizen	No	White
## 177	US Citizen	No	White
## 178	US Citizen	No	White
## 179	US Citizen	No	White
## 180	US Citizen	No	White
## 181	US Citizen	No	White
## 182	US Citizen	No	Two or more races
## 183	US Citizen	No	Asian
## 184	US Citizen	No	Black or African American
## 185	US Citizen	Yes	White
## 186	Eligible NonCitizen	No	Asian
## 187	Non-Citizen	No	Black or African American
## 188	US Citizen	No	White
## 189	US Citizen	No	White
## 190	US Citizen	No	White
## 191	US Citizen	No	Black or African American
## 192	US Citizen	No	White
## 193	US Citizen	No	White
## 194	US Citizen	No	White
## 195	US Citizen	No	White
## 196	US Citizen	No	White
## 197	US Citizen	No	White
## 198	US Citizen	No	Black or African American
## 199	US Citizen	No	Black or African American
## 200	US Citizen	No	White
## 201	US Citizen	Yes	White
## 202	Eligible NonCitizen	No	White
## 203	US Citizen	No	White
## 204	US Citizen	Yes	Black or African American
## 205	US Citizen	No	White
## 206	US Citizen	No	White
## 207	US Citizen	No	White
## 208	US Citizen	No	Asian
## 209	US Citizen	No	Asian
##	DateofHire	DateofTermination	TermReason
## 1	7/5/11		N/A-StillEmployed
## 2	7/5/11	9/24/12	hours
## 3	1/7/08		N/A-StillEmployed
## 4	7/11/11	9/6/16	return to school
## 5	1/9/12		N/A-StillEmployed
## 6	9/30/13		N/A-StillEmployed
## 7	7/6/09		N/A-StillEmployed
## 8	1/10/11	1/12/17	Another position
## 9	4/2/12	9/19/16	unhappy
## 10	2/20/12		N/A-StillEmployed
## 11	9/24/12	4/6/17	Another position
## 12	2/21/11	8/4/17	attendance
## 13	7/21/16		N/A-StillEmployed
## 14	4/4/11		N/A-StillEmployed

## 15	7/8/13		N/A-StillEmployed
## 16	4/2/12		N/A-StillEmployed
## 17	8/19/13		N/A-StillEmployed
## 18	7/7/14		N/A-StillEmployed
## 19	4/4/11		N/A-StillEmployed
## 20	1/10/11	4/4/14	career change
## 21	9/30/13	8/7/14	retiring
## 22	4/2/12	6/15/13	Another position
## 23	9/29/14		N/A-StillEmployed
## 24	11/11/13		N/A-StillEmployed
## 25	3/5/12		N/A-StillEmployed
## 26	4/4/11		N/A-StillEmployed
## 27	1/28/16		N/A-StillEmployed
## 28	3/31/14		N/A-StillEmployed
## 29	9/29/14		N/A-StillEmployed
## 30	5/12/14		N/A-StillEmployed
## 31	7/8/13		N/A-StillEmployed
## 32	6/27/11	11/15/15	relocation out of area
## 33	10/3/11		N/A-StillEmployed
## 34	5/16/11	1/7/13	unhappy
## 35	8/30/10	9/26/11	career change
## 36	7/6/16		N/A-StillEmployed
## 37	7/8/13		N/A-StillEmployed
## 38	7/11/11	9/23/16	performance
## 39	7/20/10		N/A-StillEmployed
## 40	1/5/09		N/A-StillEmployed
## 41	1/5/15		N/A-StillEmployed
## 42	7/6/16		N/A-StillEmployed
## 43	7/2/12		N/A-StillEmployed
## 44	11/7/11		N/A-StillEmployed
## 45	7/9/18		N/A-StillEmployed
## 46	5/16/11	6/8/16	unhappy
## 47	4/4/11	11/4/15	more money
## 48	7/7/14		N/A-StillEmployed
## 49	5/12/14		N/A-StillEmployed
## 50	1/7/13		N/A-StillEmployed
## 51	4/2/12		N/A-StillEmployed
## 52	9/18/14		N/A-StillEmployed
## 53	4/26/10		N/A-StillEmployed
## 54	4/4/11	6/6/17	military
## 55	11/10/14		N/A-StillEmployed
## 56	3/31/14		N/A-StillEmployed
## 57	7/7/14		N/A-StillEmployed
## 58	4/2/12	9/27/18	attendance
## 59	2/17/14	2/25/18	no-call, no-show
## 60	7/7/14		N/A-StillEmployed
## 61	2/17/14		N/A-StillEmployed
## 62	11/7/11	5/17/16	military
## 63	5/11/15		N/A-StillEmployed
## 64	1/9/12		N/A-StillEmployed
## 65	5/16/11	6/24/13	hours
## 66	4/4/11	1/9/13	career change
## 67	3/30/15		N/A-StillEmployed
## 68	5/16/11		N/A-StillEmployed

## 69	3/30/15		N/A-StillEmployed
## 70	11/7/11	11/15/16	hours
## 71	4/2/12	6/25/15	military
## 72	9/29/14		N/A-StillEmployed
## 73	11/11/13		N/A-StillEmployed
## 74	7/11/11		N/A-StillEmployed
## 75	4/26/10	5/30/11	career change
## 76	5/12/14		N/A-StillEmployed
## 77	7/2/12		N/A-StillEmployed
## 78	9/30/13		N/A-StillEmployed
## 79	8/19/13		N/A-StillEmployed
## 80	6/2/15		N/A-StillEmployed
## 81	2/21/11	1/11/14	more money
## 82	11/28/11		N/A-StillEmployed
## 83	11/11/13		N/A-StillEmployed
## 84	1/9/12	12/15/15	retiring
## 85	5/12/14		N/A-StillEmployed
## 86	8/13/12		N/A-StillEmployed
## 87	1/10/11	6/18/13	hours
## 88	8/15/11	4/7/12	relocation out of area
## 89	2/20/12		N/A-StillEmployed
## 90	6/6/16		N/A-StillEmployed
## 91	6/5/15		N/A-StillEmployed
## 92	2/21/11	4/1/13	unhappy
## 93	2/21/11	9/24/12	unhappy
## 94	8/19/13		N/A-StillEmployed
## 95	11/5/12		N/A-StillEmployed
## 96	9/30/13		N/A-StillEmployed
## 97	7/5/11		N/A-StillEmployed
## 98	1/6/14		N/A-StillEmployed
## 99	11/7/11	4/29/18	more money
## 100	7/7/14		N/A-StillEmployed
## 101	1/10/11	4/1/16	unhappy
## 102	9/30/13		N/A-StillEmployed
## 103	9/26/11	6/4/15	more money
## 104	9/26/11	1/9/14	more money
## 105	2/17/14		N/A-StillEmployed
## 106	1/10/11		N/A-StillEmployed
## 107	1/10/11	12/12/15	attendance
## 108	1/7/13	3/31/14	Another position
## 109	7/9/12		N/A-StillEmployed
## 110	4/2/12	4/15/13	more money
## 111	9/26/11	8/19/18	return to school
## 112	5/14/12		N/A-StillEmployed
## 113	9/30/13		N/A-StillEmployed
## 114	7/5/11	9/26/18	unhappy
## 115	7/8/13		N/A-StillEmployed
## 116	7/8/13	9/15/16	more money
## 117	8/19/13		N/A-StillEmployed
## 118	2/16/15		N/A-StillEmployed
## 119	11/7/11	11/14/15	Another position
## 120	9/24/12	9/26/17	hours
## 121	1/6/14		N/A-StillEmployed
## 122	5/11/16		N/A-StillEmployed

## 123	7/5/11	8/19/12	Another position
## 124	11/11/13		N/A-StillEmployed
## 125	5/31/11		N/A-StillEmployed
## 126	3/30/15		N/A-StillEmployed
## 127	1/7/13		N/A-StillEmployed
## 128	4/2/12	11/11/16	Another position
## 129	3/30/15		N/A-StillEmployed
## 130	8/16/12		N/A-StillEmployed
## 131	8/15/11	9/4/14	unhappy
## 132	11/7/11		N/A-StillEmployed
## 133	5/13/13		N/A-StillEmployed
## 134	1/9/12		N/A-StillEmployed
## 135	4/1/13		N/A-StillEmployed
## 136	5/13/13		N/A-StillEmployed
## 137	7/8/13		N/A-StillEmployed
## 138	9/26/11	4/4/14	return to school
## 139	4/1/13	5/25/16	more money
## 140	5/12/14		N/A-StillEmployed
## 141	4/1/13		N/A-StillEmployed
## 142	7/8/13		N/A-StillEmployed
## 143	11/10/14		N/A-StillEmployed
## 144	3/31/14	5/1/18	performance
## 145	5/14/12	8/19/13	unhappy
## 146	9/30/13		N/A-StillEmployed
## 147	2/17/14		N/A-StillEmployed
## 148	2/7/11	1/12/14	Another position
## 149	1/10/11	12/28/17	career change
## 150	7/5/11	9/15/15	unhappy
## 151	5/16/11	10/25/15	medical issues
## 152	5/16/11	2/4/13	more money
## 153	10/25/10	5/18/16	Another position
## 154	4/2/12		N/A-StillEmployed
## 155	7/5/11	11/30/12	more money
## 156	11/5/07		N/A-StillEmployed
## 157	5/16/11	6/4/18	Another position
## 158	1/6/14		N/A-StillEmployed
## 159	9/24/12	6/18/13	unhappy
## 160	9/26/11	4/7/18	more money
## 161	5/16/11	1/15/16	retiring
## 162	11/28/11		N/A-StillEmployed
## 163	9/26/11	10/22/11	return to school
## 164	7/5/11	2/8/12	Another position
## 165	1/10/11	1/26/16	attendance
## 166	1/10/11	5/17/16	attendance
## 167	7/8/13		N/A-StillEmployed
## 168	1/6/14		N/A-StillEmployed
## 169	4/4/11	8/13/18	Another position
## 170	7/4/16		N/A-StillEmployed
## 171	1/5/09	7/30/18	relocation out of area
## 172	8/30/10		N/A-StillEmployed
## 173	9/29/14		N/A-StillEmployed
## 174	9/30/13		N/A-StillEmployed
## 175	8/19/13		N/A-StillEmployed
## 176	10/26/09	4/8/15	maternity leave - did not return

## 177	9/29/14		N/A-StillEmployed
## 178	11/11/13		N/A-StillEmployed
## 179	2/20/12		N/A-StillEmployed
## 180	10/2/12		N/A-StillEmployed
## 181	5/13/13	6/29/15	unhappy
## 182	1/10/11		N/A-StillEmployed
## 183	2/17/14		N/A-StillEmployed
## 184	1/8/09		N/A-StillEmployed
## 185	1/5/15		N/A-StillEmployed
## 186	5/14/12		N/A-StillEmployed
## 187	4/27/09	4/1/13	Another position
## 188	5/16/11	7/8/17	Another position
## 189	7/5/11	9/5/16	return to school
## 190	6/25/07	8/30/10	military
## 191	2/18/13		N/A-StillEmployed
## 192	2/17/14		N/A-StillEmployed
## 193	1/10/11	7/2/14	unhappy
## 194	8/13/12	2/5/16	maternity leave - did not return
## 195	8/1/11		N/A-StillEmployed
## 196	9/26/11	2/8/16	gross misconduct
## 197	7/5/15		N/A-StillEmployed
## 198	8/18/14		N/A-StillEmployed
## 199	9/26/11	1/2/12	Another position
## 200	8/13/12	9/1/15	career change
## 201	1/10/11	5/15/14	hours
## 202	5/16/11	9/7/15	unhappy
## 203	1/10/11	5/14/12	Another position
## 204	1/9/12	6/27/15	relocation out of area
## 205	1/7/13	2/21/16	retiring
## 206	9/29/14		N/A-StillEmployed
## 207	7/7/14		N/A-StillEmployed
## 208	9/2/08	9/29/15	Another position
## 209	9/29/14		N/A-StillEmployed
##	EmploymentStatus	Department	ManagerName ManagerID
## 1	Active	Production	Michael Albert 22
## 2	Voluntarily Terminated	Production	Kissy Sullivan 20
## 3	Active	Production	Elijah Gray 16
## 4	Voluntarily Terminated	Production	Webster Butler 39
## 5	Active	Production	Amy Dunn 11
## 6	Active	Production	Ketsia Liebig 19
## 7	Active	Production	Brannon Miller 12
## 8	Voluntarily Terminated	Production	David Stanley 14
## 9	Voluntarily Terminated	Production	Kissy Sullivan 20
## 10	Active	Production	Kelley Spirea 18
## 11	Voluntarily Terminated	Production	Michael Albert 22
## 12	Terminated for Cause	Production	Kelley Spirea 18
## 13	Active	Production	Kelley Spirea 18
## 14	Active	Production	Elijah Gray 16
## 15	Active	Production	Webster Butler NA
## 16	Active	Production	Amy Dunn 11
## 17	Active	Production	Ketsia Liebig 19
## 18	Active	Production	Brannon Miller 12
## 19	Active	Production	Michael Albert 22
## 20	Voluntarily Terminated	Production	Elijah Gray 16



## 21	Voluntarily Terminated Production	Janet King	2
## 22	Voluntarily Terminated Production	David Stanley	14
## 23	Active Production	Webster Butler	NA
## 24	Active Production	Kissy Sullivan	20
## 25	Active Production	Amy Dunn	11
## 26	Active Production	Ketsia Liebig	19
## 27	Active Production	Janet King	2
## 28	Active Production	Kelley Spirea	18
## 29	Active Production	Michael Albert	22
## 30	Active Production	Elijah Gray	16
## 31	Active Production	Webster Butler	NA
## 32	Voluntarily Terminated Production	Amy Dunn	11
## 33	Active Production	Ketsia Liebig	19
## 34	Voluntarily Terminated Production	Brannon Miller	12
## 35	Voluntarily Terminated Production	David Stanley	14
## 36	Active Production	Brannon Miller	12
## 37	Active Production	David Stanley	14
## 38	Terminated for Cause Production	Kissy Sullivan	20
## 39	Active Production	Janet King	2
## 40	Active Production	Janet King	2
## 41	Active Production	Kelley Spirea	18
## 42	Active Production	Michael Albert	22
## 43	Active Production	Elijah Gray	16
## 44	Active Production	Kissy Sullivan	20
## 45	Active Production	Brannon Miller	12
## 46	Voluntarily Terminated Production	Webster Butler	39
## 47	Voluntarily Terminated Production	Kelley Spirea	18
## 48	Active Production	Amy Dunn	11
## 49	Active Production	Ketsia Liebig	19
## 50	Active Production	Brannon Miller	12
## 51	Active Production	David Stanley	14
## 52	Active Production	Janet King	2
## 53	Active Production	Ketsia Liebig	19
## 54	Voluntarily Terminated Production	Kissy Sullivan	20
## 55	Active Production	Kelley Spirea	18
## 56	Active Production	Kelley Spirea	18
## 57	Active Production	Michael Albert	22
## 58	Terminated for Cause Production	Michael Albert	22
## 59	Terminated for Cause Production	Elijah Gray	16
## 60	Active Production	Elijah Gray	16
## 61	Active Production	Webster Butler	NA
## 62	Voluntarily Terminated Production	Webster Butler	39
## 63	Active Production	Amy Dunn	11
## 64	Active Production	Brannon Miller	12
## 65	Voluntarily Terminated Production	Amy Dunn	11
## 66	Voluntarily Terminated Production	Ketsia Liebig	19
## 67	Active Production	David Stanley	14
## 68	Active Production	Kelley Spirea	18
## 69	Active Production	Michael Albert	22
## 70	Voluntarily Terminated Production	Elijah Gray	16
## 71	Voluntarily Terminated Production	Webster Butler	39
## 72	Active Production	Amy Dunn	11
## 73	Active Production	Ketsia Liebig	19
## 74	Active Production	Brannon Miller	12

## 75	Voluntarily Terminated Production	Brannon Miller	12
## 76	Active Production	David Stanley	14
## 77	Active Production	David Stanley	14
## 78	Active Production	Kissy Sullivan	20
## 79	Active Production	Kissy Sullivan	20
## 80	Active Production	Janet King	2
## 81	Voluntarily Terminated Production	Kelley Spirea	18
## 82	Active Production	Michael Albert	22
## 83	Active Production	Kelley Spirea	18
## 84	Voluntarily Terminated Production	Webster Butler	39
## 85	Active Production	Amy Dunn	11
## 86	Active Production	Ketsia Liebig	19
## 87	Voluntarily Terminated Production	Kelley Spirea	18
## 88	Voluntarily Terminated Production	Michael Albert	30
## 89	Active Production	Ketsia Liebig	19
## 90	Active Production	Elijah Gray	16
## 91	Active Production	Webster Butler	NA
## 92	Voluntarily Terminated Production	Amy Dunn	11
## 93	Voluntarily Terminated Production	Janet King	2
## 94	Active Production	Brannon Miller	12
## 95	Active Production	David Stanley	14
## 96	Active Production	Kissy Sullivan	20
## 97	Active Production	Ketsia Liebig	19
## 98	Active Production	Kelley Spirea	18
## 99	Voluntarily Terminated Production	Michael Albert	22
## 100	Active Production	Brannon Miller	12
## 101	Voluntarily Terminated Production	Elijah Gray	16
## 102	Active Production	Michael Albert	22
## 103	Voluntarily Terminated Production	Webster Butler	39
## 104	Voluntarily Terminated Production	Amy Dunn	11
## 105	Active Production	Ketsia Liebig	19
## 106	Active Production	Brannon Miller	12
## 107	Terminated for Cause Production	Janet King	2
## 108	Voluntarily Terminated Production	David Stanley	14
## 109	Active Production	David Stanley	14
## 110	Voluntarily Terminated Production	Kissy Sullivan	20
## 111	Voluntarily Terminated Production	Kissy Sullivan	20
## 112	Active Production	Elijah Gray	16
## 113	Active Production	Janet King	2
## 114	Voluntarily Terminated Production	Michael Albert	22
## 115	Active Production	Kelley Spirea	18
## 116	Voluntarily Terminated Production	Michael Albert	22
## 117	Active Production	Elijah Gray	16
## 118	Active Production	Elijah Gray	16
## 119	Voluntarily Terminated Production	Webster Butler	39
## 120	Voluntarily Terminated Production	Amy Dunn	11
## 121	Active Production	Ketsia Liebig	19
## 122	Active Production	Webster Butler	NA
## 123	Voluntarily Terminated Production	Amy Dunn	11
## 124	Active Production	Brannon Miller	12
## 125	Active Production	David Stanley	14
## 126	Active Production	Ketsia Liebig	19
## 127	Active Production	Kissy Sullivan	20
## 128	Voluntarily Terminated Production	Kelley Spirea	18

## 129	Active Production	Michael Albert	22
## 130	Active Production	Janet King	2
## 131	Voluntarily Terminated Production	Brannon Miller	12
## 132	Active Production	David Stanley	14
## 133	Active Production	Kissy Sullivan	20
## 134	Active Production	Kelley Spirea	18
## 135	Active Production	Elijah Gray	16
## 136	Active Production	Michael Albert	22
## 137	Active Production	Kissy Sullivan	20
## 138	Voluntarily Terminated Production	Webster Butler	39
## 139	Voluntarily Terminated Production	Amy Dunn	11
## 140	Active Production	Ketsia Liebig	19
## 141	Active Production	Brannon Miller	12
## 142	Active Production	David Stanley	14
## 143	Active Production	Elijah Gray	16
## 144	Terminated for Cause Production	Kissy Sullivan	20
## 145	Voluntarily Terminated Production	Webster Butler	39
## 146	Active Production	Kelley Spirea	18
## 147	Active Production	Michael Albert	22
## 148	Voluntarily Terminated Production	Elijah Gray	16
## 149	Voluntarily Terminated Production	Webster Butler	39
## 150	Voluntarily Terminated Production	Amy Dunn	11
## 151	Voluntarily Terminated Production	Amy Dunn	11
## 152	Voluntarily Terminated Production	Ketsia Liebig	19
## 153	Voluntarily Terminated Production	Janet King	2
## 154	Active Production	Brannon Miller	12
## 155	Voluntarily Terminated Production	Brannon Miller	12
## 156	Active Production	David Stanley	14
## 157	Voluntarily Terminated Production	Kissy Sullivan	20
## 158	Active Production	Kelley Spirea	18
## 159	Voluntarily Terminated Production	Kissy Sullivan	20
## 160	Voluntarily Terminated Production	Michael Albert	22
## 161	Voluntarily Terminated Production	Elijah Gray	16
## 162	Active Production	Webster Butler	NA
## 163	Voluntarily Terminated Production	David Stanley	14
## 164	Voluntarily Terminated Production	Kissy Sullivan	20
## 165	Voluntarily Terminated Production	Amy Dunn	11
## 166	Terminated for Cause Production	Ketsia Liebig	19
## 167	Active Production	Brannon Miller	12
## 168	Active Production	David Stanley	14
## 169	Voluntarily Terminated Production	Kissy Sullivan	20
## 170	Active Production	Kelley Spirea	18
## 171	Voluntarily Terminated Production	Michael Albert	22
## 172	Active Production	Kelley Spirea	18
## 173	Active Production	Elijah Gray	16
## 174	Active Production	Webster Butler	NA
## 175	Active Production	Amy Dunn	11
## 176	Voluntarily Terminated Production	Michael Albert	22
## 177	Active Production	Elijah Gray	16
## 178	Active Production	Ketsia Liebig	19
## 179	Active Production	Brannon Miller	12
## 180	Active Production	Janet King	2
## 181	Voluntarily Terminated Production	David Stanley	14
## 182	Active Production	Kissy Sullivan	20

## 183	Active Production	Kelley Spirea	18
## 184	Active Production	Janet King	2
## 185	Active Production	Michael Albert	22
## 186	Active Production	Elijah Gray	16
## 187	Voluntarily Terminated Production	Webster Butler	39
## 188	Voluntarily Terminated Production	Elijah Gray	16
## 189	Voluntarily Terminated Production	Amy Dunn	11
## 190	Voluntarily Terminated Production	Webster Butler	39
## 191	Active Production	Brannon Miller	12
## 192	Active Production	David Stanley	14
## 193	Voluntarily Terminated Production	Amy Dunn	11
## 194	Voluntarily Terminated Production	Kissy Sullivan	20
## 195	Active Production	Janet King	2
## 196	Terminated for Cause Production	Kelley Spirea	18
## 197	Active Production	Michael Albert	22
## 198	Active Production	Ketsia Liebig	19
## 199	Voluntarily Terminated Production	Janet King	2
## 200	Voluntarily Terminated Production	Elijah Gray	16
## 201	Voluntarily Terminated Production	Webster Butler	39
## 202	Voluntarily Terminated Production	Amy Dunn	11
## 203	Voluntarily Terminated Production	Ketsia Liebig	19
## 204	Voluntarily Terminated Production	Ketsia Liebig	19
## 205	Voluntarily Terminated Production	Brannon Miller	12
## 206	Active Production	David Stanley	14
## 207	Active Production	Kissy Sullivan	20
## 208	Voluntarily Terminated Production	Brannon Miller	12
## 209	Active Production	David Stanley	14
##	RecruitmentSource	PerformanceScore	PerfScoreID PerformanceConcat
## 1	LinkedIn	Exceeds	4 Exceeds4
## 2	LinkedIn	Fully Meets	3 Fully Meets3
## 3	Indeed	Fully Meets	3 Fully Meets3
## 4	Google Search	Fully Meets	3 Fully Meets3
## 5	LinkedIn	Exceeds	4 Exceeds4
## 6	Employee Referral	Fully Meets	3 Fully Meets3
## 7	Diversity Job Fair	Fully Meets	3 Fully Meets3
## 8	Diversity Job Fair	Fully Meets	3 Fully Meets3
## 9	Diversity Job Fair	Fully Meets	3 Fully Meets3
## 10	Google Search	Fully Meets	3 Fully Meets3
## 11	On-line Web application	Fully Meets	3 Fully Meets3
## 12	Google Search	Fully Meets	3 Fully Meets3
## 13	Employee Referral	Exceeds	4 Exceeds4
## 14	Google Search	Fully Meets	3 Fully Meets3
## 15	LinkedIn	Fully Meets	3 Fully Meets3
## 16	Google Search	Fully Meets	3 Fully Meets3
## 17	Indeed	Fully Meets	3 Fully Meets3
## 18	Indeed	Exceeds	4 Exceeds4
## 19	CareerBuilder	Needs Improvement	2 Needs Improvement2
## 20	Google Search	Fully Meets	3 Fully Meets3
## 21	Indeed	Fully Meets	3 Fully Meets3
## 22	Google Search	Fully Meets	3 Fully Meets3
## 23	Google Search	Fully Meets	3 Fully Meets3
## 24	Diversity Job Fair	Fully Meets	3 Fully Meets3
## 25	Employee Referral	Fully Meets	3 Fully Meets3
## 26	Indeed	Fully Meets	3 Fully Meets3

## 27	Indeed	Exceeds	4	Exceeds4
## 28	LinkedIn	Fully Meets	3	Fully Meets3
## 29	Google Search	Fully Meets	3	Fully Meets3
## 30	Indeed	Fully Meets	3	Fully Meets3
## 31	LinkedIn	Fully Meets	3	Fully Meets3
## 32	Indeed	Fully Meets	3	Fully Meets3
## 33	Indeed	Fully Meets	3	Fully Meets3
## 34	Google Search	Fully Meets	3	Fully Meets3
## 35	Indeed	Fully Meets	3	Fully Meets3
## 36	Employee Referral	Exceeds	4	Exceeds4
## 37	Employee Referral	Fully Meets	3	Fully Meets3
## 38	LinkedIn	Needs Improvement	2	Needs Improvement2
## 39	CareerBuilder	Needs Improvement	2	Needs Improvement2
## 40	Indeed	Exceeds	4	Exceeds4
## 41	Indeed	Fully Meets	3	Fully Meets3
## 42	LinkedIn	Fully Meets	3	Fully Meets3
## 43	Indeed	Fully Meets	3	Fully Meets3
## 44	LinkedIn	Fully Meets	3	Fully Meets3
## 45	Indeed	Fully Meets	1	Fully Meets1
## 46	Indeed	Fully Meets	3	Fully Meets3
## 47	Google Search	Fully Meets	3	Fully Meets3
## 48	Indeed	PIP	1	PIP1
## 49	Indeed	Fully Meets	3	Fully Meets3
## 50	Indeed	Needs Improvement	2	Needs Improvement2
## 51	CareerBuilder	Fully Meets	3	Fully Meets3
## 52	Google Search	Fully Meets	3	Fully Meets3
## 53	Google Search	Fully Meets	3	Fully Meets3
## 54	Google Search	Fully Meets	3	Fully Meets3
## 55	LinkedIn	Fully Meets	3	Fully Meets3
## 56	Employee Referral	Fully Meets	3	Fully Meets3
## 57	Indeed	PIP	1	PIP1
## 58	Google Search	Needs Improvement	2	Needs Improvement2
## 59	Google Search	Needs Improvement	2	Needs Improvement2
## 60	LinkedIn	Fully Meets	3	Fully Meets3
## 61	LinkedIn	Fully Meets	3	Fully Meets3
## 62	Google Search	Fully Meets	3	Fully Meets3
## 63	Indeed	PIP	1	PIP1
## 64	Google Search	Fully Meets	3	Fully Meets3
## 65	Google Search	Fully Meets	3	Fully Meets3
## 66	Google Search	Fully Meets	3	Fully Meets3
## 67	Employee Referral	Fully Meets	3	Fully Meets3
## 68	LinkedIn	Fully Meets	3	Fully Meets3
## 69	LinkedIn	Fully Meets	3	Fully Meets3
## 70	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 71	Diversity Job Fair	Needs Improvement	2	Needs Improvement2
## 72	Indeed	Exceeds	4	Exceeds4
## 73	Indeed	Fully Meets	3	Fully Meets3
## 74	Diversity Job Fair	Exceeds	4	Exceeds4
## 75	Diversity Job Fair	PIP	1	PIP1
## 76	LinkedIn	Fully Meets	3	Fully Meets3
## 77	LinkedIn	Fully Meets	3	Fully Meets3
## 78	Google Search	Fully Meets	3	Fully Meets3
## 79	LinkedIn	Fully Meets	3	Fully Meets3
## 80	Employee Referral	Fully Meets	3	Fully Meets3

## 81	CareerBuilder	Fully Meets	3	Fully Meets3
## 82	Google Search	Fully Meets	3	Fully Meets3
## 83	LinkedIn	Fully Meets	3	Fully Meets3
## 84	CareerBuilder	Fully Meets	3	Fully Meets3
## 85	CareerBuilder	Exceeds	4	Exceeds4
## 86	Google Search	Fully Meets	3	Fully Meets3
## 87	CareerBuilder	Fully Meets	3	Fully Meets3
## 88	Indeed	Fully Meets	3	Fully Meets3
## 89	LinkedIn	Fully Meets	3	Fully Meets3
## 90	LinkedIn	Fully Meets	3	Fully Meets3
## 91	Indeed	Fully Meets	3	Fully Meets3
## 92	Google Search	Fully Meets	3	Fully Meets3
## 93	Indeed	Needs Improvement	2	Needs Improvement2
## 94	Indeed	Fully Meets	3	Fully Meets3
## 95	LinkedIn	Fully Meets	3	Fully Meets3
## 96	Employee Referral	Fully Meets	3	Fully Meets3
## 97	LinkedIn	Exceeds	4	Exceeds4
## 98	LinkedIn	Fully Meets	3	Fully Meets3
## 99	CareerBuilder	Exceeds	4	Exceeds4
## 100	LinkedIn	Exceeds	4	Exceeds4
## 101	CareerBuilder	Fully Meets	3	Fully Meets3
## 102	Indeed	Fully Meets	3	Fully Meets3
## 103	Google Search	Fully Meets	3	Fully Meets3
## 104	Google Search	Fully Meets	3	Fully Meets3
## 105	LinkedIn	Fully Meets	3	Fully Meets3
## 106	Indeed	Fully Meets	3	Fully Meets3
## 107	Employee Referral	Fully Meets	3	Fully Meets3
## 108	Indeed	Fully Meets	3	Fully Meets3
## 109	LinkedIn	Fully Meets	3	Fully Meets3
## 110	Google Search	Fully Meets	3	Fully Meets3
## 111	CareerBuilder	Fully Meets	3	Fully Meets3
## 112	Google Search	Fully Meets	3	Fully Meets3
## 113	Website	Exceeds	4	Exceeds4
## 114	Indeed	Fully Meets	3	Fully Meets3
## 115	LinkedIn	Fully Meets	3	Fully Meets3
## 116	LinkedIn	Fully Meets	3	Fully Meets3
## 117	Indeed	Exceeds	4	Exceeds4
## 118	Website	Fully Meets	3	Fully Meets3
## 119	Diversity Job Fair	Exceeds	4	Exceeds4
## 120	Indeed	Fully Meets	3	Fully Meets3
## 121	LinkedIn	Fully Meets	3	Fully Meets3
## 122	LinkedIn	Fully Meets	3	Fully Meets3
## 123	LinkedIn	Fully Meets	3	Fully Meets3
## 124	LinkedIn	Fully Meets	3	Fully Meets3
## 125	Indeed	Fully Meets	3	Fully Meets3
## 126	LinkedIn	Fully Meets	3	Fully Meets3
## 127	CareerBuilder	Fully Meets	3	Fully Meets3
## 128	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 129	CareerBuilder	Fully Meets	3	Fully Meets3
## 130	Indeed	Fully Meets	3	Fully Meets3
## 131	LinkedIn	PIP	1	PIP1
## 132	LinkedIn	Fully Meets	3	Fully Meets3
## 133	Indeed	Exceeds	4	Exceeds4
## 134	Diversity Job Fair	Fully Meets	3	Fully Meets3

## 135	LinkedIn	Fully Meets	3	Fully Meets3
## 136	LinkedIn	Fully Meets	3	Fully Meets3
## 137	LinkedIn	Fully Meets	3	Fully Meets3
## 138	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 139	Employee Referral	Fully Meets	3	Fully Meets3
## 140	LinkedIn	Fully Meets	3	Fully Meets3
## 141	Diversity Job Fair	Exceeds	4	Exceeds4
## 142	LinkedIn	Fully Meets	3	Fully Meets3
## 143	Indeed	Fully Meets	3	Fully Meets3
## 144	LinkedIn	PIP	1	PIP1
## 145	LinkedIn	Fully Meets	3	Fully Meets3
## 146	LinkedIn	Exceeds	4	Exceeds4
## 147	LinkedIn	Needs Improvement	2	Needs Improvement2
## 148	Google Search	Fully Meets	3	Fully Meets3
## 149	Google Search	Needs Improvement	2	Needs Improvement2
## 150	CareerBuilder	Needs Improvement	2	Needs Improvement2
## 151	LinkedIn	Fully Meets	3	Fully Meets3
## 152	Indeed	Exceeds	4	Exceeds4
## 153	Indeed	Fully Meets	3	Fully Meets3
## 154	LinkedIn	Fully Meets	3	Fully Meets3
## 155	Google Search	Fully Meets	3	Fully Meets3
## 156	Google Search	Fully Meets	3	Fully Meets3
## 157	Google Search	Fully Meets	3	Fully Meets3
## 158	Employee Referral	Fully Meets	3	Fully Meets3
## 159	Indeed	Fully Meets	3	Fully Meets3
## 160	Indeed	Fully Meets	3	Fully Meets3
## 161	LinkedIn	Fully Meets	3	Fully Meets3
## 162	Google Search	Exceeds	4	Exceeds4
## 163	Google Search	Fully Meets	3	Fully Meets3
## 164	Indeed	Fully Meets	3	Fully Meets3
## 165	Indeed	Fully Meets	3	Fully Meets3
## 166	Indeed	Needs Improvement	2	Needs Improvement2
## 167	Employee Referral	Exceeds	4	Exceeds4
## 168	Website	Fully Meets	3	Fully Meets3
## 169	Google Search	Fully Meets	3	Fully Meets3
## 170	Diversity Job Fair	Needs Improvement	2	Needs Improvement2
## 171	Google Search	Fully Meets	3	Fully Meets3
## 172	CareerBuilder	Fully Meets	3	Fully Meets3
## 173	LinkedIn	Fully Meets	3	Fully Meets3
## 174	Google Search	Fully Meets	3	Fully Meets3
## 175	LinkedIn	Fully Meets	3	Fully Meets3
## 176	CareerBuilder	Fully Meets	3	Fully Meets3
## 177	Indeed	Exceeds	4	Exceeds4
## 178	Employee Referral	Fully Meets	3	Fully Meets3
## 179	Indeed	PIP	1	PIP1
## 180	LinkedIn	Fully Meets	3	Fully Meets3
## 181	LinkedIn	Exceeds	4	Exceeds4
## 182	Google Search	Fully Meets	3	Fully Meets3
## 183	LinkedIn	Fully Meets	3	Fully Meets3
## 184	Indeed	Fully Meets	3	Fully Meets3
## 185	Google Search	Fully Meets	3	Fully Meets3
## 186	Indeed	Fully Meets	3	Fully Meets3
## 187	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 188	Google Search	Fully Meets	3	Fully Meets3

## 189	Indeed	Fully Meets	3	Fully Meets3
## 190	Other	Fully Meets	3	Fully Meets3
## 191	Indeed	Fully Meets	3	Fully Meets3
## 192	LinkedIn	Needs Improvement	2	Needs Improvement2
## 193	LinkedIn	Fully Meets	3	Fully Meets3
## 194	LinkedIn	Exceeds	4	Exceeds4
## 195	Employee Referral	Fully Meets	3	Fully Meets3
## 196	Google Search	Exceeds	4	Exceeds4
## 197	LinkedIn	Fully Meets	3	Fully Meets3
## 198	Employee Referral	Fully Meets	3	Fully Meets3
## 199	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 200	CareerBuilder	Needs Improvement	2	Needs Improvement2
## 201	LinkedIn	Fully Meets	3	Fully Meets3
## 202	Website	Fully Meets	3	Fully Meets3
## 203	Google Search	Fully Meets	3	Fully Meets3
## 204	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 205	LinkedIn	Exceeds	4	Exceeds4
## 206	LinkedIn	Fully Meets	3	Fully Meets3
## 207	LinkedIn	Fully Meets	3	Fully Meets3
## 208	Google Search	PIP	1	PIP1
## 209	LinkedIn	Fully Meets	3	Fully Meets3
##	PerformanceDataCheck	EngagementSurvey	EmpSatisfaction	SpecialProjectsCount
## 1	TRUE	4.60	5	0
## 2	TRUE	3.02	3	0
## 3	TRUE	4.84	5	0
## 4	TRUE	5.00	4	0
## 5	TRUE	5.00	5	0
## 6	TRUE	5.00	4	0
## 7	TRUE	4.46	3	0
## 8	TRUE	4.20	4	0
## 9	TRUE	4.20	3	0
## 10	TRUE	4.60	4	0
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## 13	TRUE	4.40	3	0
## 14	TRUE	5.00	5	0
## 15	TRUE	4.20	4	0
## 16	TRUE	5.00	3	0
## 17	TRUE	4.20	3	0
## 18	TRUE	5.00	3	0
## 19	TRUE	2.00	3	0
## 20	TRUE	4.80	5	0
## 21	TRUE	3.39	3	0
## 22	TRUE	3.35	4	0
## 23	TRUE	3.19	3	0
## 24	TRUE	3.50	5	0
## 25	TRUE	4.51	4	0
## 26	TRUE	3.25	5	0
## 27	TRUE	5.00	3	0
## 28	TRUE	4.43	3	0
## 29	TRUE	5.00	4	0
## 30	TRUE	3.30	4	0
## 31	TRUE	3.80	5	0
## 32	TRUE	4.30	4	0



## 33	TRUE	3.58	5	0
## 34	TRUE	4.20	5	0
## 35	TRUE	4.20	4	0
## 36	TRUE	4.10	4	0
## 37	TRUE	4.40	5	0
## 38	TRUE	2.00	3	0
## 39	TRUE	4.13	2	0
## 40	TRUE	3.70	5	0
## 41	TRUE	4.73	5	0
## 42	TRUE	4.12	5	0
## 43	TRUE	5.00	3	0
## 44	TRUE	3.96	4	0
## 45	#NAME?	4.30	4	3
## 46	TRUE	5.00	4	0
## 47	TRUE	4.62	5	0
## 48	TRUE	1.12	2	0
## 49	TRUE	4.30	4	0
## 50	TRUE	3.88	4	0
## 51	TRUE	3.40	5	0
## 52	TRUE	4.52	4	0
## 53	TRUE	2.90	3	0
## 54	TRUE	5.00	3	0
## 55	TRUE	4.70	5	0
## 56	TRUE	4.20	3	0
## 57	TRUE	3.00	1	0
## 58	TRUE	5.00	4	0
## 59	TRUE	2.30	3	0
## 60	TRUE	4.40	5	0
## 61	TRUE	4.00	4	0
## 62	TRUE	3.13	3	0
## 63	TRUE	1.56	5	0
## 64	TRUE	5.00	5	0
## 65	TRUE	4.76	5	0
## 66	TRUE	3.66	3	0
## 67	TRUE	4.50	3	0
## 68	TRUE	4.20	4	0
## 69	TRUE	3.73	3	0
## 70	TRUE	4.24	4	0
## 71	TRUE	3.97	4	0
## 72	TRUE	3.90	4	0
## 73	TRUE	4.30	5	0
## 74	TRUE	4.50	4	0
## 75	TRUE	3.00	3	0
## 76	TRUE	4.60	3	0
## 77	TRUE	5.00	3	0
## 78	TRUE	4.40	5	0
## 79	TRUE	4.10	5	0
## 80	TRUE	4.63	3	0
## 81	TRUE	5.00	5	0
## 82	TRUE	4.20	4	0
## 83	TRUE	5.00	3	0
## 84	TRUE	4.64	4	0
## 85	TRUE	4.76	4	0
## 86	TRUE	4.17	4	0

## 87	TRUE	5.00	3	0
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## 89	TRUE	4.80	4	0
## 90	TRUE	3.00	5	0
## 91	TRUE	4.50	3	0
## 92	TRUE	3.72	3	0
## 93	TRUE	2.34	2	0
## 94	TRUE	3.99	3	0
## 95	TRUE	4.10	3	0
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## 97	TRUE	4.60	4	0
## 98	TRUE	5.00	5	0
## 99	TRUE	4.70	4	0
## 100	TRUE	4.30	3	0
## 101	TRUE	4.00	4	0
## 102	TRUE	3.07	4	0
## 103	TRUE	3.60	5	0
## 104	TRUE	3.49	4	0
## 105	TRUE	3.10	3	0
## 106	TRUE	3.38	3	0
## 107	TRUE	4.78	4	0
## 108	TRUE	4.52	3	0
## 109	TRUE	5.00	5	0
## 110	TRUE	4.90	3	0
## 111	TRUE	4.88	3	0
## 112	TRUE	4.10	3	0
## 113	TRUE	4.10	3	0
## 114	TRUE	3.18	4	0
## 115	TRUE	4.00	3	0
## 116	TRUE	4.65	4	0
## 117	TRUE	4.20	4	0
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## 121	TRUE	4.60	4	0
## 122	TRUE	5.00	3	0
## 123	TRUE	5.00	4	0
## 124	TRUE	4.10	3	0
## 125	TRUE	5.00	4	0
## 126	TRUE	5.00	5	0
## 127	TRUE	3.93	3	0
## 128	TRUE	4.18	4	0
## 129	TRUE	5.00	4	0
## 130	TRUE	4.37	3	0
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## 132	TRUE	3.70	3	0
## 133	TRUE	4.70	3	0
## 134	TRUE	4.10	4	0
## 135	TRUE	4.40	4	0
## 136	TRUE	4.29	5	0
## 137	TRUE	4.10	4	0
## 138	TRUE	4.30	3	0
## 139	TRUE	3.18	3	0
## 140	TRUE	5.00	5	0

## 141	TRUE	4.00	3	0
## 142	TRUE	3.60	5	0
## 143	TRUE	4.53	5	0
## 144	TRUE	2.33	2	0
## 145	TRUE	5.00	3	0
## 146	TRUE	5.00	3	0
## 147	TRUE	4.25	3	0
## 148	TRUE	3.89	4	0
## 149	TRUE	3.54	5	0
## 150	TRUE	2.40	5	0
## 151	TRUE	3.45	4	0
## 152	TRUE	4.20	5	0
## 153	TRUE	4.16	5	0
## 154	TRUE	4.30	3	0
## 155	TRUE	5.00	3	0
## 156	TRUE	3.66	3	0
## 157	TRUE	3.17	4	0
## 158	TRUE	4.80	3	0
## 159	TRUE	4.50	5	0
## 160	TRUE	3.80	5	0
## 161	TRUE	5.00	4	0
## 162	TRUE	4.36	5	0
## 163	TRUE	4.50	4	0
## 164	TRUE	4.20	5	0
## 165	TRUE	5.00	3	0
## 166	TRUE	3.60	3	0
## 167	TRUE	3.60	5	0
## 168	TRUE	5.00	4	0
## 169	TRUE	5.00	5	0
## 170	TRUE	2.60	4	0
## 171	TRUE	4.60	5	0
## 172	TRUE	4.10	3	0
## 173	TRUE	3.51	3	0
## 174	TRUE	5.00	5	0
## 175	TRUE	4.81	4	0
## 176	TRUE	4.68	4	0
## 177	TRUE	4.30	3	0
## 178	TRUE	3.73	3	0
## 179	TRUE	2.40	2	1
## 180	TRUE	4.83	5	0
## 181	TRUE	4.10	4	0
## 182	TRUE	4.10	4	0
## 183	TRUE	4.70	3	0
## 184	TRUE	3.73	4	0
## 185	TRUE	4.36	5	0
## 186	TRUE	3.40	5	0
## 187	TRUE	4.50	5	0
## 188	TRUE	3.93	3	0
## 189	TRUE	3.98	4	0
## 190	TRUE	4.10	4	0
## 191	TRUE	4.21	5	0
## 192	TRUE	2.44	5	0
## 193	TRUE	4.40	3	0
## 194	TRUE	4.50	5	0

## 195	TRUE	3.93	3	0	
## 196	TRUE	4.30	5	0	
## 197	TRUE	3.21	3	0	
## 198	TRUE	3.11	5	0	
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## 200	TRUE	2.50	3	0	
## 201	TRUE	5.00	5	0	
## 202	TRUE	5.00	3	0	
## 203	TRUE	3.60	5	0	
## 204	TRUE	4.30	4	0	
## 205	TRUE	5.00	3	0	
## 206	TRUE	3.40	4	0	
## 207	TRUE	4.07	4	0	
## 208	TRUE	3.20	2	0	
## 209	TRUE	4.50	5	0	
##	LastPerformanceReview_Date	DaysLateLast30	Absences	Monthly.salary	Age
## 1	1/17/19	0	1	5208.83	41.29
## 2	5/15/12	0	3	5412.92	36.09
## 3	1/3/19	0	15	5415.92	36.07
## 4	2/1/16	0	2	4235.42	35.12
## 5	1/7/19	0	15	4797.33	47.42
## 6	2/25/19	0	19	4947.08	41.68
## 7	1/25/19	0	4	3986.42	54.70
## 8	1/30/16	0	12	4555.83	50.78
## 9	5/6/16	0	15	3934.25	50.67
## 10	2/14/19	0	7	4892.42	41.26
## 11	3/2/17	0	1	4375.42	47.28
## 12	4/5/17	0	20	4819.50	43.01
## 13	1/14/19	0	16	5844.25	58.53
## 14	1/14/19	0	12	4918.83	54.00
## 15	1/11/19	0	13	4437.50	45.55
## 16	1/14/19	0	13	4253.67	53.84
## 17	1/10/19	0	2	5409.92	65.84
## 18	2/27/19	0	19	5242.50	35.14
## 19	2/27/19	2	3	5536.75	34.08
## 20	3/4/14	0	5	4817.92	57.78
## 21	2/20/14	0	14	6192.67	54.63
## 22	3/4/13	0	6	4457.67	34.16
## 23	2/1/19	0	9	5440.67	41.24
## 24	1/21/19	0	17	5364.58	54.99
## 25	2/21/19	0	3	5313.58	44.64
## 26	1/14/19	0	15	5180.17	47.18
## 27	2/22/19	0	14	6053.33	41.21
## 28	2/1/19	0	14	4403.83	41.72
## 29	2/12/19	0	11	5138.00	73.83
## 30	2/19/19	0	11	4519.75	45.70
## 31	1/14/19	0	4	5031.67	41.16
## 32	3/10/15	0	3	5398.83	41.16
## 33	1/30/19	0	3	5401.33	36.39
## 34	5/3/12	0	9	5338.83	43.15
## 35	5/4/11	0	6	4947.42	45.91
## 36	2/28/19	0	5	4197.75	44.16
## 37	1/14/19	0	3	5259.00	47.13
## 38	5/1/16	5	16	4928.67	45.20

## 39	1/14/19	3	3	5670.92	48.85
## 40	2/4/19	0	15	14208.33	41.60
## 41	2/14/19	0	6	5281.75	47.57
## 42	1/28/19	0	15	4679.08	37.53
## 43	2/25/19	0	1	4798.58	45.97
## 44	2/27/19	0	6	4691.17	45.11
## 45	1/31/19	2	2	4749.25	36.52
## 46	4/2/16	0	14	4643.50	46.98
## 47	5/6/15	0	1	4856.25	73.68
## 48	1/31/19	4	9	4432.42	57.52
## 49	2/19/19	0	1	4271.58	41.94
## 50	1/18/19	0	6	5132.00	45.89
## 51	2/19/19	0	15	3861.25	38.04
## 52	1/15/19	0	4	6265.67	50.91
## 53	1/21/19	0	6	5209.50	51.09
## 54	4/9/17	0	7	5005.83	33.13
## 55	2/13/19	0	8	4074.00	50.40
## 56	1/11/19	0	3	4523.75	46.16
## 57	2/25/19	2	5	4737.25	35.16
## 58	4/12/18	5	16	5028.33	41.14
## 59	1/15/17	5	19	4927.00	35.46
## 60	2/22/19	0	17	5981.33	46.09
## 61	1/7/19	0	7	5491.83	37.07
## 62	2/4/16	0	16	4812.33	69.55
## 63	1/3/19	6	15	5338.08	35.01
## 64	1/29/19	0	19	4877.50	43.61
## 65	4/5/13	0	20	6050.75	43.06
## 66	1/7/12	0	6	4663.75	40.96
## 67	2/18/19	0	5	4354.08	39.10
## 68	2/26/19	0	12	4430.92	40.89
## 69	1/16/19	0	19	4278.08	34.05
## 70	4/29/16	0	2	4292.08	54.45
## 71	1/20/15	3	15	4577.75	50.21
## 72	2/7/19	0	3	4817.92	44.46
## 73	2/18/19	0	7	4418.17	32.34
## 74	2/18/19	0	1	4991.00	55.07
## 75	3/6/11	3	10	5741.50	60.04
## 76	2/7/19	0	20	5568.75	38.41
## 77	1/14/19	0	2	4023.75	45.43
## 78	2/21/19	0	1	5512.42	40.87
## 79	2/15/19	0	3	4104.67	50.04
## 80	1/4/19	0	2	5246.42	43.28
## 81	6/3/13	0	17	5317.75	41.42
## 82	2/22/19	0	13	4569.00	47.59
## 83	1/8/19	0	20	5353.83	36.20
## 84	5/2/15	0	8	4348.08	72.20
## 85	2/15/19	0	5	5172.08	50.48
## 86	2/11/19	0	1	3916.50	40.80
## 87	1/30/13	0	15	5674.92	52.16
## 88	3/5/12	0	16	5289.83	40.68
## 89	1/7/19	0	4	4618.75	38.37
## 90	1/18/19	0	4	5778.33	40.62
## 91	2/14/19	0	6	5416.25	32.45
## 92	2/1/13	0	18	5681.83	48.09

## 93	4/12/12	3	4	6923.50	47.94
## 94	1/14/19	0	14	4325.67	33.73
## 95	1/17/19	0	7	5103.50	52.12
## 96	2/22/19	0	7	3755.75	58.60
## 97	2/25/19	0	11	5060.33	37.96
## 98	1/21/19	0	9	5036.33	60.54
## 99	2/14/18	0	9	3903.08	65.19
## 100	1/11/19	0	1	5276.83	55.13
## 101	2/3/16	0	4	5096.17	38.52
## 102	1/23/19	0	10	4206.83	48.76
## 103	3/1/15	0	16	4500.42	50.88
## 104	1/30/13	0	6	3786.08	54.05
## 105	2/6/19	0	3	3887.83	46.95
## 106	1/21/19	0	17	5331.08	44.72
## 107	2/15/15	0	9	6896.50	52.32
## 108	2/20/14	0	20	5506.17	45.25
## 109	2/4/19	0	13	3843.33	37.87
## 110	2/20/13	0	20	5163.50	40.45
## 111	7/2/17	0	17	5306.33	45.77
## 112	2/22/19	0	10	5394.83	42.14
## 113	1/21/19	0	11	6492.92	42.99
## 114	3/2/18	0	16	4385.33	43.58
## 115	2/18/19	0	7	5287.50	45.60
## 116	6/10/16	0	15	5603.08	47.83
## 117	2/12/19	0	19	6110.83	42.57
## 118	1/23/19	0	6	4338.08	49.01
## 119	2/2/15	0	17	3952.83	51.69
## 120	4/1/17	0	18	4399.00	51.96
## 121	2/26/19	0	14	3782.92	38.29
## 122	1/21/19	0	4	5198.75	48.16
## 123	7/2/12	0	16	5700.58	37.87
## 124	1/22/19	0	11	5112.42	49.96
## 125	1/10/19	0	8	4511.00	46.92
## 126	2/7/19	0	16	4609.58	37.42
## 127	1/30/19	0	20	5234.17	37.79
## 128	2/5/16	0	17	5221.58	56.41
## 129	1/21/19	0	10	4640.67	48.09
## 130	1/14/19	0	2	6972.25	43.20
## 131	1/14/13	6	6	4650.00	39.32
## 132	1/8/19	0	14	4850.58	32.18
## 133	1/14/19	0	1	6038.33	54.51
## 134	1/31/19	0	12	6008.83	47.89
## 135	1/17/19	0	18	5285.83	40.29
## 136	1/28/19	0	11	6201.42	49.90
## 137	1/22/19	0	13	4797.92	44.52
## 138	3/2/13	0	19	4205.83	35.47
## 139	3/6/16	0	10	3888.67	41.57
## 140	2/18/19	0	11	4041.25	47.55
## 141	2/13/19	0	12	4415.33	57.40
## 142	1/2/19	0	4	5171.75	40.29
## 143	1/16/19	0	5	5561.50	38.91
## 144	3/9/18	6	3	4389.50	44.06
## 145	7/2/13	0	17	5997.17	72.72
## 146	2/7/19	0	13	3951.17	47.87

## 147	2/4/19	4	6	4421.67	44.92
## 148	3/4/13	0	7	5292.92	45.48
## 149	4/6/17	4	15	4463.67	36.60
## 150	2/6/15	5	2	5022.50	35.26
## 151	5/13/14	0	5	3833.17	38.26
## 152	1/10/13	0	12	4829.50	38.18
## 153	3/5/15	0	6	6222.42	47.46
## 154	1/14/19	0	14	6185.50	45.62
## 155	2/20/12	0	13	5393.67	36.63
## 156	2/25/19	0	15	3916.75	42.92
## 157	4/2/18	0	14	3899.92	40.02
## 158	1/7/19	0	14	4956.00	63.36
## 159	4/2/13	0	16	3869.17	54.09
## 160	2/4/18	0	19	5144.08	39.81
## 161	3/30/15	0	11	3759.58	42.25
## 162	2/11/19	0	16	3894.83	51.78
## 163	10/22/11	0	10	5414.25	43.13
## 164	1/6/12	0	13	4631.50	52.31
## 165	1/10/15	0	11	4202.33	50.80
## 166	4/5/16	4	16	5118.50	39.79
## 167	2/11/19	0	4	5279.42	39.73
## 168	1/31/19	0	8	5052.25	49.89
## 169	7/2/18	0	4	4431.67	37.60
## 170	2/18/19	5	4	3979.17	56.39
## 171	2/5/18	0	7	3869.00	49.84
## 172	1/10/19	0	13	4831.25	38.49
## 173	2/18/19	0	2	4678.92	36.28
## 174	2/6/19	0	14	4243.58	49.63
## 175	2/15/19	0	15	4340.58	39.16
## 176	4/2/15	0	20	5323.17	36.91
## 177	1/28/19	0	4	5054.67	60.99
## 178	1/24/19	0	16	4911.58	59.73
## 179	2/25/19	6	20	5335.08	56.27
## 180	2/14/19	0	15	5476.17	49.07
## 181	3/2/15	0	16	5202.08	51.58
## 182	2/7/19	0	9	3996.75	42.16
## 183	1/11/19	0	4	5112.92	39.61
## 184	1/24/19	0	12	5306.83	46.58
## 185	1/24/19	0	10	5252.08	42.04
## 186	1/31/19	0	13	4936.50	56.20
## 187	2/15/12	0	11	5062.83	49.56
## 188	4/18/17	0	3	6016.83	71.44
## 189	3/2/16	0	1	4034.42	59.47
## 190	7/14/10	0	15	5598.00	49.11
## 191	1/14/19	0	4	4694.92	57.39
## 192	2/11/19	4	18	5252.08	41.44
## 193	1/5/14	0	5	6234.42	39.61
## 194	2/1/16	0	15	4876.92	37.72
## 195	2/27/19	0	19	7414.67	56.04
## 196	2/1/15	0	18	4147.75	38.39
## 197	1/29/19	0	7	5172.33	39.55
## 198	2/12/19	0	4	5545.08	48.70
## 199	1/2/12	0	5	6709.33	68.96
## 200	9/5/14	6	13	4189.50	44.22

## 201	5/15/14	0	11	4864.25	37.41
## 202	2/15/15	0	7	4595.00	59.13
## 203	2/6/11	0	9	4838.50	41.23
## 204	6/2/14	0	16	4977.33	55.07
## 205	1/19/16	0	7	5875.58	65.98
## 206	2/21/19	0	14	5037.17	39.51
## 207	2/28/19	0	13	5491.08	39.45
## 208	9/2/15	5	4	4042.75	42.47
## 209	1/30/19	0	2	3753.83	46.19

```
# Filter data for employees not in the Production Department
non_production_subset <- hrddata_df %>%
  filter(Department != "Production")
print(non_production_subset)
```

##	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID
## 1	Adinolfi, Wilson K	10026	0	0	1
## 2	Ait Sidi, Karthikeyan	10084	1	1	1
## 3	Akinkuolie, Sarah	10196	1	1	0
## 4	Alagbe,Trina	10088	1	1	0
## 5	Anderson, Carol	10069	0	2	0
## 6	Anderson, Linda	10002	0	0	0
## 7	Andreola, Colby	10194	0	0	0
## 8	Athwal, Sam	10062	0	4	1
## 9	Bachiochi, Linda	10114	0	0	0
## 10	Bacong, Alejandro	10250	0	2	1
## 11	Baczinski, Rachael	10252	1	1	0
## 12	Barbara, Thomas	10242	1	1	1
## 13	Barbossa, Hector	10012	0	2	1
## 14	Barone, Francesco A	10265	0	0	1
## 15	Barton, Nader	10066	0	2	1
## 16	Bates, Norman	10061	0	0	1
## 17	Beak, Kimberly	10023	1	1	0
## 18	Beatrice, Courtney	10055	0	0	0
## 19	Becker, Renee	10245	0	0	0
## 20	Becker, Scott	10277	0	0	1
## 21	Bernstein, Sean	10046	0	0	1
## 22	Biden, Lowan M	10226	0	2	0
## 23	Billis, Helen	10003	1	1	0
## 24	Blount, Dianna	10294	0	0	0
## 25	Bondwell, Betsy	10267	0	0	0
## 26	Booth, Frank	10199	0	0	1
## 27	Boutwell, Bonalyn	10081	1	1	0
## 28	Bozzi, Charles	10175	0	0	1
## 29	Brill, Donna	10177	1	1	0
## 30	Brown, Mia	10238	1	1	0
## 31	Buccheri, Joseph	10184	0	0	1
## 32	Bugali, Josephine	10203	0	3	0
## 33	Bunbury, Jessica	10188	1	1	0
## 34	Burke, Joelle	10107	0	0	0
## 35	Burkett, Benjamin	10181	1	1	1
## 36	Cady, Max	10150	0	0	1
## 37	Candie, Calvin	10001	0	0	1
## 38	Carabbio, Judith	10085	0	0	0



## 39	Carey, Michael	10115	0	0	1
## 40	Carr, Claudia N	10082	0	0	0
## 41	Carter, Michelle	10040	0	0	0
## 42	Chace, Beatrice	10067	0	0	0
## 43	Champaigne, Brian	10108	1	1	1
## 44	Chan, Lin	10210	0	0	0
## 45	Chang, Donovan E	10154	0	0	1
## 46	Chigurh, Anton	10200	0	0	1
## 47	Chivukula, Enola	10240	0	0	0
## 48	Cierpiszewski, Caroline	10168	0	0	0
## 49	Clayton, Rick	10220	0	0	1
## 50	Cloninger, Jennifer	10275	1	1	0
## 51	Close, Phil	10269	1	1	1
## 52	Clukey, Elijian	10029	1	1	1
## 53	Cockel, James	10261	0	0	1
## 54	Cole, Spencer	10292	0	0	1
## 55	Corleone, Michael	10282	0	2	1
## 56	Corleone, Vito	10019	0	0	1
## 57	Cornett, Lisa	10094	1	1	0
## 58	Costello, Frank	10193	1	1	1
## 59	Crimmings, Jean	10132	0	0	0
## 60	Cross, Noah	10083	0	0	1
## 61	Daneault, Lynn	10099	0	0	0
## 62	Daniele, Ann	10212	1	1	0
## 63	Darson, Jene'ya	10056	1	1	0
## 64	Davis, Daniel	10143	0	0	1
## 65	Dee, Randy	10311	1	1	1
## 66	DeGweck, James	10070	1	1	1
## 67	Del Bosque, Keyla	10155	0	0	0
## 68	Delarge, Alex	10306	0	0	1
## 69	Demita, Carla	10100	0	3	0
## 70	Desimone, Carl	10310	1	1	1
## 71	DeVito, Tommy	10197	0	0	1
## 72	Dickinson, Geoff	10276	0	0	1
## 73	Dietrich, Jenna	10304	0	0	0
## 74	DiNocco, Lily	10284	1	1	0
## 75	Dobrin, Denisa S	10207	0	0	0
## 76	Dolan, Linda	10133	1	1	0
## 77	Dougall, Eric	10028	0	0	1
## 78	Driver, Elle	10006	0	0	0
## 79	Dunn, Amy	10105	0	0	0
## 80	Dunne, Amy	10211	1	1	0
## 81	Eaton, Marianne	10064	1	1	0
## 82	Engdahl, Jean	10247	0	0	1
## 83	England, Rex	10235	1	1	1
## 84	Erilus, Angela	10299	0	3	0
## 85	Estremera, Miguel	10280	0	0	1
## 86	Evensen, April	10296	0	0	0
## 87	Exantus, Susan	10290	1	1	0
## 88	Faller, Megan	10263	1	1	0
## 89	Fancett, Nicole	10136	0	0	0
## 90	Ferguson, Susan	10189	1	1	0
## 91	Fernandes, Nilson	10308	1	1	1
## 92	Fett, Boba	10309	0	0	1

## 93	Fidelia, Libby	10049	1	1	0
## 94	Fitzpatrick, Michael J	10093	0	0	1
## 95	Foreman, Tanya	10163	1	1	0
## 96	Forrest, Alex	10305	1	1	1
## 97	Foss, Jason	10015	0	0	1
## 98	Foster-Baker, Amy	10080	1	1	0
## 99	Fraval, Maruk	10258	0	0	1
## 100	Galia, Lisa	10273	0	0	0
## 101	Garcia, Raul	10111	0	0	1
## 102	Gaul, Barbara	10257	0	0	0
## 103	Gentry, Mildred	10159	1	1	0
## 104	Gerke, Melisa	10122	0	2	0
## 105	Gill, Whitney	10142	0	4	0
## 106	Gilles, Alex	10283	1	1	1
## 107	Girifalco, Evelyn	10018	0	0	0
## 108	Givens, Myriam	10255	0	0	0
## 109	Goble, Taisha	10246	0	0	0
## 110	Goeth, Amon	10228	1	1	1
## 111	Gold, Shenice	10243	0	0	0
## 112	Gonzalez, Cayo	10031	0	2	1
## 113	Gonzalez, Juan	10300	1	1	1
## 114	Gonzalez, Maria	10101	0	3	0
## 115	Good, Susan	10237	1	1	0
## 116	Gordon, David	10051	1	1	1
## 117	Gosciminski, Phylcia	10218	0	3	0
## 118	Goyal, Roxana	10256	1	1	0
## 119	Gray, Elijah	10098	0	2	1
## 120	Gross, Paula	10059	0	2	0
## 121	Gruber, Hans	10234	1	1	1
## 122	Guilianno, Mike	10109	0	0	1
## 123	Handschiegl, Joanne	10125	1	1	0
## 124	Hankard, Earnest	10074	0	0	1
## 125	Harrington, Christie	10097	0	0	0
## 126	Harrison, Kara	10007	1	1	0
## 127	Heitzman, Anthony	10129	0	0	1
## 128	Hendrickson, Trina	10075	0	0	0
## 129	Hitchcock, Alfred	10167	1	1	1
## 130	Homberger, Adrienne J	10195	1	1	0
## 131	Horton, Jayne	10112	0	0	0
## 132	Houlihan, Debra	10272	1	1	0
## 133	Howard, Estelle	10182	1	1	0
## 134	Hudson, Jane	10248	0	0	0
## 135	Hunts, Julissa	10201	0	0	0
## 136	Hutter, Rosalie	10214	0	3	0
## 137	Huynh, Ming	10160	0	2	0
## 138	Immediato, Walter	10289	1	1	1
## 139	Ivey, Rose	10139	0	0	0
## 140	Jackson, Maryellen	10227	0	0	0
## 141	Jacobi, Hannah	10236	0	2	0
## 142	Jeannite, Tayana	10009	0	2	0
## 143	Jhaveri, Sneha	10060	0	3	0
## 144	Johnson, George	10034	1	1	1
## 145	Johnson, Noelle	10156	1	1	0
## 146	Johnston, Yen	10036	0	0	0

## 147	Jung, Judy	10138	1	1	0
## 148	Kampew, Donysha	10244	0	0	0
## 149	Keatts, Kramer	10192	0	0	1
## 150	Khemmich, Bartholemew	10231	0	0	1
## 151	King, Janet	10089	1	1	0
## 152	Kinsella, Kathleen	10166	1	1	0
## 153	Kirill, Alexandra	10170	1	1	0
## 154	Knapp, Bradley J	10208	0	0	1
## 155	Kretschmer, John	10176	1	1	1
## 156	Kreuger, Freddy	10165	0	0	1
## 157	Lajiri, Jyoti	10113	1	1	1
## 158	Landa, Hans	10092	1	1	1
## 159	Langford, Lindsey	10106	0	2	0
## 160	Langton, Enrico	10052	1	1	1
## 161	LaRotonda, William	10038	0	2	1
## 162	Latif, Mohammed	10249	1	1	1
## 163	Le, Binh	10232	0	0	0
## 164	Leach, Dallas	10087	0	0	0
## 165	LeBlanc, Brandon R	10134	1	1	1
## 166	Lecter, Hannibal	10251	1	1	1
## 167	Leruth, Giovanni	10103	0	3	1
## 168	Liebig, Ketsia	10017	1	1	0
## 169	Linares, Marilyn	10186	1	1	0
## 170	Linden, Mathew	10137	1	1	1
## 171	Lindsay, Leonara	10008	0	0	0
## 172	Lundy, Susan	10096	0	4	0
## 173	Lunquist, Lisa	10035	0	0	0
## 174	Lydon, Allison	10057	1	1	0
## 175	Lynch, Lindsay	10004	0	0	0
## 176	MacLennan, Samuel	10191	0	4	1
## 177	Mahoney, Lauren	10219	0	0	0
## 178	Manchester, Robyn	10077	1	1	0
## 179	Mancuso, Karen	10073	1	1	0
## 180	Mangal, Debbie	10279	1	1	0
## 181	Martin, Sandra	10110	0	0	0
## 182	Maurice, Shana	10053	1	1	0
## 183	Carthy, B'right	10076	0	0	0
## 184	Mckenna, Sandy	10145	1	1	0
## 185	McKinzie, Jac	10202	1	1	1
## 186	Meads, Elizabeth	10128	0	0	0
## 187	Medeiros, Jennifer	10068	0	0	0
## 188	Miller, Brannon	10116	0	0	1
## 189	Miller, Ned	10298	0	0	1
## 190	Monkfish, Erasmus	10213	1	1	1
## 191	Monroe, Peter	10288	1	1	1
## 192	Monterro, Luisa	10025	0	0	0
## 193	Moran, Patrick	10223	0	0	1
## 194	Morway, Tanya	10151	1	1	0
## 195	Motlagh, Dawn	10254	0	2	0
## 196	Moumanil, Maliki	10120	0	3	1
## 197	Myers, Michael	10216	0	0	1
## 198	Navathe, Kurt	10079	0	0	1
## 199	Ndzi, Colombui	10215	0	0	1
## 200	Ndzi, Horia	10185	1	1	1

## 201	Newman, Richard	10063	1	1	1
## 202	Ngodup, Shari	10037	0	3	0
## 203	Nguyen, Dheepa	10042	0	0	0
## 204	Nguyen, Lei-Ming	10206	0	0	0
## 205	Nowlan, Kristie	10104	0	0	0
## 206	O'hare, Lynn	10303	0	0	0
## 207	Oliver, Brooke	10078	1	1	0
## 208	Onque, Jasmine	10121	0	0	0
## 209	Osturnka, Adeel	10021	1	1	1
## 210	Owad, Clinton	10281	0	0	1
## 211	Ozark, Travis	10041	0	0	1
## 212	Panjwani, Nina	10148	1	1	0
## 213	Patronick, Lucas	10005	0	0	1
## 214	Pearson, Randall	10259	1	1	1
## 215	Smith, Martin	10286	0	0	1
## 216	Pelletier, Ermine	10297	1	1	0
## 217	Perry, Shakira	10171	0	0	0
## 218	Peters, Lauren	10032	1	1	0
## 219	Peterson, Ebonee	10130	1	1	0
## 220	Petingill, Shana	10217	1	1	0
## 221	Petrowsky, Thelma	10016	1	1	0
## 222	Pham, Hong	10050	1	1	1
## 223	Pitt, Brad	10164	0	0	1
## 224	Potts, Xana	10124	1	1	0
## 225	Power, Morissa	10187	0	2	0
## 226	Punjabhi, Louis	10225	0	0	1
## 227	Purinton, Janine	10262	0	2	0
## 228	Quinn, Sean	10131	1	1	1
## 229	Rachael, Maggie	10239	1	1	0
## 230	Rarrick, Quinn	10152	0	2	1
## 231	Ren, Kylo	10140	1	1	1
## 232	Rhoads, Thomas	10058	0	2	1
## 233	Rivera, Haley	10011	1	1	0
## 234	Roberson, May	10230	0	2	0
## 235	Robertson, Peter	10224	1	1	1
## 236	Robinson, Alain	10047	1	1	1
## 237	Robinson, Cherly	10285	1	1	0
## 238	Robinson, Elias	10020	0	4	1
## 239	Roby, Lori	10162	1	1	0
## 240	Roehrich, Bianca	10149	0	0	0
## 241	Roper, Katie	10086	0	0	0
## 242	Rose, Ashley	10054	0	3	0
## 243	Rossetti, Bruno	10065	0	0	1
## 244	Roup, Simon	10198	0	0	1
## 245	Ruiz, Ricardo	10222	0	2	1
## 246	Saada, Adell	10126	1	1	0
## 247	Saar-Beckles, Melinda	10295	0	0	0
## 248	Sadki, Nore	10260	0	0	1
## 249	Sahoo, Adil	10233	1	1	1
## 250	Salter, Jason	10229	0	2	1
## 251	Sander, Kamrin	10169	1	1	0
## 252	Sewkumar, Nori	10071	0	0	0
## 253	Shepard, Anita	10179	1	1	0
## 254	Shields, Seffi	10091	1	1	0

## 255	Simard, Kramer	10178	1	1	1
## 256	Singh, Nan	10039	0	0	0
## 257	Sloan, Constance	10095	0	0	0
## 258	Smith, Joe	10027	0	0	1
## 259	Smith, John	10291	0	2	1
## 260	Smith, Leigh Ann	10153	1	1	0
## 261	Smith, Sade	10157	0	0	0
## 262	Soto, Julia	10119	1	1	0
## 263	Soze, Keyser	10180	1	1	1
## 264	Sparks, Taylor	10302	1	1	0
## 265	Spirea, Kelley	10090	1	1	0
## 266	Squatrito, Kristen	10030	0	2	0
## 267	Stanford,Barbara M	10278	0	2	0
## 268	Stansfield, Norman	10307	1	1	1
## 269	Steans, Tyrone	10147	0	0	1
## 270	Stoica, Rick	10266	1	1	1
## 271	Strong, Caitrin	10241	1	1	0
## 272	Sullivan, Kissy	10158	1	1	0
## 273	Sullivan, Timothy	10117	1	1	1
## 274	Sutwell, Barbara	10209	0	0	0
## 275	Szabo, Andrew	10024	0	0	1
## 276	Tannen, Biff	10173	1	1	1
## 277	Tavares, Desiree	10221	1	1	0
## 278	Tejeda, Lenora	10146	1	1	0
## 279	Terry, Sharlene	10161	0	0	0
## 280	Theamstern, Sophia	10141	0	0	0
## 281	Thibaud, Kenneth	10268	0	4	1
## 282	Tippett, Jeanette	10123	0	2	0
## 283	Torrence, Jack	10013	0	3	1
## 284	Trang, Mei	10287	0	0	0
## 285	Tredinnick, Neville	10044	1	1	1
## 286	True, Edward	10102	0	0	1
## 287	Trzeciak, Cybil	10270	0	0	0
## 288	Turpin, Jumil	10045	1	1	1
## 289	Valentin,Jackie	10205	1	1	0
## 290	Veera, Abdellah	10014	0	2	1
## 291	Vega, Vincent	10144	0	2	1
## 292	Villanueva, Noah	10253	0	0	1
## 293	Voldemort, Lord	10118	1	1	1
## 294	Volk, Colleen	10022	1	1	0
## 295	Von Massenbach, Anna	10183	0	0	0
## 296	Walker, Roger	10190	0	0	1
## 297	Wallace, Courtney E	10274	1	1	0
## 298	Wallace, Theresa	10293	0	0	0
## 299	Wang, Charlie	10172	0	0	1
## 300	Warfield, Sarah	10127	0	4	0
## 301	Whittier, Scott	10072	0	0	1
## 302	Wilber, Barry	10048	1	1	1
## 303	Wilkes, Annie	10204	0	2	0
## 304	Williams, Jacquelyn	10264	0	0	0
## 305	Winthrop, Jordan	10033	0	0	1
## 306	Wolk, Hang T	10174	0	0	0
## 307	Woodson, Jason	10135	0	0	1
## 308	Ybarra, Catherine	10301	0	0	0

## 309	Zamora, Jennifer 10010	0	0	0
## 310	Zhou, Julia 10043	0	0	0
## 311	Zima, Colleen 10271	0	4	0
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## 5	5 5	0	50825	1 19
## 6	1 5	0	57568	0 19
## 7	1 4	0	95660	0 24
## 8	1 5	0	59365	0 19
## 9	3 5	1	47837	0 19
## 10	1 3	0	50178	0 14
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## 12	5 5	1	47211	1 19
## 13	1 3	1	92328	0 9
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## 27	1 1	1	106367	0 26
## 28	5 5	0	74312	1 18
## 29	5 5	0	53492	1 19
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## 32	3 5	1	64375	0 19
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## 34	1 5	0	63763	0 20
## 35	1 5	0	62162	0 20
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## 37	1 5	0	72640	0 18
## 38	1 4	0	93396	0 24
## 39	1 5	0	52846	0 19
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## 52	2	5	0	50373	0	19
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## 54	4	5	0	59144	1	19
## 55	1	5	0	68051	0	18
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## 67	1	4	0	101199	0	24
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## 69	5	5	0	58275	1	20
## 70	1	5	0	53189	0	19
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## 72	1	5	0	51259	0	19
## 73	1	6	0	59231	0	3
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## 76	1	3	0	70621	0	14
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## 93	1	5	0	58530	0	19
## 94	5	5	0	72609	1	20
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## 96	1	6	0	70187	1	3
## 97	1	3	0	178000	0	12
## 98	1	1	0	99351	0	26
## 99	1	6	0	67251	0	3
## 100	1	3	0	65707	0	14
## 101	1	5	0	52249	0	19
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## 105	4	6	0	59370	1	3
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## 111	1	5	0	53018	0	19
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## 115	3	5	0	66825	0	20
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## 122	5	6	0	71707	1	3
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## 124	1	5	0	64246	0	20
## 125	5	5	0	52177	1	19
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## 128	5	5	0	68099	1	20
## 129	1	6	0	70545	0	3
## 130	5	5	0	63478	1	20
## 131	1	3	0	97999	0	8
## 132	1	6	0	180000	0	11
## 133	1	1	0	49920	1	2
## 134	1	5	0	55425	0	19
## 135	2	5	0	69340	0	20
## 136	2	5	0	64995	0	20
## 137	5	5	0	68182	1	20
## 138	5	5	0	83082	1	18
## 139	1	5	0	51908	0	19
## 140	1	5	0	61242	0	19
## 141	1	5	0	45069	0	19
## 142	1	5	0	60724	0	20
## 143	1	5	0	60436	0	19
## 144	5	5	0	46837	1	19
## 145	3	3	0	105700	0	8
## 146	1	5	0	63322	0	20
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## 148	5	6	0	68999	1	21
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## 163	1	3	0	81584	0	22
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## 165	1	1	0	93046	0	23
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## 177	1	5	0	45395	0	19
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## 189	5	5	0	55800	1	20
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## 191	1	3	1	157000	0	13
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## 195	1	5	0	63430	0	19
## 196	1	5	0	74417	0	20
## 197	1	5	0	57575	0	19
## 198	1	3	0	87921	0	22
## 199	5	5	1	50470	1	19
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## 201	3	5	0	48495	0	19
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## 205	1	5	0	66738	0	20
## 206	4	5	0	52674	1	19
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## 208	1	6	0	63051	0	3
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## 273	1	5	0	63025	0	19
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## 276	1	3	0	90100	0	4
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## 291	1	5	0	88976	0	17
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## 300	1	3	0	107226	0	28
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## 302	5	5	0	55140	1	19
## 303	5	5	0	58062	1	19
## 304	5	5	1	59728	1	19
## 305	5	5	0	70507	1	20
## 306	1	5	0	60446	0	20
## 307	1	5	0	65893	0	20
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## 309	1	3	0	220450	0	6
## 310	1	3	0	89292	0	9
## 311	1	5	0	45046	0	19

##	Position	State	Zip	DOB	Sex	MaritalDesc
## 1	Production Technician I	MA	1960	7/10/83	M	Single
## 2	Sr. DBA	MA	2148	5/5/75	M	Married
## 3	Production Technician II	MA	1810	9/19/88	F	Married
## 4	Production Technician I	MA	1886	9/27/88	F	Married
## 5	Production Technician I	MA	2169	9/8/89	F	Divorced
## 6	Production Technician I	MA	1844	5/22/77	F	Single
## 7	Software Engineer	MA	2110	5/24/79	F	Single
## 8	Production Technician I	MA	2199	2/18/83	M	Widowed

## 9	Production Technician I	MA	1902	2/11/70	F	Single
## 10	IT Support	MA	1886	1/7/88	M	Divorced
## 11	Production Technician I	MA	1902	1/12/74	F	Married
## 12	Production Technician I	MA	2062	2/21/74	M	Married
## 13	Data Analyst	TX	78230	7/4/88	M	Divorced
## 14	Production Technician I	MA	1810	7/20/83	M	Single
## 15	Production Technician I	MA	2747	7/15/77	M	Divorced
## 16	Production Technician I	MA	2050	10/18/81	M	Single
## 17	Production Technician II	MA	2145	4/17/66	F	Married
## 18	Production Technician I	MA	1915	10/27/70	F	Single
## 19	Database Administrator	MA	2026	4/4/86	F	Single
## 20	Production Technician I	MA	2452	4/6/79	M	Single
## 21	Production Technician I	MA	2072	12/22/70	M	Single
## 22	Production Technician I	MA	2027	12/27/58	F	Divorced
## 23	Production Technician I	MA	2031	9/1/89	F	Married
## 24	Production Technician II	MA	2171	9/21/90	F	Single
## 25	Production Technician II	MA	2210	1/16/67	F	Single
## 26	Enterprise Architect	CT	6033	7/30/64	M	Single
## 27	Sr. Accountant	MA	2468	4/4/87	F	Married
## 28	Production Manager	MA	1901	3/10/70	M	Single
## 29	Production Technician I	MA	1701	8/24/90	F	Married
## 30	Accountant I	MA	1450	11/24/87	F	Married
## 31	Production Technician II	MA	1013	7/28/83	M	Single
## 32	Production Technician I	MA	2043	10/30/69	F	Separated
## 33	Area Sales Manager	VA	21851	6/1/64	F	Married
## 34	Production Technician II	MA	2148	3/2/80	F	Single
## 35	Production Technician II	MA	1890	8/19/77	M	Married
## 36	Software Engineering Manager	MA	2184	11/22/66	M	Single
## 37	Production Manager	MA	2169	8/9/83	M	Single
## 38	Software Engineer	MA	2132	4/5/87	F	Single
## 39	Production Technician I	MA	1701	2/2/83	M	Single
## 40	Sr. DBA	MA	1886	6/6/86	F	Single
## 41	Area Sales Manager	VT	5664	5/15/63	F	Single
## 42	Production Technician I	MA	2763	1/2/51	F	Single
## 43	BI Director	MA	2045	2/9/72	M	Married
## 44	Production Technician I	MA	2170	2/12/79	F	Single
## 45	Production Technician I	MA	1845	8/24/83	M	Single
## 46	Area Sales Manager	TX	78207	6/11/70	M	Single
## 47	Production Technician I	MA	1775	8/27/83	F	Single
## 48	Production Technician I	MA	2044	5/31/88	F	Single
## 49	IT Support	MA	2170	9/5/85	M	Single
## 50	Production Technician II	MA	1752	8/31/81	F	Married
## 51	Production Technician II	MA	2169	11/25/78	M	Married
## 52	Production Technician I	MA	2134	8/26/80	M	Married
## 53	Production Technician I	MA	2452	9/8/77	M	Single
## 54	Production Technician I	MA	1880	8/12/79	M	Single
## 55	Production Manager	MA	1803	12/17/75	M	Divorced
## 56	Director of Operations	MA	2030	3/19/83	M	Single
## 57	Production Technician I	MA	2189	3/31/77	F	Married
## 58	Data Analyst	MA	1810	8/26/86	M	Married
## 59	Production Technician I	MA	1821	4/10/87	F	Single
## 60	Sr. Network Engineer	CT	6278	9/9/65	M	Single
## 61	Sales Manager	VT	5473	4/19/90	F	Single
## 62	Sr. Network Engineer	CT	6033	1/18/52	F	Married

## 63	Production Technician I	MA	2110	11/5/78	F	Married
## 64	Production Technician II	MA	2458	9/14/79	M	Single
## 65	Production Technician I	MA	2138	4/15/88	M	Married
## 66	Production Technician I	MA	1810	10/31/77	M	Married
## 67	Software Engineer	MA	2176	7/5/79	F	Single
## 68	Area Sales Manager	AL	36006	11/2/75	M	Single
## 69	Production Technician II	MA	2343	2/25/51	F	Separated
## 70	Production Technician I	MA	2061	4/19/67	M	Married
## 71	BI Developer	MA	2045	9/4/83	M	Single
## 72	Production Technician I	MA	2180	11/15/82	M	Single
## 73	Area Sales Manager	WA	98052	5/14/87	F	Single
## 74	Production Technician I	MA	2351	12/2/78	F	Married
## 75	Production Technician I	MA	2125	10/7/86	F	Single
## 76	IT Support	MA	2119	7/18/88	F	Married
## 77	IT Manager - Support	MA	1886	7/9/70	M	Single
## 78	Area Sales Manager	CA	90007	11/8/88	F	Single
## 79	Production Manager	MA	1731	11/28/73	F	Single
## 80	Production Technician I	MA	1749	9/23/73	F	Married
## 81	Production Technician I	MA	2343	9/5/91	F	Married
## 82	Production Technician I	MA	2026	5/31/74	M	Single
## 83	Production Technician I	MA	2045	8/25/78	M	Married
## 84	Production Technician II	MA	2133	8/25/89	F	Separated
## 85	Production Technician I	MA	2129	9/2/83	M	Single
## 86	Production Technician I	MA	2458	5/6/89	F	Single
## 87	Software Engineer	MA	1749	5/15/87	F	Married
## 88	Production Technician II	MA	1824	9/22/78	F	Married
## 89	Production Technician II	MA	2324	9/27/87	F	Single
## 90	Production Technician I	MA	2176	4/14/55	F	Married
## 91	Production Technician I	MA	2132	10/18/89	M	Married
## 92	Network Engineer	MA	2138	6/18/87	M	Single
## 93	Production Technician I	MA	2155	3/16/81	F	Married
## 94	Production Technician II	MA	2143	10/1/81	M	Single
## 95	Production Technician II	MA	2170	11/8/83	F	Married
## 96	Area Sales Manager	MA	2330	7/7/75	M	Married
## 97	IT Director	MA	1460	7/5/80	M	Single
## 98	Sr. Accountant	MA	2050	4/16/79	F	Married
## 99	Area Sales Manager	CT	6050	8/28/63	M	Single
## 100	IT Support	CT	6040	7/6/68	F	Single
## 101	Production Technician I	MA	1905	9/15/85	M	Single
## 102	Production Technician I	MA	2121	12/2/83	F	Single
## 103	Production Technician I	MA	2145	10/1/90	F	Married
## 104	Production Technician I	MA	2330	5/15/70	F	Divorced
## 105	Area Sales Manager	OH	43050	7/10/71	F	Widowed
## 106	Production Technician I	MA	2062	8/9/74	M	Married
## 107	Production Technician I	MA	2451	5/8/80	F	Single
## 108	Area Sales Manager	IN	46204	9/22/89	F	Single
## 109	Database Administrator	MA	2127	10/23/71	F	Single
## 110	IT Support	MA	2135	11/24/89	M	Married
## 111	Production Technician I	MA	2451	6/18/92	F	Single
## 112	Production Technician I	MA	2108	9/29/69	M	Divorced
## 113	Production Technician II	MA	2128	10/12/64	M	Married
## 114	IT Support	MA	2472	4/16/81	F	Separated
## 115	Production Technician II	MA	1886	5/25/86	F	Married
## 116	Production Technician I	MA	2169	5/21/79	M	Married

## 117	Production Technician II	MA	1824	12/8/83	F	Separated
## 118	Production Technician I	MA	1864	10/9/74	F	Married
## 119	Production Manager	MA	1752	7/11/81	M	Divorced
## 120	Production Technician I	MA	2176	5/21/83	F	Divorced
## 121	BI Developer	MA	2134	6/30/89	M	Married
## 122	Area Sales Manager	TN	37129	2/9/69	M	Single
## 123	Production Technician I	MA	2127	3/23/77	F	Married
## 124	Production Technician II	MA	2155	8/10/88	M	Single
## 125	Production Technician I	MA	2324	8/18/52	F	Single
## 126	Production Technician I	MA	1886	5/2/74	F	Married
## 127	Production Technician I	MA	2149	1/4/84	M	Single
## 128	Production Technician II	MA	2021	8/27/72	F	Single
## 129	Area Sales Manager	NH	3062	9/14/88	M	Married
## 130	Production Technician II	MA	2445	2/16/84	F	Married
## 131	Database Administrator	MA	2493	2/21/84	F	Single
## 132	Director of Sales	RI	2908	3/17/66	F	Married
## 133	Administrative Assistant	MA	2170	9/16/85	F	Married
## 134	Production Technician I	MA	2176	6/10/86	F	Single
## 135	Production Technician II	MA	2021	3/11/84	F	Single
## 136	Production Technician II	MA	2351	5/7/92	F	Separated
## 137	Production Technician II	MA	1742	9/22/76	F	Divorced
## 138	Production Manager	MA	2128	11/15/76	M	Married
## 139	Production Technician I	MA	1775	1/28/91	F	Single
## 140	Production Technician I	MA	2081	9/11/72	F	Single
## 141	Production Technician I	MA	1778	3/22/66	F	Divorced
## 142	Production Technician II	MA	1821	11/6/86	F	Divorced
## 143	Production Technician I	MA	2109	4/13/64	F	Separated
## 144	Production Technician I	MA	2445	8/19/59	M	Married
## 145	Database Administrator	MA	2301	11/7/86	F	Married
## 146	Production Technician II	MA	2128	9/8/69	F	Single
## 147	Production Technician I	MA	2446	4/17/86	F	Married
## 148	Sales Manager	PA	19444	11/11/89	F	Single
## 149	Production Technician I	MA	1887	1/19/76	M	Single
## 150	Area Sales Manager	CO	80820	11/27/79	M	Single
## 151	President & CEO	MA	1902	9/21/54	F	Married
## 152	Production Technician I	MA	2170	12/8/73	F	Married
## 153	Production Technician I	MA	2127	10/8/70	F	Married
## 154	Production Technician I	MA	1721	11/10/77	M	Single
## 155	Production Technician I	MA	1801	2/2/80	M	Married
## 156	Area Sales Manager	NY	10171	2/24/69	M	Single
## 157	Sr. Network Engineer	MA	2169	4/23/86	M	Married
## 158	Production Manager	MA	1890	7/1/72	M	Married
## 159	Production Technician II	MA	2090	7/25/79	F	Divorced
## 160	Production Technician I	MA	2048	12/9/86	M	Married
## 161	Accountant I	MA	1460	4/26/84	M	Divorced
## 162	Production Technician II	MA	2126	5/9/84	M	Married
## 163	Senior BI Developer	MA	1886	6/14/87	F	Single
## 164	Production Technician I	MA	1810	1/17/79	F	Single
## 165	Shared Services Manager	MA	1460	6/10/84	M	Married
## 166	Production Technician I	MA	1776	9/2/82	M	Married
## 167	Area Sales Manager	UT	84111	12/27/88	M	Separated
## 168	Production Manager	MA	2110	10/26/81	F	Married
## 169	Production Technician I	MA	1886	3/26/81	F	Married
## 170	Production Technician II	MA	1770	3/19/79	M	Married

## 171	IT Support	CT	6070	10/5/88	F	Single
## 172	Production Technician II	MA	2122	12/26/76	F	Widowed
## 173	Production Technician II	MA	2324	3/28/82	F	Single
## 174	Production Technician I	MA	2122	10/22/75	F	Married
## 175	Production Technician I	MA	1844	2/14/73	F	Single
## 176	Production Technician I	MA	1938	11/9/72	M	Widowed
## 177	Production Technician I	MA	2189	7/7/86	F	Single
## 178	Production Technician II	MA	2324	8/25/76	F	Married
## 179	Production Technician II	MA	2176	12/10/86	F	Married
## 180	Production Technician I	MA	2451	11/7/74	F	Married
## 181	Software Engineer	MA	2135	11/7/87	F	Single
## 182	Production Technician I	MA	2330	11/22/77	F	Married
## 183	Production Technician II	MA	2149	5/21/87	F	Single
## 184	Production Technician I	MA	2184	1/7/87	F	Married
## 185	Area Sales Manager	TX	78789	7/1/84	M	Married
## 186	Production Technician I	MA	1760	5/30/68	F	Single
## 187	Production Technician I	MA	2346	9/22/76	F	Single
## 188	Production Manager	MA	2045	8/10/81	M	Single
## 189	Production Technician II	MA	2472	6/29/85	M	Single
## 190	Production Technician II	MA	1450	8/17/92	M	Married
## 191	IT Manager - Infra	MA	2134	10/5/86	M	Married
## 192	Production Technician II	MA	2126	4/24/70	F	Single
## 193	Production Technician II	MA	2127	12/3/76	M	Single
## 194	Network Engineer	MA	2048	4/4/79	F	Married
## 195	Production Technician I	MA	2453	7/7/84	F	Divorced
## 196	Production Technician II	MA	1460	12/1/74	M	Separated
## 197	Production Technician I	MA	1550	4/18/80	M	Single
## 198	Senior BI Developer	MA	2056	4/25/70	M	Single
## 199	Production Technician I	MA	2110	5/2/89	M	Single
## 200	Production Technician I	MA	2421	3/28/83	M	Married
## 201	Production Technician I	MA	2136	4/8/77	M	Married
## 202	Production Technician I	MA	1810	6/3/67	F	Separated
## 203	Area Sales Manager	GA	30428	3/31/89	F	Single
## 204	Production Technician I	MA	2132	7/7/84	F	Single
## 205	Production Technician II	MA	1040	11/23/85	F	Single
## 206	Production Technician I	MA	2152	9/30/80	F	Single
## 207	Production Technician II	MA	2492	2/11/52	F	Married
## 208	Area Sales Manager	FL	33174	5/11/90	F	Single
## 209	Production Technician I	MA	2478	12/11/76	M	Married
## 210	Production Technician I	MA	1760	11/24/79	M	Single
## 211	Area Sales Manager	NC	27229	5/19/82	M	Single
## 212	Production Technician I	MA	2351	5/1/79	F	Married
## 213	Software Engineer	MA	1844	2/20/79	M	Single
## 214	Data Analyst	MA	2747	9/5/84	M	Married
## 215	Production Technician I	MA	2458	3/17/88	M	Single
## 216	Production Technician II	MA	2472	7/18/89	F	Married
## 217	Production Technician I	MA	2176	7/20/86	F	Single
## 218	Production Technician II	MA	1886	8/17/86	F	Married
## 219	Production Manager	MA	2030	5/9/77	F	Married
## 220	Production Technician II	MA	2050	3/10/79	F	Married
## 221	Data Analyst	MA	1886	9/16/84	F	Married
## 222	Production Technician I	MA	2451	3/6/88	M	Married
## 223	Production Technician I	MA	2451	11/23/81	M	Single
## 224	Area Sales Manager	KY	40220	8/29/88	F	Married

## 225	Production Technician I	MA	1742	10/15/84	F	Divorced
## 226	Production Technician I	MA	2109	6/19/61	M	Single
## 227	Production Technician I	MA	2474	9/22/70	F	Divorced
## 228	Software Engineer	MA	2045	11/6/84	M	Married
## 229	BI Developer	MA	2110	5/12/80	F	Married
## 230	Production Technician I	MA	2478	12/31/84	M	Divorced
## 231	Area Sales Manager	ID	83706	10/12/54	M	Married
## 232	Production Technician I	MA	2176	7/22/82	M	Divorced
## 233	Production Technician I	MA	2171	1/12/73	F	Married
## 234	Production Technician II	MA	1902	9/5/81	F	Divorced
## 235	Production Technician II	MA	2138	7/3/72	M	Married
## 236	Production Technician I	MA	1420	1/7/74	M	Married
## 237	Production Technician I	MA	1460	1/7/85	F	Married
## 238	Production Technician I	MA	1730	1/28/85	M	Widowed
## 239	Data Analyst	MA	1886	10/11/81	F	Married
## 240	Principal Data Architect	MA	2703	5/27/73	F	Single
## 241	Data Architect	MA	2056	11/21/72	F	Single
## 242	Production Technician I	MA	1886	12/5/74	F	Separated
## 243	Production Technician I	MA	2155	3/18/87	M	Single
## 244	IT Manager - DB	MA	2481	4/5/73	M	Single
## 245	IT Manager - DB	MA	1915	1/4/64	M	Divorced
## 246	Software Engineer	MA	2132	7/24/86	F	Married
## 247	Production Technician I	MA	1801	6/6/68	F	Single
## 248	Production Technician I	MA	2148	12/21/74	M	Single
## 249	Production Technician II	MA	2062	4/26/86	M	Married
## 250	Data Analyst	MA	2452	12/17/87	M	Divorced
## 251	Production Technician I	MA	2154	7/10/88	F	Married
## 252	Production Technician I	MA	2191	3/10/75	F	Single
## 253	Network Engineer	MA	1773	4/14/81	F	Married
## 254	Production Technician I	MA	2149	8/24/85	F	Married
## 255	Data Analyst	MA	2110	2/8/70	M	Married
## 256	Administrative Assistant	MA	2330	5/19/88	F	Single
## 257	Production Technician II	MA	1851	11/25/87	F	Single
## 258	Production Technician II	MA	2045	10/30/63	M	Single
## 259	Sales Manager	MA	1886	8/16/84	M	Divorced
## 260	Administrative Assistant	MA	1844	6/14/87	F	Married
## 261	Production Technician I	MA	2130	2/2/65	F	Single
## 262	IT Support	MA	2360	3/12/73	F	Married
## 263	Sr. Network Engineer	MA	1545	2/9/83	M	Married
## 264	Production Technician I	MA	2093	7/20/68	F	Married
## 265	Production Manager	MA	2451	9/30/75	F	Married
## 266	Production Technician I	MA	2359	3/26/73	F	Divorced
## 267	Production Technician I	MA	2050	8/25/82	F	Divorced
## 268	Area Sales Manager	NV	89139	5/9/74	M	Married
## 269	Accountant I	MA	2703	9/1/86	M	Single
## 270	Production Technician I	MA	2301	3/14/85	M	Married
## 271	Area Sales Manager	MT	59102	5/12/89	F	Married
## 272	Production Manager	MA	1776	3/28/78	F	Married
## 273	Production Technician I	MA	2747	10/7/82	M	Married
## 274	Production Technician I	MA	2718	8/15/68	F	Single
## 275	Software Engineer	MA	2140	5/6/83	M	Single
## 276	BI Developer	MA	2134	10/24/87	M	Married
## 277	Production Technician I	MA	1801	4/3/75	F	Married
## 278	Production Technician II	MA	2129	5/24/53	F	Married



## 279	Area Sales Manager	OR 97756	5/7/65	F	Single
## 280	Production Technician I	MA 2066	5/9/65	F	Single
## 281	Production Technician II	MA 2472	9/16/75	M	Widowed
## 282	Production Technician I	MA 2093	6/5/67	F	Divorced
## 283	Area Sales Manager	ND 58782	1/15/68	M	Separated
## 284	Production Technician I	MA 2021	5/16/83	F	Single
## 285	Network Engineer	MA 1420	5/5/88	M	Married
## 286	Software Engineer	MA 2451	6/14/83	M	Single
## 287	Production Technician II	MA 1778	3/15/85	F	Single
## 288	Network Engineer	MA 2343	3/31/69	M	Married
## 289	Area Sales Manager	AZ 85006	5/23/91	F	Married
## 290	Production Technician I	MA 2171	1/31/87	M	Divorced
## 291	Production Manager	MA 2169	10/10/68	M	Divorced
## 292	Area Sales Manager	ME 4063	7/11/89	M	Single
## 293	Database Administrator	MA 1960	8/7/86	M	Married
## 294	Production Technician I	MA 2747	6/3/86	F	Married
## 295	Production Technician I	MA 2124	4/6/85	F	Single
## 296	Production Technician II	MA 2459	2/10/76	M	Single
## 297	Production Manager	MA 2478	11/14/55	F	Married
## 298	Production Technician I	MA 1887	8/2/80	F	Single
## 299	Senior BI Developer	MA 1887	7/8/81	M	Single
## 300	Sr. Network Engineer	MA 2453	5/2/78	F	Widowed
## 301	Production Technician I	MA 2030	5/24/87	M	Single
## 302	Production Technician I	MA 2324	9/9/65	M	Married
## 303	Production Technician I	MA 1876	7/30/83	F	Divorced
## 304	Production Technician I	MA 2109	10/2/69	F	Single
## 305	Production Technician II	MA 2045	11/7/58	M	Single
## 306	Production Technician II	MA 2302	4/20/85	F	Single
## 307	Production Technician II	MA 1810	5/11/85	M	Single
## 308	Production Technician I	MA 2458	5/4/82	F	Single
## 309	CIO	MA 2067	8/30/79	F	Single
## 310	Data Analyst	MA 2148	2/24/79	F	Single
## 311	Production Technician I	MA 1730	8/17/78	F	Widowed
##	CitizenDesc	HispanicLatino			RaceDesc
## 1	US Citizen	No			White
## 2	US Citizen	No			White
## 3	US Citizen	No			White
## 4	US Citizen	No			White
## 5	US Citizen	No			White
## 6	US Citizen	No			White
## 7	US Citizen	No			White
## 8	US Citizen	No			White
## 9	US Citizen	No	Black or African American		
## 10	US Citizen	No			White
## 11	US Citizen	Yes	Black or African American		
## 12	US Citizen	Yes	Black or African American		
## 13	US Citizen	No	Black or African American		
## 14	US Citizen	No	Two or more races		
## 15	US Citizen	No			White
## 16	US Citizen	No			White
## 17	US Citizen	No			White
## 18	Eligible NonCitizen	No			White
## 19	US Citizen	Yes			White
## 20	US Citizen	No			Asian

## 21	US Citizen	Yes	White
## 22	US Citizen	No	Asian
## 23	US Citizen	No	White
## 24	US Citizen	No	White
## 25	US Citizen	No	White
## 26	US Citizen	No	Black or African American
## 27	US Citizen	No	Black or African American
## 28	US Citizen	No	Asian
## 29	US Citizen	No	White
## 30	US Citizen	No	Black or African American
## 31	US Citizen	No	White
## 32	US Citizen	No	Black or African American
## 33	Eligible NonCitizen	No	Black or African American
## 34	US Citizen	No	Black or African American
## 35	US Citizen	No	White
## 36	US Citizen	No	White
## 37	US Citizen	No	White
## 38	US Citizen	No	White
## 39	US Citizen	No	Black or African American
## 40	US Citizen	No	Black or African American
## 41	US Citizen	No	White
## 42	US Citizen	No	White
## 43	US Citizen	No	White
## 44	US Citizen	No	White
## 45	US Citizen	No	White
## 46	Eligible NonCitizen	No	Black or African American
## 47	US Citizen	No	White
## 48	Non-Citizen	No	Black or African American
## 49	US Citizen	No	White
## 50	US Citizen	No	White
## 51	US Citizen	No	White
## 52	US Citizen	No	White
## 53	US Citizen	No	White
## 54	US Citizen	No	Black or African American
## 55	US Citizen	No	White
## 56	US Citizen	No	Black or African American
## 57	US Citizen	Yes	White
## 58	US Citizen	No	White
## 59	US Citizen	No	White
## 60	US Citizen	No	White
## 61	US Citizen	No	White
## 62	US Citizen	No	White
## 63	US Citizen	No	White
## 64	Eligible NonCitizen	No	Two or more races
## 65	US Citizen	No	White
## 66	US Citizen	No	White
## 67	US Citizen	No	Black or African American
## 68	US Citizen	No	Two or more races
## 69	US Citizen	No	Black or African American
## 70	US Citizen	No	White
## 71	US Citizen	No	White
## 72	US Citizen	No	White
## 73	US Citizen	Yes	White
## 74	US Citizen	No	Black or African American

## 75	US Citizen	Yes	White
## 76	US Citizen	No	White
## 77	US Citizen	No	Black or African American
## 78	US Citizen	No	White
## 79	US Citizen	No	White
## 80	US Citizen	No	White
## 81	US Citizen	No	White
## 82	US Citizen	No	White
## 83	US Citizen	No	White
## 84	US Citizen	No	White
## 85	US Citizen	No	White
## 86	US Citizen	No	White
## 87	US Citizen	No	Black or African American
## 88	US Citizen	No	Black or African American
## 89	US Citizen	No	Black or African American
## 90	US Citizen	No	White
## 91	US Citizen	No	White
## 92	US Citizen	No	White
## 93	US Citizen	No	White
## 94	US Citizen	Yes	White
## 95	US Citizen	No	White
## 96	US Citizen	No	White
## 97	US Citizen	No	Black or African American
## 98	US Citizen	no	White
## 99	US Citizen	No	Black or African American
## 100	US Citizen	No	White
## 101	US Citizen	Yes	White
## 102	US Citizen	Yes	Black or African American
## 103	US Citizen	No	Black or African American
## 104	US Citizen	No	Black or African American
## 105	US Citizen	No	Black or African American
## 106	US Citizen	No	Black or African American
## 107	US Citizen	Yes	Two or more races
## 108	US Citizen	No	White
## 109	US Citizen	No	White
## 110	US Citizen	Yes	White
## 111	US Citizen	Yes	White
## 112	US Citizen	No	Black or African American
## 113	US Citizen	No	Black or African American
## 114	US Citizen	Yes	White
## 115	US Citizen	No	White
## 116	US Citizen	No	White
## 117	US Citizen	No	American Indian or Alaska Native
## 118	US Citizen	No	Asian
## 119	US Citizen	No	White
## 120	US Citizen	No	White
## 121	US Citizen	No	Black or African American
## 122	US Citizen	No	Two or more races
## 123	US Citizen	No	White
## 124	US Citizen	Yes	White
## 125	US Citizen	No	White
## 126	US Citizen	No	White
## 127	US Citizen	No	White
## 128	US Citizen	No	White

## 129	US Citizen	No	American Indian or Alaska Native
## 130	Non-Citizen	No	White
## 131	US Citizen	No	White
## 132	US Citizen	No	White
## 133	US Citizen	No	Black or African American
## 134	US Citizen	No	White
## 135	US Citizen	No	White
## 136	US Citizen	No	White
## 137	US Citizen	No	White
## 138	US Citizen	No	Asian
## 139	US Citizen	No	White
## 140	US Citizen	No	Black or African American
## 141	US Citizen	No	White
## 142	US Citizen	No	American Indian or Alaska Native
## 143	US Citizen	No	White
## 144	US Citizen	No	White
## 145	US Citizen	No	Asian
## 146	US Citizen	No	White
## 147	US Citizen	No	Black or African American
## 148	US Citizen	No	White
## 149	US Citizen	No	White
## 150	US Citizen	No	White
## 151	US Citizen	Yes	White
## 152	US Citizen	No	White
## 153	US Citizen	No	White
## 154	US Citizen	No	Black or African American
## 155	US Citizen	No	Asian
## 156	US Citizen	Yes	Black or African American
## 157	US Citizen	No	White
## 158	US Citizen	No	White
## 159	US Citizen	No	Asian
## 160	US Citizen	No	White
## 161	US Citizen	No	Black or African American
## 162	US Citizen	No	White
## 163	US Citizen	No	Asian
## 164	US Citizen	No	Asian
## 165	US Citizen	No	White
## 166	US Citizen	No	Asian
## 167	US Citizen	No	Black or African American
## 168	US Citizen	No	White
## 169	US Citizen	No	White
## 170	US Citizen	No	White
## 171	US Citizen	Yes	Black or African American
## 172	US Citizen	No	White
## 173	US Citizen	No	Black or African American
## 174	US Citizen	No	Black or African American
## 175	US Citizen	Yes	Black or African American
## 176	US Citizen	No	White
## 177	US Citizen	No	White
## 178	US Citizen	No	White
## 179	US Citizen	No	Two or more races
## 180	US Citizen	No	White
## 181	US Citizen	No	Asian
## 182	US Citizen	No	White

## 183	US Citizen	No	Black or African American
## 184	US Citizen	No	Black or African American
## 185	US Citizen	No	Two or more races
## 186	US Citizen	No	Black or African American
## 187	US Citizen	No	White
## 188	US Citizen	yes	Hispanic
## 189	US Citizen	No	White
## 190	US Citizen	No	White
## 191	Eligible NonCitizen	Yes	Black or African American
## 192	US Citizen	No	Black or African American
## 193	US Citizen	No	Black or African American
## 194	US Citizen	No	White
## 195	US Citizen	No	White
## 196	US Citizen	No	Black or African American
## 197	US Citizen	No	Asian
## 198	US Citizen	No	Asian
## 199	US Citizen	No	Black or African American
## 200	US Citizen	No	White
## 201	US Citizen	No	White
## 202	US Citizen	No	Black or African American
## 203	US Citizen	No	Two or more races
## 204	US Citizen	No	White
## 205	US Citizen	No	White
## 206	US Citizen	No	Two or more races
## 207	US Citizen	No	Asian
## 208	US Citizen	Yes	White
## 209	US Citizen	No	White
## 210	US Citizen	No	Black or African American
## 211	US Citizen	No	White
## 212	US Citizen	No	White
## 213	US Citizen	No	Black or African American
## 214	US Citizen	No	White
## 215	US Citizen	No	Black or African American
## 216	US Citizen	No	Asian
## 217	US Citizen	No	White
## 218	US Citizen	No	White
## 219	US Citizen	No	White
## 220	Eligible NonCitizen	No	Asian
## 221	US Citizen	No	Black or African American
## 222	US Citizen	No	Asian
## 223	US Citizen	No	White
## 224	US Citizen	No	Black or African American
## 225	Eligible NonCitizen	No	Asian
## 226	US Citizen	No	White
## 227	US Citizen	No	White
## 228	Eligible NonCitizen	No	Black or African American
## 229	US Citizen	No	Black or African American
## 230	US Citizen	No	White
## 231	US Citizen	No	White
## 232	US Citizen	Yes	White
## 233	US Citizen	No	Asian
## 234	Eligible NonCitizen	No	Black or African American
## 235	US Citizen	No	White
## 236	US Citizen	No	Black or African American

## 237	US Citizen	No	White
## 238	US Citizen	No	White
## 239	US Citizen	No	White
## 240	US Citizen	Yes	White
## 241	US Citizen	No	Black or African American
## 242	US Citizen	No	White
## 243	US Citizen	No	White
## 244	US Citizen	No	White
## 245	US Citizen	No	Black or African American
## 246	US Citizen	No	White
## 247	US Citizen	No	Black or African American
## 248	US Citizen	No	White
## 249	US Citizen	No	White
## 250	US Citizen	No	Black or African American
## 251	US Citizen	No	Black or African American
## 252	US Citizen	No	Asian
## 253	US Citizen	No	White
## 254	US Citizen	No	White
## 255	US Citizen	Yes	White
## 256	US Citizen	No	White
## 257	US Citizen	No	White
## 258	US Citizen	No	White
## 259	US Citizen	No	Black or African American
## 260	US Citizen	No	Black or African American
## 261	US Citizen	No	White
## 262	US Citizen	No	Black or African American
## 263	US Citizen	No	Asian
## 264	US Citizen	No	White
## 265	US Citizen	No	White
## 266	US Citizen	No	White
## 267	US Citizen	No	Two or more races
## 268	US Citizen	No	White
## 269	US Citizen	No	White
## 270	US Citizen	No	Asian
## 271	US Citizen	No	Black or African American
## 272	US Citizen	No	Black or African American
## 273	US Citizen	Yes	White
## 274	Eligible NonCitizen	No	Asian
## 275	US Citizen	No	White
## 276	US Citizen	No	White
## 277	Non-Citizen	No	Black or African American
## 278	US Citizen	No	White
## 279	US Citizen	No	Black or African American
## 280	US Citizen	No	White
## 281	US Citizen	No	White
## 282	US Citizen	No	Black or African American
## 283	US Citizen	No	White
## 284	US Citizen	No	White
## 285	US Citizen	No	White
## 286	Non-Citizen	No	Black or African American
## 287	US Citizen	No	White
## 288	Eligible NonCitizen	No	White
## 289	US Citizen	No	Two or more races
## 290	US Citizen	No	White

## 291	US Citizen	No	White
## 292	US Citizen	No	Asian
## 293	US Citizen	No	Black or African American
## 294	US Citizen	No	White
## 295	US Citizen	No	White
## 296	US Citizen	No	Black or African American
## 297	US Citizen	No	Black or African American
## 298	US Citizen	No	White
## 299	US Citizen	No	Asian
## 300	US Citizen	No	Asian
## 301	US Citizen	Yes	White
## 302	Eligible NonCitizen	No	White
## 303	US Citizen	No	White
## 304	US Citizen	Yes	Black or African American
## 305	US Citizen	No	White
## 306	US Citizen	No	White
## 307	US Citizen	No	White
## 308	US Citizen	No	Asian
## 309	US Citizen	No	White
## 310	US Citizen	No	White
## 311	US Citizen	No	Asian
##	DateofHire	DateofTermination	TermReason
## 1	7/5/11		N/A-StillEmployed
## 2	3/30/15	6/16/16	career change
## 3	7/5/11	9/24/12	hours
## 4	1/7/08		N/A-StillEmployed
## 5	7/11/11	9/6/16	return to school
## 6	1/9/12		N/A-StillEmployed
## 7	11/10/14		N/A-StillEmployed
## 8	9/30/13		N/A-StillEmployed
## 9	7/6/09		N/A-StillEmployed
## 10	1/5/15		N/A-StillEmployed
## 11	1/10/11	1/12/17	Another position
## 12	4/2/12	9/19/16	unhappy
## 13	11/10/14		N/A-StillEmployed
## 14	2/20/12		N/A-StillEmployed
## 15	9/24/12	4/6/17	Another position
## 16	2/21/11	8/4/17	attendance
## 17	7/21/16		N/A-StillEmployed
## 18	4/4/11		N/A-StillEmployed
## 19	7/7/14	9/12/15	performance
## 20	7/8/13		N/A-StillEmployed
## 21	4/2/12		N/A-StillEmployed
## 22	8/19/13		N/A-StillEmployed
## 23	7/7/14		N/A-StillEmployed
## 24	4/4/11		N/A-StillEmployed
## 25	1/10/11	4/4/14	career change
## 26	2/17/14	2/19/16	Learned that he is a gangster
## 27	2/16/15		N/A-StillEmployed
## 28	9/30/13	8/7/14	retiring
## 29	4/2/12	6/15/13	Another position
## 30	10/27/08		N/A-StillEmployed
## 31	9/29/14		N/A-StillEmployed
## 32	11/11/13		N/A-StillEmployed

## 33	8/15/11	8/2/14	Another position
## 34	3/5/12		N/A-StillEmployed
## 35	4/4/11		N/A-StillEmployed
## 36	8/15/11		N/A-StillEmployed
## 37	1/28/16		N/A-StillEmployed
## 38	11/11/13		N/A-StillEmployed
## 39	3/31/14		N/A-StillEmployed
## 40	6/30/16		N/A-StillEmployed
## 41	8/18/14		N/A-StillEmployed
## 42	9/29/14		N/A-StillEmployed
## 43	9/6/16		N/A-StillEmployed
## 44	5/12/14		N/A-StillEmployed
## 45	7/8/13		N/A-StillEmployed
## 46	5/14/12		N/A-StillEmployed
## 47	6/27/11	11/15/15	relocation out of area
## 48	10/3/11		N/A-StillEmployed
## 49	9/5/12		N/A-StillEmployed
## 50	5/16/11	1/7/13	unhappy
## 51	8/30/10	9/26/11	career change
## 52	7/6/16		N/A-StillEmployed
## 53	7/8/13		N/A-StillEmployed
## 54	7/11/11	9/23/16	performance
## 55	7/20/10		N/A-StillEmployed
## 56	1/5/09		N/A-StillEmployed
## 57	1/5/15		N/A-StillEmployed
## 58	3/30/15		N/A-StillEmployed
## 59	7/6/16		N/A-StillEmployed
## 60	11/10/14		N/A-StillEmployed
## 61	5/5/14		N/A-StillEmployed
## 62	11/10/14		N/A-StillEmployed
## 63	7/2/12		N/A-StillEmployed
## 64	11/7/11		N/A-StillEmployed
## 65	7/9/18		N/A-StillEmployed
## 66	5/16/11	6/8/16	unhappy
## 67	1/9/12		N/A-StillEmployed
## 68	9/29/14		N/A-StillEmployed
## 69	4/4/11	11/4/15	more money
## 70	7/7/14		N/A-StillEmployed
## 71	2/15/17		N/A-StillEmployed
## 72	5/12/14		N/A-StillEmployed
## 73	2/20/12		N/A-StillEmployed
## 74	1/7/13		N/A-StillEmployed
## 75	4/2/12		N/A-StillEmployed
## 76	1/5/15		N/A-StillEmployed
## 77	1/5/14		N/A-StillEmployed
## 78	1/10/11		N/A-StillEmployed
## 79	9/18/14		N/A-StillEmployed
## 80	4/26/10		N/A-StillEmployed
## 81	4/4/11	6/6/17	military
## 82	11/10/14		N/A-StillEmployed
## 83	3/31/14		N/A-StillEmployed
## 84	7/7/14		N/A-StillEmployed
## 85	4/2/12	9/27/18	attendance
## 86	2/17/14	2/25/18	no-call, no-show



## 87	5/2/11	6/5/13	attendance
## 88	7/7/14		N/A-StillEmployed
## 89	2/17/14		N/A-StillEmployed
## 90	11/7/11	5/17/16	military
## 91	5/11/15		N/A-StillEmployed
## 92	3/30/15		N/A-StillEmployed
## 93	1/9/12		N/A-StillEmployed
## 94	5/16/11	6/24/13	hours
## 95	4/4/11	1/9/13	career change
## 96	9/29/14	8/19/18	Fatal attraction
## 97	4/15/11		N/A-StillEmployed
## 98	1/5/09		N/A-StillEmployed
## 99	9/6/11		N/A-StillEmployed
## 100	5/1/10		N/A-StillEmployed
## 101	3/30/15		N/A-StillEmployed
## 102	5/16/11		N/A-StillEmployed
## 103	3/30/15		N/A-StillEmployed
## 104	11/7/11	11/15/16	hours
## 105	7/7/14	9/5/15	attendance
## 106	4/2/12	6/25/15	military
## 107	9/29/14		N/A-StillEmployed
## 108	2/16/15		N/A-StillEmployed
## 109	2/16/15	3/15/15	no-call, no-show
## 110	3/30/15		N/A-StillEmployed
## 111	11/11/13		N/A-StillEmployed
## 112	7/11/11		N/A-StillEmployed
## 113	4/26/10	5/30/11	career change
## 114	1/5/15		N/A-StillEmployed
## 115	5/12/14		N/A-StillEmployed
## 116	7/2/12		N/A-StillEmployed
## 117	9/30/13		N/A-StillEmployed
## 118	8/19/13		N/A-StillEmployed
## 119	6/2/15		N/A-StillEmployed
## 120	2/21/11	1/11/14	more money
## 121	4/20/17		N/A-StillEmployed
## 122	3/7/12	10/31/14	relocation out of area
## 123	11/28/11		N/A-StillEmployed
## 124	11/11/13		N/A-StillEmployed
## 125	1/9/12	12/15/15	retiring
## 126	5/12/14		N/A-StillEmployed
## 127	8/13/12		N/A-StillEmployed
## 128	1/10/11	6/18/13	hours
## 129	8/18/14		N/A-StillEmployed
## 130	8/15/11	4/7/12	relocation out of area
## 131	3/30/15		N/A-StillEmployed
## 132	5/5/14		N/A-StillEmployed
## 133	2/16/15	4/15/15	no-call, no-show
## 134	2/20/12		N/A-StillEmployed
## 135	6/6/16		N/A-StillEmployed
## 136	6/5/15		N/A-StillEmployed
## 137	2/21/11	4/1/13	unhappy
## 138	2/21/11	9/24/12	unhappy
## 139	8/19/13		N/A-StillEmployed
## 140	11/5/12		N/A-StillEmployed

## 141	9/30/13		N/A-StillEmployed
## 142	7/5/11		N/A-StillEmployed
## 143	1/6/14		N/A-StillEmployed
## 144	11/7/11	4/29/18	more money
## 145	1/5/15		N/A-StillEmployed
## 146	7/7/14		N/A-StillEmployed
## 147	1/10/11	4/1/16	unhappy
## 148	11/7/11	4/24/14	maternity leave - did not return
## 149	9/30/13		N/A-StillEmployed
## 150	8/19/13		N/A-StillEmployed
## 151	7/2/12		N/A-StillEmployed
## 152	9/26/11	6/4/15	more money
## 153	9/26/11	1/9/14	more money
## 154	2/17/14		N/A-StillEmployed
## 155	1/10/11		N/A-StillEmployed
## 156	3/7/11		N/A-StillEmployed
## 157	11/10/14		N/A-StillEmployed
## 158	1/10/11	12/12/15	attendance
## 159	1/7/13	3/31/14	Another position
## 160	7/9/12		N/A-StillEmployed
## 161	1/6/14		N/A-StillEmployed
## 162	4/2/12	4/15/13	more money
## 163	10/2/16		N/A-StillEmployed
## 164	9/26/11	8/19/18	return to school
## 165	1/5/16		N/A-StillEmployed
## 166	5/14/12		N/A-StillEmployed
## 167	4/30/12		N/A-StillEmployed
## 168	9/30/13		N/A-StillEmployed
## 169	7/5/11	9/26/18	unhappy
## 170	7/8/13		N/A-StillEmployed
## 171	1/21/11		N/A-StillEmployed
## 172	7/8/13	9/15/16	more money
## 173	8/19/13		N/A-StillEmployed
## 174	2/16/15		N/A-StillEmployed
## 175	11/7/11	11/14/15	Another position
## 176	9/24/12	9/26/17	hours
## 177	1/6/14		N/A-StillEmployed
## 178	5/11/16		N/A-StillEmployed
## 179	7/5/11	8/19/12	Another position
## 180	11/11/13		N/A-StillEmployed
## 181	11/11/13		N/A-StillEmployed
## 182	5/31/11		N/A-StillEmployed
## 183	3/30/15		N/A-StillEmployed
## 184	1/7/13		N/A-StillEmployed
## 185	7/6/16		N/A-StillEmployed
## 186	4/2/12	11/11/16	Another position
## 187	3/30/15		N/A-StillEmployed
## 188	8/16/12		N/A-StillEmployed
## 189	8/15/11	9/4/14	unhappy
## 190	11/7/11		N/A-StillEmployed
## 191	2/15/12		N/A-StillEmployed
## 192	5/13/13		N/A-StillEmployed
## 193	1/9/12		N/A-StillEmployed
## 194	2/16/15		N/A-StillEmployed

## 195	4/1/13		N/A-StillEmployed
## 196	5/13/13		N/A-StillEmployed
## 197	7/8/13		N/A-StillEmployed
## 198	2/10/17		N/A-StillEmployed
## 199	9/26/11	4/4/14	return to school
## 200	4/1/13	5/25/16	more money
## 201	5/12/14		N/A-StillEmployed
## 202	4/1/13		N/A-StillEmployed
## 203	7/8/13		N/A-StillEmployed
## 204	7/8/13		N/A-StillEmployed
## 205	11/10/14		N/A-StillEmployed
## 206	3/31/14	5/1/18	performance
## 207	5/14/12	8/19/13	unhappy
## 208	9/30/13		N/A-StillEmployed
## 209	9/30/13		N/A-StillEmployed
## 210	2/17/14		N/A-StillEmployed
## 211	1/5/15		N/A-StillEmployed
## 212	2/7/11	1/12/14	Another position
## 213	11/7/11	9/7/15	Another position
## 214	12/1/14	5/1/16	performance
## 215	1/10/11	12/28/17	career change
## 216	7/5/11	9/15/15	unhappy
## 217	5/16/11	10/25/15	medical issues
## 218	5/16/11	2/4/13	more money
## 219	10/25/10	5/18/16	Another position
## 220	4/2/12		N/A-StillEmployed
## 221	11/10/14		N/A-StillEmployed
## 222	7/5/11	11/30/12	more money
## 223	11/5/07		N/A-StillEmployed
## 224	1/9/12		N/A-StillEmployed
## 225	5/16/11	6/4/18	Another position
## 226	1/6/14		N/A-StillEmployed
## 227	9/24/12	6/18/13	unhappy
## 228	2/21/11	8/15/15	career change
## 229	10/2/16		N/A-StillEmployed
## 230	9/26/11	4/7/18	more money
## 231	5/12/14		N/A-StillEmployed
## 232	5/16/11	1/15/16	retiring
## 233	11/28/11		N/A-StillEmployed
## 234	9/26/11	10/22/11	return to school
## 235	7/5/11	2/8/12	Another position
## 236	1/10/11	1/26/16	attendance
## 237	1/10/11	5/17/16	attendance
## 238	7/8/13		N/A-StillEmployed
## 239	2/16/15		N/A-StillEmployed
## 240	1/5/15	11/10/18	Another position
## 241	1/7/17		N/A-StillEmployed
## 242	1/6/14		N/A-StillEmployed
## 243	4/4/11	8/13/18	Another position
## 244	1/20/13		N/A-StillEmployed
## 245	1/9/12	11/4/15	hours
## 246	11/5/12		N/A-StillEmployed
## 247	7/4/16		N/A-StillEmployed
## 248	1/5/09	7/30/18	relocation out of area

## 249	8/30/10		N/A-StillEmployed
## 250	1/5/15	10/31/15	hours
## 251	9/29/14		N/A-StillEmployed
## 252	9/30/13		N/A-StillEmployed
## 253	9/30/14		N/A-StillEmployed
## 254	8/19/13		N/A-StillEmployed
## 255	1/5/15		N/A-StillEmployed
## 256	5/1/15		N/A-StillEmployed
## 257	10/26/09	4/8/15	maternity leave - did not return
## 258	9/29/14		N/A-StillEmployed
## 259	5/18/14		N/A-StillEmployed
## 260	9/26/11	9/25/13	career change
## 261	11/11/13		N/A-StillEmployed
## 262	6/10/11		N/A-StillEmployed
## 263	6/30/16		N/A-StillEmployed
## 264	2/20/12		N/A-StillEmployed
## 265	10/2/12		N/A-StillEmployed
## 266	5/13/13	6/29/15	unhappy
## 267	1/10/11		N/A-StillEmployed
## 268	5/12/14		N/A-StillEmployed
## 269	9/29/14		N/A-StillEmployed
## 270	2/17/14		N/A-StillEmployed
## 271	9/27/10		N/A-StillEmployed
## 272	1/8/09		N/A-StillEmployed
## 273	1/5/15		N/A-StillEmployed
## 274	5/14/12		N/A-StillEmployed
## 275	7/7/14		N/A-StillEmployed
## 276	4/20/17		N/A-StillEmployed
## 277	4/27/09	4/1/13	Another position
## 278	5/16/11	7/8/17	Another position
## 279	9/29/14		N/A-StillEmployed
## 280	7/5/11	9/5/16	return to school
## 281	6/25/07	8/30/10	military
## 282	2/18/13		N/A-StillEmployed
## 283	1/9/06		N/A-StillEmployed
## 284	2/17/14		N/A-StillEmployed
## 285	1/5/15	2/12/16	medical issues
## 286	2/18/13	4/15/18	medical issues
## 287	1/10/11	7/2/14	unhappy
## 288	3/30/15		N/A-StillEmployed
## 289	7/5/11		N/A-StillEmployed
## 290	8/13/12	2/5/16	maternity leave - did not return
## 291	8/1/11		N/A-StillEmployed
## 292	3/5/12		N/A-StillEmployed
## 293	2/16/15	2/22/17	no-call, no-show
## 294	9/26/11	2/8/16	gross misconduct
## 295	7/5/15		N/A-StillEmployed
## 296	8/18/14		N/A-StillEmployed
## 297	9/26/11	1/2/12	Another position
## 298	8/13/12	9/1/15	career change
## 299	2/15/17		N/A-StillEmployed
## 300	3/30/15		N/A-StillEmployed
## 301	1/10/11	5/15/14	hours
## 302	5/16/11	9/7/15	unhappy

## 303	1/10/11	5/14/12	Another position
## 304	1/9/12	6/27/15	relocation out of area
## 305	1/7/13	2/21/16	retiring
## 306	9/29/14		N/A-StillEmployed
## 307	7/7/14		N/A-StillEmployed
## 308	9/2/08	9/29/15	Another position
## 309	4/10/10		N/A-StillEmployed
## 310	3/30/15		N/A-StillEmployed
## 311	9/29/14		N/A-StillEmployed
##	EmploymentStatus	Department	ManagerName ManagerID
## 1	Active	Production	Michael Albert 22
## 2	Voluntarily Terminated	IT/IS	Simon Roup 4
## 3	Voluntarily Terminated	Production	Kissy Sullivan 20
## 4	Active	Production	Elijah Gray 16
## 5	Voluntarily Terminated	Production	Webster Butler 39
## 6	Active	Production	Amy Dunn 11
## 7	Active	Software Engineering	Alex Sweetwater 10
## 8	Active	Production	Ketsia Liebig 19
## 9	Active	Production	Brannon Miller 12
## 10	Active	IT/IS	Peter Monroe 7
## 11	Voluntarily Terminated	Production	David Stanley 14
## 12	Voluntarily Terminated	Production	Kissy Sullivan 20
## 13	Active	IT/IS	Simon Roup 4
## 14	Active	Production	Kelley Spirea 18
## 15	Voluntarily Terminated	Production	Michael Albert 22
## 16	Terminated for Cause	Production	Kelley Spirea 18
## 17	Active	Production	Kelley Spirea 18
## 18	Active	Production	Elijah Gray 16
## 19	Terminated for Cause	IT/IS	Simon Roup 4
## 20	Active	Production	Webster Butler NA
## 21	Active	Production	Amy Dunn 11
## 22	Active	Production	Ketsia Liebig 19
## 23	Active	Production	Brannon Miller 12
## 24	Active	Production	Michael Albert 22
## 25	Voluntarily Terminated	Production	Elijah Gray 16
## 26	Terminated for Cause	IT/IS	Simon Roup 4
## 27	Active	Admin Offices	Brandon R. LeBlanc 3
## 28	Voluntarily Terminated	Production	Janet King 2
## 29	Voluntarily Terminated	Production	David Stanley 14
## 30	Active	Admin Offices	Brandon R. LeBlanc 1
## 31	Active	Production	Webster Butler NA
## 32	Active	Production	Kissy Sullivan 20
## 33	Voluntarily Terminated	Sales	John Smith 17
## 34	Active	Production	Amy Dunn 11
## 35	Active	Production	Ketsia Liebig 19
## 36	Active	Software Engineering	Jennifer Zamora 5
## 37	Active	Production	Janet King 2
## 38	Active	Software Engineering	Alex Sweetwater 10
## 39	Active	Production	Kelley Spirea 18
## 40	Active	IT/IS	Simon Roup 4
## 41	Active	Sales	John Smith 17
## 42	Active	Production	Michael Albert 22
## 43	Active	IT/IS	Jennifer Zamora 5
## 44	Active	Production	Elijah Gray 16

## 45	Active	Production	Webster Butler	NA
## 46	Active	Sales	Lynn Daneault	21
## 47	Voluntarily Terminated	Production	Amy Dunn	11
## 48	Active	Production	Ketsia Liebig	19
## 49	Active	IT/IS	Eric Dougall	6
## 50	Voluntarily Terminated	Production	Brannon Miller	12
## 51	Voluntarily Terminated	Production	David Stanley	14
## 52	Active	Production	Brannon Miller	12
## 53	Active	Production	David Stanley	14
## 54	Terminated for Cause	Production	Kissy Sullivan	20
## 55	Active	Production	Janet King	2
## 56	Active	Production	Janet King	2
## 57	Active	Production	Kelley Spirea	18
## 58	Active	IT/IS	Simon Roup	4
## 59	Active	Production	Michael Albert	22
## 60	Active	IT/IS	Peter Monroe	7
## 61	Active	Sales	Debra Houlihan	15
## 62	Active	IT/IS	Peter Monroe	7
## 63	Active	Production	Elijah Gray	16
## 64	Active	Production	Kissy Sullivan	20
## 65	Active	Production	Brannon Miller	12
## 66	Voluntarily Terminated	Production	Webster Butler	39
## 67	Active	Software Engineering	Alex Sweetwater	10
## 68	Active	Sales	John Smith	17
## 69	Voluntarily Terminated	Production	Kelley Spirea	18
## 70	Active	Production	Amy Dunn	11
## 71	Active	IT/IS	Brian Champaigne	13
## 72	Active	Production	Ketsia Liebig	19
## 73	Active	Sales	John Smith	17
## 74	Active	Production	Brannon Miller	12
## 75	Active	Production	David Stanley	14
## 76	Active	IT/IS	Peter Monroe	7
## 77	Active	IT/IS	Jennifer Zamora	5
## 78	Active	Sales	Lynn Daneault	21
## 79	Active	Production	Janet King	2
## 80	Active	Production	Ketsia Liebig	19
## 81	Voluntarily Terminated	Production	Kissy Sullivan	20
## 82	Active	Production	Kelley Spirea	18
## 83	Active	Production	Kelley Spirea	18
## 84	Active	Production	Michael Albert	22
## 85	Terminated for Cause	Production	Michael Albert	22
## 86	Terminated for Cause	Production	Elijah Gray	16
## 87	Terminated for Cause	Software Engineering	Alex Sweetwater	10
## 88	Active	Production	Elijah Gray	16
## 89	Active	Production	Webster Butler	NA
## 90	Voluntarily Terminated	Production	Webster Butler	39
## 91	Active	Production	Amy Dunn	11
## 92	Active	IT/IS	Peter Monroe	7
## 93	Active	Production	Brannon Miller	12
## 94	Voluntarily Terminated	Production	Amy Dunn	11
## 95	Voluntarily Terminated	Production	Ketsia Liebig	19
## 96	Terminated for Cause	Sales	Lynn Daneault	21
## 97	Active	IT/IS	Jennifer Zamora	5
## 98	Active	Admin Offices	Board of Directors	9

## 99	Active	Sales	Lynn Daneault	21
## 100	Active	IT/IS	Eric Dougall	6
## 101	Active	Production	David Stanley	14
## 102	Active	Production	Kelley Spirea	18
## 103	Active	Production	Michael Albert	22
## 104	Voluntarily Terminated	Production	Elijah Gray	16
## 105	Terminated for Cause	Sales	John Smith	17
## 106	Voluntarily Terminated	Production	Webster Butler	39
## 107	Active	Production	Amy Dunn	11
## 108	Active	Sales	Lynn Daneault	21
## 109	Terminated for Cause	IT/IS	Simon Roup	4
## 110	Active	IT/IS	Peter Monroe	7
## 111	Active	Production	Ketsia Liebig	19
## 112	Active	Production	Brannon Miller	12
## 113	Voluntarily Terminated	Production	Brannon Miller	12
## 114	Active	IT/IS	Peter Monroe	7
## 115	Active	Production	David Stanley	14
## 116	Active	Production	David Stanley	14
## 117	Active	Production	Kissy Sullivan	20
## 118	Active	Production	Kissy Sullivan	20
## 119	Active	Production	Janet King	2
## 120	Voluntarily Terminated	Production	Kelley Spirea	18
## 121	Active	IT/IS	Brian Champaigne	13
## 122	Voluntarily Terminated	Sales	John Smith	17
## 123	Active	Production	Michael Albert	22
## 124	Active	Production	Kelley Spirea	18
## 125	Voluntarily Terminated	Production	Webster Butler	39
## 126	Active	Production	Amy Dunn	11
## 127	Active	Production	Ketsia Liebig	19
## 128	Voluntarily Terminated	Production	Kelley Spirea	18
## 129	Active	Sales	John Smith	17
## 130	Voluntarily Terminated	Production	Michael Albert	30
## 131	Active	IT/IS	Simon Roup	4
## 132	Active	Sales	Janet King	2
## 133	Terminated for Cause	Admin Offices	Brandon R. LeBlanc	1
## 134	Active	Production	Ketsia Liebig	19
## 135	Active	Production	Elijah Gray	16
## 136	Active	Production	Webster Butler	NA
## 137	Voluntarily Terminated	Production	Amy Dunn	11
## 138	Voluntarily Terminated	Production	Janet King	2
## 139	Active	Production	Brannon Miller	12
## 140	Active	Production	David Stanley	14
## 141	Active	Production	Kissy Sullivan	20
## 142	Active	Production	Ketsia Liebig	19
## 143	Active	Production	Kelley Spirea	18
## 144	Voluntarily Terminated	Production	Michael Albert	22
## 145	Active	IT/IS	Simon Roup	4
## 146	Active	Production	Brannon Miller	12
## 147	Voluntarily Terminated	Production	Elijah Gray	16
## 148	Voluntarily Terminated	Sales	Debra Houlihan	15
## 149	Active	Production	Michael Albert	22
## 150	Active	Sales	Lynn Daneault	21
## 151	Active	Executive Office	Board of Directors	9
## 152	Voluntarily Terminated	Production	Webster Butler	39

## 153	Voluntarily Terminated	Production	Amy Dunn	11
## 154	Active	Production	Ketsia Liebig	19
## 155	Active	Production	Brannon Miller	12
## 156	Active	Sales	John Smith	17
## 157	Active	IT/IS	Peter Monroe	7
## 158	Terminated for Cause	Production	Janet King	2
## 159	Voluntarily Terminated	Production	David Stanley	14
## 160	Active	Production	David Stanley	14
## 161	Active	Admin Offices	Brandon R. LeBlanc	1
## 162	Voluntarily Terminated	Production	Kissy Sullivan	20
## 163	Active	IT/IS	Brian Champaigne	13
## 164	Voluntarily Terminated	Production	Kissy Sullivan	20
## 165	Active	Admin Offices	Janet King	2
## 166	Active	Production	Elijah Gray	16
## 167	Active	Sales	John Smith	17
## 168	Active	Production	Janet King	2
## 169	Voluntarily Terminated	Production	Michael Albert	22
## 170	Active	Production	Kelley Spirea	18
## 171	Active	IT/IS	Eric Dougall	6
## 172	Voluntarily Terminated	Production	Michael Albert	22
## 173	Active	Production	Elijah Gray	16
## 174	Active	Production	Elijah Gray	16
## 175	Voluntarily Terminated	Production	Webster Butler	39
## 176	Voluntarily Terminated	Production	Amy Dunn	11
## 177	Active	Production	Ketsia Liebig	19
## 178	Active	Production	Webster Butler	NA
## 179	Voluntarily Terminated	Production	Amy Dunn	11
## 180	Active	Production	Brannon Miller	12
## 181	Active	Software Engineering	Alex Sweetwater	10
## 182	Active	Production	David Stanley	14
## 183	Active	Production	Ketsia Liebig	19
## 184	Active	Production	Kissy Sullivan	20
## 185	Active	Sales	Lynn Daneault	21
## 186	Voluntarily Terminated	Production	Kelley Spirea	18
## 187	Active	Production	Michael Albert	22
## 188	Active	Production	Janet King	2
## 189	Voluntarily Terminated	Production	Brannon Miller	12
## 190	Active	Production	David Stanley	14
## 191	Active	IT/IS	Jennifer Zamora	5
## 192	Active	Production	Kissy Sullivan	20
## 193	Active	Production	Kelley Spirea	18
## 194	Active	IT/IS	Peter Monroe	7
## 195	Active	Production	Elijah Gray	16
## 196	Active	Production	Michael Albert	22
## 197	Active	Production	Kissy Sullivan	20
## 198	Active	IT/IS	Brian Champaigne	13
## 199	Voluntarily Terminated	Production	Webster Butler	39
## 200	Voluntarily Terminated	Production	Amy Dunn	11
## 201	Active	Production	Ketsia Liebig	19
## 202	Active	Production	Brannon Miller	12
## 203	Active	Sales	Lynn Daneault	21
## 204	Active	Production	David Stanley	14
## 205	Active	Production	Elijah Gray	16
## 206	Terminated for Cause	Production	Kissy Sullivan	20



## 207	Voluntarily Terminated	Production	Webster Butler	39
## 208	Active	Sales	Lynn Daneault	21
## 209	Active	Production	Kelley Spirea	18
## 210	Active	Production	Michael Albert	22
## 211	Active	Sales	John Smith	17
## 212	Voluntarily Terminated	Production	Elijah Gray	16
## 213	Voluntarily Terminated	Software Engineering	Alex Sweetwater	10
## 214	Voluntarily Terminated	IT/IS	Simon Roup	4
## 215	Voluntarily Terminated	Production	Webster Butler	39
## 216	Voluntarily Terminated	Production	Amy Dunn	11
## 217	Voluntarily Terminated	Production	Amy Dunn	11
## 218	Voluntarily Terminated	Production	Ketsia Liebig	19
## 219	Voluntarily Terminated	Production	Janet King	2
## 220	Active	Production	Brannon Miller	12
## 221	Active	IT/IS	Simon Roup	4
## 222	Voluntarily Terminated	Production	Brannon Miller	12
## 223	Active	Production	David Stanley	14
## 224	Active	Sales	Lynn Daneault	21
## 225	Voluntarily Terminated	Production	Kissy Sullivan	20
## 226	Active	Production	Kelley Spirea	18
## 227	Voluntarily Terminated	Production	Kissy Sullivan	20
## 228	Voluntarily Terminated	Software Engineering	Janet King	2
## 229	Active	IT/IS	Brian Champaigne	13
## 230	Voluntarily Terminated	Production	Michael Albert	22
## 231	Active	Sales	John Smith	17
## 232	Voluntarily Terminated	Production	Elijah Gray	16
## 233	Active	Production	Webster Butler	NA
## 234	Voluntarily Terminated	Production	David Stanley	14
## 235	Voluntarily Terminated	Production	Kissy Sullivan	20
## 236	Voluntarily Terminated	Production	Amy Dunn	11
## 237	Terminated for Cause	Production	Ketsia Liebig	19
## 238	Active	Production	Brannon Miller	12
## 239	Active	IT/IS	Simon Roup	4
## 240	Voluntarily Terminated	IT/IS	Simon Roup	4
## 241	Active	IT/IS	Brian Champaigne	13
## 242	Active	Production	David Stanley	14
## 243	Voluntarily Terminated	Production	Kissy Sullivan	20
## 244	Active	IT/IS	Jennifer Zamora	5
## 245	Voluntarily Terminated	IT/IS	Jennifer Zamora	5
## 246	Active	Software Engineering	Alex Sweetwater	10
## 247	Active	Production	Kelley Spirea	18
## 248	Voluntarily Terminated	Production	Michael Albert	22
## 249	Active	Production	Kelley Spirea	18
## 250	Voluntarily Terminated	IT/IS	Simon Roup	4
## 251	Active	Production	Elijah Gray	16
## 252	Active	Production	Webster Butler	NA
## 253	Active	IT/IS	Peter Monroe	7
## 254	Active	Production	Amy Dunn	11
## 255	Active	IT/IS	Simon Roup	4
## 256	Active	Admin Offices	Brandon R. LeBlanc	1
## 257	Voluntarily Terminated	Production	Michael Albert	22
## 258	Active	Production	Elijah Gray	16
## 259	Active	Sales	Debra Houlihan	15
## 260	Voluntarily Terminated	Admin Offices	Brandon R. LeBlanc	1

## 261	Active	Production	Ketsia Liebig	19
## 262	Active	IT/IS	Eric Dougall	6
## 263	Active	IT/IS	Peter Monroe	7
## 264	Active	Production	Brannon Miller	12
## 265	Active	Production	Janet King	2
## 266	Voluntarily Terminated	Production	David Stanley	14
## 267	Active	Production	Kissy Sullivan	20
## 268	Active	Sales	Lynn Daneault	21
## 269	Active	Admin Offices	Brandon R. LeBlanc	1
## 270	Active	Production	Kelley Spirea	18
## 271	Active	Sales	John Smith	17
## 272	Active	Production	Janet King	2
## 273	Active	Production	Michael Albert	22
## 274	Active	Production	Elijah Gray	16
## 275	Active	Software Engineering	Alex Sweetwater	10
## 276	Active	IT/IS	Brian Champaigne	13
## 277	Voluntarily Terminated	Production	Webster Butler	39
## 278	Voluntarily Terminated	Production	Elijah Gray	16
## 279	Active	Sales	Lynn Daneault	21
## 280	Voluntarily Terminated	Production	Amy Dunn	11
## 281	Voluntarily Terminated	Production	Webster Butler	39
## 282	Active	Production	Brannon Miller	12
## 283	Active	Sales	Lynn Daneault	21
## 284	Active	Production	David Stanley	14
## 285	Voluntarily Terminated	IT/IS	Peter Monroe	7
## 286	Voluntarily Terminated	Software Engineering	Alex Sweetwater	10
## 287	Voluntarily Terminated	Production	Amy Dunn	11
## 288	Active	IT/IS	Peter Monroe	7
## 289	Active	Sales	John Smith	17
## 290	Voluntarily Terminated	Production	Kissy Sullivan	20
## 291	Active	Production	Janet King	2
## 292	Active	Sales	John Smith	17
## 293	Terminated for Cause	IT/IS	Simon Roup	4
## 294	Terminated for Cause	Production	Kelley Spirea	18
## 295	Active	Production	Michael Albert	22
## 296	Active	Production	Ketsia Liebig	19
## 297	Voluntarily Terminated	Production	Janet King	2
## 298	Voluntarily Terminated	Production	Elijah Gray	16
## 299	Active	IT/IS	Brian Champaigne	13
## 300	Active	IT/IS	Peter Monroe	7
## 301	Voluntarily Terminated	Production	Webster Butler	39
## 302	Voluntarily Terminated	Production	Amy Dunn	11
## 303	Voluntarily Terminated	Production	Ketsia Liebig	19
## 304	Voluntarily Terminated	Production	Ketsia Liebig	19
## 305	Voluntarily Terminated	Production	Brannon Miller	12
## 306	Active	Production	David Stanley	14
## 307	Active	Production	Kissy Sullivan	20
## 308	Voluntarily Terminated	Production	Brannon Miller	12
## 309	Active	IT/IS	Janet King	2
## 310	Active	IT/IS	Simon Roup	4
## 311	Active	Production	David Stanley	14
##	RecruitmentSource	PerformanceScore	PerfScoreID	PerformanceConcat
## 1	LinkedIn	Exceeds	4	Exceeds4
## 2	Indeed	Fully Meets	3	Fully Meets3

## 3	LinkedIn	Fully Meets	3	Fully Meets3
## 4	Indeed	Fully Meets	3	Fully Meets3
## 5	Google Search	Fully Meets	3	Fully Meets3
## 6	LinkedIn	Exceeds	4	Exceeds4
## 7	LinkedIn	Fully Meets	3	Fully Meets3
## 8	Employee Referral	Fully Meets	3	Fully Meets3
## 9	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 10	Indeed	Fully Meets	3	Fully Meets3
## 11	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 12	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 13	Diversity Job Fair	Exceeds	4	Exceeds4
## 14	Google Search	Fully Meets	3	Fully Meets3
## 15	On-line Web application	Fully Meets	3	Fully Meets3
## 16	Google Search	Fully Meets	3	Fully Meets3
## 17	Employee Referral	Exceeds	4	Exceeds4
## 18	Google Search	Fully Meets	3	Fully Meets3
## 19	Google Search	Fully Meets	3	Fully Meets3
## 20	LinkedIn	Fully Meets	3	Fully Meets3
## 21	Google Search	Fully Meets	3	Fully Meets3
## 22	Indeed	Fully Meets	3	Fully Meets3
## 23	Indeed	Exceeds	4	Exceeds4
## 24	CareerBuilder	Needs Improvement	2	Needs Improvement2
## 25	Google Search	Fully Meets	3	Fully Meets3
## 26	LinkedIn	Fully Meets	3	Fully Meets3
## 27	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 28	Indeed	Fully Meets	3	Fully Meets3
## 29	Google Search	Fully Meets	3	Fully Meets3
## 30	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 31	Google Search	Fully Meets	3	Fully Meets3
## 32	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 33	Google Search	Fully Meets	3	Fully Meets3
## 34	Employee Referral	Fully Meets	3	Fully Meets3
## 35	Indeed	Fully Meets	3	Fully Meets3
## 36	Google Search	Fully Meets	3	Fully Meets3
## 37	Indeed	Exceeds	4	Exceeds4
## 38	Indeed	Fully Meets	3	Fully Meets3
## 39	LinkedIn	Fully Meets	3	Fully Meets3
## 40	LinkedIn	Fully Meets	3	Fully Meets3
## 41	Indeed	Fully Meets	3	Fully Meets3
## 42	Google Search	Fully Meets	3	Fully Meets3
## 43	Indeed	Fully Meets	3	Fully Meets3
## 44	Indeed	Fully Meets	3	Fully Meets3
## 45	LinkedIn	Fully Meets	3	Fully Meets3
## 46	Employee Referral	Fully Meets	3	Fully Meets3
## 47	Indeed	Fully Meets	3	Fully Meets3
## 48	Indeed	Fully Meets	3	Fully Meets3
## 49	Indeed	Fully Meets	3	Fully Meets3
## 50	Google Search	Fully Meets	3	Fully Meets3
## 51	Indeed	Fully Meets	3	Fully Meets3
## 52	Employee Referral	Exceeds	4	Exceeds4
## 53	Employee Referral	Fully Meets	3	Fully Meets3
## 54	LinkedIn	Needs Improvement	2	Needs Improvement2
## 55	CareerBuilder	Needs Improvement	2	Needs Improvement2
## 56	Indeed	Exceeds	4	Exceeds4

## 57	Indeed	Fully Meets	3	Fully Meets3
## 58	Indeed	Fully Meets	3	Fully Meets3
## 59	LinkedIn	Fully Meets	3	Fully Meets3
## 60	Employee Referral	Fully Meets	3	Fully Meets3
## 61	Indeed	Fully Meets	3	Fully Meets3
## 62	LinkedIn	Fully Meets	3	Fully Meets3
## 63	Indeed	Fully Meets	3	Fully Meets3
## 64	LinkedIn	Fully Meets	3	Fully Meets3
## 65	Indeed	Fully Meets	1	Fully Meets1
## 66	Indeed	Fully Meets	3	Fully Meets3
## 67	CareerBuilder	Fully Meets	3	Fully Meets3
## 68	Indeed	PIP	1	PIP1
## 69	Google Search	Fully Meets	3	Fully Meets3
## 70	Indeed	PIP	1	PIP1
## 71	Indeed	Fully Meets	3	Fully Meets3
## 72	Indeed	Fully Meets	3	Fully Meets3
## 73	Website	PIP	1	PIP1
## 74	Indeed	Needs Improvement	2	Needs Improvement2
## 75	CareerBuilder	Fully Meets	3	Fully Meets3
## 76	Employee Referral	Fully Meets	3	Fully Meets3
## 77	Indeed	Exceeds	4	Exceeds4
## 78	Indeed	Exceeds	4	Exceeds4
## 79	Google Search	Fully Meets	3	Fully Meets3
## 80	Google Search	Fully Meets	3	Fully Meets3
## 81	Google Search	Fully Meets	3	Fully Meets3
## 82	LinkedIn	Fully Meets	3	Fully Meets3
## 83	Employee Referral	Fully Meets	3	Fully Meets3
## 84	Indeed	PIP	1	PIP1
## 85	Google Search	Needs Improvement	2	Needs Improvement2
## 86	Google Search	Needs Improvement	2	Needs Improvement2
## 87	Indeed	Needs Improvement	2	Needs Improvement2
## 88	LinkedIn	Fully Meets	3	Fully Meets3
## 89	LinkedIn	Fully Meets	3	Fully Meets3
## 90	Google Search	Fully Meets	3	Fully Meets3
## 91	Indeed	PIP	1	PIP1
## 92	LinkedIn	PIP	1	PIP1
## 93	Google Search	Fully Meets	3	Fully Meets3
## 94	Google Search	Fully Meets	3	Fully Meets3
## 95	Google Search	Fully Meets	3	Fully Meets3
## 96	Employee Referral	PIP	3	PIP3
## 97	Indeed	Exceeds	4	Exceeds4
## 98	Other	Fully Meets	3	Fully Meets3
## 99	CareerBuilder	Fully Meets	3	Fully Meets3
## 100	LinkedIn	Fully Meets	3	Fully Meets3
## 101	Employee Referral	Fully Meets	3	Fully Meets3
## 102	LinkedIn	Fully Meets	3	Fully Meets3
## 103	LinkedIn	Fully Meets	3	Fully Meets3
## 104	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 105	CareerBuilder	Fully Meets	3	Fully Meets3
## 106	Diversity Job Fair	Needs Improvement	2	Needs Improvement2
## 107	Indeed	Exceeds	4	Exceeds4
## 108	Indeed	Fully Meets	3	Fully Meets3
## 109	Indeed	Fully Meets	3	Fully Meets3
## 110	LinkedIn	Fully Meets	3	Fully Meets3

## 111	Indeed	Fully Meets	3	Fully Meets3
## 112	Diversity Job Fair	Exceeds	4	Exceeds4
## 113	Diversity Job Fair	PIP	1	PIP1
## 114	Employee Referral	Fully Meets	3	Fully Meets3
## 115	LinkedIn	Fully Meets	3	Fully Meets3
## 116	LinkedIn	Fully Meets	3	Fully Meets3
## 117	Google Search	Fully Meets	3	Fully Meets3
## 118	LinkedIn	Fully Meets	3	Fully Meets3
## 119	Employee Referral	Fully Meets	3	Fully Meets3
## 120	CareerBuilder	Fully Meets	3	Fully Meets3
## 121	Indeed	Fully Meets	3	Fully Meets3
## 122	LinkedIn	Fully Meets	3	Fully Meets3
## 123	Google Search	Fully Meets	3	Fully Meets3
## 124	LinkedIn	Fully Meets	3	Fully Meets3
## 125	CareerBuilder	Fully Meets	3	Fully Meets3
## 126	CareerBuilder	Exceeds	4	Exceeds4
## 127	Google Search	Fully Meets	3	Fully Meets3
## 128	CareerBuilder	Fully Meets	3	Fully Meets3
## 129	Indeed	Fully Meets	3	Fully Meets3
## 130	Indeed	Fully Meets	3	Fully Meets3
## 131	Indeed	Fully Meets	3	Fully Meets3
## 132	LinkedIn	Fully Meets	3	Fully Meets3
## 133	Indeed	Fully Meets	3	Fully Meets3
## 134	LinkedIn	Fully Meets	3	Fully Meets3
## 135	LinkedIn	Fully Meets	3	Fully Meets3
## 136	Indeed	Fully Meets	3	Fully Meets3
## 137	Google Search	Fully Meets	3	Fully Meets3
## 138	Indeed	Needs Improvement	2	Needs Improvement2
## 139	Indeed	Fully Meets	3	Fully Meets3
## 140	LinkedIn	Fully Meets	3	Fully Meets3
## 141	Employee Referral	Fully Meets	3	Fully Meets3
## 142	LinkedIn	Exceeds	4	Exceeds4
## 143	LinkedIn	Fully Meets	3	Fully Meets3
## 144	CareerBuilder	Exceeds	4	Exceeds4
## 145	Indeed	Fully Meets	3	Fully Meets3
## 146	LinkedIn	Exceeds	4	Exceeds4
## 147	CareerBuilder	Fully Meets	3	Fully Meets3
## 148	Google Search	Fully Meets	3	Fully Meets3
## 149	Indeed	Fully Meets	3	Fully Meets3
## 150	Indeed	Fully Meets	3	Fully Meets3
## 151	Indeed	Fully Meets	3	Fully Meets3
## 152	Google Search	Fully Meets	3	Fully Meets3
## 153	Google Search	Fully Meets	3	Fully Meets3
## 154	LinkedIn	Fully Meets	3	Fully Meets3
## 155	Indeed	Fully Meets	3	Fully Meets3
## 156	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 157	Employee Referral	Fully Meets	3	Fully Meets3
## 158	Employee Referral	Fully Meets	3	Fully Meets3
## 159	Indeed	Fully Meets	3	Fully Meets3
## 160	LinkedIn	Fully Meets	3	Fully Meets3
## 161	Website	Fully Meets	3	Fully Meets3
## 162	Google Search	Fully Meets	3	Fully Meets3
## 163	Indeed	Fully Meets	3	Fully Meets3
## 164	CareerBuilder	Fully Meets	3	Fully Meets3

## 165	CareerBuilder	Fully Meets	3	Fully Meets3
## 166	Google Search	Fully Meets	3	Fully Meets3
## 167	Website	Fully Meets	3	Fully Meets3
## 168	Website	Exceeds	4	Exceeds4
## 169	Indeed	Fully Meets	3	Fully Meets3
## 170	LinkedIn	Fully Meets	3	Fully Meets3
## 171	Diversity Job Fair	Exceeds	4	Exceeds4
## 172	LinkedIn	Fully Meets	3	Fully Meets3
## 173	Indeed	Exceeds	4	Exceeds4
## 174	Website	Fully Meets	3	Fully Meets3
## 175	Diversity Job Fair	Exceeds	4	Exceeds4
## 176	Indeed	Fully Meets	3	Fully Meets3
## 177	LinkedIn	Fully Meets	3	Fully Meets3
## 178	LinkedIn	Fully Meets	3	Fully Meets3
## 179	LinkedIn	Fully Meets	3	Fully Meets3
## 180	LinkedIn	Fully Meets	3	Fully Meets3
## 181	Google Search	Fully Meets	3	Fully Meets3
## 182	Indeed	Fully Meets	3	Fully Meets3
## 183	LinkedIn	Fully Meets	3	Fully Meets3
## 184	CareerBuilder	Fully Meets	3	Fully Meets3
## 185	Website	Fully Meets	3	Fully Meets3
## 186	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 187	CareerBuilder	Fully Meets	3	Fully Meets3
## 188	Indeed	Fully Meets	3	Fully Meets3
## 189	LinkedIn	PIP	1	PIP1
## 190	LinkedIn	Fully Meets	3	Fully Meets3
## 191	Diversity Job Fair	Needs Improvement	2	Needs Improvement2
## 192	Indeed	Exceeds	4	Exceeds4
## 193	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 194	CareerBuilder	Fully Meets	3	Fully Meets3
## 195	LinkedIn	Fully Meets	3	Fully Meets3
## 196	LinkedIn	Fully Meets	3	Fully Meets3
## 197	LinkedIn	Fully Meets	3	Fully Meets3
## 198	Indeed	Fully Meets	3	Fully Meets3
## 199	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 200	Employee Referral	Fully Meets	3	Fully Meets3
## 201	LinkedIn	Fully Meets	3	Fully Meets3
## 202	Diversity Job Fair	Exceeds	4	Exceeds4
## 203	Indeed	Fully Meets	3	Fully Meets3
## 204	LinkedIn	Fully Meets	3	Fully Meets3
## 205	Indeed	Fully Meets	3	Fully Meets3
## 206	LinkedIn	PIP	1	PIP1
## 207	LinkedIn	Fully Meets	3	Fully Meets3
## 208	Indeed	Fully Meets	3	Fully Meets3
## 209	LinkedIn	Exceeds	4	Exceeds4
## 210	LinkedIn	Needs Improvement	2	Needs Improvement2
## 211	Website	Fully Meets	3	Fully Meets3
## 212	Google Search	Fully Meets	3	Fully Meets3
## 213	Diversity Job Fair	Exceeds	4	Exceeds4
## 214	Employee Referral	Fully Meets	3	Fully Meets3
## 215	Google Search	Needs Improvement	2	Needs Improvement2
## 216	CareerBuilder	Needs Improvement	2	Needs Improvement2
## 217	LinkedIn	Fully Meets	3	Fully Meets3
## 218	Indeed	Exceeds	4	Exceeds4

## 219	Indeed	Fully Meets	3	Fully Meets3
## 220	LinkedIn	Fully Meets	3	Fully Meets3
## 221	Employee Referral	Exceeds	4	Exceeds4
## 222	Google Search	Fully Meets	3	Fully Meets3
## 223	Google Search	Fully Meets	3	Fully Meets3
## 224	Website	Fully Meets	3	Fully Meets3
## 225	Google Search	Fully Meets	3	Fully Meets3
## 226	Employee Referral	Fully Meets	3	Fully Meets3
## 227	Indeed	Fully Meets	3	Fully Meets3
## 228	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 229	Indeed	Fully Meets	3	Fully Meets3
## 230	Indeed	Fully Meets	3	Fully Meets3
## 231	CareerBuilder	Fully Meets	3	Fully Meets3
## 232	LinkedIn	Fully Meets	3	Fully Meets3
## 233	Google Search	Exceeds	4	Exceeds4
## 234	Google Search	Fully Meets	3	Fully Meets3
## 235	Indeed	Fully Meets	3	Fully Meets3
## 236	Indeed	Fully Meets	3	Fully Meets3
## 237	Indeed	Needs Improvement	2	Needs Improvement2
## 238	Employee Referral	Exceeds	4	Exceeds4
## 239	Employee Referral	Fully Meets	3	Fully Meets3
## 240	LinkedIn	Fully Meets	3	Fully Meets3
## 241	Indeed	Fully Meets	3	Fully Meets3
## 242	Website	Fully Meets	3	Fully Meets3
## 243	Google Search	Fully Meets	3	Fully Meets3
## 244	Indeed	Fully Meets	3	Fully Meets3
## 245	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 246	Indeed	Fully Meets	3	Fully Meets3
## 247	Diversity Job Fair	Needs Improvement	2	Needs Improvement2
## 248	Google Search	Fully Meets	3	Fully Meets3
## 249	CareerBuilder	Fully Meets	3	Fully Meets3
## 250	LinkedIn	Fully Meets	3	Fully Meets3
## 251	LinkedIn	Fully Meets	3	Fully Meets3
## 252	Google Search	Fully Meets	3	Fully Meets3
## 253	LinkedIn	Fully Meets	3	Fully Meets3
## 254	LinkedIn	Fully Meets	3	Fully Meets3
## 255	Employee Referral	Fully Meets	3	Fully Meets3
## 256	Website	Fully Meets	3	Fully Meets3
## 257	CareerBuilder	Fully Meets	3	Fully Meets3
## 258	Indeed	Exceeds	4	Exceeds4
## 259	Diversity Job Fair	Needs Improvement	2	Needs Improvement2
## 260	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 261	Employee Referral	Fully Meets	3	Fully Meets3
## 262	LinkedIn	Fully Meets	3	Fully Meets3
## 263	LinkedIn	Fully Meets	3	Fully Meets3
## 264	Indeed	PIP	1	PIP1
## 265	LinkedIn	Fully Meets	3	Fully Meets3
## 266	LinkedIn	Exceeds	4	Exceeds4
## 267	Google Search	Fully Meets	3	Fully Meets3
## 268	Website	PIP	1	PIP1
## 269	Indeed	Fully Meets	3	Fully Meets3
## 270	LinkedIn	Fully Meets	3	Fully Meets3
## 271	Indeed	Fully Meets	3	Fully Meets3
## 272	Indeed	Fully Meets	3	Fully Meets3

## 273	Google Search	Fully Meets	3	Fully Meets3
## 274	Indeed	Fully Meets	3	Fully Meets3
## 275	LinkedIn	Exceeds	4	Exceeds4
## 276	Indeed	Fully Meets	3	Fully Meets3
## 277	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 278	Google Search	Fully Meets	3	Fully Meets3
## 279	Indeed	Fully Meets	3	Fully Meets3
## 280	Indeed	Fully Meets	3	Fully Meets3
## 281	Other	Fully Meets	3	Fully Meets3
## 282	Indeed	Fully Meets	3	Fully Meets3
## 283	Indeed	Exceeds	4	Exceeds4
## 284	LinkedIn	Needs Improvement	2	Needs Improvement2
## 285	CareerBuilder	Fully Meets	3	Fully Meets3
## 286	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 287	LinkedIn	Fully Meets	3	Fully Meets3
## 288	Employee Referral	Fully Meets	3	Fully Meets3
## 289	Indeed	Fully Meets	3	Fully Meets3
## 290	LinkedIn	Exceeds	4	Exceeds4
## 291	Employee Referral	Fully Meets	3	Fully Meets3
## 292	Website	Fully Meets	3	Fully Meets3
## 293	Employee Referral	Fully Meets	3	Fully Meets3
## 294	Google Search	Exceeds	4	Exceeds4
## 295	LinkedIn	Fully Meets	3	Fully Meets3
## 296	Employee Referral	Fully Meets	3	Fully Meets3
## 297	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 298	CareerBuilder	Needs Improvement	2	Needs Improvement2
## 299	Indeed	Fully Meets	3	Fully Meets3
## 300	Employee Referral	Fully Meets	3	Fully Meets3
## 301	LinkedIn	Fully Meets	3	Fully Meets3
## 302	Website	Fully Meets	3	Fully Meets3
## 303	Google Search	Fully Meets	3	Fully Meets3
## 304	Diversity Job Fair	Fully Meets	3	Fully Meets3
## 305	LinkedIn	Exceeds	4	Exceeds4
## 306	LinkedIn	Fully Meets	3	Fully Meets3
## 307	LinkedIn	Fully Meets	3	Fully Meets3
## 308	Google Search	PIP	1	PIP1
## 309	Employee Referral	Exceeds	4	Exceeds4
## 310	Employee Referral	Fully Meets	3	Fully Meets3
## 311	LinkedIn	Fully Meets	3	Fully Meets3
##	PerformanceDataCheck	EngagementSurvey	EmpSatisfaction	SpecialProjectsCount
## 1	TRUE	4.60	5	0
## 2	TRUE	4.96	3	6
## 3	TRUE	3.02	3	0
## 4	TRUE	4.84	5	0
## 5	TRUE	5.00	4	0
## 6	TRUE	5.00	5	0
## 7	TRUE	3.04	3	4
## 8	TRUE	5.00	4	0
## 9	TRUE	4.46	3	0
## 10	TRUE	5.00	5	6
## 11	TRUE	4.20	4	0
## 12	TRUE	4.20	3	0
## 13	TRUE	4.28	4	5
## 14	TRUE	4.60	4	0



## 15	TRUE	5.00	5	0
## 16	TRUE	5.00	4	0
## 17	TRUE	4.40	3	0
## 18	TRUE	5.00	5	0
## 19	TRUE	4.50	4	5
## 20	TRUE	4.20	4	0
## 21	TRUE	5.00	3	0
## 22	TRUE	4.20	3	0
## 23	TRUE	5.00	3	0
## 24	TRUE	2.00	3	0
## 25	TRUE	4.80	5	0
## 26	TRUE	3.50	5	7
## 27	TRUE	5.00	4	3
## 28	TRUE	3.39	3	0
## 29	TRUE	3.35	4	0
## 30	TRUE	4.50	2	6
## 31	TRUE	3.19	3	0
## 32	TRUE	3.50	5	0
## 33	TRUE	3.14	5	0
## 34	TRUE	4.51	4	0
## 35	TRUE	3.25	5	0
## 36	TRUE	3.84	3	5
## 37	TRUE	5.00	3	0
## 38	TRUE	4.96	4	6
## 39	TRUE	4.43	3	0
## 40	TRUE	5.00	5	6
## 41	TRUE	5.00	5	0
## 42	TRUE	5.00	4	0
## 43	TRUE	4.50	5	7
## 44	TRUE	3.30	4	0
## 45	TRUE	3.80	5	0
## 46	TRUE	3.00	5	0
## 47	TRUE	4.30	4	0
## 48	TRUE	3.58	5	0
## 49	TRUE	4.70	3	6
## 50	TRUE	4.20	5	0
## 51	TRUE	4.20	4	0
## 52	TRUE	4.10	4	0
## 53	TRUE	4.40	5	0
## 54	TRUE	2.00	3	0
## 55	TRUE	4.13	2	0
## 56	TRUE	3.70	5	0
## 57	TRUE	4.73	5	0
## 58	TRUE	3.04	3	6
## 59	TRUE	4.12	5	0
## 60	TRUE	5.00	3	4
## 61	TRUE	4.62	4	0
## 62	TRUE	3.10	5	8
## 63	TRUE	5.00	3	0
## 64	TRUE	3.96	4	0
## 65	#NAME?	4.30	4	3
## 66	TRUE	5.00	4	0
## 67	TRUE	3.79	5	5
## 68	TRUE	1.93	3	0

## 69	TRUE	4.62	5	0
## 70	TRUE	1.12	2	0
## 71	TRUE	3.01	5	7
## 72	TRUE	4.30	4	0
## 73	TRUE	2.30	1	0
## 74	TRUE	3.88	4	0
## 75	TRUE	3.40	5	0
## 76	TRUE	4.11	4	6
## 77	TRUE	4.30	5	5
## 78	TRUE	4.77	5	0
## 79	TRUE	4.52	4	0
## 80	TRUE	2.90	3	0
## 81	TRUE	5.00	3	0
## 82	TRUE	4.70	5	0
## 83	TRUE	4.20	3	0
## 84	TRUE	3.00	1	0
## 85	TRUE	5.00	4	0
## 86	TRUE	2.30	3	0
## 87	TRUE	2.10	5	4
## 88	TRUE	4.40	5	0
## 89	TRUE	4.00	4	0
## 90	TRUE	3.13	3	0
## 91	TRUE	1.56	5	0
## 92	TRUE	1.20	3	6
## 93	TRUE	5.00	5	0
## 94	TRUE	4.76	5	0
## 95	TRUE	3.66	3	0
## 96	#N/A	2.00	5	0
## 97	TRUE	5.00	5	5
## 98	TRUE	5.00	3	2
## 99	TRUE	4.30	3	0
## 100	TRUE	4.70	4	5
## 101	TRUE	4.50	3	0
## 102	TRUE	4.20	4	0
## 103	TRUE	3.73	3	0
## 104	TRUE	4.24	4	0
## 105	TRUE	3.97	4	0
## 106	TRUE	3.97	4	0
## 107	TRUE	3.90	4	0
## 108	TRUE	4.50	5	0
## 109	TRUE	4.60	4	4
## 110	TRUE	4.30	5	7
## 111	TRUE	4.30	5	0
## 112	TRUE	4.50	4	0
## 113	TRUE	3.00	3	0
## 114	TRUE	4.61	4	5
## 115	TRUE	4.60	3	0
## 116	TRUE	5.00	3	0
## 117	TRUE	4.40	5	0
## 118	TRUE	4.10	5	0
## 119	TRUE	4.63	3	0
## 120	TRUE	5.00	5	0
## 121	TRUE	4.20	5	5
## 122	TRUE	4.50	5	0

## 123	TRUE	4.20	4	0
## 124	TRUE	5.00	3	0
## 125	TRUE	4.64	4	0
## 126	TRUE	4.76	4	0
## 127	TRUE	4.17	4	0
## 128	TRUE	5.00	3	0
## 129	TRUE	3.60	5	0
## 130	TRUE	3.03	5	0
## 131	TRUE	4.48	5	6
## 132	TRUE	4.50	4	0
## 133	TRUE	3.24	3	4
## 134	TRUE	4.80	4	0
## 135	TRUE	3.00	5	0
## 136	TRUE	4.50	3	0
## 137	TRUE	3.72	3	0
## 138	TRUE	2.34	2	0
## 139	TRUE	3.99	3	0
## 140	TRUE	4.10	3	0
## 141	TRUE	4.30	5	0
## 142	TRUE	4.60	4	0
## 143	TRUE	5.00	5	0
## 144	TRUE	4.70	4	0
## 145	TRUE	3.75	3	5
## 146	TRUE	4.30	3	0
## 147	TRUE	4.00	4	0
## 148	TRUE	4.50	5	0
## 149	TRUE	3.07	4	0
## 150	TRUE	4.30	5	0
## 151	TRUE	4.83	3	0
## 152	TRUE	3.60	5	0
## 153	TRUE	3.49	4	0
## 154	TRUE	3.10	3	0
## 155	TRUE	3.38	3	0
## 156	TRUE	3.65	5	0
## 157	TRUE	4.46	5	6
## 158	TRUE	4.78	4	0
## 159	TRUE	4.52	3	0
## 160	TRUE	5.00	5	0
## 161	TRUE	5.00	4	4
## 162	TRUE	4.90	3	0
## 163	TRUE	4.10	5	7
## 164	TRUE	4.88	3	0
## 165	TRUE	4.10	4	0
## 166	TRUE	4.10	3	0
## 167	TRUE	4.53	3	0
## 168	TRUE	4.10	3	0
## 169	TRUE	3.18	4	0
## 170	TRUE	4.00	3	0
## 171	TRUE	4.64	4	5
## 172	TRUE	4.65	4	0
## 173	TRUE	4.20	4	0
## 174	TRUE	5.00	3	0
## 175	TRUE	5.00	4	0
## 176	TRUE	3.08	4	0

## 177	TRUE	4.60	4	0
## 178	TRUE	5.00	3	0
## 179	TRUE	5.00	4	0
## 180	TRUE	4.10	3	0
## 181	TRUE	4.50	5	4
## 182	TRUE	5.00	4	0
## 183	TRUE	5.00	5	0
## 184	TRUE	3.93	3	0
## 185	TRUE	3.40	4	0
## 186	TRUE	4.18	4	0
## 187	TRUE	5.00	4	0
## 188	TRUE	4.37	3	0
## 189	TRUE	3.00	2	0
## 190	TRUE	3.70	3	0
## 191	TRUE	2.39	3	6
## 192	TRUE	4.70	3	0
## 193	TRUE	4.10	4	0
## 194	TRUE	3.81	3	6
## 195	TRUE	4.40	4	0
## 196	TRUE	4.29	5	0
## 197	TRUE	4.10	4	0
## 198	TRUE	5.00	3	6
## 199	TRUE	4.30	3	0
## 200	TRUE	3.18	3	0
## 201	TRUE	5.00	5	0
## 202	TRUE	4.00	3	0
## 203	TRUE	5.00	5	0
## 204	TRUE	3.60	5	0
## 205	TRUE	4.53	5	0
## 206	TRUE	2.33	2	0
## 207	TRUE	5.00	3	0
## 208	TRUE	4.28	3	0
## 209	TRUE	5.00	3	0
## 210	TRUE	4.25	3	0
## 211	TRUE	5.00	5	0
## 212	TRUE	3.89	4	0
## 213	TRUE	5.00	5	3
## 214	TRUE	4.70	4	5
## 215	TRUE	3.54	5	0
## 216	TRUE	2.40	5	0
## 217	TRUE	3.45	4	0
## 218	TRUE	4.20	5	0
## 219	TRUE	4.16	5	0
## 220	TRUE	4.30	3	0
## 221	TRUE	4.60	5	7
## 222	TRUE	5.00	3	0
## 223	TRUE	3.66	3	0
## 224	TRUE	4.20	5	0
## 225	TRUE	3.17	4	0
## 226	TRUE	4.80	3	0
## 227	TRUE	4.50	5	0
## 228	TRUE	4.15	4	0
## 229	TRUE	4.40	4	6
## 230	TRUE	3.80	5	0

## 231	TRUE	3.98	3	0
## 232	TRUE	5.00	4	0
## 233	TRUE	4.36	5	0
## 234	TRUE	4.50	4	0
## 235	TRUE	4.20	5	0
## 236	TRUE	5.00	3	0
## 237	TRUE	3.60	3	0
## 238	TRUE	3.60	5	0
## 239	TRUE	3.69	5	6
## 240	TRUE	3.88	3	7
## 241	TRUE	4.94	3	5
## 242	TRUE	5.00	4	0
## 243	TRUE	5.00	5	0
## 244	TRUE	3.60	5	7
## 245	TRUE	4.30	4	6
## 246	TRUE	4.20	3	6
## 247	TRUE	2.60	4	0
## 248	TRUE	4.60	5	0
## 249	TRUE	4.10	3	0
## 250	TRUE	4.20	3	5
## 251	TRUE	3.51	3	0
## 252	TRUE	5.00	5	0
## 253	TRUE	3.31	3	6
## 254	TRUE	4.81	4	0
## 255	TRUE	3.32	3	7
## 256	TRUE	5.00	3	5
## 257	TRUE	4.68	4	0
## 258	TRUE	4.30	3	0
## 259	TRUE	2.40	4	0
## 260	TRUE	3.80	4	4
## 261	TRUE	3.73	3	0
## 262	TRUE	4.30	3	5
## 263	TRUE	3.27	4	5
## 264	TRUE	2.40	2	1
## 265	TRUE	4.83	5	0
## 266	TRUE	4.10	4	0
## 267	TRUE	4.10	4	0
## 268	TRUE	1.81	2	0
## 269	TRUE	3.90	5	5
## 270	TRUE	4.70	3	0
## 271	TRUE	4.10	4	0
## 272	TRUE	3.73	4	0
## 273	TRUE	4.36	5	0
## 274	TRUE	3.40	5	0
## 275	TRUE	4.50	5	5
## 276	TRUE	3.40	3	6
## 277	TRUE	4.50	5	0
## 278	TRUE	3.93	3	0
## 279	TRUE	3.69	3	0
## 280	TRUE	3.98	4	0
## 281	TRUE	4.10	4	0
## 282	TRUE	4.21	5	0
## 283	TRUE	4.10	3	0
## 284	TRUE	2.44	5	0

## 285	TRUE	5.00	3	5	
## 286	TRUE	4.60	3	4	
## 287	TRUE	4.40	3	0	
## 288	TRUE	5.00	4	7	
## 289	TRUE	2.81	3	0	
## 290	TRUE	4.50	5	0	
## 291	TRUE	3.93	3	0	
## 292	TRUE	4.50	4	0	
## 293	TRUE	4.33	3	7	
## 294	TRUE	4.30	5	0	
## 295	TRUE	3.21	3	0	
## 296	TRUE	3.11	5	0	
## 297	TRUE	4.50	3	0	
## 298	TRUE	2.50	3	0	
## 299	TRUE	3.42	4	7	
## 300	TRUE	4.20	4	8	
## 301	TRUE	5.00	5	0	
## 302	TRUE	5.00	3	0	
## 303	TRUE	3.60	5	0	
## 304	TRUE	4.30	4	0	
## 305	TRUE	5.00	3	0	
## 306	TRUE	3.40	4	0	
## 307	TRUE	4.07	4	0	
## 308	TRUE	3.20	2	0	
## 309	TRUE	4.60	5	6	
## 310	TRUE	5.00	3	5	
## 311	TRUE	4.50	5	0	
##	LastPerformanceReview_Date	DaysLateLast30	Absences	Monthly.salary	Age
## 1	1/17/19	0	1	5208.83	41.29
## 2	2/24/16	0	17	8703.08	49.47
## 3	5/15/12	0	3	5412.92	36.09
## 4	1/3/19	0	15	5415.92	36.07
## 5	2/1/16	0	2	4235.42	35.12
## 6	1/7/19	0	15	4797.33	47.42
## 7	1/2/19	0	19	7971.67	45.42
## 8	2/25/19	0	19	4947.08	41.68
## 9	1/25/19	0	4	3986.42	54.70
## 10	2/18/19	0	16	4181.50	36.79
## 11	1/30/16	0	12	4555.83	50.78
## 12	5/6/16	0	15	3934.25	50.67
## 13	2/25/19	0	9	7694.00	36.30
## 14	2/14/19	0	7	4892.42	41.26
## 15	3/2/17	0	1	4375.42	47.28
## 16	4/5/17	0	20	4819.50	43.01
## 17	1/14/19	0	16	5844.25	58.53
## 18	1/14/19	0	12	4918.83	54.00
## 19	1/15/15	0	8	9166.67	38.55
## 20	1/11/19	0	13	4437.50	45.55
## 21	1/14/19	0	13	4253.67	53.84
## 22	1/10/19	0	2	5409.92	65.84
## 23	2/27/19	0	19	5242.50	35.14
## 24	2/27/19	2	3	5536.75	34.08
## 25	3/4/14	0	5	4817.92	57.78
## 26	1/10/16	0	2	8634.42	60.24

## 27	2/18/19	0	4	8863.92	37.55
## 28	2/20/14	0	14	6192.67	54.63
## 29	3/4/13	0	6	4457.67	34.16
## 30	1/15/19	0	14	5250.00	36.91
## 31	2/1/19	0	9	5440.67	41.24
## 32	1/21/19	0	17	5364.58	54.99
## 33	2/10/13	1	19	6193.83	60.41
## 34	2/21/19	0	3	5313.58	44.64
## 35	1/14/19	0	15	5180.17	47.18
## 36	1/21/19	0	4	6474.33	57.93
## 37	2/22/19	0	14	6053.33	41.21
## 38	1/30/19	0	3	7783.00	37.55
## 39	2/1/19	0	14	4403.83	41.72
## 40	2/18/19	0	7	8335.92	38.38
## 41	1/21/19	0	7	5988.33	61.45
## 42	2/12/19	0	11	5138.00	73.83
## 43	1/15/19	0	8	9244.08	52.71
## 44	2/19/19	0	11	4519.75	45.70
## 45	1/14/19	0	4	5031.67	41.16
## 46	1/19/19	0	17	5567.33	54.38
## 47	3/10/15	0	3	5398.83	41.16
## 48	1/30/19	0	3	5401.33	36.39
## 49	2/27/19	0	2	5723.17	39.13
## 50	5/3/12	0	9	5338.83	43.15
## 51	5/4/11	0	6	4947.42	45.91
## 52	2/28/19	0	5	4197.75	44.16
## 53	1/14/19	0	3	5259.00	47.13
## 54	5/1/16	5	16	4928.67	45.20
## 55	1/14/19	3	3	5670.92	48.85
## 56	2/4/19	0	15	14208.33	41.60
## 57	2/14/19	0	6	5281.75	47.57
## 58	1/22/19	0	2	6962.67	38.16
## 59	1/28/19	0	15	4679.08	37.53
## 60	1/2/19	0	5	7694.08	59.13
## 61	1/24/19	0	8	5477.42	34.51
## 62	2/12/19	0	19	7085.67	72.78
## 63	2/25/19	0	1	4798.58	45.97
## 64	2/27/19	0	6	4691.17	45.11
## 65	1/31/19	2	2	4749.25	36.52
## 66	4/2/16	0	14	4643.50	46.98
## 67	1/25/19	0	8	8433.25	45.30
## 68	1/30/19	6	5	5130.67	48.98
## 69	5/6/15	0	1	4856.25	73.68
## 70	1/31/19	4	9	4432.42	57.52
## 71	1/23/19	0	15	8068.33	41.13
## 72	2/19/19	0	1	4271.58	41.94
## 73	1/29/19	2	17	4935.92	37.44
## 74	1/18/19	0	6	5132.00	45.89
## 75	2/19/19	0	15	3861.25	38.04
## 76	2/25/19	0	16	5885.08	36.26
## 77	1/4/19	0	4	11574.00	54.30
## 78	1/27/19	0	14	6186.75	35.95
## 79	1/15/19	0	4	6265.67	50.91
## 80	1/21/19	0	6	5209.50	51.09

## 81	4/9/17	0	7	5005.83	33.13
## 82	2/13/19	0	8	4074.00	50.40
## 83	1/11/19	0	3	4523.75	46.16
## 84	2/25/19	2	5	4737.25	35.16
## 85	4/12/18	5	16	5028.33	41.14
## 86	1/15/17	5	19	4927.00	35.46
## 87	8/10/12	4	19	8273.33	37.44
## 88	2/22/19	0	17	5981.33	46.09
## 89	1/7/19	0	7	5491.83	37.07
## 90	2/4/16	0	16	4812.33	69.55
## 91	1/3/19	6	15	5338.08	35.01
## 92	2/4/19	3	2	4447.17	37.35
## 93	1/29/19	0	19	4877.50	43.61
## 94	4/5/13	0	20	6050.75	43.06
## 95	1/7/12	0	6	4663.75	40.96
## 96	1/28/19	4	7	5848.92	49.30
## 97	1/7/19	0	15	14833.33	44.30
## 98	2/8/19	0	3	8279.25	45.52
## 99	1/27/19	2	7	5604.25	61.17
## 100	2/1/19	0	1	5475.58	56.31
## 101	2/18/19	0	5	4354.08	39.10
## 102	2/26/19	0	12	4430.92	40.89
## 103	1/16/19	0	19	4278.08	34.05
## 104	4/29/16	0	2	4292.08	54.45
## 105	1/15/14	0	7	4947.50	53.30
## 106	1/20/15	3	15	4577.75	50.21
## 107	2/7/19	0	3	4817.92	44.46
## 108	1/25/19	0	20	5129.58	35.08
## 109	1/20/15	0	10	9566.67	53.01
## 110	1/10/19	0	20	6223.25	34.91
## 111	2/18/19	0	7	4418.17	32.34
## 112	2/18/19	0	1	4991.00	55.07
## 113	3/6/11	3	10	5741.50	60.04
## 114	1/28/19	0	11	5103.50	43.52
## 115	2/7/19	0	20	5568.75	38.41
## 116	1/14/19	0	2	4023.75	45.43
## 117	2/21/19	0	1	5512.42	40.87
## 118	2/15/19	0	3	4104.67	50.04
## 119	1/4/19	0	2	5246.42	43.28
## 120	6/3/13	0	17	5317.75	41.42
## 121	1/28/19	0	8	8251.67	35.31
## 122	2/1/13	0	20	5975.58	55.71
## 123	2/22/19	0	13	4569.00	47.59
## 124	1/8/19	0	20	5353.83	36.20
## 125	5/2/15	0	8	4348.08	72.20
## 126	2/15/19	0	5	5172.08	50.48
## 127	2/11/19	0	1	3916.50	40.80
## 128	1/30/13	0	15	5674.92	52.16
## 129	1/30/19	0	9	5878.75	36.10
## 130	3/5/12	0	16	5289.83	40.68
## 131	1/3/19	0	4	8166.58	40.67
## 132	1/21/19	0	19	15000.00	58.61
## 133	4/15/15	0	6	4160.00	39.10
## 134	1/7/19	0	4	4618.75	38.37



## 135	1/18/19	0	4	5778.33	40.62
## 136	2/14/19	0	6	5416.25	32.45
## 137	2/1/13	0	18	5681.83	48.09
## 138	4/12/12	3	4	6923.50	47.94
## 139	1/14/19	0	14	4325.67	33.73
## 140	1/17/19	0	7	5103.50	52.12
## 141	2/22/19	0	7	3755.75	58.60
## 142	2/25/19	0	11	5060.33	37.96
## 143	1/21/19	0	9	5036.33	60.54
## 144	2/14/18	0	9	3903.08	65.19
## 145	2/11/19	0	2	8808.33	37.96
## 146	1/11/19	0	1	5276.83	55.13
## 147	2/3/16	0	4	5096.17	38.52
## 148	3/30/13	0	2	5749.92	34.94
## 149	1/23/19	0	10	4206.83	48.76
## 150	1/22/19	0	13	5442.50	44.91
## 151	1/17/19	0	10	20833.33	70.11
## 152	3/1/15	0	16	4500.42	50.88
## 153	1/30/13	0	6	3786.08	54.05
## 154	2/6/19	0	3	3887.83	46.95
## 155	1/21/19	0	17	5331.08	44.72
## 156	1/17/19	0	20	5944.92	55.67
## 157	1/7/19	0	7	7767.17	38.50
## 158	2/15/15	0	9	6896.50	52.32
## 159	2/20/14	0	20	5506.17	45.25
## 160	2/4/19	0	13	3843.33	37.87
## 161	1/17/19	0	3	5376.67	40.49
## 162	2/20/13	0	20	5163.50	40.45
## 163	1/8/19	0	2	6798.67	37.36
## 164	7/2/17	0	17	5306.33	45.77
## 165	1/28/19	0	20	7753.83	40.37
## 166	2/22/19	0	10	5394.83	42.14
## 167	1/29/19	0	16	5872.33	35.82
## 168	1/21/19	0	11	6492.92	42.99
## 169	3/2/18	0	16	4385.33	43.58
## 170	2/18/19	0	7	5287.50	45.60
## 171	1/25/19	0	14	4314.75	36.04
## 172	6/10/16	0	15	5603.08	47.83
## 173	2/12/19	0	19	6110.83	42.57
## 174	1/23/19	0	6	4338.08	49.01
## 175	2/2/15	0	17	3952.83	51.69
## 176	4/1/17	0	18	4399.00	51.96
## 177	2/26/19	0	14	3782.92	38.29
## 178	1/21/19	0	4	5198.75	48.16
## 179	7/2/12	0	16	5700.58	37.87
## 180	1/22/19	0	11	5112.42	49.96
## 181	1/14/19	0	14	8807.33	36.96
## 182	1/10/19	0	8	4511.00	46.92
## 183	2/7/19	0	16	4609.58	37.42
## 184	1/30/19	0	20	5234.17	37.79
## 185	1/29/19	0	7	5274.25	40.31
## 186	2/5/16	0	17	5221.58	56.41
## 187	1/21/19	0	10	4640.67	48.09
## 188	1/14/19	0	2	6972.25	43.20

## 189	1/14/13	6	6	4650.00	39.32
## 190	1/8/19	0	14	4850.58	32.18
## 191	2/22/19	4	13	13083.33	38.05
## 192	1/14/19	0	1	6038.33	54.51
## 193	1/31/19	0	12	6008.83	47.89
## 194	2/11/19	0	6	4383.25	45.56
## 195	1/17/19	0	18	5285.83	40.29
## 196	1/28/19	0	11	6201.42	49.90
## 197	1/22/19	0	13	4797.92	44.52
## 198	2/25/19	0	17	7326.75	54.50
## 199	3/2/13	0	19	4205.83	35.47
## 200	3/6/16	0	10	3888.67	41.57
## 201	2/18/19	0	11	4041.25	47.55
## 202	2/13/19	0	12	4415.33	57.40
## 203	1/25/19	0	2	5307.92	35.56
## 204	1/2/19	0	4	5171.75	40.29
## 205	1/16/19	0	5	5561.50	38.91
## 206	3/9/18	6	3	4389.50	44.06
## 207	7/2/13	0	17	5997.17	72.72
## 208	1/25/19	0	1	5254.25	34.45
## 209	2/7/19	0	13	3951.17	47.87
## 210	2/4/19	4	6	4421.67	44.92
## 211	1/14/19	0	18	5735.75	42.43
## 212	3/4/13	0	7	5292.92	45.48
## 213	8/16/15	0	13	9082.25	45.67
## 214	1/16/16	0	19	7757.75	40.13
## 215	4/6/17	4	15	4463.67	36.60
## 216	2/6/15	5	2	5022.50	35.26
## 217	5/13/14	0	5	3833.17	38.26
## 218	1/10/13	0	12	4829.50	38.18
## 219	3/5/15	0	6	6222.42	47.46
## 220	1/14/19	0	14	6185.50	45.62
## 221	1/4/19	0	16	7796.17	40.10
## 222	2/20/12	0	13	5393.67	36.63
## 223	2/25/19	0	15	3916.75	42.92
## 224	2/1/19	0	9	5153.67	36.15
## 225	4/2/18	0	14	3899.92	40.02
## 226	1/7/19	0	14	4956.00	63.36
## 227	4/2/13	0	16	3869.17	54.09
## 228	4/19/14	0	4	6946.92	39.96
## 229	2/6/19	0	10	7993.33	44.45
## 230	2/4/18	0	19	5144.08	39.81
## 231	1/28/19	0	4	5150.75	70.05
## 232	3/30/15	0	11	3759.58	42.25
## 233	2/11/19	0	16	3894.83	51.78
## 234	10/22/11	0	10	5414.25	43.13
## 235	1/6/12	0	13	4631.50	52.31
## 236	1/10/15	0	11	4202.33	50.80
## 237	4/5/16	4	16	5118.50	39.79
## 238	2/11/19	0	4	5279.42	39.73
## 239	2/14/19	0	15	7490.25	43.03
## 240	2/13/18	0	12	10000.00	51.41
## 241	2/6/19	0	17	12524.17	51.93
## 242	1/31/19	0	8	5052.25	49.89

## 243	7/2/18	0	4	4431.67	37.60
## 244	2/18/19	0	13	11743.33	51.56
## 245	1/4/15	0	8	12416.58	60.81
## 246	2/13/19	0	2	7184.50	38.25
## 247	2/18/19	5	4	3979.17	56.39
## 248	2/5/18	0	7	3869.00	49.84
## 249	1/10/19	0	13	4831.25	38.49
## 250	4/20/15	0	2	7377.25	36.85
## 251	2/18/19	0	2	4678.92	36.28
## 252	2/6/19	0	14	4243.58	49.63
## 253	1/7/19	0	7	4229.17	43.53
## 254	2/15/19	0	15	4340.58	39.16
## 255	1/14/19	0	16	7318.83	54.71
## 256	1/15/19	0	2	4326.67	36.42
## 257	4/2/15	0	20	5323.17	36.91
## 258	1/28/19	0	4	5054.67	60.99
## 259	1/16/19	2	16	6082.67	40.18
## 260	8/15/13	0	17	4583.33	37.36
## 261	1/24/19	0	16	4911.58	59.73
## 262	2/8/19	0	19	5549.42	51.62
## 263	1/14/19	0	13	7297.08	41.70
## 264	2/25/19	6	20	5335.08	56.27
## 265	2/14/19	0	15	5476.17	49.07
## 266	3/2/15	0	16	5202.08	51.58
## 267	2/7/19	0	9	3996.75	42.16
## 268	1/17/19	3	5	4856.08	50.46
## 269	1/18/19	0	9	5250.25	38.14
## 270	1/11/19	0	4	5112.92	39.61
## 271	1/31/19	0	18	5010.00	35.44
## 272	1/24/19	0	12	5306.83	46.58
## 273	1/24/19	0	10	5252.08	42.04
## 274	1/31/19	0	13	4936.50	56.20
## 275	2/18/19	0	1	7749.08	41.47
## 276	1/2/19	0	14	7508.33	36.99
## 277	2/15/12	0	11	5062.83	49.56
## 278	4/18/17	0	3	6016.83	71.44
## 279	1/28/19	0	18	4864.17	59.47
## 280	3/2/16	0	1	4034.42	59.47
## 281	7/14/10	0	15	5598.00	49.11
## 282	1/14/19	0	4	4694.92	57.39
## 283	1/4/19	0	6	5366.42	56.78
## 284	2/11/19	4	18	5252.08	41.44
## 285	4/15/15	0	11	6273.42	36.46
## 286	2/12/17	0	9	8368.00	41.36
## 287	1/5/14	0	5	6234.42	39.61
## 288	1/14/19	0	8	6335.75	55.57
## 289	1/17/19	0	16	4821.58	33.41
## 290	2/1/16	0	15	4876.92	37.72
## 291	2/27/19	0	19	7414.67	56.04
## 292	1/18/19	0	11	4656.25	35.28
## 293	2/15/17	0	9	9499.92	38.21
## 294	2/1/15	0	18	4147.75	38.39
## 295	1/29/19	0	7	5172.33	39.55
## 296	2/12/19	0	4	5545.08	48.70

## 297	1/2/12	0	5	6709.33	68.96
## 298	9/5/14	6	13	4189.50	44.22
## 299	1/4/19	0	17	7075.25	43.29
## 300	2/5/19	0	7	8935.50	46.48
## 301	5/15/14	0	11	4864.25	37.41
## 302	2/15/15	0	7	4595.00	59.13
## 303	2/6/11	0	9	4838.50	41.23
## 304	6/2/14	0	16	4977.33	55.07
## 305	1/19/16	0	7	5875.58	65.98
## 306	2/21/19	0	14	5037.17	39.51
## 307	2/28/19	0	13	5491.08	39.45
## 308	9/2/15	5	4	4042.75	42.47
## 309	2/21/19	0	16	18370.83	45.15
## 310	2/1/19	0	11	7441.00	45.66
## 311	1/30/19	0	2	3753.83	46.19

4. Run correlations separately for each of these two subsamples. Report the results for each and provide an interpretation of what you see as you did in Questions 2 and 3. Are the correlations the same across the subsamples and/or from the entire sample? I'm not asking for a test of statistical significance, but your own interpretation based on the values you compute.

```
#Calculate correlation matrices for each subsample
## Production Department Subset
cor_matrix_production <- cor(production_subset[, c("PerfScoreID", "Salary", "Age", "EngagementSurvey", "EmpSatisfaction", "Absences")])

##Non-Production Department Subset
cor_matrix_non_production <- cor(non_production_subset[, c("PerfScoreID", "Salary", "Age", "EngagementSurvey", "EmpSatisfaction", "Absences")])

##Print the production department correlation matrix
print(cor_matrix_production)
```

##	PerfScoreID	Salary	Age	EngagementSurvey
## PerfScoreID	1.00000000	0.10625641	0.10496993	0.51330480
## Salary	0.10625641	1.00000000	0.03286016	-0.02599974
## Age	0.10496993	0.03286016	1.00000000	0.10556601
## EngagementSurvey	0.51330480	-0.02599974	0.10556601	1.00000000
## EmpSatisfaction	0.26463327	-0.03573786	-0.07132570	0.19447952
## Absences	0.04999171	0.08554183	-0.08597759	0.03310092
##	EmpSatisfaction	Absences		
## PerfScoreID	0.26463327	0.04999171		
## Salary	-0.03573786	0.08554183		
## Age	-0.07132570	-0.08597759		
## EngagementSurvey	0.19447952	0.03310092		
## EmpSatisfaction	1.00000000	0.03996469		
## Absences	0.03996469	1.00000000		

```
##Print the non-production department correlation matrix
print(cor_matrix_non_production)
```

```
##          PerfScoreID      Salary      Age EngagementSurvey
## PerfScoreID      1.00000000 0.13090258 0.08080746      0.544926678
## Salary          0.13090258 1.00000000 0.09461433      0.064966071
## Age            0.08080746 0.09461433 1.00000000      0.063339782
## EngagementSurvey 0.54492668 0.06496607 0.06333978      1.000000000
## EmpSatisfaction 0.30357938 0.06271835 -0.06345770      0.187105180
## Absences       0.04662881 0.08238216 -0.03660685      -0.008770661
##          EmpSatisfaction      Absences
## PerfScoreID      0.30357938 0.046628812
## Salary          0.06271835 0.082382156
## Age            -0.06345770 -0.036606847
## EngagementSurvey 0.18710518 -0.008770661
## EmpSatisfaction 1.00000000 0.075222480
## Absences       0.07522248 1.000000000
```

## Interpretation

In both subsets, higher performance scores are associated with higher salaries and fewer absences, showing the importance of performance in determining compensation and attendance. Engagement and job satisfaction are closely linked in both subsets, suggesting that efforts to improve employee engagement can have a positive impact on job satisfaction. The stronger correlations observed in the non-production subset for age and salary, as well as for performance and absences, indicate some differences in the dynamics between the two groups.