Project 4

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Packages, data, etc.

```
#import libraries and data
library(tidyverse)
library(dplyr)
library(reshape2)
library(ggplot2)
hrdata_df <- read.csv("/Users/justinwilliams/Code/9050advresearch/Project 4/HRData.csv")</pre>
```

1.Report the full covariance and correlation matrix for the following variables: GenderID, PerfScoreID, Salary, Age, EngagementSurvey, EmpSatisfaction, and Absences.

```
#select the columns
selected_columns <- hrdata_df[, c("GenderID", "PerfScoreID", "Salary", "Age", "EngagementSurvey", "EmpS.
#covariance matrix
cov_matrix <- cov(selected_columns)
print("Covariance Matrix:")
## [1] "Covariance Matrix:"</pre>
```

print(cov_matrix)

```
##
                     GenderID PerfScoreID
                                               Salary
                                                               Age
## GenderID
                   0.24644746 -0.01600456 7.005695e+02 -5.871715e-02
## PerfScoreID
                  -0.01600456
                                0.34465304 1.933267e+03 4.219337e-01
## Salary
                 700.56948449 1933.26707810 6.328564e+08 2.116953e+04
                  -0.05871715
                                0.42193372 2.116953e+04 7.910491e+01
## Age
## EngagementSurvey -0.01422581
                                0.25270968 1.291017e+03 4.450113e-01
## EmpSatisfaction -0.02013277
                                0.16204751 1.434585e+03 -5.131745e-01
## Absences
                  ##
                 EngagementSurvey EmpSatisfaction
                                                    Absences
## GenderID
                      -0.01422581
                                    -0.02013277 -1.329738e-02
## PerfScoreID
                       0.25270968
                                     0.16204751 1.602116e-01
## Salary
                   1291.01690323 1434.58479411 1.212926e+04
                                    -0.51317446 -1.905516e+00
## Age
                       0.44501129
```

```
## EngagementSurvey
                    0.62400129
                                    0.13438710 -4.054839e-02
                                    0.82671922 4.002904e-01
## EmpSatisfaction
                      0.13438710
## Absences
                     -0.04054839
                                    0.40029043 3.425288e+01
#correlation matrix
cor_matrix <- cor(selected_columns)</pre>
print("Correlation Matrix:")
## [1] "Correlation Matrix:"
print(cor matrix)
##
                    GenderID PerfScoreID
                                          Salary
                                                       Age
## GenderID
                  1.000000000 -0.05491495 0.05609659 -0.01329845
## PerfScoreID
                 -0.054914952 1.00000000 0.13090258 0.08080746
                  ## Salary
                 ## EngagementSurvey -0.036276216 0.54492668 0.06496607 0.06333978
## EmpSatisfaction -0.044602814 0.30357938 0.06271835 -0.06345770
## Absences
                 ##
                 EngagementSurvey EmpSatisfaction
                                                 Absences
## GenderID
                    -0.036276216
                                  -0.04460281 -0.004576729
## PerfScoreID
                                   0.30357938 0.046628812
                    0.544926678
## Salary
                    0.064966071
                                   0.06271835 0.082382156
## Age
                    0.063339782
                                  -0.06345770 -0.036606847
## EngagementSurvey
                    1.000000000
                                  0.18710518 -0.008770661
## EmpSatisfaction
                                    1.00000000 0.075222480
                     0.187105180
## Absences
```

Visualize the correlations you have computed. There are a few different ways to do this (including scatterplots, heat maps, etc.). Use the visualization method that you think best conveys the relations.

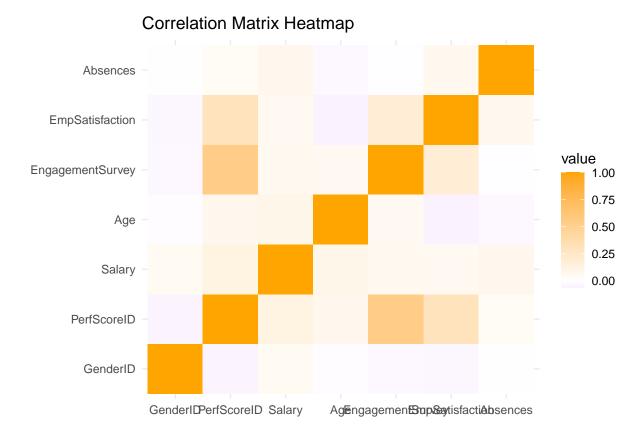
0.07522248 1.000000000

-0.008770661

```
#converting matrices to long format for ggplot
cov_melt <- melt(cov_matrix)</pre>
cor_melt <- melt(cor_matrix)</pre>
#heatmap for covariance matrix
ggplot(data = cov_melt, aes(Var1, Var2, fill = value)) +
    geom_tile() +
    scale_fill_gradient2(low = "purple", high = "orange", mid = "white", midpoint = 0) +
    theme_minimal() +
    labs(title = "Covariance Matrix Heatmap", x = "", y = "")
```

Covariance Matrix Heatmap





3. Provide a summary of what you see in these results. Explain the nature of the bivariate relations (or lack thereof) in these data. Write this summary like you might see reported in a journal article.

The covariance matrix heatmap shows the degree to which pairs of variables vary together. For example, if Salary and Age have a high positive covariance, it suggests that older employees tend to have higher salaries. Conversely, a negative covariance between Absences and PerfScoreID might indicate that employees with higher performance scores tend to have fewer absences.

The analysis of the covariance and correlation matrices provides valuable insights into the relationships between various employee metrics. The heatmaps generated for these matrices demonstrate a clear and intuitive understanding of these relationships.

The covariance matrix heatmap shows the degree to which pairs of variables vary together. For example, a high positive covariance between Salary and Age suggests that older employees tend to have higher salaries. This relationship shows that salary increases with age, possibly reflecting experience and seniority within an organization. Conversely, a negative covariance between Absences and PerfScoreID might indicate that employees with higher performance scores tend to have fewer absences. This negative relationship suggests that more engaged and higher-performing employees are less likely to be absent from work.

The correlation matrix heatmap highlights the strength and direction of linear relationships between pairs of variables. For example, a strong positive correlation between EngagementSurvey and EmpSatisfaction suggests that employees who score higher on engagement surveys also tend to have higher job satisfaction. This positive relationship indicates that engagement and satisfaction are closely linked, with more engaged employees feeling more satisfied with their jobs. A strong negative correlation between Absences and Perf-ScoreID would indicate that higher performance scores are associated with fewer absences, reinforcing the idea that high-performing employees are more consistently present at work.

Create a subset of the data in which you only include employees who are from the Production Department. Also, create a subset of everyone NOT in Production.

```
# Filter data for employees in the Production Department
production_subset <- hrdata_df %>%
    filter(grepl("Production", Department))
print(production_subset)
```

##		Employee Name	EmpID	MarriedID	MaritalStatusID	GenderID
##	1	Adinolfi, Wilson K	_	0	0	1
##		Akinkuolie, Sarah		1	1	0
##		Alagbe, Trina		1	1	0
##		Anderson, Carol	10069	0	2	0
##		Anderson, Linda	10002	0	0	0
##	6	Athwal, Sam		0	4	1
##	7	Bachiochi, Linda		0	0	0
##	8	Baczenski, Rachael	10252	1	1	0
##	9	Barbara, Thomas	10242	1	1	1
##	10	Barone, Francesco A	10265	0	0	1
##	11	Barton, Nader	10066	0	2	1
##	12	Bates, Norman	10061	0	0	1
##	13	Beak, Kimberly	10023	1	1	0
##	14	Beatrice, Courtney	10055	0	0	0
##	15	Becker, Scott	10277	0	0	1
##	16	Bernstein, Sean	10046	0	0	1
##	17	Biden, Lowan M	10226	0	2	0
	18	Billis, Helen		1	1	0
	19	Blount, Dianna		0	0	0
	20	Bondwell, Betsy		0	0	0
	21	Bozzi, Charles		0	0	1
	22	Brill, Donna		1	1	0
	23	Buccheri, Joseph	10184	0	0	1
##	24	Bugali, Josephine	10203	0	3	0
##		Burke, Joelle		0	0	0 1
	27	Burkett, Benjamin Candie, Calvin		0	0	1
	28	Carey, Michael	10115	0	0	1
##		Chace, Beatrice	10067	0	0	0
	30	Chan, Lin		0	0	0
	31	Chang, Donovan E		0	0	1
	32	Chivukula, Enola		0	0	0
	33	Cierpiszewski, Caroline	10168	0	0	0
##	34	Cloninger, Jennifer	10275	1	1	0
##	35	Close, Phil		1	1	1
##	36	Clukey, Elijian	10029	1	1	1
##	37	Cockel, James	10261	0	0	1
##	38	Cole, Spencer	10292	0	0	1
##	39	Corleone, Michael	10282	0	2	1
##	40	Corleone, Vito	10019	0	0	1
##	41	Cornett, Lisa	10094	1	1	0
##	42	Crimmings, Jean	10132	0	0	0
	43	Darson, Jene'ya	10056	1	1	0
##	44	Davis, Daniel	10143	0	0	1

##	45	Dee, Randy	10311	1	1	1
##		DeGweck, James		1	1	1
##		Demita, Carla		0	3	0
##		Desimone, Carl	10310	1	1	1
##				0	0	1
		Dickinson, Geoff	10276			
##		DiNocco, Lily	10284	1	1	0
##		Dobrin, Denisa S		0	0	0
##		Dunn, Amy	10105	0	0	0
##		Dunne, Amy		1	1	0
##		Eaton, Marianne		1	1	0
##		Engdahl, Jean		0	0	1
##		England, Rex		1	1	1
##		Erilus, Angela		0	3	0
##		Estremera, Miguel		0	0	1
##		Evensen, April		0	0	0
##		Faller, Megan	10263	1	1	0
##		Fancett, Nicole		0	0	0
##		Ferguson, Susan		1	1	0
##		Fernandes, Nilson	10308	1	1	1
##		Fidelia, Libby		1	1	0
##		Fitzpatrick, Michael J		0	0	1
##		Foreman, Tanya		1	1	0
##	67	Garcia, Raul		0	0	1
##	68	Gaul, Barbara	10257	0	0	0
##	69	Gentry, Mildred	10159	1	1	0
##	70	Gerke, Melisa	10122	0	2	0
##	71	Gilles, Alex	10283	1	1	1
##	72	Girifalco, Evelyn	10018	0	0	0
##	73	Gold, Shenice	10243	0	0	0
##	74	Gonzalez, Cayo	10031	0	2	1
##	75	Gonzalez, Juan	10300	1	1	1
##	76	Good, Susan	10237	1	1	0
##	77	Gordon, David	10051	1	1	1
##	78	Gosciminski, Phylicia	10218	0	3	0
##	79	Goyal, Roxana	10256	1	1	0
##	80	Gray, Elijiah	10098	0	2	1
##	81	Gross, Paula	10059	0	2	0
##	82	Handschiegl, Joanne	10125	1	1	0
##	83	Hankard, Earnest	10074	0	0	1
##	84	Harrington, Christie	10097	0	0	0
##	85	Harrison, Kara	10007	1	1	0
##	86	Heitzman, Anthony	10129	0	0	1
##	87	Hendrickson, Trina	10075	0	0	0
##	88	Homberger, Adrienne J	10195	1	1	0
##	89	Hudson, Jane	10248	0	0	0
##	90	Hunts, Julissa	10201	0	0	0
##	91	Hutter, Rosalie	10214	0	3	0
##	92	Huynh, Ming	10160	0	2	0
##	93	Immediato, Walter		1	1	1
##	94	Ivey, Rose	10139	0	0	0
##	95	Jackson, Maryellen		0	0	0
##		Jacobi, Hannah	10236	0	2	0
##	97	Jeannite, Tayana		0	2	0
##	98	Jhaveri, Sneha	10060	0	3	0
		·				

##	99	Johnson, George	10034	1	1	1
	100	Johnston, Yen		0	0	0
	101	Jung, Judy	10138	1	1	0
	102	Keatts, Kramer	10192	0	0	1
	103	Kinsella, Kathleen	10166	1	1	0
	104	Kirill, Alexandra	10170	1	1	0
	105	Knapp, Bradley J		0	0	1
	106	Kretschmer, John		1	1	1
	107	Landa, Hans		1	1	1
	108	Langford, Lindsey		0	2	0
	100	Langton, Enrico		1	1	1
	110	Latif, Mohammed		1	1	1
	111			0	0	0
	112	Leach, Dallas Lecter, Hannibal		1	1	1
	113			1	1	
		Liebig, Ketsia			1	0
	114	Linares, Marilyn	10186	1		0
	115	Linden, Mathew		1	1	1
	116	Lundy, Susan		0	4	0
	117	Lunquist, Lisa		0	0	0
	118	Lydon, Allison		1	1	0
	119	Lynch, Lindsay		0	0	0
	120	MacLennan, Samuel		0	4	1
	121	Mahoney, Lauren	10219	0	0	0
	122	Manchester, Robyn		1	1	0
	123	Mancuso, Karen		1	1	0
	124	Mangal, Debbie		1	1	0
	125	Maurice, Shana		1	1	0
	126	Carthy, B'rigit		0	0	0
	127	Mckenna, Sandy		1	1	0
	128	Meads, Elizabeth		0	0	0
	129	Medeiros, Jennifer		0	0	0
	130	Miller, Brannon		0	0	1
	131	Miller, Ned		0	0	1
	132	Monkfish, Erasumus		1	1	1
	133	Monterro, Luisa		0	0	0
	134	Moran, Patrick		0	0	1
	135	Motlagh, Dawn	10254	0	2	0
	136	Moumanil, Maliki	10120	0	3	1
	137	Myers, Michael		0	0	1
	138	Ndzi, Colombui	10215	0	0	1
	139	Ndzi, Horia		1	1	1
##	140	Newman, Richard	10063	1	1	1
	141	Ngodup, Shari	10037	0	3	0
##	142	Nguyen, Lei-Ming		0	0	0
	143	Nowlan, Kristie	10104	0	0	0
##	144	O'hare, Lynn	10303	0	0	0
##	145	Oliver, Brooke	10078	1	1	0
##	146	Osturnka, Adeel	10021	1	1	1
##	147	Owad, Clinton	10281	0	0	1
##	148	Panjwani, Nina		1	1	0
##	149	Smith, Martin	10286	0	0	1
##	150	Pelletier, Ermine	10297	1	1	0
##	151	Perry, Shakira	10171	0	0	0
##	152	Peters, Lauren	10032	1	1	0

##	153	Peterson, Ebonee	10130	1	1	0
	154	Petingill, Shana	10217	1	1	0
	155	Pham, Hong		1	1	1
	156	Pitt, Brad	10164	0	0	1
	157	Power, Morissa		0	2	0
	158	Punjabhi, Louis	10225	0	0	1
	159	Purinton, Janine		0	2	0
	160	Rarrick, Quinn		0	2	1
	161	Rhoads, Thomas		0	2	1
	162	•		1	1	0
	163	Rivera, Haley Roberson, May	10011	0	2	0
	164	• •			1	
		Robertson, Peter		1		1
	165	Robinson, Alain	10047	1	1	1
	166	Robinson, Cherly		1	1	0
	167	Robinson, Elias		0	4	1
	168	Rose, Ashley	10054	0	3	0
	169	Rossetti, Bruno		0	0	1
	170	Saar-Beckles, Melinda		0	0	0
	171	Sadki, Nore	10260	0	0	1
	172	Sahoo, Adil		1	1	1
##	173	Sander, Kamrin	10169	1	1	0
##	174	Sewkumar, Nori	10071	0	0	0
##	175	Shields, Seffi	10091	1	1	0
##	176	Sloan, Constance	10095	0	0	0
##	177	Smith, Joe	10027	0	0	1
##	178	Smith, Sade	10157	0	0	0
##	179	Sparks, Taylor	10302	1	1	0
##	180	Spirea, Kelley	10090	1	1	0
##	181	Squatrito, Kristen	10030	0	2	0
##	182	Stanford, Barbara M	10278	0	2	0
##	183	Stoica, Rick	10266	1	1	1
##	184	Sullivan, Kissy	10158	1	1	0
##	185	Sullivan, Timothy	10117	1	1	1
	186	Sutwell, Barbara		0	0	0
	187	Tavares, Desiree	10221	1	1	0
	188	Tejeda, Lenora	10146	1	1	0
##	189	Theamstern, Sophia		0	0	0
	190	Thibaud, Kenneth		0	4	1
	191	Tippett, Jeanette		0	2	0
	192	Trang, Mei		0	0	0
	193	Trzeciak, Cybil		0	0	0
	194	Veera, Abdellah	10014	0	2	1
	195	Vega, Vincent		0	2	1
	196	Volk, Colleen		1	1	0
	197	Von Massenbach, Anna		0	0	0
	198	Walker, Roger		0	0	1
	199	_		1	1	0
		Wallace, Courtney E Wallace, Theresa			0	
	200			0		0
	201	Whittier, Scott		0	0	1
	202	Wilber, Barry		1	1	1
	203	Wilkes, Annie		0	2	0
	204	Williams, Jacquelyn	10264	0	0	0
	205	Winthrop, Jordan	10033	0	0	1
##	206	Wolk, Hang T	10174	0	0	0

##	207 208 209		ra, Catl	, Jason herine Colleen	10301	0 0 0			0 1 0 0 4 0
##	200	EmpStatusID					Salarv	Termd	
	1	1	5			0	-	0	19
##	2	5	5			0	64955	1	20
##	3	1	5			0	64991	0	19
##	4	5	5			0	50825	1	19
##	5	1	5			0	57568	0	19
##	6	1	5			0	59365	0	19
##	7	3	5			1	47837	0	19
##	8	5	5			1	54670	1	19
	9	5	5			1	47211	1	19
	10	1	5			0	58709	0	19
##	11	5	5			0	52505	1	19
##	12	4	5			0	57834	1	19
##	13	2	5			0	70131	0	20
##	14 15	1	5			0	59026	0	19
	15 16	3	5 5			0	53250 51044	0	19
## ##	17	1	5			0	64919	0	19 19
##	18	1	5			0	62910	0	19
##	19	1	5			0	66441	0	20
	20	5	5			0	57815	1	20
	21	5	5			0	74312	1	18
	22	5	5			0	53492	1	19
##		1	5			0		0	20
##	24	3	5			1	64375	0	19
##	25	1	5			0	63763	0	20
##	26	1	5			0	62162	0	20
##	27	1	5			0	72640	0	18
##	28	1	5			0		0	19
	29	1	5			0		0	19
	30	1	5			0		0	19
	31	1	5			0		0	19
	32	5	5			0	64786	1	19
## ##		1	5			0	64816	0	19 20
##		5 5	5 5			0	64066 59369	1	20
##		2	5			0		0	19
##		1	5			0		0	19
##		4	5			0		1	19
##		1	5			0	68051	0	18
##		1	5			0	170500	0	10
##	41	1	5			0	63381	0	19
##	42	2	5			0	56149	0	19
##	43	1	5			0	57583	0	19
##	44	1	5			0	56294	0	20
##		1	6			0		0	19
##		5	5			0		1	19
##		5	5			0		1	20
##		1	5			0	53189	0	19
##		1	5			0	51259	0	19
##	50	1	5			0	61584	0	19

##	E4	4	F	^	46225	^	10
##		1	5	0	46335	0	19
		1	5	0	75188	0	18
##		1	5	0	62514	0	19
##		5	5	0	60070	1	19
##		1	5	0	48888	0	19
##	56	1	5	0	54285	0	19
##	57	1	5	0	56847	0	20
##	58	4	5	0	60340	1	19
##	59	4	5	0	59124	1	19
##	60	1	5	0	71776	0	20
##	61	1	5	0	65902	0	20
##	62	5	5	0	57748	1	19
##	63	1	5	0	64057	0	19
##	64	1	5	0	58530	0	19
##	65	5	5	0	72609	1	20
##	66	5	5	0	55965	1	20
##	67	1	5	0	52249	0	19
##	68	1	5	0	53171	0	19
##	69	1	5	0	51337	0	19
	70	5	5	1	51505	1	19
	71	5	5	1	54933	1	19
	72	1	5	0	57815	0	19
	73	1	5	0	53018	0	19
	74	1	5	1	59892	0	19
	75	5	5	1	68898	1	20
	76	3	5	0	66825	0	20
	77	1	5	0	48285	0	19
	78	3	5	0	66149	0	20
	79	3	5	0	49256	0	19
##		1		0			
			5		62957	0	18
## ##		5	5	0	63813	1	19
	82	1	5	0	54828	0	19
##		1	5	0	64246	0	20
##		5	5	0	52177	1	19
##		1	5	0	62065	0	19
	86	1	5	0	46998	0	19
##		5	5	0	68099	1	20
##		5	5	0	63478	1	20
##		1	5	0	55425	0	19
##		2	5	0	69340	0	20
##		2	5	0	64995	0	20
	92	5	5	0	68182	1	20
	93	5	5	0	83082	1	18
	94	1	5	0	51908	0	19
	95	1	5	0	61242	0	19
	96	1	5	0	45069	0	19
	97	1	5	0	60724	0	20
	98	1	5	0	60436	0	19
	99	5	5	0	46837	1	19
	100	1	5	0	63322	0	20
	101	5	5	0	61154	1	19
	102	1	5	0	50482	0	19
	103	5	5	0	54005	1	19
##	104	5	5	0	45433	1	19

	105	1	5	0	46654	0	19
##	106	1	5	0	63973	0	19
##	107	4	5	0	82758	1	18
##	108	5	5	0	66074	1	20
##	109	1	5	0	46120	0	19
##	110	5	5	0	61962	1	20
##	111	5	5	0	63676	1	19
##	112	1	5	0	64738	0	19
##	113	1	5	0	77915	0	18
##	114	5	5	0	52624	1	19
##	115	3	5	0	63450	0	20
##	116	5	5	0	67237	1	20
##	117	1	5	0	73330	0	20
##	118	3	5	0	52057	0	19
##	119	5	5	1	47434	1	19
##	120	5	5	0	52788	1	19
##	121	1	5	0	45395	0	19
##	122	2	5	0	62385	0	20
	123	5	5	0	68407	1	20
	124	1	5	0	61349	0	19
	125	1	5	0	54132	0	19
	126	1	5	0	55315	0	20
##	127	1	5	0	62810	0	19
##	128	5	5	1	62659	1	19
##	129	1	5	0	55688	0	19
##	130	1	5	0	83667	0	18
##	131	5	5	0	55800	1	20
##	132	1	5	0	58207	0	20
##	133	1	5	0	72460	0	20
##	134	3	5	1	72106	0	20
##	135	1	5	0	63430	0	19
##	136	1	5	0	74417	0	20
##	137	1	5	0	57575	0	19
##	138	5	5	1	50470	1	19
##	139	5	5	0	46664	1	19
##	140	3	5	0	48495	0	19
##	141	1	5	1	52984	0	19
	142	1	5	0	62061	0	19
	143	1	5	0	66738	0	20
	144	4	5	0	52674	1	19
	145	5	5	0	71966	1	20
	146	1	5	0	47414	0	19
	147	1	5	0	53060	0	19
	148	5	5	0	63515	1	19
	149	5	5	0	53564	1	19
	150	5	5	0	60270	1	20
	151	5	5	0	45998	1	19
	152	5	5	0	57954	1	20
	153	5	5	0	74669	1	18
	154	1	5	0	74226	0	20
	155	5	5	0	64724	1	19
	156	1	5	0	47001	0	19
	157	5	5	0	46799	1	19
##	158	1	5	0	59472	0	19

##	159	5 5			0	46430	1	19
##	160	5 5			0	61729	1	19
##	161	5 5			0	45115	1	19
##	162	1 5			0	46738	0	19
##	163	5 5			0	64971	1	20
	164	5 5			0	55578	1	20
	165	5 5			0	50428	1	19
	166	4 5			0	61422	1	19
	167	1 5			0	63353	0	19
	168	1 5			0	60627	0	19
	169	5 5			0	53180	1	19
	170	2 5			1	47750	0	19
	171	5 5			0	46428	1	19
	172	1 5			0	57975	0	20
	173	1 5			0	56147	0	19
	174	3 5			0	50923	0	19
	175	1 5			0	52087	0	19
	176	5 5			0	63878	1	20
	177	1 5			0	60656	0	20
	178	1 5			0	58939	0	19
	179	1 5			0	64021	0	19
	180	1 5			0	65714	0	18
	181	5 5			0	62425	1	19
	182	1 5			0	47961	0	19
	183	1 5			0	61355	0	19
	184	1 5			0	63682	0	18
	185	1 5			0	63025	0	19
	186	1 5			0	59238	0	19
	187	5 5			1	60754	1	19
	188	5 5			0	72202	1	20
	189	5 5			0	48413	1	19
	190	5 5			0	67176	1	20
	191	1 5			0	56339	0	19
	192	1 5			0	63025	0	19
	193	5 5			0	74813	1	20
##	194	5 5			0	58523	1	19
	195	1 5			0	88976	0	17
	196	4 5			0	49773	1	19
	197	2 5			0	62068	0	19
	198	1 5			0	66541	0	20
	199	5 5			1	80512	1	18
	200	5 5			0	50274	1	19
	201	5 5			0	58371	1	19
	202	5 5			0	55140	1	19
	203	5 5			0	58062	1	19
	204	5 5			1	59728	1	19
	205	5 5			0	70507	1	20
	206	1 5			0	60446	0	20
	207	1 5			0	65893	0	20
	208	5 5			0	48513	1	19
	209	1 5			0	45046	0	19
##	200		sition State	Zip	-		MaritalDesc	13
##	1	Production Technic		1960	7/10/8		Single	
##		Production Technic:		1810	9/19/8		Married	
ıππ	_	. roducoron recinite.	LULL ITA	1010	0, 10,0	, ,	11011160	

```
## 3
        Production Technician I
                                      MA 1886
                                               9/27/88
                                                          F
                                                                 Married
##
  4
        Production Technician I
                                      MA 2169
                                                          F
                                                                Divorced
                                                9/8/89
##
                                      MA 1844
                                                          F
  5
        Production Technician I
                                               5/22/77
                                                                  Single
##
        Production Technician I
                                         2199
  6
                                      MΑ
                                               2/18/83
                                                                 Widowed
                                                         М
##
   7
        Production Technician I
                                         1902
                                               2/11/70
                                                          F
                                                                  Single
##
  8
        Production Technician I
                                      MA 1902
                                                          F
                                                                 Married
                                               1/12/74
##
  9
        Production Technician I
                                      MA 2062
                                               2/21/74
                                                         М
                                                                 Married
## 10
        Production Technician I
                                      MA 1810
                                               7/20/83
                                                         М
                                                                  Single
##
   11
        Production Technician I
                                         2747
                                               7/15/77
                                                         М
                                                                Divorced
##
   12
        Production Technician I
                                         2050 10/18/81
                                                                  Single
   13
       Production Technician II
                                         2145
                                               4/17/66
                                                          F
                                                                 Married
        Production Technician I
                                                          F
##
   14
                                         1915
                                              10/27/70
                                                                  Single
##
   15
        Production Technician I
                                         2452
                                                 4/6/79
                                                         М
                                                                  Single
##
   16
        Production Technician I
                                         2072 12/22/70
                                                         М
                                                                  Single
##
  17
        Production Technician I
                                         2027 12/27/58
                                                          F
                                                                Divorced
                                      МΑ
##
  18
        Production Technician I
                                      MA
                                         2031
                                                 9/1/89
                                                          F
                                                                 Married
##
       Production Technician II
                                                          F
   19
                                      МΔ
                                         2171
                                               9/21/90
                                                                  Single
##
   20
       Production Technician II
                                         2210
                                               1/16/67
                                                                  Single
##
  21
              Production Manager
                                      MA 1901
                                               3/10/70
                                                         М
                                                                  Single
##
  22
        Production Technician I
                                         1701
                                               8/24/90
                                                          F
                                                                 Married
##
   23
       Production Technician II
                                         1013
                                               7/28/83
                                                         М
                                                                  Single
##
   24
        Production Technician I
                                      MA 2043 10/30/69
                                                               Separated
##
  25
       Production Technician II
                                      MA 2148
                                                 3/2/80
                                                          F
                                                                  Single
##
       Production Technician II
                                         1890
                                                                 Married
   26
                                      MΑ
                                               8/19/77
                                                         М
##
  27
              Production Manager
                                      MA
                                         2169
                                                8/9/83
                                                                  Single
##
   28
        Production Technician I
                                         1701
                                                2/2/83
                                                         М
                                                                  Single
##
   29
        Production Technician I
                                         2763
                                                1/2/51
                                                          F
                                                                  Single
                                      MA
   30
        Production Technician I
                                         2170
                                                          F
##
                                               2/12/79
                                                                  Single
##
   31
        Production Technician I
                                      MA
                                         1845
                                                                  Single
                                               8/24/83
                                                         M
##
   32
        Production Technician I
                                      MA
                                         1775
                                               8/27/83
                                                          F
                                                                  Single
##
   33
        Production Technician I
                                      MA
                                         2044
                                               5/31/88
                                                          F
                                                                  Single
##
   34
       Production Technician II
                                      МΑ
                                         1752
                                               8/31/81
                                                          F
                                                                 Married
##
   35
       Production Technician II
                                         2169
                                              11/25/78
                                                                 Married
##
   36
        Production Technician I
                                         2134
                                               8/26/80
                                      MA
                                                         M
                                                                 Married
        Production Technician I
##
   37
                                         2452
                                                9/8/77
                                                                  Single
##
   38
        Production Technician I
                                      MA 1880
                                               8/12/79
                                                         М
                                                                  Single
##
   39
              Production Manager
                                      MA 1803 12/17/75
                                                                Divorced
##
  40
         Director of Operations
                                      MA 2030
                                               3/19/83
                                                         М
                                                                  Single
##
  41
        Production Technician I
                                      MΑ
                                         2189
                                               3/31/77
                                                          F
                                                                 Married
                                                          F
##
  42
        Production Technician I
                                      MΑ
                                         1821
                                               4/10/87
                                                                  Single
##
   43
        Production Technician I
                                         2110
                                                                 Married
                                               11/5/78
##
   44
       Production Technician II
                                      MΑ
                                         2458
                                               9/14/79
                                                                  Single
                                                         М
        Production Technician I
                                         2138
##
   45
                                               4/15/88
                                                         М
                                                                 Married
##
        Production Technician I
                                                                 Married
   46
                                         1810 10/31/77
                                                         М
   47
       Production Technician II
##
                                         2343
                                               2/25/51
                                                               Separated
        Production Technician I
## 48
                                      MA
                                         2061
                                               4/19/67
                                                         М
                                                                 Married
##
   49
        Production Technician I
                                         2180 11/15/82
                                                                  Single
##
  50
                                                          F
        Production Technician I
                                         2351
                                               12/2/78
                                                                 Married
##
  51
        Production Technician I
                                         2125
                                               10/7/86
                                                          F
                                                                  Single
                                                          F
##
  52
              Production Manager
                                         1731 11/28/73
                                                                  Single
##
   53
        Production Technician I
                                         1749
                                               9/23/73
                                                          F
                                                                 Married
                                      МΔ
## 54
                                      MA 2343
                                                          F
        Production Technician I
                                                9/5/91
                                                                 Married
## 55
        Production Technician I
                                      MA 2026
                                               5/31/74
                                                         М
                                                                  Single
## 56
        Production Technician I
                                      MA 2045
                                               8/25/78
                                                         М
                                                                 Married
```

```
## 57
       Production Technician II
                                      MA 2133
                                               8/25/89
                                                           F
                                                               Separated
##
  58
        Production Technician I
                                      MA 2129
                                                 9/2/83
                                                         М
                                                                  Single
        Production Technician I
                                                                  Single
##
   59
                                      MA 2458
                                                 5/6/89
                                                          F
                                         1824
##
   60
       Production Technician II
                                      MΑ
                                                9/22/78
                                                          F
                                                                 Married
##
   61
       Production Technician II
                                         2324
                                                9/27/87
                                                           F
                                                                  Single
##
   62
        Production Technician I
                                      MA 2176
                                                           F
                                                4/14/55
                                                                 Married
##
        Production Technician I
                                      MA 2132 10/18/89
   63
                                                         М
                                                                 Married
                                      MA 2155
##
  64
        Production Technician I
                                                3/16/81
                                                           F
                                                                 Married
##
   65
       Production Technician II
                                      MA
                                         2143
                                                10/1/81
                                                         М
                                                                  Single
##
   66
       Production Technician II
                                      MA
                                         2170
                                                11/8/83
                                                           F
                                                                 Married
##
   67
        Production Technician I
                                         1905
                                                9/15/85
                                                          М
                                                                  Single
        Production Technician I
##
   68
                                         2121
                                                12/2/83
                                                           F
                                      MA
                                                                  Single
##
   69
        Production Technician I
                                      MA
                                         2145
                                                10/1/90
                                                           F
                                                                 Married
                                                           F
##
                                                                Divorced
   70
        Production Technician I
                                      MA
                                         2330
                                                5/15/70
##
  71
        Production Technician I
                                         2062
                                                 8/9/74
                                                                 Married
                                      МΔ
                                                          М
##
  72
        Production Technician I
                                      MA
                                         2451
                                                 5/8/80
                                                           F
                                                                  Single
##
   73
        Production Technician I
                                                           F
                                      MA
                                         2451
                                                6/18/92
                                                                  Single
##
   74
        Production Technician I
                                         2108
                                                9/29/69
                                                                Divorced
##
       Production Technician II
                                         2128
                                              10/12/64
   75
                                      MΑ
                                                         М
                                                                 Married
##
   76
       Production Technician II
                                         1886
                                                5/25/86
                                                          F
                                                                 Married
##
   77
        Production Technician I
                                      MΑ
                                         2169
                                                5/21/79
                                                         М
                                                                 Married
##
   78
       Production Technician II
                                      MA 1824
                                                12/8/83
                                                               Separated
##
  79
        Production Technician I
                                      MA 1864
                                                10/9/74
                                                           F
                                                                 Married
##
   80
              Production Manager
                                         1752
                                                7/11/81
                                                                Divorced
                                      MΑ
                                                         М
##
   81
        Production Technician I
                                      MA
                                         2176
                                                5/21/83
                                                           F
                                                                Divorced
##
   82
        Production Technician I
                                         2127
                                                3/23/77
                                                           F
                                                                 Married
##
   83
       Production Technician II
                                         2155
                                                8/10/88
                                                          M
                                                                  Single
        Production Technician I
                                         2324
##
   84
                                                8/18/52
                                                           F
                                                                  Single
                                                           F
##
   85
        Production Technician I
                                      MA
                                         1886
                                                                 Married
                                                 5/2/74
##
   86
        Production Technician I
                                      MA
                                         2149
                                                 1/4/84
                                                          М
                                                                  Single
##
   87
       Production Technician II
                                      MA
                                         2021
                                                8/27/72
                                                           F
                                                                  Single
##
   88
       Production Technician II
                                      МΑ
                                         2445
                                                2/16/84
                                                           F
                                                                 Married
                                                           F
##
   89
        Production Technician I
                                         2176
                                                6/10/86
                                                                  Single
##
       Production Technician II
                                         2021
                                                           F
   90
                                      MA
                                                3/11/84
                                                                  Single
##
   91
       Production Technician II
                                         2351
                                                 5/7/92
                                                           F
                                                               Separated
##
   92
       Production Technician II
                                      MΑ
                                         1742
                                                           F
                                                                Divorced
                                                9/22/76
##
   93
              Production Manager
                                      MA 2128 11/15/76
                                                                 Married
##
   94
        Production Technician I
                                      MA 1775
                                                1/28/91
                                                           F
                                                                  Single
##
   95
        Production Technician I
                                      MΑ
                                         2081
                                                9/11/72
                                                           F
                                                                  Single
                                      MA 1778
                                                           F
##
   96
        Production Technician I
                                                                Divorced
                                                3/22/66
##
       Production Technician II
                                                           F
                                                                Divorced
   97
                                         1821
                                                11/6/86
##
   98
        Production Technician I
                                      MΑ
                                         2109
                                                4/13/64
                                                           F
                                                               Separated
        Production Technician I
                                         2445
##
   99
                                                8/19/59
                                                          М
                                                                 Married
                                         2128
##
   100
       Production Technician II
                                      MA
                                                           F
                                                                  Single
                                                 9/8/69
                                                           F
  101
        Production Technician I
                                      MA
                                         2446
                                                4/17/86
                                                                 Married
        Production Technician I
##
  102
                                      MA
                                         1887
                                                1/19/76
                                                          M
                                                                  Single
   103
        Production Technician I
                                      MA
                                         2170
                                                12/8/73
                                                           F
                                                                 Married
##
   104
        Production Technician I
                                      MA
                                         2127
                                                10/8/70
                                                                 Married
   105
        Production Technician I
                                      МΑ
                                         1721
                                              11/10/77
                                                         М
                                                                  Single
##
   106
        Production Technician I
                                      MA
                                         1801
                                                 2/2/80
                                                          М
                                                                 Married
##
   107
              Production Manager
                                         1890
                                      MA
                                                 7/1/72
                                                         М
                                                                 Married
                                      MA 2090
   108 Production Technician II
                                                7/25/79
                                                                Divorced
        Production Technician I
                                      MA 2048
                                                12/9/86
                                                         М
                                                                 Married
## 110 Production Technician II
                                      MA 2126
                                                 5/9/84
                                                         М
                                                                 Married
```

```
## 111
        Production Technician I
                                     MA 1810
                                              1/17/79
                                                                 Single
## 112
        Production Technician I
                                     MA 1776
                                                                Married
                                                9/2/82
                                                        М
## 113
             Production Manager
                                     MA 2110 10/26/81
                                                         F
                                                                Married
##
  114
        Production Technician I
                                     MA 1886
                                               3/26/81
                                                         F
                                                                Married
   115 Production Technician II
                                        1770
                                               3/19/79
                                                                Married
  116 Production Technician II
                                     MA 2122 12/26/76
                                                                Widowed
                                                         F
                                                                 Single
## 117 Production Technician II
                                     MA 2324
                                                          F
                                               3/28/82
                                     MA 2122 10/22/75
## 118
        Production Technician I
                                                          F
                                                                Married
## 119
        Production Technician I
                                        1844
                                               2/14/73
                                                         F
                                                                 Single
##
  120
        Production Technician I
                                     MA
                                        1938
                                               11/9/72
                                                        М
                                                                Widowed
  121
        Production Technician I
                                        2189
                                                7/7/86
                                                         F
                                                                 Single
  122 Production Technician II
                                                          F
                                        2324
                                               8/25/76
                                                                Married
                                                          F
   123 Production Technician II
                                     MA
                                        2176 12/10/86
                                                                Married
                                                          F
  124
        Production Technician I
                                        2451
                                               11/7/74
                                                                Married
## 125
        Production Technician I
                                        2330 11/22/77
                                                          F
                                                                Married
                                     МΑ
  126 Production Technician II
                                     MA
                                        2149
                                               5/21/87
                                                          F
                                                                 Single
   127
        Production Technician I
                                        2184
                                                          F
                                     МΑ
                                                1/7/87
                                                                Married
                                                          F
   128
        Production Technician I
                                        1760
                                               5/30/68
                                                                 Single
  129
        Production Technician I
                                        2346
                                               9/22/76
                                                         F
                                                                 Single
                                     MΑ
##
   130
             Production Manager
                                        2045
                                               8/10/81
                                                                 Single
   131 Production Technician II
                                     MA 2472
                                               6/29/85
                                                        М
                                                                 Single
  132 Production Technician II
                                     MA 1450
                                               8/17/92
                                                                Married
## 133 Production Technician II
                                     MA 2126
                                               4/24/70
                                                                 Single
                                                         F
   134 Production Technician II
                                     MA 2127
                                                                 Single
                                               12/3/76
##
  135
        Production Technician I
                                     MA 2453
                                                7/7/84
                                                         F
                                                               Divorced
   136 Production Technician II
                                     MA 1460
                                               12/1/74
                                                        М
                                                              Separated
  137
##
        Production Technician I
                                     MA
                                        1550
                                               4/18/80
                                                        M
                                                                 Single
   138
        Production Technician I
                                        2110
                                                5/2/89
                                                        M
                                                                 Single
  139
                                        2421
##
        Production Technician I
                                     MA
                                               3/28/83
                                                        M
                                                                Married
  140
        Production Technician I
                                     MA
                                        2136
                                                4/8/77
                                                        М
                                                                Married
## 141
        Production Technician I
                                     MA
                                        1810
                                                6/3/67
                                                         F
                                                              Separated
   142
        Production Technician I
                                     MA
                                        2132
                                                7/7/84
                                                          F
                                                                 Single
                                                          F
   143 Production Technician II
                                        1040 11/23/85
                                                                 Single
                                               9/30/80
        Production Technician I
                                        2152
                                                         F
  144
                                                                 Single
                                                          F
   145 Production Technician II
                                        2492
                                               2/11/52
                                                                Married
   146
        Production Technician I
                                     MA 2478 12/11/76
                                                                Married
                                                        М
## 147
        Production Technician I
                                     MA 1760 11/24/79
                                                        М
                                                                 Single
## 148
        Production Technician I
                                     MA 2351
                                                5/1/79
                                                         F
                                                                Married
## 149
        Production Technician I
                                     MA
                                        2458
                                               3/17/88
                                                                 Single
   150 Production Technician II
                                     MΑ
                                        2472
                                                         F
                                               7/18/89
                                                                Married
        Production Technician I
                                                         F
   151
                                        2176
                                               7/20/86
                                                                 Single
##
   152 Production Technician II
                                     MA
                                        1886
                                               8/17/86
                                                         F
                                                                Married
                                                          F
   153
             Production Manager
                                        2030
                                                5/9/77
                                                                Married
                                                          F
##
   154
       Production Technician II
                                     MA
                                        2050
                                                                Married
                                               3/10/79
  155
        Production Technician I
                                     МΔ
                                        2451
                                                3/6/88
                                                        M
                                                                Married
        Production Technician I
##
   156
                                        2451 11/23/81
                                                        М
                                                                 Single
                                     MA
   157
        Production Technician I
                                        1742 10/15/84
                                                         F
                                                               Divorced
##
   158
        Production Technician I
                                        2109
                                               6/19/61
                                                                 Single
   159
        Production Technician I
                                        2474
                                               9/22/70
                                                         F
                                                               Divorced
##
   160
        Production Technician I
                                        2478 12/31/84
                                                        M
                                                               Divorced
   161
        Production Technician I
                                        2176
                                     МΑ
                                               7/22/82
                                                        М
                                                               Divorced
                                     MA 2171
                                                         F
  162
        Production Technician I
                                               1/12/73
                                                                Married
## 163 Production Technician II
                                     MA 1902
                                                9/5/81
                                                         F
                                                               Divorced
## 164 Production Technician II
                                     MA 2138
                                                7/3/72
                                                        М
                                                                Married
```

```
## 165
        Production Technician I
                                     MA 1420
                                                1/7/74
                                                                 Married
  166
        Production Technician I
                                     MA 1460
                                                1/7/85
                                                          F
                                                                Married
##
   167
        Production Technician I
                                     MA 1730
                                               1/28/85
                                                                 Widowed
##
   168
        Production Technician I
                                     MΑ
                                        1886
                                               12/5/74
                                                              Separated
                                                          F
##
   169
        Production Technician I
                                        2155
                                               3/18/87
                                                                  Single
##
  170
        Production Technician I
                                     MA 1801
                                                                  Single
                                                6/6/68
                                                          F
        Production Technician I
                                     MA 2148 12/21/74
                                                                  Single
                                                         М
                                     MA 2062
## 172 Production Technician II
                                               4/26/86
                                                         М
                                                                 Married
  173
        Production Technician I
                                     MΑ
                                        2154
                                               7/10/88
                                                          F
                                                                 Married
  174
                                                          F
        Production Technician I
                                     MA
                                        2191
                                               3/10/75
                                                                  Single
   175
        Production Technician I
                                        2149
                                               8/24/85
                                                          F
                                                                 Married
                                                          F
   176 Production Technician II
                                        1851 11/25/87
                                                                  Single
   177
       Production Technician II
                                         2045
                                              10/30/63
                                                                  Single
                                                         M
                                         2130
##
   178
        Production Technician I
                                     MA
                                                2/2/65
                                                          F
                                                                  Single
  179
        Production Technician I
                                         2093
                                               7/20/68
                                                          F
                                                                 Married
                                     МΑ
## 180
             Production Manager
                                     MA
                                         2451
                                               9/30/75
                                                          F
                                                                 Married
##
   181
                                                          F
        Production Technician I
                                     MA
                                         2359
                                               3/26/73
                                                               Divorced
   182
        Production Technician I
                                         2050
                                               8/25/82
                                                          F
                                                               Divorced
##
   183
        Production Technician I
                                        2301
                                     MΑ
                                               3/14/85
                                                         М
                                                                Married
##
   184
             Production Manager
                                         1776
                                               3/28/78
                                                          F
                                                                 Married
##
   185
        Production Technician I
                                     MA 2747
                                               10/7/82
                                                         М
                                                                Married
   186
        Production Technician I
                                     MA 2718
                                                                  Single
                                               8/15/68
  187
##
        Production Technician I
                                     MA 1801
                                                4/3/75
                                                          F
                                                                Married
   188 Production Technician II
                                     MΑ
                                        2129
                                               5/24/53
                                                          F
                                                                 Married
   189
                                        2066
                                                          F
        Production Technician I
                                     MΑ
                                                5/9/65
                                                                  Single
   190 Production Technician II
                                        2472
                                               9/16/75
                                                         М
                                                                 Widowed
   191
        Production Technician I
                                     MA
                                         2093
                                                6/5/67
                                                          F
                                                               Divorced
        Production Technician I
                                         2021
                                                          F
   192
                                               5/16/83
                                                                  Single
                                                          F
##
   193 Production Technician II
                                        1778
                                     MA
                                               3/15/85
                                                                  Single
  194
        Production Technician I
                                     MA
                                        2171
                                               1/31/87
                                                         M
                                                               Divorced
##
  195
             Production Manager
                                     MA
                                         2169
                                              10/10/68
                                                         M
                                                               Divorced
##
   196
        Production Technician I
                                     МΔ
                                         2747
                                                6/3/86
                                                          F
                                                                Married
   197
        Production Technician I
                                         2124
                                                 4/6/85
                                                                  Single
                                        2459
   198
       Production Technician II
                                     MA
                                               2/10/76
                                                                  Single
                                                         М
##
   199
             Production Manager
                                         2478
                                              11/14/55
                                                          F
                                                                 Married
##
   200
        Production Technician I
                                     MA 1887
                                                          F
                                                8/2/80
                                                                  Single
##
   201
        Production Technician I
                                     MA 2030
                                               5/24/87
                                                                  Single
##
  202
        Production Technician I
                                     MA 2324
                                                9/9/65
                                                         М
                                                                Married
##
  203
        Production Technician I
                                     MΑ
                                        1876
                                               7/30/83
                                                          F
                                                               Divorced
   204
        Production Technician I
                                     MΑ
                                        2109
                                               10/2/69
                                                          F
                                                                  Single
                                                                  Single
   205 Production Technician II
                                        2045
                                               11/7/58
                                                         М
   206 Production Technician II
                                     MA
                                        2302
                                               4/20/85
                                                          F
                                                                  Single
       Production Technician II
   207
                                     MA 1810
                                               5/11/85
                                                         М
                                                                  Single
##
   208
        Production Technician I
                                     MA
                                        2458
                                                5/4/82
                                                          F
                                                                  Single
   209
##
        Production Technician I
                                     MA 1730
                                               8/17/78
                                                                 Widowed
##
                CitizenDesc HispanicLatino
                                                                       RaceDesc
## 1
                 US Citizen
                                          No
                                                                          White
##
  2
                 US Citizen
                                          No
                                                                          White
##
  3
                 US Citizen
                                          No
                                                                          White
##
  4
                 US
                    Citizen
                                          No
                                                                          White
##
  5
                 US Citizen
                                          No
                                                                          White
## 6
                 US Citizen
                                          No
                                                                          White
## 7
                 US Citizen
                                          No
                                                     Black or African American
## 8
                 US Citizen
                                         Yes
                                                     Black or African American
```

##	9	US Citizen	Yes Black or African American
	10	US Citizen	No Two or more races
##	11	US Citizen	No White
##	12	US Citizen	No White
##	13	US Citizen	No White
##	14	Eligible NonCitizen	No White
##	15	US Citizen	No Asian
##	16	US Citizen	Yes White
##	17	US Citizen	No Asian
##	18	US Citizen	No White
##	19	US Citizen	No White
##	20	US Citizen	No White
##	21	US Citizen	No Asian
##	22	US Citizen	No White
##	23	US Citizen	No White
##	24	US Citizen	No Black or African American
##	25	US Citizen	No Black or African American
##	26	US Citizen	No White
##	27	US Citizen	No White
##	28	US Citizen	No Black or African American
##	29	US Citizen	No White
##	30	US Citizen	No White
##		US Citizen	No White
	32	US Citizen	No White
##		Non-Citizen	No Black or African American
##		US Citizen	No White
##		US Citizen	No White
	36	US Citizen	No White
##		US Citizen	No White
	38	US Citizen	No Black or African American
	39	US Citizen	No White
##		US Citizen	No Black or African American
##		US Citizen	Yes White
##		US Citizen	No White
##		US Citizen	No White
	44	Eligible NonCitizen	No Two or more races
##		US Citizen	No White
##		US Citizen	No White
##		US Citizen	No Black or African American
	48	US Citizen	No White
	49 E0	US Citizen	No White
##		US Citizen US Citizen	No Black or African American
	52	US Citizen	Yes White No White
##		US Citizen	
##		US Citizen	No White No White
##		US Citizen	No White
##		US Citizen	No White
##		US Citizen	No White
##		US Citizen	No White
##		US Citizen	No White
##		US Citizen	No Black or African American
##		US Citizen	No Black of African American
	62	US Citizen	No Black of Affican American No White
ırπ	02	35 OTUIZEN	WIII 06

##			Citizen	No			White
##	64		Citizen	No			White
##	65		Citizen	Yes			White
##	66		Citizen	No			White
##	67		Citizen	Yes			White
##	68		Citizen	Yes	Black	or African	American
##	69		Citizen	No		or African	
	70		Citizen	No		or African	
	71		Citizen	No	Black	or African	
##	72		Citizen	Yes		Two or me	ore races
##	73		Citizen	Yes			White
##	74		Citizen	No		or African	
##	75		Citizen	No	Black	or African	
##	76		Citizen	No			White
##	77		Citizen	No			White
##	78		Citizen		American Indi	ian or Alasi	
##	79		Citizen	No			Asian
##	80		Citizen	No			White
##	81		Citizen	No			White
##	82		Citizen	No			White
	83		Citizen	Yes			White
##	84		Citizen	No			White
##	85		Citizen	No			White
	86		Citizen	No			White
##	87		Citizen	No			White
## ##	88 89		Citizen Citizen	No No			White White
	90		Citizen	No			White
	91		Citizen	No			White
	92		Citizen	No			White
	93		Citizen	No			Asian
	94		Citizen	No			White
	95		Citizen	No	Black	or African	
	96		Citizen	No			White
	97		Citizen		American Indi	ian or Alas	
	98		Citizen	No			White
##	99		Citizen	No			White
##	100	US	Citizen	No			White
	101	US	Citizen	No	Black	or African	
	102	US	Citizen	No			White
##	103	US	Citizen	No			White
##	104	US	Citizen	No			White
##	105	US	Citizen	No	Black	or African	American
##	106	US	Citizen	No			Asian
##	107	US	Citizen	No			White
##	108	US	Citizen	No			Asian
##	109	US	Citizen	No			White
##	110	US	Citizen	No			White
##	111	US	Citizen	No			Asian
##	112	US	Citizen	No			Asian
	113	US	Citizen	No			White
	114		Citizen	No			White
	115	US	Citizen	No			White
##	116	US	Citizen	No			White

шш	117	***	n a:+:	M -	D11-	\	A
	117		S Citizen	No		or African	
	118		S Citizen	No		or African	
	119		S Citizen	Yes	втяск	or African	
	120		S Citizen	No			White
	121		S Citizen	No			White
	122		S Citizen	No			White
	123		S Citizen	No		Two or m	ore races
	124		S Citizen	No			White
##	125	U	S Citizen	No			White
##	126		S Citizen	No	Black	or African	American
##	127	U	S Citizen	No	Black	or African	American
##	128	U	S Citizen	No	Black	or African	American
##	129	U	S Citizen	No			White
##	130	U	S Citizen	yes			Hispanic
##	131	U	S Citizen	No			White
##	132	U	S Citizen	No			White
##	133	U	S Citizen	No	Black	or African	American
##	134	U	S Citizen	No	Black	or African	American
##	135	U	S Citizen	No			White
##	136	U	S Citizen	No	Black	or African	American
##	137	U	S Citizen	No			Asian
##	138	U	S Citizen	No	Black	or African	American
##	139	U	S Citizen	No			White
##	140	U	S Citizen	No			White
##	141	U	S Citizen	No	Black	or African	American
##	142	U	S Citizen	No			White
	143		S Citizen	No			White
##	144	U	S Citizen	No		Two or m	ore races
	144 145					Two or m	ore races Asian
##	145	U	S Citizen S Citizen	No No		Two or m	Asian
## ##	145 146	U; U;	S Citizen S Citizen S Citizen	No No No	Black		Asian White
## ## ##	145 146 147	U; U; U;	S Citizen S Citizen S Citizen S Citizen	No No No	Black	Two or m	Asian White
## ## ## ##	145 146 147 148	ប: ប: ប: ប:	S Citizen S Citizen S Citizen S Citizen S Citizen	No No No No		or African	Asian White American White
## ## ## ##	145 146 147 148 149	U; U; U; U;	S Citizen	No No No No No			Asian White American White American
## ## ## ## ##	145 146 147 148 149 150	U: U: U: U: U:	S Citizen	No No No No No		or African	Asian White American White American Asian
## ## ## ## ## ##	145 146 147 148 149 150	U; U; U; U; U; U;	S Citizen	No No No No No No		or African	Asian White American White American Asian White
## ## ## ## ## ##	145 146 147 148 149 150 151 152	U; U; U; U; U; U;	S Citizen	No No No No No No		or African	Asian White American White American Asian White White
## ## ## ## ## ##	145 146 147 148 149 150 151 152 153	U; U; U; U; U; U; U;	S Citizen	No No No No No No No No No		or African	Asian White American White American Asian White White White
## ## ## ## ## ## ##	145 146 147 148 149 150 151 152 153	U: U: U: U: U: U: U: Eligible N	S Citizen C Citizen	No		or African	Asian White American White American Asian White White White Asian
## ## ## ## ## ## ##	145 146 147 148 149 150 151 152 153 154 155	U: U: U: U: U: U: U: Eligible No	S Citizen	No		or African	Asian White American White American Asian White White White Asian Asian
## ## ## ## ## ## ##	145 146 147 148 149 150 151 152 153 154 155 156	U; U; U; U; U; U; U; Eligible N; U;	S Citizen	No		or African	Asian White American White American Asian White White White Asian Asian White
## ## ## ## ## ## ## ##	145 146 147 148 149 150 151 152 153 154 155 156 157	U: U	S Citizen C Citizen	No		or African	Asian White American White American Asian White White Asian Asian White Asian Asian White
## ## ## ## ## ## ## ##	145 146 147 148 149 150 151 152 153 154 155 156 157 158	U: U	S Citizen	No N		or African	Asian White American White American Asian White White Asian Asian White Asian White
## ## ## ## ## ## ## ## ##	145 146 147 148 149 150 151 152 153 154 155 156 157 158 159	U: Eligible No U:	S Citizen	No N		or African	Asian White American White American Asian White White Asian Asian White Asian White White
## ## ## ## ## ## ## ## ##	145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160	U: Eligible No U: U: U: U: U: U: U: U: U:	S Citizen	No N		or African	Asian White American Asian White White White Asian Asian White Asian White Asian White White White White
## ## ## ## ## ## ## ## ## ##	145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161	U: U	S Citizen	No N		or African	Asian White American Asian White White White Asian Asian White Asian White Asian White White White White
## ## ## ## ## ## ## ## ## ## ## ## ##	145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162	U:	S Citizen	No N	Black	or African	Asian White American Asian White White White Asian Asian White Asian White
## ## ## ## ## ## ## ## ## ##	145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162 163	U; U; U; U; U; U; U; U; U; Eligible No U;	S Citizen	No N	Black	or African	Asian White American White American Asian White White Asian Asian White Asian White Asian White White White White White White White White Asian American
## ## ## ## ## ## ## ## ## ## ##	145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162 163 164	U: U	S Citizen	No N	Black	or African or African or African	Asian White American White American Asian White White Asian Asian White Asian White White Asian White
## ## ## ## ## ## ## ## ## ## ## ## ##	145 146 147 148 149 150 151 152 153 154 155 156 157 158 160 161 162 163 164 165	U: U	S Citizen	No N	Black	or African	Asian White American Asian White White White Asian Asian White Asian White White White Asian White White White White White Asian American White American
## ## ## ## ## ## ## ## ## ## ## ## ##	145 146 147 148 149 150 151 152 153 154 155 156 157 158 160 161 162 163 164 165 166	U: U	S Citizen	No N	Black	or African or African or African	Asian White American Asian White White White Asian Asian White Asian White White White White White White White White Asian White White Asian American White American White
######################################	145 146 147 148 149 150 151 152 153 154 155 156 157 158 160 161 162 163 164 165 166 167	U: U	S Citizen	No N	Black	or African or African or African	Asian White American Asian White White White Asian Asian White Asian White White White White White White White White White Asian White White White White White Asian American White American White
######################################	145 146 147 148 149 150 151 152 153 154 155 156 157 158 160 161 162 163 164 165 166 167 168	U: U:	S Citizen	No N	Black	or African or African or African	Asian White American Asian White White White Asian Asian White Asian White Asian American White American White White White
######################################	145 146 147 148 149 150 151 152 153 154 155 156 157 158 160 161 162 163 164 165 166 167	U: U:	S Citizen	No N	Black Black Black	or African or African or African	Asian White American Asian White White White Asian Asian White Asian White White White White White White White White White Asian White White White White Asian American White White White White White White White

	171	US Citizen		No	White
	172	US Citizen		No	White
	173	US Citizen		No	Black or African American
	174	US Citizen		No	Asian
##	175	US Citizen		No	White
##	176	US Citizen		No	White
##	177	US Citizen		No	White
##	178	US Citizen		No	White
##	179	US Citizen		No	White
##	180	US Citizen		No	White
##	181	US Citizen		No	White
##	182	US Citizen		No	Two or more races
##	183	US Citizen		No	Asian
##	184	US Citizen		No	Black or African American
##	185	US Citizen		Yes	White
##	186	Eligible NonCitizen		No	Asian
##	187	Non-Citizen		No	Black or African American
##	188	US Citizen		No	White
##	189	US Citizen		No	White
##	190	US Citizen		No	White
##	191	US Citizen		No	Black or African American
##	192	US Citizen		No	White
##	193	US Citizen		No	White
##	194	US Citizen		No	White
##	195	US Citizen		No	White
##	196	US Citizen		No	White
##	197	US Citizen		No	White
##	198	US Citizen		No	Black or African American
##	199	US Citizen		No	Black or African American
##	200	US Citizen		No	White
##	201	US Citizen		Yes	White
		Eligible NonCitizen		No	White
	203	US Citizen		No	White
##	204	US Citizen		Yes	Black or African American
	205	US Citizen		No	White
	206	US Citizen		No	White
	207	US Citizen		No	White
	208	US Citizen		No	Asian
	209	US Citizen		No	Asian
##		DateofHire DateofTer	mination		TermReason
##	1	7/5/11			N/A-StillEmployed
##	2	7/5/11	9/24/12		hours
##	3	1/7/08			N/A-StillEmployed
##		7/11/11	9/6/16		return to school
##	5	1/9/12			N/A-StillEmployed
##		9/30/13			N/A-StillEmployed
##		7/6/09			N/A-StillEmployed
##		1/10/11	1/12/17		Another position
##		4/2/12	9/19/16		unhappy
##		2/20/12	,, _3, _3		N/A-StillEmployed
##		9/24/12	4/6/17		Another position
##		2/21/11	8/4/17		attendance
##		7/21/16	J, 1, 1		N/A-StillEmployed
##		4/4/11			N/A-StillEmployed
σ π		-/ -/			Win potttrubtoled

##		7/8/13		N/A-StillEmployed
##	16	4/2/12		N/A-StillEmployed
##	17	8/19/13		N/A-StillEmployed
##	18	7/7/14		N/A-StillEmployed
##	19	4/4/11		N/A-StillEmployed
##	20	1/10/11	4/4/14	career change
##	21	9/30/13	8/7/14	retiring
##	22	4/2/12	6/15/13	Another position
	23	9/29/14		N/A-StillEmployed
	24	11/11/13		N/A-StillEmployed
	25	3/5/12		N/A-StillEmployed
	26	4/4/11		N/A-StillEmployed
	27	1/28/16		N/A-StillEmployed
	28	3/31/14		N/A-StillEmployed
	29	9/29/14		N/A-StillEmployed
	30	5/12/14		${\tt N/A-StillEmployed}$
	31	7/8/13		N/A-StillEmployed
	32	6/27/11	11/15/15	relocation out of area
	33	10/3/11		${\tt N/A-StillEmployed}$
	34	5/16/11	1/7/13	unhappy
	35	8/30/10	9/26/11	career change
##	36	7/6/16		N/A-StillEmployed
##	37	7/8/13		${\tt N/A-StillEmployed}$
##	38	7/11/11	9/23/16	performance
##	39	7/20/10		N/A-StillEmployed
##	40	1/5/09		N/A-StillEmployed
##	41	1/5/15		N/A-StillEmployed
##	42	7/6/16		N/A-StillEmployed
##	43	7/2/12		N/A-StillEmployed
##	44	11/7/11		N/A-StillEmployed
##	45	7/9/18		N/A-StillEmployed
##	46	5/16/11	6/8/16	unhappy
##	47	4/4/11	11/4/15	more money
##	48	7/7/14		N/A-StillEmployed
##	49	5/12/14		N/A-StillEmployed
##	50	1/7/13		N/A-StillEmployed
##	51	4/2/12		N/A-StillEmployed
##	52	9/18/14		N/A-StillEmployed
##	53	4/26/10		N/A-StillEmployed
##	54	4/4/11	6/6/17	military
##	55	11/10/14		N/A-StillEmployed
##	56	3/31/14		N/A-StillEmployed
##	57	7/7/14		N/A-StillEmployed
##	58	4/2/12	9/27/18	attendance
##	59	2/17/14	2/25/18	no-call, no-show
##	60	7/7/14		N/A-StillEmployed
##	61	2/17/14		N/A-StillEmployed
##	62	11/7/11	5/17/16	military
##	63	5/11/15		N/A-StillEmployed
	64	1/9/12		N/A-StillEmployed
##		5/16/11	6/24/13	hours
##		4/4/11	1/9/13	career change
##		3/30/15		N/A-StillEmployed
	68	5/16/11		N/A-StillEmployed
		•		1 3

##	60	3/30/15		N/A-StillEmployed
	70	11/7/11	11/15/16	N/A-StillEmployed hours
	71	4/2/12	6/25/15	military
##	72	9/29/14	0/20/10	N/A-StillEmployed
##	73	11/11/13		N/A-StillEmployed
##	74	7/11/11		N/A-StillEmployed
##	75	4/26/10	5/30/11	career change
##	76	5/12/14	3730711	N/A-StillEmployed
##	77	7/2/12		N/A-StillEmployed
##	78	9/30/13		N/A-StillEmployed
##	79	8/19/13		N/A-StillEmployed
##	80	6/2/15		N/A-StillEmployed
	81	2/21/11	1/11/14	more money
	82	11/28/11	1/11/14	N/A-StillEmployed
##		11/11/13		N/A-StillEmployed
	84	1/9/12	12/15/15	retiring
	85	5/12/14	12/ 13/ 13	N/A-StillEmployed
##	86	8/13/12		N/A-StillEmployed
##		1/10/11	6/18/13	hours
##		8/15/11	4/7/12	relocation out of area
##		2/20/12	4/1/12	N/A-StillEmployed
##		6/6/16		N/A-StillEmployed
##		6/5/15		N/A-StillEmployed
##		2/21/11	4/1/13	unhappy
##		2/21/11	9/24/12	unhappy
##		8/19/13	3/24/12	N/A-StillEmployed
##		11/5/12		N/A-StillEmployed
##		9/30/13		N/A-StillEmployed
##		7/5/11		N/A-StillEmployed
##		1/6/14		N/A-StillEmployed
##		11/7/11	4/29/18	more money
	100	7/7/14	4/ 23/ 10	N/A-StillEmployed
	101	1/10/11	4/1/16	unhappy
	102	9/30/13	4/ 1/ 10	N/A-StillEmployed
	103	9/26/11	6/4/15	more money
##	104	9/26/11	1/9/14	more money
	105	2/17/14	1, 0, 11	N/A-StillEmployed
	106	1/10/11		N/A-StillEmployed
	107	1/10/11	12/12/15	attendance
	108	1/7/13	3/31/14	Another position
	109	7/9/12	3, 32, 11	N/A-StillEmployed
	110	4/2/12	4/15/13	more money
	111	9/26/11	8/19/18	return to school
	112	5/14/12	3, 13, 13	N/A-StillEmployed
	113	9/30/13		N/A-StillEmployed
	114	7/5/11	9/26/18	unhappy
	115	7/8/13	2, _3, _3	N/A-StillEmployed
	116	7/8/13	9/15/16	more money
	117	8/19/13	-,,	N/A-StillEmployed
	118	2/16/15		N/A-StillEmployed
	119	11/7/11	11/14/15	Another position
	120	9/24/12	9/26/17	hours
	121	1/6/14	-, -, - ·	N/A-StillEmployed
	122	5/11/16		N/A-StillEmployed
		· · ==, = v		,

##	123	7/5/11	8/19/12	Another position
##	124	11/11/13	0/19/12	N/A-StillEmployed
	125	5/31/11		N/A-StillEmployed
##	126	3/31/11		N/A-StillEmployed
##	127	1/7/13		N/A-StillEmployed
##	128	4/2/12	11/11/16	Another position
	129	3/30/15	11/11/10	<u>=</u>
##				N/A-StillEmployed
##	130	8/16/12	0/4/44	N/A-StillEmployed
##	131	8/15/11	9/4/14	unhappy
##	132	11/7/11		N/A-StillEmployed
##	133	5/13/13		N/A-StillEmployed
##	134	1/9/12		N/A-StillEmployed
##	135	4/1/13		N/A-StillEmployed
##	136	5/13/13		N/A-StillEmployed
##	137	7/8/13		N/A-StillEmployed
##	138	9/26/11	4/4/14	return to school
##	139	4/1/13	5/25/16	more money
##	140	5/12/14		${\tt N/A-StillEmployed}$
##	141	4/1/13		${\tt N/A-StillEmployed}$
##	142	7/8/13		N/A-StillEmployed
	143	11/10/14		${\tt N/A-StillEmployed}$
##	144	3/31/14	5/1/18	performance
##	145	5/14/12	8/19/13	unhappy
##	146	9/30/13		N/A-StillEmployed
##	147	2/17/14		N/A-StillEmployed
##	148	2/7/11	1/12/14	Another position
##	149	1/10/11	12/28/17	career change
##	150	7/5/11	9/15/15	unhappy
##	4 - 4	5/16/11	10/25/15	medical issues
$\pi\pi$	151	0/10/11	10/20/10	
	151	5/16/11	2/4/13	more money
##		5/16/11	2/4/13	more money Another position
## ##	152 153	5/16/11 10/25/10		Another position
## ## ##	152 153 154	5/16/11 10/25/10 4/2/12	2/4/13 5/18/16	Another position N/A-StillEmployed
## ## ## ##	152 153 154 155	5/16/11 10/25/10 4/2/12 7/5/11	2/4/13	Another position N/A-StillEmployed more money
## ## ## ##	152 153 154 155 156	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07	2/4/13 5/18/16 11/30/12	Another position N/A-StillEmployed more money N/A-StillEmployed
## ## ## ## ##	152 153 154 155 156 157	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11	2/4/13 5/18/16	Another position N/A-StillEmployed more money N/A-StillEmployed Another position
## ## ## ## ## ##	152 153 154 155 156 157 158	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14	2/4/13 5/18/16 11/30/12 6/4/18	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed
## ## ## ## ## ##	152 153 154 155 156 157 158 159	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy
## ## ## ## ## ##	152 153 154 155 156 157 158 159 160	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13 4/7/18	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money
## ## ## ## ## ##	152 153 154 155 156 157 158 159 160 161	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11 5/16/11	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money retiring
## ## ## ## ## ## ##	152 153 154 155 156 157 158 159 160 161 162	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11 5/16/11 11/28/11	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13 4/7/18 1/15/16	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money retiring N/A-StillEmployed
## ## ## ## ## ## ##	152 153 154 155 156 157 158 159 160 161 162 163	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11 5/16/11 11/28/11 9/26/11	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13 4/7/18 1/15/16	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money retiring N/A-StillEmployed return to school
## ## ## ## ## ## ## ##	152 153 154 155 156 157 158 159 160 161 162 163 164	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11 5/16/11 11/28/11 9/26/11 7/5/11	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13 4/7/18 1/15/16 10/22/11 2/8/12	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money retiring N/A-StillEmployed return to school Another position
## ## ## ## ## ## ## ## ##	152 153 154 155 156 157 158 159 160 161 162 163 164 165	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11 5/16/11 11/28/11 9/26/11 7/5/11 1/10/11	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13 4/7/18 1/15/16 10/22/11 2/8/12 1/26/16	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money retiring N/A-StillEmployed return to school Another position attendance
## ## ## ## ## ## ## ## ## ## ## ## ##	152 153 154 155 156 157 158 159 160 161 162 163 164 165 166	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11 5/16/11 11/28/11 9/26/11 7/5/11 1/10/11	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13 4/7/18 1/15/16 10/22/11 2/8/12	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money retiring N/A-StillEmployed return to school Another position attendance attendance
######################################	152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11 5/16/11 11/28/11 9/26/11 7/5/11 1/10/11 1/10/11 7/8/13	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13 4/7/18 1/15/16 10/22/11 2/8/12 1/26/16	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money retiring N/A-StillEmployed return to school Another position attendance attendance N/A-StillEmployed
######################################	152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11 5/16/11 11/28/11 9/26/11 7/5/11 1/10/11 1/10/11 7/8/13 1/6/14	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13 4/7/18 1/15/16 10/22/11 2/8/12 1/26/16 5/17/16	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money retiring N/A-StillEmployed return to school Another position attendance attendance N/A-StillEmployed N/A-StillEmployed
# # # # # # # # # # # # # # # # # # #	152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11 5/16/11 11/28/11 9/26/11 7/5/11 1/10/11 1/10/11 7/8/13 1/6/14 4/4/11	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13 4/7/18 1/15/16 10/22/11 2/8/12 1/26/16	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money retiring N/A-StillEmployed return to school Another position attendance attendance N/A-StillEmployed N/A-StillEmployed Another position
######################################	152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11 5/16/11 11/28/11 9/26/11 7/5/11 1/10/11 1/10/11 7/8/13 1/6/14 4/4/11 7/4/16	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13 4/7/18 1/15/16 10/22/11 2/8/12 1/26/16 5/17/16	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money retiring N/A-StillEmployed return to school Another position attendance attendance N/A-StillEmployed N/A-StillEmployed Another position N/A-StillEmployed
#######################################	152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11 5/16/11 11/28/11 9/26/11 7/5/11 1/10/11 1/10/11 1/8/13 1/6/14 4/4/11 7/4/16 1/5/09	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13 4/7/18 1/15/16 10/22/11 2/8/12 1/26/16 5/17/16	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money retiring N/A-StillEmployed return to school Another position attendance attendance N/A-StillEmployed N/A-StillEmployed Another position N/A-StillEmployed relocation out of area
#######################################	152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170 171	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11 5/16/11 11/28/11 9/26/11 7/5/11 1/10/11 1/10/11 7/8/13 1/6/14 4/4/11 7/4/16 1/5/09 8/30/10	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13 4/7/18 1/15/16 10/22/11 2/8/12 1/26/16 5/17/16	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money retiring N/A-StillEmployed return to school Another position attendance attendance N/A-StillEmployed N/A-StillEmployed Another position N/A-StillEmployed relocation out of area N/A-StillEmployed
#########################	152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170 171 172 173	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11 5/16/11 11/28/11 9/26/11 7/5/11 1/10/11 1/10/11 1/10/11 7/8/13 1/6/14 4/4/11 7/4/16 1/5/09 8/30/10 9/29/14	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13 4/7/18 1/15/16 10/22/11 2/8/12 1/26/16 5/17/16	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money retiring N/A-StillEmployed return to school Another position attendance attendance N/A-StillEmployed N/A-StillEmployed Another position N/A-StillEmployed Another position N/A-StillEmployed relocation out of area N/A-StillEmployed N/A-StillEmployed
##########################	152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170 171 172 173 174	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11 5/16/11 11/28/11 9/26/11 7/5/11 1/10/11 1/10/11 1/10/11 7/8/13 1/6/14 4/4/11 7/4/16 1/5/09 8/30/10 9/29/14 9/30/13	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13 4/7/18 1/15/16 10/22/11 2/8/12 1/26/16 5/17/16	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money retiring N/A-StillEmployed return to school Another position attendance attendance N/A-StillEmployed N/A-StillEmployed Another position N/A-StillEmployed Another position N/A-StillEmployed relocation out of area N/A-StillEmployed N/A-StillEmployed N/A-StillEmployed
##########################	152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170 171 172 173	5/16/11 10/25/10 4/2/12 7/5/11 11/5/07 5/16/11 1/6/14 9/24/12 9/26/11 5/16/11 11/28/11 9/26/11 7/5/11 1/10/11 1/10/11 1/10/11 7/8/13 1/6/14 4/4/11 7/4/16 1/5/09 8/30/10 9/29/14	2/4/13 5/18/16 11/30/12 6/4/18 6/18/13 4/7/18 1/15/16 10/22/11 2/8/12 1/26/16 5/17/16 8/13/18 7/30/18	Another position N/A-StillEmployed more money N/A-StillEmployed Another position N/A-StillEmployed unhappy more money retiring N/A-StillEmployed return to school Another position attendance attendance N/A-StillEmployed N/A-StillEmployed Another position N/A-StillEmployed Another position N/A-StillEmployed relocation out of area N/A-StillEmployed N/A-StillEmployed

```
## 177
          9/29/14
                                                      N/A-StillEmployed
## 178
         11/11/13
                                                      N/A-StillEmployed
## 179
                                                      N/A-StillEmployed
          2/20/12
## 180
          10/2/12
                                                      N/A-StillEmployed
## 181
          5/13/13
                             6/29/15
                                                                 unhappy
## 182
          1/10/11
                                                      N/A-StillEmployed
## 183
          2/17/14
                                                      N/A-StillEmployed
## 184
           1/8/09
                                                      N/A-StillEmployed
## 185
           1/5/15
                                                      N/A-StillEmployed
## 186
          5/14/12
                                                      N/A-StillEmployed
## 187
          4/27/09
                              4/1/13
                                                       Another position
## 188
          5/16/11
                              7/8/17
                                                       Another position
## 189
           7/5/11
                              9/5/16
                                                       return to school
## 190
          6/25/07
                             8/30/10
                                                               military
## 191
          2/18/13
                                                      N/A-StillEmployed
## 192
          2/17/14
                                                      N/A-StillEmployed
## 193
          1/10/11
                              7/2/14
                                                                unhappy
## 194
          8/13/12
                              2/5/16 maternity leave - did not return
## 195
           8/1/11
                                                      N/A-StillEmployed
## 196
          9/26/11
                              2/8/16
                                                       gross misconduct
## 197
           7/5/15
                                                      N/A-StillEmployed
## 198
          8/18/14
                                                      N/A-StillEmployed
## 199
          9/26/11
                              1/2/12
                                                       Another position
## 200
          8/13/12
                              9/1/15
                                                          career change
## 201
          1/10/11
                                                                  hours
                             5/15/14
## 202
          5/16/11
                              9/7/15
                                                                unhappy
## 203
          1/10/11
                             5/14/12
                                                       Another position
## 204
           1/9/12
                                                 relocation out of area
                             6/27/15
## 205
           1/7/13
                             2/21/16
                                                               retiring
## 206
          9/29/14
                                                      N/A-StillEmployed
## 207
           7/7/14
                                                      N/A-StillEmployed
## 208
           9/2/08
                             9/29/15
                                                       Another position
  209
##
          9/29/14
                                                      N/A-StillEmployed
                                                      ManagerName ManagerID
##
             EmploymentStatus
                                       Department
                                                                          22
##
                        Active Production
                                                   Michael Albert
       Voluntarily Terminated Production
##
  2
                                                  Kissy Sullivan
                                                                          20
## 3
                        Active Production
                                                     Elijiah Gray
                                                                          16
## 4
       Voluntarily Terminated Production
                                                   Webster Butler
                                                                          39
## 5
                        Active Production
                                                         Amy Dunn
                                                                          11
                        Active Production
## 6
                                                    Ketsia Liebig
                                                                          19
## 7
                        Active Production
                                                   Brannon Miller
                                                                          12
## 8
       Voluntarily Terminated Production
                                                    David Stanley
                                                                          14
## 9
       Voluntarily Terminated Production
                                                   Kissy Sullivan
                                                                          20
## 10
                                                    Kelley Spirea
                        Active Production
                                                                          18
## 11
       Voluntarily Terminated Production
                                                   Michael Albert
                                                                          22
                                                    Kelley Spirea
## 12
         Terminated for Cause Production
                                                                          18
## 13
                        Active Production
                                                    Kelley Spirea
                                                                          18
## 14
                        Active Production
                                                                          16
                                                     Elijiah Gray
## 15
                        Active Production
                                                   Webster Butler
                                                                          NA
## 16
                        Active Production
                                                         Amy Dunn
                                                                          11
## 17
                        Active Production
                                                    Ketsia Liebig
                                                                          19
## 18
                        Active Production
                                                   Brannon Miller
                                                                          12
## 19
                        Active Production
                                                   Michael Albert
                                                                          22
## 20
       Voluntarily Terminated Production
                                                     Elijiah Gray
                                                                          16
```

##	21	Voluntarily Terminated	Production	Janet King	2
##		Voluntarily Terminated		David Stanley	14
##	23	·	Production	Webster Butler	NA
##	24	Active	Production	Kissy Sullivan	20
##	25	Active	Production	Amy Dunn	11
##	26	Active	Production	Ketsia Liebig	19
##	27	Active	Production	Janet King	2
##	28	Active	Production	Kelley Spirea	18
##	29	Active	Production	Michael Albert	22
##	30	Active	Production	Elijiah Gray	16
##	31	Active	Production	Webster Butler	NA
##	32	Voluntarily Terminated	Production	Amy Dunn	11
##	33	Active	Production	Ketsia Liebig	19
##	34	Voluntarily Terminated	Production	Brannon Miller	12
##	35	Voluntarily Terminated	Production	David Stanley	14
##	36	Active	Production	Brannon Miller	12
##	37	Active	Production	David Stanley	14
##	38	Terminated for Cause	Production	Kissy Sullivan	20
##	39		Production	Janet King	2
##	40	Active	Production	Janet King	2
##			Production	Kelley Spirea	18
##			Production	Michael Albert	22
##			Production	Elijiah Gray	16
##			Production	Kissy Sullivan	20
##			Production	Brannon Miller	12
##		Voluntarily Terminated		Webster Butler	39
##		Voluntarily Terminated		Kelley Spirea	18
##			Production	Amy Dunn	11
##			Production	Ketsia Liebig	19
##			Production	Brannon Miller	12
##			Production Production	David Stanley	14 2
##			Production	Janet King Ketsia Liebig	19
##		Voluntarily Terminated		Kissy Sullivan	20
##		=	Production	Kelley Spirea	18
##			Production	Kelley Spirea	18
##			Production	Michael Albert	22
##		Terminated for Cause		Michael Albert	22
##		Terminated for Cause		Elijiah Gray	16
##			Production	Elijiah Gray	16
##	61	Active	Production	Webster Butler	NA
##	62	Voluntarily Terminated	Production	Webster Butler	39
##	63	=	Production	Amy Dunn	11
##	64	Active	Production	Brannon Miller	12
##	65	Voluntarily Terminated	Production	Amy Dunn	11
##	66	Voluntarily Terminated	Production	Ketsia Liebig	19
##	67	Active	${\tt Production}$	David Stanley	14
##	68	Active	Production	Kelley Spirea	18
##			Production	Michael Albert	22
##		Voluntarily Terminated		Elijiah Gray	16
##		Voluntarily Terminated		Webster Butler	39
##			Production	Amy Dunn	11
##			Production	Ketsia Liebig	19
##	74	Active	Production	Brannon Miller	12

##	75	Voluntarily Terminated	Production	Brannon Miller	12
##			Production	David Stanley	14
##	77	Active	Production	David Stanley	14
##	78	Active	Production	Kissy Sullivan	20
##	79	Active	Production	Kissy Sullivan	20
##	80	Active	Production	Janet King	2
##	81	Voluntarily Terminated	Production	Kelley Spirea	18
##	82	•	Production	Michael Albert	22
##	83	Active	Production	Kelley Spirea	18
##	84	Voluntarily Terminated	Production	Webster Butler	39
##	85	Active	Production	Amy Dunn	11
##	86	Active	Production	Ketsia Liebig	19
##	87	Voluntarily Terminated	Production	Kelley Spirea	18
##	88	Voluntarily Terminated	Production	Michael Albert	30
##	89	Active	Production	Ketsia Liebig	19
##	90	Active	Production	Elijiah Gray	16
##	91	Active	Production	Webster Butler	NA
##	92	Voluntarily Terminated	Production	Amy Dunn	11
##	93	Voluntarily Terminated	Production	Janet King	2
##	94	Active	Production	Brannon Miller	12
##	95	Active	Production	David Stanley	14
	96		Production	Kissy Sullivan	20
	97		Production	Ketsia Liebig	19
	98		Production	Kelley Spirea	18
	99	Voluntarily Terminated		Michael Albert	22
	100		Production	Brannon Miller	12
##		Voluntarily Terminated		Elijiah Gray	16
	102		Production	Michael Albert	22
		Voluntarily Terminated		Webster Butler	39
##	104	Voluntarily Terminated	Production	Amy Dunn	11 19
	105		Production	Ketsia Liebig Brannon Miller	19
	107	Terminated for Cause		Janet King	2
##		Voluntarily Terminated		David Stanley	14
	109		Production	David Stanley	14
		Voluntarily Terminated		Kissy Sullivan	20
		Voluntarily Terminated		Kissy Sullivan	20
	112		Production	Elijiah Gray	16
	113		Production	Janet King	2
		Voluntarily Terminated		Michael Albert	22
	115		Production	Kelley Spirea	18
##	116	Voluntarily Terminated	Production	Michael Albert	22
##	117	Active	Production	Elijiah Gray	16
##	118	Active	Production	Elijiah Gray	16
##	119	Voluntarily Terminated	Production	Webster Butler	39
##	120	Voluntarily Terminated	Production	Amy Dunn	11
##	121	Active	${\tt Production}$	Ketsia Liebig	19
##	122	Active	Production	Webster Butler	NA
		Voluntarily Terminated		Amy Dunn	11
	124		Production	Brannon Miller	12
	125		Production	David Stanley	14
	126		Production	Ketsia Liebig	19
	127		Production	Kissy Sullivan	20
##	128	Voluntarily Terminated	rroduction	Kelley Spirea	18

##	129	Active	Production	Michael Albert	22
##	130		Production	Janet King	2
##	131	Voluntarily Terminated	Production	Brannon Miller	12
	132		Production	David Stanley	14
##	133	Active	Production	Kissy Sullivan	20
##	134	Active	Production	Kelley Spirea	18
##	135	Active	Production	Elijiah Gray	16
	136	Active	Production	Michael Albert	22
##	137	Active	Production	Kissy Sullivan	20
##	138	Voluntarily Terminated	Production	Webster Butler	39
		Voluntarily Terminated		Amy Dunn	11
	140		Production	Ketsia Liebig	19
##	141	Active	Production	Brannon Miller	12
##	142	Active	Production	David Stanley	14
##	143	Active	Production	Elijiah Gray	16
##	144	Terminated for Cause	Production	Kissy Sullivan	20
##	145	Voluntarily Terminated	Production	Webster Butler	39
##	146	Active	Production	Kelley Spirea	18
##	147	Active	Production	Michael Albert	22
##	148	Voluntarily Terminated	Production	Elijiah Gray	16
		Voluntarily Terminated		Webster Butler	39
##	150	Voluntarily Terminated	Production	Amy Dunn	11
##	151	Voluntarily Terminated	Production	Amy Dunn	11
##	152	Voluntarily Terminated	Production	Ketsia Liebig	19
##	153	Voluntarily Terminated	Production	Janet King	2
##	154	Active	Production	Brannon Miller	12
##	155	Voluntarily Terminated	Production	Brannon Miller	12
##	156	Active	Production	David Stanley	14
##	157	Voluntarily Terminated	Production	Kissy Sullivan	20
##	158	Active	Production	Kelley Spirea	18
##	159	Voluntarily Terminated	Production	Kissy Sullivan	20
##	160	Voluntarily Terminated	Production	Michael Albert	22
##	161	Voluntarily Terminated	Production	Elijiah Gray	16
##	162	Active	Production	Webster Butler	NA
##	163	Voluntarily Terminated	Production	David Stanley	14
		Voluntarily Terminated		Kissy Sullivan	20
##	165	Voluntarily Terminated	Production	Amy Dunn	11
##	166	Terminated for Cause	Production	Ketsia Liebig	19
	167		Production	Brannon Miller	12
	168		Production	David Stanley	14
		Voluntarily Terminated		Kissy Sullivan	20
	170		Production	Kelley Spirea	18
		Voluntarily Terminated		Michael Albert	22
	172		Production	Kelley Spirea	18
	173		Production	Elijiah Gray	16
	174		Production	Webster Butler	NA
	175		Production	Amy Dunn	11
		Voluntarily Terminated		Michael Albert	22
	177		Production	Elijiah Gray	16
	178		Production	Ketsia Liebig	19
	179 180		Production Production	Brannon Miller	12 2
		Voluntarily Terminated		Janet King David Stanley	14
	182		Production	•	20
##	102	ACCIVE	FIOUUCUION	Kissy Sullivan	20

```
## 183
                        Active Production
                                                   Kelley Spirea
                                                                          18
## 184
                        Active Production
                                                       Janet King
                                                                          2
## 185
                        Active Production
                                                  Michael Albert
                                                                         22
## 186
                        Active Production
                                                    Elijiah Gray
                                                                         16
## 187 Voluntarily Terminated Production
                                                  Webster Butler
                                                                          39
## 188 Voluntarily Terminated Production
                                                    Elijiah Gray
                                                                         16
## 189 Voluntarily Terminated Production
                                                         Amv Dunn
                                                                          11
## 190 Voluntarily Terminated Production
                                                  Webster Butler
                                                                          39
## 191
                        Active Production
                                                  Brannon Miller
                                                                          12
## 192
                                                                          14
                        Active Production
                                                   David Stanley
## 193 Voluntarily Terminated Production
                                                         Amy Dunn
                                                                          11
                                                                          20
## 194
       Voluntarily Terminated Production
                                                  Kissy Sullivan
   195
                        Active Production
                                                       Janet King
                                                                           2
## 196
         Terminated for Cause Production
                                                   Kelley Spirea
                                                                          18
## 197
                        Active Production
                                                  Michael Albert
                                                                          22
## 198
                        Active Production
                                                   Ketsia Liebig
                                                                          19
                                                                           2
## 199 Voluntarily Terminated Production
                                                       Janet King
## 200 Voluntarily Terminated Production
                                                    Elijiah Grav
                                                                          16
## 201 Voluntarily Terminated Production
                                                  Webster Butler
                                                                         39
## 202 Voluntarily Terminated Production
                                                         Amy Dunn
                                                                          11
## 203 Voluntarily Terminated Production
                                                   Ketsia Liebig
                                                                          19
## 204 Voluntarily Terminated Production
                                                   Ketsia Liebig
                                                                          19
## 205 Voluntarily Terminated Production
                                                  Brannon Miller
                                                                         12
## 206
                        Active Production
                                                   David Stanley
                                                                          14
## 207
                        Active Production
                                                                          20
                                                  Kissy Sullivan
## 208
      Voluntarily Terminated Production
                                                  Brannon Miller
                                                                         12
                        Active Production
                                                   David Stanley
                                                                         14
             RecruitmentSource PerformanceScore PerfScoreID
                                                                 PerformanceConcat
## 1
                       LinkedIn
                                           Exceeds
                                                              4
                                                                           Exceeds4
## 2
                                                              3
                       LinkedIn
                                       Fully Meets
                                                                      Fully Meets3
## 3
                         Indeed
                                       Fully Meets
                                                              3
                                                                      Fully Meets3
## 4
                  Google Search
                                       Fully Meets
                                                              3
                                                                      Fully Meets3
## 5
                                                              4
                       LinkedIn
                                           Exceeds
                                                                           Exceeds4
             Employee Referral
                                                              3
## 6
                                                                      Fully Meets3
                                       Fully Meets
## 7
                                                              3
            Diversity Job Fair
                                       Fully Meets
                                                                      Fully Meets3
## 8
                                                              3
                                                                      Fully Meets3
            Diversity Job Fair
                                      Fully Meets
## 9
            Diversity Job Fair
                                      Fully Meets
                                                              3
                                                                      Fully Meets3
## 10
                  Google Search
                                      Fully Meets
                                                              3
                                                                      Fully Meets3
                                                              3
## 11
       On-line Web application
                                       Fully Meets
                                                                      Fully Meets3
                                                              3
## 12
                                       Fully Meets
                                                                      Fully Meets3
                  Google Search
## 13
             Employee Referral
                                           Exceeds
                                                              4
                                                                          Exceeds4
## 14
                  Google Search
                                       Fully Meets
                                                              3
                                                                      Fully Meets3
## 15
                                                              3
                       LinkedIn
                                       Fully Meets
                                                                      Fully Meets3
## 16
                                                              3
                  Google Search
                                       Fully Meets
                                                                      Fully Meets3
## 17
                                                              3
                         Indeed
                                       Fully Meets
                                                                      Fully Meets3
## 18
                                                              4
                         Indeed
                                           Exceeds
                                                                           Exceeds4
                                                              2 Needs Improvement2
## 19
                  CareerBuilder Needs Improvement
## 20
                                                              3
                  Google Search
                                       Fully Meets
                                                                      Fully Meets3
## 21
                         Indeed
                                       Fully Meets
                                                              3
                                                                      Fully Meets3
## 22
                                                              3
                  Google Search
                                       Fully Meets
                                                                      Fully Meets3
## 23
                                                              3
                  Google Search
                                       Fully Meets
                                                                      Fully Meets3
## 24
                                                              3
            Diversity Job Fair
                                      Fully Meets
                                                                      Fully Meets3
## 25
             Employee Referral
                                      Fully Meets
                                                              3
                                                                      Fully Meets3
                                                              3
## 26
                         Indeed
                                      Fully Meets
                                                                      Fully Meets3
```

##	27	Indeed	Ex	xceeds	4		Exceeds4
##		LinkedIn	Fully		3		Fully Meets3
##	29	Google Search	Fully		3		Fully Meets3
	30	Indeed	Fully		3		Fully Meets3
##		LinkedIn	Fully		3		Fully Meets3
##		Indeed	Fully		3		Fully Meets3
##		Indeed	Fully		3		Fully Meets3
##		Google Search	Fully		3		Fully Meets3
##	35	Indeed	Fully		3		Fully Meets3
##	36	Employee Referral	_	xceeds	4		Exceeds4
##	37	Employee Referral	Fully	Meets	3		Fully Meets3
##	38	LinkedIn	Needs Improv	vement	2	Needs	Improvement2
##	39	CareerBuilder			2	Needs	Improvement2
##	40	Indeed		xceeds	4		Exceeds4
##	41	Indeed	Fully	Meets	3		Fully Meets3
##	42	${ t LinkedIn}$	Fully	Meets	3		Fully Meets3
##	43	Indeed	Fully	Meets	3		Fully Meets3
##	44	${ t LinkedIn}$	Fully	Meets	3		Fully Meets3
##	45	Indeed	Fully	Meets	1		Fully Meets1
##	46	Indeed	Fully	Meets	3		Fully Meets3
##	47	Google Search	Fully	Meets	3		Fully Meets3
##	48	Indeed		PIP	1		PIP1
##	49	Indeed	Fully	Meets	3		Fully Meets3
##	50	Indeed	Needs Improv	vement	2	Needs	Improvement2
##		CareerBuilder	Fully	Meets	3		Fully Meets3
##	52	Google Search	Fully	Meets	3		Fully Meets3
##	53	Google Search	Fully	Meets	3		Fully Meets3
##	54	Google Search	Fully	Meets	3		Fully Meets3
##	55	${ t LinkedIn}$	Fully	Meets	3		Fully Meets3
##	56	Employee Referral	Fully	Meets	3		Fully Meets3
##		Indeed		PIP	1		PIP1
##		Google Search					Improvement2
##		Google Search	-			Needs	Improvement2
##		LinkedIn	Fully		3		Fully Meets3
##		LinkedIn	Fully		3		Fully Meets3
##		Google Search	Fully		3		Fully Meets3
##		Indeed		PIP	1		PIP1
##		Google Search	Fully		3		Fully Meets3
##		Google Search	Fully		3		Fully Meets3
	66 67	Google Search	Fully		3		Fully Meets3
	68	Employee Referral LinkedIn	Fully		3		Fully Meets3
##		LinkedIn	Fully Fully		3		Fully Meets3
	70	Diversity Job Fair	Fully		3		Fully Meets3 Fully Meets3
	71	Diversity Job Fair	_			Needs	Improvement2
	72	Indeed	=	xceeds	4	NCCUB	Exceeds4
	73	Indeed		Meets	3		Fully Meets3
	74	Diversity Job Fair		xceeds	4		Exceeds4
	75	Diversity Job Fair		PIP	1		PIP1
	76	LinkedIn	Fully		3		Fully Meets3
	77	LinkedIn	Fully		3		Fully Meets3
##		Google Search	Fully		3		Fully Meets3
##		LinkedIn	Fully		3		Fully Meets3
##	80	Employee Referral	Fully		3		Fully Meets3
			-				

##	01	CareerBuilder	Fully Meets	3	Fully Meets3
##		Google Search	Fully Meets	3	Fully Meets3
##		LinkedIn	· ·	3	•
##		CareerBuilder	Fully Meets	3	Fully Meets3
##		CareerBuilder	Fully Meets Exceeds	4	Fully Meets3 Exceeds4
##		Google Search	Fully Meets	3	Fully Meets3
##		CareerBuilder	Fully Meets	3	Fully Meets3
##		Indeed	Fully Meets	3	Fully Meets3
##		LinkedIn	Fully Meets	3	Fully Meets3
##		LinkedIn	Fully Meets	3	Fully Meets3
##		Indeed	Fully Meets	3	Fully Meets3
##		Google Search	Fully Meets	3	Fully Meets3
##			Needs Improvement		Improvement2
##		Indeed	Fully Meets	3	Fully Meets3
##		LinkedIn	Fully Meets	3	Fully Meets3
##		Employee Referral	Fully Meets	3	Fully Meets3
##		LinkedIn	Exceeds	4	Exceeds4
##		LinkedIn	Fully Meets	3	Fully Meets3
##		CareerBuilder	Exceeds	4	Exceeds4
	100	LinkedIn	Exceeds	4	Exceeds4
	101	CareerBuilder	Fully Meets	3	Fully Meets3
	102	Indeed	Fully Meets	3	Fully Meets3
	103	Google Search	Fully Meets	3	Fully Meets3
	104	Google Search	Fully Meets	3	Fully Meets3
	105	LinkedIn	Fully Meets	3	Fully Meets3
	106	Indeed	Fully Meets	3	Fully Meets3
	107	Employee Referral	Fully Meets	3	Fully Meets3
##	108	Indeed	Fully Meets	3	Fully Meets3
##	109	LinkedIn	Fully Meets	3	Fully Meets3
##	110	Google Search	Fully Meets	3	Fully Meets3
##	111	CareerBuilder	Fully Meets	3	Fully Meets3
##	112	Google Search	Fully Meets	3	Fully Meets3
##	113	Website	Exceeds	4	Exceeds4
##	114	Indeed	Fully Meets	3	Fully Meets3
##	115	${ t LinkedIn}$	Fully Meets	3	Fully Meets3
##	116	${ t LinkedIn}$	Fully Meets	3	Fully Meets3
##	117	Indeed	Exceeds	4	Exceeds4
	118	Website	Fully Meets	3	Fully Meets3
##	119	Diversity Job Fair	Exceeds	4	Exceeds4
##	120	Indeed	Fully Meets	3	Fully Meets3
##	121	LinkedIn	Fully Meets	3	Fully Meets3
##	122	LinkedIn	Fully Meets	3	Fully Meets3
	123	LinkedIn	Fully Meets	3	Fully Meets3
##	124	LinkedIn	Fully Meets	3	Fully Meets3
##	125	Indeed	Fully Meets	3	Fully Meets3
##	126	LinkedIn	Fully Meets	3	Fully Meets3
##	127	CareerBuilder	Fully Meets	3	Fully Meets3
##	128	Diversity Job Fair	Fully Meets	3	Fully Meets3
##	129	CareerBuilder	Fully Meets	3	Fully Meets3
##	130	Indeed	Fully Meets	3	Fully Meets3
##	131	LinkedIn	PIP	1	PIP1
##	132	${ t LinkedIn}$	Fully Meets	3	Fully Meets3
##	133	Indeed	Exceeds	4	Exceeds4
##	134	Diversity Job Fair	Fully Meets	3	Fully Meets3

##	135	LinkedIn	Fully Meets	3	Fully Meets3
	136	LinkedIn	Fully Meets	3	Fully Meets3
	137	LinkedIn	Fully Meets	3	Fully Meets3
	138	Diversity Job Fair	Fully Meets	3	Fully Meets3
	139	Employee Referral	Fully Meets	3	Fully Meets3
	140	LinkedIn	Fully Meets	3	Fully Meets3
	141	Diversity Job Fair	Exceeds	4	Exceeds4
	142	LinkedIn	Fully Meets	3	Fully Meets3
	143	Indeed	Fully Meets	3	Fully Meets3
	144	LinkedIn	PIP	1	PIP1
	145	LinkedIn	Fully Meets	3	Fully Meets3
##	146	LinkedIn	Exceeds	4	Exceeds4
##	147	LinkedIn	Needs Improvement	2 Needs	Improvement2
##	148	Google Search	Fully Meets	3	Fully Meets3
##	149	Google Search	Needs Improvement	2 Needs	Improvement2
##	150		Needs Improvement		Improvement2
##	151	${ t LinkedIn}$	Fully Meets	3	Fully Meets3
##	152	Indeed	Exceeds	4	Exceeds4
##	153	Indeed	Fully Meets	3	Fully Meets3
##	154	LinkedIn	Fully Meets	3	Fully Meets3
##	155	Google Search	Fully Meets	3	Fully Meets3
##	156	Google Search	Fully Meets	3	Fully Meets3
##	157	Google Search	Fully Meets	3	Fully Meets3
##	158	Employee Referral	Fully Meets	3	Fully Meets3
##	159	Indeed	Fully Meets	3	Fully Meets3
##	160	Indeed	Fully Meets	3	Fully Meets3
##	161	LinkedIn	Fully Meets	3	Fully Meets3
	162	Google Search	Exceeds	4	Exceeds4
	163	Google Search	Fully Meets	3	Fully Meets3
	164	Indeed	Fully Meets	3	Fully Meets3
	165	Indeed	Fully Meets	3	Fully Meets3
	166		Needs Improvement		Improvement2
	167	Employee Referral	Exceeds	4	Exceeds4
	168	Website	Fully Meets	3	Fully Meets3
	169 170	Google Search	Fully Meets	3 2 Nooda	Fully Meets3
	171	Diversity Job Fair Google Search	Fully Meets	2 Needs	Improvement2 Fully Meets3
	172	CareerBuilder	Fully Meets	3	Fully Meets3
	173	LinkedIn	Fully Meets	3	Fully Meets3
	174	Google Search	Fully Meets	3	Fully Meets3
	175	LinkedIn	Fully Meets	3	Fully Meets3
	176	CareerBuilder	Fully Meets	3	Fully Meets3
	177	Indeed	Exceeds	4	Exceeds4
	178	Employee Referral	Fully Meets	3	Fully Meets3
##	179	Indeed	PIP	1	PIP1
##	180	LinkedIn	Fully Meets	3	Fully Meets3
##	181	LinkedIn	Exceeds	4	Exceeds4
##	182	Google Search	Fully Meets	3	Fully Meets3
##	183	${ t LinkedIn}$	Fully Meets	3	Fully Meets3
##	184	Indeed	Fully Meets	3	Fully Meets3
##	185	Google Search	Fully Meets	3	Fully Meets3
##	186	Indeed	Fully Meets	3	Fully Meets3
	187	Diversity Job Fair	Fully Meets	3	Fully Meets3
##	188	Google Search	Fully Meets	3	Fully Meets3

	189	Indeed		Fully		3		•	Meets3
##	190	Other		Fully		3		•	Meets3
	191	Indeed		Fully		3		Fully	Meets3
	192	${ t LinkedIn}$	Needs	Improv	ement	2	Needs	-	rement2
	193	${ t LinkedIn}$		Fully		3		Fully	Meets3
##	194	${ t LinkedIn}$		Ex	ceeds	4		Ex	ceeds4
##	195	Employee Referral		Fully		3		Fully	Meets3
##	196	Google Search		Ex	ceeds	4		Ex	ceeds4
##	197	LinkedIn		Fully	Meets	3		Fully	Meets3
##	198	Employee Referral		Fully	Meets	3		Fully	Meets3
##	199	Diversity Job Fair		Fully		3		Fully	Meets3
##	200	CareerBuilder	Needs	Improv	ement	2	Needs	Improv	ment2
##	201	${ t LinkedIn}$		Fully	Meets	3		Fully	Meets3
##	202	Website		Fully	Meets	3		Fully	Meets3
##	203	Google Search		Fully	Meets	3		Fully	Meets3
##	204	Diversity Job Fair		Fully	Meets	3		Fully	Meets3
##	205	${ t LinkedIn}$		Ex	ceeds	4		Ex	ceeds4
##	206	${ t LinkedIn}$		Fully	Meets	3		Fully	Meets3
##	207	${ t LinkedIn}$		Fully	Meets	3		Fully	Meets3
##	208	Google Search			PIP	1			PIP1
##	209	${ t LinkedIn}$		Fully	Meets	3		Fully	Meets3
##		PeformanceDataCheck Enga	agement	tSurvey	EmpS	atisfaction	Specia	lProjec	tsCount
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	115	TRUE	4.00	3	0
	116	TRUE	4.65	4	0
	117	TRUE	4.20	4	0
	118	TRUE	5.00	3	0
	119	TRUE	5.00	4	0
	120	TRUE	3.08	4	0
	121	TRUE	4.60	4	0
	122	TRUE	5.00	3	0
	123	TRUE	5.00	4	0
	124	TRUE	4.10	3	0
	125	TRUE	5.00	4	0
	126	TRUE	5.00	5	0
	127	TRUE	3.93	3	0
	128	TRUE	4.18	4	0
	129	TRUE	5.00	4	0
##	130	TRUE	4.37	3	0
##	131	TRUE	3.00	2	0
##	132	TRUE	3.70	3	0
	133	TRUE	4.70	3	0
##	134	TRUE	4.10	4	0
##	135	TRUE	4.40	4	0
##	136	TRUE	4.29	5	0
##	137	TRUE	4.10	4	0
##	138	TRUE	4.30	3	0
##	139	TRUE	3.18	3	0
##	140	TRUE	5.00	5	0

##	141	TRUE	4.00	3	0
	142	TRUE	3.60	5	0
##	143	TRUE	4.53	5	0
##	144	TRUE	2.33	2	0
##	145	TRUE	5.00	3	0
##	146	TRUE	5.00	3	0
##	147	TRUE	4.25	3	0
##	148	TRUE	3.89	4	0
##	149	TRUE	3.54	5	0
##	150	TRUE	2.40	5	0
##	151	TRUE	3.45	4	0
##	152	TRUE	4.20	5	0
##	153	TRUE	4.16	5	0
##	154	TRUE	4.30	3	0
##	155	TRUE	5.00	3	0
##	156	TRUE	3.66	3	0
##	157	TRUE	3.17	4	0
##	158	TRUE	4.80	3	0
##	159	TRUE	4.50	5	0
##	160	TRUE	3.80	5	0
##	161	TRUE	5.00	4	0
##	162	TRUE	4.36	5	0
##	163	TRUE	4.50	4	0
##	164	TRUE	4.20	5	0
##	165	TRUE	5.00	3	0
##	166	TRUE	3.60	3	0
##	167	TRUE	3.60	5	0
##	168	TRUE	5.00	4	0
##	169	TRUE	5.00	5	0
##	170	TRUE	2.60	4	0
	171	TRUE	4.60	5	0
	172	TRUE	4.10	3	0
	173	TRUE	3.51	3	0
	174	TRUE	5.00	5	0
	175	TRUE	4.81	4	0
	176	TRUE	4.68	4	0
	177	TRUE	4.30	3	0
	178	TRUE	3.73	3	0
	179	TRUE	2.40	2	1
	180	TRUE	4.83	5	0
	181	TRUE	4.10	4	0
	182	TRUE	4.10	4	0
	183	TRUE	4.70	3	0
	184	TRUE	3.73	4	0
	185	TRUE	4.36	5	0
	186	TRUE	3.40	5	0
	187	TRUE	4.50	5	0
	188	TRUE	3.93	3	0
	189	TRUE	3.98	4	0
	190	TRUE	4.10	4	0
	191	TRUE	4.21	5	0
	192	TRUE	2.44	5	0
	193	TRUE	4.40	3	0
##	194	TRUE	4.50	5	0

шш	105	TRILE	2 02		2		^
	195 196	TRUE TRUE	3.93 4.30		3 5		0
	197	TRUE	3.21		3		0
	198	TRUE	3.11		5		0
	199	TRUE	4.50		3		0
	200	TRUE	2.50		3		0
	201	TRUE	5.00		5		0
	201	TRUE	5.00		3		0
	202	TRUE	3.60		5		0
	203	TRUE	4.30		4		0
	204	TRUE	5.00		3		0
	206	TRUE	3.40		4		0
	207	TRUE	4.07		4		0
	208	TRUE	3.20		2		0
	209	TRUE	4.50		5		0
##	200	LastPerformanceReview_Date		Ahsancas		Age	U
##	1	1/17/19	0	1	5208.83		
	2	5/15/12	0	3	5412.92		
##		1/3/19	0	15	5415.92		
##		2/1/16	0	2	4235.42		
##		1/7/19	0	15	4797.33		
##		2/25/19	0	19	4947.08		
##	7	1/25/19	0	4	3986.42		
##	8	1/30/16	0	12	4555.83		
##	9	5/6/16	0	15	3934.25		
##	10	2/14/19	0	7	4892.42		
##	11	3/2/17	0	1	4375.42	47.28	
##	12	4/5/17	0	20	4819.50	43.01	
##	13	1/14/19	0	16	5844.25	58.53	
##	14	1/14/19	0	12	4918.83	54.00	
##	15	1/11/19	0	13	4437.50	45.55	
##	16	1/14/19	0	13	4253.67	53.84	
##	17	1/10/19	0	2	5409.92	65.84	
##	18	2/27/19	0	19	5242.50	35.14	
##	19	2/27/19	2	3	5536.75	34.08	
##	20	3/4/14	0	5	4817.92	57.78	
##	21	2/20/14	0	14	6192.67	54.63	
	22	3/4/13	0	6	4457.67		
	23	2/1/19	0	9	5440.67		
	24	1/21/19	0	17	5364.58		
	25	2/21/19	0	3	5313.58		
	26	1/14/19	0	15	5180.17		
	27	2/22/19	0	14	6053.33		
	28	2/1/19	0	14	4403.83		
	29	2/12/19	0	11	5138.00		
	30	2/19/19	0	11	4519.75		
	31	1/14/19	0	4	5031.67		
	32	3/10/15	0	3	5398.83		
	33	1/30/19	0	3	5401.33		
	34	5/3/12	0	9	5338.83		
	35 36	5/4/11 2/28/19	0	6 5	4947.42 4197.75		
	36 37	1/14/19	0	3	5259.00		
	38	5/1/16	5	16	4928.67		
##	50	5/1/10	5	10	4320.01	10.20	

##	30	1/14/19	3	3	5670.92 48.85
##		2/4/19	0	15	14208.33 41.60
##		2/14/19	0	6	5281.75 47.57
##		1/28/19	0	15	4679.08 37.53
##		2/25/19	0	1	4798.58 45.97
##		2/27/19	0	6	4691.17 45.11
##		1/31/19	2	2	4749.25 36.52
## ##		4/2/16	0	14	4643.50 46.98
		5/6/15	0	1	4856.25 73.68 4432.42 57.52
##		1/31/19	4	9	
	49	2/19/19	0	1	4271.58 41.94
##		1/18/19	0	6	5132.00 45.89
##		2/19/19	0	15	3861.25 38.04
##		1/15/19	0	4	6265.67 50.91
##		1/21/19	0	6	5209.50 51.09
##		4/9/17	0	7	5005.83 33.13
##		2/13/19	0	8	4074.00 50.40
##		1/11/19	0	3	4523.75 46.16
##		2/25/19	2	5	4737.25 35.16
##		4/12/18	5	16	5028.33 41.14
##		1/15/17	5	19	4927.00 35.46
##		2/22/19	0	17	5981.33 46.09
##		1/7/19	0	7	5491.83 37.07
##		2/4/16	0	16	4812.33 69.55
##		1/3/19	6	15	5338.08 35.01
##		1/29/19	0	19	4877.50 43.61
##		4/5/13	0	20	6050.75 43.06
##		1/7/12	0	6	4663.75 40.96
##		2/18/19	0	5	4354.08 39.10
##		2/26/19	0	12	4430.92 40.89
##		1/16/19	0	19	4278.08 34.05
##		4/29/16	0	2	4292.08 54.45
##		1/20/15	3	15	4577.75 50.21
##		2/7/19	0	3	4817.92 44.46
##		2/18/19	0	7	4418.17 32.34
##	74	2/18/19	0	1	4991.00 55.07
##		3/6/11	3	10	5741.50 60.04
##		2/7/19	0	20	5568.75 38.41
##	77	1/14/19	0	2	4023.75 45.43
##	78	2/21/19	0	1	5512.42 40.87
##	79	2/15/19	0	3	4104.67 50.04
##	80	1/4/19	0	2	5246.42 43.28
##	81	6/3/13	0	17	5317.75 41.42
##	82	2/22/19	0	13	4569.00 47.59
##	83	1/8/19	0	20	5353.83 36.20
##	84	5/2/15	0	8	4348.08 72.20
##		2/15/19	0	5	5172.08 50.48
##	86	2/11/19	0	1	3916.50 40.80
##	87	1/30/13	0	15	5674.92 52.16
##	88	3/5/12	0	16	5289.83 40.68
##	89	1/7/19	0	4	4618.75 38.37
##	90	1/18/19	0	4	5778.33 40.62
##	91	2/14/19	0	6	5416.25 32.45
##	92	2/1/13	0	18	5681.83 48.09

	22	4 /4 0 /4 0	0	4	0000 50 47 04
##		4/12/12	3	4	6923.50 47.94
##		1/14/19	0	14	4325.67 33.73
##		1/17/19	0	7	5103.50 52.12
##		2/22/19	0	7	3755.75 58.60
##		2/25/19	0	11	5060.33 37.96
##		1/21/19	0	9	5036.33 60.54
##	99	2/14/18	0	9	3903.08 65.19
	100	1/11/19	0	1	5276.83 55.13
##	101	2/3/16	0	4	5096.17 38.52
##	102	1/23/19	0	10	4206.83 48.76
##	103	3/1/15	0	16	4500.42 50.88
##	104	1/30/13	0	6	3786.08 54.05
##	105	2/6/19	0	3	3887.83 46.95
##	106	1/21/19	0	17	5331.08 44.72
##	107	2/15/15	0	9	6896.50 52.32
##	108	2/20/14	0	20	5506.17 45.25
##	109	2/4/19	0	13	3843.33 37.87
##	110	2/20/13	0	20	5163.50 40.45
##	111	7/2/17	0	17	5306.33 45.77
##	112	2/22/19	0	10	5394.83 42.14
##	113	1/21/19	0	11	6492.92 42.99
##	114	3/2/18	0	16	4385.33 43.58
##	115	2/18/19	0	7	5287.50 45.60
##	116	6/10/16	0	15	5603.08 47.83
##	117	2/12/19	0	19	6110.83 42.57
##	118	1/23/19	0	6	4338.08 49.01
##	119	2/2/15	0	17	3952.83 51.69
##	120	4/1/17	0	18	4399.00 51.96
##	121	2/26/19	0	14	3782.92 38.29
##	122	1/21/19	0	4	5198.75 48.16
##	123	7/2/12	0	16	5700.58 37.87
##	124	1/22/19	0	11	5112.42 49.96
##	125	1/10/19	0	8	4511.00 46.92
##	126	2/7/19	0	16	4609.58 37.42
##	127	1/30/19	0	20	5234.17 37.79
##	128	2/5/16	0	17	5221.58 56.41
##	129	1/21/19	0	10	4640.67 48.09
##	130	1/14/19	0	2	6972.25 43.20
##	131	1/14/13	6	6	4650.00 39.32
##	132	1/8/19	0	14	4850.58 32.18
##	133	1/14/19	0	1	6038.33 54.51
##	134	1/31/19	0	12	6008.83 47.89
##	135	1/17/19	0	18	5285.83 40.29
##	136	1/28/19	0	11	6201.42 49.90
##	137	1/22/19	0	13	4797.92 44.52
##	138	3/2/13	0	19	4205.83 35.47
##	139	3/6/16	0	10	3888.67 41.57
	140	2/18/19	0	11	4041.25 47.55
	141	2/13/19	0	12	4415.33 57.40
	142	1/2/19	0	4	5171.75 40.29
##	143	1/16/19	0	5	5561.50 38.91
	144	3/9/18	6	3	4389.50 44.06
##	145	7/2/13	0	17	5997.17 72.72
	146	2/7/19	0	13	3951.17 47.87

##	147	2/4/19	4	6	4421.67 44.92
##	148	3/4/13	0	7	5292.92 45.48
##	149	4/6/17	4	15	4463.67 36.60
##	150	2/6/15	5	2	5022.50 35.26
##	151	5/13/14	0	5	3833.17 38.26
##	152	1/10/13	0	12	4829.50 38.18
##	153	3/5/15	0	6	6222.42 47.46
##	154	1/14/19	0	14	6185.50 45.62
##	155	2/20/12	0	13	5393.67 36.63
##	156	2/25/19	0	15	3916.75 42.92
##	157	4/2/18	0	14	3899.92 40.02
##	158	1/7/19	0	14	4956.00 63.36
##	159	4/2/13	0	16	3869.17 54.09
##	160	2/4/18	0	19	5144.08 39.81
##	161	3/30/15	0	11	3759.58 42.25
##	162	2/11/19	0	16	3894.83 51.78
##	163	10/22/11	0	10	5414.25 43.13
##	164	1/6/12	0	13	4631.50 52.31
##	165	1/10/15	0	11	4202.33 50.80
##	166	4/5/16	4	16	5118.50 39.79
##	167	2/11/19	0	4	5279.42 39.73
##	168	1/31/19	0	8	5052.25 49.89
##	169	7/2/18	0	4	4431.67 37.60
##	170	2/18/19	5	4	3979.17 56.39
##	171	2/5/18	0	7	3869.00 49.84
##	172	1/10/19	0	13	4831.25 38.49
##	173	2/18/19	0	2	4678.92 36.28
##	174	2/6/19	0	14	4243.58 49.63
##	175	2/15/19	0	15	4340.58 39.16
##	176	4/2/15	0	20	5323.17 36.91
##	177	1/28/19	0	4	5054.67 60.99
##	178	1/24/19	0	16	4911.58 59.73
##	179	2/25/19	6	20	5335.08 56.27
##	180	2/14/19	0	15	5476.17 49.07
##	181	3/2/15	0	16	5202.08 51.58
##	182	2/7/19	0	9	3996.75 42.16
##	183	1/11/19	0	4	5112.92 39.61
##	184	1/24/19	0	12	5306.83 46.58
##	185	1/24/19	0	10	5252.08 42.04
##	186	1/31/19	0	13	4936.50 56.20
##	187	2/15/12	0	11	5062.83 49.56
##	188	4/18/17	0	3	6016.83 71.44
##	189	3/2/16	0	1	4034.42 59.47
##	190	7/14/10	0	15	5598.00 49.11
	191	1/14/19	0	4	4694.92 57.39
##	192	2/11/19	4	18	5252.08 41.44
	193	1/5/14	0	5	6234.42 39.61
	194	2/1/16	0	15	4876.92 37.72
	195	2/27/19	0	19	7414.67 56.04
##	196	2/1/15	0	18	4147.75 38.39
	197	1/29/19	0	7	5172.33 39.55
	198	2/12/19	0	4	5545.08 48.70
	199	1/2/12	0	5	6709.33 68.96
##	200	9/5/14	6	13	4189.50 44.22

```
## 201
                          5/15/14
                                                                 4864.25 37.41
                                                       11
## 202
                          2/15/15
                                                        7
                                                                 4595.00 59.13
                                               0
## 203
                          2/6/11
                                                        9
                                                                 4838.50 41.23
## 204
                           6/2/14
                                               0
                                                       16
                                                                 4977.33 55.07
                                                        7
## 205
                          1/19/16
                                               0
                                                                 5875.58 65.98
## 206
                          2/21/19
                                               0
                                                       14
                                                                 5037.17 39.51
## 207
                          2/28/19
                                               0
                                                       13
                                                                 5491.08 39.45
## 208
                           9/2/15
                                                                 4042.75 42.47
                                               5
                                                        4
## 209
                          1/30/19
                                                        2
                                                                 3753.83 46.19
```

Filter data for employees not in the Production Department
non_production_subset <- hrdata_df %>%
 filter(Department != "Production")
print(non_production_subset)

##		Employee_Name	EmpID	${\tt MarriedID}$	${\tt MaritalStatusID}$	GenderID
##	1	Adinolfi, Wilson K	10026	0	0	1
##	2	Ait Sidi, Karthikeyan	10084	1	1	1
##	3	Akinkuolie, Sarah	10196	1	1	0
##	4	Alagbe,Trina	10088	1	1	0
##	5	Anderson, Carol	10069	0	2	0
##	6	Anderson, Linda	10002	0	0	0
##	7	Andreola, Colby	10194	0	0	0
##	8	Athwal, Sam	10062	0	4	1
##	9	Bachiochi, Linda	10114	0	0	0
##	10	Bacong, Alejandro	10250	0	2	1
##	11	Baczenski, Rachael	10252	1	1	0
##	12	Barbara, Thomas	10242	1	1	1
##	13	Barbossa, Hector	10012	0	2	1
##	14	Barone, Francesco A	10265	0	0	1
##	15	Barton, Nader	10066	0	2	1
##	16	Bates, Norman	10061	0	0	1
##	17	Beak, Kimberly	10023	1	1	0
##	18	Beatrice, Courtney	10055	0	0	0
##	19	Becker, Renee	10245	0	0	0
##	20	Becker, Scott	10277	0	0	1
##	21	Bernstein, Sean	10046	0	0	1
##	22	Biden, Lowan M	10226	0	2	0
##	23	Billis, Helen	10003	1	1	0
##		Blount, Dianna	10294	0	0	0
##	25	Bondwell, Betsy	10267	0	0	0
##	26	Booth, Frank	10199	0	0	1
##	27	Boutwell, Bonalyn	10081	1	1	0
##	28	Bozzi, Charles	10175	0	0	1
##	29	Brill, Donna	10177	1	1	0
##	30	Brown, Mia	10238	1	1	0
##	31	Buccheri, Joseph	10184	0	0	1
##	32	Bugali, Josephine	10203	0	3	0
##	33	Bunbury, Jessica	10188	1	1	0
##	34	Burke, Joelle	10107	0	0	0
##	35	Burkett, Benjamin		1	1	1
##	36	Cady, Max		0	0	1
##	37	Candie, Calvin		0	0	1
##	38	Carabbio, Judith	10085	0	0	0

##	39	Carey, Michael	10115	0	0	1
##		Carr, Claudia N		0	0	0
##		Carter, Michelle	10040	0	0	0
##		Chace, Beatrice	10067	0	0	0
##		Champaigne, Brian		1	1	1
##		Chan, Lin		0	0	0
##		Chang, Donovan E		0	0	1
##		Chigurh, Anton		0	0	1
##		Chivukula, Enola		0	0	0
##		Cierpiszewski, Caroline	10168	0	0	0
##				0	0	1
##		Clayton, Rick				0
		Cloninger, Jennifer		1	1	
##		Close, Phil		1	1	1
##		Clukey, Elijian		1	1	1
##		Cockel, James		0	0	1
##		Cole, Spencer		0	0	1
##		Corleone, Michael		0	2	1
##		Corleone, Vito		0	0	1
##		Cornett, Lisa	10094	1	1	0
##		Costello, Frank		1	1	1
##	59	0 ,	10132	0	0	0
##		Cross, Noah		0	0	1
##	61	Daneault, Lynn	10099	0	0	0
##	62	Daniele, Ann	10212	1	1	0
##	63	Darson, Jene'ya	10056	1	1	0
##	64	Davis, Daniel	10143	0	0	1
##	65	Dee, Randy	10311	1	1	1
##	66	DeGweck, James	10070	1	1	1
##	67	Del Bosque, Keyla	10155	0	0	0
##	68	Delarge, Alex	10306	0	0	1
##	69	Demita, Carla	10100	0	3	0
##	70	Desimone, Carl	10310	1	1	1
##	71	DeVito, Tommy	10197	0	0	1
##	72	Dickinson, Geoff	10276	0	0	1
##	73	Dietrich, Jenna	10304	0	0	0
##	74	DiNocco, Lily	10284	1	1	0
##	75	Dobrin, Denisa S	10207	0	0	0
##	76	Dolan, Linda	10133	1	1	0
##	77	Dougall, Eric	10028	0	0	1
##	78	Driver, Elle		0	0	0
##	79	Dunn, Amy	10105	0	0	0
##	80	Dunne, Amy	10211	1	1	0
##		Eaton, Marianne		1	1	0
	82	Engdahl, Jean		0	0	1
##		England, Rex		1	1	1
	84	Erilus, Angela		0	3	0
##		Estremera, Miguel		0	0	1
	86	Evensen, April		0	0	0
	87	Exantus, Susan		1	1	0
	88	Faller, Megan	10263	1	1	0
##		Fancett, Nicole		0	0	0
##		Ferguson, Susan		1	1	0
##		Fernandes, Nilson	10308	1	1	1
##		Fett, Boba		0	0	1
##	32	rett, Boba	10309	U	U	1

##	93	Fidelia, Libby		1	1	0
##	94	Fitzpatrick, Michael J	10093	0	0	1
##	95	Foreman, Tanya		1	1	0
##	96	Forrest, Alex	10305	1	1	1
##	97	Foss, Jason	10015	0	0	1
##	98	Foster-Baker, Amy	10080	1	1	0
##	99	Fraval, Maruk	10258	0	0	1
##	100	Galia, Lisa	10273	0	0	0
##	101	Garcia, Raul	10111	0	0	1
##	102	Gaul, Barbara	10257	0	0	0
##	103	Gentry, Mildred	10159	1	1	0
##	104	Gerke, Melisa		0	2	0
##	105	Gill, Whitney	10142	0	4	0
##	106	Gilles, Alex		1	1	1
	107	Girifalco, Evelyn		0	0	0
	108	Givens, Myriam		0	0	0
	109	Goble, Taisha		0	0	0
	110	Goeth, Amon		1	1	1
	111	Gold, Shenice	10243	0	0	0
	112	Gonzalez, Cayo		0	2	1
	113	Gonzalez, Juan		1	1	1
	114	Gonzalez, Maria		0	3	0
	115	Good, Susan		1	1	0
	116	Gordon, David		1	1	1
	117	Gosciminski, Phylicia	10218	0	3	0
	118	Goyal, Roxana		1	1	0
	119	Gray, Elijiah	10098	0	2	1
	120	Gross, Paula		0	2	0
	121	Gruber, Hans		1	1	1
	122	Guilianno, Mike		0	0	1
	123	Handschiegl, Joanne		1	1	0
	124	Hankard, Earnest		0	0	1
	125	Harrington, Christie	10074	0	0	0
	126	Harrison, Kara		1	1	0
	127	Heitzman, Anthony		0	0	1
	128	Hendrickson, Trina		0	0	0
	129	Hitchcock, Alfred		1	1	1
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	132	Horton, Jayne Houlihan, Debra		1	1	0
	133	Howard, Estelle		1	1	0
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	134 135	Hudson, Jane		0	0	0
		Hunts, Julissa		0	0	0
	136	Hutter, Rosalie		0	3	0
	137	Huynh, Ming		0	2	0
	138	Immediato, Walter		1	1	1
	139	Ivey, Rose	10139	0	0	0
	140	Jackson, Maryellen		0	0	0
	141	Jacobi, Hannah	10236	0	2	0
	142	Jeannite, Tayana		0	2	0
	143	Jhaveri, Sneha	10060	0	3	0
	144	Johnson, George		1	1	1
	145	Johnson, Noelle	10156	1	1	0
##	146	Johnston, Yen	10036	0	0	0

##	147	Jung, Judy	10138	1	1	0
	148	Kampew, Donysha		0	0	0
##	149	Keatts, Kramer	10192	0	0	1
##	150	Khemmich, Bartholemew	10231	0	0	1
##	151	King, Janet		1	1	0
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##	153	Kirill, Alexandra	10170	1	1	0
	154	Knapp, Bradley J		0	0	1
##	155	Kretschmer, John		1	1	1
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##	157	Lajiri, Jyoti		1	1	1
##	158	Landa, Hans		1	1	1
##	159	Langford, Lindsey		0	2	0
##	160	Langton, Enrico		1	1	1
##	161	LaRotonda, William	10038	0	2	1
##	162	Latif, Mohammed	10249	1	1	1
##	163	Le, Binh	10232	0	0	0
##	164	Leach, Dallas	10087	0	0	0
##	165	LeBlanc, Brandon R	10134	1	1	1
##	166	Lecter, Hannibal	10251	1	1	1
##	167	Leruth, Giovanni	10103	0	3	1
##	168	Liebig, Ketsia	10017	1	1	0
##	169	Linares, Marilyn	10186	1	1	0
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##	171	Lindsay, Leonara	10008	0	0	0
##	172	Lundy, Susan	10096	0	4	0
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	177	Mahoney, Lauren	10219	0	0	0
	178	Manchester, Robyn		1	1	0
	179	Mancuso, Karen		1	1	0
	180	Mangal, Debbie		1	1	0
	181	Martin, Sandra		0	0	0
	182	Maurice, Shana		1	1	0
	183	Carthy, B'rigit		0	0	0
	184	Mckenna, Sandy		1	1	0
	185	McKinzie, Jac		1	1	1
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	187	Medeiros, Jennifer		0	0	0
	188	Miller, Brannon		0	0	1
	189	Miller, Ned		0	0	1
	190	Monkfish, Erasumus		1	1	1
	191	Monroe, Peter		1	1	1
	192	Monterro, Luisa		0	0	0
	193	Moran, Patrick		0	0	1
	194	Morway, Tanya		1	1	
	195		10254	0	2 3	0
	196	Moumanil, Maliki	10120	0	0	1 1
	197 198	Myers, Michael Navathe, Kurt		0 0	0	1
	198	Navatne, kurt Ndzi, Colombui		0	0	1
	200	Ndzi, Colombul Ndzi, Horia		1	1	1
##	200	Nuzi, noria	10100	1	1	1

##	201	Newman, Richard	10063	1	1	1
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##	203	Nguyen, Dheepa	10042	0	0	0
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##	206	O'hare, Lynn	10303	0	0	0
##	207	Oliver, Brooke	10078	1	1	0
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##	210	Owad, Clinton	10281	0	0	1
##	211	Ozark, Travis	10041	0	0	1
	212	Panjwani, Nina		1	1	0
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##	214	Pearson, Randall	10259	1	1	1
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	216	Pelletier, Ermine		1	1	0
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	218	Peters, Lauren		1	1	0
	219	Peterson, Ebonee	10130	1	1	0
	220	Petingill, Shana	10217	1	1	0
	221	Petrowsky, Thelma		1	1	0
	222	Pham, Hong		1	1	1
	223	Pitt, Brad		0	0	1
	224	Potts, Xana		1	1	0
	225	Power, Morissa		0	2	0
	226	Punjabhi, Louis	10225	0	0	1
	227	Purinton, Janine		0	2	0
	228	Quinn, Sean		1	1	1
	229	Rachael, Maggie		1	1	0
	230	Rarrick, Quinn		0	2	1
	231	Ren, Kylo		1	1	1
	232	Rhoads, Thomas		0	2	1
	233	Rivera, Haley	10011	1	1 2	0
	234 235	Robertson, May		0	1	0
	236	Robertson, Peter Robinson, Alain		1 1	1	1 1
	237	·	10047	1	1	0
	238	Robinson, Cherly		_		
	239	Robinson, Elias Roby, Lori	10162	0 1	4 1	1 0
	240	Roehrich, Bianca		0	0	0
	241	Roper, Katie		0	0	0
	242	Rose, Ashley	10054	0	3	0
	243	Rossetti, Bruno		0	0	1
	244	Roup, Simon		0	0	1
	245	Ruiz, Ricardo		0	2	1
	246	Saada, Adell		1	1	0
	247	Saar-Beckles, Melinda		0	0	0
	248	Sadki, Nore	10260	0	0	1
	249	Sahoo, Adil		1	1	1
	250	Salter, Jason		0	2	1
	251	Sander, Kamrin		1	1	0
	252	Sewkumar, Nori		0	0	0
	253	Shepard, Anita	10179	1	1	0
	254	Shields, Seffi		1	1	0
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##	255	Simard, Kramer	10178	1	1	1
	256	Singh, Nan	10039	0	0	0
	257	Sloan, Constance		0	0	0
	258	·		0	0	1
		Smith, Joe			2	1
	259	Smith, John		0		
	260	Smith, Leigh Ann		1	1	0
	261	Smith, Sade		0	0	0
	262	Soto, Julia	10119	1	1	0
	263	Soze, Keyser		1	1	1
	264	Sparks, Taylor	10302	1	1	0
	265	Spirea, Kelley		1	1	0
	266	Squatrito, Kristen		0	2	0
	267	Stanford, Barbara M		0	2	0
	268	Stansfield, Norman		1	1	1
	269	Steans, Tyrone	10147	0	0	1
	270	Stoica, Rick		1	1	1
	271	Strong, Caitrin	10241	1	1	0
	272	Sullivan, Kissy	10158	1	1	0
##	273	Sullivan, Timothy	10117	1	1	1
##	274	Sutwell, Barbara	10209	0	0	0
##	275	Szabo, Andrew	10024	0	0	1
##	276	Tannen, Biff	10173	1	1	1
##	277	Tavares, Desiree	10221	1	1	0
##	278	Tejeda, Lenora	10146	1	1	0
##	279	Terry, Sharlene	10161	0	0	0
##	280	Theamstern, Sophia	10141	0	0	0
##	281	Thibaud, Kenneth	10268	0	4	1
##	282	Tippett, Jeanette	10123	0	2	0
##	283	Torrence, Jack	10013	0	3	1
##	284	Trang, Mei	10287	0	0	0
##	285	Tredinnick, Neville	10044	1	1	1
##	286	True, Edward	10102	0	0	1
##	287	Trzeciak, Cybil	10270	0	0	0
##	288	Turpin, Jumil		1	1	1
##	289	Valentin, Jackie		1	1	0
##	290	Veera, Abdellah	10014	0	2	1
##	291	Vega, Vincent	10144	0	2	1
##	292	Villanueva, Noah		0	0	1
	293	Voldemort, Lord		1	1	1
	294	Volk, Colleen		1	1	0
	295	Von Massenbach, Anna		0	0	0
	296	Walker, Roger		0	0	1
	297	Wallace, Courtney E		1	1	0
	298	Wallace, Theresa		0	0	0
	299	Wang, Charlie		0	0	1
	300	Warfield, Sarah		0	4	0
	301	Whittier, Scott		0	0	1
	302	Wilber, Barry		1	1	1
	303	Wilkes, Annie		0	2	0
	304	Williams, Jacquelyn	10264	0	0	0
	305	Winthrop, Jordan	10204	0	0	1
	306	Winthrop, Jordan Wolk, Hang T		0	0	0
	307	Woodson, Jason		0	0	1
##	308	Ybarra, Catherine	10301	0	0	0

##	309 310	Zar	Zhou	ennifer	10043	0			0 0 0
	311	F	-	Colleen		0	a 1		4 0
## ##	1	EmpStatusID 1	рертір	FromDiv	versity	Jobrairid 0	62506	1erma 0	PositionID 19
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	3	5	5			0	64955	1	20
	4	1	5			0	64991	0	19
##	5	5	5			0		1	19
##	6	1	5			0	57568	0	19
##	7	1	4			0	95660	0	24
##	8	1	5			0	59365	0	19
##	9	3	5			1		0	19
##	10	1	3			0	50178	0	14
##	11	5	5			1	54670	1	19
## ##	12 13	5 1	5 3			1 1	47211 92328	1	19 9
##	14	1	5 5			0	58709	0	19
##	15	5	5			0	52505	1	19
##	16	4	5			0		1	19
##	17	2	5			0		0	20
##	18	1	5			0	59026	0	19
##	19	4	3			0		1	8
##	20	3	5			0	53250	0	19
	21	1	5			0	51044	0	19
	22	1	5			0		0	19
	23	1	5			0		0	19
	24	1	5			0		0	20
##		5	5			0	57815	1	20
##		4	3			0		1	30
## ##		1 5	1 5			1 0	106367 74312	0 1	26 18
##		5	5			0		1	19
	30	1	1			1		0	1
	31	1	5			0		0	20
##	32	3	5			1	64375	0	19
##	33	5	6			0	74326	1	3
##		1	5			0	63763	0	20
##		1	5			0	62162	0	20
##		1	4			0		0	25
##		1	5			0		0	18
##		1	4			0		0	24
## ##		1 2	5 3			0		0	19 27
##		1	6			0	71860	0	3
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##		1	5			0	54237	0	19
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##	47	5	5			0	64786	1	19
##		1	5			0	64816	0	19
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	61	1	6	0 65729	0	21
	62	3	3	0 85028	0	28
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	65	1	6	0 56991	0	19
	66	5	5	0 55722	1	19
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	68	1	6	0 61568	0	3
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##	72	1	5	0 51259	0	19
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	76	1	3	0 70621	0	14
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	79	1	5	0 75188	0	18
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	95	5	5	0 55965	1	20
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	97	1	3	0 178000	0	12
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	112	1	5	1 59892	0	19
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	114	1	3	0 61242	0	14
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##	126	1	5	0 62065	0	19
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	131	1	3	0 97999	0	8
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	133	1	1	0 49920	1	2
	134	1	5	0 55425	0	19
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	168	1	5	0 77915	0	18
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	182	1	5	0 54132	0	19
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	186	5	5	0 63291 1 62659	0	19
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	200	5	5	0 46664	1	19
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	208	1	6	0 63051	0	3
	209	1	5	0 47414	0	19
	210	1	5	0 53060	0	19
	211	1	6	0 68829	0	3
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## 2			5	0	53564	1	19
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## 2	220	1	5	0	74226	0	20
## 2	221	1	3	0	93554	0	9
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## 2		5	5	0	46430	1	19
## 2		5	1	1	83363	1	23
## 2		1	3	0	95920	0	4
## 2		5	5	0	61729	1	19
## 2			6	0	61809	0	3
## 2			5	0	45115	1	19
## 2			5	0	46738	0	19
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## 2	250	5	3	0	88527	1	9
		1	5	0	56147	0	19
			5	0	50923	0	19
## 2		1	3	0	50750	0	15
## 2		1	5	0	52087	0	19
		1	3	0	87826	0	9
		1	1	0	51920	0	2
		5	5	0	63878	1	20
		1	5	0	60656	0	20
			6	1	72992	0	21
		5	1	1	55000	1	2
			5		58939	0	2 19
		1		0			
		1	3	0	66593	0	14
		2	3	0	87565	0	28
		1	5	0	64021	0	19
		1	5	0	65714	0	18
## 2	200	5	5	0	62425	1	19

	0.07		_		^	47004	•	4.0
	267	1	5		0	47961	0	19
	268	1	6		0	58273	0	3
	269	1	1		0	63003	0	1
	270	1	5		0	61355	0	19
##	271	1	6		0	60120	0	3
##	272	1	5		0	63682	0	18
##	273	1	5		0	63025	0	19
##	274	1	5		0	59238	0	19
##	275	1	4		0	92989	0	24
	276	1	3		0	90100	0	4
	277	5	5		1	60754	1	19
	278	5	5		0	72202	1	20
	279	1	6		0	58370	0	3
	280	5	5		0	48413	1	19
		5						
	281		5		0	67176	1	20
	282	1	5		0	56339	0	19
	283	1	6		0	64397	0	3
	284	1	5		0	63025	0	19
	285	5	3		0	75281	1	15
	286	5	4		1		1	24
##	287	5	5		0	74813	1	20
##	288	1	3		0	76029	0	15
##	289	1	6		0	57859	0	3
##	290	5	5		0	58523	1	19
##	291	1	5		0	88976	0	17
##	292	1	6		0	55875	0	3
	293	4	3		0	113999	1	8
	294	4	5		0	49773	1	19
	295	2	5		0	62068	0	19
	296	1	5		0	66541	0	20
	297	5	5		1	80512	1	18
	298	5	5		0	50274	1	19
	299	1	3			84903	0	22
					0			
	300	1	3		0	107226	0	28
	301	5	5		0	58371	1	19
	302	5	5		0	55140	1	19
	303	5	5		0	58062	1	19
	304	5	5		1	59728	1	19
	305	5	5		0	70507	1	20
##	306	1	5		0	60446	0	20
##	307	1	5		0	65893	0	20
##	308	5	5		0	48513	1	19
##	309	1	3		0	220450	0	6
##	310	1	3		0	89292	0	9
##	311	1	5		0	45046	0	19
##			Position	State	Zip	DOB	Sex Ma	ritalDesc
##	1	Production	Technician I	MA	1960	7/10/83	M	Single
##	2		Sr. DBA	MA	2148	5/5/75	M	Married
	3	Production '	Technician II	MA	1810	9/19/88	F	Married
	4		Technician I	MA	1886	9/27/88	F	Married
	5		Technician I	MA	2169	9/8/89	F	Divorced
	6		Technician I	MA	1844	5/22/77	F	Single
	7		ware Engineer	MA	2110	5/24/79	F	Single
			_					
##	O	rioduction	Technician I	MA	2199	2/18/83	M	Widowed

```
## 9
             Production Technician I
                                               1902
                                                                        Single
                                          MA
                                                      2/11/70
## 10
                                          MΑ
                                               1886
                                                                      Divorced
                           IT Support
                                                       1/7/88
                                                               М
             Production Technician I
                                                      1/12/74
                                                                       Married
##
  11
                                               1902
##
  12
             Production Technician I
                                          МΔ
                                               2062
                                                      2/21/74
                                                                       Married
                                                               М
##
   13
                         Data Analyst
                                              78230
                                                      7/4/88
                                                               Μ
                                                                      Divorced
##
   14
                                               1810
             Production Technician I
                                          MA
                                                     7/20/83
                                                               Μ
                                                                        Single
## 15
             Production Technician I
                                               2747
                                          MΑ
                                                      7/15/77
                                                               М
                                                                      Divorced
             Production Technician I
                                               2050 10/18/81
## 16
                                          MA
                                                               Μ
                                                                        Single
##
   17
            Production Technician II
                                          MA
                                               2145
                                                      4/17/66
                                                                F
                                                                       Married
                                               1915 10/27/70
                                                                F
##
   18
             Production Technician I
                                          MA
                                                                        Single
##
   19
              Database Administrator
                                          MA
                                               2026
                                                       4/4/86
                                                                F
                                                                        Single
   20
##
             Production Technician I
                                               2452
                                                       4/6/79
                                          MA
                                                                М
                                                                        Single
##
   21
             Production Technician I
                                               2072 12/22/70
                                                                М
                                          MA
                                                                        Single
##
   22
                                                                F
             Production Technician I
                                          MA
                                               2027 12/27/58
                                                                      Divorced
##
  23
             Production Technician I
                                               2031
                                                      9/1/89
                                                                F
                                                                       Married
                                          MA
##
   24
            Production Technician II
                                          MA
                                               2171
                                                      9/21/90
                                                                F
                                                                        Single
##
   25
                                                                F
            Production Technician II
                                          MA
                                               2210
                                                      1/16/67
                                                                        Single
##
   26
                Enterprise Architect
                                               6033
                                                      7/30/64
                                                                        Single
##
   27
                                               2468
                                                      4/4/87
                                                                       Married
                       Sr. Accountant
                                          MΑ
                                                                F
##
   28
                  Production Manager
                                          MA
                                               1901
                                                      3/10/70
                                                                        Single
##
   29
             Production Technician I
                                          MA
                                               1701
                                                     8/24/90
                                                                F
                                                                       Married
##
   30
                         Accountant I
                                               1450 11/24/87
                                                                       Married
##
  31
            Production Technician II
                                          MA
                                               1013
                                                     7/28/83
                                                                        Single
                                                               М
##
   32
             Production Technician I
                                               2043 10/30/69
                                                                F
                                                                     Separated
##
                                                                F
   33
                  Area Sales Manager
                                          VA 21851
                                                       6/1/64
                                                                       Married
##
   34
            Production Technician II
                                          MA
                                               2148
                                                       3/2/80
                                                                F
                                                                        Single
##
   35
            Production Technician II
                                          MA
                                               1890
                                                      8/19/77
                                                                       Married
                                                                М
##
   36
       Software Engineering Manager
                                          MA
                                               2184
                                                    11/22/66
                                                               M
                                                                        Single
##
   37
                                               2169
                                                      8/9/83
                                                               М
                  Production Manager
                                          MA
                                                                        Single
##
   38
                   Software Engineer
                                          MA
                                               2132
                                                       4/5/87
                                                                F
                                                                        Single
##
   39
             Production Technician I
                                          MA
                                               1701
                                                       2/2/83
                                                               Μ
                                                                        Single
##
   40
                              Sr. DBA
                                          МΑ
                                               1886
                                                       6/6/86
                                                                F
                                                                        Single
                                                                F
##
   41
                  Area Sales Manager
                                               5664
                                                      5/15/63
                                                                        Single
##
             Production Technician I
                                               2763
                                                       1/2/51
                                                                F
   42
                                          MA
                                                                        Single
##
   43
                          BI Director
                                               2045
                                                       2/9/72
                                                                M
                                                                       Married
##
   44
             Production Technician I
                                               2170
                                                                F
                                          MΑ
                                                      2/12/79
                                                                        Single
##
   45
             Production Technician I
                                               1845
                                                      8/24/83
                                                               Μ
                                                                        Single
##
   46
                  Area Sales Manager
                                          TX 78207
                                                      6/11/70
                                                                        Single
                                                               М
                                                                        Single
##
   47
             Production Technician I
                                          MA
                                               1775
                                                      8/27/83
                                                                F
##
   48
             Production Technician I
                                          MA
                                               2044
                                                      5/31/88
                                                                F
                                                                        Single
##
   49
                                               2170
                           IT Support
                                                       9/5/85
                                                               М
                                                                        Single
##
   50
            Production Technician II
                                          MΑ
                                               1752
                                                     8/31/81
                                                                F
                                                                       Married
            Production Technician II
##
   51
                                               2169
                                                    11/25/78
                                                               Μ
                                                                       Married
##
   52
             Production Technician I
                                          MA
                                               2134
                                                     8/26/80
                                                               M
                                                                       Married
   53
##
             Production Technician I
                                          MA
                                               2452
                                                      9/8/77
                                                               M
                                                                        Single
## 54
             Production Technician I
                                          MA
                                               1880
                                                      8/12/79
                                                               M
                                                                        Single
##
   55
                  Production Manager
                                          MA
                                               1803 12/17/75
                                                               М
                                                                      Divorced
##
   56
                                                               М
              Director of Operations
                                          MA
                                               2030
                                                      3/19/83
                                                                        Single
##
   57
             Production Technician I
                                          МΔ
                                               2189
                                                      3/31/77
                                                                F
                                                                       Married
##
   58
                         Data Analyst
                                          MA
                                               1810
                                                      8/26/86
                                                               М
                                                                       Married
##
   59
             Production Technician I
                                                      4/10/87
                                                                F
                                          MA
                                               1821
                                                                        Single
##
  60
                Sr. Network Engineer
                                          CT
                                               6278
                                                      9/9/65
                                                               М
                                                                        Single
## 61
                        Sales Manager
                                          VT
                                               5473
                                                      4/19/90
                                                                F
                                                                        Single
## 62
                Sr. Network Engineer
                                          CT
                                               6033
                                                     1/18/52
                                                                       Married
```

```
## 63
             Production Technician I
                                               2110
                                                     11/5/78
                                                                       Married
##
  64
            Production Technician II
                                          MΑ
                                               2458
                                                     9/14/79
                                                                        Single
                                                               М
##
  65
             Production Technician I
                                               2138
                                                     4/15/88
                                                                       Married
             Production Technician I
##
  66
                                               1810
                                                    10/31/77
                                                                       Married
                                          MΑ
                                                               М
##
   67
                   Software Engineer
                                               2176
                                                      7/5/79
                                                                F
                                                                        Single
##
   68
                                          AL 36006
                  Area Sales Manager
                                                     11/2/75
                                                                        Single
                                                               М
##
   69
            Production Technician II
                                               2343
                                          MΑ
                                                     2/25/51
                                                                     Separated
                                                                       Married
             Production Technician I
                                               2061
## 70
                                          MA
                                                     4/19/67
                                                               М
##
   71
                         BI Developer
                                          MA
                                               2045
                                                      9/4/83
                                                               М
                                                                        Single
##
  72
             Production Technician I
                                          MA
                                               2180 11/15/82
                                                               М
                                                                        Single
##
   73
                  Area Sales Manager
                                          WA
                                             98052
                                                     5/14/87
                                                                F
                                                                        Single
##
  74
             Production Technician I
                                               2351
                                                     12/2/78
                                                                F
                                          MA
                                                                       Married
                                                                F
##
   75
             Production Technician I
                                          MA
                                               2125
                                                     10/7/86
                                                                        Single
                                                                F
##
  76
                           IT Support
                                          MA
                                               2119
                                                     7/18/88
                                                                       Married
##
  77
                                               1886
                                                      7/9/70
                IT Manager - Support
                                          MA
                                                               М
                                                                        Single
##
  78
                  Area Sales Manager
                                              90007
                                                     11/8/88
                                                                F
                                                                        Single
##
  79
                                                                F
                  Production Manager
                                          MA
                                               1731 11/28/73
                                                                        Single
##
   80
             Production Technician I
                                               1749
                                                     9/23/73
                                                                F
                                                                       Married
##
  81
             Production Technician I
                                               2343
                                                      9/5/91
                                                                       Married
                                          MΑ
                                                                F
##
  82
             Production Technician I
                                          MA
                                               2026
                                                     5/31/74
                                                               М
                                                                        Single
##
   83
             Production Technician I
                                          MA
                                               2045
                                                     8/25/78
                                                               Μ
                                                                       Married
##
   84
            Production Technician II
                                               2133
                                                     8/25/89
                                                                     Separated
             Production Technician I
##
  85
                                          MA
                                               2129
                                                      9/2/83
                                                               М
                                                                        Single
##
   86
             Production Technician I
                                          MA
                                               2458
                                                      5/6/89
                                                                F
                                                                        Single
##
  87
                                          MA
                   Software Engineer
                                               1749
                                                     5/15/87
                                                                F
                                                                       Married
##
   88
            Production Technician II
                                               1824
                                                     9/22/78
                                                                F
                                                                       Married
##
  89
            Production Technician II
                                          MA
                                               2324
                                                     9/27/87
                                                                F
                                                                        Single
   90
             Production Technician I
                                                                F
##
                                          MA
                                               2176
                                                     4/14/55
                                                                       Married
##
  91
             Production Technician I
                                               2132 10/18/89
                                                                       Married
                                          MA
                                                               М
##
  92
                    Network Engineer
                                          MA
                                               2138
                                                     6/18/87
                                                               M
                                                                        Single
## 93
             Production Technician I
                                          MA
                                               2155
                                                     3/16/81
                                                                F
                                                                       Married
##
   94
            Production Technician II
                                          MA
                                               2143
                                                     10/1/81
                                                               М
                                                                        Single
##
   95
            Production Technician II
                                          MA
                                               2170
                                                     11/8/83
                                                                F
                                                                       Married
##
  96
                                               2330
                                                      7/7/75
                  Area Sales Manager
                                          MA
                                                                       Married
                                                               М
##
   97
                          IT Director
                                               1460
                                                      7/5/80
                                                               М
                                                                        Single
                       Sr. Accountant
##
  98
                                               2050
                                                                F
                                                                       Married
                                          MΑ
                                                     4/16/79
##
  99
                  Area Sales Manager
                                               6050
                                                     8/28/63
                                                               М
                                                                        Single
## 100
                           IT Support
                                          CT
                                               6040
                                                      7/6/68
                                                                F
                                                                        Single
## 101
             Production Technician I
                                          MA
                                               1905
                                                     9/15/85
                                                                        Single
                                                               М
## 102
             Production Technician I
                                          MA
                                               2121
                                                                F
                                                                        Single
                                                     12/2/83
## 103
                                               2145
                                                     10/1/90
                                                                F
                                                                       Married
             Production Technician I
## 104
             Production Technician I
                                          MA
                                               2330
                                                     5/15/70
                                                                F
                                                                      Divorced
                                                                F
##
  105
                  Area Sales Manager
                                          OH
                                             43050
                                                     7/10/71
                                                                       Widowed
                                               2062
## 106
             Production Technician I
                                          MA
                                                      8/9/74
                                                                       Married
                                                               М
             Production Technician I
                                                                F
## 107
                                          MA
                                               2451
                                                       5/8/80
                                                                        Single
## 108
                  Area Sales Manager
                                          IN
                                              46204
                                                     9/22/89
                                                                F
                                                                        Single
                                                                F
## 109
              Database Administrator
                                          MA
                                               2127 10/23/71
                                                                        Single
## 110
                           IT Support
                                          MA
                                               2135 11/24/89
                                                               М
                                                                       Married
## 111
             Production Technician I
                                          МΑ
                                               2451
                                                     6/18/92
                                                                F
                                                                        Single
             Production Technician I
## 112
                                          MA
                                               2108
                                                     9/29/69
                                                               М
                                                                      Divorced
## 113
                                               2128 10/12/64
            Production Technician II
                                          MA
                                                               М
                                                                       Married
## 114
                                                                F
                           IT Support
                                          MA
                                               2472
                                                     4/16/81
                                                                     Separated
## 115
           Production Technician II
                                          MΑ
                                               1886
                                                     5/25/86
                                                                F
                                                                       Married
## 116
             Production Technician I
                                          MA
                                               2169
                                                     5/21/79
                                                                       Married
```

```
## 117
            Production Technician II
                                              1824
                                                     12/8/83
                                                                F
                                                                    Separated
## 118
             Production Technician I
                                          MΑ
                                               1864
                                                                F
                                                                      Married
                                                     10/9/74
## 119
                  Production Manager
                                               1752
                                                     7/11/81
                                                                     Divorced
## 120
            Production Technician I
                                          MA
                                              2176
                                                     5/21/83
                                                                F
                                                                     Divorced
## 121
                         BI Developer
                                              2134
                                                     6/30/89
                                                               М
                                                                      Married
## 122
                                          TN
                                             37129
                  Area Sales Manager
                                                      2/9/69
                                                               М
                                                                       Single
## 123
             Production Technician I
                                              2127
                                                     3/23/77
                                                                      Married
## 124
            Production Technician II
                                              2155
                                                     8/10/88
                                          MA
                                                              М
                                                                       Single
## 125
             Production Technician I
                                               2324
                                                     8/18/52
                                                                F
                                                                       Single
## 126
                                              1886
                                                                F
             Production Technician I
                                          MA
                                                      5/2/74
                                                                      Married
## 127
             Production Technician I
                                          MA
                                               2149
                                                      1/4/84
                                                                       Single
                                                               M
## 128
            Production Technician II
                                          MA
                                              2021
                                                     8/27/72
                                                                F
                                                                       Single
##
  129
                  Area Sales Manager
                                          NH
                                              3062
                                                     9/14/88
                                                                      Married
                                                               M
## 130
                                                     2/16/84
                                                                F
            Production Technician II
                                          MA
                                              2445
                                                                      Married
## 131
              Database Administrator
                                               2493
                                                     2/21/84
                                                                F
                                          MA
                                                                       Single
## 132
                   Director of Sales
                                          RI
                                               2908
                                                     3/17/66
                                                                F
                                                                      Married
## 133
                                          MA
                                                                F
            Administrative Assistant
                                              2170
                                                     9/16/85
                                                                      Married
## 134
             Production Technician I
                                              2176
                                                     6/10/86
                                                                F
                                                                       Single
## 135
           Production Technician II
                                              2021
                                                     3/11/84
                                          MΑ
                                                                F
                                                                       Single
## 136
            Production Technician II
                                          MA
                                              2351
                                                      5/7/92
                                                                F
                                                                    Separated
            Production Technician II
## 137
                                          MA
                                              1742
                                                     9/22/76
                                                                F
                                                                     Divorced
## 138
                  Production Manager
                                              2128 11/15/76
                                                                      Married
## 139
             Production Technician I
                                          MA
                                              1775
                                                     1/28/91
                                                                F
                                                                       Single
## 140
             Production Technician I
                                          MA
                                              2081
                                                     9/11/72
                                                                F
                                                                       Single
## 141
             Production Technician I
                                          MΑ
                                                                F
                                              1778
                                                     3/22/66
                                                                     Divorced
## 142
            Production Technician II
                                              1821
                                                     11/6/86
                                                                F
                                                                     Divorced
## 143
             Production Technician I
                                          MA
                                              2109
                                                     4/13/64
                                                                F
                                                                    Separated
  144
             Production Technician I
                                              2445
                                          MA
                                                     8/19/59
                                                                      Married
                                                               M
                                                                F
## 145
              Database Administrator
                                          MA
                                              2301
                                                     11/7/86
                                                                      Married
                                                                F
## 146
            Production Technician II
                                          MA
                                              2128
                                                      9/8/69
                                                                       Single
## 147
             Production Technician I
                                          MA
                                              2446
                                                     4/17/86
                                                                F
                                                                      Married
## 148
                        Sales Manager
                                          PΑ
                                             19444 11/11/89
                                                                F
                                                                       Single
## 149
             Production Technician I
                                               1887
                                                     1/19/76
                                                                       Single
## 150
                                             80820 11/27/79
                  Area Sales Manager
                                          CO
                                                               М
                                                                       Single
##
  151
                     President & CEO
                                          MA
                                               1902
                                                     9/21/54
                                                                F
                                                                      Married
##
  152
             Production Technician I
                                          MA
                                              2170
                                                     12/8/73
                                                                F
                                                                      Married
## 153
             Production Technician I
                                              2127
                                                     10/8/70
                                                                      Married
## 154
             Production Technician I
                                          MA
                                              1721 11/10/77
                                                                       Single
                                                               М
## 155
             Production Technician I
                                          MA
                                              1801
                                                      2/2/80
                                                               М
                                                                      Married
## 156
                  Area Sales Manager
                                          NY
                                             10171
                                                     2/24/69
                                                                       Single
                                                               Μ
## 157
                Sr. Network Engineer
                                               2169
                                                     4/23/86
                                                                      Married
                                                               М
## 158
                  Production Manager
                                          MA
                                              1890
                                                      7/1/72
                                                               Μ
                                                                      Married
            Production Technician II
  159
                                               2090
                                                     7/25/79
                                                                F
                                                                     Divorced
## 160
             Production Technician I
                                              2048
                                          MA
                                                     12/9/86
                                                                      Married
                                                               M
                                                     4/26/84
## 161
                        Accountant I
                                          MA
                                              1460
                                                               M
                                                                     Divorced
                                              2126
## 162
            Production Technician II
                                          MA
                                                      5/9/84
                                                               М
                                                                      Married
                                                                F
## 163
                 Senior BI Developer
                                          MA
                                              1886
                                                     6/14/87
                                                                       Single
## 164
             Production Technician I
                                          MA
                                               1810
                                                     1/17/79
                                                                       Single
## 165
             Shared Services Manager
                                          МΑ
                                              1460
                                                     6/10/84
                                                               М
                                                                      Married
## 166
             Production Technician I
                                              1776
                                                      9/2/82
                                                               M
                                                                      Married
## 167
                                          UT
                                                               М
                  Area Sales Manager
                                             84111 12/27/88
                                                                    Separated
## 168
                                                                F
                  Production Manager
                                              2110 10/26/81
                                                                      Married
## 169
             Production Technician I
                                          MΑ
                                              1886
                                                     3/26/81
                                                                F
                                                                      Married
## 170
            Production Technician II
                                          MA
                                              1770
                                                     3/19/79
                                                                      Married
```

```
## 171
                           IT Support
                                              6070
                                                    10/5/88
                                                                F
                                                                        Single
## 172
           Production Technician II
                                          MΑ
                                              2122 12/26/76
                                                                F
                                                                      Widowed
## 173
           Production Technician II
                                              2324
                                                     3/28/82
                                                                F
                                                                        Single
## 174
                                              2122 10/22/75
                                                                      Married
             Production Technician I
                                          MA
                                                                F
## 175
             Production Technician I
                                          MA
                                              1844
                                                     2/14/73
                                                                F
                                                                        Single
## 176
             Production Technician I
                                          MA
                                              1938
                                                     11/9/72
                                                                       Widowed
                                                               М
## 177
             Production Technician I
                                              2189
                                                      7/7/86
                                                                F
                                                                        Single
## 178
           Production Technician II
                                              2324
                                                     8/25/76
                                          MA
                                                                F
                                                                      Married
## 179
            Production Technician II
                                          MA
                                              2176 12/10/86
                                                                F
                                                                      Married
## 180
                                                                F
             Production Technician I
                                          MA
                                              2451
                                                     11/7/74
                                                                      Married
## 181
                   Software Engineer
                                          MA
                                              2135
                                                     11/7/87
                                                                F
                                                                        Single
                                                                F
## 182
             Production Technician I
                                          MA
                                              2330
                                                    11/22/77
                                                                       Married
                                                                F
##
  183
            Production Technician II
                                          MA
                                              2149
                                                     5/21/87
                                                                        Single
                                                      1/7/87
                                                                F
## 184
             Production Technician I
                                               2184
                                                                       Married
## 185
                  Area Sales Manager
                                             78789
                                                      7/1/84
                                                                       Married
                                          ТX
                                                               М
## 186
             Production Technician I
                                               1760
                                                     5/30/68
                                                                F
                                                                        Single
## 187
             Production Technician I
                                                                F
                                          MA
                                              2346
                                                     9/22/76
                                                                        Single
## 188
                  Production Manager
                                               2045
                                                     8/10/81
                                                                        Single
## 189
           Production Technician II
                                              2472
                                                     6/29/85
                                          MΑ
                                                                        Single
                                                               М
## 190
            Production Technician II
                                          MA
                                              1450
                                                     8/17/92
                                                               Μ
                                                                       Married
## 191
                  IT Manager - Infra
                                          MA
                                              2134
                                                     10/5/86
                                                               М
                                                                      Married
## 192
            Production Technician II
                                          MA
                                              2126
                                                     4/24/70
                                                                        Single
## 193
            Production Technician II
                                              2127
                                                     12/3/76
                                                                        Single
                                          MA
                                                               М
## 194
                    Network Engineer
                                              2048
                                                      4/4/79
                                                                F
                                                                      Married
                                          MA
## 195
                                          MA
                                              2453
                                                                F
             Production Technician I
                                                      7/7/84
                                                                     Divorced
## 196
            Production Technician II
                                          MA
                                              1460
                                                     12/1/74
                                                               М
                                                                     Separated
## 197
             Production Technician I
                                          MA
                                              1550
                                                     4/18/80
                                                                        Single
                                                               М
  198
                 Senior BI Developer
                                               2056
##
                                          MA
                                                     4/25/70
                                                               M
                                                                        Single
## 199
             Production Technician I
                                          MA
                                              2110
                                                      5/2/89
                                                               М
                                                                        Single
## 200
             Production Technician I
                                          MA
                                              2421
                                                     3/28/83
                                                               M
                                                                       Married
## 201
             Production Technician I
                                          MA
                                              2136
                                                      4/8/77
                                                               М
                                                                       Married
## 202
             Production Technician I
                                          МΑ
                                              1810
                                                      6/3/67
                                                                F
                                                                    Separated
## 203
                                                                F
                  Area Sales Manager
                                          GA
                                             30428
                                                     3/31/89
                                                                        Single
## 204
             Production Technician I
                                              2132
                                                      7/7/84
                                                                F
                                          MA
                                                                        Single
                                                                F
##
  205
            Production Technician II
                                               1040
                                                    11/23/85
                                                                        Single
## 206
             Production Technician I
                                              2152
                                                                F
                                          MΑ
                                                     9/30/80
                                                                        Single
## 207
            Production Technician II
                                              2492
                                                     2/11/52
                                                                F
                                                                       Married
## 208
                  Area Sales Manager
                                          FL 33174
                                                     5/11/90
                                                                F
                                                                        Single
## 209
             Production Technician I
                                              2478 12/11/76
                                                                      Married
                                                               Μ
## 210
             Production Technician I
                                          MA
                                              1760 11/24/79
                                                               Μ
                                                                        Single
## 211
                                          NC 27229
                                                     5/19/82
                                                               М
                                                                        Single
                  Area Sales Manager
## 212
             Production Technician I
                                          MA
                                              2351
                                                      5/1/79
                                                                F
                                                                      Married
## 213
                   Software Engineer
                                                     2/20/79
                                          MA
                                              1844
                                                               Μ
                                                                        Single
## 214
                         Data Analyst
                                          MA
                                              2747
                                                      9/5/84
                                                               M
                                                                       Married
                                                     3/17/88
## 215
             Production Technician I
                                          MA
                                              2458
                                                               М
                                                                        Single
## 216
                                                                F
            Production Technician II
                                          MA
                                              2472
                                                     7/18/89
                                                                       Married
## 217
                                                                F
             Production Technician I
                                          MA
                                              2176
                                                     7/20/86
                                                                        Single
## 218
                                                                F
            Production Technician II
                                          MA
                                               1886
                                                     8/17/86
                                                                       Married
## 219
                  Production Manager
                                          МΑ
                                              2030
                                                      5/9/77
                                                                F
                                                                      Married
## 220
                                                                F
            Production Technician II
                                          MA
                                               2050
                                                     3/10/79
                                                                      Married
## 221
                                               1886
                                                     9/16/84
                                                                F
                                                                       Married
                         Data Analyst
                                          MA
## 222
             Production Technician I
                                          MA
                                              2451
                                                      3/6/88
                                                               М
                                                                      Married
## 223
             Production Technician I
                                          MΑ
                                              2451 11/23/81
                                                                        Single
                                                               М
## 224
                  Area Sales Manager
                                          KY 40220
                                                     8/29/88
                                                                F
                                                                      Married
```

```
## 225
             Production Technician I
                                              1742 10/15/84
                                                                F
                                                                     Divorced
## 226
             Production Technician I
                                          MΑ
                                              2109
                                                     6/19/61
                                                               М
                                                                       Single
## 227
                                                     9/22/70
             Production Technician I
                                              2474
                                                                     Divorced
## 228
                                              2045
                   Software Engineer
                                          MA
                                                     11/6/84
                                                                      Married
                                                              М
## 229
                         BI Developer
                                              2110
                                                     5/12/80
                                                                F
                                                                      Married
## 230
             Production Technician I
                                              2478 12/31/84
                                          MA
                                                                     Divorced
                                                               М
## 231
                  Area Sales Manager
                                             83706 10/12/54
                                                               Μ
                                                                      Married
## 232
             Production Technician I
                                          MA
                                              2176
                                                     7/22/82
                                                               Μ
                                                                     Divorced
                                              2171
##
  233
             Production Technician I
                                          MA
                                                     1/12/73
                                                                F
                                                                      Married
##
  234
                                              1902
                                                                F
            Production Technician II
                                          MA
                                                      9/5/81
                                                                     Divorced
  235
            Production Technician II
                                          MA
                                               2138
                                                      7/3/72
                                                               М
                                                                      Married
## 236
             Production Technician I
                                              1420
                                          MA
                                                      1/7/74
                                                               M
                                                                      Married
                                                                F
##
  237
             Production Technician I
                                          MA
                                              1460
                                                      1/7/85
                                                                      Married
## 238
             Production Technician I
                                               1730
                                          MA
                                                     1/28/85
                                                               М
                                                                      Widowed
## 239
                         Data Analyst
                                               1886 10/11/81
                                                                F
                                                                      Married
                                          MA
## 240
            Principal Data Architect
                                          MA
                                              2703
                                                     5/27/73
                                                                F
                                                                       Single
## 241
                                                                F
                      Data Architect
                                          MA
                                              2056 11/21/72
                                                                       Single
## 242
             Production Technician I
                                          MA
                                               1886
                                                     12/5/74
                                                                F
                                                                    Separated
## 243
            Production Technician I
                                              2155
                                                     3/18/87
                                          MΑ
                                                                       Single
                                                               М
## 244
                     IT Manager - DB
                                          MA
                                              2481
                                                      4/5/73
                                                               Μ
                                                                       Single
##
  245
                     IT Manager - DB
                                          MA
                                              1915
                                                      1/4/64
                                                              М
                                                                     Divorced
## 246
                   Software Engineer
                                          MA
                                              2132
                                                     7/24/86
                                                                      Married
                                              1801
## 247
             Production Technician I
                                          MA
                                                      6/6/68
                                                                F
                                                                       Single
## 248
             Production Technician I
                                          MA
                                              2148 12/21/74
                                                                       Single
                                                               М
## 249
                                          MΑ
                                              2062
            Production Technician II
                                                     4/26/86
                                                               Μ
                                                                      Married
##
  250
                       Data Analyst
                                              2452 12/17/87
                                                               М
                                                                     Divorced
##
  251
             Production Technician I
                                          MA
                                              2154
                                                     7/10/88
                                                                F
                                                                      Married
   252
                                              2191
                                                                F
             Production Technician I
                                          MA
                                                     3/10/75
                                                                       Single
                                                                F
## 253
                    Network Engineer
                                          MA
                                              1773
                                                     4/14/81
                                                                      Married
## 254
             Production Technician I
                                          MA
                                              2149
                                                     8/24/85
                                                                      Married
## 255
                         Data Analyst
                                          MA
                                              2110
                                                      2/8/70
                                                               М
                                                                      Married
##
  256
            Administrative Assistant
                                          MA
                                               2330
                                                     5/19/88
                                                                F
                                                                       Single
  257
##
            Production Technician II
                                          MA
                                               1851 11/25/87
                                                                       Single
## 258
            Production Technician II
                                              2045
                                                    10/30/63
                                          MA
                                                                       Single
                                                               М
  259
##
                       Sales Manager
                                          MA
                                               1886
                                                     8/16/84
                                                               М
                                                                     Divorced
            Administrative Assistant
## 260
                                          MA
                                              1844
                                                                F
                                                                      Married
                                                     6/14/87
## 261
            Production Technician I
                                          MA
                                              2130
                                                      2/2/65
                                                                F
                                                                       Single
## 262
                           IT Support
                                          MA
                                              2360
                                                     3/12/73
                                                                F
                                                                      Married
## 263
                Sr. Network Engineer
                                          MA
                                               1545
                                                      2/9/83
                                                                      Married
## 264
             Production Technician I
                                          MA
                                              2093
                                                     7/20/68
                                                                F
                                                                      Married
## 265
                                               2451
                                                     9/30/75
                                                                      Married
                  Production Manager
## 266
             Production Technician I
                                          MΑ
                                              2359
                                                     3/26/73
                                                                F
                                                                     Divorced
  267
             Production Technician I
                                               2050
                                                                F
##
                                                     8/25/82
                                                                     Divorced
                                          NV
##
  268
                  Area Sales Manager
                                             89139
                                                      5/9/74
                                                                      Married
                                                               М
## 269
                                               2703
                                                      9/1/86
                        Accountant I
                                          MA
                                                               М
                                                                       Single
## 270
                                              2301
             Production Technician I
                                          MA
                                                     3/14/85
                                                               М
                                                                      Married
                                                                F
## 271
                  Area Sales Manager
                                          MT
                                             59102
                                                     5/12/89
                                                                      Married
## 272
                  Production Manager
                                          MA
                                              1776
                                                     3/28/78
                                                                      Married
## 273
             Production Technician I
                                          MA
                                              2747
                                                     10/7/82
                                                               М
                                                                      Married
## 274
                                              2718
             Production Technician I
                                          MA
                                                     8/15/68
                                                                F
                                                                       Single
## 275
                                              2140
                   Software Engineer
                                          MA
                                                      5/6/83
                                                              Μ
                                                                       Single
## 276
                                                               М
                         BI Developer
                                          MA
                                              2134 10/24/87
                                                                      Married
## 277
             Production Technician I
                                          MA
                                              1801
                                                      4/3/75
                                                                F
                                                                      Married
                                          MA
## 278
           Production Technician II
                                              2129
                                                    5/24/53
                                                                F
                                                                      Married
```

```
## 279
                  Area Sales Manager
                                          OR 97756
                                                      5/7/65
                                                                        Single
## 280
             Production Technician I
                                          MΑ
                                              2066
                                                      5/9/65
                                                                F
                                                                        Single
## 281
            Production Technician II
                                               2472
                                                     9/16/75
                                                               М
                                                                       Widowed
## 282
             Production Technician I
                                              2093
                                          МΔ
                                                      6/5/67
                                                                F
                                                                     Divorced
##
  283
                  Area Sales Manager
                                          ND 58782
                                                     1/15/68
                                                               Μ
                                                                     Separated
## 284
             Production Technician I
                                          MA
                                              2021
                                                     5/16/83
                                                                F
                                                                        Single
## 285
                    Network Engineer
                                               1420
                                                      5/5/88
                                                                      Married
                                          MA
                                                               Μ
## 286
                   Software Engineer
                                              2451
                                                     6/14/83
                                          MA
                                                               Μ
                                                                        Single
## 287
            Production Technician II
                                          MA
                                               1778
                                                     3/15/85
                                                                F
                                                                        Single
## 288
                                               2343
                    Network Engineer
                                          MA
                                                     3/31/69
                                                               Μ
                                                                      Married
  289
                  Area Sales Manager
                                          ΑZ
                                             85006
                                                     5/23/91
                                                                      Married
## 290
                                          MA
                                               2171
                                                     1/31/87
             Production Technician I
                                                               М
                                                                     Divorced
##
  291
                  Production Manager
                                          MA
                                               2169
                                                    10/10/68
                                                               M
                                                                      Divorced
## 292
                                                               М
                  Area Sales Manager
                                          ME
                                               4063
                                                     7/11/89
                                                                        Single
## 293
              Database Administrator
                                               1960
                                                      8/7/86
                                                               М
                                          MA
                                                                       Married
## 294
             Production Technician I
                                          MA
                                               2747
                                                      6/3/86
                                                                F
                                                                      Married
## 295
             Production Technician I
                                               2124
                                                      4/6/85
                                                                F
                                          MA
                                                                        Single
## 296
            Production Technician II
                                          MA
                                               2459
                                                     2/10/76
                                                                        Single
## 297
                  Production Manager
                                               2478 11/14/55
                                                                F
                                                                      Married
                                          MΑ
## 298
             Production Technician I
                                          MA
                                               1887
                                                      8/2/80
                                                                F
                                                                        Single
##
  299
                 Senior BI Developer
                                          MA
                                               1887
                                                      7/8/81
                                                               М
                                                                        Single
## 300
                Sr. Network Engineer
                                               2453
                                                      5/2/78
                                                                       Widowed
## 301
             Production Technician I
                                          MA
                                              2030
                                                     5/24/87
                                                                        Single
                                                               М
## 302
             Production Technician I
                                          MA
                                               2324
                                                      9/9/65
                                                                      Married
                                                                     Divorced
## 303
             Production Technician I
                                          MΑ
                                               1876
                                                                F
                                                     7/30/83
  304
             Production Technician I
                                               2109
                                                     10/2/69
                                                                        Single
##
  305
            Production Technician II
                                          MA
                                               2045
                                                     11/7/58
                                                                        Single
                                                               М
   306
            Production Technician II
                                               2302
                                                                F
                                          MA
                                                     4/20/85
                                                                        Single
  307
##
            Production Technician II
                                          MA
                                               1810
                                                     5/11/85
                                                               Μ
                                                                        Single
## 308
             Production Technician I
                                          MA
                                               2458
                                                      5/4/82
                                                                F
                                                                        Single
## 309
                                          MA
                                               2067
                                                     8/30/79
                                                                F
                                                                        Single
##
  310
                         Data Analyst
                                          МΑ
                                               2148
                                                     2/24/79
                                                                F
                                                                        Single
##
   311
             Production Technician I
                                          MA
                                               1730
                                                     8/17/78
                                                                       Widowed
##
                                                                        RaceDesc
                CitizenDesc HispanicLatino
##
                 US Citizen
                                          No
                                                                           White
##
  2
                 US Citizen
                                          No
                                                                           White
## 3
                 US Citizen
                                          No
                                                                           White
##
                 US Citizen
                                          No
                                                                           White
##
  5
                 US Citizen
                                          No
                                                                           White
##
  6
                 US Citizen
                                          No
                                                                           White
##
                 US Citizen
                                                                           White
                                          No
## 8
                 US Citizen
                                          No
                                                                           White
## 9
                 US Citizen
                                          No
                                                     Black or African American
## 10
                 US Citizen
                                          No
                                                                           White
## 11
                                                     Black or African American
                 US Citizen
                                         Yes
## 12
                                                     Black or African American
                 US Citizen
                                         Yes
##
   13
                 US Citizen
                                          No
                                                     Black or African American
##
  14
                 US Citizen
                                          No
                                                              Two or more races
##
  15
                 US Citizen
                                          No
                                                                           White
##
   16
                 US Citizen
                                          No
                                                                           White
##
   17
                 US Citizen
                                          No
                                                                           White
## 18
       Eligible NonCitizen
                                          No
                                                                           White
## 19
                 US Citizen
                                         Yes
                                                                           White
## 20
                 US Citizen
                                          No
                                                                           Asian
```

##		US Citizen	Yes	White
##	22	US Citizen	No	Asian
##	23	US Citizen	No	White
##	24	US Citizen	No	White
##	25	US Citizen	No	White
##	26	US Citizen	No	Black or African American
##	27	US Citizen	No	Black or African American
##	28	US Citizen	No	Asian
##	29	US Citizen	No	White
##	30	US Citizen	No	Black or African American
##	31	US Citizen	No	White
##	32	US Citizen	No	Black or African American
##	33	Eligible NonCitizen	No	Black or African American
##	34	US Citizen	No	Black or African American
##	35	US Citizen	No	White
##	36	US Citizen	No	White
##	37	US Citizen	No	White
##	38	US Citizen	No	White
##	39	US Citizen	No	Black or African American
	40	US Citizen	No	Black or African American
	41	US Citizen	No	White
##	42	US Citizen	No	White
	43	US Citizen	No	White
	44	US Citizen	No	White
	45	US Citizen	No	White
				Black or African American
##	46 47	Eligible NonCitizen US Citizen	No No	White
	48	Non-Citizen	No	Black or African American
	49	US Citizen	No	White
	50	US Citizen	No	White
	51	US Citizen	No	White
##	52	US Citizen	No	White
	53	US Citizen	No	White
	54	US Citizen	No	Black or African American
	55	US Citizen	No	White
##	56	US Citizen	No	Black or African American
	57	US Citizen	Yes	White
	58	US Citizen	No	White
	59	US Citizen	No	White
	60	US Citizen	No	White
	61	US Citizen	No	White
##	62	US Citizen	No	White
##	63	US Citizen	No	White
	64	Eligible NonCitizen	No	Two or more races
	65	US Citizen	No	White
	66	US Citizen	No	White
	67	US Citizen	No	Black or African American
	68	US Citizen	No	Two or more races
##	69	US Citizen	No	Black or African American
##	70	US Citizen	No	White
##	71	US Citizen	No	White
##	72	US Citizen	No	White
##	73	US Citizen	Yes	White
##	74	US Citizen	No	Black or African American

##	75	US	Citizen	Yes	White
##	76	US	Citizen	No	White
##	77		Citizen	No	Black or African American
##	78		Citizen	No	White
##	79		Citizen	No	White
##			Citizen	No	White
##			Citizen	No	White
##			Citizen	No	White
##			Citizen	No	White
##			Citizen	No	White
## ##			Citizen Citizen	No	White
##			Citizen	No No	White Black or African American
	88		Citizen	No	Black or African American
##			Citizen	No No	Black or African American
	90		Citizen	No	White
##	91		Citizen	No	White
	92		Citizen	No	White
##			Citizen	No	White
	94		Citizen	Yes	White
##			Citizen	No	White
	96		Citizen	No	White
	97		Citizen	No	Black or African American
##			Citizen	no	White
##			Citizen	No	Black or African American
	100		Citizen	No	White
##	101	US	Citizen	Yes	White
##	102	US	Citizen	Yes	Black or African American
##	103	US	Citizen	No	Black or African American
##	104	US	Citizen	No	Black or African American
##	105	US	Citizen	No	Black or African American
##	106	US	Citizen	No	Black or African American
##	107	US	Citizen	Yes	Two or more races
##	108	US	Citizen	No	White
##	109		Citizen	No	White
##	110		Citizen	Yes	White
##	111	US	Citizen	Yes	White
	112	US	Citizen	No	Black or African American
	113		Citizen	No	Black or African American
	114		Citizen	Yes	White
	115		Citizen	No	White
	116		Citizen	No	White
	117		Citizen		American Indian or Alaska Native
	118		Citizen	No	Asian
	119		Citizen	No	White
	120		Citizen	No	White
	121		Citizen	No	Black or African American
	122		Citizen	No	Two or more races
	123		Citizen	No	White
	124		Citizen	Yes	White
	125 126		Citizen Citizen	No No	White White
	127		Citizen	No	White
	128		Citizen	No	White
##	120	υĎ	01017 <u>611</u>	14 O	willte

##	129	US Citizen	No	American Indian or Alaska Native
	130	Non-Citizen	No	White
	131	US Citizen	No	White
	132	US Citizen	No	White
##	133	US Citizen	No	Black or African American
##	134	US Citizen	No	White
##	135	US Citizen	No	White
##	136	US Citizen	No	White
##	137	US Citizen	No	White
##	138	US Citizen	No	Asian
##	139	US Citizen	No	White
##	140	US Citizen	No	Black or African American
##	141	US Citizen	No	White
##	142	US Citizen	No	American Indian or Alaska Native
##	143	US Citizen	No	White
##	144	US Citizen	No	White
##	145	US Citizen	No	Asian
##	146	US Citizen	No	White
##	147	US Citizen	No	Black or African American
	148	US Citizen	No	White
	149	US Citizen	No	White
	150	US Citizen	No	White
	151	US Citizen	Yes	White
	152	US Citizen	No	White
	153	US Citizen	No	White
	154	US Citizen	No	Black or African American
	155	US Citizen	No	Asian
	156	US Citizen	Yes	Black or African American
	157	US Citizen	No	White
	158	US Citizen	No	White
	159	US Citizen	No	Asian
	160	US Citizen	No No	White
	161	US Citizen	No	Black or African American
	162 163	US Citizen US Citizen	No	White Asian
	164	US Citizen	No No	Asian
	165	US Citizen	No	White
	166	US Citizen	No	Asian
	167	US Citizen	No	Black or African American
	168	US Citizen	No	White
	169	US Citizen	No	White
	170	US Citizen	No	White
	171	US Citizen	Yes	Black or African American
	172	US Citizen	No	White
	173	US Citizen	No	Black or African American
	174	US Citizen	No	Black or African American
	175	US Citizen	Yes	Black or African American
	176	US Citizen	No	White
	177	US Citizen	No	White
	178	US Citizen	No	White
	179	US Citizen	No	Two or more races
##	180	US Citizen	No	White
##	181	US Citizen	No	Asian
##	182	US Citizen	No	White

	183		Citizen	No		or African	
	184		Citizen	No	Black	or African	American
	185		Citizen	No		Two or mo	re races
##	186		Citizen	No	Black	or African	American
##	187		Citizen	No			White
##	188	US	Citizen	yes			Hispanic
##	189	US	Citizen	No			White
##	190	US	Citizen	No			White
##	191 Eli	gible Nor	nCitizen	Yes	Black	or African	American
##	192	_	Citizen	No	Black	or African	American
##	193	US	Citizen	No	Black	or African	American
##	194	US	Citizen	No			White
##	195	US	Citizen	No			White
	196		Citizen	No	Black	or African	
	197		Citizen	No			Asian
	198		Citizen	No			Asian
	199		Citizen	No	Black	or African	
	200		Citizen	No	Diddi	or mirroun	White
	201		Citizen	No			White
	202		Citizen	No No	Plack	or African	
	202		Citizen	No	Diack	Two or mo	
	204		Citizen	No		TWO OI IIIC	White
	204		Citizen				White
				No		Т	
	206		Citizen	No		Two or mo	
	207		Citizen	No			Asian
	208		Citizen	Yes			White
	209		Citizen	No	D11-	Afi	White
	210		Citizen	No	DIACK	or African	
	211		Citizen	No			White
	212		Citizen	No	D11-	A.C:	White
	213		Citizen	No	Втаск	or African	
	214		Citizen	No	D. 1	4.6	White
	215		Citizen	No	втяск	or African	
	216		Citizen	No			Asian
	217		Citizen	No			White
	218		Citizen	No			White
	219		Citizen	No			White
		gible Nor		No			Asian
	221		Citizen	No	Black	or African	
	222		Citizen	No			Asian
	223		Citizen	No			White
	224		Citizen	No	Black	or African	
		gible Nor		No			Asian
	226		Citizen	No			White
##	227	US	Citizen	No			White
		gible Nor		No		or African	
	229		Citizen	No	Black	or African	
	230		Citizen	No			White
	231	US	Citizen	No			White
	232	US	Citizen	Yes			White
	233		Citizen	No			Asian
		gible Nor	nCitizen	No	Black	or African	American
##	235	US	Citizen	No			White
##	236	US	Citizen	No	Black	or African	American

	237	US	Citizen	No	Wh	ite
	238		Citizen	No	Wh	ite
	239		Citizen	No	Wh	ite
	240		Citizen	Yes		ite
	241		Citizen	No	Black or African Ameri	can
	242	US	Citizen	No	Wh	ite
	243	US	Citizen	No	Wh	ite
	244	US	Citizen	No	Wh	ite
	245	US	Citizen	No	Black or African Ameri	can
	246	US	Citizen	No	Wh	ite
	247	US	Citizen	No	Black or African Ameri	can
	248	US	Citizen	No	Wh	ite
	249	US	Citizen	No	Wh	ite
	250	US	Citizen	No	Black or African Ameri	can
##	251	US	Citizen	No	Black or African Ameri	can
##	252	US	Citizen	No	As	ian
##	253	US	Citizen	No	Wh	ite
##	254	US	Citizen	No	Wh	ite
##	255	US	Citizen	Yes	Wh	ite
##	256	US	Citizen	No	Wh	ite
##	257	US	Citizen	No	Wh	ite
##	258	US	Citizen	No	Wh	ite
##	259	US	Citizen	No	Black or African Ameri	can
##	260	US	Citizen	No	Black or African Ameri	can
##	261	US	Citizen	No	Wh	ite
##	262	US	Citizen	No	Black or African Ameri	can
##	263	US	Citizen	No	As	ian
##	264	US	Citizen	No	Wh	ite
##	265	US	Citizen	No	Wh	ite
##	266	US	Citizen	No	Wh	ite
##	267	US	Citizen	No	Two or more ra	ces
##	268	US	Citizen	No	Wh	ite
##	269	US	Citizen	No	Wh	ite
##	270	US	Citizen	No	As	ian
##	271	US	Citizen	No	Black or African Ameri	can
##	272	US	Citizen	No	Black or African Ameri	can
##	273	US	Citizen	Yes	Wh	ite
##	274	Eligible Nor	nCitizen	No	As	ian
##	275	US	Citizen	No	Wh	ite
##	276	US	Citizen	No	Wh	ite
##	277	Non-	-Citizen	No	Black or African Ameri	can
##	278	US	Citizen	No	Wh	ite
##	279	US	Citizen	No	Black or African Ameri	can
##	280	US	Citizen	No	Wh	ite
##	281	US	Citizen	No		ite
##	282	US	Citizen	No	Black or African Ameri	can
##	283	US	Citizen	No	Wh	ite
##	284	US	Citizen	No	Wh	ite
##	285	US	Citizen	No	Wh	ite
##	286	Non-	-Citizen	No	Black or African Ameri	can
##	287	US	Citizen	No	Wh	ite
##	288	Eligible Nor	nCitizen	No	Wh	ite
##	289	US	Citizen	No	Two or more ra	ces
##	290	US	Citizen	No	Wh	ite

	291	US Citizen		No	White
	292	US Citizen		No	Asian
	293	US Citizen		No	Black or African American
	294	US Citizen		No	White
	295	US Citizen		No	White
	296	US Citizen		No	Black or African American
	297	US Citizen		No	Black or African American
	298	US Citizen		No	White
	299 300	US Citizen US Citizen		No No	Asian Asian
##	301	US Citizen		Yes	White
##		Eligible NonCitizen		No	White
##	303	US Citizen		No	White
	304	US Citizen		Yes	Black or African American
##	305	US Citizen		No	White
##	306	US Citizen		No	White
	307	US Citizen		No	White
	308	US Citizen		No	Asian
	309	US Citizen		No	White
	310	US Citizen		No	White
	311	US Citizen		No	Asian
##		DateofHire DateofTer	rmination		TermReason
##	1	7/5/11			N/A-StillEmployed
##	2	3/30/15	6/16/16		career change
##	3	7/5/11	9/24/12		hours
##	4	1/7/08			N/A-StillEmployed
##	5	7/11/11	9/6/16		return to school
##	6	1/9/12			N/A-StillEmployed
##	7	11/10/14			N/A-StillEmployed
##	8	9/30/13			N/A-StillEmployed
##	9	7/6/09			N/A-StillEmployed
##	10	1/5/15			${\tt N/A-StillEmployed}$
##	11	1/10/11	1/12/17		Another position
##	12	4/2/12	9/19/16		unhappy
##	13	11/10/14			${\tt N/A-StillEmployed}$
##	14	2/20/12			${\tt N/A-StillEmployed}$
##		9/24/12	4/6/17		Another position
##		2/21/11	8/4/17		attendance
##		7/21/16			N/A-StillEmployed
##		4/4/11	- 4 4		N/A-StillEmployed
##		7/7/14	9/12/15		performance
##		7/8/13			N/A-StillEmployed
##		4/2/12			N/A-StillEmployed
##		8/19/13			N/A-StillEmployed
##		7/7/14			N/A-StillEmployed
##		4/4/11	4/4/44		N/A-StillEmployed
## ##		1/10/11	4/4/14	T	career change
		2/17/14	2/19/16	Learn	ed that he is a gangster
##		2/16/15	0/7/1/		N/A-StillEmployed
##		9/30/13	8/7/14		retiring
## ##		4/2/12 10/27/08	6/15/13		Another position N/A-StillEmployed
##		9/29/14			N/A-StillEmployed
##		11/11/13			N/A-StillEmployed
##	υZ	11/11/10			M/ W Dettimptoled

##	22	8/15/11	8/2/14	Another position
##	34	3/5/12	0/2/14	N/A-StillEmployed
##	35	4/4/11		N/A-StillEmployed
##	36	8/15/11		N/A-StillEmployed
##	37	1/28/16		N/A-StillEmployed
##	38	11/11/13		N/A-StillEmployed
##	39	3/31/14		N/A-StillEmployed
	40	6/30/16		N/A-StillEmployed
	41	8/18/14		N/A-StillEmployed
##		9/29/14		N/A-StillEmployed
##		9/6/16		N/A-StillEmployed
	44	5/12/14		N/A-StillEmployed
##		7/8/13		N/A-StillEmployed
	46	5/14/12		N/A-StillEmployed
	47	6/27/11	11/15/15	relocation out of area
	48	10/3/11	11/10/10	N/A-StillEmployed
##		9/5/12		N/A-StillEmployed
##	50	5/16/11	1/7/13	unhappy
	51	8/30/10	9/26/11	career change
	52	7/6/16	5/20/11	N/A-StillEmployed
##		7/8/13		N/A-StillEmployed
##		7/11/11	9/23/16	performance
##		7/20/10	0/20/10	N/A-StillEmployed
	56	1/5/09		N/A-StillEmployed
	57	1/5/15		N/A-StillEmployed
	58	3/30/15		N/A-StillEmployed
##	59	7/6/16		N/A-StillEmployed
##		11/10/14		N/A-StillEmployed
##		5/5/14		N/A-StillEmployed
##		11/10/14		N/A-StillEmployed
##		7/2/12		N/A-StillEmployed
##		11/7/11		N/A-StillEmployed
##		7/9/18		N/A-StillEmployed
##		5/16/11	6/8/16	unhappy
##		1/9/12	0, 0, 10	N/A-StillEmployed
##		9/29/14		N/A-StillEmployed
##		4/4/11	11/4/15	more money
##		7/7/14	/ -/ -0	N/A-StillEmployed
	71	2/15/17		N/A-StillEmployed
	72	5/12/14		N/A-StillEmployed
	73	2/20/12		N/A-StillEmployed
	74	1/7/13		N/A-StillEmployed
	75	4/2/12		N/A-StillEmployed
	76	1/5/15		N/A-StillEmployed
	77	1/5/14		N/A-StillEmployed
	78	1/10/11		N/A-StillEmployed
	79	9/18/14		N/A-StillEmployed
	80	4/26/10		N/A-StillEmployed
	81	4/4/11	6/6/17	military
	82	11/10/14	., -,	N/A-StillEmployed
##		3/31/14		N/A-StillEmployed
	84	7/7/14		N/A-StillEmployed
##		4/2/12	9/27/18	attendance
##		2/17/14	2/25/18	no-call, no-show
		, = =	, ==, ==	,

##	07	5/2/11	6/5/13	attendance
##		7/7/14	0/5/15	N/A-StillEmployed
##		2/17/14		N/A-StillEmployed
##		11/7/11	5/17/16	military
##		5/11/15	3/11/10	N/A-StillEmployed
##		3/30/15		N/A-StillEmployed
##		1/9/12		N/A-StillEmployed
##		5/16/11	6/24/13	hours
##		4/4/11	1/9/13	career change
	96	9/29/14	8/19/18	Fatal attraction
##		4/15/11	0/ 10/ 10	N/A-StillEmployed
	98	1/5/09		N/A-StillEmployed
##		9/6/11		N/A-StillEmployed
	100	5/1/10		N/A-StillEmployed
	101	3/30/15		N/A-StillEmployed
	102	5/16/11		N/A-StillEmployed
	103	3/30/15		N/A-StillEmployed
	104	11/7/11	11/15/16	hours
	105	7/7/14	9/5/15	attendance
##	106	4/2/12	6/25/15	military
##	107	9/29/14		N/A-StillEmployed
##	108	2/16/15		N/A-StillEmployed
##	109	2/16/15	3/15/15	no-call, no-show
##	110	3/30/15		N/A-StillEmployed
##	111	11/11/13		N/A-StillEmployed
##	112	7/11/11		N/A-StillEmployed
##	113	4/26/10	5/30/11	career change
##	114	1/5/15		N/A-StillEmployed
##	115	5/12/14		N/A-StillEmployed
##	116	7/2/12		N/A-StillEmployed
	117	9/30/13		N/A-StillEmployed
	118	8/19/13		N/A-StillEmployed
	119	6/2/15		N/A-StillEmployed
	120	2/21/11	1/11/14	more money
	121	4/20/17		N/A-StillEmployed
	122	3/7/12	10/31/14	relocation out of area
	123	11/28/11		N/A-StillEmployed
	124	11/11/13		N/A-StillEmployed
	125	1/9/12	12/15/15	retiring
	126	5/12/14		N/A-StillEmployed
	127	8/13/12	0/10/10	N/A-StillEmployed
	128	1/10/11	6/18/13	hours
	129	8/18/14	4 /7 /40	N/A-StillEmployed
	130	8/15/11	4/7/12	relocation out of area
	131 132	3/30/15 5/5/14		N/A-StillEmployed N/A-StillEmployed
	133		4/15/15	no-call, no-show
	133	2/16/15 2/20/12	4/10/10	N/A-StillEmployed
	135	6/6/16		N/A-StillEmployed
	136	6/5/15		N/A-StillEmployed
	137	2/21/11	4/1/13	w/A-StillEmployed unhappy
	138	2/21/11 2/21/11	9/24/12	unhappy
	139	8/19/13	0/24/12	N/A-StillEmployed
	140	11/5/12		N/A-StillEmployed
11 11	_ 10	11/0/12		n, n bolllimployed

##	141	9/30/13		N/A-StillEmployed
	142	7/5/11		N/A-StillEmployed
	143	1/6/14		N/A-StillEmployed
	144	11/7/11	4/29/18	more money
	145	1/5/15	1, 20, 10	N/A-StillEmployed
	146	7/7/14		N/A-StillEmployed
	147	1/10/11	4/1/16	unhappy
	148	11/7/11		maternity leave - did not return
	149	9/30/13	-,,	N/A-StillEmployed
	150	8/19/13		N/A-StillEmployed
	151	7/2/12		N/A-StillEmployed
	152	9/26/11	6/4/15	more money
	153	9/26/11	1/9/14	more money
	154	2/17/14		N/A-StillEmployed
	155	1/10/11		N/A-StillEmployed
	156	3/7/11		N/A-StillEmployed
	157	11/10/14		N/A-StillEmployed
	158	1/10/11	12/12/15	attendance
##	159	1/7/13	3/31/14	Another position
##	160	7/9/12		N/A-StillEmployed
##	161	1/6/14		N/A-StillEmployed
##	162	4/2/12	4/15/13	more money
##	163	10/2/16		N/A-StillEmployed
##	164	9/26/11	8/19/18	return to school
##	165	1/5/16		N/A-StillEmployed
##	166	5/14/12		N/A-StillEmployed
##	167	4/30/12		${\tt N/A-StillEmployed}$
##	168	9/30/13		${\tt N/A-StillEmployed}$
	169	7/5/11	9/26/18	unhappy
	170	7/8/13		N/A-StillEmployed
	171	1/21/11		N/A-StillEmployed
	172	7/8/13	9/15/16	more money
	173	8/19/13		N/A-StillEmployed
	174	2/16/15		${\tt N/A-StillEmployed}$
	175	11/7/11	11/14/15	Another position
	176	9/24/12	9/26/17	hours
	177	1/6/14		N/A-StillEmployed
	178	5/11/16	- / - /	N/A-StillEmployed
	179	7/5/11	8/19/12	Another position
	180	11/11/13		N/A-StillEmployed
	181	11/11/13		N/A-StillEmployed
	182	5/31/11		N/A-StillEmployed
	183	3/30/15		N/A-StillEmployed
	184	1/7/13		N/A-StillEmployed
	185 186	7/6/16 4/2/12	11/11/16	N/A-StillEmployed
	187	3/30/15	11/11/10	Another position N/A-StillEmployed
	188	8/16/12		_ · · ·
	189	8/15/11	9/4/14	N/A-StillEmployed
	190	11/7/11	9/4/14	unhappy N/A-StillEmployed
	190	2/15/12		N/A-StillEmployed
	191	5/13/13		N/A-StillEmployed
	193	1/9/12		N/A-StillEmployed
	194	2/16/15		N/A-StillEmployed
πт	134	2, 10, 10		N/ A SCITTEMPIOYEG

	195	4/1/13		N/A-StillEmployed
	196	5/13/13		N/A-StillEmployed
	197	7/8/13		N/A-StillEmployed
	198	2/10/17		N/A-StillEmployed
	199	9/26/11	4/4/14	return to school
	200	4/1/13	5/25/16	more money
	201	5/12/14		N/A-StillEmployed
	202	4/1/13		N/A-StillEmployed
	203	7/8/13		N/A-StillEmployed
	204	7/8/13		N/A-StillEmployed
	205	11/10/14	- 4. 4	N/A-StillEmployed
	206	3/31/14	5/1/18	performance
	207	5/14/12	8/19/13	unhappy
	208	9/30/13		N/A-StillEmployed
	209	9/30/13		N/A-StillEmployed
	210	2/17/14		N/A-StillEmployed
	211	1/5/15		${\tt N/A-StillEmployed}$
	212	2/7/11	1/12/14	Another position
	213	11/7/11	9/7/15	Another position
	214	12/1/14	5/1/16	performance
	215	1/10/11	12/28/17	career change
	216	7/5/11	9/15/15	unhappy
	217	5/16/11	10/25/15	medical issues
	218	5/16/11	2/4/13	more money
	219	10/25/10	5/18/16	Another position
	220	4/2/12		N/A-StillEmployed
	221	11/10/14		N/A-StillEmployed
	222	7/5/11	11/30/12	more money
	223	11/5/07		${\tt N/A-StillEmployed}$
	224	1/9/12		${\tt N/A-StillEmployed}$
	225	5/16/11	6/4/18	Another position
	226	1/6/14		N/A-StillEmployed
	227	9/24/12	6/18/13	unhappy
	228	2/21/11	8/15/15	career change
	229	10/2/16		N/A-StillEmployed
	230	9/26/11	4/7/18	more money
	231	5/12/14		${\tt N/A-StillEmployed}$
	232	5/16/11	1/15/16	retiring
##	233	11/28/11		N/A-StillEmployed
	234	9/26/11	10/22/11	return to school
	235	7/5/11	2/8/12	Another position
##	236	1/10/11	1/26/16	attendance
	237	1/10/11	5/17/16	attendance
	238	7/8/13		N/A-StillEmployed
	239	2/16/15		${\tt N/A-StillEmployed}$
	240	1/5/15	11/10/18	Another position
##	241	1/7/17		N/A-StillEmployed
##	242	1/6/14		${\tt N/A-StillEmployed}$
##	243	4/4/11	8/13/18	Another position
##	244	1/20/13		${\tt N/A-StillEmployed}$
	245	1/9/12	11/4/15	hours
	246	11/5/12		N/A-StillEmployed
##	247	7/4/16		N/A-StillEmployed
##	248	1/5/09	7/30/18	relocation out of area

шш	040	0/20/10		N/A C+:llEled
	249 250	8/30/10 1/5/15	10/31/15	N/A-StillEmployed hours
	251	9/29/14	10/31/15	N/A-StillEmployed
	252	9/29/14		N/A-StillEmployed
	253	9/30/13		N/A-StillEmployed
	254	8/19/13		N/A-StillEmployed
	255	1/5/15		N/A-StillEmployed
	256	5/1/15		N/A-StillEmployed
	257	10/26/09	1/8/15	maternity leave - did not return
	258	9/29/14	4/0/13	N/A-StillEmployed
	259	5/18/14		N/A-StillEmployed
	260	9/26/11	9/25/13	career change
	261	11/11/13	0, 20, 10	N/A-StillEmployed
	262	6/10/11		N/A-StillEmployed
	263	6/30/16		N/A-StillEmployed
	264	2/20/12		N/A-StillEmployed
	265	10/2/12		N/A-StillEmployed
	266	5/13/13	6/29/15	unhappy
	267	1/10/11	3, 23, 23	N/A-StillEmployed
	268	5/12/14		N/A-StillEmployed
##	269	9/29/14		N/A-StillEmployed
##	270	2/17/14		N/A-StillEmployed
##	271	9/27/10		N/A-StillEmployed
##	272	1/8/09		N/A-StillEmployed
##	273	1/5/15		N/A-StillEmployed
##	274	5/14/12		N/A-StillEmployed
##	275	7/7/14		N/A-StillEmployed
##	276	4/20/17		N/A-StillEmployed
##	277	4/27/09	4/1/13	Another position
##	278	5/16/11	7/8/17	Another position
	279	9/29/14		${\tt N/A-StillEmployed}$
	280	7/5/11	9/5/16	return to school
	281	6/25/07	8/30/10	military
	282	2/18/13		N/A-StillEmployed
	283	1/9/06		N/A-StillEmployed
	284	2/17/14	0/10/10	N/A-StillEmployed
	285	1/5/15	2/12/16	medical issues
	286	2/18/13	4/15/18	medical issues
	287	1/10/11	7/2/14	unhappy
	288	3/30/15		N/A-StillEmployed
	289	7/5/11 8/13/12	0/5/16	N/A-StillEmployed maternity leave - did not return
	290 291	8/1/11	2/5/10	N/A-StillEmployed
	291	3/5/12		N/A-StillEmployed
	293	2/16/15	2/22/17	no-call, no-show
	294	9/26/11	2/8/16	gross misconduct
	295	7/5/15	2/0/10	N/A-StillEmployed
	296	8/18/14		N/A-StillEmployed
	297	9/26/11	1/2/12	Another position
	298	8/13/12	9/1/15	career change
	299	2/15/17	3, 1, 10	N/A-StillEmployed
	300	3/30/15		N/A-StillEmployed
	301	1/10/11	5/15/14	hours
	302	5/16/11	9/7/15	unhappy
	- / -	-,, - -	1, 1, 10	

```
## 303
          1/10/11
                              5/14/12
                                                       Another position
## 304
           1/9/12
                              6/27/15
                                                 relocation out of area
## 305
                              2/21/16
           1/7/13
                                                                retiring
## 306
          9/29/14
                                                      N/A-StillEmployed
## 307
           7/7/14
                                                      N/A-StillEmployed
## 308
           9/2/08
                              9/29/15
                                                       Another position
## 309
          4/10/10
                                                      N/A-StillEmployed
          3/30/15
## 310
                                                      N/A-StillEmployed
## 311
          9/29/14
                                                      N/A-StillEmployed
##
             EmploymentStatus
                                           Department
                                                              ManagerName ManagerID
## 1
                        Active
                                   Production
                                                           Michael Albert
                                                                                  22
##
  2
       Voluntarily Terminated
                                                IT/IS
                                                               Simon Roup
                                                                                   4
##
  3
       Voluntarily Terminated
                                   Production
                                                           Kissy Sullivan
                                                                                  20
## 4
                                   Production
                                                             Elijiah Gray
                        Active
                                                                                  16
## 5
                                   Production
                                                           Webster Butler
       Voluntarily Terminated
                                                                                  39
## 6
                        Active
                                   Production
                                                                 Amy Dunn
                                                                                  11
## 7
                        Active Software Engineering
                                                          Alex Sweetwater
                                                                                  10
## 8
                        Active
                                   Production
                                                            Ketsia Liebig
                                                                                  19
## 9
                                   Production
                                                           Brannon Miller
                                                                                  12
                        Active
## 10
                        Active
                                                IT/IS
                                                             Peter Monroe
                                                                                   7
## 11
       Voluntarily Terminated
                                   Production
                                                            David Stanley
                                                                                  14
## 12
       Voluntarily Terminated
                                   Production
                                                           Kissy Sullivan
                                                                                  20
## 13
                        Active
                                                IT/IS
                                                               Simon Roup
                                                                                   4
## 14
                                   Production
                                                            Kelley Spirea
                                                                                  18
                        Active
                                                           Michael Albert
                                                                                  22
## 15
       Voluntarily Terminated
                                   Production
## 16
         Terminated for Cause
                                   Production
                                                            Kelley Spirea
                                                                                  18
## 17
                        Active
                                   Production
                                                            Kelley Spirea
                                                                                  18
## 18
                        Active
                                   Production
                                                             Elijiah Gray
                                                                                  16
## 19
         Terminated for Cause
                                                IT/IS
                                                               Simon Roup
                                                                                   4
## 20
                        Active
                                   Production
                                                           Webster Butler
                                                                                  NA
## 21
                        Active
                                   Production
                                                                 Amy Dunn
                                                                                  11
## 22
                        Active
                                   Production
                                                            Ketsia Liebig
                                                                                  19
## 23
                        Active
                                   Production
                                                           Brannon Miller
                                                                                  12
## 24
                                   Production
                                                           Michael Albert
                                                                                  22
                        Active
##
  25
       Voluntarily Terminated
                                   Production
                                                             Elijiah Grav
                                                                                  16
## 26
         Terminated for Cause
                                                IT/IS
                                                                                   4
                                                               Simon Roup
## 27
                        Active
                                       Admin Offices Brandon R. LeBlanc
                                                                                   3
## 28
       Voluntarily Terminated
                                   Production
                                                               Janet King
                                                                                   2
##
  29
       Voluntarily Terminated
                                   Production
                                                            David Stanley
                                                                                  14
## 30
                                       Admin Offices Brandon R. LeBlanc
                                                                                   1
                        Active
## 31
                                   Production
                                                           Webster Butler
                        Active
                                                                                  NA
## 32
                                   Production
                                                           Kissy Sullivan
                                                                                  20
                        Active
  33
       Voluntarily Terminated
                                                Sales
                                                               John Smith
                                                                                  17
##
                                   Production
  34
                                                                 Amy Dunn
                        Active
                                                                                  11
## 35
                        Active
                                   Production
                                                            Ketsia Liebig
                                                                                  19
## 36
                        Active Software Engineering
                                                          Jennifer Zamora
                                                                                   5
## 37
                        Active
                                   Production
                                                               Janet King
                                                                                   2
## 38
                                                                                  10
                        Active Software Engineering
                                                          Alex Sweetwater
## 39
                        Active
                                   Production
                                                            Kelley Spirea
                                                                                  18
## 40
                        Active
                                                IT/IS
                                                               Simon Roup
                                                                                   4
## 41
                                                Sales
                                                               John Smith
                                                                                  17
                        Active
## 42
                        Active
                                   Production
                                                           Michael Albert
                                                                                  22
## 43
                        Active
                                                IT/IS
                                                          Jennifer Zamora
                                                                                   5
## 44
                        Active
                                   Production
                                                             Elijiah Gray
                                                                                  16
```

## 45	Active	Production		Webster Butler	NA
## 46	S Active		Sales	Lynn Daneault	21
## 47	Voluntarily Terminated	Production		Amy Dunn	11
## 48	8 Active	Production		Ketsia Liebig	19
## 49	Active		IT/IS	Eric Dougall	6
## 50	Voluntarily Terminated	Production		Brannon Miller	12
## 53	. Voluntarily Terminated	Production		David Stanley	14
## 52	2 Active	Production		Brannon Miller	12
## 53	8 Active	Production		David Stanley	14
## 54	Terminated for Cause	Production		Kissy Sullivan	20
## 5	Active	Production		Janet King	2
## 56	Active	Production		Janet King	2
## 57	Active	Production		Kelley Spirea	18
## 58	Active		IT/IS	Simon Roup	4
## 59	Active	Production		Michael Albert	22
## 60			IT/IS	Peter Monroe	7
## 63			Sales	Debra Houlihan	15
## 62			IT/IS	Peter Monroe	7
## 63		Production		Elijiah Gray	16
## 64		Production		Kissy Sullivan	20
## 6		Production		Brannon Miller	12
## 66	J	Production		Webster Butler	39
## 67		Software Engin	_	Alex Sweetwater	10
## 68			Sales	John Smith	17
## 69	<i>J</i>	Production		Kelley Spirea	18
## 70		Production	/	Amy Dunn	11
## 7:		5	IT/IS	Brian Champaigne	13
## 72		Production	a 1	Ketsia Liebig	19
## 73		5 1	Sales	John Smith	17
## 74		Production		Brannon Miller	12
## 75		Production	TT /TO	David Stanley	14
## 76			IT/IS	Peter Monroe	7
## 77			IT/IS	Jennifer Zamora	5
## 78		D d	Sales	Lynn Daneault	21
## 79 ## 80		Production		Janet King	2 19
## 8:		Production		Ketsia Liebig	20
		Production		Kissy Sullivan	
## 82 ## 83		Production Production		Kelley Spirea	18 18
## 84		Production		Kelley Spirea Michael Albert	22
## 8!		Production		Michael Albert	22
## 86		Production		Elijiah Gray	16
## 87			aaring	Alex Sweetwater	10
## 88		Production	.0011116	Elijiah Gray	16
## 89		Production		Webster Butler	NA
## 90		Production		Webster Butler	39
## 9:	•	Production		Amy Dunn	11
## 92		11044001011	IT/IS	Peter Monroe	7
## 93		Production	,	Brannon Miller	12
## 94		Production		Amy Dunn	11
## 95	•	Production		Ketsia Liebig	19
## 96			Sales	Lynn Daneault	21
## 97	Active		IT/IS	Jennifer Zamora	5
## 98	Active	Admin O	ffices	Board of Directors	9

##	99	Active		Sales	Lynn Daneault	21
##	100	Active		IT/IS	Eric Dougall	6
##	101	Active	Production		David Stanley	14
##	102	Active	Production		Kelley Spirea	18
##	103	Active	Production		Michael Albert	22
##	104	Voluntarily Terminated	Production		Elijiah Gray	16
##	105	Terminated for Cause		Sales	John Smith	17
##	106	Voluntarily Terminated	Production		Webster Butler	39
	107	Active	Production		Amy Dunn	11
##	108	Active		Sales	Lynn Daneault	21
	109	Terminated for Cause		IT/IS	Simon Roup	4
	110	Active		IT/IS	Peter Monroe	7
	111	Active	Production		Ketsia Liebig	19
	112	Active	Production		Brannon Miller	12
		Voluntarily Terminated	Production	/	Brannon Miller	12
	114	Active		IT/IS	Peter Monroe	7
	115	Active	Production		David Stanley	14
	116	Active	Production		David Stanley	14
	117	Active	Production		Kissy Sullivan	20
	118	Active	Production		Kissy Sullivan	20
	119	Active	Production		Janet King	2
	120	Voluntarily Terminated	Production	IT/IS	Kelley Spirea	18
		Active		Sales	Brian Champaigne John Smith	13 17
	123	Voluntarily Terminated Active	Production	Sales	Michael Albert	22
	123	Active	Production		Kelley Spirea	18
##		Voluntarily Terminated	Production		Webster Butler	39
	126	Active	Production		Amy Dunn	11
	127	Active	Production		Ketsia Liebig	19
##		Voluntarily Terminated	Production		Kelley Spirea	18
	129	Active	11044001011	Sales	John Smith	17
##		Voluntarily Terminated	Production		Michael Albert	30
##	131	Active		IT/IS	Simon Roup	4
	132	Active		Sales	Janet King	2
##	133	Terminated for Cause	Admin (Offices	Brandon R. LeBlanc	1
##	134	Active	Production		Ketsia Liebig	19
##	135	Active	Production		Elijiah Gray	16
##	136	Active	Production		Webster Butler	NA
##	137	Voluntarily Terminated	Production		Amy Dunn	11
##	138	Voluntarily Terminated	Production		Janet King	2
##	139	Active	Production		Brannon Miller	12
##	140	Active	Production		David Stanley	14
##	141	Active	Production		Kissy Sullivan	20
##	142	Active	Production		Ketsia Liebig	19
##	143	Active	Production		Kelley Spirea	18
##	144	Voluntarily Terminated	Production		Michael Albert	22
	145	Active		IT/IS	Simon Roup	4
	146	Active	Production		Brannon Miller	12
		Voluntarily Terminated	Production		Elijiah Gray	16
		Voluntarily Terminated		Sales	Debra Houlihan	15
	149	Active	Production	_	Michael Albert	22
	150	Active		Sales	Lynn Daneault	21
	151	Active		Office	Board of Directors	9
##	152	Voluntarily Terminated	Production		Webster Butler	39

##	153 Voluntarily Term	ninated Produ	iction	Amy Dunn	11
##	154	Active Produ	iction	Ketsia Liebig	19
##	155	Active Produ	iction	Brannon Miller	12
##	156	Active	Sales	John Smith	17
##	157	Active	IT/IS	Peter Monroe	7
##	158 Terminated for	r Cause Produ	iction	Janet King	2
	<i>j</i>	ninated Produ	iction	David Stanley	14
##	160	Active Produ	ıction	David Stanley	14
##	161	Active A	Admin Offices	Brandon R. LeBlanc	1
	, , , , , , , , , , , , , , , , , , , ,	ninated Produ	iction	Kissy Sullivan	20
	163	Active	IT/IS	Brian Champaigne	13
##	164 Voluntarily Term		iction	Kissy Sullivan	20
		Active A	Admin Offices	Janet King	2
##	166	Active Produ	iction	Elijiah Gray	16
	167	Active	Sales	John Smith	17
	168		iction	Janet King	2
	, , , , , , , , , , , , , , , , , , , ,		iction	Michael Albert	22
	170	Active Produ	iction	Kelley Spirea	18
	171	Active	IT/IS	Eric Dougall	6
	172 Voluntarily Term		iction	Michael Albert	22
	173		iction	Elijiah Gray	16
	174		iction	Elijiah Gray	16
	175 Voluntarily Term		iction	Webster Butler	39
	176 Voluntarily Term		iction	Amy Dunn	11
	177		iction	Ketsia Liebig	19
	178		iction	Webster Butler	NA
	179 Voluntarily Term		iction	Amy Dunn	11
	180		ction	Brannon Miller	12
	181	Active Software		Alex Sweetwater	10
	182		ction	David Stanley	14
##	100		iction	Kataia Liahim	19
	183			Ketsia Liebig	
	184	Active Produ	nction	Kissy Sullivan	20
##	184 185	Active Produ	Sales	Kissy Sullivan Lynn Daneault	21
## ##	184 185 186 Voluntarily Term	Active Produ Active minated Produ	Sales action	Kissy Sullivan Lynn Daneault Kelley Spirea	21 18
## ## ##	184 185 186 Voluntarily Term 187	Active Produ Active minated Produ Active Produ	Sales action action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert	21 18 22
## ## ## ##	184 185 186 Voluntarily Term 187 188	Active Produ Active Produ Active Produ Active Produ	Sales action action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King	21 18 22 2
## ## ## ##	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term	Active Productive Prod	Sales action action action action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller	21 18 22 2 12
## ## ## ## ##	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190	Active Productive Prod	Sales action action action action action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley	21 18 22 2 12 14
## ## ## ## ##	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190 191	Active Productive	Sales sation action action action IT/IS	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley Jennifer Zamora	21 18 22 2 12 14 5
## ## ## ## ## ##	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190 191	Active Productive Active Productive Productive Productive Productive Active Productive Active Productive Active Productive Productiv	Sales action action action action action IT/IS	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley Jennifer Zamora Kissy Sullivan	21 18 22 2 12 14 5 20
## ## ## ## ## ##	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190 191 192 193	Active Productive Active Productive Productive Productive Productive Active Productive Active Productive Active Productive Productiv	Sales action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley Jennifer Zamora Kissy Sullivan Kelley Spirea	21 18 22 2 12 14 5 20 18
## ## ## ## ## ##	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190 191 192 193 194	Active Productive Active Productive Productive Productive Productive Active Productive Pro	Sales action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley Jennifer Zamora Kissy Sullivan Kelley Spirea Peter Monroe	21 18 22 2 12 14 5 20 18
## ## ## ## ## ## ##	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190 191 192 193 194 195	Active Productive Active Productive Active Productive P	Sales action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley Jennifer Zamora Kissy Sullivan Kelley Spirea Peter Monroe Elijiah Gray	21 18 22 2 12 14 5 20 18 7
## ## ## ## ## ## ##	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190 191 192 193 194 195 196	Active Productive Active Productive Active Productive P	Sales action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley Jennifer Zamora Kissy Sullivan Kelley Spirea Peter Monroe Elijiah Gray Michael Albert	21 18 22 2 12 14 5 20 18 7 16 22
## ## ## ## ## ## ## ##	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190 191 192 193 194 195 196 197	Active Productive Active Productive Active Productive Productive Productive Active Productive Active Active Active Active Active Productive Active Productive Active Productive Active Productive Active Productive Producti	Sales action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley Jennifer Zamora Kissy Sullivan Kelley Spirea Peter Monroe Elijiah Gray Michael Albert Kissy Sullivan	21 18 22 2 12 14 5 20 18 7 16 22 20
## ## ## ## ## ## ## ##	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190 191 192 193 194 195 196 197	Active Productive Active Productive Active Productive Productive Active Productive Active Productive Active Active Active Active Productive Active	Sales action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley Jennifer Zamora Kissy Sullivan Kelley Spirea Peter Monroe Elijiah Gray Michael Albert Kissy Sullivan Brian Champaigne	21 18 22 2 12 14 5 20 18 7 16 22 20 13
## ## ## ## ## ## ## ## ##	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190 191 192 193 194 195 196 197 198 199 Voluntarily Term	Active Productive Active Productive Productive Productive Productive Productive Productive Productive Active Productive Active Productive Active Productive Active Productive Active Productive Produc	Sales action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley Jennifer Zamora Kissy Sullivan Kelley Spirea Peter Monroe Elijiah Gray Michael Albert Kissy Sullivan Brian Champaigne Webster Butler	21 18 22 2 12 14 5 20 18 7 16 22 20 13 39
######################################	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190 191 192 193 194 195 196 197 198 199 Voluntarily Term 200 Voluntarily Term 200 Voluntarily Term	Active Productive Active Productive Productive Productive Productive Productive Active Productive Pro	Sales action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley Jennifer Zamora Kissy Sullivan Kelley Spirea Peter Monroe Elijiah Gray Michael Albert Kissy Sullivan Brian Champaigne Webster Butler Amy Dunn	21 18 22 2 12 14 5 20 18 7 16 22 20 13 39 11
# # # # # # # # # # # # # # # # # # #	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190 191 192 193 194 195 196 197 198 199 Voluntarily Term 200 Voluntarily Term 201	Active Productive Active Productive Productive Productive Productive Active Productive Productiv	Sales action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley Jennifer Zamora Kissy Sullivan Kelley Spirea Peter Monroe Elijiah Gray Michael Albert Kissy Sullivan Brian Champaigne Webster Butler Amy Dunn Ketsia Liebig	21 18 22 2 12 14 5 20 18 7 16 22 20 13 39 11 19
# # # # # # # # # # # # # # # # # # #	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190 191 192 193 194 195 196 197 198 199 Voluntarily Term 200 Voluntarily Term 201 202	Active Productive Active Productive Active Productive Active Productive Active Productive Active Active Active Active Active Active Productive Active Productive Active Productive Active Activ	Sales action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley Jennifer Zamora Kissy Sullivan Kelley Spirea Peter Monroe Elijiah Gray Michael Albert Kissy Sullivan Brian Champaigne Webster Butler Amy Dunn Ketsia Liebig Brannon Miller	21 18 22 2 12 14 5 20 18 7 16 22 20 13 39 11 19 12
######################################	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190 191 192 193 194 195 196 197 198 199 Voluntarily Term 200 Voluntarily Term 201 202 203	Active Productive Active Productive Active Productive Active Productive Active Productive Active	Sales action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley Jennifer Zamora Kissy Sullivan Kelley Spirea Peter Monroe Elijiah Gray Michael Albert Kissy Sullivan Brian Champaigne Webster Butler Amy Dunn Ketsia Liebig Brannon Miller Lynn Daneault	21 18 22 2 12 14 5 20 18 7 16 22 20 13 39 11 19 12 21
######################################	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190 191 192 193 194 195 196 197 198 199 Voluntarily Term 200 Voluntarily Term 201 202 203 204	Active Productive Active Active Active Active Active Active Active Productive Active Productive Active Productive Active Productive Active Productive Active Active Productive Productive Active Productive	Sales action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley Jennifer Zamora Kissy Sullivan Kelley Spirea Peter Monroe Elijiah Gray Michael Albert Kissy Sullivan Brian Champaigne Webster Butler Amy Dunn Ketsia Liebig Brannon Miller Lynn Daneault David Stanley	21 18 22 2 12 14 5 20 18 7 16 22 20 13 39 11 19 12 21 14
#######################################	184 185 186 Voluntarily Term 187 188 189 Voluntarily Term 190 191 192 193 194 195 196 197 198 199 Voluntarily Term 200 Voluntarily Term 201 202 203	Active Productive Prod	Sales action	Kissy Sullivan Lynn Daneault Kelley Spirea Michael Albert Janet King Brannon Miller David Stanley Jennifer Zamora Kissy Sullivan Kelley Spirea Peter Monroe Elijiah Gray Michael Albert Kissy Sullivan Brian Champaigne Webster Butler Amy Dunn Ketsia Liebig Brannon Miller Lynn Daneault	21 18 22 2 12 14 5 20 18 7 16 22 20 13 39 11 19 12 21

##	207	Voluntarily	Terminated	Production	ı	Webster Butler	39
	208	<i>j</i>	Active		Sales	Lynn Daneault	21
##	209		Active	Production	1	Kelley Spirea	18
##	210		Active	Production	1	Michael Albert	22
##	211		Active		Sales	John Smith	17
##	212	Voluntarily	Terminated	Production	1	Elijiah Gray	16
		•		Software Engi	neering	Alex Sweetwater	10
		Voluntarily		J	IT/IS	Simon Roup	4
		Voluntarily		Production	1	Webster Butler	39
		Voluntarily		Production	ı	Amy Dunn	11
##	217	Voluntarily	Terminated	Production	ı	Amy Dunn	11
##	218	Voluntarily	Terminated	Production	ı	Ketsia Liebig	19
##	219	Voluntarily	Terminated	Production	ı	Janet King	2
##	220		Active	Production	ı	Brannon Miller	12
##	221		Active		IT/IS	Simon Roup	4
##	222	${\tt Voluntarily}$	${\tt Terminated}$	Production	ı	Brannon Miller	12
##	223		Active	Production	1	David Stanley	14
	224		Active		Sales	Lynn Daneault	21
##	225	Voluntarily	Terminated	Production	ı	Kissy Sullivan	20
	226		Active	Production		Kelley Spirea	18
		Voluntarily		Production		Kissy Sullivan	20
		Voluntarily		Software Engi	_	Janet King	2
	229		Active		IT/IS	Brian Champaigne	13
		Voluntarily		Production		Michael Albert	22
	231		Active		Sales	John Smith	17
		Voluntarily		Production		Elijiah Gray	16
	233		Active	Production		Webster Butler	NA
		Voluntarily		Production		David Stanley	14
		Voluntarily		Production		Kissy Sullivan	20
	237	Voluntarily	d for Cause	Production Production		Amy Dunn	11 19
	238	Terminated	Active	Production		Ketsia Liebig Brannon Miller	12
	239		Active	FIOGUCCIOI	IT/IS	Simon Roup	4
		Voluntarily			IT/IS	Simon Roup	4
	241	Voluntarity	Active		IT/IS	Brian Champaigne	13
	242		Active	Production		David Stanley	14
		Voluntarily		Production		Kissy Sullivan	20
	244	vorantarity	Active	1104400101	IT/IS	Jennifer Zamora	5
		Voluntarily			IT/IS	Jennifer Zamora	5
	246	<i>j</i>		Software Engi		Alex Sweetwater	10
##	247		Active	Production	_	Kelley Spirea	18
##	248	Voluntarily	Terminated	Production	1	Michael Albert	22
	249	v	Active	Production	1	Kelley Spirea	18
##	250	Voluntarily	Terminated		IT/IS	Simon Roup	4
##	251		Active	Production	1	Elijiah Gray	16
##	252		Active	Production	ı	Webster Butler	NA
##	253		Active		IT/IS	Peter Monroe	7
##	254		Active	Production	ı	Amy Dunn	11
	255		Active		IT/IS	Simon Roup	4
##	256		Active	Admin	${\tt Offices}$	Brandon R. LeBlanc	1
		${\tt Voluntarily}$	${\tt Terminated}$	Production		Michael Albert	22
	258		Active	Production		Elijiah Gray	16
	259		Active		Sales	Debra Houlihan	15
##	260	Voluntarily	Terminated	Admin	Offices	Brandon R. LeBlanc	1

##	261	Active	Production		Ketsia Lie	ebig 19
	262	Active	Troduction	IT/IS	Eric Doug	•
	263	Active		IT/IS	Peter Mor	
	264	Active	Production	11/10	Brannon Mil	
	265	Active	Production		Janet A	
		Voluntarily Terminated	Production		David Star	0
	267	Active	Production		Kissy Sulli	•
	268	Active	FIOUUCCION	Sales	Lynn Danea	
	269	Active	Admin O		Brandon R. LeB	
	270	Active	Production	TITCES	Kelley Spi	
	271	Active	FIOUUCCION	Sales	John Sn	
	272	Active	Production	pares	Janet A	
	273	Active	Production		Michael All	0
	274	Active	Production			
	275				Elijiah (Alex Sweetwa	J
	276		Software Engin	IT/IS		
		Active	D d	11/15	Brian Champai	•
		Voluntarily Terminated	Production		Webster But	
	279	Voluntarily Terminated	Production	Sales	Elijiah (•
		Active	Draduation	Sales	Lynn Danea	
		Voluntarily Terminated	Production Production		Amy I	
		Voluntarily Terminated			Webster But	
	282	Active	Production	0-1	Brannon Mil	
	283	Active	D 1+	Sales	Lynn Danea	
	284	Active	Production	T / T. Q	David Star	•
		Voluntarily Terminated	G ()	IT/IS	Peter Mor	
		Voluntarily Terminated	_	eering	Alex Sweetwa	
		Voluntarily Terminated	Production	TT / T.O.	Amy I	
	288	Active		IT/IS	Peter Mor	
	289	Active	D 1	Sales	John Sm	
		Voluntarily Terminated	Production		Kissy Sulli	
	291	Active	Production	a 1	Janet F	•
	292	Active		Sales	John Sm	
	293	Terminated for Cause	5	IT/IS	Simon F	-
	294	Terminated for Cause	Production		Kelley Spi	
	295	Active	Production		Michael All	
	296	Active	Production		Ketsia Lie	•
		Voluntarily Terminated	Production		Janet F	•
		Voluntarily Terminated	Production	/	Elijiah (=
	299	Active		IT/IS	Brian Champai	_
	300	Active		IT/IS	Peter Mor	
		Voluntarily Terminated	Production		Webster But	
		Voluntarily Terminated	Production		Amy I	
		Voluntarily Terminated	Production		Ketsia Lie	•
		Voluntarily Terminated	Production		Ketsia Lie	-
		Voluntarily Terminated	Production		Brannon Mil	
	306	Active	Production		David Star	•
	307	Active	Production		Kissy Sulli	
		Voluntarily Terminated	Production	,	Brannon Mil	
	309	Active		IT/IS	Janet F	•
	310	Active		IT/IS	Simon F	-
	311	Active	Production	-	David Star	•
##		RecruitmentSource				formanceConcat
##		LinkedIn		eeds	4	Exceeds4
##	2	Indeed	d Fully M	eets	3	Fully Meets3

##	3	LinkedIn	Fully Meets	3	Fully Meets3
##	4	Indeed	Fully Meets	3	Fully Meets3
##	5	Google Search	Fully Meets	3	Fully Meets3
##	6	LinkedIn	Exceeds	4	Exceeds4
##	7	LinkedIn	Fully Meets	3	Fully Meets3
##	8	Employee Referral	Fully Meets	3	Fully Meets3
##	9	Diversity Job Fair	Fully Meets	3	Fully Meets3
##	10	Indeed	Fully Meets	3	Fully Meets3
##	11	Diversity Job Fair	Fully Meets	3	Fully Meets3
##	12	Diversity Job Fair	Fully Meets	3	Fully Meets3
##	13	Diversity Job Fair	Exceeds	4	Exceeds4
	14	Google Search	Fully Meets	3	Fully Meets3
	15	On-line Web application	Fully Meets	3	Fully Meets3
	16	Google Search	Fully Meets	3	Fully Meets3
##	17	Employee Referral	Exceeds	4	Exceeds4
	18	Google Search	Fully Meets	3	Fully Meets3
##		Google Search	Fully Meets	3	Fully Meets3
	20	LinkedIn	Fully Meets	3	Fully Meets3
##		Google Search	Fully Meets	3	Fully Meets3
	22	Indeed	Fully Meets	3	Fully Meets3
	23	Indeed	Exceeds	4	Exceeds4
	24		Needs Improvement		Improvement2
##		Google Search	Fully Meets	3	Fully Meets3
	26	LinkedIn	Fully Meets	3	Fully Meets3
	27	Diversity Job Fair	Fully Meets	3	Fully Meets3
	28	Indeed	Fully Meets	3	Fully Meets3
	29	Google Search	Fully Meets	3	Fully Meets3
##		Diversity Job Fair	Fully Meets	3	Fully Meets3
##		Google Search	Fully Meets	3	Fully Meets3
	32	Diversity Job Fair	Fully Meets	3	Fully Meets3
	33	Google Search	Fully Meets	3	Fully Meets3
	34	Employee Referral	Fully Meets	3	Fully Meets3
##		Indeed	Fully Meets	3	Fully Meets3
	36	Google Search	Fully Meets	3	Fully Meets3
##		Indeed	Exceeds	4	Exceeds4
	38	Indeed	Fully Meets	3 3	Fully Meets3
##		LinkedIn	Fully Meets		Fully Meets3
##		LinkedIn	Fully Meets	3	Fully Meets3
##	41	Indeed Coords Coords	Fully Meets	3 3	Fully Meets3
	43	Google Search Indeed	Fully Meets	3	Fully Meets3
	44	Indeed	Fully Meets Fully Meets	3	Fully Meets3
##		LinkedIn		3	Fully Meets3
	46	Employee Referral	Fully Meets Fully Meets	3	Fully Meets3 Fully Meets3
##		Indeed	Fully Meets	3	Fully Meets3
	48	Indeed	Fully Meets	3	Fully Meets3
##		Indeed	Fully Meets	3	Fully Meets3
	50	Google Search	Fully Meets	3	Fully Meets3
	51	Indeed	Fully Meets	3	Fully Meets3
	52	Employee Referral	Exceeds	4	Exceeds4
	53	Employee Referral	Fully Meets	3	Fully Meets3
	54		Needs Improvement		Improvement2
	55		Needs Improvement		Improvement2
	56	Indeed	Exceeds	4	Exceeds4
11 TT		Indeed	LACCCUB	<u>.</u>	LACCOUNT

##	57	Indeed	Fully Meets	3	Fully Meets3
##	58	Indeed	Fully Meets	3	Fully Meets3
##	59	${ t LinkedIn}$	Fully Meets	3	Fully Meets3
##	60	Employee Referral	Fully Meets	3	Fully Meets3
##	61	Indeed	Fully Meets	3	Fully Meets3
##	62	LinkedIn	Fully Meets	3	Fully Meets3
##	63	Indeed	Fully Meets	3	Fully Meets3
##	64	LinkedIn	Fully Meets	3	Fully Meets3
	65	Indeed	Fully Meets	1	Fully Meets1
	66	Indeed	Fully Meets	3	Fully Meets3
	67	CareerBuilder	Fully Meets	3	Fully Meets3
	68	Indeed	PIP	1	PIP1
	69	Google Search	Fully Meets	3	Fully Meets3
	70	Indeed	PIP	1	PIP1
	71	Indeed	Fully Meets	3	Fully Meets3
	72	Indeed	Fully Meets	3	Fully Meets3
	73	Website	PIP	1	PIP1
	74		Needs Improvement		s Improvement2
	75	CareerBuilder	Fully Meets	3	Fully Meets3
	76	Employee Referral	Fully Meets	3	Fully Meets3
	77	Indeed	Exceeds	4	Exceeds4
	78	Indeed	Exceeds	4	Exceeds4
	79	Google Search	Fully Meets	3	Fully Meets3
	80	Google Search		3	
	81	Google Search	Fully Meets	3	Fully Meets3
		LinkedIn	Fully Meets		Fully Meets3
	82 83		Fully Meets	3 3	Fully Meets3
	84	Employee Referral	Fully Meets	1	Fully Meets3 PIP1
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		Indeed	PIP	_	
##	85	Google Search	Needs Improvement	2 Need	s Improvement2
## ##	85 86	Google Search Google Search	Needs Improvement Needs Improvement	2 Need 2 Need	s Improvement2 s Improvement2
## ## ##	85 86 87	Google Search Google Search Indeed	Needs Improvement Needs Improvement Needs Improvement	2 Need 2 Need 2 Need	s Improvement2 s Improvement2 s Improvement2
## ## ## ##	85 86 87 88	Google Search Google Search Indeed LinkedIn	Needs Improvement Needs Improvement Needs Improvement Fully Meets	2 Need 2 Need 2 Need 3	s Improvement2 s Improvement2 s Improvement2 Fully Meets3
## ## ## ##	85 86 87 88 89	Google Search Google Search Indeed LinkedIn LinkedIn	Needs Improvement Needs Improvement Needs Improvement Fully Meets Fully Meets	2 Need 2 Need 2 Need 3 3	s Improvement2 s Improvement2 s Improvement2 Fully Meets3 Fully Meets3
## ## ## ## ##	85 86 87 88 89 90	Google Search Google Search Indeed LinkedIn LinkedIn Google Search	Needs Improvement Needs Improvement Needs Improvement Fully Meets Fully Meets Fully Meets	2 Need 2 Need 2 Need 3 3 3	s Improvement2 s Improvement2 s Improvement2 Fully Meets3 Fully Meets3 Fully Meets3
## ## ## ## ## ##	85 86 87 88 89 90	Google Search Google Search Indeed LinkedIn LinkedIn Google Search Indeed	Needs Improvement Needs Improvement Needs Improvement Fully Meets Fully Meets Fully Meets PIP	2 Need 2 Need 2 Need 3 3 3 3	s Improvement2 s Improvement2 s Improvement2 Fully Meets3 Fully Meets3 Fully Meets3 PIP1
## ## ## ## ## ##	85 86 87 88 89 90 91	Google Search Google Search Indeed LinkedIn LinkedIn Google Search Indeed LinkedIn	Needs Improvement Needs Improvement Needs Improvement Fully Meets Fully Meets Fully Meets PIP PIP	2 Need 2 Need 2 Need 3 3 3 4 1	s Improvement2 s Improvement2 s Improvement2 Fully Meets3 Fully Meets3 Fully Meets3 PIP1 PIP1
## ## ## ## ## ##	85 86 87 88 89 90 91 92 93	Google Search Google Search Indeed LinkedIn LinkedIn Google Search Indeed LinkedIn Google Search	Needs Improvement Needs Improvement Needs Improvement Fully Meets Fully Meets Fully Meets PIP PIP Fully Meets	2 Need 2 Need 2 Need 3 3 3 1 1	ss Improvement2 ss Improvement2 ss Improvement2 Fully Meets3 Fully Meets3 Fully Meets3 PIP1 PIP1 Fully Meets3
## ## ## ## ## ## ##	85 86 87 88 89 90 91 92 93	Google Search Google Search Indeed LinkedIn LinkedIn Google Search Indeed LinkedIn Google Search	Needs Improvement Needs Improvement Needs Improvement Fully Meets Fully Meets Fully Meets PIP PIP Fully Meets Fully Meets Fully Meets	2 Need 2 Need 3 Need 3 3 1 1 1 3	s Improvement2 s Improvement2 s Improvement2 Fully Meets3 Fully Meets3 Fully Meets3 PIP1 PIP1 Fully Meets3 Fully Meets3
## ## ## ## ## ## ##	85 86 87 88 89 90 91 92 93 94 95	Google Search Google Search Indeed LinkedIn LinkedIn Google Search Indeed LinkedIn Google Search Google Search	Needs Improvement Needs Improvement Needs Improvement Fully Meets Fully Meets Fully Meets PIP PIP Fully Meets Fully Meets Fully Meets Fully Meets Fully Meets	2 Need 2 Need 3 3 3 3 1 1 1 3 3 3	s Improvement2 s Improvement2 s Improvement2 Fully Meets3 Fully Meets3 Fully Meets3 PIP1 PIP1 Fully Meets3 Fully Meets3 Fully Meets3 Fully Meets3
## ## ## ## ## ## ##	85 86 87 88 89 90 91 92 93 94 95 96	Google Search Google Search Indeed LinkedIn LinkedIn Google Search Indeed LinkedIn Google Search Google Search Google Search	Needs Improvement Needs Improvement Needs Improvement Fully Meets Fully Meets Fully Meets PIP PIP Fully Meets Fully Meets Fully Meets Fully Meets Fully Meets Fully Meets	2 Need 2 Need 3 Need 3 1 1 1 3 3 3 3	s Improvement2 s Improvement2 s Improvement2 Fully Meets3 Fully Meets3 Fully Meets3 PIP1 PIP1 Fully Meets3 Fully Meets3 Fully Meets3 Fully Meets3 Fully Meets3
## ## ## ## ## ## ## ##	85 86 87 88 89 90 91 92 93 94 95 96	Google Search Google Search Indeed LinkedIn LinkedIn Google Search Indeed LinkedIn Google Search Google Search Google Search Google Search Indeed LinkedIn	Needs Improvement Needs Improvement Needs Improvement Fully Meets Fully Meets Fully Meets PIP PIP Fully Meets Exceeds	2 Need 2 Need 3 Need 4	ss Improvement2 ss Improvement2 ss Improvement2 Fully Meets3 Fully Meets3 Fully Meets3 PIP1 PIP1 Fully Meets3 Fully Meets3 Fully Meets3 Fully Meets3 Fully Meets3 Fully Meets3 Exceeds4
## ## ## ## ## ## ## ##	85 86 87 88 89 90 91 92 93 94 95 96 97	Google Search Google Search Indeed LinkedIn LinkedIn Google Search Indeed LinkedIn Google Search Google Search Google Search Google Search Indeed LinkedIn Google Search Google Search Google Search Coogle Search Employee Referral Indeed Other	Needs Improvement Needs Improvement Needs Improvement Fully Meets Fully Meets Fully Meets PIP PIP Fully Meets	2 Need 2 Need 3 3 3 1 1 1 3 3 3 3 4 4	ss Improvement2 ss Improvement2 ss Improvement2 Fully Meets3 Fully Meets3 Fully Meets3 PIP1 PIP1 Fully Meets3
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## ## ## ## ## ## ## ## ##	85 86 87 88 89 90 91 92 93 94 95 96 97 98 99	Google Search Google Search Indeed LinkedIn LinkedIn Google Search Indeed LinkedIn Google Search Google Search Google Search Google Search Google Search Employee Referral Indeed Other CareerBuilder LinkedIn	Needs Improvement Needs Improvement Veeds Improvement Fully Meets Fully Meets Fully Meets PIP PIP Fully Meets	2 Need 2 Need 3	s Improvement2 s Improvement2 s Improvement2 Fully Meets3 Fully Meets3 Fully Meets3 PIP1 PIP1 Fully Meets3
## ## ## ## ## ## ## ## ##	85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100	Google Search Google Search Indeed LinkedIn LinkedIn Google Search Indeed LinkedIn Google Search Google Search Google Search Google Search Theed Tindeed CareerBuilder LinkedIn Employee Referral	Needs Improvement Needs Improvement Needs Improvement Fully Meets	2 Need 2 Need 3	s Improvement2 s Improvement2 s Improvement2 Fully Meets3 Fully Meets3 Fully Meets3 PIP1 PIP1 Fully Meets3
## ## ## ## ## ## ## ## ## ##	85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100 101	Google Search Google Search Indeed LinkedIn LinkedIn Google Search Indeed LinkedIn Google Search Google Search Google Search Google Search Tindeed Google Search Coogle Search Employee Referral Indeed Other CareerBuilder LinkedIn Employee Referral LinkedIn	Needs Improvement Needs Improvement Pully Meets Fully Meets	2 Need 2 Need 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	s Improvement2 s Improvement2 s Improvement2 Fully Meets3 Fully Meets3 Fully Meets3 PIP1 PIP1 Fully Meets3
## ## ## ## ## ## ## ## ## ##	85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100 101 102 103	Google Search Google Search Indeed LinkedIn LinkedIn Google Search Indeed LinkedIn Google Search Google Search Google Search Google Search Employee Referral Indeed Other CareerBuilder LinkedIn Employee Referral LinkedIn LinkedIn	Needs Improvement Needs Improvement Fully Meets	2 Need 2 Need 3	ss Improvement2 ss Improvement2 ss Improvement2 Fully Meets3
## ## ## ## ## ## ## ## ## ## ## ## ##	85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100 101 102 103 104	Google Search Google Search Indeed LinkedIn LinkedIn Google Search Indeed LinkedIn Google Search Google Search Google Search Google Search Employee Referral Indeed Other CareerBuilder LinkedIn Employee Referral LinkedIn LinkedIn Diversity Job Fair	Needs Improvement Needs Improvement Pully Meets Fully Meets	2 Need 2 Need 3	s Improvement2 s Improvement2 s Improvement2 Fully Meets3
## ## ## ## ## ## ## ## ## ## ## ## ##	85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100 101 102 103 104 105	Google Search Google Search Indeed LinkedIn LinkedIn Google Search Indeed LinkedIn Google Search Google Search Google Search Google Search Google Search Employee Referral Indeed Other CareerBuilder LinkedIn Employee Referral LinkedIn LinkedIn Diversity Job Fair	Needs Improvement Needs Improvement Pully Meets Fully Meets	2 Need 2 Need 3	s Improvement2 s Improvement2 s Improvement2 Fully Meets3
## ## ## ## ## ## ## ## ## ## ## ## ##	85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100 101 102 103 104 105 106	Google Search Google Search Indeed LinkedIn LinkedIn Google Search Indeed LinkedIn Google Search Google Search Google Search Google Search Google Search Employee Referral Indeed Other CareerBuilder LinkedIn Employee Referral LinkedIn Diversity Job Fair CareerBuilder Diversity Job Fair	Needs Improvement Needs Improvement Veeds Improvement Fully Meets	2 Need 2 Need 3 Need	s Improvement2 s Improvement2 Fully Meets3
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##	111	Indeed	Fully Meets	3	Fully Meets3
	112	Diversity Job Fair	Exceeds	4	Exceeds4
##	113	Diversity Job Fair	PIP	1	PIP1
##	114	Employee Referral	Fully Meets	3	Fully Meets3
##	115	LinkedIn	Fully Meets	3	Fully Meets3
##	116	LinkedIn	Fully Meets	3	Fully Meets3
##	117	Google Search	Fully Meets	3	Fully Meets3
##	118	LinkedIn	Fully Meets	3	Fully Meets3
##	119	Employee Referral	Fully Meets	3	Fully Meets3
##	120	CareerBuilder	Fully Meets	3	Fully Meets3
##	121	Indeed	Fully Meets	3	Fully Meets3
##	122	${ t LinkedIn}$	Fully Meets	3	Fully Meets3
##	123	Google Search	Fully Meets	3	Fully Meets3
##	124	${ t LinkedIn}$	Fully Meets	3	Fully Meets3
##	125	CareerBuilder	Fully Meets	3	Fully Meets3
##	126	CareerBuilder	Exceeds	4	Exceeds4
##	127	Google Search	Fully Meets	3	Fully Meets3
##	128	CareerBuilder	Fully Meets	3	Fully Meets3
##	129	Indeed	Fully Meets	3	Fully Meets3
##	130	Indeed	Fully Meets	3	Fully Meets3
##	131	Indeed	Fully Meets	3	Fully Meets3
##	132	${ t LinkedIn}$	Fully Meets	3	Fully Meets3
##	133	Indeed	Fully Meets	3	Fully Meets3
##	134	${ t LinkedIn}$	Fully Meets	3	Fully Meets3
##	135	${ t LinkedIn}$	Fully Meets	3	Fully Meets3
##	136	Indeed	Fully Meets	3	Fully Meets3
##	137	Google Search	Fully Meets	3	Fully Meets3
##	138	Indeed	Needs Improvement	2 Needs	Improvement2
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## ## ##	139 140	Indeed LinkedIn	Fully Meets Fully Meets	3 3	Fully Meets3 Fully Meets3
## ## ## ##	139 140 141	Indeed LinkedIn Employee Referral	Fully Meets Fully Meets Fully Meets	3 3 3	Fully Meets3 Fully Meets3 Fully Meets3
## ## ## ##	139 140 141 142	Indeed LinkedIn Employee Referral LinkedIn	Fully Meets Fully Meets Fully Meets Exceeds	3 3 4	Fully Meets3 Fully Meets3 Fully Meets3 Exceeds4
## ## ## ## ##	139 140 141 142 143	Indeed LinkedIn Employee Referral LinkedIn LinkedIn	Fully Meets Fully Meets Fully Meets Exceeds Fully Meets	3 3 4 3	Fully Meets3 Fully Meets3 Fully Meets3 Exceeds4 Fully Meets3
## ## ## ## ##	139 140 141 142 143 144	Indeed LinkedIn Employee Referral LinkedIn LinkedIn CareerBuilder Indeed LinkedIn	Fully Meets Fully Meets Fully Meets Exceeds Fully Meets Exceeds Fully Meets Exceeds	3 3 4 3 4	Fully Meets3 Fully Meets3 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4
## ## ## ## ## ##	139 140 141 142 143 144 145	Indeed LinkedIn Employee Referral LinkedIn LinkedIn CareerBuilder Indeed LinkedIn CareerBuilder	Fully Meets Fully Meets Fully Meets Exceeds Fully Meets Exceeds Fully Meets Exceeds Fully Meets	3 3 4 3 4 3 4 3	Fully Meets3 Fully Meets3 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3
## ## ## ## ## ##	139 140 141 142 143 144 145	Indeed LinkedIn Employee Referral LinkedIn LinkedIn CareerBuilder Indeed LinkedIn	Fully Meets Fully Meets Fully Meets Exceeds Fully Meets Exceeds Fully Meets Exceeds Fully Meets Fully Meets Fully Meets	3 3 4 3 4 3 4 3 3	Fully Meets3 Fully Meets3 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4
## ## ## ## ## ##	139 140 141 142 143 144 145 146 147	Indeed LinkedIn Employee Referral LinkedIn LinkedIn CareerBuilder Indeed LinkedIn CareerBuilder	Fully Meets Fully Meets Fully Meets Exceeds Fully Meets Exceeds Fully Meets Exceeds Fully Meets	3 3 4 3 4 3 4 3 3 3 3	Fully Meets3 Fully Meets3 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3 Fully Meets3 Fully Meets3
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## ## ## ## ## ## ##	139 140 141 142 143 144 145 146 147 148 149	Indeed LinkedIn Employee Referral LinkedIn LinkedIn CareerBuilder Indeed LinkedIn CareerBuilder Indeed LinkedIn CareerBuilder Google Search Indeed Indeed	Fully Meets Fully Meets Fully Meets Exceeds Fully Meets Exceeds Fully Meets Exceeds Fully Meets Fully Meets Fully Meets Fully Meets	3 3 4 3 4 3 4 3 3 3 3 3	Fully Meets3 Fully Meets3 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3 Fully Meets3 Fully Meets3
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# # # # # # # # # # # # # # # # # # #	139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158	Indeed LinkedIn Employee Referral LinkedIn LinkedIn LinkedIn CareerBuilder Indeed LinkedIn CareerBuilder Google Search Indeed Indeed Indeed Google Search Google Search LinkedIn Indeed Employee Referral Employee Referral	Fully Meets Fully Meets Fully Meets Exceeds Fully Meets Exceeds Fully Meets Exceeds Fully Meets	3 3 4 3 4 3 4 3 3 3 3 3 3 3 3 3 3 3 3 3	Fully Meets3 Fully Meets3 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3
# # # # # # # # # # # # # # # # # # #	139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157	Indeed LinkedIn Employee Referral LinkedIn LinkedIn LinkedIn CareerBuilder Indeed LinkedIn CareerBuilder Google Search Indeed Indeed Indeed Google Search Google Search LinkedIn Indeed Diversity Job Fair Employee Referral Employee Referral Indeed	Fully Meets Fully Meets Fully Meets Exceeds Fully Meets Exceeds Fully Meets Exceeds Fully Meets	3 3 4 3 4 3 4 3 3 3 3 3 3 3 3 3 3 3 3 3	Fully Meets3 Fully Meets3 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3
# # # # # # # # # # # # # # # # # # #	139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158	Indeed LinkedIn Employee Referral LinkedIn LinkedIn LinkedIn CareerBuilder Indeed LinkedIn CareerBuilder Google Search Indeed Indeed Indeed Google Search Google Search LinkedIn Indeed Employee Referral Employee Referral	Fully Meets Fully Meets Fully Meets Exceeds Fully Meets Exceeds Fully Meets Exceeds Fully Meets	3 3 4 3 4 3 4 3 3 3 3 3 3 3 3 3 3 3 3 3	Fully Meets3 Fully Meets3 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3
###########################	139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161	Indeed LinkedIn Employee Referral LinkedIn LinkedIn LinkedIn CareerBuilder Indeed LinkedIn CareerBuilder Google Search Indeed Indeed Indeed Google Search Google Search LinkedIn Indeed Diversity Job Fair Employee Referral Employee Referral Indeed LinkedIn Vebsite	Fully Meets Fully Meets Exceeds Fully Meets Exceeds Fully Meets Exceeds Fully Meets Exceeds Fully Meets	3 3 4 3 4 3 4 3 3 3 3 3 3 3 3 3 3 3 3 3	Fully Meets3 Fully Meets3 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3
###########################	139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162	Indeed LinkedIn Employee Referral LinkedIn LinkedIn LinkedIn CareerBuilder Indeed LinkedIn CareerBuilder Google Search Indeed Indeed Indeed Google Search Google Search LinkedIn Indeed Diversity Job Fair Employee Referral Employee Referral Indeed LinkedIn	Fully Meets Fully Meets Exceeds Fully Meets Exceeds Fully Meets Exceeds Fully Meets	3 3 4 3 4 3 4 3 3 3 3 3 3 3 3 3 3 3 3 3	Fully Meets3 Fully Meets3 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3
############################	139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162 163	Indeed LinkedIn Employee Referral LinkedIn LinkedIn LinkedIn CareerBuilder Indeed LinkedIn CareerBuilder Google Search Indeed Indeed Indeed Google Search Google Search LinkedIn Indeed Diversity Job Fair Employee Referral Employee Referral Indeed LinkedIn Website Google Search	Fully Meets Fully Meets Exceeds Fully Meets Exceeds Fully Meets Exceeds Fully Meets Exceeds Fully Meets	3 3 4 3 4 3 4 3 3 3 3 3 3 3 3 3 3 3 3 3	Fully Meets3 Fully Meets3 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3
############################	139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162	Indeed LinkedIn Employee Referral LinkedIn LinkedIn LinkedIn CareerBuilder Indeed LinkedIn CareerBuilder Google Search Indeed Indeed Indeed Google Search Google Search LinkedIn Indeed Diversity Job Fair Employee Referral Employee Referral Indeed LinkedIn Website Google Search	Fully Meets Fully Meets Exceeds Fully Meets Exceeds Fully Meets Exceeds Fully Meets	3 3 4 3 4 3 4 3 3 3 3 3 3 3 3 3 3 3 3 3	Fully Meets3 Fully Meets3 Fully Meets3 Exceeds4 Fully Meets3 Exceeds4 Fully Meets3

##	165	CareerBuilder	Fully Meets	3	Fully Meets3
	166	Google Search	Fully Meets	3	Fully Meets3
##	167	Website	Fully Meets	3	Fully Meets3
##	168	Website	Exceeds	4	Exceeds4
##	169	Indeed	Fully Meets	3	Fully Meets3
##	170	LinkedIn	Fully Meets	3	Fully Meets3
##	171	Diversity Job Fair	Exceeds	4	Exceeds4
##	172	LinkedIn	Fully Meets	3	Fully Meets3
##	173	Indeed	Exceeds	4	Exceeds4
##	174	Website	Fully Meets	3	Fully Meets3
##	175	Diversity Job Fair	Exceeds	4	Exceeds4
##	176	Indeed	Fully Meets	3	Fully Meets3
##	177	${\tt LinkedIn}$	Fully Meets	3	Fully Meets3
##	178	${\tt LinkedIn}$	Fully Meets	3	Fully Meets3
##	179	LinkedIn	Fully Meets	3	Fully Meets3
##	180	LinkedIn	Fully Meets	3	Fully Meets3
##	181	Google Search	Fully Meets	3	Fully Meets3
##	182	Indeed	Fully Meets	3	Fully Meets3
##	183	${\tt LinkedIn}$	Fully Meets	3	Fully Meets3
##	184	CareerBuilder	Fully Meets	3	Fully Meets3
##	185	Website	Fully Meets	3	Fully Meets3
##	186	Diversity Job Fair	Fully Meets	3	Fully Meets3
##	187	CareerBuilder	Fully Meets	3	Fully Meets3
	188	Indeed	Fully Meets	3	Fully Meets3
	189	LinkedIn	PIP	1	PIP1
	190	LinkedIn	Fully Meets	3	Fully Meets3
					Improvoment')
	191	Diversity Job Fair	-		Improvement2
##	192	Indeed	Exceeds	4	Exceeds4
## ##	192 193	Indeed Diversity Job Fair	Exceeds Fully Meets	4 3	Exceeds4 Fully Meets3
## ## ##	192 193 194	Indeed Diversity Job Fair CareerBuilder	Exceeds Fully Meets Fully Meets	4 3 3	Exceeds4 Fully Meets3 Fully Meets3
## ## ## ##	192 193 194 195	Indeed Diversity Job Fair CareerBuilder LinkedIn	Exceeds Fully Meets Fully Meets Fully Meets	4 3 3 3	Exceeds4 Fully Meets3 Fully Meets3 Fully Meets3
## ## ## ##	192 193 194 195 196	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn	Exceeds Fully Meets Fully Meets Fully Meets Fully Meets	4 3 3 3 3	Exceeds4 Fully Meets3 Fully Meets3 Fully Meets3 Fully Meets3
## ## ## ## ##	192 193 194 195 196 197	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn	Exceeds Fully Meets Fully Meets Fully Meets Fully Meets Fully Meets	4 3 3 3 3 3	Exceeds4 Fully Meets3 Fully Meets3 Fully Meets3 Fully Meets3 Fully Meets3
## ## ## ## ##	192 193 194 195 196 197	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Indeed	Exceeds Fully Meets Fully Meets Fully Meets Fully Meets Fully Meets Fully Meets	4 3 3 3 3 3 3	Exceeds4 Fully Meets3 Fully Meets3 Fully Meets3 Fully Meets3 Fully Meets3 Fully Meets3
## ## ## ## ## ##	192 193 194 195 196 197 198 199	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Indeed Diversity Job Fair	Exceeds Fully Meets	4 3 3 3 3 3 3 3	Exceeds4 Fully Meets3
## ## ## ## ## ##	192 193 194 195 196 197 198 199 200	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Jindeed Diversity Job Fair Employee Referral	Exceeds Fully Meets	4 3 3 3 3 3 3 3 3	Exceeds4 Fully Meets3
## ## ## ## ## ## ##	192 193 194 195 196 197 198 199 200 201	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Jindeed Diversity Job Fair Employee Referral LinkedIn	Exceeds Fully Meets	4 3 3 3 3 3 3 3 3	Exceeds4 Fully Meets3
## ## ## ## ## ## ##	192 193 194 195 196 197 198 199 200 201 202	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Jindeed Diversity Job Fair Employee Referral	Exceeds Fully Meets Exceeds	4 3 3 3 3 3 3 3 3 4	Exceeds4 Fully Meets3 Exceeds4
## ## ## ## ## ## ##	192 193 194 195 196 197 198 199 200 201 202 203	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Judeed Diversity Job Fair Employee Referral LinkedIn Diversity Job Fair	Exceeds Fully Meets Exceeds Fully Meets	4 3 3 3 3 3 3 3 3 4 3	Exceeds4 Fully Meets3 Fully Meets4 Fully Meets3 Exceeds4 Fully Meets3
## ## ## ## ## ## ## ##	192 193 194 195 196 197 198 199 200 201 202 203 204	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Judeed Diversity Job Fair Employee Referral LinkedIn Diversity Job Fair	Exceeds Fully Meets	4 3 3 3 3 3 3 3 4 3 3	Exceeds4 Fully Meets3
## ## ## ## ## ## ## ## ##	192 193 194 195 196 197 198 199 200 201 202 203 204 205	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Indeed Diversity Job Fair Employee Referral LinkedIn Diversity Job Fair Indeed LinkedIn	Exceeds Fully Meets Exceeds Fully Meets	4 3 3 3 3 3 3 3 3 4 3	Exceeds4 Fully Meets3 Fully Meets4 Fully Meets3 Exceeds4 Fully Meets3
######################################	192 193 194 195 196 197 198 199 200 201 202 203 204	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Indeed Diversity Job Fair Employee Referral LinkedIn Diversity Job Fair Indeed LinkedIn Indeed	Exceeds Fully Meets	4 3 3 3 3 3 3 3 4 3 3 3 3	Exceeds4 Fully Meets3
## ## ## ## ## ## ## ## ## ## ## ## ##	192 193 194 195 196 197 198 199 200 201 202 203 204 205 206	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Indeed Diversity Job Fair Employee Referral LinkedIn Diversity Job Fair Indeed LinkedIn Indeed LinkedIn LinkedIn LinkedIn LinkedIn LinkedIn LinkedIn	Exceeds Fully Meets	4 3 3 3 3 3 3 3 4 3 3 3 1	Exceeds4 Fully Meets3 Exceeds4 Fully Meets3 Fully Meets3 Fully Meets3 Fully Meets3 Fully Meets3 Fully Meets3
######################################	192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Indeed Diversity Job Fair Employee Referral LinkedIn Diversity Job Fair Indeed LinkedIn Indeed LinkedIn LinkedIn LinkedIn LinkedIn	Exceeds Fully Meets	4 3 3 3 3 3 3 3 4 3 3 3 3 3 3 3 3 3 3 3	Exceeds4 Fully Meets3
# # # # # # # # # # # # # # # # # # #	192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Indeed Diversity Job Fair Employee Referral LinkedIn Diversity Job Fair Indeed LinkedIn LinkedIn Indeed LinkedIn LinkedIn LinkedIn LinkedIn LinkedIn LinkedIn LinkedIn LinkedIn	Exceeds Fully Meets	4 3 3 3 3 3 3 3 4 3 3 3 3 4 3 3 4 3 3 4	Exceeds4 Fully Meets3
######################################	192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Indeed Diversity Job Fair Employee Referral LinkedIn Diversity Job Fair Indeed LinkedIn LinkedIn Indeed LinkedIn LinkedIn LinkedIn LinkedIn LinkedIn LinkedIn LinkedIn LinkedIn	Exceeds Fully Meets	4 3 3 3 3 3 3 3 4 3 3 3 3 4 3 3 4 3 3 4	Exceeds4 Fully Meets3
######################################	192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209 210	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Indeed Diversity Job Fair Employee Referral LinkedIn Diversity Job Fair Indeed LinkedIn Indeed LinkedIn Indeed LinkedIn LinkedIn LinkedIn LinkedIn LinkedIn LinkedIn LinkedIn	Exceeds Fully Meets	4 3 3 3 3 3 3 3 4 3 3 3 1 3 3 4 2 Needs	Exceeds4 Fully Meets3
#######################################	192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209 210 211	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Indeed Diversity Job Fair Employee Referral LinkedIn Diversity Job Fair Indeed LinkedIn Indeed LinkedIn	Exceeds Fully Meets	4 3 3 3 3 3 3 3 4 3 3 3 1 3 3 4 2 Needs 3 3	Exceeds4 Fully Meets3
###########################	192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209 210 211 212 213 214	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Indeed Diversity Job Fair Employee Referral LinkedIn Diversity Job Fair Indeed LinkedIn Indeed LinkedIn	Exceeds Fully Meets	4 3 3 3 3 3 3 3 4 3 3 3 1 3 3 4 2 Needs 3 3	Exceeds4 Fully Meets3
###########################	192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209 210 211 212 213 214 215	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Indeed Diversity Job Fair Employee Referral LinkedIn Diversity Job Fair Indeed LinkedIn Louted LinkedIn Lin	Exceeds Fully Meets	4 3 3 3 3 3 3 3 3 4 3 1 3 3 4 2 Needs 3 3 4 3 2 Needs	Exceeds4 Fully Meets3
############################	192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209 210 211 212 213 214 215 216	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Indeed Diversity Job Fair Employee Referral LinkedIn Diversity Job Fair Indeed LinkedIn L	Exceeds Fully Meets Improvement Needs Improvement	4 3 3 3 3 3 3 3 3 3 4 3 3 1 3 3 4 2 Needs 3 3 4 3 2 Needs 2 Needs	Exceeds4 Fully Meets3 Improvement2
###############################	192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209 210 211 212 213 214 215	Indeed Diversity Job Fair CareerBuilder LinkedIn LinkedIn LinkedIn Indeed Diversity Job Fair Employee Referral LinkedIn Diversity Job Fair Indeed LinkedIn Louted LinkedIn Lin	Exceeds Fully Meets	4 3 3 3 3 3 3 3 3 4 3 1 3 3 4 2 Needs 3 3 4 3 2 Needs	Exceeds4 Fully Meets3

##	219	Indeed	Fully Meets	3	Fully Meets3
	220	LinkedIn	Fully Meets	3	Fully Meets3
##	221	Employee Referral	Exceeds	4	Exceeds4
##	222	Google Search	Fully Meets	3	Fully Meets3
##	223	Google Search	Fully Meets	3	Fully Meets3
##	224	Website	Fully Meets	3	Fully Meets3
##	225	Google Search	Fully Meets	3	Fully Meets3
##	226	Employee Referral	Fully Meets	3	Fully Meets3
##	227	Indeed	Fully Meets	3	Fully Meets3
##	228	Diversity Job Fair	Fully Meets	3	Fully Meets3
	229	Indeed	Fully Meets	3	Fully Meets3
	230	Indeed	Fully Meets	3	Fully Meets3
	231	CareerBuilder	Fully Meets	3	Fully Meets3
	232	LinkedIn	Fully Meets	3	Fully Meets3
	233	Google Search	Exceeds	4	Exceeds4
	234	Google Search	Fully Meets	3	Fully Meets3
	235	Indeed	Fully Meets	3	Fully Meets3
	236	Indeed	Fully Meets	3	Fully Meets3
	237		Needs Improvement		Improvement2
	238	Employee Referral	Exceeds	4	Exceeds4
	239	Employee Referral LinkedIn	Fully Meets	3	Fully Meets3
	240 241	Indeed	Fully Meets Fully Meets	3 3	Fully Meets3 Fully Meets3
	241	Website	Fully Meets	3	Fully Meets3
	243	Google Search	Fully Meets	3	Fully Meets3
	244	Indeed	Fully Meets	3	Fully Meets3
	245	Diversity Job Fair	Fully Meets	3	Fully Meets3
	246	Indeed	Fully Meets	3	Fully Meets3
	247	Diversity Job Fair	<u> </u>	2 Needs	Improvement2
##	248	Google Search	Fully Meets	3	Fully Meets3
##	249	CareerBuilder	Fully Meets	3	Fully Meets3
##	250	${ t LinkedIn}$	Fully Meets	3	Fully Meets3
##	251	${ t LinkedIn}$	Fully Meets	3	Fully Meets3
##	252	Google Search	Fully Meets	3	Fully Meets3
##	253	${ t LinkedIn}$	Fully Meets	3	Fully Meets3
##	254	LinkedIn	Fully Meets	3	Fully Meets3
##	255	Employee Referral	Fully Meets	3	Fully Meets3
##	256	Website	Fully Meets	3	Fully Meets3
	257	CareerBuilder	Fully Meets	3	Fully Meets3
	258	Indeed	Exceeds	4	Exceeds4
	259	Diversity Job Fair	-		Improvement2
	260	Diversity Job Fair	Fully Meets	3	Fully Meets3
	261	Employee Referral	Fully Meets	3	Fully Meets3
	262	LinkedIn	Fully Meets	3	Fully Meets3
	263	LinkedIn	Fully Meets	3	Fully Meets3
	264	Indeed	PIP	1	PIP1
	265 266	LinkedIn LinkedIn	Fully Meets Exceeds	3 4	Fully Meets3 Exceeds4
	267	Google Search	Fully Meets	3	Fully Meets3
	268	Website	PIP	1	PIP1
	269	Indeed	Fully Meets	3	Fully Meets3
	270	LinkedIn	Fully Meets	3	Fully Meets3
	271	Indeed	Fully Meets	3	Fully Meets3
		1114504			
##	272	Indeed	Fully Meets	3	Fully Meets3

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	273	Google Search	Fully Meets	3	Fully Meets3
	274	Indeed	Fully Meets	3	Fully Meets3
	275	LinkedIn	Exceeds	4	Exceeds4
	276	Indeed	Fully Meets	3	Fully Meets3
	277	Diversity Job Fair	Fully Meets	3	Fully Meets3
	278	Google Search	Fully Meets	3	Fully Meets3
##	279	Indeed	Fully Meets	3	Fully Meets3
##	280	Indeed	Fully Meets	3	Fully Meets3
##	281	Other	Fully Meets	3	Fully Meets3
##	282	Indeed	Fully Meets	3	Fully Meets3
##	283	Indeed	Exceeds	4	Exceeds4
##	284	${ t LinkedIn}$	Needs Improvement	2 Needs	Improvement2
##	285	CareerBuilder	Fully Meets	3	Fully Meets3
##	286	Diversity Job Fair	Fully Meets	3	Fully Meets3
##	287	LinkedIn	Fully Meets	3	Fully Meets3
##	288	Employee Referral	Fully Meets	3	Fully Meets3
##	289	Indeed	Fully Meets	3	Fully Meets3
##	290	LinkedIn	Exceeds	4	Exceeds4
	291	Employee Referral	Fully Meets	3	Fully Meets3
	292	Website	Fully Meets	3	Fully Meets3
	293	Employee Referral	Fully Meets	3	Fully Meets3
	294	Google Search	Exceeds	4	Exceeds4
	295	LinkedIn	Fully Meets	3	Fully Meets3
	296	Employee Referral	Fully Meets	3	Fully Meets3
	297	Diversity Job Fair	Fully Meets	3	Fully Meets3
	298	<u> </u>	Needs Improvement		Improvement2
	299	Indeed	Fully Meets	3	Fully Meets3
	300	Employee Referral	Fully Meets	3	Fully Meets3
	301	LinkedIn	Fully Meets	3	Fully Meets3
	302	Website	Fully Meets	3	Fully Meets3
	303	Google Search	Fully Meets	3	Fully Meets3
	304	Diversity Job Fair	Fully Meets	3	Fully Meets3
	305	LinkedIn	Exceeds	4	Exceeds4
	306	LinkedIn		3	
			Fully Meets	3	Fully Meets3
	307 308	LinkedIn Google Search	Fully Meets PIP	1	Fully Meets3 PIP1
	309	Employee Referral	Exceeds	4	Exceeds4
	310	Employee Referral	Fully Meets	3	Fully Meets3
	311	LinkedIn	•	3	=
##	311	PeformanceDataCheck Enga	Fully Meets		Fully Meets3
##	1	TRUE	4.60	acistaction specia 5	1F10Jectscount 0
##				3	
##		TRUE	4.96	3	6
		TRUE	3.02	5 5	0
##		TRUE	4.84		0
##		TRUE	5.00	4	0
##		TRUE	5.00	5	0
##	•	TRUE	3.04	3	4
##		TRUE	5.00	4	0
##		TRUE	4.46	3	0
	10	TRUE	5.00	5	6
##		TRUE	4.20	4	0
	12	TRUE	4.20	3	0
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##	14	TRUE	4.60	4	0

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## 17	TRUE	4.40	3	0
## 18	TRUE	5.00	5	0
## 19	TRUE	4.50	4	5
## 20	TRUE	4.20	4	0
## 21	TRUE	5.00	3	0
## 22	TRUE	4.20	3	0
## 23	TRUE	5.00	3	0
## 24	TRUE	2.00	3	0
## 25	TRUE	4.80	5	0
## 26	TRUE	3.50	5	7
## 20 ## 27				
	TRUE	5.00	4	3
## 28	TRUE	3.39	3	0
## 29	TRUE	3.35	4	0
## 30	TRUE	4.50	2	6
## 31	TRUE	3.19	3	0
## 32	TRUE	3.50	5	0
## 33	TRUE	3.14	5	0
## 34	TRUE	4.51	4	0
## 35	TRUE	3.25	5	0
## 36	TRUE	3.84	3	5
## 37	TRUE	5.00	3	0
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## 40	TRUE	5.00	5	6
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## 43	TRUE	4.50	5	7
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## 45	TRUE	3.80	5	0
## 46	TRUE	3.00	5	0
## 47	TRUE	4.30	4	0
## 48	TRUE	3.58	5	0
## 49	TRUE	4.70	3	6
## 50 ## 51	TRUE	4.20	5	0
## 51	TRUE	4.20	4	0
## 52	TRUE	4.10	4	0
## 53	TRUE	4.40	5	0
## 54	TRUE	2.00	3	0
## 55	TRUE	4.13	2	0
## 56	TRUE	3.70	5	0
## 57	TRUE	4.73	5	0
## 58	TRUE	3.04	3	6
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## 61	TRUE	4.62	4	0
## 62	TRUE	3.10	5	8
## 63	TRUE	5.00	3	0
## 64	TRUE	3.96	4	0
## 65	#NAME?	4.30	4	3
## 66	TRUE	5.00	4	0
## 67	TRUE	3.79	5	5
## 68	TRUE	1.93	3	0
	-1101	2.50		Ŭ

## 69	TRUE	4.62	5	0
## 70	TRUE	1.12	2	0
## 71	TRUE	3.01	5	7
## 72	TRUE	4.30	4	0
## 73	TRUE	2.30	1	0
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## 76	TRUE	4.11	4	6
## 77	TRUE	4.30	5	5
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## 81	TRUE	5.00	3	
## 82	TRUE		5	0
## 83		4.70		0
	TRUE	4.20	3	0
## 84	TRUE	3.00	1	0
## 85	TRUE	5.00	4	0
## 86	TRUE	2.30	3	0
## 87	TRUE	2.10	5	4
## 88	TRUE	4.40	5	0
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## 96	#N/A	2.00	5	0
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## 105	TRUE	3.97	4	0
## 106	TRUE	3.97	4	0
## 107	TRUE	3.90	4	0
## 108	TRUE	4.50	5	0
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## 110	TRUE	4.30	5	7
## 111	TRUE	4.30	5	0
## 112	TRUE	4.50	4	0
## 113	TRUE	3.00	3	0
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## 116	TRUE	5.00	3	0
## 117	TRUE	4.40	5	0
## 118	TRUE	4.10	5	0
## 119	TRUE	4.63	3	0
## 120	TRUE	5.00	5	0
## 121	TRUE	4.20	5	5
## 122	TRUE	4.50	5	0
nn 122	11001	4.00	J	O

##	123	TRUE	4.20	4	0
##	124	TRUE	5.00	3	0
##	125	TRUE	4.64	4	0
##	126	TRUE	4.76	4	0
##	127	TRUE	4.17	4	0
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##	135	TRUE	3.00	5	0
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##	140	TRUE	4.10	3	0
##	141	TRUE	4.30	5	0
##	142	TRUE	4.60	4	0
##	143	TRUE	5.00	5	0
##	144	TRUE	4.70	4	0
##	145	TRUE	3.75	3	5
##	146	TRUE	4.30	3	0
##	147	TRUE	4.00	4	0
##	148	TRUE	4.50	5	0
##	149	TRUE	3.07	4	0
##	150	TRUE	4.30	5	0
##	151	TRUE	4.83	3	0
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	153	TRUE	3.49	4	0
	154	TRUE	3.10	3	0
	155	TRUE	3.38	3	0
	156	TRUE	3.65	5	0
	157	TRUE	4.46	5	6
	158	TRUE	4.78	4	0
	159	TRUE	4.52	3	0
	160	TRUE	5.00	5	0
	161	TRUE	5.00	4	4
	162	TRUE	4.90	3	0
	163	TRUE	4.10	5	7
	164	TRUE	4.88	3	0
	165	TRUE	4.10	4	0
	166	TRUE	4.10	3	0
	167	TRUE	4.53	3	0
	168	TRUE	4.10	3	0
	169	TRUE	3.18	4	0
	170	TRUE	4.00	3	0
	171	TRUE	4.64	4	5
	172	TRUE	4.65	4	0
	173	TRUE	4.20	4	0
	174	TRUE	5.00	3	0
	175	TRUE	5.00	4	0
##	176	TRUE	3.08	4	0

## 178	##	177	TRUE	4.60	4	0
## 180	##	178	TRUE	5.00	3	0
## 181	##	179	TRUE	5.00	4	0
## 182 TRUE 5.00 4 ## 183 TRUE 5.00 5 00 ## 184 TRUE 3.93 3 00 ## 185 TRUE 3.40 4 00 ## 186 TRUE 4.18 4 00 ## 187 TRUE 5.00 4 00 ## 188 TRUE 4.18 4 00 ## 190 TRUE 3.00 2 00 ## 191 TRUE 3.00 2 00 ## 191 TRUE 3.00 2 00 ## 192 TRUE 3.00 2 00 ## 191 TRUE 3.00 3 00 ## 192 TRUE 4.70 3 00 ## 193 TRUE 4.10 4 00 ## 195 TRUE 3.81 3 00 ## 196 TRUE 3.81 3 00 ## 196 TRUE 4.40 4 00 ## 198 TRUE 4.10 4 00 ## 199 TRUE 4.30 3 00 ## 200 TRUE 3.18 3 00 ## 200 TRUE 3.18 3 00 ## 201 TRUE 4.30 3 00 ## 202 TRUE 4.30 3 00 ## 203 TRUE 4.00 3 00 ## 204 TRUE 3.00 5 00 ## 205 TRUE 4.50 5 00 ## 206 TRUE 4.53 5 00 ## 208 TRUE 4.53 5 00 ## 209 TRUE 4.53 5 00 ## 209 TRUE 4.53 6 00 ## 209 TRUE 4.53 6 00 ## 209 TRUE 4.53 6 00 ## 211 TRUE 4.25 3 00 ## 211 TRUE 4.26 3 00 ## 211 TRUE 4.26 3 00 ## 211 TRUE 5.00 5 00 ## 204 TRUE 4.53 6 00 ## 209 TRUE 4.53 6 00 ## 209 TRUE 4.53 6 00 ## 209 TRUE 4.53 6 00 ## 211 TRUE 5.00 6 00 ## 222 TRUE 4.53 6 00 ## 224 TRUE 4.55 6 00 ## 225 TRUE 4.50 6 00 ## 214 TRUE 4.26 6 00 ## 215 TRUE 4.50 6 00 ## 216 TRUE 4.50 6 00 ## 217 TRUE 4.50 6 00 ## 218 TRUE 4.60 6 00 ## 219 TRUE 4.60 6 00 ## 210 TRUE 4.50 6 00 ## 211 TRUE 4.60 6 00 ## 212 TRUE 4.60 6 00 ## 222 TRUE 4.60 6 00 ## 222 TRUE 4.60 6 00 ## 222 TRUE 4.60 6 00 ##	##	180	TRUE	4.10	3	0
## 183 TRUE 5.00 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	##	181	TRUE	4.50	5	4
## 184 TRUE 3.93 3 0 0 ## 185 TRUE 3.40 4 0 0 4	##	182	TRUE	5.00	4	0
## 185	##	183	TRUE	5.00	5	0
## 186	##	184	TRUE	3.93	3	0
## 187	##	185	TRUE	3.40	4	0
## 188	##	186	TRUE	4.18	4	0
## 189	##	187	TRUE	5.00	4	0
## 190	##	188	TRUE	4.37	3	0
## 191 TRUE 2.39 3 6 6 ## 192 TRUE 4.70 3 0 0 ## 193 TRUE 4.10 4 0 0 4 0 0 4 0 0 0 0 0 0 0 0 0 0 0 0	##	189	TRUE	3.00	2	0
## 192	##	190	TRUE	3.70	3	0
## 193	##	191	TRUE	2.39	3	6
## 194 TRUE	##	192	TRUE	4.70	3	0
## 195	##	193	TRUE	4.10	4	0
## 196	##	194	TRUE	3.81	3	6
## 197	##	195	TRUE	4.40	4	0
## 198	##	196	TRUE	4.29	5	0
## 199	##	197		4.10	4	0
## 200				5.00		6
## 201 TRUE 5.00 5 0 ## 202 TRUE 4.00 3 ## 203 TRUE 5.00 5 ## 204 TRUE 3.60 5 ## 205 TRUE 4.53 5 ## 206 TRUE 2.33 2 ## 207 TRUE 5.00 3 ## 208 TRUE 4.28 3 ## 209 TRUE 4.28 3 ## 210 TRUE 4.25 3 ## 211 TRUE 5.00 5 ## 212 TRUE 3.89 4 ## 214 TRUE 3.89 4 ## 214 TRUE 3.54 5 ## 216 TRUE 3.45 5 ## 216 TRUE 3.45 6 ## 217 TRUE 3.45 4 ## 218 TRUE 4.20 5 ## 219 TRUE 4.30 3 ## 220 TRUE 4.30 3 ## 220 TRUE 4.30 3 ## 222 TRUE 4.60 5 ## 222 TRUE 3.66 3 ## 223 TRUE 4.20 5 ## 224 TRUE 4.20 5 ## 225 TRUE 3.66 3 ## 226 TRUE 4.80 3 ## 227 TRUE 4.50 5 ## 228 TRUE 4.15 4						0
## 202						
## 203						
## 204 TRUE 3.60 5 0 ## 205 TRUE 4.53 5 0 ## 206 TRUE 2.33 2 0 ## 207 TRUE 5.00 3 0 ## 208 TRUE 4.28 3 0 ## 209 TRUE 5.00 3 0 ## 210 TRUE 5.00 5 0 ## 211 TRUE 5.00 5 0 ## 212 TRUE 3.89 4 0 ## 213 TRUE 3.89 4 0 ## 214 TRUE 4.70 4 55 ## 215 TRUE 3.54 5 0 ## 216 TRUE 3.54 5 0 ## 217 TRUE 3.45 6 0 ## 218 TRUE 4.20 5 0 ## 219 TRUE 4.16 5 0 ## 220 TRUE 4.30 3 0 ## 221 TRUE 4.60 5 7 ## 222 TRUE 3.66 3 0 ## 223 TRUE 4.20 5 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 4.80 3 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.80 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.50 5 0 ## 229 TRUE 4.50 5 0 ## 220 TRUE 4.60 5 0 ## 221 TRUE 4.60 5 0 ## 222 TRUE 5.00 5 0 ## 223 TRUE 4.60 5 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 4.20 5 0 ## 226 TRUE 4.20 5 0 ## 227 TRUE 4.80 3 0 ## 228 TRUE 4.80 5 0 ## 228 TRUE 4.50 5 0 ## 228 TRUE 4.50 5 0 ## 228 TRUE 4.50 5 0 ## 229 TRUE 4.50 5 0 ## 228 TRUE 4.50 5 0 ## 229 TRUE 4.50 5 0 ## 228 TRUE 4.50 5 0 ## 229 TRUE 4.50 5 0 ## 228 TRUE 4.50 5 0 ## 229 TRUE 4.50 5 0 ## 228 TRUE 4.50 5 0 ## 229 TRUE 4.50 5 5 0 ## 229 TRUE 4.50 5 5 0 ## 229 TRUE 4.40 0 ## 240 TRUE 4.40 0 ## 250 TRUE 4						
## 205						
## 206						
## 207 TRUE 5.00 3 0 ## 208 TRUE 4.28 3 0 ## 209 TRUE 5.00 3 0 ## 210 TRUE 4.25 3 0 ## 211 TRUE 5.00 5 0 ## 212 TRUE 3.89 4 0 ## 213 TRUE 5.00 5 3 ## 214 TRUE 5.00 5 3 ## 215 TRUE 3.54 5 0 ## 216 TRUE 3.45 5 0 ## 217 TRUE 3.45 4 5 0 ## 218 TRUE 3.45 4 0 ## 219 TRUE 4.20 5 0 ## 219 TRUE 4.16 5 0 ## 220 TRUE 4.30 3 0 ## 221 TRUE 4.60 5 7 ## 222 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.66 3 0 ## 225 TRUE 4.20 5 0 ## 226 TRUE 4.20 5 0 ## 227 TRUE 4.80 3 0 ## 227 TRUE 4.80 3 0 ## 228 TRUE 4.50 5 0 ## 229 TRUE 4.50 5 0						
## 208						
## 209 TRUE 5.00 3 0 ## 210 TRUE 4.25 3 0 ## 211 TRUE 5.00 5 0 ## 212 TRUE 3.89 4 0 ## 213 TRUE 5.00 5 3 ## 214 TRUE 4.70 4 5 ## 215 TRUE 3.54 5 0 ## 216 TRUE 2.40 5 0 ## 217 TRUE 3.45 4 0 ## 218 TRUE 4.20 5 0 ## 219 TRUE 4.16 5 0 ## 220 TRUE 4.30 3 0 ## 221 TRUE 4.60 5 7 ## 222 TRUE 3.66 3 0 ## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.66 3 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.80 3 0 ## 228 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 228 TRUE 4.16 6 5 0 ## 229 TRUE 4.50 5 0 ## 220 TRUE 4.20 5 0 ## 221 TRUE 4.20 5 0 ## 222 TRUE 5.00 3 0 ## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.17 4 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.80 5 0 ## 228 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.15 4 0						
## 210 TRUE 4.25 3 0 ## 211 TRUE 5.00 5 0 ## 212 TRUE 3.89 4 0 ## 213 TRUE 5.00 5 3 ## 214 TRUE 4.70 4 55 ## 215 TRUE 3.54 5 0 ## 216 TRUE 2.40 5 0 ## 217 TRUE 3.45 4 0 ## 218 TRUE 4.20 5 0 ## 219 TRUE 4.30 3 0 ## 220 TRUE 4.30 3 0 ## 221 TRUE 4.60 5 7 ## 222 TRUE 5.00 3 0 ## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.66 3 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.50 5 0 ## 229 TRUE 4.50 5 0 ## 228 TRUE 4.50 5 0 ## 229 TRUE 4.50 5 0 ## 229 TRUE 4.50 5 0 ## 228 TRUE 4.50 5 0 ## 229 TRUE 4.50 5 0 ## 229 TRUE 4.50 6						
## 211 TRUE 5.00 5 0 ## 212 TRUE 3.89 4 0 ## 213 TRUE 5.00 5 3 ## 214 TRUE 4.70 4 5 ## 215 TRUE 3.54 5 0 ## 216 TRUE 2.40 5 0 ## 217 TRUE 3.45 4 0 ## 218 TRUE 4.20 5 0 ## 219 TRUE 4.16 5 0 ## 220 TRUE 4.30 3 0 ## 221 TRUE 4.60 5 7 ## 222 TRUE 5.00 3 0 ## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.17 4 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.50 5 0 ## 229 TRUE 4.50 5 0 ## 229 TRUE 4.60 6 5 0 ## 220 5 0 ## 221 TRUE 3.66 3 0 ## 222 TRUE 3.66 3 0 ## 223 TRUE 4.20 5 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.17 4 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.80 3 0 ## 228 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.40 4 6						
## 212 TRUE 3.89 4 0 ## 213 TRUE 5.00 5 ## 214 TRUE 4.70 4 5 ## 215 TRUE 3.54 5 ## 216 TRUE 2.40 5 ## 217 TRUE 3.45 4 0 ## 218 TRUE 4.20 5 ## 219 TRUE 4.16 5 ## 220 TRUE 4.30 3 0 ## 221 TRUE 4.60 5 ## 222 TRUE 5.00 3 0 ## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 ## 225 TRUE 4.20 5 ## 226 TRUE 4.30 3 0 ## 227 TRUE 4.50 5 ## 228 TRUE 4.60 6 ## 228 TRUE 4.60 6 ## 229 TRUE 4.60 6 ## 220 5 0 ## 221 TRUE 6.00 6 ## 222 TRUE 6.00 6 ## 223 TRUE 6.00 6 ## 224 TRUE 6.00 6 ## 225 TRUE 6.00 6 ## 226 TRUE 6.00 6 ## 227 TRUE 6.00 6 ## 228 TRUE 6.00 6 ## 228 TRUE 6.00 6 ## 229 TRUE 6.00 6 ## 240 6						
## 213 TRUE 5.00 5 3 ## 214 TRUE 4.70 4 5 ## 215 TRUE 3.54 5 0 ## 216 TRUE 2.40 5 0 ## 217 TRUE 3.45 4 0 ## 218 TRUE 4.20 5 0 ## 219 TRUE 4.16 5 0 ## 220 TRUE 4.30 3 0 ## 221 TRUE 4.60 5 7 ## 222 TRUE 5.00 3 0 ## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.17 4 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.15 4 0 ## 229 TRUE 4.15 4 0 ## 229 TRUE 4.15 4 0						
## 214 TRUE 4.70 4 5 ## 215 TRUE 3.54 5 0 ## 216 TRUE 2.40 5 0 ## 217 TRUE 3.45 4 0 ## 218 TRUE 4.20 5 0 ## 219 TRUE 4.16 5 0 ## 220 TRUE 4.30 3 0 ## 221 TRUE 4.60 5 7 ## 222 TRUE 5.00 3 0 ## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.17 4 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.15 4 0						
## 215 TRUE 3.54 5 0 ## 216 TRUE 2.40 5 ## 217 TRUE 3.45 4 0 ## 218 TRUE 4.20 5 0 ## 219 TRUE 4.16 5 0 ## 220 TRUE 4.30 3 0 ## 221 TRUE 4.60 5 7 ## 222 TRUE 5.00 3 0 ## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 4.20 5 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.15 4 6						_
## 216 TRUE 2.40 5 0 ## 217 TRUE 3.45 4 0 ## 218 TRUE 4.20 5 0 ## 219 TRUE 4.16 5 0 ## 220 TRUE 4.30 3 0 ## 221 TRUE 4.60 5 7 ## 222 TRUE 5.00 3 0 ## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.17 4 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.40 4 6						
## 217 TRUE 3.45 4 0 ## 218 TRUE 4.20 5 0 ## 219 TRUE 4.16 5 0 ## 220 TRUE 4.30 3 0 ## 221 TRUE 4.60 5 7 ## 222 TRUE 5.00 3 0 ## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.17 4 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.40 4 6						
## 218 TRUE 4.20 5 0 ## 219 TRUE 4.16 5 0 ## 220 TRUE 4.30 3 0 ## 221 TRUE 4.60 5 7 ## 222 TRUE 5.00 3 0 ## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.17 4 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.40 4 6						
## 219 TRUE 4.16 5 0 ## 220 TRUE 4.30 3 0 ## 221 TRUE 4.60 5 7 ## 222 TRUE 5.00 3 0 ## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.17 4 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.40 4 6						
## 220 TRUE 4.30 3 0 ## 221 TRUE 4.60 5 7 ## 222 TRUE 5.00 3 0 ## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.17 4 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.40 4 6						
## 221 TRUE 4.60 5 7 ## 222 TRUE 5.00 3 0 ## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.17 4 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.40 4						
## 222 TRUE 5.00 3 0 ## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.17 4 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.40 4						
## 223 TRUE 3.66 3 0 ## 224 TRUE 4.20 5 0 ## 225 TRUE 3.17 4 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.40 4						
## 224 TRUE 4.20 5 0 ## 225 TRUE 3.17 4 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.40 4 6						
## 225 TRUE 3.17 4 0 ## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.40 4 6						
## 226 TRUE 4.80 3 0 ## 227 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.40 4 6						
## 227 TRUE 4.50 5 0 ## 228 TRUE 4.15 4 0 ## 229 TRUE 4.40 4 6						
## 228 TRUE 4.15 4 0 ## 229 TRUE 4.40 4 6						
						0
## 230 TRUE 3.80 5	##	229	TRUE	4.40		6
	##	230	TRUE	3.80	5	0

##	231	TRUE	3.98	3	0
	232	TRUE	5.00	4	0
	233	TRUE	4.36	5	0
##	234	TRUE	4.50	4	0
##	235	TRUE	4.20	5	0
	236	TRUE	5.00	3	0
	237	TRUE	3.60	3	0
	238	TRUE	3.60	5	0
	239	TRUE	3.69	5	6
##	240	TRUE	3.88	3	7
	241	TRUE	4.94	3	5
	242	TRUE	5.00	4	0
##	243	TRUE	5.00	5	0
	244	TRUE	3.60	5	7
##	245	TRUE	4.30	4	6
	246	TRUE	4.20	3	6
##	247	TRUE	2.60	4	0
##	248	TRUE	4.60	5	0
##	249	TRUE	4.10	3	0
##	250	TRUE	4.20	3	5
##	251	TRUE	3.51	3	0
##	252	TRUE	5.00	5	0
##	253	TRUE	3.31	3	6
##	254	TRUE	4.81	4	0
##	255	TRUE	3.32	3	7
##	256	TRUE	5.00	3	5
##	257	TRUE	4.68	4	0
##	258	TRUE	4.30	3	0
##	259	TRUE	2.40	4	0
##	260	TRUE	3.80	4	4
	261	TRUE	3.73	3	0
	262	TRUE	4.30	3	5
	263	TRUE	3.27	4	5
	264	TRUE	2.40	2	1
	265	TRUE	4.83	5	0
	266	TRUE	4.10	4	0
##	267	TRUE	4.10	4	0
	268	TRUE	1.81	2	0
	269	TRUE	3.90	5	5
	270	TRUE	4.70	3	0
	271	TRUE	4.10	4	0
	272	TRUE	3.73	4	0
	273	TRUE	4.36	5	0
	274	TRUE	3.40	5	0
	275	TRUE	4.50	5	5
	276	TRUE	3.40	3	6
	277	TRUE	4.50	5	0
	278	TRUE	3.93	3	0
	279	TRUE	3.69	3	0
	280	TRUE	3.98	4	0
	281	TRUE	4.10	4	0
	282 283	TRUE	4.21	5 3	0
	284	TRUE	4.10 2.44	5	0
##	204	TRUE	2.44	J	0

	285	TRUE	5.00		3	5
	286	TRUE	4.60		3	4
	287	TRUE	4.40		3	0
	288	TRUE	5.00		4	7
	289	TRUE	2.81		3	0
	290	TRUE	4.50		5	0
	291	TRUE	3.93		3	0
##	292	TRUE	4.50		4	0
##	293	TRUE	4.33		3	7
##	294	TRUE	4.30		5	0
##	295	TRUE	3.21		3	0
##	296	TRUE	3.11		5	0
##	297	TRUE	4.50		3	0
##	298	TRUE	2.50		3	0
##	299	TRUE	3.42		4	7
##	300	TRUE	4.20		4	8
##	301	TRUE	5.00		5	0
##	302	TRUE	5.00		3	0
##	303	TRUE	3.60		5	0
##	304	TRUE	4.30		4	0
##	305	TRUE	5.00		3	0
##	306	TRUE	3.40		4	0
##	307	TRUE	4.07		4	0
##	308	TRUE	3.20		2	0
##	309	TRUE	4.60		5	6
	310	TRUE	5.00		3	5
##	311	TRUE	4.50		5	0
##		${\tt LastPerformanceReview_Date}$	${\tt DaysLateLast30}$	Absences	Monthly.salary	Age
##		1/17/19	DaysLateLast30 0	1	5208.83	41.29
## ##	2	1/17/19 2/24/16	-	1 17	5208.83 8703.08	41.29 49.47
## ## ##	2	1/17/19 2/24/16 5/15/12	0	1 17 3	5208.83 8703.08 5412.92	41.29 49.47 36.09
## ## ## ##	2 3 4	1/17/19 2/24/16 5/15/12 1/3/19	0	1 17 3 15	5208.83 8703.08 5412.92 5415.92	41.29 49.47 36.09 36.07
## ## ##	2 3 4	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16	0 0 0	1 17 3 15 2	5208.83 8703.08 5412.92 5415.92 4235.42	41.29 49.47 36.09 36.07 35.12
## ## ## ## ##	2 3 4 5 6	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19	0 0 0 0 0	1 17 3 15 2 15	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33	41.29 49.47 36.09 36.07 35.12 47.42
## ## ## ## ## ##	2 3 4 5 6 7	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19	0 0 0 0 0 0	1 17 3 15 2 15	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67	41.29 49.47 36.09 36.07 35.12 47.42 45.42
## ## ## ## ## ##	2 3 4 5 6 7 8	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19	0 0 0 0 0	1 17 3 15 2 15 19	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68
## ## ## ## ## ##	2 3 4 5 6 7 8	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19	0 0 0 0 0 0 0	1 17 3 15 2 15 19 19	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68
## ## ## ## ## ## ##	2 3 4 5 6 7 8 9 10	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19	0 0 0 0 0 0 0	1 17 3 15 2 15 19 19 4	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79
## ## ## ## ## ## ##	2 3 4 5 6 7 8 9 10 11	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19 1/30/16	0 0 0 0 0 0 0 0	1 17 3 15 2 15 19 19 4 16	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50 4555.83	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79 50.78
## ## ## ## ## ## ##	2 3 4 5 6 7 8 9 10 11 12	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19 1/30/16 5/6/16	0 0 0 0 0 0 0 0 0	1 17 3 15 2 15 19 19 4 16 12	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50 4555.83 3934.25	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79 50.78 50.67
## ## ## ## ## ## ## ##	2 3 4 5 6 7 8 9 10 11 12 13	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19 1/30/16 5/6/16 2/25/19	0 0 0 0 0 0 0 0 0	1 17 3 15 2 15 19 19 4 16 12 15	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50 4555.83 3934.25 7694.00	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79 50.78 50.67 36.30
## ## ## ## ## ## ## ##	2 3 4 5 6 7 8 9 10 11 12 13 14	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19 1/30/16 5/6/16 2/25/19 2/14/19	0 0 0 0 0 0 0 0 0 0	1 17 3 15 2 15 19 19 4 16 12 15 9	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50 4555.83 3934.25	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79 50.78 50.67 36.30
## ## ## ## ## ## ## ## ## ## ## ## ##	2 3 4 5 6 7 8 9 10 11 12 13 14 15	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19 1/30/16 5/6/16 2/25/19 2/14/19 3/2/17	0 0 0 0 0 0 0 0 0 0	1 17 3 15 2 15 19 19 4 16 12 15 9	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50 4555.83 3934.25 7694.00 4892.42 4375.42	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79 50.78 50.67 36.30 41.26 47.28
## ## ## ## ## ## ## ## ## ## ## ## ##	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19 1/30/16 5/6/16 2/25/19 2/14/19 3/2/17 4/5/17	0 0 0 0 0 0 0 0 0 0 0	1 17 3 15 2 15 19 19 4 16 12 15 9 7	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50 4555.83 3934.25 7694.00 4892.42 4375.42 4819.50	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79 50.78 50.67 36.30 41.26 47.28 43.01
## ## ## ## ## ## ## ## ## ## ## ## ##	2 3 4 5 6 7 8 9 10 11 12 13 14 15	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19 1/30/16 5/6/16 2/25/19 2/14/19 3/2/17 4/5/17	0 0 0 0 0 0 0 0 0 0 0 0	1 17 3 15 2 15 19 19 4 16 12 15 9 7 1 20 16	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50 4555.83 3934.25 7694.00 4892.42 4375.42 4819.50 5844.25	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79 50.78 50.67 36.30 41.26 47.28 43.01 58.53
######################################	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19 2/18/19 1/30/16 5/6/16 2/25/19 2/14/19 3/2/17 4/5/17 1/14/19	0 0 0 0 0 0 0 0 0 0 0 0 0	1 17 3 15 2 15 19 19 4 16 12 15 9 7 1 20 16	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50 4555.83 3934.25 7694.00 4892.42 4375.42 4819.50 5844.25 4918.83	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79 50.78 50.67 36.30 41.26 47.28 43.01 58.53 54.00
## ## ## ## ## ## ## ## ## ## ## ## ##	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19 2/18/19 1/30/16 5/6/16 2/25/19 2/14/19 3/2/17 4/5/17 1/14/19 1/15/15	0 0 0 0 0 0 0 0 0 0 0 0 0	1 17 3 15 2 15 19 19 4 16 12 15 9 7 1 20 16 12 8	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50 4555.83 3934.25 7694.00 4892.42 4375.42 4819.50 5844.25 4918.83 9166.67	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79 50.78 50.67 36.30 41.26 47.28 43.01 58.53 54.00 38.55
######################################	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19 1/30/16 5/6/16 2/25/19 2/14/19 3/2/17 4/5/17 1/14/19 1/14/19 1/15/15 1/11/19	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 17 3 15 2 15 19 19 4 16 12 15 9 7 1 20 16 12 8 13	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50 4555.83 3934.25 7694.00 4892.42 4375.42 4819.50 5844.25 4918.83 9166.67 4437.50	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79 50.67 36.30 41.26 47.28 43.01 58.53 54.00 38.55 45.55
######################################	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19 1/30/16 5/6/16 2/25/19 2/14/19 3/2/17 4/5/17 1/14/19 1/15/15 1/11/19 1/14/19		1 17 3 15 2 15 19 19 4 16 12 15 9 7 1 20 16 12 8 13	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50 4555.83 3934.25 7694.00 4892.42 4375.42 4819.50 5844.25 4918.83 9166.67 4437.50 4253.67	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79 50.78 50.67 36.30 41.26 47.28 43.01 58.53 54.00 38.55 45.55 53.84
# # # # # # # # # # # # # # # # # # #	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19 1/30/16 5/6/16 2/25/19 2/14/19 3/2/17 4/5/17 1/14/19 1/15/15 1/11/19 1/14/19 1/14/19 1/10/19		1 17 3 15 2 15 19 19 4 16 12 15 9 7 1 20 16 12 8 13 13 2	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50 4555.83 3934.25 7694.00 4892.42 4375.42 4819.50 5844.25 4918.83 9166.67 4437.50 4253.67 5409.92	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79 50.78 50.67 36.30 41.26 47.28 43.01 58.53 54.00 38.55 45.55 53.84 65.84
#######################################	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19 2/18/19 1/30/16 5/6/16 2/25/19 2/14/19 3/2/17 4/5/17 1/14/19 1/14/19 1/15/15 1/11/19 1/14/19 1/14/19 1/14/19 1/14/19 1/14/19 1/10/19 2/27/19		1 17 3 15 2 15 19 19 4 16 12 15 9 7 1 20 16 12 8 13 13 13 2	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50 4555.83 3934.25 7694.00 4892.42 4375.42 4819.50 5844.25 4918.83 9166.67 4437.50 4253.67 5409.92 5242.50	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79 50.78 50.67 36.30 41.26 47.28 43.01 58.53 54.00 38.55 45.55 53.84 65.84 35.14
#############################	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19 2/18/19 1/30/16 5/6/16 2/25/19 2/14/19 3/2/17 4/5/17 1/14/19 1/15/15 1/11/19 1/14/19 1/10/19 2/27/19 2/27/19	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 17 3 15 2 15 19 19 4 16 12 15 9 7 1 20 16 12 8 13 13 2 19	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50 4555.83 3934.25 7694.00 4892.42 4375.42 4819.50 5844.25 4918.83 9166.67 4437.50 4253.67 5409.92 5242.50 5536.75	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79 50.78 50.67 36.30 41.26 47.28 43.01 58.53 54.00 38.55 45.55 53.84 65.84 35.14 34.08
#############################	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	1/17/19 2/24/16 5/15/12 1/3/19 2/1/16 1/7/19 1/2/19 2/25/19 1/25/19 2/18/19 2/18/19 1/30/16 5/6/16 2/25/19 2/14/19 3/2/17 4/5/17 1/14/19 1/14/19 1/15/15 1/11/19 1/14/19 1/14/19 1/14/19 1/14/19 1/14/19 1/10/19 2/27/19		1 17 3 15 2 15 19 19 4 16 12 15 9 7 1 20 16 12 8 13 13 13 2	5208.83 8703.08 5412.92 5415.92 4235.42 4797.33 7971.67 4947.08 3986.42 4181.50 4555.83 3934.25 7694.00 4892.42 4375.42 4819.50 5844.25 4918.83 9166.67 4437.50 4253.67 5409.92 5242.50	41.29 49.47 36.09 36.07 35.12 47.42 45.42 41.68 54.70 36.79 50.78 50.67 36.30 41.26 47.28 43.01 58.53 54.00 38.55 45.55 53.84 65.84 35.14 34.08 57.78

	0.7	0/10/10	•		
##		2/18/19	0	4	8863.92 37.55
##		2/20/14	0	14	6192.67 54.63
	29	3/4/13	0	6	4457.67 34.16
##		1/15/19	0	14	5250.00 36.91
##	31	2/1/19	0	9	5440.67 41.24
##	32	1/21/19	0	17	5364.58 54.99
##	33	2/10/13	1	19	6193.83 60.41
##	34	2/21/19	0	3	5313.58 44.64
##	35	1/14/19	0	15	5180.17 47.18
##	36	1/21/19	0	4	6474.33 57.93
##		2/22/19	0	14	6053.33 41.21
##	38	1/30/19	0	3	7783.00 37.55
	39	2/1/19	0	14	4403.83 41.72
##		2/18/19	0	7	8335.92 38.38
##		1/21/19	0	7	5988.33 61.45
##		2/12/19	0	11	5138.00 73.83
##		1/15/19	0	8	9244.08 52.71
##		2/19/19	0	11	4519.75 45.70
##		1/14/19	0	4	5031.67 41.16
##		1/19/19	0	17	5567.33 54.38
##		3/10/15	0	3	
##		1/30/19	0	3	5398.83 41.16 5401.33 36.39
##		2/27/19	0	2	5723.17 39.13
##		5/3/12	0	9	5338.83 43.15
##		5/4/11	0	6	4947.42 45.91
##		2/28/19	0	5	4197.75 44.16
##		1/14/19	0	3	5259.00 47.13
##		5/1/16	5	16	4928.67 45.20
##		1/14/19	3	3	5670.92 48.85
##		2/4/19	0	15	14208.33 41.60
##		2/14/19	0	6	5281.75 47.57
##		1/22/19	0	2	6962.67 38.16
##		1/28/19	0	15	4679.08 37.53
##		1/2/19	0	5	7694.08 59.13
##		1/24/19	0	8	5477.42 34.51
##		2/12/19	0	19	7085.67 72.78
##		2/25/19	0	1	4798.58 45.97
##		2/27/19	0	6	4691.17 45.11
##		1/31/19	2	2	4749.25 36.52
##	66	4/2/16	0	14	4643.50 46.98
##	67	1/25/19	0	8	8433.25 45.30
##	68	1/30/19	6	5	5130.67 48.98
##	69	5/6/15	0	1	4856.25 73.68
##	70	1/31/19	4	9	4432.42 57.52
##	71	1/23/19	0	15	8068.33 41.13
##	72	2/19/19	0	1	4271.58 41.94
##	73	1/29/19	2	17	4935.92 37.44
##	74	1/18/19	0	6	5132.00 45.89
##	75	2/19/19	0	15	3861.25 38.04
##	76	2/25/19	0	16	5885.08 36.26
##	77	1/4/19	0	4	11574.00 54.30
##	78	1/27/19	0	14	6186.75 35.95
##	79	1/15/19	0	4	6265.67 50.91
##	80	1/21/19	0	6	5209.50 51.09

##	81	4/9/17	0	7	5005.83 33.13
##		2/13/19	0	8	4074.00 50.40
##		1/11/19	0	3	4523.75 46.16
##		2/25/19	2	5	4737.25 35.16
##		4/12/18	5	16	5028.33 41.14
##	86	1/15/17	5	19	4927.00 35.46
##	87	8/10/12	4	19	8273.33 37.44
##	88	2/22/19	0	17	5981.33 46.09
##	89	1/7/19	0	7	5491.83 37.07
##	90	2/4/16	0	16	4812.33 69.55
##	91	1/3/19	6	15	5338.08 35.01
##		2/4/19	3	2	4447.17 37.35
##	93	1/29/19	0	19	4877.50 43.61
##	94	4/5/13	0	20	6050.75 43.06
##		1/7/12	0	6	4663.75 40.96
	96	1/28/19	4	7	5848.92 49.30
##		1/7/19	0	15	14833.33 44.30
##		2/8/19	0	3	8279.25 45.52
##		1/27/19	2	7	5604.25 61.17
	100	2/1/19	0	1	5475.58 56.31
	101	2/18/19	0	5	4354.08 39.10
	102	2/26/19	0	12	4430.92 40.89
	103	1/16/19	0	19	4278.08 34.05
	104	4/29/16	0	2	4292.08 54.45
	105	1/15/14	0	7	4947.50 53.30
	106	1/20/15	3	15	4577.75 50.21
	107	2/7/19	0	3	4817.92 44.46
	108	1/25/19	0	20	5129.58 35.08
	109	1/20/15	0	10	9566.67 53.01
	110	1/10/19	0	20	6223.25 34.91
	111	2/18/19	0	7	4418.17 32.34
	112 113	2/18/19	0 3	1	4991.00 55.07 5741.50 60.04
	113	3/6/11 1/28/19	0	10 11	5103.50 43.52
	114	2/7/19	0	20	5568.75 38.41
	116	1/14/19	0	20	4023.75 45.43
	117	2/21/19	0	1	5512.42 40.87
	118	2/15/19	0	3	4104.67 50.04
	119	1/4/19	Ö	2	5246.42 43.28
	120	6/3/13	0	17	5317.75 41.42
	121	1/28/19	0	8	8251.67 35.31
	122	2/1/13	0	20	5975.58 55.71
	123	2/22/19	0	13	4569.00 47.59
	124	1/8/19	0	20	5353.83 36.20
	125	5/2/15	0	8	4348.08 72.20
	126	2/15/19	0	5	5172.08 50.48
	127	2/11/19	0	1	3916.50 40.80
	128	1/30/13	0	15	5674.92 52.16
	129	1/30/19	0	9	5878.75 36.10
	130	3/5/12	0	16	5289.83 40.68
	131	1/3/19	0	4	8166.58 40.67
	132	1/21/19	0	19	15000.00 58.61
##	133	4/15/15	0	6	4160.00 39.10
##	134	1/7/19	0	4	4618.75 38.37

	135	1/18/19	0	4	5778.33 40.62
	136	2/14/19	0	6	5416.25 32.45
	137	2/1/13	0	18	5681.83 48.09
##	138	4/12/12	3	4	6923.50 47.94
##	139	1/14/19	0	14	4325.67 33.73
##	140	1/17/19	0	7	5103.50 52.12
##	141	2/22/19	0	7	3755.75 58.60
##	142	2/25/19	0	11	5060.33 37.96
##	143	1/21/19	0	9	5036.33 60.54
##	144	2/14/18	0	9	3903.08 65.19
##	145	2/11/19	0	2	8808.33 37.96
##	146	1/11/19	0	1	5276.83 55.13
##	147	2/3/16	0	4	5096.17 38.52
##	148	3/30/13	0	2	5749.92 34.94
##	149	1/23/19	0	10	4206.83 48.76
##	150	1/22/19	0	13	5442.50 44.91
##	151	1/17/19	0	10	20833.33 70.11
##	152	3/1/15	0	16	4500.42 50.88
##	153	1/30/13	0	6	3786.08 54.05
##	154	2/6/19	0	3	3887.83 46.95
##	155	1/21/19	0	17	5331.08 44.72
##	156	1/17/19	0	20	5944.92 55.67
##	157	1/7/19	0	7	7767.17 38.50
##	158	2/15/15	0	9	6896.50 52.32
##	159	2/20/14	0	20	5506.17 45.25
##	160	2/4/19	0	13	3843.33 37.87
##	161	1/17/19	0	3	5376.67 40.49
##	162	2/20/13	0	20	5163.50 40.45
##	163	1/8/19	0	2	6798.67 37.36
##	164	7/2/17	0	17	5306.33 45.77
##	165	1/28/19	0	20	7753.83 40.37
##	166	2/22/19	0	10	5394.83 42.14
##	167	1/29/19	0	16	5872.33 35.82
##	168	1/21/19	0	11	6492.92 42.99
##	169	3/2/18	0	16	4385.33 43.58
##	170	2/18/19	0	7	5287.50 45.60
##	171	1/25/19	0	14	4314.75 36.04
##	172	6/10/16	0	15	5603.08 47.83
##	173	2/12/19	0	19	6110.83 42.57
##	174	1/23/19	0	6	4338.08 49.01
##	175	2/2/15	0	17	3952.83 51.69
##	176	4/1/17	0	18	4399.00 51.96
##	177	2/26/19	0	14	3782.92 38.29
##	178	1/21/19	0	4	5198.75 48.16
##	179	7/2/12	0	16	5700.58 37.87
##	180	1/22/19	0	11	5112.42 49.96
##	181	1/14/19	0	14	8807.33 36.96
##	182	1/10/19	0	8	4511.00 46.92
##	183	2/7/19	0	16	4609.58 37.42
	184	1/30/19	0	20	5234.17 37.79
	185	1/29/19	0	7	5274.25 40.31
	186	2/5/16	0	17	5221.58 56.41
	187	1/21/19	0	10	4640.67 48.09
	188	1/14/19	0	2	6972.25 43.20

##	189	1/14/13	6	6	4650.00 39.32
	190	1/8/19	0	14	4850.58 32.18
	191	2/22/19	4	13	13083.33 38.05
##	192	1/14/19	0	1	6038.33 54.51
##	193	1/31/19	0	12	6008.83 47.89
##	194	2/11/19	0	6	4383.25 45.56
##	195	1/17/19	0	18	5285.83 40.29
##	196	1/28/19	0	11	6201.42 49.90
##	197	1/22/19	0	13	4797.92 44.52
##	198	2/25/19	0	17	7326.75 54.50
	199	3/2/13	0	19	4205.83 35.47
	200	3/6/16	0	10	3888.67 41.57
	201	2/18/19	0	11	4041.25 47.55
	202	2/13/19	0	12	4415.33 57.40
	203	1/25/19	0	2	5307.92 35.56
	204	1/2/19	0	4	5171.75 40.29
	205	1/16/19	0	5	5561.50 38.91
	206	3/9/18	6	3	4389.50 44.06
	207	7/2/13	0	17	5997.17 72.72
	208	1/25/19	0	1	5254.25 34.45
	209	2/7/19	0	13	3951.17 47.87
	210	2/4/19	4	6	4421.67 44.92
	211 212	1/14/19 3/4/13	0	18 7	5735.75 42.43 5292.92 45.48
	213	8/16/15	0	13	9082.25 45.67
	214	1/16/16	0	19	7757.75 40.13
	215	4/6/17	4	15	4463.67 36.60
	216	2/6/15	5	2	5022.50 35.26
	217	5/13/14	0	5	3833.17 38.26
	218	1/10/13	0	12	4829.50 38.18
	219	3/5/15	0	6	6222.42 47.46
	220	1/14/19	0	14	6185.50 45.62
	221	1/4/19	0	16	7796.17 40.10
##	222	2/20/12	0	13	5393.67 36.63
##	223	2/25/19	0	15	3916.75 42.92
##	224	2/1/19	0	9	5153.67 36.15
##	225	4/2/18	0	14	3899.92 40.02
##	226	1/7/19	0	14	4956.00 63.36
##	227	4/2/13	0	16	3869.17 54.09
	228	4/19/14	0	4	6946.92 39.96
	229	2/6/19	0	10	7993.33 44.45
	230	2/4/18	0	19	5144.08 39.81
	231	1/28/19	0	4	5150.75 70.05
	232	3/30/15	0	11	3759.58 42.25
	233	2/11/19	0	16	3894.83 51.78
		10/22/11	0	10	5414.25 43.13
	235	1/6/12	0	13	4631.50 52.31
	236	1/10/15	0	11	4202.33 50.80
	237	4/5/16	4	16	5118.50 39.79
	238	2/11/19	0	4	5279.42 39.73
	239	2/14/19	0	15	7490.25 43.03
	240	2/13/18	0	12	10000.00 51.41
	241	2/6/19	0	17	12524.17 51.93
##	242	1/31/19	0	8	5052.25 49.89

	0.4.0	7/0/10	^		4404 07 07 00
	243	7/2/18	0	4	4431.67 37.60
	244	2/18/19	0	13	11743.33 51.56
	245	1/4/15	0	8	12416.58 60.81
	246	2/13/19	0	2	7184.50 38.25
	247	2/18/19	5	4	3979.17 56.39
	248	2/5/18	0	7	3869.00 49.84
	249	1/10/19	0	13	4831.25 38.49
	250	4/20/15	0	2	7377.25 36.85
	251	2/18/19	0	2	4678.92 36.28
	252	2/6/19	0	14	4243.58 49.63
	253	1/7/19	0	7	4229.17 43.53
	254	2/15/19	0	15	4340.58 39.16
	255	1/14/19	0	16	7318.83 54.71
	256	1/15/19	0	2	4326.67 36.42
	257	4/2/15	0	20	5323.17 36.91
	258	1/28/19	0	4	5054.67 60.99
##	259	1/16/19	2	16	6082.67 40.18
	260	8/15/13	0	17	4583.33 37.36
	261	1/24/19	0	16	4911.58 59.73
	262	2/8/19	0	19	5549.42 51.62
##	263	1/14/19	0	13	7297.08 41.70
	264	2/25/19	6	20	5335.08 56.27
##	265	2/14/19	0	15	5476.17 49.07
##	266	3/2/15	0	16	5202.08 51.58
##	267	2/7/19	0	9	3996.75 42.16
##	268	1/17/19	3	5	4856.08 50.46
##	269	1/18/19	0	9	5250.25 38.14
##	270	1/11/19	0	4	5112.92 39.61
##	271	1/31/19	0	18	5010.00 35.44
##	272	1/24/19	0	12	5306.83 46.58
##	273	1/24/19	0	10	5252.08 42.04
##	274	1/31/19	0	13	4936.50 56.20
##	275	2/18/19	0	1	7749.08 41.47
##	276	1/2/19	0	14	7508.33 36.99
	277	2/15/12	0	11	5062.83 49.56
##	278	4/18/17	0	3	6016.83 71.44
##	279	1/28/19	0	18	4864.17 59.47
##	280	3/2/16	0	1	4034.42 59.47
##	281	7/14/10	0	15	5598.00 49.11
##	282	1/14/19	0	4	4694.92 57.39
##	283	1/4/19	0	6	5366.42 56.78
##	284	2/11/19	4	18	5252.08 41.44
##	285	4/15/15	0	11	6273.42 36.46
##	286	2/12/17	0	9	8368.00 41.36
##	287	1/5/14	0	5	6234.42 39.61
##	288	1/14/19	0	8	6335.75 55.57
##	289	1/17/19	0	16	4821.58 33.41
##	290	2/1/16	0	15	4876.92 37.72
##	291	2/27/19	0	19	7414.67 56.04
##	292	1/18/19	0	11	4656.25 35.28
##	293	2/15/17	0	9	9499.92 38.21
##	294	2/1/15	0	18	4147.75 38.39
##	295	1/29/19	0	7	5172.33 39.55
##	296	2/12/19	0	4	5545.08 48.70

```
## 297
                            1/2/12
                                                          5
                                                                    6709.33 68.96
## 298
                            9/5/14
                                                 6
                                                         13
                                                                    4189.50 44.22
## 299
                            1/4/19
                                                 0
                                                         17
                                                                    7075.25 43.29
## 300
                                                 0
                                                          7
                            2/5/19
                                                                    8935.50 46.48
## 301
                           5/15/14
                                                 0
                                                         11
                                                                    4864.25 37.41
## 302
                           2/15/15
                                                 0
                                                                    4595.00 59.13
## 303
                            2/6/11
                                                                    4838.50 41.23
## 304
                            6/2/14
                                                 0
                                                         16
                                                                    4977.33 55.07
## 305
                           1/19/16
                                                 0
                                                          7
                                                                    5875.58 65.98
## 306
                                                 0
                           2/21/19
                                                         14
                                                                    5037.17 39.51
## 307
                           2/28/19
                                                 0
                                                         13
                                                                    5491.08 39.45
## 308
                                                 5
                            9/2/15
                                                          4
                                                                    4042.75 42.47
                                                 0
## 309
                           2/21/19
                                                         16
                                                                   18370.83 45.15
## 310
                                                 0
                                                                    7441.00 45.66
                            2/1/19
                                                         11
## 311
                           1/30/19
                                                                    3753.83 46.19
```

4. Run correlations separately for each of these two subsamples. Report the results for each and provide an interpretation of what you see as you did in Questions 2 and 3. Are the correlations the same across the subsamples and/or from the entire sample? I'm not asking for a test of statistical significance, but your own interpretation based on the values you compute.

```
#Calculate correlation matrices for each subsample
## Production Department Subset
cor_matrix_production <- cor(production_subset[, c("PerfScoreID", "Salary", "Age", "EngagementSurvey",
##Non-Production Department Subset
cor_matrix_non_production <- cor(non_production_subset[, c("PerfScoreID", "Salary", "Age", "EngagementS"
##Print the production department correlation matrix
print(cor_matrix_production)</pre>
```

```
##
                  PerfScoreID
                                  Salary
                                                Age EngagementSurvey
## PerfScoreID
                   1.00000000 0.10625641 0.10496993
                                                          0.51330480
## Salary
                   0.10625641 1.00000000 0.03286016
                                                         -0.02599974
                   0.10556601
## EngagementSurvey 0.51330480 -0.02599974 0.10556601
                                                          1.00000000
                   0.26463327 -0.03573786 -0.07132570
## EmpSatisfaction
                                                          0.19447952
## Absences
                   0.04999171 0.08554183 -0.08597759
                                                          0.03310092
                  EmpSatisfaction
                                    Absences
## PerfScoreID
                       0.26463327 0.04999171
## Salary
                      -0.03573786 0.08554183
                      -0.07132570 -0.08597759
## Age
## EngagementSurvey
                       0.19447952 0.03310092
## EmpSatisfaction
                       1.00000000 0.03996469
## Absences
                       0.03996469 1.00000000
```

##Print the non-production department correlation matrix print(cor_matrix_non_production)

```
##
                    PerfScoreID
                                    Salary
                                                    Age EngagementSurvey
## PerfScoreID
                     1.00000000 0.13090258
                                            0.08080746
                                                             0.544926678
## Salary
                     0.13090258 1.00000000
                                            0.09461433
                                                             0.064966071
## Age
                     0.08080746 0.09461433
                                            1.00000000
                                                             0.063339782
## EngagementSurvey
                     0.54492668 0.06496607 0.06333978
                                                             1.00000000
## EmpSatisfaction
                     0.30357938 0.06271835 -0.06345770
                                                             0.187105180
## Absences
                     0.04662881 0.08238216 -0.03660685
                                                            -0.008770661
##
                    EmpSatisfaction
                                         Absences
## PerfScoreID
                         0.30357938 0.046628812
## Salary
                                    0.082382156
                         0.06271835
                        -0.06345770 -0.036606847
## Age
## EngagementSurvey
                         0.18710518 -0.008770661
## EmpSatisfaction
                         1.00000000 0.075222480
## Absences
                         0.07522248
                                     1.000000000
```

Interpretation

In both subsets, higher performance scores are associated with higher salaries and fewer absences, showing the importance of performance in determining compensation and attendance. Engagement and job satisfaction are closely linked in both subsets, suggesting that efforts to improve employee engagement can have a positive impact on job satisfaction. The stronger correlations observed in the non-production subset for age and salary, as well as for performance and absences, indicate some differences in the dynamics between the two groups.