

November 17, 2020

Following discussions, the parties agreed to establish a spareboard agreement for the Garneau terminal (4.16) with 2 consecutive days off assigned.

The Atlantic and Joffre 11th District Replacement Boards Agreements will come into effect at Garneau as of November 27, 2020.

- Regarding point no. 3 of the Atlantic Region Replacement Board Agreement, it is understood that the on-duty / off-duty book on or off is as of 6:00 am.
- Regarding point no. 4 of the Agreement relating to the replacement board for the Atlantic region, it is understood that a registration at rest for a period of more than 10 hours results in a reduction corresponding to one twentieth (1/20) of the guarantee.
- It is understood that if an employee ends his shift after 6 a.m. on the day on which his leave was to begin, he may, by advising the Crew office, have his period of 48 hours of leave postponed so that it can begin to leave at the end of his shift. Ex: if an employee has Monday / Tuesday off and ends his shift at 12:00 p.m. on Monday, he would be on leave until 12:00 p.m. on Wednesday
- It is understood that any earnings earned during an employee's rest days are not counted in the calculation of the guarantee and this employee is remunerated in addition to the wage guarantee at the applicable rate.
- It is understood that to ensure a balance in the relief list, relief turns will be filled based on the following schedules, in this order:
 - 1) Sat / Sun off
 - 2) Sun / Mon off
 - 3) Tue / Wed off
 - 4) Thu / Fri off
 - 5) Fri / Sat if necessary
 - 6) wednesday / Thursday if necessary

It was agreed that if any assignments on the relief list were to be abolished, they were in descending order. Ex: if there are 15 relief turns and two were to be abolished, the two to be abolished are turns 14 and 15.

The Company reserves the right of management to revoke a specific tour but in this case must discuss it with the Union.

The parties may, without prejudice and upon written notice of seven (7) days, cancel this agreement, which is without prejudice and without precedent.