Local Agreement - Smithers, BC (Page 1)

Crews called in Turn Service at the Away from Home Terminal

The intent of this agreement is to permit crews to hold their original turn on the pool, at the away from home terminal when called in turn service Nemoto to Nemoto. It is understood and agreed that the Company will not incur any additional costs as a result of this agreement (e.g. run-arounds will not be paid).

Smithers crews ordered out of Ridley when called on a turn at the away from home terminal will retain their original position after the completion of their turn. Crews completing a turn at the away from home terminal will be subject to article 65 of Agreement 1.2 and article 106 of Agreement 4.3 when called for a subsequent tour of duty. It is further understood that only crews who have enough hours to complete the run will be called.

This agreement may be cancelled by either party by providing 30 days written notice to the other parties involved.

Name Title Date

Malcolm Green Local Chairman, TCRC

Cesar Perestrelo Local Chairman, TCRC - CTY

Kevin Mau Assistant Superintendent