

Aldershot Locomotive Engineer Spare Board Guarantee

Local Agreement between CN and TCRC

Locomotive Engineers assigned to the Engineer's Spare Board in Aldershot shall receive a guarantee under the following conditions:

- 1) Spare Board to be regulated weekly in consultation with the Local Chairman;
- 2) Weekly guarantee of 950 miles at through freight rates;
- 3) All earnings shall be used to make up the guarantee;
- 4) Spare Board to be operated first in, first out as per the Calling Procedures;
- 5) Employees available for service at straight time will be called ahead of employees available at overtime rates;
- 6) Engineer's being called from the Spare Board shall have the right to book up to 24 hours rest upon completion of their assignment;
- 7) Engineers who have book in excess of 12 hours rest under item 6, and as a result of such, is not called for an assignment for which they would have been called for or an assignment is unable to be filled due to booking in excess of 12 hours rest, shall have their weekly guarantee reduced by an amount equivalent to the earnings of the employee who replaces them;
- 8) Similarly, engineers who miss calls, book sick/ unfit or take PLD's will have their weekly guarantee reduced as per item 7 above;
- 9) Engineers who are assigned to the spare board for only a portion of a guarantee period will be paid their full proportion of the guarantee pro-rated according to the number of days the employee was on the spare board as related to the number of days in the guarantee period;
- 10) Either party may cancel this agreement upon 14 days notification in writing;

Dated February 1, 2022

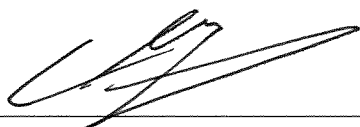
I concur,



For: Dorothea Klein
Senior Vice President and Chief Human Resources



Paul Boucher
General Chairman
CN Rail TCRC Central Region LE



For: Patrick Whitehead
Vice President Eastern Region