

Transportation

Crew Management 3rd Floor, Operations Bldg. 10229 - 127 Avenue Edmonton, Alberta T5E 0B9

CMC File: 4461-12

LETTER OF UNDERSTANDING — CALGARY Three Hills Subdivision (Local No Scoop Agreement for TCRC and TCRC-CTY members)

Effective February 2, 2009 at 12:00 the "No Scoop" rule will apply to Pool crews working on the Three Hills Subdivision out of Calgary for single sub operation between the terminals of Calgary and Mirror.

A crew scooped while en route or while at the away from home terminal by any other pool crew (unless on personal rest), including being scooped by a crew called in turnaround service out of Calgary, may request their turn back provided such request is made at the home terminal at tie up time.

Exception: A crew called out of Mirror in turnaround service and scooped by another pool crew, may not request their turn back on arrival at Calgary.

In the event there is more than one crew affected at the same time at the away from home terminal, the order in which the crew was ordered from Calgary will apply.

Crew members involved in a scoop are responsible to advise the Crew Management Centre if they wish to maintain their original standing.

Upon implementation, the provisions of this Letter of Understanding shall prevail notwithstanding the provisions of Agreement 1.2 or 4.3 which may be in conflict with this Letter of Understanding. The Company will not be subjected to any run-by grievances or time claims resultant as a consequence of the implementation or application of this Letter of Understanding.

Letter of Understanding — Calgary Three Hills Subdivision (Cont'd)	
This local Agreement is subject to a fourteen (14) day	written cancellation by either party.
Elaine Storms Senior Manager, WOC Edmonton, Alberta	Scott Lintick TCRC-CTY Div #854 Calgary, Alberta
	Owen Boyd Local Chaiperson TCRC Div #854 Calgary, Alberta

<u>February 2, 2009</u> (Effective date)