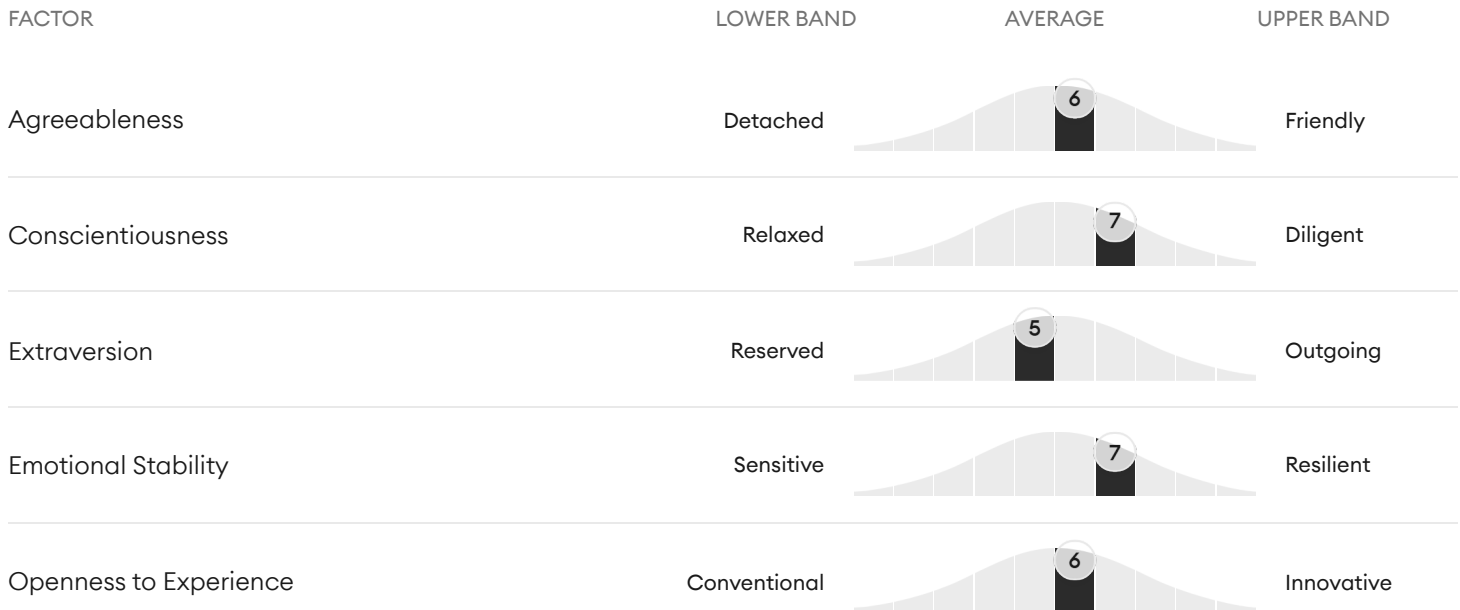




George Arampatzis

George Arampatzis - Personality profile

Alva's personality test is constructed and built on the so-called 'Five Factor Personality Theory', which is considered the most valid framework and model for quantifying personality.



Possible strengths

- Determined and goal-oriented even in the face of difficulty
- Works effectively towards both group goals and own interests
- Can communicate calmly even in sensitive or pressured situations

Possible challenges

- May overlook the need for rest due to high ambitions
- May resort to a harsh communication style in times of stress
- May prioritize rationality over empathy in decision-making

Growth factors

Drivers

What are the key motivators for this person?

Autonomy

Achievement

Influence

Culture preferences

In what environment does this person thrive?

Task-oriented

Decisive

Energetic

George Arampatzis

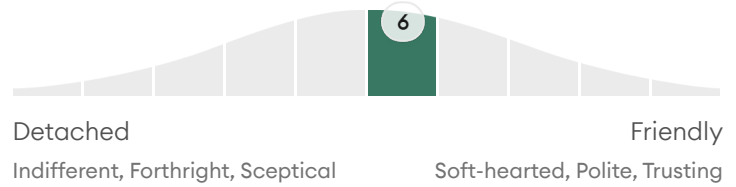


Agreeableness

Neither Detached nor Friendly

50th - 69th percentile.

An average score indicates that one's social style is marked neither by extreme likeability, nor bluntness. People with average scores have no problem trusting others, but are neither prone to being naive. They can be honest and tough when needed, but do not seek confrontation unnecessarily.

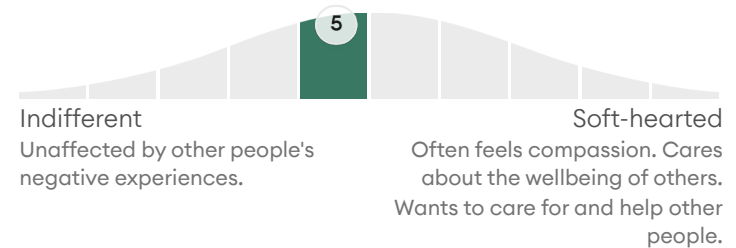


Three aspects of agreeableness:

Compassion: Neither Indifferent nor Soft-hearted

31st - 50th percentile.

- Sometimes focused on the well-being of others
- Sometimes affected by others' negative experiences



Politeness: Neither Forthright nor Polite

50th - 69th percentile.

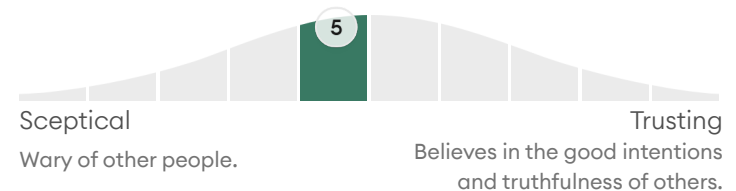
- Neither very direct nor very diplomatic
- May engage in arguments when needed



Trust: Neither Sceptical nor Trusting

31st - 50th percentile.

- Normally trusts other people, but not always
- May at times question others' intentions



George Arampatzis

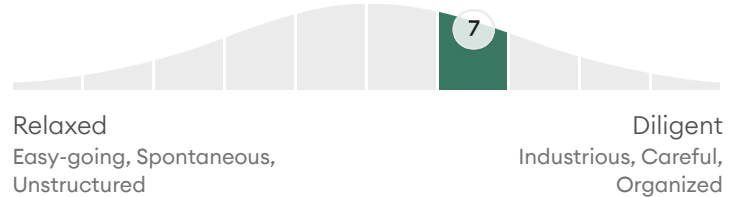


Conscientiousness

Diligent

69th - 84th percentile.

A high score indicates that one has a strong focus on achievement and responsibility. People with high scores tend to work hard to reach goals and live up to expectations, even when it means sacrificing pleasure and fun. They have high self-discipline and prefer to work in a structured way at a high tempo.

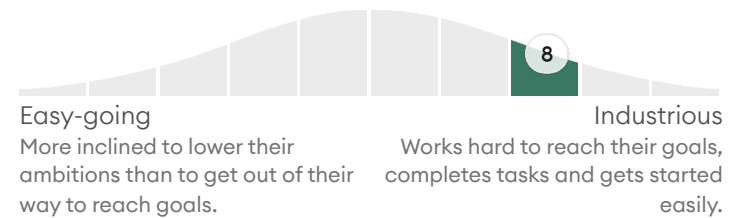


Three aspects of conscientiousness:

Goal-striving: Industrious

84th - 93rd percentile.

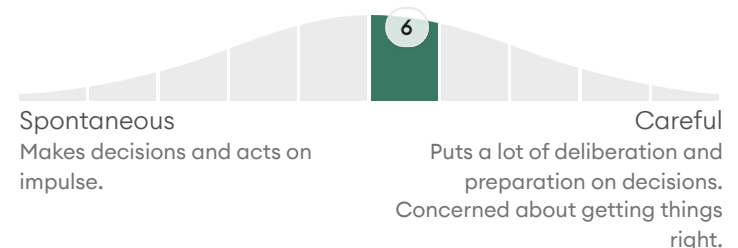
- Goal-oriented and hard-working
- Gets started with work tasks easily



Carefulness: Neither Spontaneous nor Careful

50th - 69th percentile.

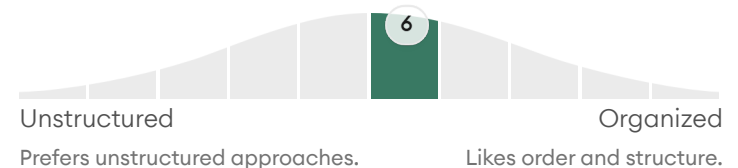
- Usually prepares for decisions but can also be spontaneous
- Wants to get things right but may at times overlook the 'fine print'



Orderliness: Neither Unstructured nor Organized

50th - 69th percentile.

- Prefers order and structure but may not prioritize it
- Strives to keep some level of organization at work



George Arampatzis

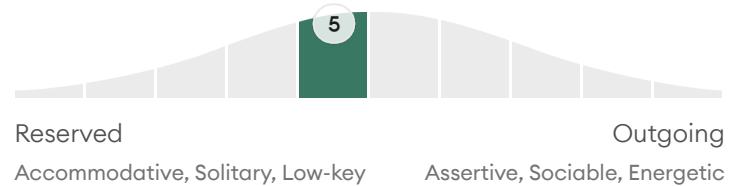


Extraversion

Neither Reserved nor Outgoing

31st - 50th percentile.

An average score indicates that one is about as outgoing and energetic as most other people. People with average scores enjoy being around other people, but may also at times enjoy solitary reflection. They are flexible in relation to the leader role: They may take charge when needed, but are also just as comfortable following.

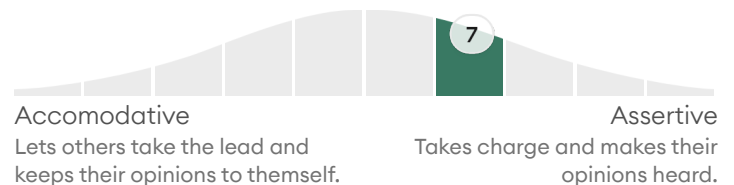


Three aspects of extraversion:

Assertiveness: **Assertive**

69th - 84th percentile.

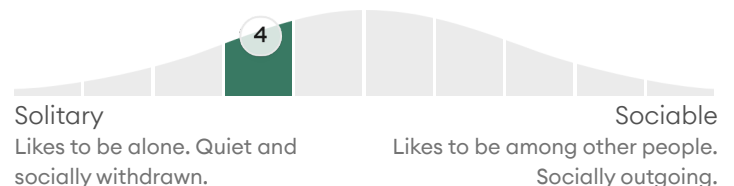
- Likes to take charge and lead
- Makes their opinions heard



Sociability: **Solitary**

16th - 31st percentile.

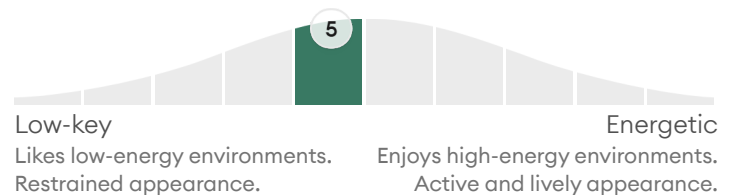
- Likes to be alone
- Rather quiet and socially withdrawn



Energy Level: **Neither Low-key nor Energetic**

31st - 50th percentile.

- Neither overly energetic nor restrained
- Likes some level of excitement but not too much



George Arampatzis

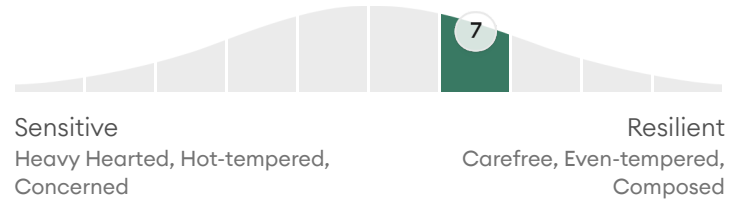


Emotional Stability

Resilient

69th - 84th percentile.

A high score indicates that one has an even temper and a tendency to remain calm and stable. People with high scores tend to be relatively unshaken by what is happening around them, hence remaining effective even under pressure. They are resilient and optimistic in the face of setbacks and handle stress and worry well.

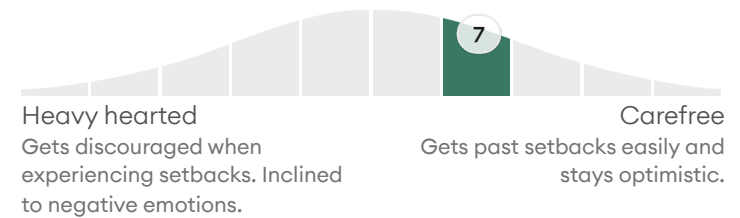


Three aspects of emotional stability:

Optimism: Carefree

69th - 84th percentile.

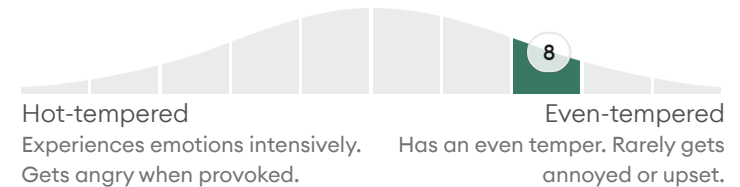
- Gets past setbacks easily
- Optimistic in most situations



Stability: Even-tempered

84th - 93rd percentile.

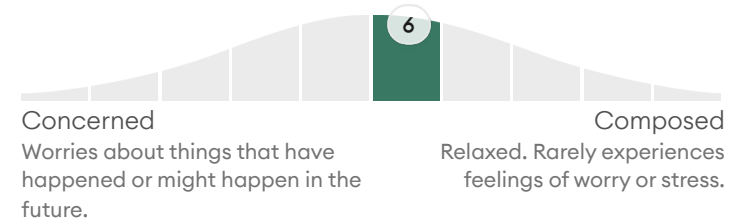
- Has an even temper
- Rarely gets annoyed or upset



Stress tolerance: Neither Concerned nor Composed

50th - 69th percentile.

- May worry at times but mostly stays calm
- May get stressed when important things go wrong



George Arampatzis

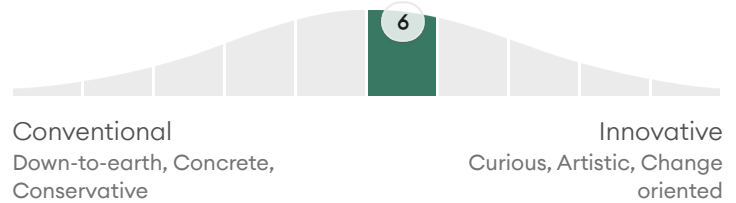


Openness to Experience

Neither Conventional nor Innovative

50th - 69th percentile.

An average score indicates that one is neither overly conventional, nor overly change-seeking. People with average scores may enjoy abstract discussions, but also want to reach an outcome that is practically realizable. They also tend to prefer a balance between sticking to established ways and trying something new.

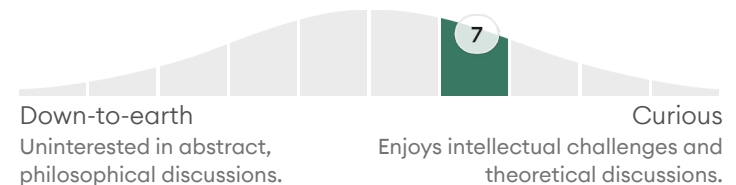


Three aspects of openness to experience:

Curiosity: Curious

69th - 84th percentile.

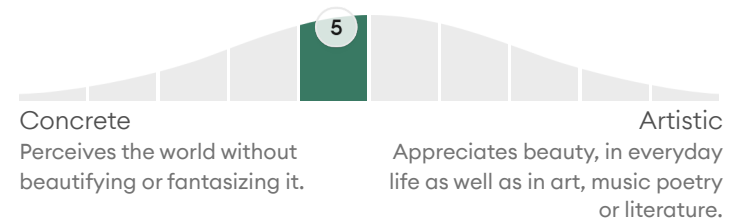
- Intellectual and curious mind
- Enjoys theoretical problems



Aesthetic orientation: Neither Concrete nor Artistic

31st - 50th percentile.

- Shows some interest in art and beauty
- Has some imagination but does not always use it



Change orientation:

Neither Conservative nor Change oriented

50th - 69th percentile.

- Enjoys some variation but also likes habits
- Likes to try new things occasionally

