

newsletter

A Company Publication of Al Rushaid Construction Co., Ltd.

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ARCC bags Contractor Excellence Award

Al Rushaid Construction Co., Ltd. (ARCC) bagged this year's Samsung Engineering Contractor Excellence Award in celebration of Samsung Engineering Saudi Arabia (SESA) 51st Foundation Day.

In a simple awarding ceremony held at SESA Head Office in Jubail, SESA Managing Director Dong Chan Kim presented the Plaque of Appreciation in behalf of Mr. Sung An Choi, Samsung Engineering Co., Ltd. President & Chief Executive Officer (CEO) to ARCC thru its General Manager Simon Elmer D. San Miguel who expressed his appreciation to ARCC for the Company's outstanding contribution and commitment to the growth and development of Samsung Engineering Co., Ltd.

"I am pleased to award this year's Contractor Excellence Award to Al Rushaid Construction Co., Ltd. in celebration of our company's 51st Foundation Day. We are selecting yearly, the best performing contractor worldwide and this year, it's time to recognize our longtime partner ARCC for their genuine commitment not only to our current project but in our previous partnership as well. In the Hawiyah-Unayyah Gas Reservoir Storage (HUGRS) Project we selected ARCC again, trusting in its experience, capabilities and expertise in the industry", Managing Director Dong Chan Kim said during the awarding ceremony.

"In behalf of our shareholders, executive management, project management, I would like to share this Plaque of Appreciation to all ARCC employees as it reflects our image in dealing with our partners in business. This recognition will inspire us more to keep up with our high standards and our total commitment to Samsung Engineering Co., Ltd., and to all our clients in delivering the projects with respect, utmost honesty and integrity" ARCC General Manager Simon Elmer D. San Miguel said during his acceptance speech.

"Again, thank you to Samsung Engineering Co., Ltd.; to Mr. Dong Chan Kim, Mr. John Kim, Jinsu An and Mr. Sung An Choi and to all wonderful people of Samsung and to the selection panel for choosing ARCC as this year's recipient. We are honored and happy in this recognition", Mr. San Miguel added.

In winning this year's Contractor Excellence Award, the selection committee selected ARCC after besting more than 5,000 subcontractors of Samsung Engineering Co., Ltd. worldwide.

ARCC is currently engaged with Samsung Engineering as a sub-contractor for the Structural, Mechanical, Piping, Painting and Insulation Works in HUGRS Project. The contract was awarded to ARCC on July 31, 2020 and is expected to be completed on February 27, 2023. With almost 1,000 workforce now on site, the project is expected to peak (with gradual mobilization of additional 500 manpower) in the succeeding months until first quarter of 2022. As of May 2021, the project has achieved a safety record of 1,346, 840 Man-Hours Without Lost Time Incident.

HUGRS project is located 180km southwest of Dammam and 250km south of Jubail. It was developed to provide the necessary facilities to store surplus sales gas by injecting into the existing well during off-peak season for reproduction back into the Master Gas System to equalize the high demand at peak season, thereby maximizing the plants utilization. It includes a design compression facility for injecting 1500 million standard cubic feet per day (MMSCFD) and a design reproduction facility for reproducing 2000 MMSCFD of sales quality gas.

To support the huge demand of the project, ARCC established a Pipe Spool Fabrication Facility in HUGRS Project Site. It started operation in November 2020 with fabrication capacity of 1,500 Dia-Inch per day per shift and 5 tons of pipe supports per day.



Al Rushaid Construction Co., Ltd. (ARCC) and Samsung Engineering Co., Ltd. pose during the Contractor Excellence Award awarding ceremony. Standing from left to right are ARCC AVP for Engineering & Marketing Jose Rene E. Salarda, Group Manager for Marketing & Business Development Cris L. Pabillon, General Manager Simon Elmer D. San Miguel, Samsung Engineering Managing Director Dong Chan Kim, Head of Construction John Kim and Head of Procurement Jinsu An.



Al Rushaid Construction Co., Ltd. General Manager Simon Elmer D. San Miguel receiving the Contractor Excellence Award from Samsung Engineering Co., Ltd. Managing Director Dong Chan Kim.



Message
from the
General Manager

Al Rushaid Construction Company Ltd. has taken a number of steps to strengthen and expand its operation to improve the quality of services we provide to our clients. Our strategic plan is designed to position our company for a bright future, with intense focus on its operation in successfully executing important and mega projects across the Kingdom of Saudi Arabia.

Sustaining job and maintaining the company's stature at the forefront of the competition from its 28 years' existence has delivered us to take another leap in achieving milestone of excellence. The challenges that we all conquered will not be realized without the presence, trust and support of our stakeholders, competent management team and the enduring dedication of our most valued resource – our workforce, reflected in their innovations, creativity and passion for high quality work standards. These great entities gave us strength and deep understanding in leading the company and will always be our guiding light and shield in our people, our portfolio of clients and shareholders.

The quality of our people, services, commitment and resources are best selling points in our industry proven by years of our experience and solid market presence capped with our remarkable achievements in our previous projects, our simple way of saying **"We Build with Commitment and Excellence"**. With almost 3 decades, our company was able to introduce and offer the best solutions for our clients through our systematized operational processes, technical proficiency and close partnership with the local and international suppliers and service providers that ultimately earned notable citations and admirable reputations among major players in our industry and business partners.

The Executive & Project Management Team has translated the stakeholders vision through their trust and support into reality. Our team was geared towards laying the blue print plan for the future in reference to these vast business opportunities in the Kingdom of Saudi Arabia's Vision 2030 and potential projects in neighboring GCC countries.

Despite of the impact of COVID-19 Pandemic, our company was able to secure jobs for our people. Thanks to our stable business relationships with our longtime partners who were always putting our company as number one among their priorities. With our current and future projects along the way, our company will sustain and provide job haven which simply translates to financial support to our family back home and help our country's economy through our remittances. We will look for more projects so we can help and hire displaced workers and hopefully we can bring more jobless workers from the Philippines, India, Nepal and Bangladesh.

Lastly, I would like to thank and congratulate our Editorial Team for their dedication to release the first issue of our company's newsletter. This company newsletter is aimed to showcase ARCC's achievements, its employees, and is designed to bring awareness to our staff about the industry standard and current practices, ARCC's mission and vision, project updates and status and all other news of strategic importance.

Again, join me in reading our first edition of our Company's Newsletter.

SIMON ELMER D. SAN MIGUEL
General Manager

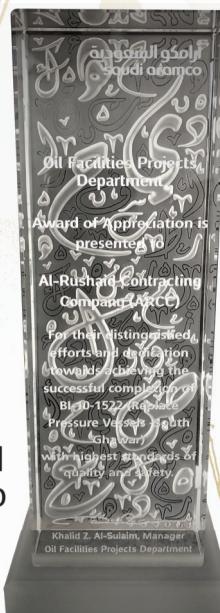
ARCC receives Final Mechanical Completion Certificate

Al Rushaid Construction Co., Ltd. (ARCC), received the Final Mechanical Completion Certificate (MCC) from Saudi Aramco after successfully completing the Replace Pressure Vessels at South Ghawar Project on 08 April 2021 in Al Hassa, Saudi Arabia.

In the Mechanical Completion Certificate, Saudi Aramco certified that the facility has been inspected and that all materials met the applicable Saudi Aramco Standards, and that it is constructed in agreement with pertinent design and engineering specifications. Furthermore, Saudi Aramco also certified that tests have been conducted and witnessed demonstrating that the Project is mechanically completed and ready for commissioning and start-up.

"It is of our great pleasure to share with everyone that the BI-10-01522 or Job Number 2040 also known as Saudi Aramco Replace Pressure Vessels at South Ghawar is finally completed as per the Project Final Mechanical Completion Certificate (MCC) given to us by Saudi Aramco," Project Manager Jay-Ar T. Dacquel said in his announcement. The final MCC manifested our great work for this challenging yet rewarding project, I would like to thank everyone from our Top Management headed by our General Manager Simon Elmer D. San Miguel for his trust and support, down to our project workers who has contributed to the success of this Project, Mr. Dacquel added.

"I would like to congratulate ARCC Team South Ghawar headed by



Mr. Simon Elmer D. San Miguel said in his congratulatory message. *"This Saudi Aramco Lump Sum Procure Build (LSPB) Project is another feather on our cap and this translate a great deal with our long-time client and partner, once again we gained Saudi Aramco's trust after we commissioned this important project".*

"I salute all the gallant men, for their commitment and making our company proud", the General Manager added.

Part of ARCC's scope is to replace the Sixteen (16) existing non-hydrogen induced cracking (Non-HIC) with the new HIC resistant vessels at Nine (9) Gas Oil Separation Plants (GOSP) of South Ghawar Oil Fields. ARCC is responsible in performing all associated civil, structural, piping, equipment installation and disposal of the retired vessels at Aramco Shedgum Reclamation Area including Electrical & Instrumentation Works, Pre-Commissioning Works and assistance to commissioning.

The challenge to ARCC is to meet the expectation and objective of Saudi Aramco and that is to meet the Crude Program in maintaining Crude Oil Production and Maximum Sustainable Capacity (MSC) Targets for Arab Light (AL) Crude from South Ghawar Oil Fields and improve Plant Safety by the replacement of existing Sixteen (16) non-HIC resistance pressure vessels with HIC resistant one in Uthmaniayah GOSP-4, 7, 8, 11 and 12, Hawiyah GOSP 2, 3 4 and Haradh GOSP – 1.

Aside from accomplishing the Project with a resounding success, the Project received astonishing Project Quality Index (PQI) of 97.89%, with a 0.91% Weld Rejection Rate at Completion for Joint Basis and 0.0246% for Linear Basis. The project also received a remarkable Project Safety Index (PSI) of 97.3% with recorded 2,744,735 Man-Hours Without Lost Time Incident (LTI). Due to COVID-19 Precautions and Protocol, a simple recognition ceremony was held in Dammam Office Building (DOB), attended by ARCC Executive Manager and Key Aramco Project Management Team where in Saudi Aramco Department Manager Mr. Khalid Zamel Al-Sulaim presented the Plaque of Appreciation to ARCC for distinguished efforts and dedication in achieving the successful completion of BI-101522 (Replace Pressure Vessel at South Ghawar) with the highest standards of Quality & Safety.

Shuqaiq III Seawater Reverse Osmosis Plant 3 Project



In a region with acute water scarcity, demand for desalinated water is being driven by climate change and population growth. Acciona Agua S.A. acquired the services of Al Rushaid Construction Co. Ltd. in building Shuqaiq SWRO Plant 3 capable of producing 450,000 cubic meters of potable water per day serving the cities of Abha and Jizan covering potential population of 2 million inhabitants in the extremely dry region of Saudi Arabia.



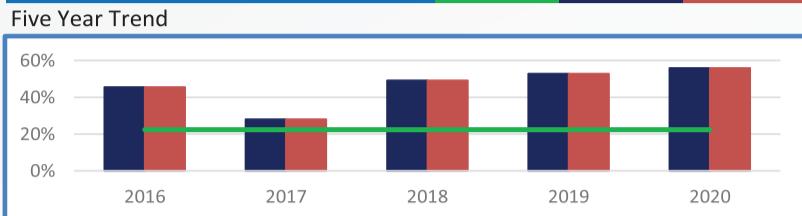
The most challenging part of the Reverse Osmosis System is the assembly and the precise alignment of 7,848 units Pressure Vessel into 23 RO Racks which already attains 86.9% progress. Nineteen RO Racks have already been accepted ready for commissioning while the remaining five 2nd Pass RO racks are undergoing final alignment. Commissioning is expected to be completed on 16 July 2021 while the RO PV membranes installation shall commence on 02 to 30 July 2021.



The Project at 86.54% progress as of 05 June 2021, has successfully completed various critical stages like Seawater Chlorination, Dual Media Filter, Waste Water, Outfall and Service & Instrument Air Systems that are handed over to Acciona Agua for Commissioning.

**AI-Rushaid Construction Company Limited
2020 iktva Summary**

iktva Ratio	Baseline	SA 2020	KSA 2020
	22%	56%	56%


iktva Components - Baseline

	Baseline	2020	Delta
A. Goods & Services	18.1%	47.8%	29.7%
B. Saudi Compensation	3.2%	7.9%	4.7%
C. Training & Development	1.1%	0.2%	-0.9%
D. Supplier Development	0.0%	0.0%	0.0%
R. Research & Development	0.0%	0.0%	0.0%
X. Export Revenue Factor	0.0%	0.0%	0.0%

iktva Components - Year over Year

	2019	2020	Delta
A. Goods & Services	43.5%	47.8%	4.2%
B. Saudi Compensation	8.8%	7.9%	-0.9%
C. Training & Development	0.6%	0.2%	-0.4%
D. Supplier Development	0.0%	0.0%	0.0%
R. Research & Development	0.0%	0.0%	0.0%
X. Export Revenue Factor	0.0%	0.0%	0.0%

Most Recent Saudization
14%


Saudi Aramco Average Annual Spend (3 yr):	\$104.9 mm
Annual Average iktva\$ (3 yr):	\$52.4 mm

Final Executive Summary

Commentary

1. The company provides building works, electrical and mechanical works and construction of plants and related activities.
2. Saudi Aramco represents 59% of the company's in-Kingdom revenue.
3. 2020 Total KSA revenue of \$231 million --- a 37% increase from the previous year.
4. To support iktva, the company is:
 - a. Sourcing all required materials and service locally.
 - b. Maintaining and exceeding Saudization required and employment requirement.

Other Key Data (mm)	2016	2017	2018	2019	2020
Export Sales	\$ -	\$ -	\$ -	\$ -	\$ -
IK Capital Expenditures	\$ 0.8	\$ 5.7	\$ 0.3	\$ 8.1	\$ 3.2
Total R&D (Including Bonus)	\$ -	\$ -	\$ -	\$ -	\$ -
Headcount - Saudi	875	962	908	844	904
Headcount - Total	9,353	7,143	5,736	6,059	6,335

ARCC Achieves 56% Rate in IKTVA for Y2020

Al Rushaid Construction Co. Ltd. once again reaffirmed its steadfast commitment to Saudi Aramco's In-Kingdom Total Value Add (IKTVA) localization program by continuously sourcing most of the required materials and services locally and maintaining and exceeding Saudization employment requirement. As in previous years, ARCC surpassed its baseline rate of 22%.

IKTVA is Saudi Aramco's flagship localization initiative which is designed to drive domestic value creation with the aim of achieving 70% localization of spendings on goods and services, creating a business environment that will provide thousands of new jobs and enable 30% export of Saudi energy sector products in alignment with Saudi Arabia's Vision 2030.

IKTVA is now an integral part of Saudi Aramco procurements, therefore, participation is required for doing business with Saudi Aramco.

In order to ensure active participation and support to IKTVA, Saudi Aramco suppliers and contractors undergo validations and audits by independent and qualified third party auditors. BDO/Dr. Mohamed Al-Amri & Co. conducted the audit for ARCC.

ARCC passed ISO 9001:2015 Re-Certification Audit

Al Rushaid Construction Company Ltd., EEI Corporation's joint venture partner in Saudi Arabia achieved the first certification according to the latest ISO 9001 standard at the beginning of 2018.

This year, thanks to the commitment of the entire team headed by ARCC General Manager Simon Elmer D. San Miguel, the ISO implementation has been maintained at a high level – a remarkable achievement that all ARCC Management and employees are very proud of.

Just recently, ARCC successfully passed its Re-Certification Audit on the new standard version of ISO 9001 (ISO 9001:2015 - Quality Management System Requirements) thru the audit conducted by TUV Nord on 31 March 2021 and 01 April 2021.

The TUV NORD CERT Auditors conducted the audit of ARCC HQ Office, Jubail Fabrication Shop/Central Office and the Abqaiq Project (as audit representative project). No non-conformities found, hence, the auditors have recommended ARCC for continued ISO 9001:2015 Certification.

Likewise, the TUV Auditors expressed their gratitude to the strong commitment of our ARCC's Top Management to its established Quality Management System and its Continual Improvements campaign.

The TUV NORD congratulated everyone especially all the audited Departments and Abqaiq Project Management Team (audit representative project) for their outmost cooperation and continuous support in attaining this achievement. "We are happy and delighted to announce ARCC's Re-Certification in ISO 9001:2015" Mr. Jyotibrata Haldar – TUV NORD CERT Lead Auditor said during the closing meeting. "We have few recommendations but overall ARCC's total commitment towards Quality is proven during the 2 days Audit", Mr. Haldar added.



During the actual ISO 9001:2015 Re-certification Audit by Mr. Jyotibrata Haldar – TUV NORD CERT Lead Auditor for ARCC Top Management with Mr. Simon Elmer D. San Miguel – General Manager, Mr. Samuel G. Ong – Commercial Department Group Manager and Mr. James Reuben M. Felecas – QA Supervisor.

During the closing meeting which was conducted via video conference and was attended by the Executive Management from the Head Office, Site and Central Offices, Mr. San Miguel congratulated everyone for the company's recent achievement and reiterated the importance of Quality Management System. According to him, the Re-Certification is a proof that we are aligned towards the company's vision and this manifested the company's genuine intention for Quality, but this doesn't mean that we are going to be relaxed as he foresees more challenges brought by the COVID-19 Pandemic which needs our continued commitment and improvement of our Quality System.

This Re-certification confirmed the continuous compliance, effectiveness and constant usefulness of ARCC's established Quality Management System.

ARCC Passed ASME/NB Certification and Re-certifications Final Joint Review Audit



Since 2011, Al Rushaid Construction Co., Ltd. (ARCC) is already certified and holds ASME/NBBI certification for a long time. Due to its certification, ARCC has completed a lot of jobs especially for SABIC projects (i.e. National Chevron Philips, Petrokemya, SamCo, Saudi Kayan, Ibn Zahr) which comply with the requirements of ASME standards.

Achievement of the ASME stamp is actually a long process. ASME Team Leader and Authorized ASME inspectors evaluate the company in many different aspects containing the following subjects; Design, Material Requisition, Production techniques, Welding methods, and Quality control. The preparation and approval period could take years in many cases. But, ARCC hard working employees put an extreme effort to get ASME less than six months which could be called as a record.

After the successful assessment, inspection and approval process, ARCC has once again received the ASME Team Leader recommendation to be issued with authorization for 3 different "Stamps".

1. A-Stamp: For the assembly of Power Boilers

2. PP-Stamp: For the fabrication and assembly of Pressure Piping

3. S-Stamp: Design and Manufacture of Boiler Parts

Likewise, ARCC also passed again the National Board Re-Certification for R-Stamp which also authorized ARCC to conduct Metallic Repairs and/or alterations as well as an authorization for the registration of boilers, pressure vessels and other pressure retaining items (i.e. "NB" marking authorization).

Additionally, ARCC is very much delighted to announce that a new certification had been acquired for the authorization of ASME U-Stamp for Shop Construction and Field Assembly of Pressure Vessels and Parts.

ARCC believes that this authorization approval will bring our work quality approach to a different level. ARCC would like to congratulate all individuals who participated during the approval stage.

Special thanks to our Top Management whose continuous support and guidance made this great achievement possible.



ASME Authorized Supervisor & Inspector conducting inspection on ASME U-Stamp Demo Vessel



Our People: Meet "Eric D' Great", our newest Aramco Certified Rigger I



Eric Nalic Montano who just turned 32 years old last June 4 is one of our Saudi Aramco Certified Rigger I employees of ARCC. What is exciting and inspiring about his qualification is that, he is the only Aramco Certified Rigger I in our company who is not an Engineering graduate - thanks to his in-depth understanding in Rigging Safe Operations, Mathematical, Analytical and Computation Skills – it paid-off after his second and final attempt in Aramco Performance Examination.

Our Birthday Boy Eric who hails from Pasig City is happily married with 3 children and just like any father working overseas, he has big dreams for his children, "I want them to finish their education and become professional someday, I offer my hardship, dedication and sacrifices to my children and especially to my wife in bringing happiness to me and for taking care of our children while I am away from home" Eric narrated. "I also want to see Ash Timothy, my eldest son who is now 9 years old to become a Mechanical Engineer and eventually work in ARCC someday", Eric added. With more than 6 years' service in the company, Eric arrived in Saudi Arabia in 2015 after working in domestic projects as Rigger B and rose from the rank and now a Rigging Supervisor.

"I hope my story will become an inspiration and a beacon of hope to all our employees regardless of positions and nationalities especially skilled workers that if they put dedication, perseverance, patience, love and loyalty to our work and to the company, big things comes along the way. Thanks to ARCC for giving us the opportunity to grow. When I joined ARCC my only reason is to provide

basic needs for my family, and now look at me, I became a Supervisor the position I never expected. Thank you is not enough to our Company's generosity in shaping their workers and in investing on us to become certified" Eric as he described his experience.

Every success comes with a roller coaster ride. Eric failed in his first attempt in Aramco performance examination, but he never gave up but instead he used his failure as motivation and the lessons learned to acquire more knowledge and techniques. He thanked all his mentors Glemark V. Naboa, Winston T. Palcon, Val M. Trilles and Jerome S. Lodriguito for their trust and never ending support towards his journey.

The Rigger I Aramco Certification is a company-sponsored professional qualification program offered by the Company with strong drive from our General Manager, Simon Elmer D. San Miguel. Employees with basic qualifications are endorsed by their respective Managers for Aramco Training Service Request (TSR). All candidates undergo rigid training, coaching and refresher courses in preparation for the examination.

Eric secured a rewarding career in ARCC and a bright future awaits him in the coming years.

Let us all congratulate Eric for a Job Well Done! Congratulations from ARCC Family!

COVID-19 Reminders: Amid Signs of Resurgence



Complacency and lack of adherence to COVID-19 Protocols are some of the contributing factors to the spread and resurgence of the virus. Therefore, it is very crucial that everyone must continuously observe and follow those protocols that are proven to help slow down or even prevent infection from spreading in the camps and workplace. Everyone is reminded with the following preventive measures:



Sanitary procedures and cleanliness

- Constant cleaning and disinfection of commonly and frequently touched surfaces such as desktops, phones, and keyboards, door handle, switches, etc.
- Make Hand Washing a regular habit.
- Sufficient hand sanitizers / wash area and regular refill in prominent places of the workplace.



Personnel monitoring and protective measures

- Regular body temperature for all personnel in the camps and workplace, including visitors.
- Wearing of face masks for all personnel entering camps, workplaces and other public facilities and assure the availability of masks.
- Strengthen immune system with healthy diet and vitamin supplements.
- Follow isolation and quarantine protocols.
- Get vaccinated; book an appointment thru "Sehhaty" application online.



Personal movement or travel:

- Avoid unnecessary travel. If necessary however, secure travel permit first.
- When in public places and company service vehicles, observe wearing of face mask, hand sanitation and social distancing from others at all times.

In times you feel sick and experiencing COVID-19 symptoms, stay at your respective accommodation and inform immediately our Medical Team for immediate attention. Everyone has the authority to report any personnel that has symptoms of COVID-19.

**COVID-19
HOTLINE:**

**JM Chua
0542432832**

**Roi Manrique
0581719382**

**Johnnel Santoyo
0501990164**



**ARCC COVID-19 VACCINATION CAMPAIGN:
AS OF JUNE 29, 2021**

TOTAL VACCINATED 5,142

SAFETY TIPS: Working During Hot Season



Water. Rest. Shade.

Beat the heat and stay cool this summer
In 2014 alone, 2,630 workers suffered from heat illness and 18 died from heat stroke and related causes on the job

What causes heat illness?

Heat stroke
Occurs when the body becomes unable to regulate its core temperature. Sweating stops and the body can no longer rid itself of excess heat

Heat exhaustion
is the body's response to loss of water and salt from heavy sweating.

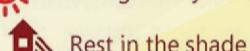
HOW TO PREVENT HEAT ILLNESS?



Drink water every 15 minutes



Work light on your first day in the heat



Rest in the shade

ACKNOWLEDGMENTS:

The first issue of our Company Newsletter received the help of some outstanding people in our organization. We are grateful to all contributors and individuals for their valuable time in bringing the first ever issue of our company publication into reality.

We thank our General Manager Mr. Simon Elmer D. San Miguel, who graciously shared his insights and provided adequate information and much needed help.

We also wish to thank Mr. Cris L. Pabillon (Group Manager – Marketing & Business Development) for his technical expertise more so to Mr. Freddie S. Rivera, our Sr. Department Manager – IT/MIS for technical support and assistance.

Our last acknowledgment goes to Mr. Alan G. Agor (AVP/Operations), Mr. Jose Rene E. Salarda (AVP- Engineering & Marketing), Mr. Samuel G. Ong (Group Manager – Commercial), Mr. Mohammad Irfan Motiur Rahman (Sr. Finance Controller), Ed Cordova (Group Manager – Accounts), Mr. Jester King M. Ecainir Dept. Manager – Procurement), Mr. Reynaldo S. Manrique (Group Manager – Projects Support Services), Mr. Mohammed Abdullah Bodrees (Business Development Head), Mr. Saud Saeed Al Zahrani (HR Director) Mr. Charles Von Wagner (VP for Engineering & Construction), Oliver M. Estrella (Department Manager – QA), (Corporate QA/QC Manager) Alex L. Ronquillo Hubert Geru M. Labayo (Safety Manager), Johnnel S. Santoyo (Corporate HSSE Manager) – with their trust and support, this paper has been made possible.

The Media & Public Relations Team

WHO DOES IT AFFECT?



Anyone who spends a long time exposed to the heat and humidity. A worker's chance increases when they perform heavy labor or when wearing heavy clothing.

WHAT ARE THE SYMPTOMS?

- | | |
|---|---|
| <input type="checkbox"/> Confusion | <input type="checkbox"/> Cool, moist skin |
| <input type="checkbox"/> Fainting | <input type="checkbox"/> Heavy sweating |
| <input type="checkbox"/> Seizures | <input type="checkbox"/> Headache |
| <input type="checkbox"/> Excessive sweating or red, hot, dry skin | <input type="checkbox"/> Nausea or vomiting |
| <input type="checkbox"/> Very high body temperature | <input type="checkbox"/> Dizziness |
| <input type="checkbox"/> Fast heart beat | <input type="checkbox"/> Light headedness |
| | <input type="checkbox"/> Weakness |
| | <input type="checkbox"/> Thirst |
| | <input type="checkbox"/> Irritability |

WHAT ARE THE RISKS FACTORS?



Health Conditions



Children younger than 4 and adults older than 65

Name our Company Newsletter

Contest & Win!



We need a unique and catchy name for our company newspaper. All employees are eligible to participate in the contest.

Follow the simple steps:

- Send your entries with your Chapa Number to rgcortezjr@arccksa.com or send SMS to Mobile # 0543238509
- No limit of entries. No description of entry is needed.
- In case of multiple with the same name/entry, a raffle draw will be conducted to determine the actual winner
- All entries will be consolidated, deliberated and decided by the Media & Public Relations Committee
- Winner will be announced and to be featured in the next issue of the company newsletter
- The decision of Media & PR Committee is Final



So, hurry, join and have fun.....Send your entry and win a surprise gift!

HR @ a Glance: 29 June 2021

5,439

Expatriates Employees



888

Saudi



16,723,406

Total Safe Man-Hours



441

Total Safe Working Days



WE BUILD WITH COMMITMENT AND EXCELLENCE

About Us

Al Rushaid Construction Co., Ltd. (ARCC) was established in 1993 as a joint venture of Al Rushaid Petroleum Investment Company (ARPIC) and EEI Corporation from the Philippines. It is recognized as one of the leading local construction companies in the Kingdom for its exceptional performance in the oil & gas, power generation, petrochemical, energy, water and manufacturing industries.

ARCC provides general contracting, project management and procurement for medium and large-scale industrial construction as well as turnaround/shutdown, maintenance and T&I services. Its capabilities extend to civil & structural, mechanical and equipment erection, piping fabrication and installation, electrical & instrumentation, painting and insulation works. The company employs a manpower compliment of skilled craftsmen & engineers and owns a fleet of heavy and light construction equipment. It also has a fabrication and assembly facility for pressure piping, boiler parts and power boilers in Jubail, Abu Hadriyah. The shop can fabricate spools of 45,000 dia-inch per month on single shift.

Vision

The Contractor of Choice in Construction and Plant Maintenance.

Mission

To provide the highest performance on Safety, Quality and Commitment and maintain integrity and fairness in dealing with our Clients, Vendors and Employees.



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