# Dimensional Analysis of UP ACM

Dela Sierra, Joshua V. (2017-89201)

19 August 2019

## UP ACM

### Description

The Association for Computing Machinery - University of the Philippines Student Chapter (UP ACM) is a local student chapter of ACM, the largest scientific and educational international computing society. They support their members in the pursuit of academic excellence, leading to a regular batch of honor graduates from the organization every year.

### Dimensions

Generally, UP ACM is an Innovative, Stable, People-Oriented organization. Different Committees within the Organization has built their own subculture due to the nature of their work.

For example, for the past few years, the Marketing Committee was a Stable Committee whereas it reproduces the former years' packages with little to no change. On the other hand, the Publicity Committee overhauls most if not all of the designs to rebrand the organization. Also, the Membership Committee is a mixture of both Stable, keeping things that work, whilst changing processes to adapt to changing times.

Generally, however, it is a People-Oriented organization where the members' health, opinions and initiatives are the things that matter to the Executive Committee.

### Strength and Weaknesses

As aforementioned, UP ACM's culture is generally a People-Oriented, Stable Organization with little to no innovation and that's the best type of Organization needed due to the current circumstances of low membership because of the K-12 scheme. Keeping it people-oriented helps the Organization keep its members in an envelope of comfort zone with each other while being stable helps the new and old members follow the protocols because of the continuity. The weaknesses of being a Stable and People-Oriented Organization is that there is a tendency that the details may be not as smooth as it should be and the teams have low cohesion since our members have become the clients of UP ACM.