

# DE-BLAME COLLUSION

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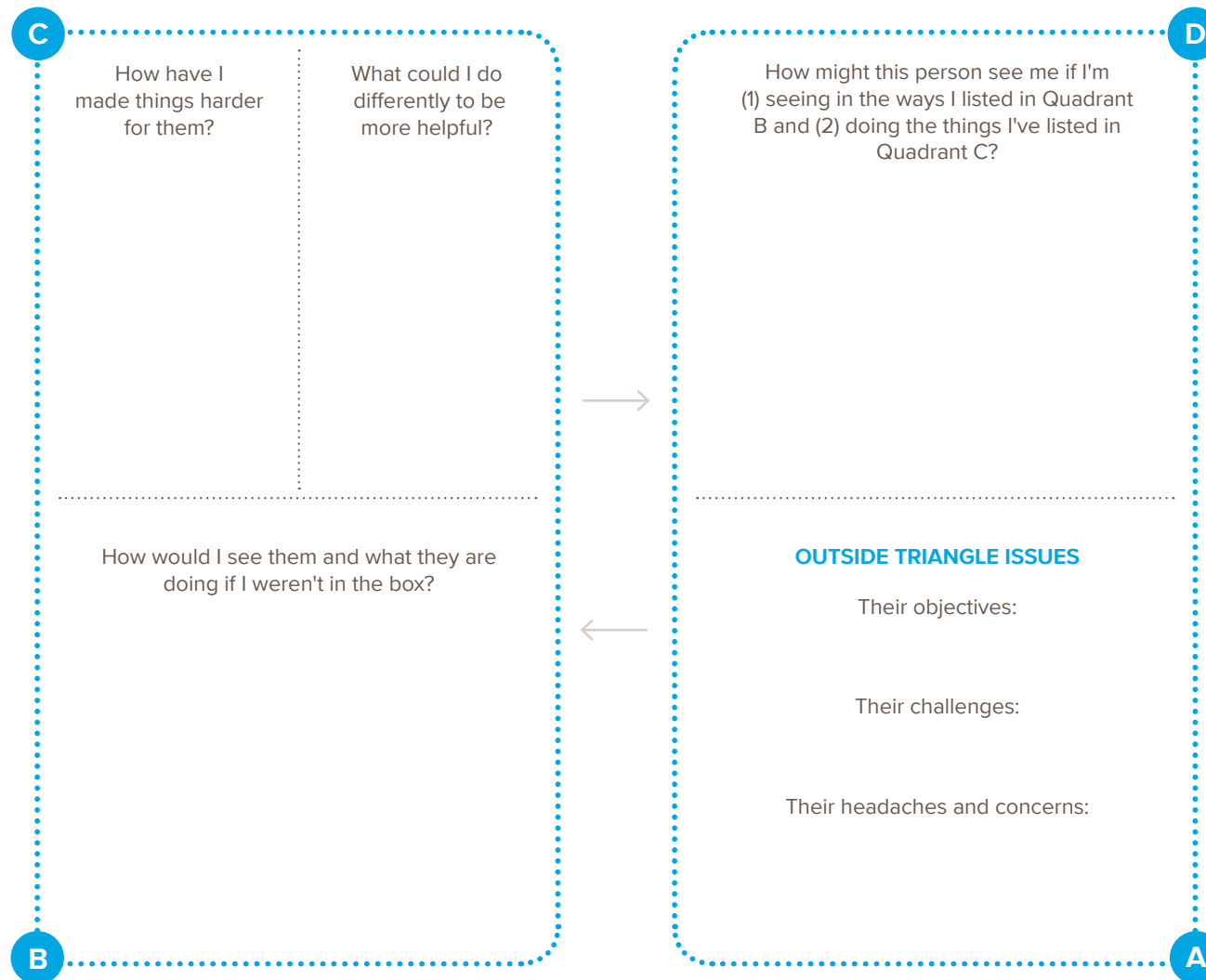
## WHEN AND WITH WHOM MIGHT YOU USE THIS TOOL?

Use this tool either individually or as a team as a way to discover possible ways out of a collusion.

## HOW TO USE IT

*After diagramming a collusion, “de-blame” the collusion by completing Quadrants A through C.*

- 1 **Quadrant A:** List the other person or group’s objectives, challenges, headaches, and concerns.
- 2 **Quadrant B:** If I/we weren’t in the box, how would I/we see them and what they are doing?
- 3 **Quadrant C:** How have I/we made things harder for them? What could I/we do differently to be more helpful?  
  
Implement what you feel to do differently from Quadrant C.
- 4 **Quadrant D.** Consider how this person’s views and actions might change as a result of the changes I/we make.



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