

Approved By:	Board of Directors	Adopted Date:	1/23/18
Distribution:	All Staff, Contractors, Patients, & Visitors	Revision Date(s):	
Category:	Administration & Governance	Reviewed Date(s):	

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PURPOSE:

Open Door Community Health Centers (ODCHC) is committed to maintaining a safe workplace environment that is free from violence.

DEFINITIONS:

Firearms: Hand gun, long gun, rifle, BB gun, pellet gun, paintball gun, tear gas gun, stun gun, Taser or other dangerous or deadly device or similar device.

Weapons: Weapons include but are not limited to; firearms, chemical agents (Mace, pepper spray, capsicum and oleoresin), edged weapons (knives, swords) with a blade longer than 4 inches, striking implements (clubs, batons), Kubotan, stun baton, missile throwing objects (slingshots, bow/arrow), explosives, incendiary devices or any other object deemed to be inherently dangerous.

POLICY:

If a weapon is brought in to the health center and found by staff in the process of providing medical care, staff will inform the bearer of the weapon about ODCHC's weapon free facility designation and ask them to remove the weapon from the premises immediately and secure it in a vehicle or safe location.

If the individual is unable to remove the weapon a licensed professional and appropriate site leadership will determine next steps (i.e. reschedule the visit).

When an individual refuses to follow policy they will be asked to leave the premises immediately. Law enforcement will be called if any aggression is shown.

Complaints of violence, assault, threats and intimidation will be treated seriously and will be promptly investigated with reasonable steps to protect the safety and confidentiality of all persons involved.

Individuals who report, in good faith, these incidents or present evidence in an investigation are protected from any retaliatory administrative action.

Law enforcement officers who are on duty are exempt from this policy.

REFERENCES:

Campbell County Health, CCH Weapons Policy, 09-20-2017

National University of Health Sciences, Weapons and Firearms Restriction, 11-09-15

ASSOCIATED DOCUMENTS:

None

KEYWORD TAGS:

Weapons, firearms, safety