From: Brad Bender [bradbender@google.com]

Sent: 11/10/2016 8:06:00 PM

To: Payam Shodjai [pshodjai@google.com]

- Brad Bender, 2016-11-10 12:06:00 hey payam
- Brad Bender, 2016-11-10 12:06:06
   just found out
- Brad Bender, 2016-11-10 12:06:17
   that when DBM buys on AFC/AdMob
- Brad Bender, 2016-11-10 12:06:26
   we retain a 32% margin on AFC/AdMob
- Brad Bender, 2016-11-10 12:06:28 ?
- Payam Shodjai, 2016-11-10 12:06:31 yup
- Payam Shodjai, 2016-11-10 12:06:36 that \$\&#39\$; s the way it works
- Brad Bender, 2016-11-10 12:06:39 So the total net == 32+9 or whatever
- Payam Shodjai, 2016-11-10 12:06:43
   yup!
- Brad Bender, 2016-11-10 12:06:44
   is there a good reason for that?
- Payam Shodjai, 2016-11-10 12:06:47 we make A LOT of money
- Brad Bender, 2016-11-10 12:06:56
   feels like we are disadvantaging AFC/AdMob
- Payam Shodjai, 2016-11-10 12:07:00 yes
- Payam Shodjai, 2016-11-10 12:07:05 we've had many discussions on this
- Payam Shodjai, 2016-11-10 12:07:31 there were multiple reasons for keeping it
- Payam Shodjai, 2016-11-10 12:07:48

  (btw, my point of view was that we should reduce it to 20%, but didn't feel strongly)
- Payam Shodjai, 2016-11-10 12:08:00
   one of the reasons cited as keeping the margin at 32% was...that we can

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- Brad Bender, 2016-11-10 12:08:05 ok...
- Payam Shodjai, 2016-11-10 12:08:06 smaller pubs don't have alternative revenue sources
- Payam Shodjai, 2016-11-10 12:08:09 so we are giving up margin
- Payam Shodjai, 2016-11-10 12:08:24 and in an environment where margin pressure is high, we felt we shouldn't give it up
- Payam Shodjai, 2016-11-10 12:08:41 the other reason seemed to be a technical one (I forget exactly what it was)
- Brad Bender, 2016-11-10 12:09:04 k
- Payam Shodjai, 2016-11-10 12:09:07
  happy to bring up the discussion again if you feel strongly about lower rev share for AFC
- Brad Bender, 2016-11-10 12:09:08 may be worth re-opening
- Payam Shodjai, 2016-11-10 12:09:10 it would apply to all buyers 🖸
- Payam Shodjai, 2016-11-10 12:09:12 not just DBM...
- Brad Bender, 2016-11-10 12:09:22 given the latest margin discussions
- Brad Bender, 2016-11-10 12:09:26 hmm
- Payam Shodjai, 2016-11-10 12:09:37 because AFC pubs are opted in to AdX
- Brad Bender, 2016-11-10 12:09:40 would rather fix for our frontends
- Payam Shodjai, 2016-11-10 12:09:48 yeah
- Payam Shodjai, 2016-11-10 12:10:00
  i think we might have to do some non trivial engienering work in that case
- Brad Bender, 2016-11-10 12:10:05 k
- Payam Shodjai, 2016-11-10 12:10:19 also, i am planning to go to australia for the holidays (December)
- Payam Shodjai, 2016-11-10 12:10:35
  i might go a week earlier for some clients meetings, after talking to the sales team in sydney

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- Payam Shodjai, 2016-11-10 12:10:41 just wanted to see if that 's ok with you
- Payam Shodjai, 2016-11-10 12:11:18 i would leave probably 2nd week of December
- Brad Bender, 2016-11-10 12:11:34 oh nice!
- Brad Bender, 2016-11-10 12:11:59 love the idea of adding on client mtgs there
- Brad Bender, 2016-11-10 12:12:06 & amp; Oz rocks ©
- Payam Shodjai, 2016-11-10 12:12:10

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• Payam Shodjai, 2016-11-10 12:13:07
i usually try to split the travel expenses in some thoughtful way between personal/business

- Brad Bender, 2016-11-10 12:13:18 y, makes sense
- Payam Shodjai, 2016-11-10 13:47:14 btw, the more i see deepti in action, the more impressed i am by her
- Payam Shodjai, 2016-11-10 13:47:28 she has tremendous capacity
- Payam Shodjai, 2016-11-10 14:39:51
  So this anecdotal feedback from sales doesn't seem solid...

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