

Duke University  
The Fuqua School of Business  
100 Fuqua Drive  
Durham, NC 27708

Email: [john.w.barry@duke.edu](mailto:john.w.barry@duke.edu)  
Phone: (346) 228-2292  
Web: <https://johnwbarry.info>

EDUCATION	<b>Fuqua School of Business, Duke University</b> PhD, Finance	Durham, NC 2018-
	<b>Barcelona School of Economics</b> MS, ITFD	Barcelona, Spain 2015-2016
	<b>Trinity College Dublin</b> BA, Philosophy, Politics, Economics & Sociology (PPES)	Dublin, Ireland 2009-2013
RESEARCH INTERESTS	Corporate finance, capital budgeting and investment, executive compensation, corporate governance, shareholder voting, structural estimation	
TEACHING FIELDS	Corporate finance (MBA), empirical methods in corporate finance (PhD)	
WORKS IN PROGRESS	<b>CEO Compensation and Shareholder Voice: Evidence from a Learning Model</b> with James Pinnington <i>draft available soon</i>	
	<b>Do Buffers Destroy Firm Value? The Role of the Hurdle Rate in Project Development</b> with Bruce Carlin, Alan Crane and John Graham <i>draft available soon</i>	
PUBLICATIONS	<b>Corporate Flexibility in a Time of Crisis</b> with Murillo Campello, John Graham and Yueran Ma <b>Journal of Financial Economics</b> (June 2022)	

We use the COVID shock to study the direct and interactive effects of several forms of corporate flexibility on short- and long-term real business plans. We find that i) *workplace flexibility*, namely the ability for employees to work remotely, plays a central role in determining firms' employment plans during the health crisis; ii) *investment flexibility* allows firms to increase or decrease capital spending based on their business prospects in the crisis, with effects shaped by workplace flexibility; and iii) *financial flexibility* contributes to stronger employment and investment, in particular when fixed costs are high. While the role of workplace flexibility is new to the COVID crisis, CFOs expect lasting effects for years to come: high workplace flexibility firms foresee continuation of remote work, stronger employment recovery, and shifting away from traditional capital investment, whereas low workplace flexibility firms rely more on automation to replace labor.

CONFERENCES & SEMINARS	2023 AFA (scheduled)	
	2022 Duke University, Inter-PhD Finance Conference	
	2021 AFA, ITAM Finance Conference	
	2020 Duke University (×2)	
RESEARCH EXPERIENCE	<b>Fuqua School of Business</b>	Durham, NC
	Research Assistant for John Graham	2019-
	Head RA for the <a href="#">2021 AFA Presidential Address</a>	
	Research Assistant for Adriano Rampini & S. Vish Viswanathan	2019-2020
	Research Assistant for Alon Brav	2018-2019
	<b>Harvard Business School</b>	Boston, MA
	Research Associate	2017-2018
	<b>Princeton University</b>	Princeton, NJ
	Research Associate	2016-2017
	<b>Fuqua School of Business</b>	Durham, NC
TEACHING EXPERIENCE	<i>Head Teaching Assistant</i>	
	<b>Introduction to Corporate Finance</b> (MBA)	2019-
	John Graham	
	Weekly TA sessions throughout course	
	<b>Empirical Methods in Corporate Finance</b> (PhD)	2019-
	Manuel Adelino and Jillian Grennan	
TECHNICAL SKILLS	Guest lectures on coding best practices and financial data resources	
	Python, Julia, R, SQL, Stata, SAS, Git	
	Machine learning, neural networks, efficient algorithm design, structural estimation	