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EDUCATION	Fuqua School of Business, Duke University PhD, Finance	Durham, NC 2018-
	Barcelona School of Economics MS, ITFD	Barcelona, Spain 2015-2016
	Trinity College Dublin BA, Philosophy, Politics, Economics & Sociology (PPES)	Dublin, Ireland 2009-2013
RESEARCH INTERESTS	Corporate finance, capital budgeting and investment, executive compensation, corporate governance, shareholder voting, structural estimation	
TEACHING FIELDS	Corporate finance (MBA), empirical methods in corporate finance (PhD)	
WORKS IN PROGRESS	CEO Compensation and Shareholder Voice: Evidence from a Learning Model with James Pinnington <i>draft available soon</i>	
	Does the Investment Hurdle Rate Buffer Destroy Value? with Bruce Carlin, Alan Crane and John Graham <i>draft available soon</i>	
PUBLICATIONS	Corporate Flexibility in a Time of Crisis with Murillo Campello, John Graham and Yueran Ma Journal of Financial Economics (June 2022)	
	<p>We use the COVID shock to study the direct and interactive effects of several forms of corporate flexibility on short- and long-term real business plans. We find that i) <i>workplace flexibility</i>, namely the ability for employees to work remotely, plays a central role in determining firms' employment plans during the health crisis; ii) <i>investment flexibility</i> allows firms to increase or decrease capital spending based on their business prospects in the crisis, with effects shaped by workplace flexibility; and iii) <i>financial flexibility</i> contributes to stronger employment and investment, in particular when fixed costs are high. While the role of workplace flexibility is new to the COVID crisis, CFOs expect lasting effects for years to come: high workplace flexibility firms foresee continuation of remote work, stronger employment recovery, and shifting away from traditional capital investment, whereas low workplace flexibility firms rely more on automation to replace labor.</p>	

CONFERENCES & SEMINARS	2022 Duke University, Inter-PhD Finance Conference 2021 American Finance Association Annual Meeting, ITAM Finance Conference 2020 Duke University (×2)	
RESEARCH EXPERIENCE	Fuqua School of Business Research Assistant for John Graham Head RA for the 2021 AFA Presidential Address Research Assistant for Adriano Rampini & S. Vish Viswanathan Research Assistant for Alon Brav	Durham, NC 2019- 2019-2020 2018-2019
	Harvard Business School Research Associate	Boston, MA 2017-2018
	Princeton University Research Associate	Princeton, NJ 2016-2017
TEACHING EXPERIENCE	Fuqua School of Business <i>Head Teaching Assistant</i> Introduction to Corporate Finance (MBA) John Graham Weekly TA sessions throughout course Empirical Methods in Corporate Finance (PhD) Manuel Adelino and Jillian Grennan Guest lectures on coding best practices and financial data resources	Durham, NC 2019- 2019-
TECHNICAL SKILLS	Python, Julia, R, SQL, Stata, SAS, Git Machine learning, neural networks, efficient algorithm design, structural estimation	