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EDUCATION      **Fuqua School of Business, Duke University**      Durham, NC  
PhD, Finance      2018-

**Barcelona School of Economics**      Barcelona, Spain  
MS, ITFD      2015-2016

**Trinity College Dublin**      Dublin, Ireland  
BA, Philosophy, Politics, Economics & Sociology (PPES)      2009-2013

RESEARCH INTERESTS      Corporate finance, capital budgeting and investment, executive compensation, corporate governance, shareholder voting, structural estimation

TEACHING FIELDS      Corporate finance (MBA), empirical methods in corporate finance (PhD)

WORKS IN PROGRESS      **CEO Compensation and Shareholder Voice: Evidence from a Learning Model**  
with James Pinnington  
*draft available soon*  
  
**Do Buffers Destroy Firm Value? The Role of the Hurdle Rate in Project Development**  
with Bruce Carlin, Alan Crane and John Graham  
*draft available soon*

PUBLICATIONS      **Corporate Flexibility in a Time of Crisis**  
with Murillo Campello, John Graham and Yueran Ma  
**Journal of Financial Economics** (June 2022)

We use the COVID shock to study the direct and interactive effects of several forms of corporate flexibility on short- and long-term real business plans. We find that i) *workplace flexibility*, namely the ability for employees to work remotely, plays a central role in determining firms' employment plans during the health crisis; ii) *investment flexibility* allows firms to increase or decrease capital spending based on their business prospects in the crisis, with effects shaped by workplace flexibility; and iii) *financial flexibility* contributes to stronger employment and investment, in particular when fixed costs are high. While the role of workplace flexibility is new to the COVID crisis, CFOs expect lasting effects for years to come: high workplace flexibility firms foresee continuation of remote work, stronger employment recovery, and shifting away from traditional capital investment, whereas low workplace flexibility firms rely more on automation to replace labor.

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|---------------------------|---|---|
| CONFERENCES &<br>SEMINARS | <b>2022</b> Duke University, Inter-PhD Finance Conference<br><b>2021</b> American Finance Association Annual Meeting, ITAM Finance Conference<br><b>2020</b> Duke University (×2)   |   |
| RESEARCH<br>EXPERIENCE    | <b>Fuqua School of Business</b><br>Research Assistant for John Graham<br>Head RA for the <a href="#">2021 AFA Presidential Address</a><br>Research Assistant for Adriano Rampini & S. Vish Viswanathan<br>Research Assistant for Alon Brav  | Durham, NC<br>2019-<br><br>2019-2020<br>2018-2019 |
|                           | <b>Harvard Business School</b><br>Research Associate  | Boston, MA<br>2017-2018                           |
|                           | <b>Princeton University</b><br>Research Associate   | Princeton, NJ<br>2016-2017                        |
| TEACHING<br>EXPERIENCE    | <b>Fuqua School of Business</b><br><i>Head Teaching Assistant</i><br><b>Introduction to Corporate Finance</b> (MBA)<br>John Graham<br>Weekly TA sessions throughout course<br><b>Empirical Methods in Corporate Finance</b> (PhD)<br>Manuel Adelino and Jillian Grennan<br>Guest lectures on coding best practices and financial data resources | Durham, NC<br><br><br>2019-<br><br><br>2019-      |
| TECHNICAL<br>SKILLS       | Python, Julia, R, SQL, Stata, SAS, Git<br>Machine learning, neural networks, efficient algorithm design, structural estimation  |   |