

EMPLOYEE STOCK PLAN RELEASE CONFIRMATION

Provided by SALESFORCE.COM

KEVIN GAO

415 CHAGALL STREET

MOUNTAIN VIEW, CA US 94041

Employee ID: 745757

Release Summary

| | | | |
|-----------------------|----------------------|------------------------|--------------|
| Account Number | 38152588 | Release Date | 02-22-2019 |
| Tax Payment Method | Sell-to-cover | Shares Released | 818.0000 |
| Company Name (Symbol) | SALESFORCE.COM (CRM) | Market Value Per Share | \$161.310000 |
| Award Number | 00064144 | Award Price Per Share | \$0.000000 |
| Award Date | 02-22-2018 | Sale Price Per Share | \$162.128300 |
| Award Type | RSU | | |
| Plan | 2013 | | |

Release Details

Calculation of Gain

| | |
|--------------|--------------|
| Market Value | \$131,951.58 |
| Award Price | (\$0.00) |
| Total Gain | \$131,951.58 |

Stock Distribution

| | |
|---------------|------------|
| Award Shares | 818.0000 |
| Shares Sold | (327.0000) |
| Shares Issued | 491.0000 |

Registration: E*TRADE Financial

Calculation of Taxes

| | Taxable Gain \$ | Rate % | Amount \$ |
|-----------------|-----------------|--------|-------------|
| Federal | 131,951.58 | 22.000 | 29,029.35 |
| Medicare | 131,951.58 | 1.450 | 1,913.30 |
| Medicare2 | 131,951.58 | 0.000 | 0.00 |
| Social Security | 107,822.10 | 6.200 | 6,684.97 |
| CA-State | 131,951.58 | 10.230 | 13,498.65 |
| CA-VDI | 91,895.00 | 1.000 | 918.95 |
| Total Tax | | | \$52,045.22 |

Cash Distribution

| | |
|-----------------------|---------------|
| Total Sale Price | \$53,015.95 |
| Total Tax | (\$52,045.22) |
| Fee | (\$13.64) |
| Total Due Participant | \$957.09 |

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