

EMPLOYEE STOCK PLAN RELEASE CONFIRMATION

Provided by SALESFORCE.COM

KEVIN GAO

415 CHAGALL STREET

MOUNTAIN VIEW, CA US 94041

Employee ID: 745757

Release Summary

Account Number	38152588	Release Date	08-22-2019
Tax Payment Method	Sell-to-cover	Shares Released	205.0000
Company Name (Symbol)	SALESFORCE.COM (CRM)	Market Value Per Share	\$148.240000
Award Number	00064144	Award Price Per Share	\$0.000000
Award Date	02-22-2018	Sale Price Per Share	\$155.569800
Award Type	RSU		
Plan	2013		

Release Details

Calculation of Gain

Market Value	\$30,389.20
Award Price	(\$0.00)
Total Gain	\$30,389.20

Stock Distribution

Award Shares	205.0000
Shares Sold	(72.0000)
Shares Issued	133.0000

Registration: E*TRADE Financial

Calculation of Taxes

	Taxable Gain \$	Rate %	Amount \$
Federal	30,389.20	22.000	6,685.62
Medicare	30,389.20	1.450	440.64
Medicare2	0.00	0.000	0.00
Medicare-SurTax	30,389.20	0.900	273.50
Social Security	0.00	6.200	0.00
CA-State	30,389.20	10.230	3,108.82
CA-VDI	0.00	1.000	0.00
Total Tax			\$10,508.58

Cash Distribution

Total Sale Price	\$11,201.03
Total Tax	(\$10,508.58)
Fee	(\$13.19)
Total Due Participant	\$679.26

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