

EMPLOYEE STOCK PLAN RELEASE CONFIRMATION

Provided by SALESFORCE.COM

KEVIN GAO

415 CHAGALL STREET

MOUNTAIN VIEW, CA US 94041

Employee ID: 745757

Release Summary

Account Number	38152588	Release Date	11-22-2019
Tax Payment Method	Sell-to-cover	Shares Released	205.0000
Company Name (Symbol)	SALESFORCE.COM (CRM)	Market Value Per Share	\$162.810000
Award Number	00064144	Award Price Per Share	\$0.000000
Award Date	02-22-2018	Sale Price Per Share	\$162.568400
Award Type	RSU		
Plan	2013		

Release Details

Calculation of Gain

Market Value	\$33,376.05
Award Price	(\$0.00)
Total Gain	\$33,376.05

Stock Distribution

Award Shares	205.0000
Shares Sold	(72.0000)
Shares Issued	133.0000

Registration: E*TRADE Financial

Calculation of Taxes

	Taxable Gain \$	Rate %	Amount \$
Federal	33,376.05	22.000	7,342.73
Medicare	33,376.05	1.450	483.95
Medicare2	0.00	0.000	0.00
Medicare-SurTax	33,376.05	0.900	300.38
Social Security	0.00	6.200	0.00
CA-State	33,376.05	10.230	3,414.37
CA-VDI	0.00	1.000	0.00
Total Tax			\$11,541.43

Cash Distribution

Total Sale Price	\$11,704.92
Total Tax	(\$11,541.43)
Fee	(\$13.20)
Total Due Participant	\$150.29

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