

EMPLOYEE STOCK PLAN RELEASE CONFIRMATION

Provided by SALESFORCE.COM

KEVIN GAO

415 CHAGALL STREET

MOUNTAIN VIEW, CA US 94041

Employee ID: 745757

Release Summary

Account Number	38152588	Release Date	05-22-2019
Tax Payment Method	Sell-to-cover	Shares Released	204.0000
Company Name (Symbol)	SALESFORCE.COM (CRM)	Market Value Per Share	\$157.640000
Award Number	00064144	Award Price Per Share	\$0.000000
Award Date	02-22-2018	Sale Price Per Share	\$153.545000
Award Type	RSU		
Plan	2013		

Release Details

Calculation of Gain

Market Value	\$32,158.56
Award Price	(\$0.00)
Total Gain	\$32,158.56

Stock Distribution

Award Shares	204.0000
Shares Sold	(73.0000)
Shares Issued	131.0000

Registration: E*TRADE Financial

Calculation of Taxes

	Taxable Gain \$	Rate %	Amount \$
Federal	32,158.56	22.000	7,074.88
Medicare	32,158.56	1.450	466.30
Medicare2	0.00	0.000	0.00
Medicare-SurTax	32,158.56	0.900	289.43
Social Security	0.00	6.200	0.00
CA-State	32,158.56	10.230	3,289.82
CA-VDI	0.00	1.000	0.00
Total Tax			\$11,120.43

Cash Distribution

Total Sale Price	\$11,208.78
Total Tax	(\$11,120.43)
Fee	(\$13.19)
Total Due Participant	\$75.17

This information was provided to E*TRADE Securities LLC ("E*TRADE") by your company. E*TRADE does not guarantee the accuracy or completeness of the information provided by your company. If a sale is associated with these shares, the trade confirmation provided by E*TRADE Securities LLC is the only accurate record of the sale transaction.

The data shown on this statement is based on your company's records. The company reserves the right to make corrections to this data. The purchase shown on this statement is subject to the terms of the plan under which the purchase was made.