

Leica Microsystems' Policy Regarding U.S. Export Controls

Leica Microsystems is fully committed to ensuring compliance with all applicable United States laws and regulations relating to the export of goods, services and technical data, as well as transactions with foreign countries and parties. This document sets out Leica Microsystems' policies and procedures regarding compliance with U.S. export controls. Leica Microsystems' policy is to fully comply with U.S. laws regulating the export of goods and no Leica Microsystems employee shall act contrary to the applicable export controls laws and regulations of the United States.

To accomplish this goal, Leica Microsystems has established these Export Control Procedures to govern exports or re-exports of our products and technology. We have appointed an Export Administrator to oversee the implementation of these procedures throughout Leica Microsystems and to act as a focal point for all export control related questions and concerns. The Export Administrator is responsible for clearing all exports and re-exports, including releases of technology to foreign nationals in the U.S. or abroad. In addition, the Export Administrator shall provide training and assistance to Leica Microsystems employees in their activities under this policy.

U.S. export laws impose substantial penalties upon individuals and organizations for violations of these export requirements. If violations occur, Leica Microsystems, and any responsible employee, may be subject to substantial fines, imprisonment, denial of export privileges, and civil litigation. Accordingly, it is imperative that all Leica Microsystems employees be aware of and comply fully with all applicable export laws and regulations, as well as with corporate policies as described in these Export Control Policies & Procedures. Failure to comply with the policies and procedures may result in disciplinary action up to and including dismissal, in addition to any sanctions that may be imposed by law.

Export compliance is at all times the direct responsibility of the employee or manager involved in any particular transaction. The most important rule is KNOW YOUR CUSTOMER.

Leica Microsystems