

General Statement of Policy

It is the policy of Leica Microsystems, Inc. to respect all computer software copyrights and to adhere to the terms of all software licenses to which Leica Microsystems, Inc. is a party. The IT Department manages license compliance, and is charged with the responsibility for enforcing these guidelines.

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User Name

{signature\_new\_associate}

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Signature

{todays\_date}

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Date