



Advancing Cancer Diagnostics
Improving Lives

Welcome to Leica Biosystems

I would like to personally welcome you to Leica Biosystems ("LBS"), a Danaher Operating Company. We are excited that you have chosen to be part of our team. We truly believe our associates are our biggest asset. As we say in Danaher, "Best Team Wins." At LBS, our mission is Advancing Cancer Diagnostics, Improving Lives. We are proud to be the only company that owns the workflow from biopsy to diagnosis. What we do truly has an impact on people's lives – from the moment a person suspects they or a loved one has cancer to the point when they are given a treatment strategy. We are committed to delivering products around the world that will make our customers more effective thus enhancing the care they provide to their patients.

Through our Performance for Growth ("P4G"), Development for Growth ("D4G") and Danaher Go processes, we offer the opportunity for associates to grow their careers and achieve their career aspirations through LBS and Danaher. I encourage you to learn about these processes and to utilize them to have a successful career at LBS and Danaher.

Embrace the Danaher Business System. The Danaher Business System (DBS) is our proven system for achieving success at Danaher. It drives every aspect of our culture and performance. We use DBS to guide what we do, measure how well we execute, and drive a continuous cycle of change and improvement. DBS is – and will continue to be – the key factor that differentiates us from our competitors.

Onboarding is critical to your success. I urge you to learn the business and understand our market and our customers. We take great pride in our knowledge of our markets. Our customer's problems can only be solved if we have a deep understanding of their business and their challenges.

As you begin your new professional journey with Leica Biosystems, I encourage you to embrace our culture. Learn everything you can; ask questions, challenge yourself, get involved and feel empowered.

Again, welcome to LBS.

A handwritten signature in black ink, reading "Melissa Aquino".

Melissa Aquino
President, Leica Biosystems