

LEICA BIOSYSTEMS GLOBAL TRAVEL & REIMBURSEMENT POLICY & DANAHER  
GLOBAL GIFTS, ENTERTAINMENT & OTHER INTERACTIONS WITH HEALTHCARE  
PROFESSIONALS POLICY

Acknowledgment of receipt of Policies and Employment at Will

I acknowledge receipt of the Leica Biosystems Global Travel & Reimbursement Policy & the Danaher Global Policy on Gifts, Entertainment and Other Interactions with Healthcare Professionals. I understand that it is my responsibility to read the policies and ask my supervisor questions about any items I don't understand. I agree to abide by the policy and realize that my failure to abide by these policies may lead to disciplinary action up to and including termination. I understand that this acknowledgment does not alter the status of my employment as an at-will employee.

Employee Signature {signature\_new\_associate}  
Employee Name (please print) Prudhivi Balaji  
Date 23 July 2019