

OFFER LETTER

Date: 001

013

To

Dear 002 ,

With reference to your application and the subsequent interview with the Selection Committee of **Centre of Developmental Education Society**, a nonprofit society registered under the State of Karnataka, India, running an educational institution in the name of the IFIM having its principal place of business at Nos. 8P&9P, KIADB Industrial Area, Electronic City Phase -1, hereinafter referred to as the “**Employer**”, we are delighted to offer you the position of **003** at the Employer’s institute.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions of this offer.

Title: 004

Start date: 005

Salary: Fixed CTC of INR 006 /- Per Annum (Rupees 006 Only).

Reporting to: 008

Leave Details: As per the IFIM Leave Policy

Responsibilities associated with this appointment include We can discuss your job duties in further detail upon your acceptance of this offer.

You shall not solicit or take away or attempt to solicit or take away, directly or indirectly, any employee of the Employer either for your own purposes or for any other person or entity.

This Offer Letter is governed by and construed in accordance with the laws of India and will be subject to exclusive jurisdiction to the Courts at Bangalore.

You agree to indemnify the Employer and its affiliates, members, agents, representatives for any losses or damages sustained by the Employer and/or its members, officers, agents, representatives, which is caused by or related to your engagement with the Employer or any breach of any of the provisions contained in this Offer Letter and/or any other formal agreement executed between you and the Employer.

This Letter and your engagement as contemplated herein are personal to you and you cannot assign, subcontract or transfer your obligations hereunder to any other person or entity. However, the Employer may assign this Appointment Letter, in part or whole, upon written intimation to you. No delay or failure by the Employer to exercise any of its powers, rights or remedies under the terms of this Appointment Letter shall operate as a waiver of such powers, rights or remedies. If any provision of this Appointment Letter is held by any competent authority to be invalid or unenforceable, the validity of the other provisions and the remainder of this Appointment Letter shall not be affected.

Other Perks: 0011

If you agree to accept this offer and its conditions, please return a signed copy of this Offer Letter no later than **009** , beyond which date this offer will lapse.

Yours faithfully,

For IFIM Business School

I have read and understood the above terms and conditions consequent upon which I hereby accept the appointment as of **004**

Signature:

Date:

(_____)