



Date :-28/February/2024

Manash Barai
Village Baksa, Bagdah,
North 24 Pargana,
West Bengal- 743232

Offer of Employment

Dear Manash,

We are delighted to offer you employment in Edureify Technology Pvt Ltd, in the position of **SDE 1**, in **Tech Team**, starting on **1-March-2024** subject to the terms set out in this letter.

Your initial place of posting will be at **Kolkata**. However, your services are liable to be transferred / lent / deputed to any place / branch of our Company or subsidiary and / or associated Company in India or abroad, whether existing or established in future. Upon being transferred / lent / deputed, you shall be governed by the service conditions / rules and regulations as prevalent at that place and at that time.

Documentation

In addition to this offer letter, also attached is the Annual Compensation summary, which is relevant to your employment. You are required to read these before you commence employment. Please note that all compensation and benefits set out in the attached Annexure are not contractual and can be varied, replaced or withdrawn at any time at the Company's absolute discretion.

We would also like to draw your particular attention to our Values and Behaviour. We have six values that express our shared understanding of what we believe, how we aim to behave and what we aspire to be as an organization. Our values are about delivering customer value, having an ownership mind-set, showing respect and integrity, pursuing excellence and being one team.

Conditions of the Offer

We reserve the right to withdraw our offer of employment/terminate your employment with us, or delay your start date if you do not provide the required information and documentation within the required timelines or if during this process you intentionally leave out any information or provide any information which is inaccurate or untrue.

By accepting this offer, you acknowledge that you are not a partner, director in any firm and that there are no legal cases pending against you in any court of law. This offer of employment is subject to you completing the following requirements 1-4 and providing all of the below information and documentation requested BEFORE or ON commencement of employment with us.

1. Confirming your acceptance of this offer of employment, within 24 hours of the date of this letter as detailed below in next steps. By confirming your acceptance, you are also confirming that you do not have any legal or other restrictions that prevent you from commencing employment with us. This includes any outstanding obligations that you may owe to your current/previous employer.
2. Providing evidence of identity, such as Aadhar card / PAN Card / work permit (wherever applicable) to live and work in India

Edureify Technology Pvt Ltd
Reg Off: C 87A, NEW ASHOK NAGAR, MAYUR VIHAR PHASE – III, New Delhi – 110096
CIN: 200DL2018PTC343160
Website: www.edureify.com, Email: support@edureify.com



3. Receiving satisfactory reports on employment reference checks, background checks, medical checks initiated by the organization.
4. Providing (what the company considers appropriate) evidence of your qualifications and past experiences, Police verification, wherever applicable

Next Steps

This offer will remain valid for 24 hours from the date of this letter, after which time it will lapse. In next 24 hours we request you to contact our HR point of contact or write to hr@edureify.com should you have any questions or doubts related to your joining.

Kindly confirm your acceptance of this offer by acknowledging this email communication. This offer is confidential and you must not discuss this or disclose any documentation related to it with anyone other than your immediate family. Any disclosure of the details of this offer to a third party other than your immediate family may result in withdrawal of the offer.

*Potential future adjustments to your salary according to your performance.

We look forward to your acceptance this of this offer of employment and are keen to welcome you to join us at Edureify

Yours sincerely,
Edureify Technology Pvt Ltd

A handwritten signature in black ink that reads "Ayushi" followed by a period.

Ayushi Goyal
Human Recruiter

ANNEXURE

Name : Manash Barai
Designation : SDE 1
Location : Kolkata
Joining date : 01-March-2024
CTC : 571764

	Proposed Salary (Rs pm)	Annual Salary (Rs PA)
Monthly Components		
Basic	20000	240000
House Rent Allowance	7000	84000
Special Supplementary Allowance	8000	96000
Conveyance Allowance	500	6000
Medical Allowance	647	7764
Sub Total I	36147	433764
Yearly Performance Bonus		120000
Sub Total II	36147	433764
Annual Components		
LTA	1500	18000
Sub Total III	1500	18000
TOTAL	37647	451764
Grand Total PA		571764