

EXECUTIVE OVERVIEW

Workforce health and attrition risk summary

WORKFORCE RISK LEVEL

Watch

TOTAL HEADCOUNT

379.7K

ATTRITION RATE%

16.85%

DEPARTMENT AT RISK

11

AVG TENURE(YEARS)

14.47

Avg Age

41

YEAR-QUARTER-MONTH

All

STATE

All

CITY

All

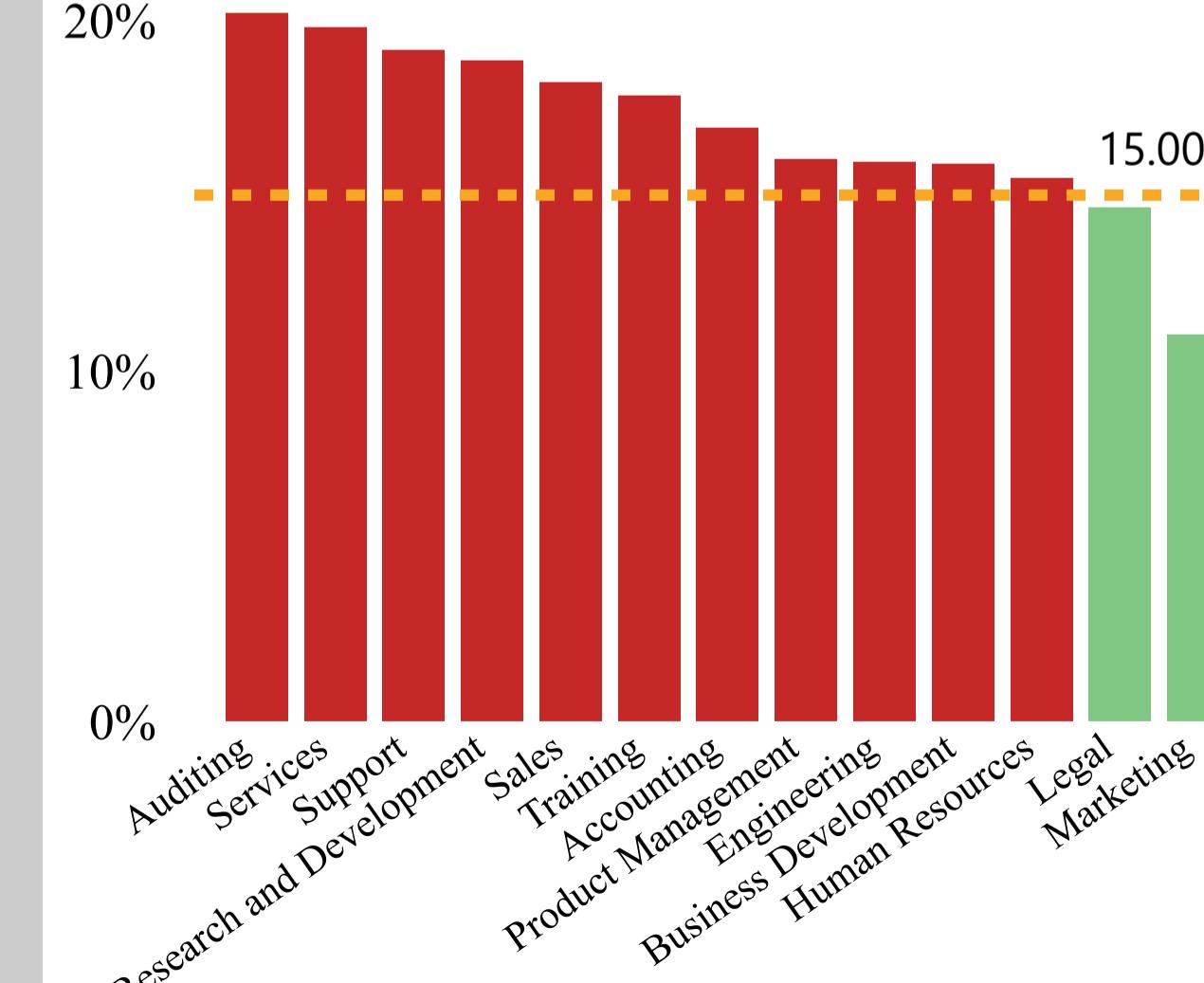
DEPARTMENT

All

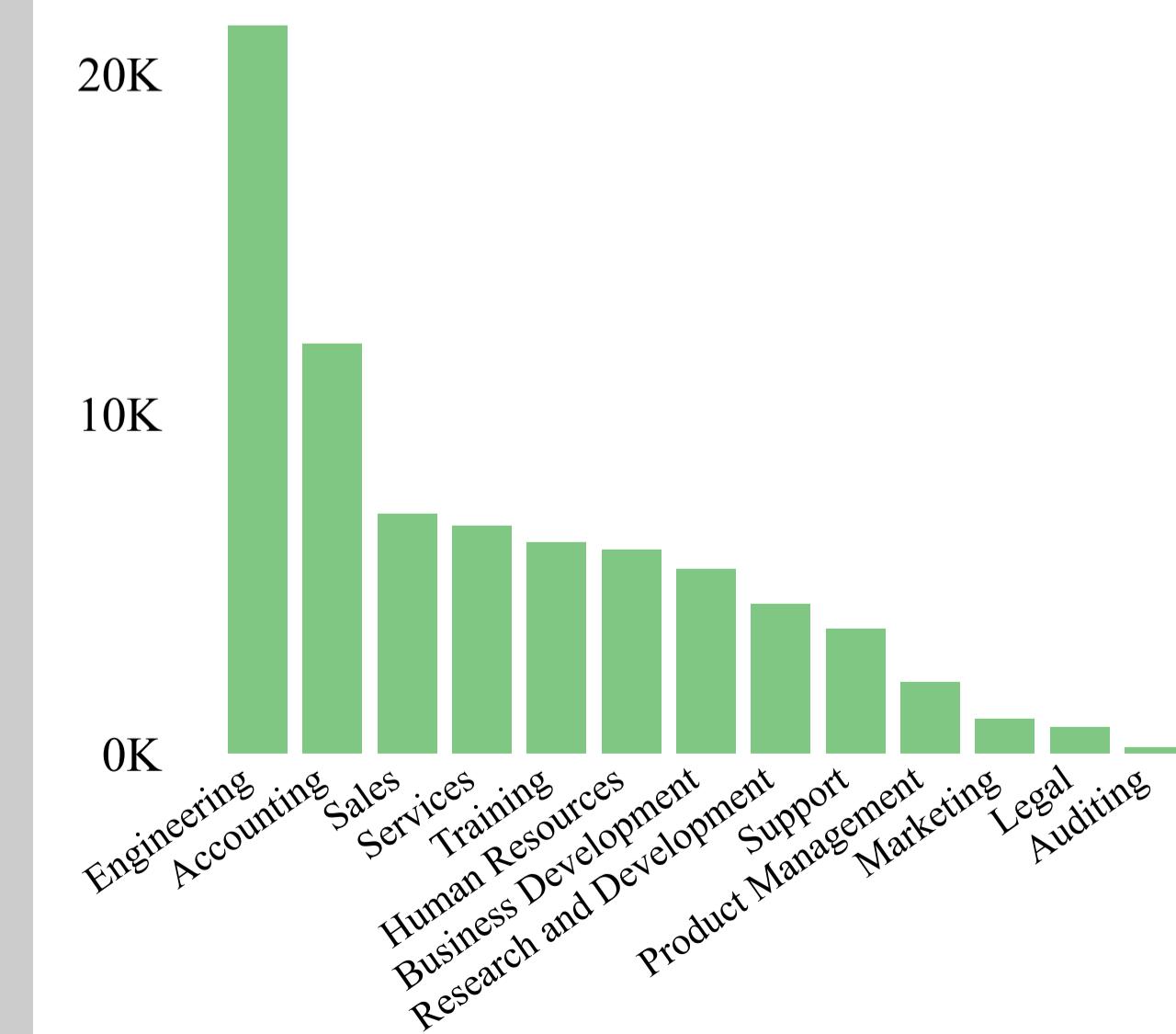
EMPLOYEE STATUS

All

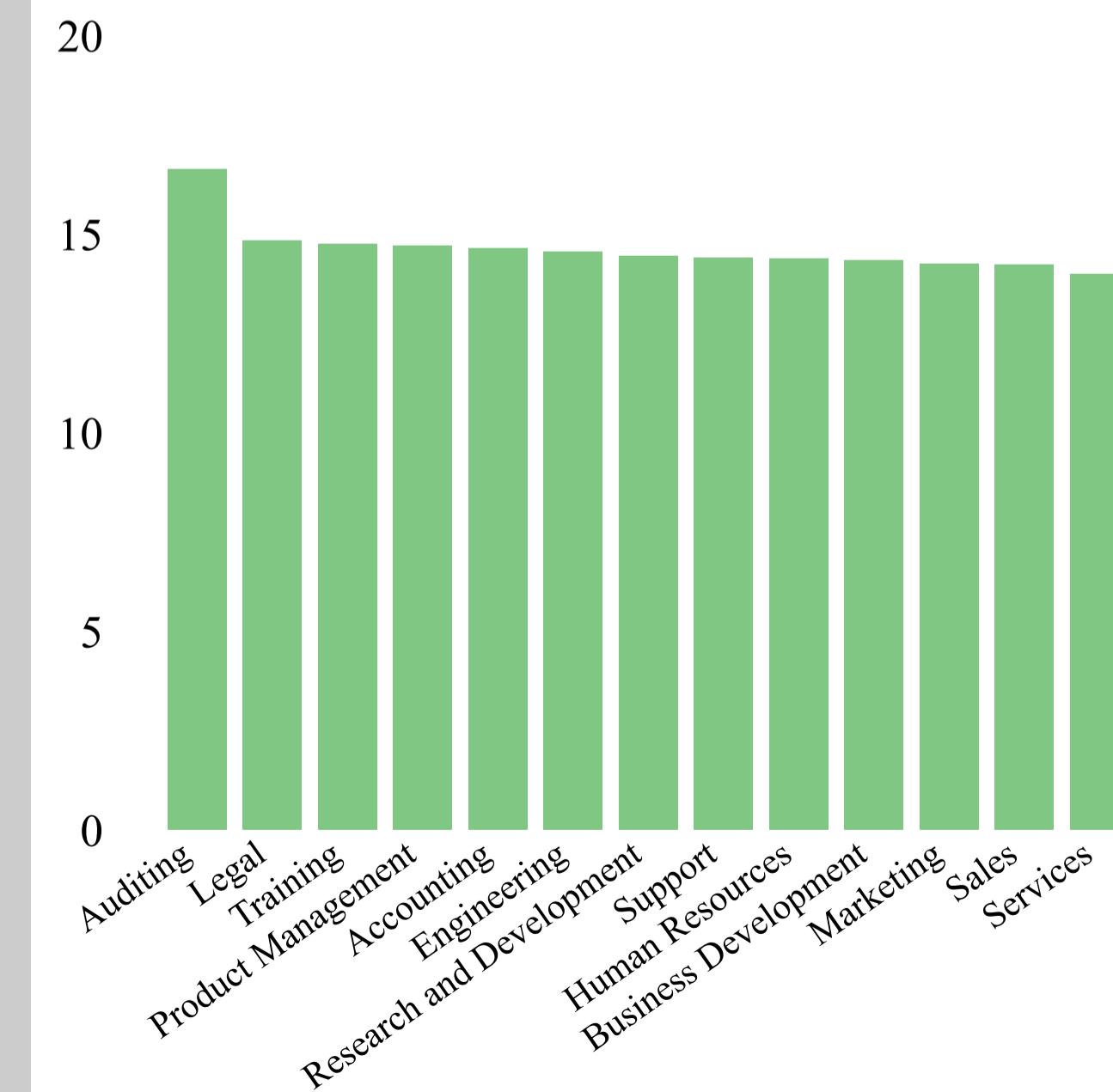
ATTRITION RATE BY DEPARTMENT



ATTRITION BY DEPARTMENT



AVG TENURE BY DEPARTMENT



WORKFORCE DIVERSITY

Organizational and geographic representation of the workforce

TOTAL EMPLOYEES

379.7K

DEPARTMENT COVERAGE

13

STATE COVERAGE

7

EARLY CAREER WORKFORCE(<30)%

17.96%

AVG AGE

41

NOTE

Sensitive demographic attributes were not available in the source data. Analysis focuses on age, department, and geographic representation.

YEAR-QUARTER-MONTH

All

STATE

All

CITY

All

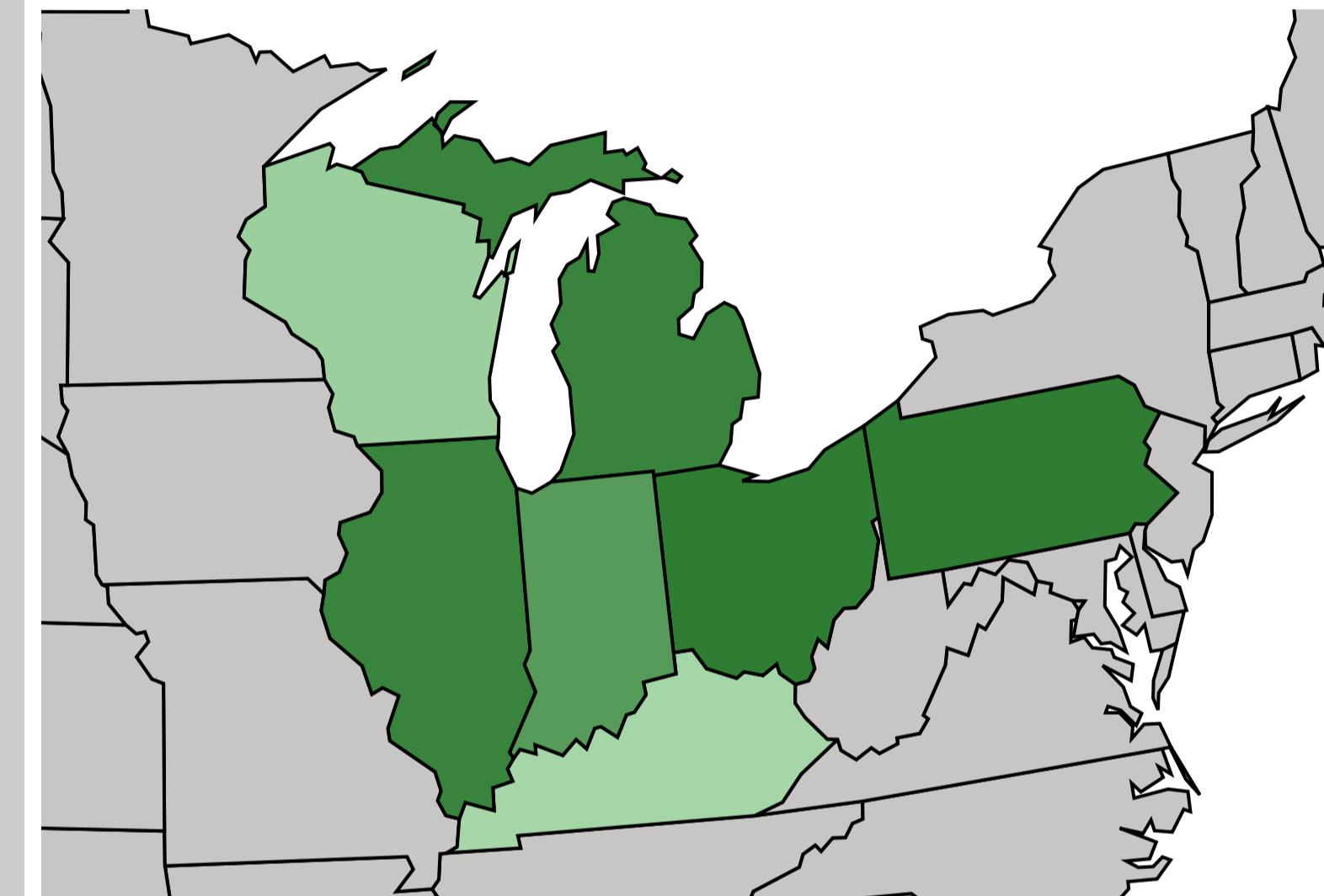
DEPARTMENT

All

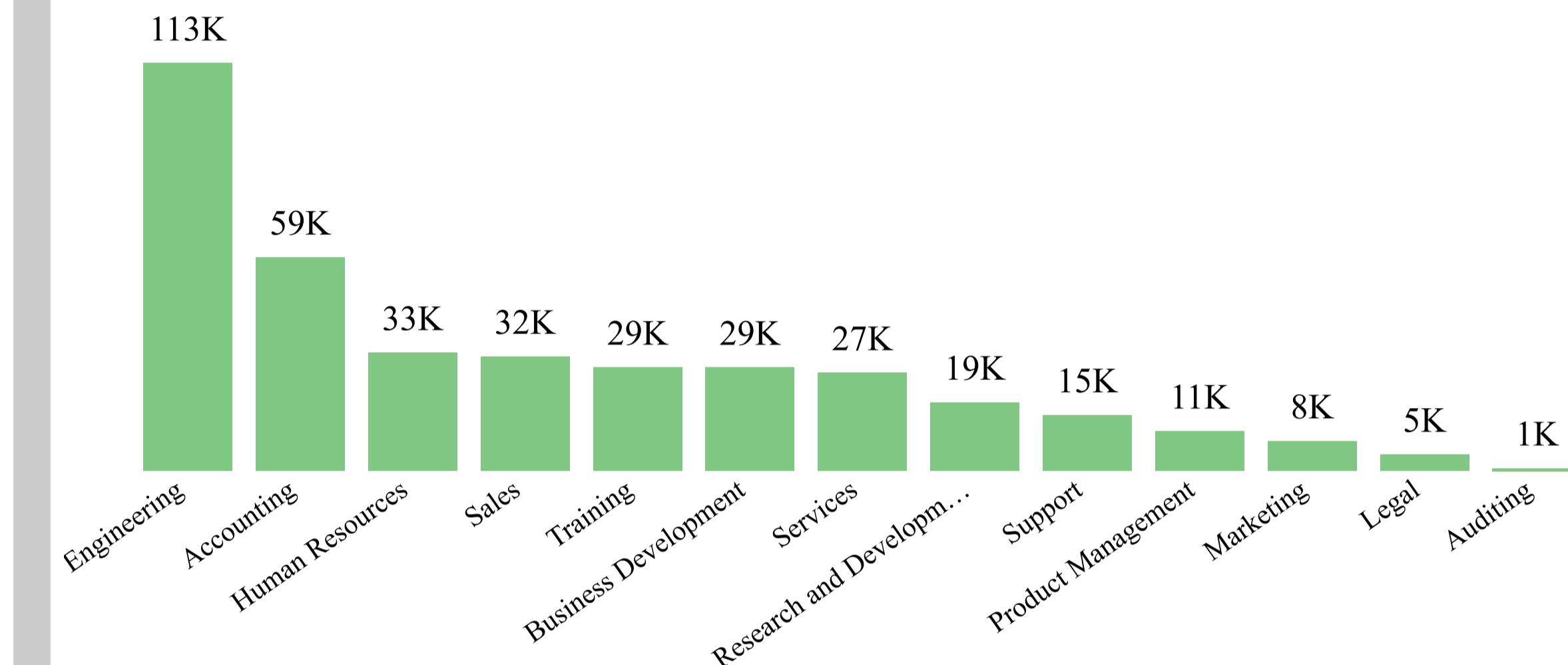
AGE GROUP

All

EMPLOYEE DISTRIBUTION BY STATE

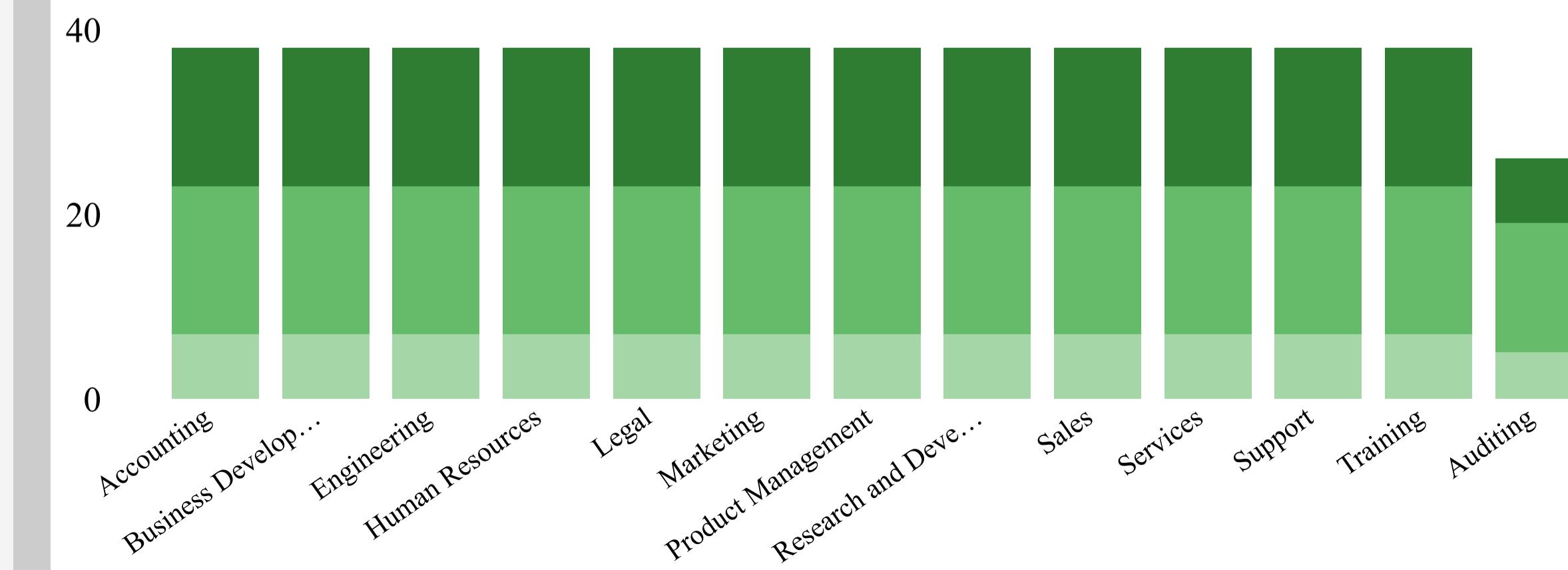


HEADCOUNT BY DEPARTMENT



AGE GROUP DISTRIBUTION BY DEPARTMENT

Under 30 30–45 45+



This visual does not support exporting.

ATTRITION DEEP DIVE

Tenure, age, and department-level attrition analysis

NOTE

⚠ Attrition is concentrated in mid-tenure (2–10 years) and experienced (45+) employees, indicating potential issues related to career progression, role stagnation, or leadership effectiveness rather than early-career churn.

YEAR-QUARTER-MONTH

All

STATE

All

DEPARTMENT

All

TENURE BUCKET

All

AGE GROUP

All

ATTRITION

76.9K

ATTRITION RATE%

16.85%

EARLY TENURE ATTRITION%

9.10%

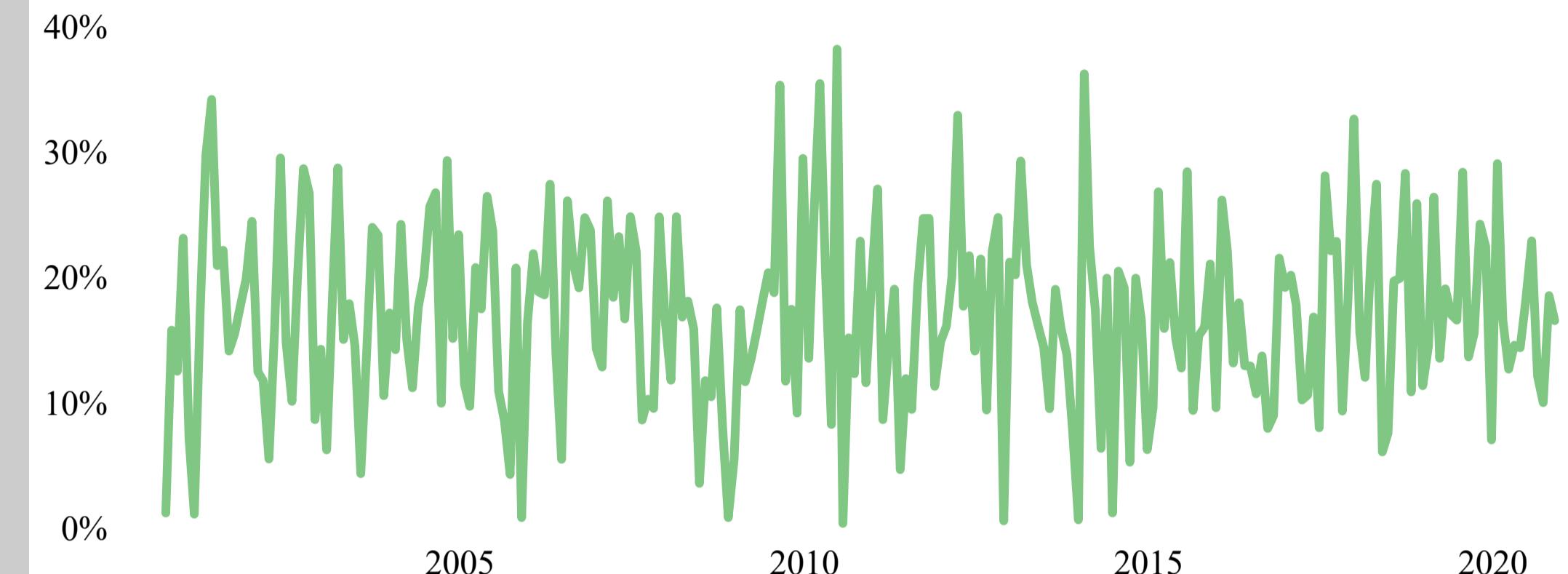
AVG TENURE(YEARS)

14.47

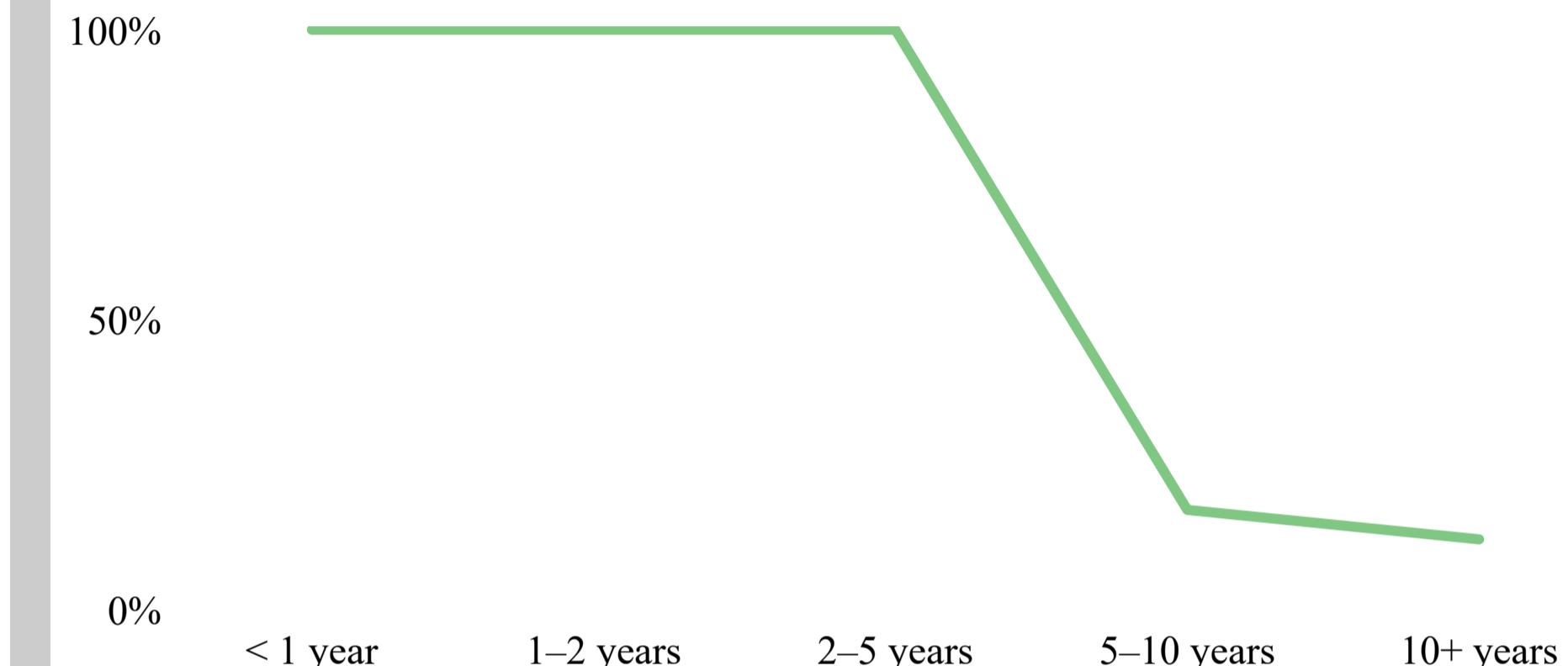
HIGH RISK DEPARTMENT

11

ATTRITION TREND OVER TIME



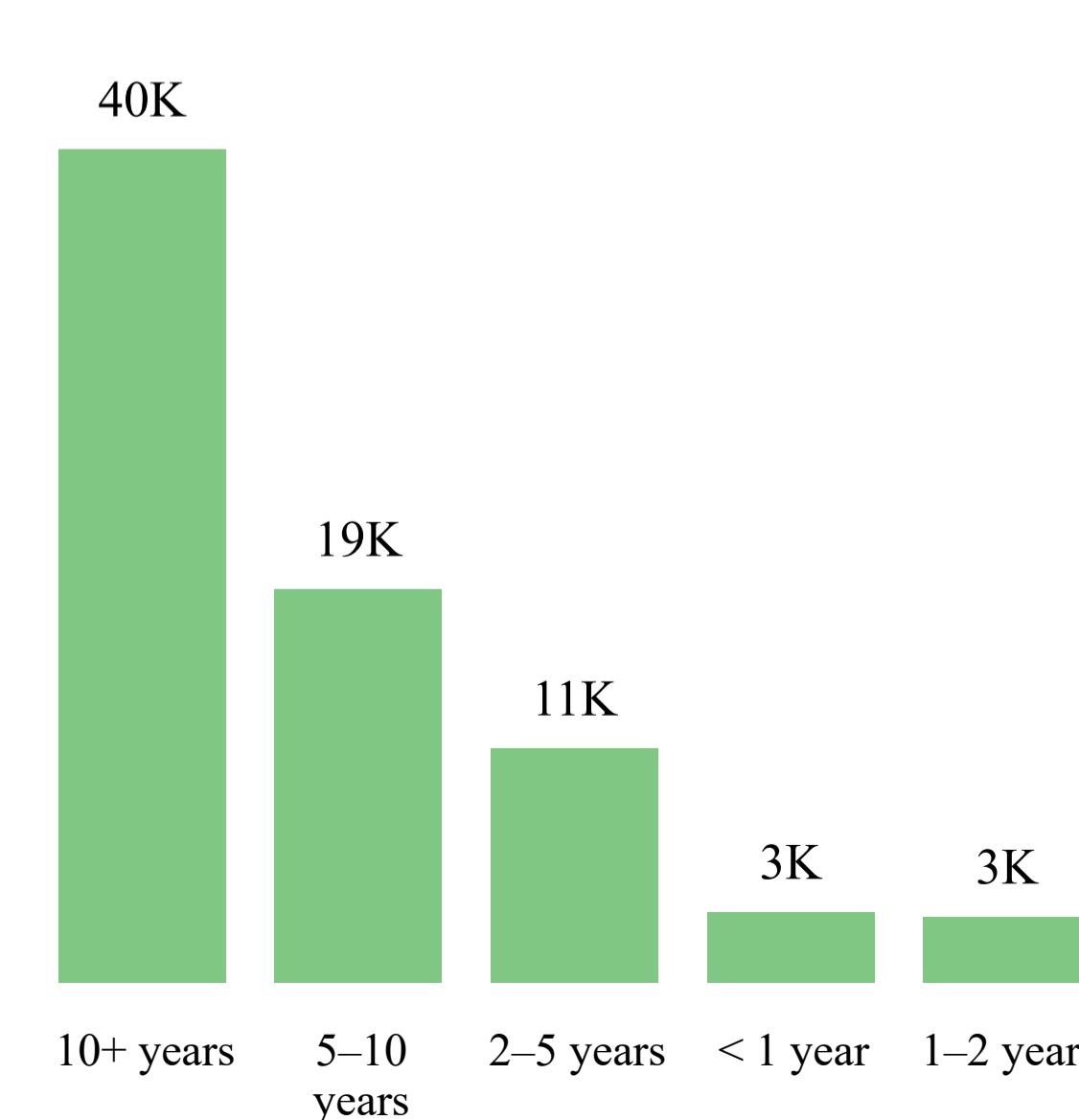
ATTRITION CONTRIBUTION BY TENURE BUCKET%



DEPARTMENT WISE ATTRITION RATE

department	Attrition Rate
Marketing	11.01%
Legal	14.64%
Human Resources	15.50%
Business Development	15.90%
Engineering	15.94%
Product Management	16.02%
Accounting	16.91%
Training	17.83%
Sales	18.21%
Research and Development	18.83%
Support	19.13%
Services	19.78%
Auditing	20.19%

ATTRITION BY TENURE BUCKET



This visual does not support exporting.

RECOMMENDATION

i Workforce metrics are within normal range. Continue monitoring retention and engagement trends.

RECOMMENDATION

 Attrition exceeds acceptable threshold.
Review exits, workload,
and manager effectiveness.