

APSS1L01 Tomorrow's Leaders

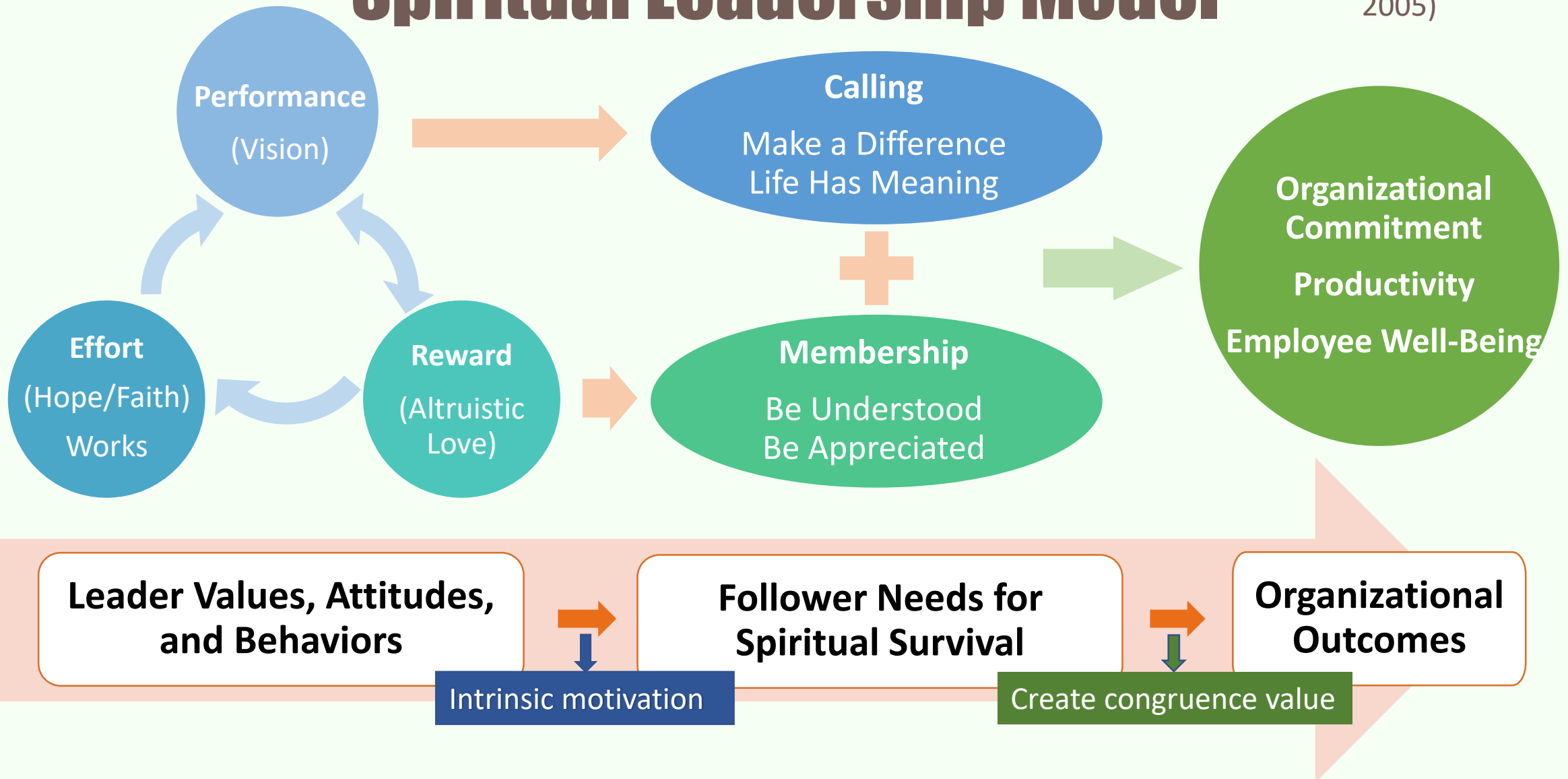
Lecture Six: Spirituality Blended Learning (e-learning module)

Curriculum Development Team

Department of Applied Social Sciences
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Spiritual Leadership Model

(Fry, 2003 ; Fry et al., 2005)

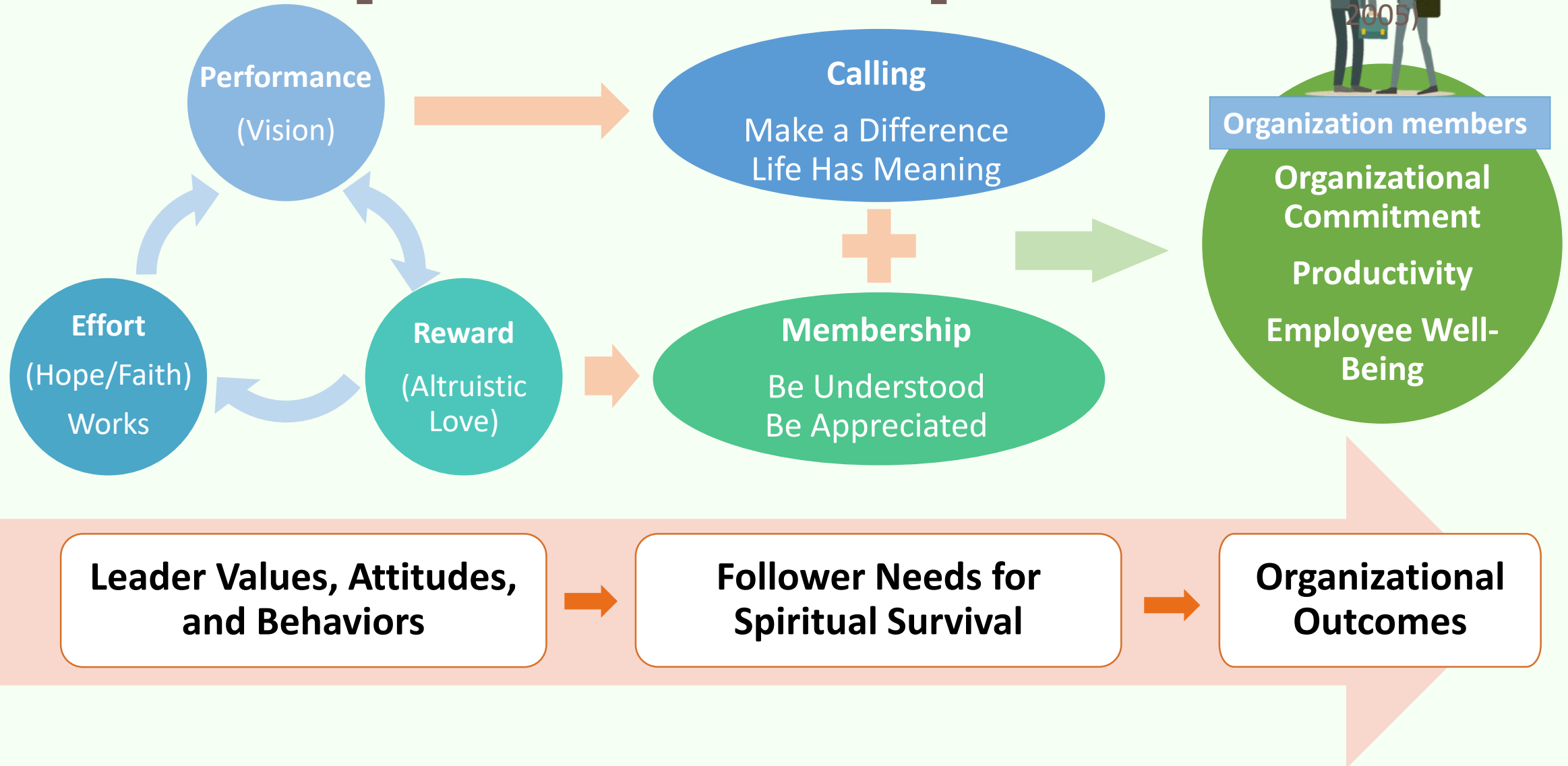


For example...



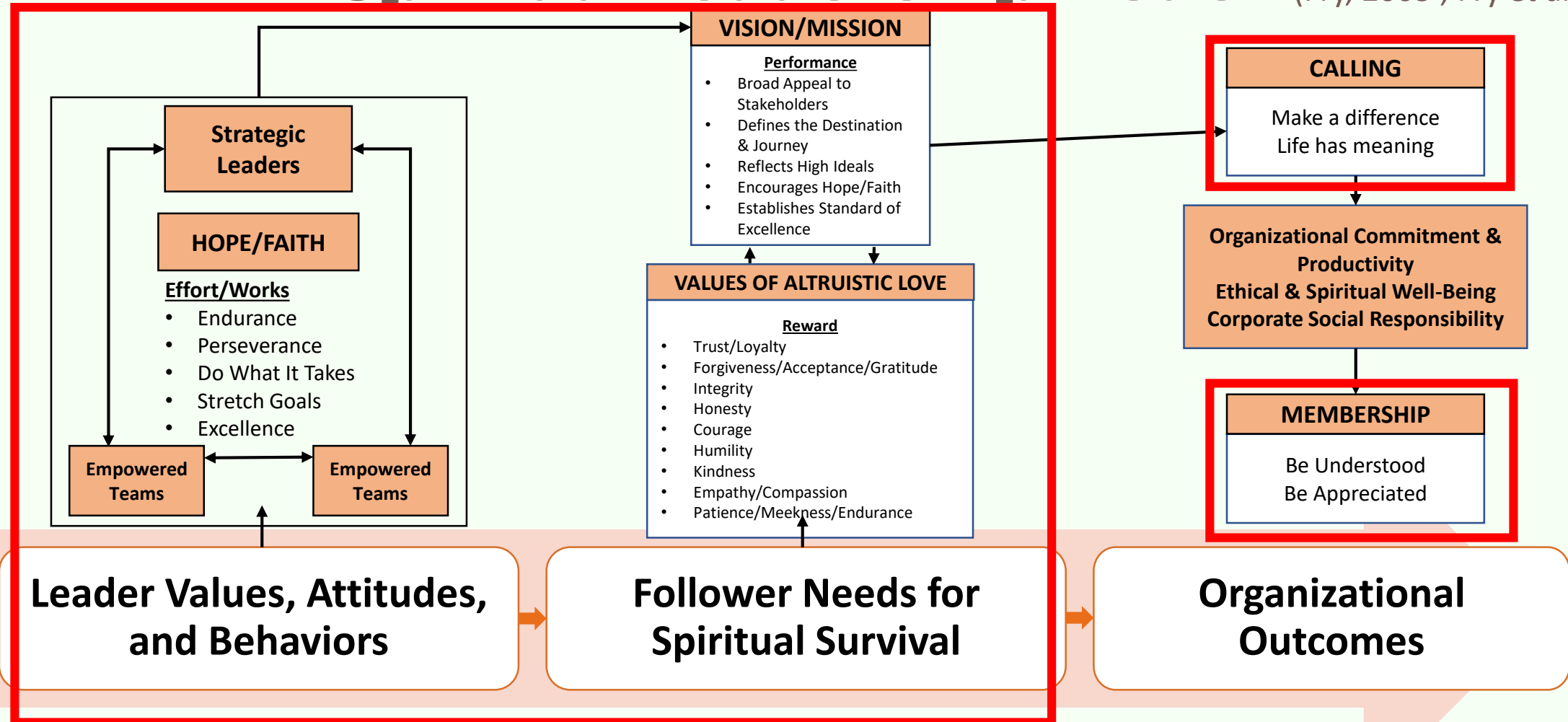
Spiritual Leadership Model

(Fry, 2003; Fry et al., 2005)



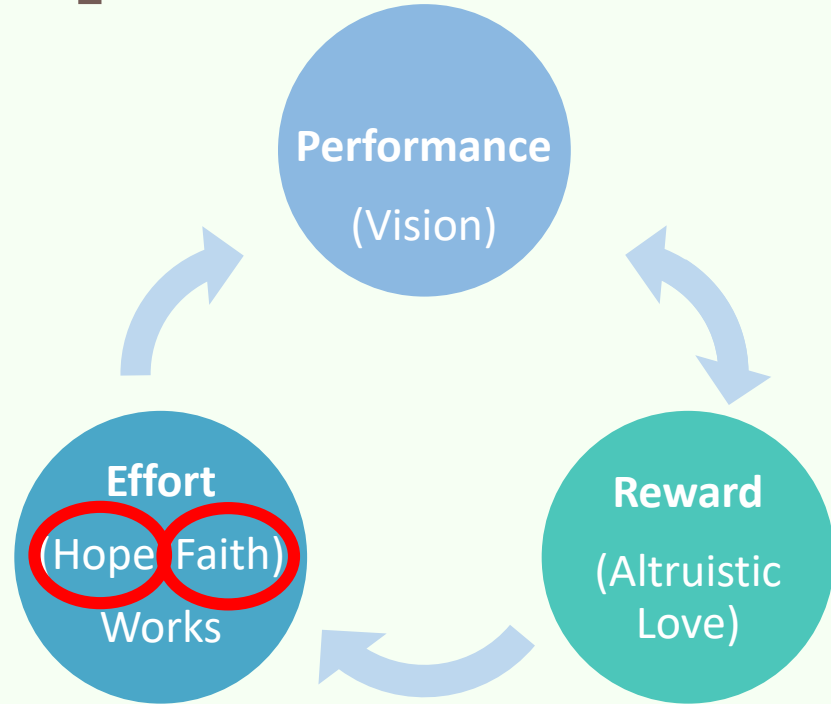
Spiritual Leadership Model

(Fry, 2003 ; Fry et al., 2005)



Hope/Faith (Effort/Work)

(Fry, 2003 ; Fry et al., 2005)



**Leader Values, Attitudes,
and Behaviors**

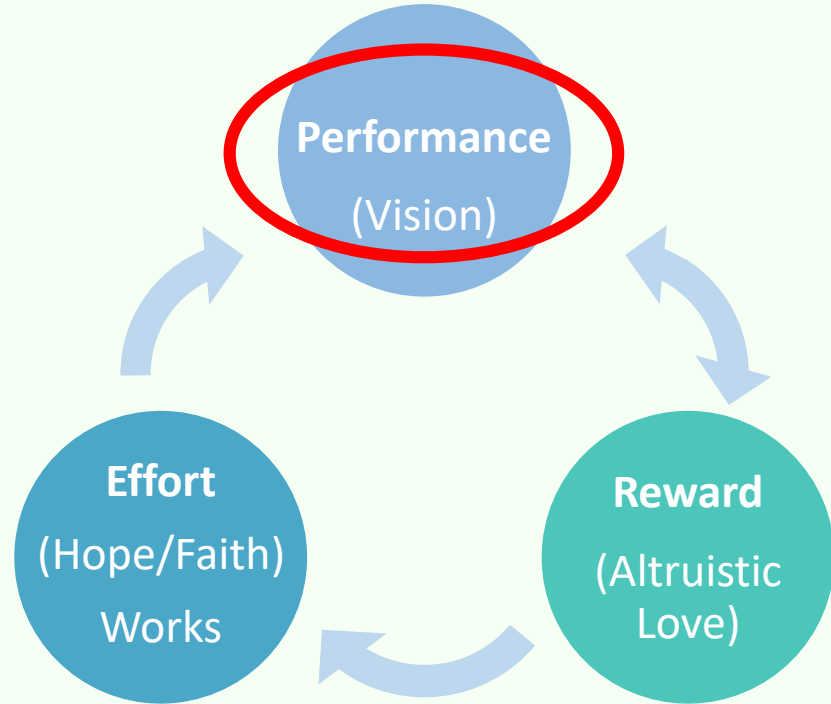


For example...



Vision/Missions (Performance)

(Fry, 2003 ; Fry et al., 2005)



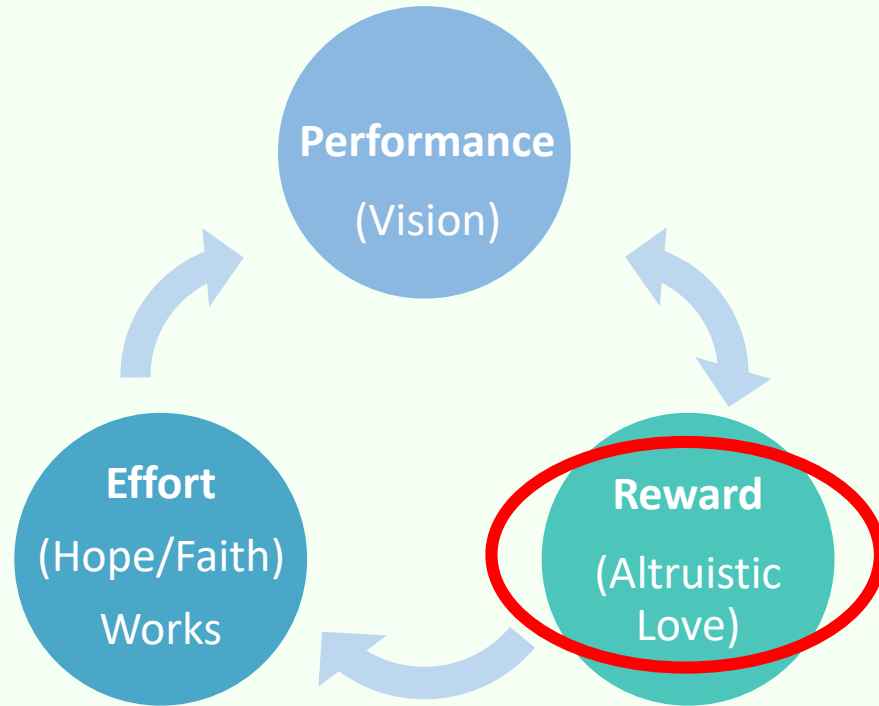
VISION/MISSION

Performance

- Establishes Standard of Excellence
- Broad Appeal to Stakeholders
- Defines the Destination & Journey
- Reflects High Ideals
- Encourages Hope/Faith

**Leader Values, Attitudes,
and Behaviors**

Values of Altruistic Love (Reward) (Fry, 2003 ; Fry et al., 2005)



VALUES OF ALTRUISTIC LOVE

Reward

- Trust/Loyalty
- Forgiveness/Acceptance/Gratitude
- Integrity
- Honesty
- Courage
- Humility
- Kindness
- Empathy/Compassion
- Patience/Meekness/Endurance

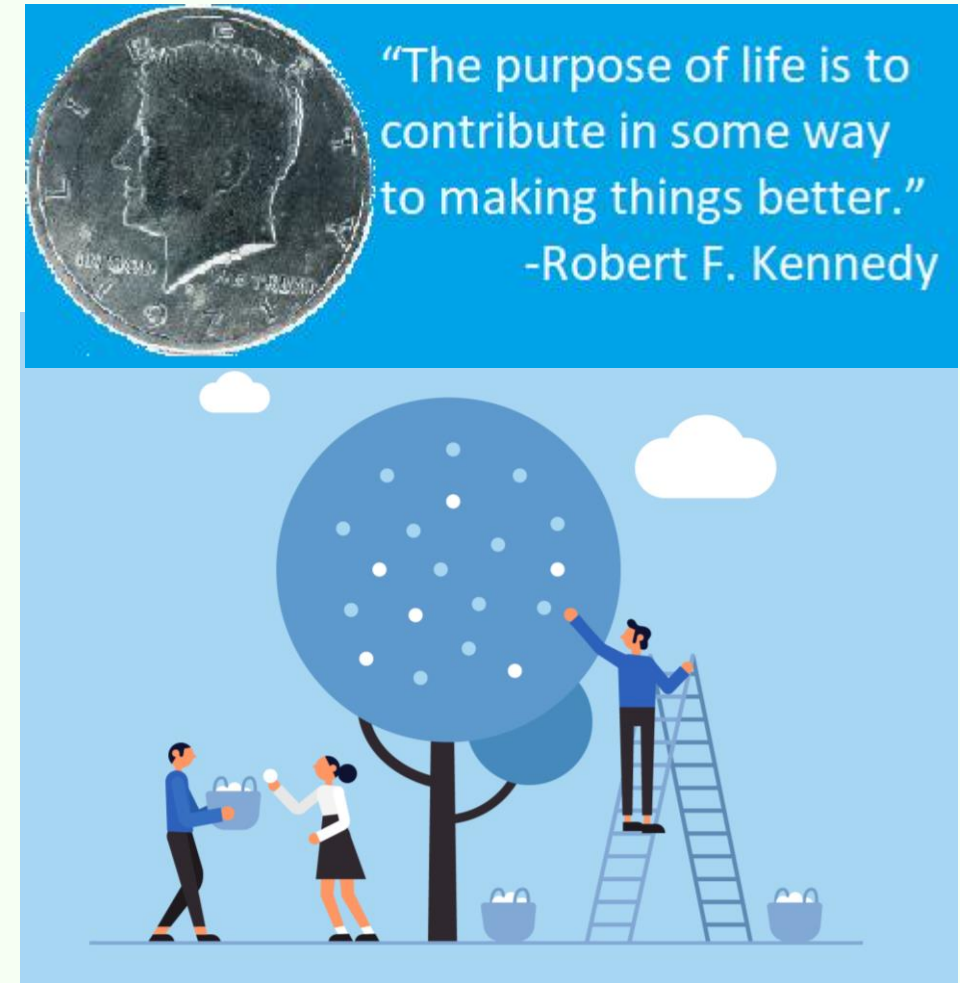
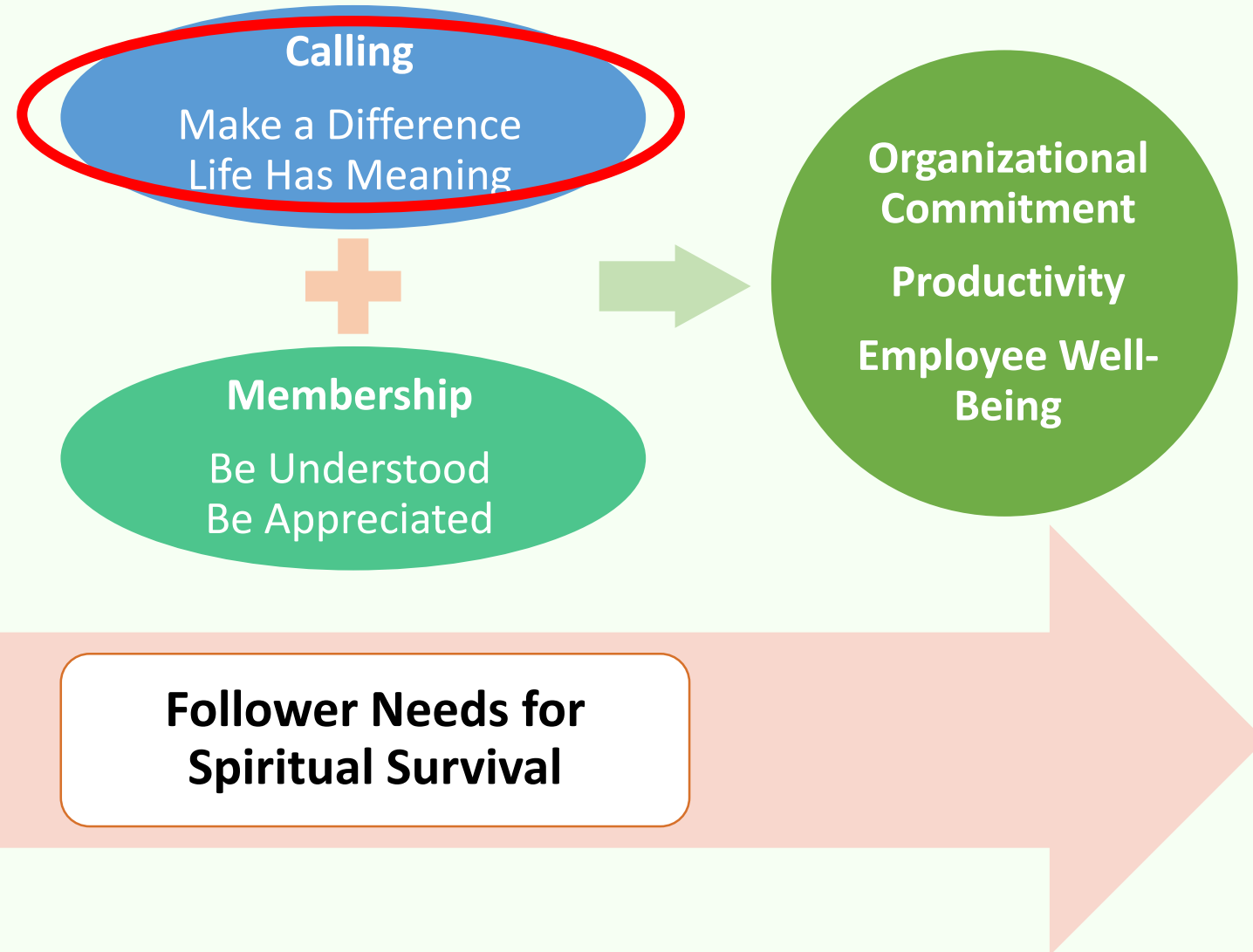
**Leader Values, Attitudes,
and Behaviors**

For example...



Calling: Makes a difference through service to others

(Fry, 2003 ; Fry et al., 2005)



For example...



Discovering a
common link



Membership

(Fry, 2003 ; Fry et al., 2005)

Calling

Make a Difference
Life Has Meaning



Membership

Be Understood
Be Appreciated



Organizational Commitment

Productivity
Employee Well-Being

**Follower Needs for
Spiritual Survival**



connections
social interaction



Organization Commitment and Productivity

(Fry, 2003 ; Fry et al., 2005)

Organizational
Commitment
Productivity
Employee Well-
Being

Organizational Outcomes



CALLING

Make a difference
Life has meaning

Organizational Commitment & Productivity

Ethical & Spiritual Well-Being

Corporate Social Responsibility

MEMBERSHIP

Be Understood
Be Appreciated

