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# Software Engineer II, Platform Security

Remote -  
USA

Full-time



## About the Role

Abnormal Security is looking for a Software Engineer II to join the Platform Security team. The Platform Security team owns the Security and Privacy platform services and infrastructure to uphold

About  
Abnormal  
Security

We're the world's  
fastest-growing

service communication frameworks and toolings, Customer Data Security & Privacy workflows, and then integrate them with Security Operational analytics and auditing services to monitor, protect, and secure Abnormal infrastructure. The ideal candidate will have

- Ability to translate Security and Privacy requirements into technical requirements.
- Ability to facilitate and drive cross team collaboration with product engineering teams to adopt security best practices and secure-by-design platform services and components.
- Ability to provide white glove support to engineering teams to migrate legacy systems into Platform Security solutions.

## What you will do

- Own and lead the Platform Security features, services, and components for Abnormal microservices such as Zero-Trust networking, Secure Service to Service communications, Customer Data Security & Privacy, Secret Management, etc...
- Design and develop secure and scalable customer integration frameworks and toolings to integrate

for businesses. Through applying ML, AI, and behavioral data science to the cybersecurity space, we're leading the charge on protecting the modern workplace from all types of attacks.

As a company, we're committed to designing an employee experience that provides interesting and challenging problems to work on in a supportive, low-ego environment. We know that it's our team that makes us successful—and we're just getting started!

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## Meet the Team

integrate Platform and Infrastructure components

with Security Operational analytics and auditing tooling such as Okta, Dazz, Splunk, SIEM.

- Utilize prior industry experience to contribute and deliver the Platform Security team and the Platform & Infrastructure division roadmap.
- Reconcile Platform and Security requirements to build a secure platform while enabling global engineering teams to deliver high quality software at high velocity.
- Contribute to vendor review and selection for related software purchases in key problem areas.

## Must Haves

- BS degree in Computer Science, Electrical Engineering, Computer Engineering or other related engineering field.
- 2+ years of experience as a Software Engineer.
- Strong Computer Science and programming fundamentals.
- Experience with system design and cloud infrastructure.
- Experience with Golang and Python programming languages.
- Proven track record of leading feature development and delivering high quality software.

Read  
More



**Christy  
Min**

Sales  
Development  
Representative

Read  
More



**Mick  
Leach**

Field CISO

Read  
More



**Edwin  
Maljames**

India Site  
Manager

Read  
More

## Our Benefits

Taking care of our team goes beyond the office. Our compensation and benefits philosophy is designed to put

- Knowledge of Authentication & Authorization and Network Security problem space, best practices, and related technologies.
- Understanding of distributed computing, CAP theorem, and system design tradeoffs.
- Ability to differentiate must-have versus nice-to-have Security and Privacy requirements.

#LI-RT1

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At Abnormal Security certain roles are eligible for a bonus, restricted stock units (RSUs), and benefits. Individual compensation packages are based on factors unique to each candidate, including their skills, experience, qualifications and other job-related reasons. We know that benefits are also an important piece of your total compensation package. Learn more about our Compensation and Equity Philosophy on our [Benefits & Perks](#) page.

Base salary range:

\$147,200—\$173,200 USD

### **base salary and equity)**

If we want top performers to join and stay with us, we need to pay accordingly. We standardize our pay, meaning we pay for the role and level, not for any particular individual's ability to interview or negotiate well.

### **Equity is an important part of our total compensation strategy**

When the company does well, we all do well. Equity is an important and exciting part of our total compensation strategy as a pre-IPO startup. We're guided by the belief our team members should share in the

Apply for this Job

\* Required

First Name \*

Last Name \*

Email \*

Phone \*

Location (City) \*

Locate me

Resume/CV \* [Attach](#)

Dropbox

[or enter manually](#)

(File types: pdf, doc, docx, txt, rtf)

LinkedIn Profile

Current Company \*

Unlimited PTO

All regular salaried team members enjoy unlimited PTO. We want team members to grow with us and a big part of that is making sure our team has the opportunity to rest and recharge. We also observe 12 holidays every year.

100% of healthcare premium costs covered

Taking care of our team goes beyond the office. We cover 100% of employee health care premium costs. If adding dependents, we contribute 75% of the health care premium cost, so you can be sure that you and your family

For government reporting purposes, we ask candidates to respond to the below self-identification survey. Completion of the form is entirely voluntary. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

As set forth in Abnormal Security's Equal Employment Opportunity policy, we do not discriminate on the basis of any protected group status under any applicable law.

Gender

Please select

Are you Hispanic/Latino?

Please select

### [Race & Ethnicity Definitions](#)

If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a government contractor subject to the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Classification of protected categories is as follows:

A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran" means a

Please select

## Voluntary Self-Identification of Disability

Form CC-305

OMB Control Number 1250-0005

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Expires 04/30/2026

### Why are you being asked to complete this form?

We are a federal contractor or subcontractor. The law requires us to provide equal employment opportunity to qualified people with disabilities. We have a goal of having at least 7% of our workers as people with disabilities. The law says we must measure our progress towards this goal. To do this, we must ask applicants and employees if they have a disability or have ever had one. People can become disabled, so we need to ask this question at least every five years.

Completing this form is voluntary, and we hope that you will choose to do so. Your answer is confidential. No one who makes hiring decisions will see it. Your decision to complete the form and your answer will not harm you in any way. If you want to learn more about the law or this form, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at [www.dol.gov/ofccp](http://www.dol.gov/ofccp).

### How do you know if you have a disability?

A disability is a condition that substantially limits one or more of your "major life activities." If you have or have ever had such a condition, you are a person with a disability. **Disabilities include, but are not limited to:**

- Alcohol or other substance use disorder (not currently using drugs illegally)
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, HIV/AIDS
- Blind or low vision
- Cancer (past or present)
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy

are in the best  
possible health.  
**Remote-first**

Operating as a



Design Perks

Marketing Our Values  
Foundations

Professional  
People Development  
Operations

Meet The  
Recruiting Executives

Customer Interview

Success Process

Responsible

Trust

Privacy

Term

Disclosure

Center

Status

Policy

of Use

Security

Analyst

Operations

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