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# Software Engineer II

at Nuna ([View all jobs](#))

San Francisco, CA / Remote Friendly

*At Nuna, our mission is to make high-quality healthcare affordable and accessible for everyone. We are dedicated to tackling one of our nation's biggest problems with ingenuity, creativity, and a keen moral compass.*

*Nuna is committed to simple principles: a rigorous understanding of data, modern technology, and most importantly, compassion and care for our fellow human. We want to know what really works, what doesn't—and why.*

*Nuna partners with healthcare payers, including government agencies and health plans, to turn data into learnings and information into meaning.*

## YOUR TEAM

We build technology to enable users (from data scientists to analysts to policy-makers) to understand healthcare data while ensuring its integrity, security and privacy. Our work runs the gamut from joining streams of messy real-world data to building queryable data warehouses to constructing visualizations and dashboards that provide actionable insight. We build systems that are auditable, automated, an accurate representation of the underlying data, and, most importantly, responsive to our end users' needs. We strive for a creative, collaborative engineering environment that implements best practices of peer review, readability, maintainability, and security of the code base and infrastructure.

The Nuna Data Serving Team is responsible for maintaining the database and datawarehouse that support all customer-facing data queries, in addition to all APIs that support our UI and adhoc customer querying. This role is a backend role, but any frontend experience could be beneficial as the team directly powers the Nuna's web UI. This team works closely with healthcare data experts to design schemas that allow our users to see the critical information they need. This is a central team to Nuna's success and will have a direct impact on the healthcare industry.

## YOUR OPPORTUNITIES

In this role, you will play a pivotal role in shaping and executing our overall architecture and strategy. You will have the opportunity to collaborate with a highly skilled team of engineers and health data experts. Your work will directly impact our ability to provide critical data to our customers in a format that they can understand and rely on.

Your responsibilities will include:

- Building performant, well-documented, scalable APIs that can answer the complex questions our users have about their data
- Partnering with other engineers to solve complex business and engineering problems
- Designing schemas in partnership with the data engineers and health data experts that can quickly serve results and generate reports
- Building a well-tested, continuously-deployable, and high-quality codebase that supports developer velocity and exceptional reliability

## QUALIFICATIONS

### Required Qualifications

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- 2+ years of experience with full-time software engineering
- Proficiency in programming languages such as python, java, kotlin, go, or other relevant languages
- Experience using data storage and retrieval technologies, such as MySQL, Snowflake, etc
- Excellent debugging and data analysis skills with real experience problem-solving with data
- Ability to write clearly and document their ideas
- Passionate about writing high-quality code
- Curiosity for learning, being a self-starter who is eager to try new things
- Experience with cloud technologies

### Preferred Qualifications

- Experience with data modeling, ETL processes, and data warehousing
- Experience with data in healthcare, fintech, or other similar industries.
- Experience working on compliant and secure systems, in partnership with audit, legal, and security

We take into account an individual's qualifications, skillset, and experience in determining final salary. This role is eligible for health insurance, life insurance, retirement benefits, participation in the company's equity program, paid time off, including vacation and sick leave. The expected salary range for this position is \$135,000 to \$175,000. The actual offer will be at the company's sole discretion and determined by relevant business considerations, including the final candidate's qualifications, years of experience, and skillset.

Nuna is an Equal Employment Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, genetics and/or veteran status.

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## Apply for this Job

\* Required

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(File types: pdf, doc, docx, txt, rtf)

Cover Letter [Attach, Dropbox, Google Drive, or enter manually](#)

(File types: pdf, doc, docx, txt, rtf)

LinkedIn Profile

Website

## Voluntary Self-Identification

For government reporting purposes, we ask candidates to respond to the below self-identification survey. Completion of the form is entirely voluntary. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

As set forth in Nuna's Equal Employment Opportunity policy, we do not discriminate on the basis of any protected group status under any applicable law.

Gender  ▼

Are you Hispanic/Latino?  ▼

## Race & Ethnicity Definitions

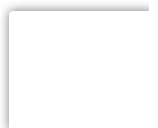
If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a government contractor subject to the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Classification of protected categories is as follows:

A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.



Veteran Status

Please select



## Voluntary Self-Identification of Disability

Form CC-305

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OMB Control Number 1250-0005

Expires 04/30/2026

### Why are you being asked to complete this form?

We are a federal contractor or subcontractor. The law requires us to provide equal employment opportunity to qualified people with disabilities. We have a goal of having at least 7% of our workers as people with disabilities. The law says we must measure our progress towards this goal. To do this, we must ask applicants and employees if they have a disability or have ever had one. People can become disabled, so we need to ask this question at least every five years.

Completing this form is voluntary, and we hope that you will choose to do so. Your answer is confidential. No one who makes hiring decisions will see it. Your decision to complete the form and your answer will not harm you in any way. If you want to learn more about the law or this form, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at [www.dol.gov/ofccp](http://www.dol.gov/ofccp).

### How do you know if you have a disability?

A disability is a condition that substantially limits one or more of your "major life activities." If you have or have ever had such a condition, you are a person with a disability. **Disabilities include, but are not limited to:**

- Alcohol or other substance use disorder (not currently using drugs illegally)
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, HIV/AIDS
- Blind or low vision
- Cancer (past or present)
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy
- Deaf or serious difficulty hearing
- Diabetes
- Disfigurement, for example, disfigurement caused by burns, wounds, accidents, or congenital disorders
- Epilepsy or other seizure disorder
- Gastrointestinal disorders, for example, Crohn's Disease, irritable bowel syndrome
- Intellectual or developmental disability
- Mental health conditions, for example, depression, bipolar disorder, anxiety disorder, schizophrenia, PTSD
- Missing limbs or partially missing limbs
- Mobility impairment, benefiting from the use of a wheelchair, scooter, walker, leg brace(s) and/or other supports
- Nervous system condition, for example, migraine headaches, Parkinson's disease, multiple sclerosis (MS)
- Neurodivergence, for example, attention-deficit/hyperactivity disorder (ADHD), autism spectrum disorder, dyslexia, dyspraxia, other learning disabilities
- Partial or complete paralysis (any cause)
- Pulmonary or respiratory conditions, for example, tuberculosis, asthma, emphysema
- Short stature (dwarfism)
- Traumatic brain injury

Disability Status

Please select



PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

**Submit Application**

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