



BE THE FUTURE. WORK WITH US.

Software Engineer, Senior

[Apply](#) San Diego, CA Full time Posted 25 Days Ago R0186343

Software Engineer, Senior

Key Role:

Use the latest development tools to deliver complete end-to-end solutions to your clients. Analyze the environment to ensure that your team's solutions consider the current architecture and operating environment, as well as future functionality and enhancements. Sharpen your skills in deploying and managing Content Management Systems. Acquire client requirements and resolve workflow problems through automation optimization.

Basic Qualifications:

- 5+ years of experience with designing, modifying, developing, writing, and implementing software programming applications using agile methods
- 5+ years of experience in software development with basic programming languages, technologies, tools, or web development stacks
- Experience with deploying and managing Content Management Systems
- Experience with Agile methodology, extreme programming, software engineering, product management, and software products
- Experience with writing source code for new applications or generating and enhancing code samples for existing applications

- Experience with acquiring client requirements and resolving workflow problems through automation optimization
- Ability to work with automated testing tools to perform testing and maintenance
- Ability to obtain a security clearance
- Bachelor's degree or 8+ years of experience in software engineering in lieu of a degree

Nice If You Have:

- Experience with Java, Python, C#, C/C++, .NET, JavaScript, React, NodeJS, or PHP
- Experience with Microsoft SharePoint, Drupal, WordPress, or CMS systems
- Experience with Microsoft Windows Server or Microsoft SQL Server
- Experience with the administration of continuous integration and continuous deployment (CI/CD) pipelines using Jenkins or GitHub actions
- Secret clearance
- Master's degree

Clearance:

Applicants selected will be subject to a security investigation and may need to meet eligibility requirements for access to classified information.

Create Your Career:

Grow With Us

Your growth matters to us—that's why we offer a variety of ways for you to develop your career. With professional and leadership development opportunities like [upskilling programs](#), tuition reimbursement, mentoring, and firm-sponsored networking, you can chart a unique and fulfilling career path on your own terms.

A Place Where You Belong

Diverse perspectives cultivate collective ingenuity.

[Booz Allen's culture of respect, equity, and opportunity](#) means that, here, you are free to bring your whole self to work. With an array of business resource groups and other opportunities for connection, you'll build your community in no time.

Support Your Well-Being

Our [comprehensive benefits package](#) includes wellness programs with HSA contributions, paid holidays, paid parental leave, a generous 401(k) match, and more. With these benefits, plus the option for flexible schedules and remote and hybrid locations, we'll support you as you pursue a balanced, fulfilling life—at work and at home.

Your Candidate Journey

At Booz Allen, we know our people are what propel us forward, and we value relationships most of all. [Here, we've compiled a list of resources](#) so you'll know what to expect as we forge a connection with you during your journey as a candidate with us.

Compensation

At Booz Allen, we celebrate your contributions, provide you with opportunities and choices, and support your total well-being. Our offerings include health, life, disability, financial, and retirement benefits, as well as paid leave, professional development, tuition assistance, work-life programs, and dependent care. Our recognition awards program acknowledges employees for exceptional performance and superior demonstration of our values. Full-time and part-time employees working at least 20 hours a week on a regular basis are eligible to participate in Booz Allen's benefit programs. Individuals that do not meet the threshold are only eligible for select offerings, not inclusive of health benefits. We encourage you to learn more about our total benefits by visiting the Resource page on our Careers site and reviewing Our Employee Benefits page.

Salary at Booz Allen is determined by various factors, including but not limited to location, the individual's particular combination of education, knowledge, skills, competencies, and experience, as well as contract-specific affordability and organizational requirements. The projected compensation range for this position is \$81,800.00 to \$186,000.00 (annualized USD). The estimate displayed represents the typical salary range for this position and is just one component of Booz Allen's total compensation package for employees.

Work Model

Our people-first culture prioritizes the benefits of flexibility and collaboration, whether that happens in person or remotely.

- If this position is listed as remote or hybrid, you'll periodically work from a Booz Allen or client site facility.
- If this position is listed as onsite, you'll work with colleagues and clients in person, as needed for the specific role.

EEO Commitment

We're an equal employment opportunity/affirmative action employer that empowers our people to fearlessly drive change – no matter their race, color, ethnicity, religion, sex (including pregnancy, childbirth, lactation, or related medical conditions), national origin, ancestry, age, marital status, sexual orientation, gender identity and expression, disability, veteran status, military or uniformed service member status, genetic information, or any other status protected by applicable federal, state, local, or international law.

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 San Diego, CA

 Full time

 Posted 25 Days Ago

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 San Diego, CA

 Full time

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