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Software Engineer

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- Full time
- □ Posted 30+ Days Ago
- R-019950

Job Description:

At Warner Music Group, we're a global collective of music makers and music lovers, tech innovators and inspired entrepreneurs, game-changing creatives, and passionate team members. Here, we know that each talent makes our collective bolder and brighter.

We remain committed to Diversity, Equity, and Inclusion. We know it fosters a culture where you can truly belong, contribute, and grow. We encourage applications from people of any age, gender identity, sexual orientation, race, religion, ethnicity, disability, veteran status, and any other characteristic or identity.

Technology is one of the most important parts of our business. Whether it's signing up new artists; ensuring we provide the right data to Spotify, YouTube, and other digital service providers; or helping artists use the latest AI tools and make thoughtful decisions with data-driven insights – technology plays an invaluable role in our success. The engineering team at Warner Music Group makes all of it a reality.

We are actively hiring for multiple engineering positions which include:

- · Data Platform and Infrastructure
- Mobile and Web Application Development

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Applied Machine Learning and Generative Al

About the job

Key responsibilities include:

- · Owning, defining the technical vision, and driving innovation for key technical systems
- Mentoring for junior engineers and mentorship opportunities for senior engineers
- Collaborating closely with key music industry stakeholders as well as colleagues in NYC, Los Angeles, and London

Here you'll get to:

- · Reimagine and implement the future of tech for the music industry
- Work as part of a dynamic and highly effective team
- Own the creation and delivery of highly innovative products
- Learn and grow as a professional through close collaboration with your team members and engineering leaders, and by being part of the culture of continuous improvement and learning

About you:

- You're a curious learner with a desire to grow and contribute to a positive team environment
- You have a high sense of ownership
- · You're able to deal with ambiguity and working in a fast-paced, evolving environment
- · Your bias is towards action, and you always find ways to deliver better solutions more efficiently
- You're an empathetic team member who works well in a team environment and communicates effectively
- You're excited about the music business: helping artists and songwriters grow and helping the world hear more great music
- You have a Bachelor's degree, or above, in a relevant discipline including Computer Science,
 Computer Engineering, or Electrical Engineering. Candidates with Bachelor's or Master's degrees in fields such as Physics or Mathematics may also be considered if they have highly relevant professional experience

As the home to 300 Elektra, Asylum, Atlantic, East West, FFRR, Fueled by Ramen, Nonesuch, Parlophone, Rhino, Roadrunner, Sire, Warner Records, Warner Classics, and several other of the world's premier recording labels, Warner Music Group champions emerging artists and global superstars alike. And our renowned publishing company, Warner Chappell Music, represents genre-spanning songwriters and producers through a catalogue of more than one million copyrights worldwide. Redefining what it means to be a music company in the 21st century, our consumer brands include trend-setters like UPROXX, Songkick, HipHopDX, and EMP. We're the home to WMX – the next generation services division that connects artists with fans and amplifies brands in creative, immersive, and engaging ways – and Alternative Distribution Alliance (ADA) – the ground-breaking global distribution company for independent artists and labels.

Together, we are Warner Music Group: Music With Vision & Voice.

Love this job and want to apply?

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Click the "Apply" link at the top of the page, or apply directly with your LinkedIn. Applying with LinkedIn will import all of the information you put in your profile, but will still allow you to upload a resume and cover letter.

Don't be discouraged if you don't hear from us right away. We're taking our time to review all resumes, and to find the best people for WMG.

Thanks for your interest in working for WMG. We love it here, and think you will, too.

#LI-Hybrid

Salary Range

\$100,000 to \$202,500 Annually

Salary ranges are included for job postings where required by law. The actual base pay is dependent upon many factors, such as work experience and business needs. The pay range is subject to change at any time dependent on a variety of internal and external factors.

WMG is committed to inclusion and diversity in all aspects of our business. We are proud to be an equal opportunity workplace and will evaluate qualified applicants without regard to race, religious creed, color, age, sex, sexual orientation, gender, gender identity, gender expression, national origin, ancestry, marital status, medical condition as defined by state law (genetic characteristics or cancer), physical or mental disability, military service or veteran status, pregnancy, childbirth and related medical conditions, genetic information or any other characteristic protected by applicable federal, state or local law.

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Links to relevant documents:

2023 Benefits At A Glance.pdf

EVerify Participation Poster.pdf

Right To Work - English.pdf

Right to Work - Spanish.pdf

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Full time

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O USA - Remote

Full time

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Staff Software Engineer

Hybrid

3 Locations

Full time

Posted 27 Days Ago

About Us



Warner Music Group is all about our people. We are one global company made up of the most knowledgeable, passionate, and creative people in our business.

It is the mission of every member of the WMG team around the world to create a nurturing environment for artists, songwriters, and fellow employees at every stage of their career. We strive to set WMG apart from the

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