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Software Engineer

at 1upHealth ([View all jobs](#))

Remote, US

1upHealth is powering the digital transformation of the healthcare industry with our industry leading platform. By making healthcare data easily accessible and computable, we are on a mission to improve the patient experience, improve the quality of care, and reduce the overall cost of care.

We're seeking Software Engineers to join one of the engineering teams responsible for building and scaling FHIR products. Team's scope involves a diverse set of software components and APIs for data ingestion, transformation, and serving. We are looking for someone who enjoys taking ownership of new products and services, and the continuous improvement of our existing offerings. You will empower others throughout the organization to build great products for our customers.

You will:

- Help create software that improves healthcare across the country
- Develop and deliver functionality that meets technical and product requirements
- Create standard integrations with third-party vendors
- Participate in development of our APIs and services to scale our platform
- Collaborate with members across the organization to improve our products and services
- Advocate for engineering best practices throughout the organization
- Mentor engineers

We are looking for people who have:

- 3+ years of experience in a backend software engineering role (We are using Node/Typescript)
- Experience securely building and consuming RESTful APIs
- Experience working in a modern Cloud Infrastructure (we use AWS)
- Proficiency in relational or non-relational databases
- Experience with Agile development methodologies

You may also have

- Knowledge of Healthcare data standards and communication (FHIR, HL7v2)
- Container/Orchestration experience (e.g., Docker, Kubernetes)
- Experience with building scalable data systems using cloud (Lambda, SQS/SNS) or open source technologies (Kafka, Spark)

Security Alert:

1upHealth only uses email domains of First Name. Last Name@1up.health or no-reply@1up.health to communicate with prospects. You will never receive an email from a third-party email service such as gmail. In addition, we will never ask a candidate for employment to share personal information (such as

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banking information, social security numbers, passport, etc), purchase their own equipment, or pay to apply to an open position.

About 1upHealth

At 1upHealth, our mission is to unlock health data and improve industry outcomes. As leaders in FHIR® interoperability, our platform makes it easier for partners to access, integrate, aggregate, and share data across a variety of systems. 1upHealth is building a data ecosystem to promote the digital transformation of the industry and encourage insight-driven healthcare.

We are proud to announce that we have been named 2022 Best Places to Work in the Small Company and Best Paying Company categories by Built In Boston.

Benefits

100% Paid BCBS Medical and Dental Insurance for Employees

Vision Insurance

Unlimited PTO

Equity

401(k)

Home Office Stipend

Commuter Stipend

Wellness Reimbursement

Parental Leave (16 weeks for birthing parents, 6 weeks for non-birthing parents)

Company Meetings with Free Lunch

Apply for this Job

* Required

First Name *

Last Name *

Email *

Phone *

Resume/CV * [Attach, Dropbox, Google Drive, or enter manually](#)
(File types: pdf, doc, docx, txt, rtf)

Cover Letter [Attach, Dropbox, Google Drive, or enter manually](#)
(File types: pdf, doc, docx, txt, rtf)

LinkedIn Profile

Website

Will you now or in the future require sponsorship to work in the USA? *

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Voluntary Self-Identification

For government reporting purposes, we ask candidates to respond to the below self-identification survey. Completion of the form is entirely voluntary. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

As set forth in 1upHealth's Equal Employment Opportunity policy, we do not discriminate on the basis of any protected group status under any applicable law.

Gender

Are you Hispanic/Latino?

Race & Ethnicity Definitions

If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a government contractor subject to the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Classification of protected categories is as follows:

A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Veteran Status

Voluntary Self-Identification of Disability

Form CC-305
Page 1 of 1

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Expires 04/30/2026

Why are you being asked to complete this form?

We are a federal contractor or subcontractor. The law requires us to provide equal employment opportunity to qualified people with disabilities. We have a goal of having at

least 7% of our workers as people with disabilities. The law says we must measure our progress towards this goal. To do this, we must ask applicants and employees if they have a disability or have ever had one. People can become disabled, so we need to ask this question at least every five years.

Completing this form is voluntary, and we hope that you will choose to do so. Your answer is confidential. No one who makes hiring decisions will see it. Your decision to complete the form and your answer will not harm you in any way. If you want to learn more about the law or this form, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

How do you know if you have a disability?

A disability is a condition that substantially limits one or more of your "major life activities." If you have or have ever had such a condition, you are a person with a disability. **Disabilities include, but are not limited to:**

- Alcohol or other substance use disorder (not currently using drugs illegally)
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, HIV/AIDS
- Blind or low vision
- Cancer (past or present)
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy
- Deaf or serious difficulty hearing
- Diabetes
- Disfigurement, for example, disfigurement caused by burns, wounds, accidents, or congenital disorders
- Epilepsy or other seizure disorder
- Gastrointestinal disorders, for example, Crohn's Disease, irritable bowel syndrome
- Intellectual or developmental disability
- Mental health conditions, for example, depression, bipolar disorder, anxiety disorder, schizophrenia, PTSD
- Missing limbs or partially missing limbs
- Mobility impairment, benefiting from the use of a wheelchair, scooter, walker, leg brace(s) and/or other supports
- Nervous system condition, for example, migraine headaches, Parkinson's disease, multiple sclerosis (MS)
- Neurodivergence, for example, attention-deficit/hyperactivity disorder (ADHD), autism spectrum disorder, dyslexia, dyspraxia, other learning disabilities
- Partial or complete paralysis (any cause)
- Pulmonary or respiratory conditions, for example, tuberculosis, asthma, emphysema
- Short stature (dwarfism)
- Traumatic brain injury

Disability Status

Please select

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Submit Application

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