Λbnormal

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Software Engineer Cloud Infrastru

Remote - U

Full-time

About the Role

About Abnormal Security

Abnormal Security is looking for a Software Engineer to join the Cloud Infrastructure team. This team is

We're the world's fastest-growing

our engineering team.

This role includes responsibility for complex features in support of the team, focusing on automation. You should expect to work closely with engineers that are delivering new features and products for Abnormal, helping them make the most efficient use of the public cloud, while also reducing toil. The ideal candidate will be:

- Dependable and autonomous
- Able to take a clearly defined business problem ("We must deliver X feature for customer Y") from design to review to implementation, delivering the work yourself or coordinating its delivery across a small group (1-3 people).
- An effective communicator and collaborator and willing to escalate for help when appropriate
- Willing to actively mentor and influence others both inside and outside of your team
- Committed to identifying friction in internal processes and reducing/removing it

for businesses. Through applying ML, AI, and behavioral data science to the cybersecurity space, we're leading the charge on protecting the modern workplace from all types of attacks.

As a company, we're committed to designing an employee experience that provides interesting and challenging problems to work on in a supportive, low-ego environment. We know that it's our team that makes us successful—and we're just getting started!

Meet the Team

Read More

- Work with AWS, Azure, and other cloud providers so that developers at Abnormal are able to use public cloud offerings in a secure, repeatable, and reliable manner
- Use DevOps principles in your work with public cloud providers and drive the adoption of these principles across Abnormal.
- Ensure that Abnormal's use of public cloud technologies is efficient, both for cost and time
- Build systems for managing the public cloud using Python and/or Golang
- Provide guidance and support to internal engineering teams in their use of the public cloud
- Introduce and own new features to existing systems
- Manage your time and commitments
- Communicate clearly, both synchronously and asynchronously
- Actively seek and incorporate feedback
- Participate in the recruiting process including referrals, recruiting events, and interviews

Must Haves

Christy Min

Sales Development Representative

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Mick Leach

Field CISO

Read More

Edwin Maljames

India Site Manager

Read More

Our Benefits

Taking care of our team goes beyond the office. Our compensation and benefits philosophy is designed to put

Engineering, or equivalent professional experience

- 1+ years experience operating public cloud environments (AWS, Azure, or GCP)
- 1+ years experience with Linux systems and networking
- Programming experience, preferably in Python or Golang
- Experience with Infrastructure as Code (IaC), preferably Terraform

Nice to Have

- MS degree in Computer Science, Computer Engineering or other related engineering field
- FedRamp/GovCloud
- Experience with container orchestration, preferably kubernetes and helm
- Experience with Apache Airflow
- Experience with Celery Distributed Task Queue
- Experience with algorithms and optimization
- Experience developing Infrastructure as Code (IaC) modules and building automation, preferably Terraform

base salary and equity)

If we want top performers to join and stay with us, we need to pay accordingly. We standardize our pay, meaning we pay for the role and level, not for any particular individual's ability to interview or negotiate well.

Equity is an important part of our total comp strategy

When the company does well, we all do well. Equity is an important and exciting part of our total compensation strategy as a pre-IPO startup. We're guided by the belief our team members should share in the

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At Abnormal Security certain roles are eligible for a bonus, restricted stock units (RSUs), and benefits. Individual compensation packages are based on factors unique to each candidate, including their skills, experience, qualifications and other job-related reasons. We know that benefits are also an important piece of your total compensation package. Learn more about our Compensation and Equity Philosophy on our Benefits & Perks page.

Base salary range:

$147,200—$173,200 USD

Unlimited PTO

All regular salaried team members enjoy unlimited PTO. We want team members to grow with us and a big part of that is making sure our team has the opportunity to rest and recharge. We also observe 12 holidays every year.

100% of healthcare premium costs covered

Taking care of our team goes beyond the office. We cover 100% of employee health care premium costs. If adding dependents, we contribute 75% of the health care premium cost, so you can be sure that you and your family

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Apply for this Job   * Required

First Name *

Last Name *

Email *

Phone *

Location (City) *

Locate me

Resume/CV *   Attach

Dropbox

or enter manually
(File types: pdf, doc, docx, txt, rtf)

LinkedIn Profile

Current Company *

remote-first company means we get to work with talented folks, no matter where they live. We prioritize a balance of deep focus time with Zoom meetings, and regular in-person events.

As a fast growing startup, we continuously review, improve, and personalize our benefits offerings based on the team's input. Don't see something that's important to you? Let us know!

Our Interview Process

We value transparency at Abnormal, and our interview process is

Do you now or in the future require visa sponsorship to continue working in the United States? *

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Voluntary Self-Identification

For government reporting purposes, we ask candidates to respond to the below self-identification survey. Completion of the form is entirely voluntary. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

As set forth in Abnormal Security's Equal Employment Opportunity policy, we do not discriminate on the basis of any protected group status under any applicable law.

Gender

Please select

Are you Hispanic/Latino?

Please select

Race & Ethnicity Definitions

If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a government contractor subject to the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Classification of protected categories is as follows:

A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran

or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran"

our interview process here.

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Security Analyst Operations

or more of your "major life activities." If you have or have ever had such a condition, you are a person with a disability. **Disabilities include, but are not limited to:**

- Alcohol or other substance use disorder (not currently using drugs illegally)
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, HIV/AIDS
- Blind or low vision

- Cancer (past or present)
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy
- Deaf or serious difficulty hearing
- Diabetes
- Disfigurement, for example, disfigurement caused by burns, wounds, accidents, or congenital disorders
- Epilepsy or other seizure disorder
- Gastrointestinal disorders, for example, Crohn's Disease, irritable bowel syndrome
- Intellectual or developmental disability
- Mental health conditions, for example, depression, bipolar disorder, anxiety disorder, schizophrenia, PTSD
- Missing limbs or partially missing limbs
- Mobility impairment, benefiting from the use of a wheelchair, scooter, walker, leg brace(s) and/or other supports
- Nervous system condition, for example, migraine headaches, Parkinson's disease, multiple sclerosis (MS)
- Neurodivergence, for example, attention-deficit/hyperactivity disorder (ADHD), autism spectrum disorder, dyslexia, dyspraxia, other learning disabilities
- Partial or complete paralysis (any cause)
- Pulmonary or respiratory conditions, for example, tuberculosis, asthma, emphysema
- Short stature (dwarfism)

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