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Senior Software Engineer - Transport

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Remote - United States

Reddit is a community of communities where people can dive into anything through experiences built around their interests, hobbies, and passions. Our mission is to bring community, belonging, and empowerment to everyone in the world. Reddit users submit, vote, and comment on content, stories, and discussions about the topics they care about the most. From pets to parenting, with over 100,000 active communities and over 70 million daily active users, it is home to the most open and authentic conversations on the internet. For more information, visit redditinc.com.

The Infrastructure organization is looking to hire a backend software engineer to work collaboratively on a team dedicated to building out Reddit's increasingly complex multi-cloud and multi-region service infrastructure. This is a high impact role where you will design, implement and run operations for one of the largest sites in the world. The Transport team's mission is to provide interconnects to effectively run large distributed services at Reddit scale.

Responsibilities:

- Work collaboratively with a team of software engineers to create and maintain the foundational platform for running Reddit's transport infrastructure.
- Design, write, and deliver software to improve the availability, scalability, latency, and efficiency of Reddit's products in Go and sometimes Python.
- Contribute feedback to the technical and strategic direction of the transport team, as well as their interactions with the rest of Infrastructure.
- Mentor junior engineers in their professional growth.
- Manage our CDN configuration as the entry point for all of our external customers.
- Own all the North/South software load balancers for all backend services.
- Work on all the areas of cross cluster/region traffic, including VPNs, regional interconnects, and load balancers in a Kubernetes environment.

Qualifications:

- 5+ years of experience developing internet-scale software, preferably in infrastructure roles.
- Prior experience with cloud infrastructure systems is a plus (Kubernetes, AWS / GCE ecosystems).
- Software development experience in one or more general purpose programming languages; Python, Go, Rust, Java, C++.
- Excellent communication skills to collaborate with a service-oriented team and company.
- A good working knowledge of HTTP and core network protocols is a big plus

Benefits:

- Comprehensive Health benefits
- 401k Matching

[Privacy](#) - [Terms](#)

- Workspace benefits for your home office
- Personal & Professional development funds
- Family Planning Support
- Flexible Vacation (please use them!) & Reddit Global Days Off
- 4+ months paid Parental Leave
- Paid Volunteer time off

#LI-remote, #LI-JS5

Pay Transparency:

This job posting may span more than one career level.

In addition to base salary, this job is eligible to receive equity in the form of restricted stock units, and depending on the position offered, it may also be eligible to receive a commission. Additionally, Reddit offers a wide range of benefits to U.S.-based employees, including medical, dental, and vision insurance, 401(k) program with employer match, generous time off for vacation, and parental leave. To learn more, please visit <https://www.redditinc.com/careers/>.

To provide greater transparency to candidates, we share base pay ranges for all US-based job postings regardless of state. We set standard base pay ranges for all roles based on function, level, and country location, benchmarked against similar stage growth companies. Final offer amounts are determined by multiple factors including, skills, depth of work experience and relevant licenses/credentials, and may vary from the amounts listed below.

The base pay range for this position is:

\$183,500 — \$275,300 USD

Reddit is committed to providing reasonable accommodations for qualified individuals with disabilities and disabled veterans in our job application procedures. If you need assistance or an accommodation due to a disability, please contact us at ApplicationAssistance@Reddit.com.

Apply for this Job

* Required

First Name *

Last Name *

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Phone *

Location (City) *

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Resume/CV * [Attach, Dropbox, Google Drive, or enter manually](#)
(File types: pdf, doc, docx, txt, rtf)

Cover Letter [Attach, Dropbox, Google Drive, or enter manually](#)
(File types: pdf, doc, docx, txt, rtf)

LinkedIn Profile

How did you hear about this job? *

Are you currently authorized to work in the U.S.? *

Do you now, or will you in the future, require immigration sponsorship to work at Reddit? *

By selecting "I agree," I understand that the information I have provided as part of this job application will be processed in accordance with Reddit's Candidate Privacy Policy. *

[Reddit's Candidate Privacy Policy](#)

Please select

Reddit U.S. Equal Employment Information

Reddit is proud to be an equal opportunity employer, and is committed to building a workforce representative of the diverse communities we serve. To bring community and belonging to everyone in the world, Reddit's employees must represent communities and redditors on our platform.

Our vision at Reddit is to have a workforce representative of people with different perspectives and experiences, including but not limited to, gender, race and ethnicity, sexual orientation, age, national origin, religion, and political views.

We invite you to self-identify across the identities below so we can better understand our talent pools and assess our effectiveness in attracting and recruiting people to Reddit from all backgrounds.

Answering these questions will not impact your application, nor will this information be shared with anyone making a hiring decision. For more information, please refer to our statement [here](#).

What gender identity do you most closely identify with? *

☐ Agender

☐ Genderfluid



- ☐ Gender non-conforming
- ☐ Genderqueer
- ☐ Female
- ☐ Male
- ☐ Non-binary
- ☐ Not listed
- ☐ I don't wish to answer

Are you a person of transgender experience? *(Select one)* *

- ☐ Yes
- ☐ No
- ☐ I don't wish to answer

What sexual orientation do you most closely identify with? *

- ☐ Asexual
- ☐ Bisexual
- ☐ Gay
- ☐ Heterosexual
- ☐ Lesbian
- ☐ Pansexual
- ☐ Queer
- ☐ Not listed
- ☐ I don't wish to answer

Do you live with a disability (as outlined by the ADA)? *(Select one)* *

- ☐ Yes, I have a disability, or have a history/record of having a disability
- ☐ No, I do not have a disability, or have a history/record of having a disability
- ☐ I don't wish to answer

Are you a veteran/have you served in the military? *(Select one)* *

- ☐ Active Reserve
- ☐ Inactive Reserve
- ☐ Other Protected Veteran
- ☐ Retired



- ☐ Unspecified Veteran
- ☐ Vietnam Era Veteran
- ☐ Vietnam Veteran and Other Protected Veteran
- ☐ No military service
- ☐ I don't wish to answer

Please select up to 2 ethnicities that you most closely identify with. *

- ☐ American Indian or Alaska Native
- ☐ Black or African American
- ☐ East Asian
- ☐ South Asian
- ☐ Hispanic or Latinx
- ☐ Middle Eastern or North African
- ☐ Native Hawaiian or Other Pacific Islander
- ☐ White
- ☐ I don't wish to answer

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