J. Alien Information (This section must be filled out. This information must be different from the agent or attorney information listed in Section E).

1. Alien's last name JIN	First name ZHEYANG	Full middle name
2. Current address 1 1055 GALLEY LANE		
Address 2		

3. City FOSTER CITY	State/Province CA	Country UNITED STATES OF AMERICA	Postal code 94404

4. Phone number of current residence 669-281-6059	
5. Country of citizenship CHINA	6. Country of birth CHINA
7. Alien's date of birth 04/12/1987	8. Class of admission H-1B
9. Alien registration number (A#) 209928827	10. Alien admission number (I-94) 01026889626

11.

[ ] None [ ] High School [ ] Associate's [ ] Bachelor's [✔] Master's [ ] Doctorate [ ] Other

J. Alien Information Continued

11-A. If Other indicated in question 11, specify	
12. Specify major field(s) of study COMPUTER SCIENCE	
13. Year relevant education completed 2013	
14. Institution where relevant education specified in question 11 was received UNIVERSITY OF SOUTH DAKOTA	
15. Address 1 of conferring institution 414 E CLARK ST	
Address 2	

16. City	State/Province	Country	Postal code
VERMILLION	SD	UNITED STATES OF AMERICA	57069

K. Alien Work Experience

List all jobs the alien has held during the past 3 years. Also list any other experience that qualifies the alien for the job opportunity for which the employer is seeking certification.

a. *Job 1*

1. Employer name Visa U.S.A. Inc.	
2. Address 1 900 Metro Center Boulevard	
Address 2	

3. City	State/Province	Country	Postal code
Foster City	CA	UNITED STATES OF AMERICA	94404

4. Type of business	5. Job title
Electronic Payment Systems	Staff Software Engineer

6. Start date 09/04/2018	7. End date	8. Number of hours worked per week 40

Job 1 continued on next page

K. Alien Work Experience Continued

9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)
See Attachment

b. Job 2

1. Employer name			
DELL-EMC			
2. Address 1			
5450 Great America Parkway			
Address 2			

3. City	State/Province	Country	Postal code
Santa Clara	CA	UNITED STATES OF AMERICA	95054

4. Type of business		5. Job title	
Computer Data Storage		Senior Software Engineer	

6. Start date	7. End date	8. Number of hours worked per week
07/13/2015	08/24/2018	40

9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)
See Attachment

c. Job 3

1. Employer name			
2. Address 1			
Address 2			

3. City	State/Province	Country	Postal code

4. Type of business		5. Job title	

6. Start date	7. End date	8. Number of hours worked per week

Job 3 continued on next page

K. Alien Work Experience Continued

> 9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)

L. Alien Declaration

I declare under penalty of perjury that Sections J and K are true and correct. I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by a fine or imprisonment up to five years or both under 18 U.S.C. §§ 2 and 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. §§ 1546 and 1621.

*In addition, I **further declare** under penalty of perjury that I intend to accept the position offered in Section H of this application if a labor certification is approved and I am granted a visa or an adjustment of status based on this application.*

1. Alien's last name	First name	Full middle name
JIN	ZHEYANG	

2. Signature	Date signed

Note – The signature and date signed do not have to be filled out when electronically submitting to the Department of Labor for processing, but must be complete when submitting by mail. If the application is submitted electronically, any resulting certification MUST be signed *immediately upon receipt* from DOL before it can be submitted to USCIS for final processing.

M. Declaration of Preparer

1. **Was the application completed by the employer?** If No, you must complete this section.	☐ Yes ☑ No

I hereby certify that I have prepared this application at the direct request of the employer listed in Section C and that to the best of my knowledge the information contained herein is true and correct. I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by a fine, imprisonment up to five years or both under 18 U.S.C. §§ 2 and 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. §§ 1546 and 1621.

2. Preparer's last name	First name	Middle initial
Fogelbach	Frank	J

3. Title
Associate

4. E-mail address
ffogelbach@balglobal.com

5. Signature	Date signed

Note – The signature and date signed do not have to be filled out when electronically submitting to the Department of Labor for processing, but must be complete when submitting by mail. If the application is submitted electronically, any resulting certification MUST be signed *immediately upon receipt* from DOL before it can be submitted to USCIS for final processing.

Addendum

WORK ON THE DEVELOPMENT OF SOFTWARE SOLUTIONS. WRITE TECHNICAL REQUIREMENTS AND
DOCUMENT TECHNICAL DESIGN FOR FRONT-END FOUNDATIONAL
COMPONENTS, FRAMEWORKS, AND TOOLS FOR VISA'S SECURE MOBILE PAYMENTS PLATFORM. UTILIZE
TECHNOLOGIES SUCH AS REACT, REDUX, NODE, WEBPACK,
AND JEST. COLLABORATE CLOSELY WITH OTHER TEAMS IN AN AGILE ENVIRONMENT TO SOLVE
CHALLENGES ON TECHNICAL DESIGN AND CODING. INTEGRATE
CONTINUOUS LEARNING AND INNOVATION IN THE DEVELOPMENT PROCESS. WRITE WELL-ORGANIZED
CODE WITH HIGH EFFICIENCY. WORK TO ENSURE QUALITY USER
EXPERIENCE AND TECHNOLOGICAL PERFORMANCE WHILE MEETING THE BUSINESS OBJECTIVES OF THE
ORGANIZATION. WORK ON ENGINEERING PROJECTS FROM
INCEPTION TO LAUNCH. ARCHITECT TECHNICAL SOLUTIONS THAT SUPPORT THE NEEDS AND
OBJECTIVES OF BOTH THE PRODUCT ROADMAP AND THE TECHNOLOGY
ROADMAP. DESIGN AND BUILD ENGINEERING SOLUTIONS FOR PERFORMANCE, EXTENSIBILITY,
AVAILABILITY, RELIABILITY, AND SECURITY. DEVELOP WITH
MOBILE-FIRST APPROACH FOR MULTIPLE MOBILE FORM FACTORS. MAINTAIN HIGH CODING STANDARDS
AND TEACH BEST PRACTICES SUCH AS BDD, TDD, UNIT
TESTING, PEER REVIEWS. MENTOR FELLOW TEAMMATES AND PROVIDE TECHNICAL DOMAIN EXPERTISE.
WORK TO ENSURE CONTINUOUS INCORPORATION OF THE
BEST IN FRONT-END TECHNOLOGY CONCEPTS AND CAPABILITIES INTO VDCP CHECKOUT, VISA
DIRECT, AND OTHER VISA FRONT-END APPLICATIONS. NO DIRECT
REPORTS, AND NO MANAGERIAL DUTIES, OR RESPONSIBILITIES. INDIVIDUAL CONTRIBUTOR LEVEL
POSITION ONLY.

ETA Case Number: **T-19330-88288**

Addendum

EMPLOYER WILL ACCEPT MASTER'S DEGREE IN COMPUTER SCIENCE, COMPUTER ENGINEERING, OR
RELATED TECHNICAL FIELD AND 2 YEARS OF WORK EXPERIENCE
IN JOB OFFERED, OR IN A COMPUTER-RELATED OCCUPATION.
POSITION REQUIRES EDUCATION OR EXPERIENCE IN:

1) BUILDING LARGE SCALE JAVASCRIPT APPLICATIONS THAT TAKES INTO ACCOUNT REUSABLE
COMPONENTS, FUNCTIONAL PROGRAMMING, USER EXPERIENCE, ASSET LOADING, BROWSER RENDERING,
RESPONSIVE DESIGN, ANIMATIONS, STATE MANAGEMENT, JAVASCRIPT ASYNCHRONOUS PATTERNS,
DISTRIBUTED SYSTEMS,
BACKEND INTEGRATION, AND SECURITY;
2) WORKING ON CROSS-BROWSER, CROSS-DEVICE, AND HYBRID APPS, AND WORKING WITH CROSS-
DOMAIN IFRAMES;
3) HTML5, CSS, AND MODERN JAVASCRIPT FRAMEWORKS SUCH AS REACT, REDUX, REDUX SAGAS,
ANGULAR, AND RX;
4) NODE, EXPRESSJS;
5) DESIGNING AND DEVELOPING WELL-ARCHITECTED FOUNDATIONAL COMPONENTS, FRAMEWORK, AND
TOOLS FOR MOBILE WEB APPLICATIONS;
6) WORKING WITH TESTING TOOLS SUCH AS JEST AND ENZYME;
7) FRONT-END BUILD/PUBLISH TOOLS LIKE NPM AND WEBPACK;
8) WEB ACCESSIBILITY, INCLUDING WAI-ARIA;
9) BACKEND INTEGRATION, INCLUDING AJAX AND RELATED LIBRARIES, JSON, RESTFUL API;
10) JAVA, APACHE HTTP SERVER, APACHE TOMCAT;
11) WEB SECURITY STANDARDS AND PRACTICES SUCH AS SHA256, CSP; AND,
12) PROBLEM SOLVING, ANALYSIS, AND VERBAL AND WRITTEN COMMUNICATION.

ETA Case Number: T-19330-88288

WORK ON THE DEVELOPMENT OF SOFTWARE SOLUTIONS. WRITE TECHNICAL REQUIREMENTS AND
DOCUMENT TECHNICAL DESIGN FOR FRONT-END FOUNDATIONAL COMPONENTS, FRAMEWORKS, AND TOOLS
FOR VISA'S SECURE MOBILE PAYMENTS PLATFORM. UTILIZE TECHNOLOGIES SUCH AS REACT, REDUX,
NODE, WEBPACK,
AND JEST. COLLABORATE CLOSELY WITH OTHER TEAMS IN AN AGILE ENVIRONMENT TO SOLVE
CHALLENGES ON TECHNICAL DESIGN AND CODING. INTEGRATE CONTINUOUS LEARNING AND INNOVATION
IN THE DEVELOPMENT PROCESS. WRITE WELL-ORGANIZED CODE WITH HIGH EFFICIENCY. WORK TO
ENSURE QUALITY USER EXPERIENCE AND TECHNOLOGICAL PERFORMANCE WHILE MEETING THE BUSINESS
OBJECTIVES OF THE ORGANIZATION. WORK ON ENGINEERING PROJECTS FROM INCEPTION TO LAUNCH.
ARCHITECT TECHNICAL SOLUTIONS THAT SUPPORT THE NEEDS AND OBJECTIVES OF BOTH THE PRODUCT
ROADMAP AND THE TECHNOLOGY ROADMAP. DESIGN AND BUILD ENGINEERING SOLUTIONS FOR
PERFORMANCE, EXTENSIBILITY, AVAILABILITY, RELIABILITY, AND SECURITY. DEVELOP WITH
MOBILE-FIRST APPROACH FOR MULTIPLE MOBILE FORM FACTORS. MAINTAIN HIGH CODING STANDARDS
AND TEACH BEST PRACTICES SUCH AS BDD, TDD, UNIT TESTING, PEER REVIEWS. MENTOR FELLOW
TEAMMATES AND PROVIDE TECHNICAL DOMAIN EXPERTISE. WORK TO ENSURE CONTINUOUS
INCORPORATION OF THE BEST IN FRONT-END TECHNOLOGY CONCEPTS AND CAPABILITIES INTO VDCP
CHECKOUT, VISA DIRECT, AND OTHER VISA FRONT-END APPLICATIONS. NO DIRECT REPORTS, AND NO
MANAGERIAL DUTIES, OR RESPONSIBILITIES. INDIVIDUAL CONTRIBUTOR LEVEL POSITION ONLY.

Supervisor: Tak Yin Wang
Phone Number: 650-432-3200

ETA Case Number: **T-19330-88288**

Addendum

As a Senior Software Engineer, analyzed and developed next-generation backup management console VSO (virtual scale out), using the latest framework such as angular 4, Kafka Messaging system, and Cassandra database. He developed multiple features of DataDomain Management Center (DDMC) such as adding/upgrading system and keeping track of system capacity. DDMC is a distributed system management console that monitors and controls hundreds of backup machines.

Demonstrated in-depth knowledge and experience in:
1) Expertise in building large scale JavaScript applications that takes into account reusable components, functional programming, user experience, asset loading, browser rendering, responsive design, animations, state management, JavaScript asynchronous patterns, distributed systems, backend integration, and security;
2) Experience working on cross-browser, cross-device, and hybrid apps, and working with cross-domain iframes;
3) Expertise in HTML5, CSS, and modern JavaScript frameworks such as React, Redux, Redux Sagas, Angular, and Rx;
4) Node, ExpressJS;
5) Excellence in designing and developing well-architected foundational components, framework, and tools for mobile Web applications;
6) Experience working with testing tools such as Jest and Enzyme;
7) Experience with front-end build/publish tools like npm and webpack;
8) Experience with Web accessibility, including WAI-ARIA; 9) Experience with backend integration, including AJAX and related libraries, JSON, RESTful API;
10) Experience with Java, Apache HTTP Server, Apache Tomcat;
11) Experience with Web security standards and practices such as SHA256, CSP; and,
12) Strong problem solving and analytical skills, and verbal and written communication skills.

Supervisor: Bei Wong
Phone Number: 408-367-1796

ETA Case Number: T-19330-88288