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August 24, 2018

Zheyang Jin

Visa U.S.A. Inc.

Via Overnight Courier

Re: Approval of Your Petition for H-1B Status

Dear Jin:

We are pleased that U.S. Citizenship and Immigration Services (USCIS) has approved the H-1B petition filed on your behalf by Visa Inc. Your H-1B status is valid from June 7, 2018 until June 6, 2021 and you are authorized for employment with Visa U.S.A Inc. until that date. Please note that the I-94 was issued to include a 10-day grace period: this grace period applies only to your valid status in the U.S., and does not apply to your work authorization. Your work authorization is valid until May 27, 2021.

We have enclosed the original Form I-797 Approval Notice (Notice of Action) for you to safely keep for your records. If you travel abroad, please be sure to carry this Form I-797 with you and show it and a valid H-1B visa stamp to the Customs and Border Protection (CBP) officer upon re-entering the United States.

We have also sent you a Secure Message that contains a copy of the H-1B filing and the I-797 approval notice(s). Please download a copy of these documents for your records. In addition, the Secure Message contains important information about passport and visa validity, entry to the U.S., I-9 verification, and updating your address with USCIS. Please be sure to review the Secure Message for important information about travel and maintaining legal status in the U.S., and contact BAL with any questions or concerns. For travel outside the U.S., please check the passport and visa requirements for the countries you are traveling or transiting through.

BALGLOBAL.COM

See website for list of corporate entities. It has been a pleasure being of assistance. Please contact me if you have any questions.

Sincerely,

BERRY APPLEMAN & LEIDEN LLP

Danielle Westgard

DW/jcj Enclosures

I-797A | NOTICE OF ACTION | DEPARTMENT OF HOMELAND SECURITY U.S. CITIZENSHIP AND IMMIGRATION SERVICES

| Receipt Number WAC1819452032 | 177 | Case Type I129 - PETITION FOR A NONIMMIGRANT WORKER |
|---------------------------------|----------------|--|
| Received Date 06/07/2018 | Priority Date | Petitioner VISA U S A INC, |
| Notice Date 08/10/2018 | Page 1 of 2 | Beneficiary A209 928 827 JIN, ZHEYANG |

VISA USAINC c/o DANIELLE WESTGARD **BERRY APPLEMAN & LEIDEN LLP** 2400 N GLENVILLE DR BLDG A STE 100 RICHARDSON TX 75082

Notice Type: Approval Notice Class: H1B Valid from 06/07/2018 to 05/27/2021

The above petition and extension of stay have been approved. The status of the named foreign worker(s) in this classification is valid as indicated above. The foreign worker(s) can work for the peritioner, but only as detailed in the pention and for the period authorized. Changes in employment or training may require you to file a new Form I-129 petition. Since this employment or training authorization stems from the filing of this petition, separate employment or training authorization documentation is not required. The I-94 attached below may contain a grace period of up to 10 days before, and up to 10 days after the petition validity period for the following classifications: CW-1, E-1, E-2, E-3, H-1B, H-2B, H-3, L-1A, L-1B, O-1, O-2, P-1, P-2, P-3, TN-1, and TN-2. H-2A nonimmigrants may contain a grace period of up to one week before and 30 days after the petition validity period. The grace period is a period of authorized stay but does not provide the beneficiary authorization to work beyond the petition validity period. The decision to grant a grace period and the length of the granted grace period is discretionary, final and cannot be contested on motion or appeal. Please contact the IRS with any questions about tax withholding.

The petitioner should keep the upper portion of this notice. The lower portion should be given to the worker. He or she should keep the right part with his or her Form I-94, Arrival-Departure Record. The I-94 portion should be given to the U.S. Customs and Border Protection when he or she leaves the United States. The left part is for his or her records. A person granted an extension of stay who leaves the U.S. must normally obtain a new visa before returning. The left part can be used in applying for the new visa. If a visa is not required, he or she should present it, along with any other required documentation, when applying for reentry in this new classification at a port of entry or pre-flight inspection station. The petitioner may also file Form I-824, Application for Action on an Approved Application or Petition, to request that we notify a consulate, port of entry, or pre-flight inspection office of this approval.

The approval of this visa petition does not in itself grant any immigration status and does not guarantee that the alien beneficiary will subsequently be found to be eligible for a visa, for admission to the United States, or for an extension, change, or adjustment of status.

THIS FORM IS NOT A VISA AND MAY NOT BE USED IN PLACE OF A VISA.

Please see the additional information on the back. You will be notified separately about any other cases you filed.

The Small Business Regulatory Enforcement and Fairness Act established the Office of the National Ombudsman (ONO) at the Small Business Administration. The ONO assists small businesses with issues related to federal regulations. If you are a small business with a comment or complaint about regulatory enforcement, you may contact the ONO at www.sba.gov/ombudsman or phone 202-205-2417 or fax 202-481-5719.

California Service Center U. S. CITIZENSHIP & IMMIGRATION SVC

P.O. Box 30111 Laguna Niguel CA 92607-0111

Customer Service Telephone: 800-375-5283

PLYASE TEAR OF FORM 1995 PRINTED BELOW AND STAPLE TO ORIGINAL 1-96 IF AVAILABLE

Detach This Half for Personal Records

Receipt# WAC1819452032

I-94# 010268896 26

NAME JIN, ZHEYANG

CLASS HIB

VALID FROM 06/07/2018 UNTIL 06/06/2021

PETITIONER

VISA USAINC, 900 METRO CENTER BLVD FOSTER CITY CA 94404

010268896 26

Receipt Number WAC1819452032 **US Citizenship and Immigration Services**

194 Departure Record

Petitioner: VISA USA INC

14. Family Name JIN

15. First (Given) Name **ZHEYANG**

16. Date of Birth 04/12/1987

17. Country of Citizenship

CHINA, PEOPLE'S REPUBLIC

I-797A NOTICE OF ACTION | DEPARTMENT OF HOMELAND SECURITY U.S. CITIZENSHIP AND IMMIGRATION SERVICES

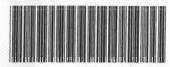
| Receipt Number | | Case Type |
|-----------------------------|---------------|---|
| WAC1819452032 | | 1129 - PETITION FOR A NONIMMIGRANT WORKER |
| Received Date 06/07/2018 | Priority Date | Petitioner VISA U S A INC, |
| Notice Date | Page | Beneficiary A209 928 827 |
| 08/10/2018 | 2 of 2 | JIN, ZHEYANG |

NOTICE: Although this application or petition has been approved, USCIS and the U.S. Department of Homeland Security reserve the right to verify this information before and/or after making a decision on your case so we can ensure that you have complied with applicable laws, rules, regulations, and other legal authorities. We may review public information and records, contact others by mail, the internet or phone, conduct site inspections of businesses and residences, or use other methods of verification. We will use the information obtained to determine whether you are eligible for the benefit you seek. If we find any derogatory information, we will follow the law in determining whether to provide you (and the legal representative listed on your Form G-28, if you submitted one) an opportunity to address that information before we make a formal decision on your case or start proceedings.

Please see the additional information on the back. You will be notified separately about any other cases you filed.

California Service Center U. S. CITIZENSHIP & IMMIGRATION SVC P.O. Box 30111 Laguna Niguel CA 92607-0111

Customer Service Telephone: 800-375-5283



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| Detach This Half | for Personal Red | cords |
|-----------------------------|------------------|-------|
| Rece l p⊕ID I-94# | VOID | VOID |
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| 15. First (Given) Name | | 16. Date of Birth |
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| VOID | VOID | VOID |



After printing this label:

1. Use the 'Print' button on this page to print your label to your laser or inkjet printer.

2. Fold the printed page along the horizontal line.

3. Place label in shipping pouch and affix it to your shipment so that the barcode portion of the label can be read and scanned.

Warning: Use only the printed original label for shipping. Using a photocopy of this label for shipping purposes is fraudulent and could result in additional billing charges, along with the cancellation of your FedEx account number.

Use of this system constitutes your agreement to the service conditions in the current FedEx Service Guide, available on fedex.com.FedEx will not be responsible for any claim in excess of \$100 per package, whether the result of loss, damage, delay, non-delivery,misdelivery,or misinformation, unless you declare a higher value, pay an additional charge, document your actual loss and file a timely claim.Limitations found in the current FedEx Service Guide apply. Your right to recover from FedEx for any loss, including intrinsic value of the package, loss of sales, income interest, profit, attorney's fees, costs, and other forms of damage whether direct, incidental,consequential, or special is limited to the greater of \$100 or the authorized declared value. Recovery cannot exceed actual documented loss.Maximum for items of extraordinary value is \$1,000, e.g. jewelry, precious metals, negotiable instruments and other items listed in our ServiceGuide. Written claims must be filed within strict time limits, see current FedEx Service Guide.