

UNITED STATES

PERM LABOR CERTIFICATION



FIRST STEPS ■ ■ ■

Send BAL your information

YOUR SUPPORTING DOCUMENTS

Refer to the Document Checklist for a complete list of required documents.

COMPLETED PERM QUESTIONNAIRE

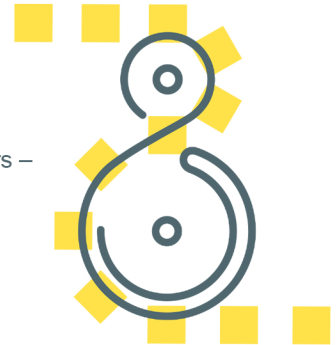
Send us the details of your current position and previous employment.

Keep us updated! PERM materials will be drafted based on the current job information provided by you and your employer. If any of this information changes, including job title, job description, salary (increase or decrease), or worksite, notify BAL immediately. Revisions to the PERM materials may be required.

WHAT'S NEXT ■ ■ ■

Preparing the PERM Application

1. BAL coordinates with you and your employer to prepare a Job Summary describing your position.
2. BAL files the job classification request, which describes the position defined in the Job Summary, with the U.S. Department of Labor (DOL). You obtain the experience verification letters – BAL will provide guidance on this after the Job Summary is prepared. Government processing times can fluctuate, but DOL generally issues the job classification within 3 to 4 months.
3. The employer conducts the required recruitment and labor market test for U.S. workers that are qualified for the position.
4. The employer reviews the resumes received from applicants during recruitment. If no qualified U.S. workers are available for the position, the PERM application can proceed.
5. BAL coordinates with you and your employer to draft the PERM application form. Once finalized, the BAL attorney conducts a final review, and the case is filed with DOL.



PROCESSING INFO ■ ■ ■

We'll keep you updated!

After approval, we'll move on to the Immigrant Petition for Alien Worker (I-140) process, the second stage in the the permanent resident (green card) process.



PERM FILED WITH DOL

DOL reviews the PERM!

The PERM filing date establishes your priority date.

DOL APPROVES THE PERM APPLICATION

BAL will receive the original certified PERM document from DOL.

BAL INITIATES THE I-140 IMMIGRANT PETITION

In the I-140 petition, we'll need to show that you are qualified for the position described in the PERM application.

