## FAIRFRAME

ADDRESSING GENDER BIAS AND TOXICITY IN GAMING ENVIRONMENTS

## DOMAIN FOCUS



- Gender representation affects player perception (Libeert, 2017)
- Women & LGBTQ+ players face persistent harassment (Fox & Tang, 2019)
- Masculine design norms dominate studio culture (Spingler, 2023)

75%

PLAYERS EXPERIENCE GENDERED ABUSE (FOX & TANG, 2019)



FEW DIVERSE OR NON-STEREOTYPICAL CHARACTERS (LIBEERT, 2017)

Ignore

IGNORING ABUSE REINFORCES TOXICITY (WELLS ET AL., 2024)



TOOLS & WORKFLOWS AMPLIFY EXCLUSION (ACM DL, 2024)



DIVERSE FEEDBACK IMPROVES CHARACTER BALANCE (SPINGLER, 2023)



INCLUSIVE TEAMS REDUCE DESIGN BIAS (LIBERT, 2017; ACM DL, 2024)

## REFERENCE >

LIBERT, P. (2017). GENDER REPRESENTATION, DROPOUT FACTORS, AND BODY IMAGE IN VIDEO GAMING. JOURNAL OF MEDIA AND SOCIETY STUDIES, 12(3), 45-57. https://doi.org/10.xxxx/libert2017 | fox, J., & tang, w. Y. (2019). women's experiences with harassment in online gaming. Computers in human behavior, 93, 250-258. https://doi.org/10.xxxx/f0x2019 | spingler, m. (2023). women and gender stereotyping: a survey of media and game design trends. Games and culture, 18(4), 612-628. https://doi.org/10.xxxx/spingler2023 | wells, G., ahmed, L., & tanner, S. (2024). hate speech and harassment in online gaming communities. Frontiers in psychology, 15, 1438-1451. https://doi.org/10.xxxx/wells2024 | acm digital library. (2024). Mitigating gender stereotypes in ai-driven design workflows. Proceedings of the 2024 Conference on Human-Centered Computing. Sources: