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優勢探討指南

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視您主題的順序及您對評估的回應而定，部分主題可能會擁有相同的洞見敘述。發生此狀況時，排序較低的主題將不會顯示洞見敘述，以避免報告出現重複內容。

您的五大特徵

1. 交往
2. 審慎
3. 戰略
4. 責任
5. 排難

交往

共同特徵說明

特別具備「交往」特徵的人享受與他人親近的關係。與朋友共同努力達成目標，就是最大的享受。

您的個人優勢探討

令您脫穎而出之處？

Because of your strengths, you may realize that each individual's interests, background, motivations, desires, fears, and work style are different. Perhaps you strive to honor everyone's unique qualities and preferences. Understanding the ambitions of particular people might give you insights into the type of support, training, experiences, partnerships, or nurturing each person needs to thrive. It's very likely that you may cause certain people to feel worthwhile and appreciated. How? Maybe you invite them to share some of their aims for the future. When you know a bit more about a person, you might begin nurturing a meaningful partnership. Instinctively, you feel most fulfilled when you are busy and simply performing routine tasks. When you have nothing to do, typically you find something to do. Sitting around and wasting time does not suit you at all. Chances are good that you have close companions who frequently seek your guidance. You help them find answers to their personal and professional problems. This makes you a valuable friend. By nature, you might be drawn to certain individuals who reveal their goals to you. Armed with these bits of information, you may ask questions or observe them in action. Occasionally you can pinpoint some of the unique likes, dislikes, strengths, limitations, work style, or experiences of particular people.

問題

1. 在您閱讀個人優勢探討時，當中有什麼單字、詞彙，或是文句特別引起您的注意？
2. 此探討的所有才能中，您最希望別人發現您哪一項才能？

審慎

共同特徵說明

特別具備「審慎」特徵的人，在做選擇與決定時，會反覆認真思量。他們會未雨綢繆。

您的個人優勢探討

令您脫穎而出之處？

Instinctively, you select your friends with great care. You are comfortable nurturing up-close and personal relationships with these chosen individuals. The quality of your relationships is much more important to you than the number of people who say you are their friend. It's very likely that you may have a reputation for thinking through things before you speak. Perhaps this is one reason why some people feel better about themselves when you say, "I truly value your opinion" or "I know you can do this job." Driven by your talents, you often are described as a no-nonsense person. You are determined to examine the smallest details of processes, problems, regulations, plans, and contracts. Breaking these into their basic parts helps you better understand them. You are easily annoyed by individuals who fail to give you enough time to methodically investigate, study, or think through things. Chances are good that you may behave in a solemn and dignified manner. This might be apparent when you are performing a task that you have spent much time mastering. Perhaps becoming skilled and knowledgeable about specific topics, procedures, operations, or activities ranks among your top priorities. Maybe this explains in part why you are so earnest about some things. By nature, you refrain from sharing much about yourself with others. You are reserved by nature. You prefer to keep your thoughts to yourself. Yet, when the situation demands conversation, you can be talkative and sociable.

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戰略

共同特徵說明

特別具備「戰略」特徵的人會尋求解決問題的其他方法。面對現有的狀況，他們能迅速找出相關的解決模式與議題。

您的個人優勢探討

令您脫穎而出之處？

It's very likely that you might spot some emerging trends or problems others fail to notice. You sometimes generate innovative ideas before selecting the best option. Perhaps your proposals, coupled with your optimism, ignite people's enthusiasm for certain endeavors. Chances are good that you may be viewed by some people as an innovative and original thinker. Perhaps your ability to generate options causes others to see there is more than one way to attain an objective. Now and then, you help certain individuals select the best alternative after having weighed the pros and cons in light of prevailing circumstances or available resources. Because of your strengths, you may be a self-reliant person who needs time alone to think or work. You periodically generate innovative ideas and propose systematic programs of action. Perhaps you can identify certain recurring configurations in the behavior of people, the functioning of processes, or the emergence of potential problems. Driven by your talents, you may be more innovative when you have ample time to process ideas. When you are not pressured to think fast, you might generate numerous original proposals, alternatives, or tactics for the coming months, years, or decades. Instinctively, you may have acquired expertise in specific areas. Occasionally you spend time considering several courses of action before choosing one. Perhaps you invent original or innovative techniques for dealing with expected or unexpected challenges. Maybe you use the same approach to take advantage of promising opportunities.

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責任

共同特徵說明

特別具備「責任」特徵的人，對於自己應做的工作會有一股心理上的自我歸屬感。非常重視如誠信與忠誠的穩定價值。。

您的個人優勢探討

令您脫穎而出之處？

Instinctively, you often argue that people should be held to the highest moral standards. You insist that those who break the law be required to accept the consequences of their deeds. You have little sympathy for people who are caught in the act of taking things that do not belong to them. Chances are good that you often find yourself contemplating your obligations. Your promises to others are of paramount importance to you. Thorough by nature, you carefully consider what you need to do. As a result, you can be relied upon to explore many angles before acting. By nature, you sometimes choose to work independently. Perhaps you give exceptionally mature consideration to each step of your plan before you launch projects or begin assignments. Maybe you set out to do everything right. It's very likely that you are occasionally willing to be vulnerable. Perhaps you claim your talents or admit your weaknesses. Your openness may help some people know you better as a person. Your straightforward style may convince others you are honest, dependable, and reliable. Driven by your talents, you are consistent in your core values and predictable in your actions. People are likely to know that you go to great lengths to do things right and to behave in an ethical manner.

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排難

共同特徵說明

特別具備「排難」特徵的人對於解決問題十分在行。擅於找出問題癥結並加以解決。

您的個人優勢探討

令您脫穎而出之處？

Because of your strengths, you might be a guide for certain types of people. Perhaps you are interested in finding better techniques for offering a select group your advice or suggestions. You contend that some individuals may make more progress when they pinpoint something they do poorly, then concentrate on fixing it. You hint that this approach has sometimes worked well for you. By nature, you may derive enjoyment from certain types of reading material. Perhaps the ideas of certain writers prompt you to think about things you could make better or upgrade. It's very likely that you periodically ponder what needs to be done better. In an unrushed and measured manner, you may make needed improvements or upgrades. Driven by your talents, you sometimes select activities that demand precision and accuracy. Figuring out the steps you need to take to reach a certain level of perfection might give you a feeling of satisfaction. Instinctively, you periodically study your mistakes to prevent them from happening again. Perhaps you gain valuable insights from life's "teachable moments" — even the painful ones.

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