

CERTIFICATE OF EMPLOYMENT

This is to Certify that Mr. Mcniel Naguimbing Viray is an employee of LizardBear Tasking, Inc. (PEZA) from November 14, 2016 to Present as Senior Developer.

Income and allowances are as follows:

Basic Salary	156,314.50 PHP
Allowances	Taxable Executive Allowance - 10,000.00 PHP Monthly Non - Taxable De Minimis Christmas - 400.00 PHP Monthly De Minimis Laundry - 300.00 PHP Monthly De Minimis Rice - 1,500.00 PHP Monthly De Minimis Uniform - 400.00 PHP Monthly

This certification is being issued upon the request of Mr. Mcniel Naguimbing Viray for Pag-Ibig Housing Loan purposes.

Issued this on February 07, 2023 in the City of Taguig.

For verification, feel free to get in touch with us thru email ph.peoplecare@taskus.com since we can't accommodate such requests via landline or mobile phone due to data privacy."

Emma Ruth Sosa Guevarra Senior Reople Director