

# Performance Appraisal Report

Q3 2025/2026 Performance Review

## Employee Information

Employee Name	Josephine Kangara
Employee ID	EMP009
Department	Commercial
Section	Marketing
Appraisal Period	Jan 01, 2026 - Mar 31, 2026
Appraiser	Hezron Njoroge
Submitted Date	Aug 24, 2025 16:37

## Performance Scores

Performance Indicator	Score	Max Score	Percentage	Comments
Budget Oversight	2	5	40.0%	good
Compliance Checks	3	5	60.0%	excellent
Quarterly Reports	2	5	40.0%	better
Section Planning	5	5	100.0%	better
Section Planning	4	5	80.0%	extraordinary
Staff Supervision	3	5	60.0%	excellent
Team Oversight	2	5	40.0%	good
Overall Score			60.0%	

### Employee Comments

perfect

Commented on: Aug 22, 2025 15:17

### Supervisor Comments

PERFECTO

Commented on: Aug 24, 2025 16:37

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