

## **7103      EQUAL EMPLOYMENT/AFFIRMATIVE ACTION**

7103.1    The DCHA is an equal opportunity employer. It is DCHA's policy to select the best qualified person available for each job without regard to race, color, religion, national origin, sex, sexual orientation, marital status, age, veteran status, matriculation, political affiliation, or the presence of any sensory, mental or physical disability unless, notwithstanding accommodation, the mentally or physically challenged person is unable to perform an essential element of the job. All employees are hired, assigned, transferred, promoted, upgraded, and compensated solely on the basis of merit, ability and job performance.

SOURCE: Notice of Final Rulemaking published at 42 DCR 6914, 6917 (December 8, 1995).