

## **7142      EMPLOYEE GRIEVANCE PROCEDURE**

- 7142.1    Any permanent non-union employee has the right to appeal any personnel action.
- 7142.2    Grievances of permanent non-union employees must be submitted in writing within ten (10) days of the action to the Office of Human Resource Management. The Office of Human Resource manager will attempt to resolve the grievance with the Department Director. If the grievance cannot be resolved at this level, appeal is to the Executive Director. The grievance procedure as stated in the collective bargaining agreement shall be followed for Collective Bargaining Unit members.

SOURCE: Notice of Final Rulemaking published at 42 DCR 6914, 6939 (December 8, 1995).