

## **7102 CATEGORIES OF EMPLOYEES**

7102.1 DCHA employees shall be divided into the following categories of employees:

- (a) Exempt Employees: Personnel responsible for execution of policy. They may be Department Directors or individuals in charge of special phases of the Housing Authority's Operations. Also included are key advisors, personal staff and those individuals who work for or provide direct support to the Executive Director. The employees shall serve at the pleasure of the Executive Director.
- (b) Permanent Employees: All personnel who have completed a probationary period of employment. Excludes collective bargaining unit employees, exempt employees and contract employees. Provisions of the Authority personnel policy shall apply to all permanent employees.
- (c) Collective Bargaining Unit Employees: All personnel employed in positions subject to a collective bargaining agreement.
- (d) Contract Employee: All personnel hired under the terms of a time-limited employment contract unless otherwise specified. Employment of such personnel will be governed expressly by the terms of such contracts and no provisions of this policy will apply. Contract employees may supervise other Authority personnel.
- (e) Probationary Employees Personnel, exclusive of exempt employees and contract employees, who have not completed a one (1) year probationary or extended period.

SOURCE: Notice of Final Rulemaking published at 42 DCR 6914, 6916-6917 (December 8, 1995).