

**7108      HIRING, INFLUENCES IN HIRING, SUPERVISION,  
ASSIGNMENT   OF   CLOSE   RELATIVES   OF  
EMPLOYEES**

- 7108.1    Except in special circumstances, usually related to unique skills and qualifications, the hiring or influencing in hiring of close relatives of Authority employees is discouraged. A close relative is defined as a person related by blood, marriage, or adoption as well as employees involved in relationships characterized by the permanence, duration and stability normally associated with family relationships or marriage.
- 7108.2    Should individuals become related to one another while employed at the Authority, they will not be promoted or transferred into a position under the supervision of the relative. If individuals become related to one another while employed at the Authority and they are in a supervisor/subordinate relationship, the Authority may transfer either individual.
- 7108.3    When special circumstances are authorized, individuals may not be assigned to work in a department or proximate work location to which a close relative is assigned.
- 7108.4    Applicants will be required to disclose a relationship with a current Authority employee if it is one of those listed above.
- 7108.5    Exceptions from this policy must be approved by the Executive Director.

SOURCE: Notice of Final Rulemaking published at 42 DCR 6914, 6921 (December 8, 1995).