## 7129 FAMILY AND MEDICAL LEAVE POLICY

- 7129.1 It is the policy of the Authority to grant up to sixteen (16) weeks of family and medical leave during any twenty-four (24) month period to eligible employees, in accordance with the District of Columbia Family and Medical Leave Act of 1990 (FMLA), D.C. Law 8-181. The leave may be paid, unpaid, or a combination of paid and unpaid depending on the circumstances and requirements as specified in § 7118.
- 7129.2 The FMLA applies to employees who have worked for the Authority for one (1) year without a break in service prior to requesting leave under the FMLA and who have worked at least one thousand (1,000) hours during the last twelve (12) months.

SOURCE: Notice of Final Rulemaking published at 42 DCR 6914, 6929-6930 (December 8, 1995).