

# ANIMESH KABRA

Bachelor of Technology'19

Computer Science, RTU Kota,

Email: kabraanimesh@gmail.com

Phone Number: +91 9636961535

## Work Experience

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### Turbohire Technologies Private Limited

Sr. Engineering Manager, Hyderabad | 2025 - Present

- Own end-to-end technology strategy, architecture, and delivery of critical platform modules across GCP/Azure cloud infrastructure.
- Lead modernization of scalable, secure, fault-tolerant system designs driving platform reliability and performance.
- Mentor engineering leads and senior developers on system design, infrastructure automation, and reliability engineering best practices.
- Conduct technical design reviews ensuring architectural quality, security, and performance adherence.
- Serve as technical escalation and mentor for skill development through one-on-one / group knowledge sharing sessions.

Sr. Software Engineer, Hyderabad | September 2020 - Present

- **Technical Leadership:** Leading a team of five engineers from individual contributors to emerging leaders, fostering a high-performance culture focused on innovation, accountability, and technical excellence.
- **Identity and Access Management:** Independently developed and deployed a next-generation Identity and Access Management (IAM) solution by upgrading from legacy systems to the latest Duende Identity Server. Architected a secure, scalable system with a modernized monolithic structure, significantly enhancing security and system independence.
- **Platform and Cloud Strategy:** Spearheaded end-to-end design, development, and deployment of platform modules using C#, React, and MySQL, with infrastructure optimized for both GCP and Azure. Ensured high availability, streamlined deployment, and superior performance.
- **Integrations and Automation:** Led the integration of 20+ external applications via REST APIs, expanding platform capabilities. Currently overseeing an automation initiative across all platform components, using event-driven architectures to improve efficiency and scalability.
- **Mentorship and Performance Optimization:** Consistently recognized as a top performer in annual reviews. Regularly mentor junior developers, establishing a collaborative, continuous-learning environment.

### Capgemini India

Sr. Software Engineer, Pune | July 2019 - September 2020

- Played a key role in migrating legacy point of sale solutions from C++ to C#, ensuring compatibility and modernization of the system.
- Developed and deployed multiple ASP.NET Core web APIs, adhering to industry best practices.
- Collaborated with a team of 6 developers to integrate third-party applications for issue tracking and product enhancement, using RESTful services.
- Contributed to a specialized research group focused on identifying and resolving complex bugs, enhancing overall product quality.

## Coding Proficiency

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- **Codevita 2018:** Ranked 452nd nationally out of 260,000 participants in one of the largest coding competitions hosted by TCS.
- **Capgemini Coding Competition:** Runner-up in a nationwide coding competition.
- **HackWithInfy 2018:** Advanced to the second round in a competition with over 50,000 participants.
- **IT Olympiad 2017:** Finalist in a competition organized by MHRD and Rotary Club, Pune, with exceptional performance in Networking and Databases.

## Skills

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- **Technical:** C#, React, JavaScript, .NET, MySQL, Java, Visual Studio, Infrastructure Management, DevOps (CI/CD), GCP, Azure.
- **Leadership:** Team Leadership, Project Management, Performance Reviews, Mentoring, Agile Methodologies.
- **Problem Solving:** Skilled in resolving complex technical issues, optimizing processes, and enhancing system performance.