

# Graduate application developer



## About the role:

**We are looking for change-makers, opportunity creators, status-quo shakers to join our growing team! You'll have the opportunity to tackle challenging real-world problems, contribute to exciting projects, and learn from experienced professionals.**

Upon joining us, you'll undergo an intensive bootcamp designed to enhance your skill set, preparing you with the necessary expertise for your journey as a graduate developer with us.

## Who can apply:

- Recent tech graduates
- Career changers
- Interns (from tech background)

## Attributes we're looking for:

- Collaboration and team player
- Strong problem-solving skills
- Critical thinking skills
- Passion for clean code
- Commitment to continuous learning
- Robust communication skills

## Skills required:

- Solid understanding of object-oriented programming (OOP) principles - think classes, objects, inheritance, polymorphism, and encapsulation.
- Design and implement object-oriented solutions using good coding practices and principles.
- Write clean, readable, and maintainable code following established naming conventions and best practices.
- Apply your knowledge of data structures and algorithms to solve complex problems.
- Demonstrate an understanding of operating systems, networking, and APIs.
- Proficiency in at least one programming language (Java, Python, JavaScript, etc).

## Nice to have skills:

- Awareness of testing frameworks and libraries.
- Understanding of SQL queries, schemas, and ER diagrams.

## At Thoughtworks you'll:

- Work on cutting-edge projects:**  
Tackle real-world problems for some of the world's leading brands.
- Join a diverse and inclusive community:**  
We celebrate differences and believe in the power of collaboration.
- Learn from the best:**  
Work alongside experienced developers and mentors who will guide your growth.
- Make a global impact:**  
Help us build a better future through our innovative solutions and social responsibility initiatives.

## About Thoughtworks:

Thoughtworks is a global technology consultancy that integrates strategy, design and engineering to drive digital innovation. For over 30 years, our clients have trusted our autonomous teams to build solutions that look past the obvious. Here, computer science grads come together with seasoned technologists, self-taught developers, midlife career changers and more to learn from and challenge each other. Career journeys flourish with the strength of our cultivation culture, which has won numerous awards around the world.

**Join Thoughtworks and thrive. Together, our extra curiosity, innovation, passion and dedication overcomes ordinary.**