

Interview Prep Document



Are you a passionate techie with a collaborative problem-solving spirit? We're looking for you!

Joining our team means becoming part of an organization with a clear purpose, strong values, and an exciting culture. We want you to be well-informed about who we are and what drives us.

Here's a quick overview of your Graduate Developer interview journey:

1.

HackerRank Test (60 minutes):

This online test features 4 coding challenges in your preferred language. It assesses your coding fluency and logical problem-solving skills. The test link will be sent to your registered email.

2.

Code Pairing (75-90 minutes):

Get ready to collaborate! Discuss and code a solution together with a Thoughtworker who will guide and evaluate you. We'll be watching to see your collaboration skills, coding clarity, and ability to apply OOPs and functional modularity. Think teamwork, logic, and problem-solving in action!

3.

Technical presentation (60-75 minutes):

This one-on-one session delves into your project experience, OOPs knowledge, data structures, and problem-solving abilities. Expect to tackle a few short technical challenges - let's see how you think on your feet.

4.

Leadership & Cultural Alignment Interview (60 minutes):

This final round is beyond resumes and websites. We want to know your perspective, aspirations, and what motivates you to join our team. Be yourself, share your story, and let's see if we click!

Interview checklist:

- ✓ **Browsers:** Keep Mozilla Firefox or Google Chrome updated for optimal Zoom compatibility.
- ✓ **Zoom App:** Install and test the app beforehand. Silence and store your phone during remote interviews.
- ✓ **Resume:** Have a soft copy ready for remote interviews & hard copy for in-person interviews
- ✓ **Camera:** Keep it on throughout the remote interview rounds.
- ✓ **Internet Connection:** Ensure you have a reliable connection.
- ✓ **HackerRank Account:** Register and verify your account for the test.
- ✓ **IDE:** Set up your preferred IDE for the code pairing round.

Handy reading material

- + **What is Extreme programming?**
<https://martinfowler.com/bliki/ExtremeProgramming.html>
- + **What is agile software development?**
<https://www.martinfowler.com/agile.html>