

KACI MCAFEE

Manitou Springs, Colorado | 719-747-3878 | mcafeekaci@gmail.com

Objective

Kaci is a design and accessibility practitioner with 6+ years of experience supporting individuals and organizations through complex change as a **speech-language pathologist** and **UX contributor**. She specializes in identifying user needs, uncovering friction points, and translating insight into practical strategies that support effective technology adoption. As a close contributor to Mozilla's open-source **accessibility / UX initiatives** and member of the **Accessibility Standards and Compliance Committee**, she brings a strong foundation in inclusive design and cross-functional collaboration.

Education

M.S. Communicative Sciences and Disorders — Speech-Language Pathologist

Alabama A&M University / December 2021

B.S. Communicative Sciences and Disorders – Speech-Language Pathologist

Alabama A&M University / December 2018

Certifications

UX/UI Design

Uxcel / September 2025

UX Writing

Uxcel / September 2025

Technical Skills

UX / UI Design

Human-Centered Design

Accessibility Auditing / Design

Qualitative & Applied Research

Microsoft 365 (Functional Familiarity / Platform Trainings)

Front-End Development

Outcome Tracking & Reporting

Assistive Technology Implementation

Git / Github

Professional Experience

Accessibility & UX Design Contributor – Mozilla Thunderbird

Open Source Contributor | September 2025 - Current

- Collaborate with UX and development teams to evaluate accessibility challenges and inform design patterns and best practices for inclusive web experiences.
- Conduct UX and accessibility audits, studies, and research to identify user experience barriers and translate findings into actionable recommendations for inclusive digital solutions.
- Advocate for inclusive design principles and accessible development workflows across engineering and product teams.
- Evaluate and implement WCAG-compliant solutions to support equitable access for screen reader and keyboard users.

Web Accessibility Developer & Consultant

Freelance / August 2025 - Current

- Conduct accessibility audits and implement WCAG 2.1 AA-aligned solutions to support ADA compliance for small businesses and nonprofit organizations.
- Design and develop responsive, standards-compliant websites using HTML, CSS, and JavaScript, integrating inclusive design principles throughout the development lifecycle.
- Translate accessibility standards into practical technical implementations that improve usability for assistive technology and keyboard users.
- Partner with clients to provide training and guidance on accessible content management, supporting sustainable and long-term accessibility practices.

Speech-Language Therapist

Contractor / February 2019 - Current

- Evaluate user needs and implement assistive technology and communication systems, identifying barriers and designing solutions to support adoption and sustained use.
- Partner with multidisciplinary teams, staff, and families to provide guidance, training, and ongoing support for effective technology and workflow integration.
- Develop and maintain documentation and service plans to support compliance, quality outcomes, and knowledge sharing across teams.
- Lead training and coaching sessions on digital accessibility, inclusive communication, and device use to improve user confidence and engagement.