

KACI MCAFEE

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Objective

Kaci is an empathetic **Accessibility Specialist** and **Web Developer** with 6+ years of experience supporting individuals with disabilities and optimizing user experiences through inclusive, WCAG-compliant digital design. A contributor to **Mozilla's open-source accessibility initiatives** and member of their **Accessibility Standards and Compliance Committee**, she excels at bridging user needs with technical solutions. Currently pursuing the **Microsoft Azure certifications**, Kaci is dedicated to leveraging her communication, problem-solving, and technical expertise to enhance customer engagement, accessibility, and scalable digital ecosystems within Microsoft technologies.

Education

M.S. Communicative Sciences and Disorders — Speech-Language Pathologist

Alabama A&M University / December 2021

B.S. Communicative Sciences and Disorders – Speech-Language Pathologist

Alabama A&M University / December 2018

Certifications

UX/UI Design

Uxcel / September 2025

UX Writing

Uxcel / September 2025

Technical Skills

Technical Support /
Troubleshooting

CSS, HTML, Javascript

Accessibility Auditing /
Design

Git / Github

Windows & Mac OS

Assistive Technology
Implementation

Professional Experience

Accessibility & Front-End Development Contributor – Mozilla Thunderbird

Open Source Contributor | September 2025 - Current

- Contribute code to improve accessibility features and UI functionality across Thunderbird's open-source platform.
- Collaborate with UX, front-end, and back-end developers to identify and resolve accessibility barriers in HTML, CSS, and JavaScript components.
- Implement and test WCAG-compliant solutions to ensure inclusive experiences for screen reader and keyboard users.
- Work with the Accessibility Standards and Compliance Committee to document best practices and maintain accessible code patterns.
- Advocate for accessible development workflows and inclusive design principles across the engineering and product teams.

Web Accessibility Developer & Consultant

Freelance / August 2025 - Current

- Conduct accessibility audits and implement WCAG 2.1 AA / ADA compliance solutions for small businesses and nonprofit organizations.
- Design and develop responsive, standards-compliant websites using HTML, CSS, and JavaScript, following Microsoft accessibility and inclusive design best practices.
- Translate accessibility guidelines into technical implementations that enhance usability for assistive technology users.
- Provide client training on content management systems (CMS) and accessible web maintenance, offering ongoing technical support.

Accessibility & Support Specialist – Speech-Language Therapist

Contractor / February 2019 - Current

- Evaluate, implement, and support assistive technology and communication systems for individuals with disabilities.
- Provide technical and user support to staff, students, and families across multidisciplinary teams.
- Develop and maintain accessibility documentation, service plans, and reports to ensure compliance and quality of care.
- Train staff on digital accessibility, inclusive communication, and device