

NEWS RELEASE

BUREAU OF LABOR STATISTICS
U. S. DEPARTMENT OF LABOR



Transmission of material in this news release is embargoed until
8:30 a.m. (ET) Friday, January 10, 2025

USDL-25-0003

Technical information:

Household data: (202) 691-6378 • cpsinfo@bls.gov • www.bls.gov/cps

Establishment data: (202) 691-6555 • cesinfo@bls.gov • www.bls.gov/ces

Media contact: (202) 691-5902 • PressOffice@bls.gov

THE EMPLOYMENT SITUATION — DECEMBER 2024

Total **nonfarm payroll employment** increased by 256,000 in December, and the **unemployment rate** changed little at 4.1 percent, the U.S. Bureau of Labor Statistics reported today. Employment trended up in health care, government, and social assistance. Retail trade added jobs in December, following a job loss in November.

Chart 1. Unemployment rate, seasonally adjusted,
December 2022 – December 2024

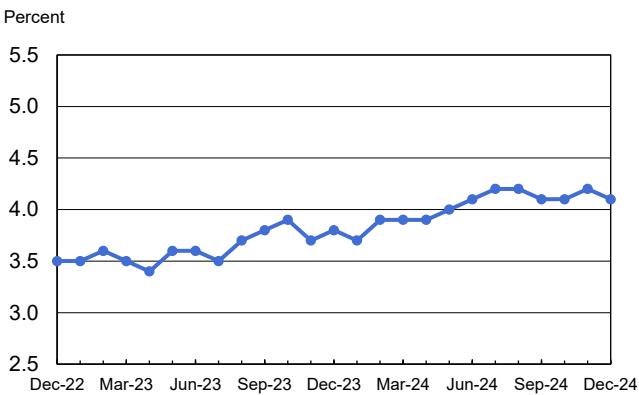
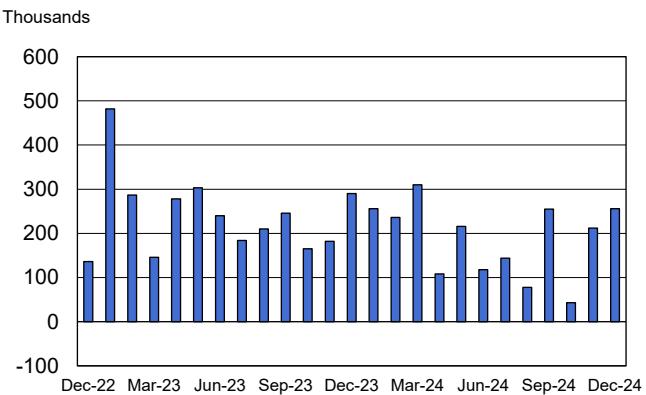


Chart 2. Nonfarm payroll employment over-the-month change,
seasonally adjusted, December 2022 – December 2024



Revision of Seasonally Adjusted Household Survey Data

Seasonally adjusted household survey data have been revised using updated seasonal adjustment factors, a procedure done at the end of each calendar year. Seasonally adjusted estimates back to January 2020 were subject to revision. The unemployment rates for January 2024 through November 2024 (as originally published and as revised) appear in table A on page 5, along with additional information about the revisions.

This news release presents statistics from two monthly surveys. The household survey measures labor force status, including unemployment, by demographic characteristics. The establishment survey measures nonfarm employment, hours, and earnings by industry. For more information about the concepts and statistical methodology used in these two surveys, see the Technical Note.

Household Survey Data

The **unemployment rate** changed little at 4.1 percent in December. After increasing earlier in the year, the unemployment rate has been either 4.1 percent or 4.2 percent for the past 7 months. The number of **unemployed people**, at 6.9 million, also changed little in December. (See table A-1.)

Among the **major worker groups**, the unemployment rate for Whites (3.6 percent) edged down in December. The jobless rates for adult men (3.7 percent), adult women (3.8 percent), teenagers (12.4 percent), Blacks (6.1 percent), Asians (3.5 percent), and Hispanics (5.1 percent) changed little over the month. (See tables A-1, A-2, and A-3.)

Among the unemployed, the number of **permanent job losers** declined by 164,000 to 1.7 million in December but is little different from a year earlier. The number of people on **temporary layoff**, at 862,000, changed little over the month and over the year. (See table A-11.)

In December, the number of **long-term unemployed** (those jobless for 27 weeks or more) changed little at 1.6 million but is up by 278,000 from a year earlier. The long-term unemployed accounted for 22.4 percent of all unemployed people in December. (See table A-12.)

The **labor force participation rate**, at 62.5 percent, was unchanged over the month and has remained in a narrow range of 62.5 percent to 62.7 percent since December 2023. The **employment-population ratio**, at 60.0 percent, changed little over the month and over the year. (See table A-1.)

The number of people employed **part time for economic reasons**, at 4.4 million, changed little in December and is little different from a year earlier. These individuals would have preferred full-time employment but were working part time because their hours had been reduced or they were unable to find full-time jobs. (See table A-8.)

The number of people **not in the labor force who currently want a job**, at 5.5 million, was essentially unchanged in December. These individuals were not counted as unemployed because they were not actively looking for work during the 4 weeks preceding the survey or were unavailable to take a job. (See table A-1.)

Among those not in the labor force who wanted a job, the number of people **marginally attached to the labor force**, at 1.6 million, was virtually unchanged in December. These individuals wanted and were available for work and had looked for a job sometime in the prior 12 months but had not looked for work in the 4 weeks preceding the survey. The number of **discouraged workers**, a subset of the marginally attached who believed that no jobs were available for them, changed little at 480,000 in December. (See Summary table A.)

Establishment Survey Data

Total **nonfarm payroll employment** rose by 256,000 in December. Employment trended up in health care, government, and social assistance. Retail trade added jobs in December, following a job loss in

November. Payroll employment rose by 2.2 million in 2024 (an average monthly gain of 186,000), less than the increase of 3.0 million in 2023 (an average monthly gain of 251,000). (See table B-1.)

Health care added 46,000 jobs in December, with gains in home health care services (+15,000), nursing and residential care facilities (+14,000), and hospitals (+12,000). Health care added an average of 57,000 jobs per month in 2024, the same as the average monthly gain in 2023.

Retail trade added 43,000 jobs in December, following a loss of 29,000 jobs in November. In December, employment increased in clothing, clothing accessories, shoe, and jewelry retailers (+23,000); general merchandise retailers (+13,000); and health and personal care retailers (+7,000). Building material and garden equipment and supplies dealers lost jobs (-11,000). Overall, employment in retail trade changed little in 2024, following an average monthly increase of 10,000 in 2023.

Government employment continued to trend up in December (+33,000). Government added an average of 37,000 jobs per month in 2024, below the average monthly gain of 59,000 in 2023. Over the month, employment continued to trend up in state government (+10,000).

Employment in **social assistance** increased by 23,000 in December, mostly in individual and family services (+17,000). Social assistance added an average of 18,000 jobs per month in 2024, below the average increase of 23,000 per month in 2023.

Employment in **leisure and hospitality** changed little in December (+43,000). Leisure and hospitality added an average of 24,000 jobs per month in 2024, about half the average monthly gain of 47,000 in 2023.

Employment showed little change over the month in other major industries, including **mining, quarrying, and oil and gas extraction; construction; manufacturing; wholesale trade; transportation and warehousing; information; financial activities; professional and business services; and other services**.

In December, **average hourly earnings for all employees** on private nonfarm payrolls rose by 10 cents, or 0.3 percent, to \$35.69. Over the past 12 months, average hourly earnings have increased by 3.9 percent. In December, average hourly earnings of private-sector **production and nonsupervisory employees**, at \$30.62, were little changed (+6 cents). (See tables B-3 and B-8.)

In December, the **average workweek for all employees** on private nonfarm payrolls was 34.3 hours for the fifth month in a row. In manufacturing, the average workweek was little changed at 40.0 hours, and overtime edged down by 0.1 hour to 2.8 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls remained at 33.7 hours. (See tables B-2 and B-7.)

The change in total nonfarm payroll employment for October was revised up by 7,000, from +36,000 to +43,000, and the change for November was revised down by 15,000, from +227,000 to +212,000. With these revisions, employment in October and November combined is 8,000 lower than previously reported. (Monthly revisions result from additional reports received from businesses and government agencies since the last published estimates and from the recalculation of seasonal factors.)

The Employment Situation for January is scheduled to be released on Friday, February 7, 2025, at 8:30 a.m. (ET).

Upcoming Changes to Household Survey Data

Effective with the release of The Employment Situation for January 2025 on February 7, 2025, new population controls will be used in the household survey estimation process. These new controls reflect the annual update of population estimates by the U.S. Census Bureau. In accordance with usual practice, historical data will not be revised to incorporate the new controls. Consequently, household survey data for January 2025 will not be directly comparable with data for December 2024 or earlier periods. A table showing the effects of the new controls on the major labor force series will be included in The Employment Situation for January 2025.

Upcoming Changes to Establishment Survey Data

Effective with the release of The Employment Situation for January 2025 on February 7, 2025, nonfarm payroll employment, hours, and earnings data from the establishment survey will be revised to reflect the annual benchmark process and updated seasonal adjustment factors. Not seasonally adjusted data beginning with April 2023 and seasonally adjusted data beginning with January 2020 are subject to revision. Consistent with standard practice, additional historical data may be revised as a result of the benchmark process.

Revision of Seasonally Adjusted Household Survey Data

At the end of each calendar year, BLS updates the seasonal adjustment factors for the national labor force series derived from the household survey. As a result of this process, seasonally adjusted data for January 2020 through November 2024 were subject to revision. (Not seasonally adjusted data were not subject to revision.)

Table A shows the unemployment rates for January 2024 through November 2024, as first published and as revised. The rate changed by one-tenth of a percentage point in 2 of the 11 months and was unchanged in the remaining 9 months. Revised seasonally adjusted data for other major labor force series back to December 2023 appear in table B.

More information on this year's revisions to seasonally adjusted household series is available at www.bls.gov/web/empsit/cps-seas-adjustment-methodology.pdf. Detailed information on the seasonal adjustment methodology is found at www.bls.gov/cps/seasonal-adjustment-methodology.htm.

Historical data for the household series contained in the A tables (A-1 through A-16) of this news release can be accessed at www.bls.gov/cps/cpsatabs.htm. Revised historical seasonally adjusted data are available at www.bls.gov/cps/data.htm and <https://download.bls.gov/pub/time.series/ln>.

**Table A. Seasonally adjusted unemployment rates in 2024 and changes due to revision
January - November 2024**

Month	As First Published	As Revised	Change
January.....	3.7	3.7	0.0
February.....	3.9	3.9	0.0
March.....	3.8	3.9	0.1
April.....	3.9	3.9	0.0
May.....	4.0	4.0	0.0
June.....	4.1	4.1	0.0
July.....	4.3	4.2	-0.1
August.....	4.2	4.2	0.0
September.....	4.1	4.1	0.0
October.....	4.1	4.1	0.0
November.....	4.2	4.2	0.0

HOUSEHOLD DATA

Table B. Employment status of the civilian population by sex and age, seasonally adjusted

[Numbers in thousands]

Employment status, sex, and age	2023		2024											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	
TOTAL														
Civilian noninstitutional population ¹	267,991	267,540	267,711	267,884	268,066	268,248	268,438	268,644	268,856	269,080	269,289	269,463	269,638	
Civilian labor force.....	167,439	167,339	167,475	167,922	167,988	167,799	168,005	168,315	168,496	168,703	168,428	168,304	168,547	
Participation rate.....	62.5	62.5	62.6	62.7	62.7	62.6	62.6	62.7	62.7	62.7	62.5	62.5	62.5	
Employed.....	161,124	161,190	161,013	161,425	161,495	161,164	161,155	161,219	161,425	161,802	161,456	161,183	161,661	
Employment-population ratio.....	60.1	60.2	60.1	60.3	60.2	60.1	60.0	60.0	60.0	60.1	60.0	59.8	60.0	
Unemployed.....	6,315	6,149	6,462	6,497	6,492	6,635	6,849	7,097	7,071	6,901	6,972	7,121	6,886	
Unemployment rate.....	3.8	3.7	3.9	3.9	3.9	4.0	4.1	4.2	4.2	4.1	4.1	4.2	4.1	
Men, 20 years and over														
Civilian noninstitutional population ¹	122,187	121,539	121,611	121,685	121,763	121,844	121,929	122,021	122,118	122,221	122,316	122,398	122,480	
Civilian labor force.....	85,944	85,398	85,223	85,449	85,406	85,297	85,862	85,991	85,846	86,042	86,191	85,982	85,945	
Participation rate.....	70.3	70.3	70.1	70.2	70.1	70.0	70.4	70.5	70.3	70.4	70.5	70.2	70.2	
Employed.....	82,860	82,331	82,224	82,516	82,346	82,083	82,600	82,573	82,479	82,783	82,851	82,633	82,739	
Employment-population ratio.....	67.8	67.7	67.6	67.8	67.6	67.4	67.7	67.7	67.5	67.7	67.7	67.5	67.6	
Unemployed.....	3,084	3,067	2,999	2,933	3,060	3,214	3,261	3,418	3,367	3,258	3,339	3,348	3,206	
Unemployment rate.....	3.6	3.6	3.5	3.4	3.6	3.8	3.8	4.0	3.9	3.8	3.9	3.9	3.7	
Women, 20 years and over														
Civilian noninstitutional population ¹	128,513	128,503	128,581	128,659	128,742	128,830	128,922	129,021	129,125	129,236	129,340	129,428	129,518	
Civilian labor force.....	75,110	75,554	75,826	75,769	75,967	75,814	75,616	75,954	76,368	76,110	75,916	75,920	75,994	
Participation rate.....	58.4	58.8	59.0	58.9	59.0	58.8	58.7	58.9	59.1	58.9	58.7	58.7	58.7	
Employed.....	72,637	73,149	73,171	73,048	73,316	73,219	72,828	73,076	73,555	73,397	73,152	72,988	73,135	
Employment-population ratio.....	56.5	56.9	56.9	56.8	56.9	56.8	56.5	56.6	57.0	56.8	56.6	56.4	56.5	
Unemployed.....	2,473	2,405	2,655	2,721	2,651	2,595	2,788	2,878	2,813	2,713	2,764	2,932	2,859	
Unemployment rate.....	3.3	3.2	3.5	3.6	3.5	3.4	3.7	3.8	3.7	3.6	3.6	3.9	3.8	
Both sexes, 16 to 19 years														
Civilian noninstitutional population ¹	17,291	17,498	17,519	17,540	17,561	17,574	17,588	17,602	17,612	17,623	17,633	17,636	17,640	
Civilian labor force.....	6,384	6,388	6,426	6,704	6,614	6,688	6,527	6,371	6,281	6,552	6,321	6,403	6,607	
Participation rate.....	36.9	36.5	36.7	38.2	37.7	38.1	37.1	36.2	35.7	37.2	35.8	36.3	37.5	
Employed.....	5,626	5,710	5,618	5,861	5,833	5,861	5,727	5,570	5,390	5,621	5,453	5,562	5,786	
Employment-population ratio.....	32.5	32.6	32.1	33.4	33.2	33.4	32.6	31.6	30.6	31.9	30.9	31.5	32.8	
Unemployed.....	758	677	808	843	781	827	800	801	891	930	868	841	821	
Unemployment rate.....	11.9	10.6	12.6	12.6	11.8	12.4	12.3	12.6	14.2	14.2	13.7	13.1	12.4	

¹ The population figures are not adjusted for seasonal variation.

NOTE: Seasonally adjusted data have been revised to reflect updated seasonal adjustment factors.

HOUSEHOLD DATA

Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	Dec. 2023	Oct. 2024	Nov. 2024	Dec. 2024	Change from: Nov. 2024- Dec. 2024
Employment status					
Civilian noninstitutional population.....	267,991	269,289	269,463	269,638	175
Civilian labor force.....	167,439	168,428	168,304	168,547	243
Participation rate.....	62.5	62.5	62.5	62.5	0.0
Employed.....	161,124	161,456	161,183	161,661	478
Employment-population ratio.....	60.1	60.0	59.8	60.0	0.2
Unemployed.....	6,315	6,972	7,121	6,886	-235
Unemployment rate.....	3.8	4.1	4.2	4.1	-0.1
Not in labor force.....	100,552	100,861	101,159	101,091	-68
Unemployment rates					
Total, 16 years and over.....	3.8	4.1	4.2	4.1	-0.1
Adult men (20 years and over).....	3.6	3.9	3.9	3.7	-0.2
Adult women (20 years and over).....	3.3	3.6	3.9	3.8	-0.1
Teenagers (16 to 19 years).....	11.9	13.7	13.1	12.4	-0.7
White.....	3.5	3.8	3.8	3.6	-0.2
Black or African American.....	5.2	5.7	6.4	6.1	-0.3
Asian.....	3.1	3.9	3.8	3.5	-0.3
Hispanic or Latino ethnicity.....	5.0	5.1	5.3	5.1	-0.2
Total, 25 years and over.....	3.2	3.4	3.5	3.4	-0.1
Less than a high school diploma.....	6.1	6.6	6.0	5.6	-0.4
High school graduates, no college.....	4.2	4.0	4.6	4.3	-0.3
Some college or associate degree.....	3.1	3.4	3.6	3.5	-0.1
Bachelor's degree and higher.....	2.1	2.5	2.5	2.4	-0.1
Reason for unemployment					
Job losers and persons who completed temporary jobs.....	3,073	3,363	3,394	3,251	-143
Job leavers.....	829	802	854	947	93
Reentrants.....	1,770	2,151	2,182	2,031	-151
New entrants.....	624	608	690	655	-35
Duration of unemployment					
Less than 5 weeks.....	2,204	2,109	2,208	2,156	-52
5 to 14 weeks.....	1,794	2,082	2,063	1,997	-66
15 to 26 weeks.....	1,072	1,231	1,236	1,207	-29
27 weeks and over.....	1,273	1,608	1,654	1,551	-103
Employed persons at work part time					
Part time for economic reasons.....	4,220	4,565	4,469	4,358	-111
Slack work or business conditions.....	2,949	3,032	3,125	2,867	-258
Could only find part-time work.....	977	1,179	1,084	1,195	111
Part time for noneconomic reasons.....	22,470	22,351	22,380	22,514	134
Persons not in the labor force					
Marginally attached to the labor force.....	1,564	1,575	1,572	1,562	-10
Discouraged workers.....	340	385	401	480	79

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA

Summary table B. Establishment data, seasonally adjusted

Category	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p
EMPLOYMENT BY SELECTED INDUSTRY (Over-the-month change, in thousands)				
Total nonfarm.....	290	43	212	256
Total private.....	214	9	182	223
Goods-producing.....	33	-53	34	-8
Mining and logging.....	3	0	1	-3
Construction.....	18	-1	8	8
Manufacturing.....	12	-52	25	-13
Durable goods ¹	19	-49	29	-16
Motor vehicles and parts.....	4.6	-3.3	1.5	-4.1
Nondurable goods.....	-7	-3	-4	3
Private service-providing.....	181	62	148	231
Wholesale trade.....	7.4	7.4	3.4	-3.5
Retail trade.....	32.3	8.8	-29.2	43.4
Transportation and warehousing.....	-18.3	-9.7	2.5	9.6
Utilities.....	2.4	-1.1	0.0	-0.3
Information.....	13	-2	4	10
Financial activities.....	6	5	11	13
Professional and business services ¹	13	-10	9	28
Temporary help services.....	-21.3	-29.3	6.2	5.3
Private education and health services ¹	84	74	87	80
Health care and social assistance.....	76.1	70.0	79.8	69.5
Leisure and hospitality.....	41	-8	52	43
Other services.....	0	-3	8	8
Government.....	76	34	30	33
(3-month average change, in thousands)				
Total nonfarm.....	212	125	170	170
Total private.....	155	89	138	138
WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES AS A PERCENT OF ALL EMPLOYEES²				
Total nonfarm women employees.....	49.9	49.8	49.8	49.8
Total private women employees.....	48.4	48.3	48.3	48.3
Total private production and nonsupervisory employees.....	81.3	81.4	81.4	81.4
HOURS AND EARNINGS ALL EMPLOYEES				
Total private				
Average weekly hours.....	34.4	34.3	34.3	34.3
Average hourly earnings.....	\$34.34	\$35.46	\$35.59	\$35.69
Average weekly earnings.....	\$1,181.30	\$1,216.28	\$1,220.74	\$1,224.17
Index of aggregate weekly hours (2007=100) ³	115.9	116.8	116.9	117.1
Over-the-month percent change.....	0.2	0.0	0.1	0.2
Index of aggregate weekly payrolls (2007=100) ⁴	190.3	198.0	199.0	199.8
Over-the-month percent change.....	0.5	0.4	0.5	0.4
DIFFUSION INDEX (Over 1-month span)⁵				
Total private (250 industries).....	63.0	53.4	59.0	56.4
Manufacturing (72 industries).....	54.2	42.4	47.9	41.0

¹ Includes other industries, not shown separately.

² Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

³ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

⁴ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

⁵ Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

Frequently Asked Questions about Employment and Unemployment Estimates

1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 130,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 600,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit www.bls.gov/web/empsit/ces_cps_trends.htm.

2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit www.bls.gov/web/empsit/cestn.htm#section7.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit www.bls.gov/web/empsit/cesbmart.htm.

4. Does the establishment survey sample include small firms?

Yes. About 45 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.

5. Does the establishment survey account for employment from new businesses?

Yes. Monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

6. Is the count of unemployed people limited to just those receiving unemployment insurance benefits?

No. The estimate of unemployment is based on a monthly sample survey of households. All people who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?

Yes. However, there are separate estimates of people outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit www.bls.gov/cps/lfcharacteristics.htm#altmeasures.

8. How can unusually severe weather affect employment and hours estimates?

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

It is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit www.bls.gov/ces/publications/length-pay-period.htm.

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. People who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of people who had a job but were not at work due to bad weather. It also provides a measure of the number of people who usually work full time but had reduced hours due to bad weather.

Current and historical data are available on the household survey's most requested statistics page, please visit data.bls.gov/cgi-bin/surveymost?ln.

Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 119,000 businesses and government agencies, representing approximately 629,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately one-third of all nonfarm payroll jobs.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific active efforts to find employment sometime during the 4-week period ending with the reference week. People laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of the employed and unemployed. Those people not classified as employed or unemployed are *not in the labor force*. The

unemployment rate is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population. Additional information about the household survey can be found at www.bls.gov/cps/documentation.htm.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who worked or received pay for any part of the reference pay period, including people on paid leave. People are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory* employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2022 version of the North American Industry Classification System. Additional information about the establishment survey can be found at www.bls.gov/ces/.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories. Percentage distributions of unemployment by reason and duration are derived from the sum of the independently seasonally adjusted component series and will not necessarily match calculations made using the seasonally adjusted total unemployment level. Additional information about seasonal adjustment in the household survey can be found at www.bls.gov/cps/documentation.htm#sa.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 130,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -80,000 to +180,000 (50,000 +/- 130,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 300,000, and for the monthly change in the unemployment rate it is about +/- 0.2 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes employment losses from business deaths from sample-based estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. Benchmarks also incorporate changes in the classification of industries when necessary. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.1 percent, with a range from -0.3 percent to 0.3 percent.

Other information

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

HOUSEHOLD DATA

Table A-1. Employment status of the civilian population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Dec. 2023	Nov. 2024	Dec. 2024	Dec. 2023	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024
TOTAL									
Civilian noninstitutional population.....	267,991	269,463	269,638	267,991	268,856	269,080	269,289	269,463	269,638
Civilian labor force.....	166,661	168,164	167,746	167,439	168,496	168,703	168,428	168,304	168,547
Participation rate.....	62.2	62.4	62.2	62.5	62.7	62.7	62.5	62.5	62.5
Employed.....	160,754	161,456	161,294	161,124	161,425	161,802	161,456	161,183	161,661
Employment-population ratio.....	60.0	59.9	59.8	60.1	60.0	60.1	60.0	59.8	60.0
Unemployed.....	5,907	6,708	6,452	6,315	7,071	6,901	6,972	7,121	6,886
Unemployment rate.....	3.5	4.0	3.8	3.8	4.2	4.1	4.1	4.2	4.1
Not in labor force.....	101,330	101,299	101,892	100,552	100,360	100,377	100,861	101,159	101,091
Persons who currently want a job.....	5,465	5,133	5,294	5,677	5,632	5,683	5,652	5,483	5,505
Men, 16 years and over									
Civilian noninstitutional population.....	130,985	131,371	131,455	130,985	131,077	131,186	131,287	131,371	131,455
Civilian labor force.....	88,610	88,922	88,712	89,175	88,938	89,339	89,378	89,151	89,295
Participation rate.....	67.6	67.7	67.5	68.1	67.9	68.1	68.1	67.9	67.9
Employed.....	85,198	85,296	85,139	85,686	85,099	85,562	85,592	85,318	85,620
Employment-population ratio.....	65.0	64.9	64.8	65.4	64.9	65.2	65.2	64.9	65.1
Unemployed.....	3,412	3,626	3,574	3,489	3,839	3,777	3,785	3,833	3,675
Unemployment rate.....	3.9	4.1	4.0	3.9	4.3	4.2	4.2	4.3	4.1
Not in labor force.....	42,375	42,450	42,743	41,810	42,139	41,848	41,909	42,220	42,160
Men, 20 years and over									
Civilian noninstitutional population.....	122,187	122,398	122,480	122,187	122,118	122,221	122,316	122,398	122,480
Civilian labor force.....	85,564	85,908	85,558	85,944	85,846	86,042	86,191	85,982	85,945
Participation rate.....	70.0	70.2	69.9	70.3	70.3	70.4	70.5	70.2	70.2
Employed.....	82,493	82,745	82,378	82,860	82,479	82,783	82,851	82,633	82,739
Employment-population ratio.....	67.5	67.6	67.3	67.8	67.5	67.7	67.7	67.5	67.6
Unemployed.....	3,071	3,164	3,179	3,084	3,367	3,258	3,339	3,348	3,206
Unemployment rate.....	3.6	3.7	3.7	3.6	3.9	3.8	3.9	3.9	3.7
Not in labor force.....	36,623	36,490	36,923	36,243	36,272	36,179	36,125	36,417	36,535
Women, 16 years and over									
Civilian noninstitutional population.....	137,006	138,092	138,183	137,006	137,779	137,894	138,002	138,092	138,183
Civilian labor force.....	78,051	79,242	79,034	78,263	79,558	79,365	79,050	79,153	79,252
Participation rate.....	57.0	57.4	57.2	57.1	57.7	57.6	57.3	57.3	57.4
Employed.....	75,556	76,161	76,155	75,437	76,325	76,240	75,864	75,865	76,041
Employment-population ratio.....	55.1	55.2	55.1	55.1	55.4	55.3	55.0	54.9	55.0
Unemployed.....	2,495	3,082	2,879	2,826	3,232	3,125	3,187	3,288	3,211
Unemployment rate.....	3.2	3.9	3.6	3.6	4.1	3.9	4.0	4.2	4.1
Not in labor force.....	58,955	58,850	59,149	58,742	58,221	58,529	58,952	58,939	58,931
Women, 20 years and over									
Civilian noninstitutional population.....	128,513	129,428	129,518	128,513	129,125	129,236	129,340	129,428	129,518
Civilian labor force.....	75,079	76,149	75,961	75,110	76,368	76,110	75,916	75,920	75,994
Participation rate.....	58.4	58.8	58.6	58.4	59.1	58.9	58.7	58.7	58.7
Employed.....	72,862	73,386	73,359	72,637	73,555	73,397	73,152	72,988	73,135
Employment-population ratio.....	56.7	56.7	56.6	56.5	57.0	56.8	56.6	56.4	56.5
Unemployed.....	2,217	2,762	2,602	2,473	2,813	2,713	2,764	2,932	2,859
Unemployment rate.....	3.0	3.6	3.4	3.3	3.7	3.6	3.6	3.9	3.8
Not in labor force.....	53,434	53,280	53,557	53,403	52,757	53,126	53,423	53,509	53,524
Both sexes, 16 to 19 years									
Civilian noninstitutional population.....	17,291	17,636	17,640	17,291	17,612	17,623	17,633	17,636	17,640
Civilian labor force.....	6,018	6,107	6,227	6,384	6,281	6,552	6,321	6,403	6,607
Participation rate.....	34.8	34.6	35.3	36.9	35.7	37.2	35.8	36.3	37.5
Employed.....	5,399	5,325	5,556	5,626	5,390	5,621	5,453	5,562	5,786
Employment-population ratio.....	31.2	30.2	31.5	32.5	30.6	31.9	30.9	31.5	32.8
Unemployed.....	619	782	671	758	891	930	868	841	821
Unemployment rate.....	10.3	12.8	10.8	11.9	14.2	14.2	13.7	13.1	12.4
Not in labor force.....	11,273	11,529	11,412	10,907	11,331	11,072	11,312	11,233	11,033

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Dec. 2023	Nov. 2024	Dec. 2024	Dec. 2023	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024
WHITE									
Civilian noninstitutional population.....	205,022	205,521	205,598	205,022	205,222	205,338	205,444	205,521	205,598
Civilian labor force.....	126,748	127,617	127,352	127,224	127,924	128,126	127,746	127,710	127,827
Participation rate.....	61.8	62.1	61.9	62.1	62.3	62.4	62.2	62.1	62.2
Employed.....	122,552	123,117	122,986	122,779	123,045	123,445	122,901	122,856	123,213
Employment-population ratio.....	59.8	59.9	59.8	59.9	60.0	60.1	59.8	59.8	59.9
Unemployed.....	4,196	4,500	4,366	4,445	4,878	4,681	4,845	4,854	4,614
Unemployment rate.....	3.3	3.5	3.4	3.5	3.8	3.7	3.8	3.8	3.6
Not in labor force.....	78,274	77,904	78,245	77,798	77,298	77,212	77,699	77,811	77,770
Men, 20 years and over									
Civilian labor force.....	66,172	66,242	66,039	66,379	66,292	66,375	66,431	66,289	66,244
Participation rate.....	69.7	69.9	69.6	69.9	70.0	70.1	70.1	69.9	69.8
Employed.....	63,912	64,086	63,838	64,164	63,925	64,101	64,078	63,965	64,087
Employment-population ratio.....	67.3	67.6	67.3	67.6	67.5	67.7	67.6	67.5	67.6
Unemployed.....	2,260	2,156	2,202	2,215	2,367	2,274	2,353	2,324	2,156
Unemployment rate.....	3.4	3.3	3.3	3.3	3.6	3.4	3.5	3.5	3.3
Women, 20 years and over									
Civilian labor force.....	55,902	56,666	56,522	55,882	56,753	56,670	56,425	56,462	56,502
Participation rate.....	57.3	57.8	57.7	57.3	58.0	57.9	57.6	57.6	57.6
Employed.....	54,419	54,894	54,816	54,210	54,850	54,921	54,578	54,545	54,607
Employment-population ratio.....	55.8	56.0	55.9	55.5	56.1	56.1	55.7	55.7	55.7
Unemployed.....	1,483	1,772	1,706	1,672	1,903	1,749	1,847	1,916	1,895
Unemployment rate.....	2.7	3.1	3.0	3.0	3.4	3.1	3.3	3.4	3.4
Both sexes, 16 to 19 years									
Civilian labor force.....	4,674	4,709	4,791	4,963	4,879	5,082	4,890	4,959	5,082
Participation rate.....	37.3	37.0	37.7	39.6	38.4	39.9	38.4	39.0	40.0
Employed.....	4,221	4,137	4,333	4,405	4,270	4,423	4,245	4,346	4,519
Employment-population ratio.....	33.7	32.5	34.1	35.2	33.6	34.8	33.4	34.2	35.5
Unemployed.....	453	572	458	558	608	658	645	613	563
Unemployment rate.....	9.7	12.1	9.6	11.2	12.5	13.0	13.2	12.4	11.1
BLACK OR AFRICAN AMERICAN									
Civilian noninstitutional population.....	34,853	35,161	35,194	34,853	35,053	35,092	35,128	35,161	35,194
Civilian labor force.....	21,955	21,938	21,822	22,092	21,974	22,052	22,086	21,952	21,971
Participation rate.....	63.0	62.4	62.0	63.4	62.7	62.8	62.9	62.4	62.4
Employed.....	20,896	20,588	20,593	20,943	20,630	20,790	20,821	20,556	20,640
Employment-population ratio.....	60.0	58.6	58.5	60.1	58.9	59.2	59.3	58.5	58.6
Unemployed.....	1,059	1,350	1,229	1,149	1,344	1,262	1,266	1,396	1,331
Unemployment rate.....	4.8	6.2	5.6	5.2	6.1	5.7	5.7	6.4	6.1
Not in labor force.....	12,898	13,223	13,372	12,761	13,079	13,040	13,042	13,208	13,223
Men, 20 years and over									
Civilian labor force.....	10,229	10,255	10,137	10,296	10,156	10,342	10,330	10,267	10,207
Participation rate.....	68.7	68.6	67.8	69.2	68.2	69.3	69.2	68.7	68.2
Employed.....	9,771	9,666	9,587	9,815	9,556	9,809	9,745	9,655	9,631
Employment-population ratio.....	65.7	64.7	64.1	66.0	64.2	65.8	65.3	64.6	64.4
Unemployed.....	459	589	550	481	599	533	585	612	576
Unemployment rate.....	4.5	5.7	5.4	4.7	5.9	5.2	5.7	6.0	5.6
Women, 20 years and over									
Civilian labor force.....	10,964	10,974	10,928	11,015	11,073	10,941	10,993	10,953	10,986
Participation rate.....	63.0	62.4	62.1	63.2	63.2	62.3	62.6	62.3	62.4
Employed.....	10,483	10,336	10,386	10,484	10,462	10,356	10,444	10,301	10,388
Employment-population ratio.....	60.2	58.8	59.0	60.2	59.7	59.0	59.5	58.6	59.0
Unemployed.....	481	638	542	530	611	585	549	651	598
Unemployment rate.....	4.4	5.8	5.0	4.8	5.5	5.3	5.0	5.9	5.4
Both sexes, 16 to 19 years									
Civilian labor force.....	762	709	757	782	745	769	764	733	778
Participation rate.....	29.8	26.9	28.7	30.5	28.4	29.3	29.0	27.8	29.5
Employed.....	643	586	620	644	612	625	632	600	621
Employment-population ratio.....	25.1	22.2	23.5	25.2	23.3	23.7	24.0	22.8	23.5
Unemployed.....	120	123	137	138	133	145	132	133	157
Unemployment rate.....	15.7	17.3	18.1	17.6	17.9	18.8	17.3	18.1	20.2

See footnotes at end of table.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age — Continued

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Dec. 2023	Nov. 2024	Dec. 2024	Dec. 2023	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024
ASIAN									
Civilian noninstitutional population.....	17,896	18,213	18,174	17,896	17,973	17,902	18,107	18,213	18,174
Civilian labor force.....	11,384	11,724	11,626	11,438	11,740	11,664	11,835	11,759	11,680
Participation rate.....	63.6	64.4	64.0	63.9	65.3	65.2	65.4	64.6	64.3
Employed.....	11,054	11,288	11,242	11,078	11,257	11,185	11,370	11,318	11,267
Employment-population ratio.....	61.8	62.0	61.9	61.9	62.6	62.5	62.8	62.1	62.0
Unemployed.....	330	436	383	359	483	478	466	441	413
Unemployment rate.....	2.9	3.7	3.3	3.1	4.1	4.1	3.9	3.8	3.5
Not in labor force.....	6,511	6,489	6,548	6,458	6,233	6,238	6,272	6,454	6,494

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-3. Employment status of the Hispanic or Latino population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Dec. 2023	Nov. 2024	Dec. 2024	Dec. 2023	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024
HISPANIC OR LATINO ETHNICITY									
Civilian noninstitutional population.....	48,068	49,385	49,483	48,068	49,071	49,180	49,286	49,385	49,483
Civilian labor force.....	31,996	33,097	33,315	32,090	33,252	33,129	33,003	33,039	33,415
Participation rate.....	66.6	67.0	67.3	66.8	67.8	67.4	67.0	66.9	67.5
Employed.....	30,418	31,435	31,627	30,486	31,448	31,441	31,315	31,297	31,702
Employment-population ratio.....	63.3	63.7	63.9	63.4	64.1	63.9	63.5	63.4	64.1
Unemployed.....	1,578	1,662	1,687	1,604	1,803	1,688	1,688	1,743	1,713
Unemployment rate.....	4.9	5.0	5.1	5.0	5.4	5.1	5.1	5.3	5.1
Not in labor force.....	16,072	16,288	16,169	15,978	15,819	16,051	16,283	16,345	16,068
Men, 20 years and over									
Civilian labor force.....	17,199	17,694	17,815	17,269	17,813	17,698	17,756	17,716	17,885
Participation rate.....	78.8	79.3	79.6	79.1	80.3	79.6	79.7	79.4	79.9
Employed.....	16,340	16,972	17,056	16,446	16,977	16,979	17,049	16,941	17,162
Employment-population ratio.....	74.8	76.0	76.2	75.3	76.5	76.4	76.5	75.9	76.7
Unemployed.....	860	722	759	823	836	719	706	775	723
Unemployment rate.....	5.0	4.1	4.3	4.8	4.7	4.1	4.0	4.4	4.0
Women, 20 years and over									
Civilian labor force.....	13,367	13,979	14,001	13,345	13,938	13,888	13,759	13,879	13,985
Participation rate.....	61.3	62.3	62.3	61.2	62.6	62.2	61.5	61.9	62.2
Employed.....	12,790	13,273	13,280	12,744	13,240	13,224	13,046	13,154	13,241
Employment-population ratio.....	58.7	59.2	59.1	58.5	59.4	59.2	58.3	58.6	58.9
Unemployed.....	577	706	720	601	699	665	713	724	744
Unemployment rate.....	4.3	5.1	5.1	4.5	5.0	4.8	5.2	5.2	5.3
Both sexes, 16 to 19 years									
Civilian labor force.....	1,430	1,424	1,499	1,476	1,501	1,543	1,487	1,445	1,545
Participation rate.....	32.2	30.8	32.3	33.2	32.6	33.4	32.2	31.2	33.3
Employed.....	1,288	1,190	1,291	1,296	1,232	1,238	1,220	1,201	1,298
Employment-population ratio.....	29.0	25.7	27.9	29.2	26.7	26.8	26.4	26.0	28.0
Unemployed.....	142	234	208	180	269	304	268	244	247
Unemployment rate.....	9.9	16.4	13.9	12.2	17.9	19.7	18.0	16.9	16.0

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-4. Employment status of the civilian population 25 years and over by educational attainment

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2023	Nov. 2024	Dec. 2024	Dec. 2023	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024
Less than a high school diploma									
Civilian labor force.....	9,417	9,115	9,245	9,390	9,440	9,260	9,060	9,074	9,219
Participation rate.....	47.6	47.4	47.7	47.5	48.0	47.6	48.4	47.2	47.6
Employed.....	8,803	8,619	8,684	8,820	8,778	8,633	8,465	8,530	8,700
Employment-population ratio.....	44.5	44.8	44.8	44.6	44.6	44.4	45.2	44.3	44.9
Unemployed.....	613	496	561	571	662	627	595	544	519
Unemployment rate.....	6.5	5.4	6.1	6.1	7.0	6.8	6.6	6.0	5.6
High school graduates, no college¹									
Civilian labor force.....	35,662	35,977	35,764	35,824	36,773	36,198	35,876	36,038	35,931
Participation rate.....	57.0	56.8	56.7	57.2	56.8	56.7	56.7	56.9	56.9
Employed.....	34,167	34,378	34,213	34,325	35,286	34,742	34,436	34,380	34,376
Employment-population ratio.....	54.6	54.3	54.2	54.9	54.5	54.4	54.5	54.3	54.5
Unemployed.....	1,495	1,599	1,551	1,499	1,487	1,455	1,440	1,658	1,555
Unemployment rate.....	4.2	4.4	4.3	4.2	4.0	4.0	4.0	4.6	4.3
Some college or associate degree									
Civilian labor force.....	35,765	35,875	35,634	35,770	35,600	35,871	35,710	35,658	35,652
Participation rate.....	62.4	62.9	62.6	62.4	63.6	63.1	62.2	62.5	62.7
Employed.....	34,715	34,654	34,459	34,659	34,371	34,650	34,496	34,370	34,409
Employment-population ratio.....	60.6	60.7	60.6	60.5	61.4	60.9	60.1	60.2	60.5
Unemployed.....	1,050	1,221	1,174	1,111	1,229	1,220	1,213	1,288	1,242
Unemployment rate.....	2.9	3.4	3.3	3.1	3.5	3.4	3.4	3.6	3.5
Bachelor's degree and higher²									
Civilian labor force.....	64,293	65,854	65,676	64,304	65,311	65,473	65,938	65,763	65,687
Participation rate.....	72.3	72.5	72.1	72.3	73.0	72.9	72.5	72.5	72.1
Employed.....	63,053	64,328	64,207	62,925	63,660	63,956	64,283	64,149	64,079
Employment-population ratio.....	70.9	70.9	70.4	70.8	71.2	71.2	70.7	70.7	70.3
Unemployed.....	1,239	1,525	1,469	1,379	1,650	1,517	1,655	1,614	1,609
Unemployment rate.....	1.9	2.3	2.2	2.1	2.5	2.3	2.5	2.5	2.4

¹ Includes persons with a high school diploma or equivalent.

² Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals for those 25 years and over because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted

[Numbers in thousands]

Employment status, veteran status, and period of service	Total		Men		Women	
	Dec. 2023	Dec. 2024	Dec. 2023	Dec. 2024	Dec. 2023	Dec. 2024
VETERANS, 18 years and over						
Civilian noninstitutional population.....	17,727	17,433	15,686	15,376	2,041	2,057
Civilian labor force.....	8,716	8,403	7,505	7,202	1,211	1,201
Participation rate.....	49.2	48.2	47.8	46.8	59.4	58.4
Employed.....	8,455	8,171	7,284	7,014	1,171	1,157
Employment-population ratio.....	47.7	46.9	46.4	45.6	57.4	56.2
Unemployed.....	261	232	221	188	41	44
Unemployment rate.....	3.0	2.8	2.9	2.6	3.3	3.7
Not in labor force.....	9,011	9,030	8,181	8,174	830	856
Gulf War-era II veterans						
Civilian noninstitutional population.....	5,094	5,255	4,201	4,305	893	950
Civilian labor force.....	4,114	4,121	3,441	3,456	673	665
Participation rate.....	80.8	78.4	81.9	80.3	75.3	70.1
Employed.....	3,980	3,961	3,323	3,331	657	630
Employment-population ratio.....	78.1	75.4	79.1	77.4	73.5	66.3
Unemployed.....	134	160	118	125	16	35
Unemployment rate.....	3.3	3.9	3.4	3.6	2.4	5.3
Not in labor force.....	980	1,134	760	849	220	284
Gulf War-era I veterans						
Civilian noninstitutional population.....	2,965	2,956	2,476	2,492	489	464
Civilian labor force.....	2,189	2,064	1,841	1,753	349	311
Participation rate.....	73.8	69.8	74.3	70.4	71.3	67.1
Employed.....	2,127	2,039	1,797	1,737	331	302
Employment-population ratio.....	71.7	69.0	72.6	69.7	67.6	65.2
Unemployed.....	62	25	44	16	18	9
Unemployment rate.....	2.8	1.2	2.4	0.9	5.2	2.9
Not in labor force.....	776	891	635	738	140	153
World War II, Korean War, and Vietnam-era veterans						
Civilian noninstitutional population.....	5,806	5,498	5,562	5,264	244	234
Civilian labor force.....	759	736	738	694	22	42
Participation rate.....	13.1	13.4	13.3	13.2	8.9	17.9
Employed.....	736	715	715	673	22	42
Employment-population ratio.....	12.7	13.0	12.8	12.8	8.9	17.9
Unemployed.....	23	21	23	21	0	0
Unemployment rate.....	3.1	2.9	3.2	3.0	—	—
Not in labor force.....	5,047	4,762	4,824	4,570	222	192
Veterans of other service periods						
Civilian noninstitutional population.....	3,862	3,724	3,447	3,315	415	409
Civilian labor force.....	1,653	1,481	1,485	1,298	168	183
Participation rate.....	42.8	39.8	43.1	39.2	40.6	44.6
Employed.....	1,612	1,455	1,450	1,273	162	183
Employment-population ratio.....	41.7	39.1	42.1	38.4	39.0	44.6
Unemployed.....	42	26	35	26	7	0
Unemployment rate.....	2.5	1.7	2.4	2.0	3.9	0.0
Not in labor force.....	2,209	2,243	1,962	2,017	247	226
NONVETERANS, 18 years and over						
Civilian noninstitutional population.....	240,868	242,764	110,479	111,307	130,389	131,458
Civilian labor force.....	155,581	157,161	79,996	80,467	75,586	76,694
Participation rate.....	64.6	64.7	72.4	72.3	58.0	58.3
Employed.....	150,208	151,197	76,962	77,215	73,246	73,981
Employment-population ratio.....	62.4	62.3	69.7	69.4	56.2	56.3
Unemployed.....	5,374	5,964	3,034	3,252	2,340	2,713
Unemployment rate.....	3.5	3.8	3.8	4.0	3.1	3.5
Not in labor force.....	85,287	85,603	30,483	30,839	54,804	54,764

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

HOUSEHOLD DATA
Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted

[Numbers in thousands]

Employment status, sex, and age	Persons with a disability		Persons with no disability	
	Dec. 2023	Dec. 2024	Dec. 2023	Dec. 2024
TOTAL, 16 years and over				
Civilian noninstitutional population.....	33,847	34,842	234,144	234,796
Civilian labor force.....	8,293	8,621	158,367	159,125
Participation rate.....	24.5	24.7	67.6	67.8
Employed.....	7,741	7,996	153,013	153,298
Employment-population ratio.....	22.9	22.9	65.3	65.3
Unemployed.....	552	625	5,355	5,827
Unemployment rate.....	6.7	7.3	3.4	3.7
Not in labor force.....	25,554	26,220	75,776	75,671
Men, 16 to 64 years				
Civilian labor force.....	3,478	3,768	78,963	78,580
Participation rate.....	42.3	43.0	82.3	82.7
Employed.....	3,216	3,469	76,007	75,553
Employment-population ratio.....	39.1	39.6	79.2	79.5
Unemployed.....	262	299	2,955	3,027
Unemployment rate.....	7.5	7.9	3.7	3.9
Not in labor force.....	4,744	4,995	17,004	16,476
Women, 16 to 64 years				
Civilian labor force.....	3,419	3,453	69,440	70,344
Participation rate.....	39.4	39.6	72.3	72.9
Employed.....	3,197	3,189	67,295	67,863
Employment-population ratio.....	36.8	36.6	70.1	70.3
Unemployed.....	221	264	2,145	2,481
Unemployment rate.....	6.5	7.6	3.1	3.5
Not in labor force.....	5,268	5,269	26,589	26,183
Both sexes, 65 years and over				
Civilian labor force.....	1,396	1,400	9,965	10,201
Participation rate.....	8.2	8.1	23.6	23.6
Employed.....	1,328	1,338	9,710	9,882
Employment-population ratio.....	7.8	7.7	23.0	22.9
Unemployed.....	68	62	254	319
Unemployment rate.....	4.9	4.5	2.6	3.1
Not in labor force.....	15,542	15,956	32,183	33,012

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA
Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted

[Numbers in thousands]

Employment status and nativity	Total		Men		Women	
	Dec. 2023	Dec. 2024	Dec. 2023	Dec. 2024	Dec. 2023	Dec. 2024
Foreign born, 16 years and over						
Civilian noninstitutional population.....	48,049	48,844	23,679	24,012	24,370	24,832
Civilian labor force.....	31,591	32,101	18,157	18,318	13,435	13,783
Participation rate.....	65.7	65.7	76.7	76.3	55.1	55.5
Employed.....	30,387	30,729	17,477	17,639	12,910	13,090
Employment-population ratio.....	63.2	62.9	73.8	73.5	53.0	52.7
Unemployed.....	1,205	1,372	680	679	525	693
Unemployment rate.....	3.8	4.3	3.7	3.7	3.9	5.0
Not in labor force.....	16,458	16,744	5,523	5,694	10,935	11,050
Native born, 16 years and over						
Civilian noninstitutional population.....	219,942	220,793	107,306	107,443	112,636	113,351
Civilian labor force.....	135,069	135,645	70,453	70,394	64,616	65,251
Participation rate.....	61.4	61.4	65.7	65.5	57.4	57.6
Employed.....	130,367	130,565	67,721	67,499	62,646	63,066
Employment-population ratio.....	59.3	59.1	63.1	62.8	55.6	55.6
Unemployed.....	4,702	5,081	2,732	2,895	1,970	2,186
Unemployment rate.....	3.5	3.7	3.9	4.1	3.0	3.3
Not in labor force.....	84,872	85,148	36,853	37,049	48,020	48,099

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-8. Employed persons by class of worker and part-time status

[In thousands]

Category	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2023	Nov. 2024	Dec. 2024	Dec. 2023	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024
CLASS OF WORKER									
Agriculture and related industries.....	2,156	2,163	2,202	2,211	2,321	2,263	2,246	2,202	2,258
Wage and salary workers ¹	1,497	1,446	1,481	1,534	1,647	1,628	1,569	1,489	1,521
Self-employed workers, unincorporated.....	646	688	696	673	632	617	668	701	723
Unpaid family workers.....	14	29	26	—	—	—	—	—	—
Nonagricultural industries.....	158,598	159,294	159,091	158,973	159,125	159,531	159,341	159,070	159,469
Wage and salary workers ¹	149,325	150,153	149,896	149,690	149,578	150,213	150,120	149,881	150,253
Government.....	21,951	22,456	22,399	21,671	21,488	22,220	22,113	22,188	22,109
Private industries.....	127,373	127,697	127,497	128,081	127,974	128,076	127,994	127,709	128,209
Private households.....	787	629	581	—	—	—	—	—	—
Other industries.....	126,586	127,068	126,915	127,394	127,371	127,458	127,444	127,155	127,713
Self-employed workers, unincorporated.....	9,242	9,095	9,157	9,328	9,458	9,228	9,171	9,122	9,241
Unpaid family workers.....	31	46	38	—	—	—	—	—	—
PERSONS AT WORK PART TIME²									
All industries									
Part time for economic reasons ³	4,324	4,325	4,461	4,220	4,822	4,624	4,565	4,469	4,358
Slack work or business conditions.....	3,071	3,055	2,989	2,949	3,320	3,028	3,032	3,125	2,867
Could only find part-time work.....	940	1,001	1,150	977	1,146	1,260	1,179	1,084	1,195
Part time for noneconomic reasons ⁴	23,020	23,127	23,068	22,470	22,555	22,553	22,351	22,380	22,514
Nonagricultural industries									
Part time for economic reasons ³	4,229	4,252	4,385	4,143	4,734	4,527	4,426	4,387	4,299
Slack work or business conditions.....	3,019	2,990	2,936	2,916	3,263	2,946	2,957	3,072	2,833
Could only find part-time work.....	926	999	1,150	964	1,128	1,258	1,163	1,077	1,196
Part time for noneconomic reasons ⁴	22,604	22,756	22,682	22,076	22,166	22,217	21,961	22,029	22,150

¹ Includes self-employed workers whose businesses are incorporated.

² Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.

³ Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

⁴ Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-9. Selected employment indicators

[Numbers in thousands]

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2023	Nov. 2024	Dec. 2024	Dec. 2023	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024
AGE AND SEX									
Total, 16 years and over.....	160,754	161,456	161,294	161,124	161,425	161,802	161,456	161,183	161,661
16 to 19 years.....	5,399	5,325	5,556	5,626	5,390	5,621	5,453	5,562	5,786
16 to 17 years.....	2,091	1,861	1,927	2,189	2,029	2,184	1,994	1,930	2,019
18 to 19 years.....	3,308	3,465	3,630	3,429	3,339	3,408	3,438	3,630	3,762
20 years and over.....	155,355	156,131	155,738	155,497	156,034	156,180	156,003	155,621	155,875
20 to 24 years.....	14,616	14,152	14,174	14,721	13,929	14,081	14,208	14,142	14,277
25 years and over.....	140,739	141,979	141,564	140,714	141,942	142,089	141,757	141,409	141,547
25 to 54 years.....	103,265	104,014	103,792	103,237	104,128	104,171	103,792	103,615	103,766
25 to 34 years.....	35,888	35,642	35,611	35,839	35,494	35,566	35,516	35,463	35,563
35 to 44 years.....	35,566	36,365	36,254	35,617	36,335	36,447	36,295	36,274	36,306
45 to 54 years.....	31,811	32,007	31,927	31,781	32,299	32,158	31,981	31,878	31,897
55 years and over.....	37,474	37,966	37,772	37,477	37,814	37,918	37,965	37,794	37,781
Men, 16 years and over.....	85,198	85,296	85,139	85,686	85,099	85,562	85,592	85,318	85,620
16 to 19 years.....	2,705	2,551	2,760	2,826	2,620	2,779	2,741	2,685	2,881
16 to 17 years.....	952	825	909	1,026	963	1,035	977	886	980
18 to 19 years.....	1,753	1,726	1,851	1,799	1,628	1,726	1,754	1,797	1,899
20 years and over.....	82,493	82,745	82,378	82,860	82,479	82,783	82,851	82,633	82,739
20 to 24 years.....	7,293	7,135	7,211	7,414	7,077	7,221	7,188	7,172	7,329
25 years and over.....	75,200	75,610	75,168	75,432	75,289	75,554	75,632	75,425	75,401
25 to 54 years.....	55,048	55,232	54,911	55,226	55,162	55,261	55,197	55,113	55,091
25 to 34 years.....	19,066	18,907	18,781	19,091	18,829	18,858	18,882	18,838	18,806
35 to 44 years.....	19,038	19,427	19,310	19,151	19,337	19,456	19,425	19,418	19,423
45 to 54 years.....	16,944	16,898	16,820	16,985	16,997	16,946	16,890	16,856	16,862
55 years and over.....	20,152	20,378	20,257	20,206	20,127	20,293	20,435	20,312	20,310
Women, 16 years and over.....	75,556	76,161	76,155	75,437	76,325	76,240	75,864	75,865	76,041
16 to 19 years.....	2,694	2,774	2,796	2,800	2,770	2,843	2,712	2,877	2,906
16 to 17 years.....	1,139	1,036	1,017	1,163	1,066	1,149	1,017	1,043	1,038
18 to 19 years.....	1,555	1,738	1,779	1,629	1,710	1,682	1,684	1,832	1,863
20 years and over.....	72,862	73,386	73,359	72,637	73,555	73,397	73,152	72,988	73,135
20 to 24 years.....	7,323	7,017	6,963	7,307	6,852	6,860	7,020	6,970	6,948
25 years and over.....	65,539	66,369	66,396	65,282	66,653	66,535	66,125	65,985	66,146
25 to 54 years.....	48,216	48,781	48,881	48,011	48,966	48,910	48,595	48,502	48,675
25 to 34 years.....	16,822	16,735	16,830	16,749	16,665	16,707	16,634	16,625	16,757
35 to 44 years.....	16,528	16,938	16,944	16,466	16,999	16,990	16,869	16,856	16,883
45 to 54 years.....	14,867	15,108	15,107	14,796	15,302	15,212	15,092	15,022	15,036
55 years and over.....	17,322	17,588	17,515	17,271	17,687	17,625	17,530	17,482	17,471
MARITAL STATUS									
Married men, spouse present ¹	46,319	45,903	45,973	46,325	45,947	46,044	46,082	45,828	45,974
Married women, spouse present ¹	36,982	37,193	37,172	36,818	37,309	37,419	37,192	36,993	37,011
Women who maintain families ²	9,718	9,632	9,720	—	—	—	—	—	—
FULL- OR PART-TIME STATUS									
Full-time workers ³	132,585	133,364	133,014	133,076	133,332	133,627	133,471	133,423	133,510
Part-time workers ⁴	28,169	28,092	28,280	27,810	28,222	28,128	27,922	27,671	27,918
MULTIPLE JOBHOLDERS									
Total multiple jobholders.....	8,696	8,716	8,607	8,566	8,537	8,653	8,308	8,577	8,478
Percent of total employed.....	5.4	5.4	5.3	5.3	5.3	5.3	5.1	5.3	5.2
SELF-EMPLOYMENT									
Self-employed workers, incorporated.....	6,637	6,834	6,850	—	—	—	—	—	—
Self-employed workers, unincorporated.....	9,888	9,783	9,853	10,001	10,090	9,845	9,839	9,823	9,964

¹ Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

² Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

³ Employed full-time workers are persons who usually work 35 hours or more per week.

⁴ Employed part-time workers are persons who usually work less than 35 hours per week.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA
Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates					
	Dec. 2023	Nov. 2024	Dec. 2024	Dec. 2023	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024
AGE AND SEX									
Total, 16 years and over.....	6,315	7,121	6,886	3.8	4.2	4.1	4.1	4.2	4.1
16 to 19 years.....	758	841	821	11.9	14.2	14.2	13.7	13.1	12.4
16 to 17 years.....	332	316	314	13.2	15.3	14.5	11.7	14.1	13.5
18 to 19 years.....	439	518	505	11.3	13.8	14.1	14.6	12.5	11.8
20 years and over.....	5,557	6,280	6,065	3.5	3.8	3.7	3.8	3.9	3.7
20 to 24 years.....	1,007	1,200	1,157	6.4	7.9	7.0	7.8	7.8	7.5
25 years and over.....	4,595	5,139	4,953	3.2	3.4	3.3	3.4	3.5	3.4
25 to 54 years.....	3,509	3,958	3,752	3.3	3.6	3.4	3.5	3.7	3.5
25 to 34 years.....	1,556	1,667	1,662	4.2	4.5	4.1	4.2	4.5	4.5
35 to 44 years.....	1,088	1,368	1,276	3.0	3.4	3.4	3.6	3.6	3.4
45 to 54 years.....	865	923	814	2.6	2.7	2.7	2.8	2.8	2.5
55 years and over.....	1,084	1,180	1,199	2.8	3.0	2.9	3.0	3.0	3.1
Men, 16 years and over.....	3,489	3,833	3,675	3.9	4.3	4.2	4.2	4.3	4.1
16 to 19 years.....	405	485	469	12.5	15.3	15.7	14.0	15.3	14.0
16 to 17 years.....	185	200	158	15.3	17.6	16.8	12.1	18.4	13.9
18 to 19 years.....	230	287	307	11.3	14.3	15.5	15.2	13.8	13.9
20 years and over.....	3,084	3,348	3,206	3.6	3.9	3.8	3.9	3.9	3.7
20 to 24 years.....	510	707	658	6.4	8.4	7.4	9.1	9.0	8.2
25 years and over.....	2,596	2,693	2,571	3.3	3.5	3.3	3.4	3.4	3.3
25 to 54 years.....	1,995	2,052	1,909	3.5	3.5	3.5	3.4	3.6	3.3
25 to 34 years.....	882	903	889	4.4	4.5	4.2	4.2	4.6	4.5
35 to 44 years.....	633	667	620	3.2	3.3	3.3	3.2	3.3	3.1
45 to 54 years.....	480	482	399	2.7	2.8	2.7	2.7	2.8	2.3
55 years and over.....	601	641	662	2.9	3.3	2.9	3.2	3.1	3.2
Women, 16 years and over.....	2,826	3,288	3,211	3.6	4.1	3.9	4.0	4.2	4.1
16 to 19 years.....	353	357	352	11.2	13.1	12.7	13.5	11.0	10.8
16 to 17 years.....	146	116	156	11.2	13.0	12.3	11.4	10.0	13.0
18 to 19 years.....	209	231	198	11.3	13.3	12.6	13.9	11.2	9.6
20 years and over.....	2,473	2,932	2,859	3.3	3.7	3.6	3.6	3.9	3.8
20 to 24 years.....	497	493	500	6.4	7.3	6.6	6.3	6.6	6.7
25 years and over.....	1,999	2,445	2,382	3.0	3.3	3.2	3.4	3.6	3.5
25 to 54 years.....	1,514	1,906	1,843	3.1	3.6	3.4	3.7	3.8	3.6
25 to 34 years.....	674	764	773	3.9	4.4	4.1	4.1	4.4	4.4
35 to 44 years.....	455	701	656	2.7	3.6	3.4	4.0	4.0	3.7
45 to 54 years.....	385	441	414	2.5	2.6	2.6	2.9	2.9	2.7
55 years and over.....	479	543	532	2.7	2.6	2.6	2.6	3.0	3.0
MARITAL STATUS									
Married men, spouse present ¹	980	1,016	1,011	2.1	2.1	2.1	2.3	2.2	2.2
Married women, spouse present ¹	828	997	936	2.2	2.4	2.4	2.6	2.6	2.5
Women who maintain families ²	475	599	566	4.7	5.6	4.7	5.0	5.9	5.5
FULL- OR PART-TIME STATUS									
Full-time workers ³	5,250	5,796	5,617	3.8	4.1	4.0	4.1	4.2	4.0
Part-time workers ⁴	1,100	1,366	1,278	3.8	4.6	4.2	4.3	4.7	4.4

¹ Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

² Data are not seasonally adjusted. Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

³ Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

⁴ Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA
Table A-11. Unemployed persons by reason for unemployment

[Numbers in thousands]

Reason	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2023	Nov. 2024	Dec. 2024	Dec. 2023	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024
NUMBER OF UNEMPLOYED									
Job losers and persons who completed temporary jobs.....	3,048	3,149	3,227	3,073	3,321	3,233	3,363	3,394	3,251
On temporary layoff.....	981	597	936	909	865	885	820	787	862
Not on temporary layoff.....	2,067	2,552	2,291	2,164	2,456	2,348	2,543	2,607	2,389
Permanent job losers.....	1,466	1,838	1,611	1,561	1,689	1,690	1,822	1,871	1,707
Persons who completed temporary jobs....	601	714	680	603	767	659	721	736	682
Job leavers.....	777	844	887	829	845	819	802	854	947
Reentrants.....	1,570	2,048	1,798	1,770	2,133	2,051	2,151	2,182	2,031
New entrants.....	512	667	540	624	708	656	608	690	655
PERCENT DISTRIBUTION									
Job losers and persons who completed temporary jobs.....	51.6	46.9	50.0	48.8	47.4	47.8	48.6	47.7	47.2
On temporary layoff.....	16.6	8.9	14.5	14.4	12.3	13.1	11.8	11.1	12.5
Not on temporary layoff.....	35.0	38.0	35.5	34.4	35.1	34.7	36.7	36.6	34.7
Job leavers.....	13.2	12.6	13.8	13.2	12.1	12.1	11.6	12.0	13.8
Reentrants.....	26.6	30.5	27.9	28.1	30.4	30.3	31.1	30.6	29.5
New entrants.....	8.7	9.9	8.4	9.9	10.1	9.7	8.8	9.7	9.5
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and persons who completed temporary jobs.....	1.8	1.9	1.9	1.8	2.0	1.9	2.0	2.0	1.9
Job leavers.....	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.6
Reentrants.....	0.9	1.2	1.1	1.1	1.3	1.2	1.3	1.3	1.2
New entrants.....	0.3	0.4	0.3	0.4	0.4	0.4	0.4	0.4	0.4

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA
Table A-12. Unemployed persons by duration of unemployment

[Numbers in thousands]

Duration	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2023	Nov. 2024	Dec. 2024	Dec. 2023	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024
NUMBER OF UNEMPLOYED									
Less than 5 weeks.....	2,102	2,005	2,054	2,204	2,465	2,139	2,109	2,208	2,156
5 to 14 weeks.....	1,619	1,942	1,801	1,794	2,029	1,987	2,082	2,063	1,997
15 weeks and over.....	2,185	2,760	2,597	2,345	2,698	2,747	2,839	2,890	2,758
15 to 26 weeks.....	1,000	1,157	1,135	1,072	1,153	1,133	1,231	1,236	1,207
27 weeks and over.....	1,185	1,604	1,463	1,273	1,545	1,614	1,608	1,654	1,551
Average (mean) duration, in weeks.....	21.9	24.3	23.3	22.2	21.0	22.6	22.9	23.6	23.7
Median duration, in weeks.....	9.0	11.0	9.8	9.6	9.5	9.9	10.1	10.5	10.4
PERCENT DISTRIBUTION									
Less than 5 weeks.....	35.6	29.9	31.8	34.7	34.3	31.1	30.0	30.8	31.2
5 to 14 weeks.....	27.4	28.9	27.9	28.3	28.2	28.9	29.6	28.8	28.9
15 weeks and over.....	37.0	41.2	40.3	37.0	37.5	40.0	40.4	40.4	39.9
15 to 26 weeks.....	16.9	17.2	17.6	16.9	16.0	16.5	17.5	17.3	17.5
27 weeks and over.....	20.1	23.9	22.7	20.1	21.5	23.5	22.9	23.1	22.4

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA
Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	Dec. 2023	Dec. 2024	Dec. 2023	Dec. 2024	Dec. 2023	Dec. 2024
Total, 16 years and over ¹	160,754	161,294	5,907	6,452	3.5	3.8
Management, professional, and related occupations.....	70,572	71,042	1,314	1,490	1.8	2.1
Management, business, and financial operations occupations.....	30,327	30,752	607	616	2.0	2.0
Professional and related occupations.....	40,245	40,290	706	874	1.7	2.1
Service occupations.....	25,689	26,059	1,177	1,408	4.4	5.1
Sales and office occupations.....	30,043	30,682	1,152	1,145	3.7	3.6
Sales and related occupations.....	14,332	14,215	654	611	4.4	4.1
Office and administrative support occupations.....	15,710	16,467	497	534	3.1	3.1
Natural resources, construction, and maintenance occupations.....	14,411	13,818	732	840	4.8	5.7
Farming, fishing, and forestry occupations.....	978	825	102	107	9.5	11.5
Construction and extraction occupations.....	8,631	8,165	502	540	5.5	6.2
Installation, maintenance, and repair occupations.....	4,802	4,829	128	194	2.6	3.9
Production, transportation, and material moving occupations.....	20,039	19,692	998	994	4.7	4.8
Production occupations.....	8,372	7,940	333	369	3.8	4.4
Transportation and material moving occupations.....	11,667	11,752	665	625	5.4	5.0

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA
Table A-14. Unemployed persons by industry and class of worker, not seasonally adjusted

Industry and class of worker	Number of unemployed persons (in thousands)		Unemployment rates	
	Dec. 2023	Dec. 2024	Dec. 2023	Dec. 2024
Total, 16 years and over ¹	5,907	6,452	3.5	3.8
Nonagricultural private wage and salary workers.....	4,595	5,021	3.5	3.8
Mining, quarrying, and oil and gas extraction.....	9	35	1.7	5.4
Construction.....	442	550	4.4	5.2
Manufacturing.....	456	542	3.0	3.5
Durable goods.....	206	334	2.1	3.3
Nondurable goods.....	250	208	4.6	3.8
Wholesale and retail trade.....	810	897	4.0	4.5
Transportation and utilities.....	322	308	3.9	3.8
Information.....	86	98	3.1	3.9
Financial activities.....	293	214	2.9	2.1
Professional and business services.....	721	710	3.9	3.7
Education and health services.....	560	700	2.2	2.7
Leisure and hospitality.....	662	715	4.8	5.4
Other services.....	236	252	3.5	3.8
Agriculture and related private wage and salary workers.....	110	139	7.0	8.8
Government workers.....	330	445	1.5	1.9
Self-employed workers, unincorporated, and unpaid family workers.....	359	307	3.5	3.0

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, industries reflect the introduction of the 2017 Census industry classification system into the Current Population Survey. This industry classification system is derived from the 2017 North American Industry Classification System (NAICS). No historical data have been revised.

HOUSEHOLD DATA
Table A-15. Alternative measures of labor underutilization

[Percent]

Measure	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2023	Nov. 2024	Dec. 2024	Dec. 2023	Aug. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force.....	1.3	1.6	1.5	1.4	1.6	1.6	1.7	1.7	1.6
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force.....	1.8	1.9	1.9	1.8	2.0	1.9	2.0	2.0	1.9
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate).....	3.5	4.0	3.8	3.8	4.2	4.1	4.1	4.2	4.1
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers.....	3.7	4.2	4.1	4.0	4.4	4.3	4.4	4.5	4.4
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	4.4	4.9	4.7	4.7	5.0	5.0	5.0	5.1	5.0
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	7.0	7.4	7.4	7.2	7.8	7.7	7.7	7.7	7.5

NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-16. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

[Numbers in thousands]

Category	Total		Men		Women	
	Dec. 2023	Dec. 2024	Dec. 2023	Dec. 2024	Dec. 2023	Dec. 2024
NOT IN THE LABOR FORCE						
Total not in the labor force.....	101,330	101,892	42,375	42,743	58,955	59,149
Persons who currently want a job.....	5,465	5,294	2,599	2,608	2,867	2,686
Marginally attached to the labor force ¹	1,567	1,565	769	840	798	725
Discouraged workers ²	350	491	190	282	160	209
Other persons marginally attached to the labor force ³ ..	1,217	1,074	579	558	638	516
MULTIPLE JOBHOLDERS						
Total multiple jobholders ⁴	8,696	8,607	4,108	4,139	4,588	4,467
Percent of total employed.....	5.4	5.3	4.8	4.9	6.1	5.9
Primary job full time, secondary job part time.....	5,085	4,965	2,632	2,621	2,452	2,344
Primary and secondary jobs both part time.....	2,113	2,048	658	686	1,455	1,362
Primary and secondary jobs both full time.....	399	309	217	181	181	128
Hours vary on primary or secondary job.....	1,028	1,235	560	631	468	603

¹ Data refer to persons who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

² Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

³ Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

⁴ Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Nov.2024 - Dec.2024 ^p
	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p	
Total nonfarm.....	158,269	160,030	160,539	160,458	157,304	159,068	159,280	159,536	256
Total private.....	134,901	136,223	136,587	136,661	134,228	135,615	135,797	136,020	223
Goods-producing.....	21,684	21,969	21,909	21,774	21,723	21,797	21,831	21,823	-8
Mining and logging.....	642	641	640	634	643	636	637	634	-3
Logging.....	42.7	39.5	39.1	38.9	42.5	38.4	38.4	38.4	0.0
Mining, quarrying, and oil and gas extraction.....	599.1	601.4	600.6	595.4	600.2	597.8	598.5	595.8	-2.7
Oil and gas extraction.....	118.8	120.1	120.8	119.3	118.1	119.5	119.6	118.7	-0.9
Mining (except oil and gas).....	187.0	190.2	190.3	187.1	188.5	189.2	189.4	188.6	-0.8
Coal mining.....	42.6	42.6	43.2	42.5	42.8	42.8	43.3	42.6	-0.7
Metal ore mining.....	43.9	43.4	43.7	43.7	44.0	43.5	43.6	43.7	0.1
Nonmetallic mineral mining and quarrying.....	100.5	104.2	103.4	100.9	101.7	102.8	102.6	102.3	-0.3
Support activities for mining.....	293.3	291.1	289.5	289.0	293.6	289.1	289.5	288.5	-1.0
Construction.....	8,051	8,462	8,378	8,242	8,120	8,300	8,308	8,316	8
Construction of buildings.....	1,834.7	1,905.9	1,889.0	1,883.4	1,837.1	1,884.0	1,883.2	1,886.9	3.7
Residential building construction.....	933.2	969.6	959.8	960.4	933.6	956.5	957.0	960.5	3.5
Nonresidential building construction.....	901.5	936.3	929.2	923.0	903.5	927.5	926.2	926.4	0.2
Heavy and civil engineering construction.....	1,097.9	1,210.2	1,182.2	1,123.6	1,134.7	1,158.6	1,159.3	1,159.9	0.6
Specialty trade contractors.....	5,118.5	5,346.1	5,307.1	5,235.3	5,148.2	5,257.0	5,265.1	5,269.5	4.4
Residential specialty trade contractors.....	2,376.5	2,451.0	2,435.2	2,396.1	2,394.0	2,414.1	2,417.6	2,418.1	0.5
Nonresidential specialty trade contractors.....	2,742.0	2,895.1	2,871.9	2,839.2	2,754.2	2,842.9	2,847.5	2,851.4	3.9
Manufacturing.....	12,991	12,866	12,891	12,898	12,960	12,861	12,886	12,873	-13
Durable goods.....	8,172	8,041	8,079	8,081	8,148	8,047	8,076	8,060	-16
Wood product manufacturing.....	414.3	412.2	411.5	410.0	414.3	412.2	411.7	410.6	-1.1
Nonmetallic mineral product manufacturing.....	425.6	433.9	430.5	428.4	424.3	428.5	426.6	426.7	0.1
Primary metal manufacturing.....	374.3	370.7	370.3	372.4	372.4	371.0	371.1	370.9	-0.2
Fabricated metal product manufacturing.....	1,465.4	1,455.1	1,457.3	1,459.2	1,464.3	1,457.7	1,458.2	1,457.4	-0.8
Machinery manufacturing.....	1,142.7	1,125.6	1,129.0	1,129.3	1,142.0	1,130.4	1,129.9	1,127.3	-2.6
Computer and electronic product manufacturing.....	1,109.7	1,091.9	1,087.2	1,084.1	1,107.9	1,093.0	1,089.3	1,083.1	-6.2
Computer and peripheral equipment manufacturing.....	164.2	159.6	159.4	159.6	163.2	159.3	159.4	158.8	-0.6
Communications equipment manufacturing.....	87.0	84.1	84.9	84.6	86.9	84.2	84.8	84.3	-0.5
Semiconductor and other electronic component manufacturing.....	392.8	386.2	382.9	379.7	392.8	387.3	384.1	380.0	-4.1
Navigational, measuring, electromedical, and control instruments manufacturing.....	435.2	431.3	428.7	429.5	434.8	431.5	429.8	429.3	-0.5
Manufacturing and reproducing magnetic and optical media and audio and video equipment manufacturing.....	30.5	30.7	31.3	30.7	30.2	30.7	31.2	30.6	-0.6
Electrical equipment, appliance, and component manufacturing.....	414.1	403.1	402.6	401.6	413.8	403.3	402.4	401.0	-1.4
Transportation equipment manufacturing ¹	1,846.3	1,792.7	1,833.1	1,837.7	1,831.3	1,793.9	1,830.7	1,827.6	-3.1
Motor vehicles and parts ²	1,076.3	1,058.7	1,063.2	1,067.0	1,063.1	1,059.2	1,060.7	1,056.6	-4.1
Furniture and related product manufacturing.....	351.2	337.8	338.2	336.5	349.7	338.8	337.2	335.3	-1.9
Miscellaneous manufacturing.....	628.4	617.7	619.4	621.9	627.5	618.4	619.0	620.1	1.1
Nondurable goods.....	4,819	4,825	4,812	4,817	4,812	4,814	4,810	4,813	3
Food manufacturing.....	1,738.4	1,752.1	1,747.4	1,748.6	1,729.0	1,743.1	1,742.9	1,740.9	-2.0
Textile mills.....	89.3	89.1	89.7	89.3	89.3	89.1	89.3	89.3	0.0
Textile product mills.....	95.6	94.4	94.4	95.0	95.3	94.8	94.6	95.0	0.4
Apparel manufacturing.....	87.5	83.1	83.5	83.1	87.6	83.3	83.4	83.0	-0.4
Paper manufacturing.....	356.0	348.8	349.8	349.1	353.6	348.8	348.1	346.8	-1.3
Printing and related support activities.....	366.2	361.0	361.8	361.6	364.1	360.1	360.1	359.5	-0.6
Petroleum and coal products manufacturing.....	106.8	109.2	106.4	104.8	109.2	107.7	107.3	107.4	0.1
Chemical manufacturing.....	896.7	898.5	900.4	905.5	895.0	902.0	903.1	904.0	0.9
Plastics and rubber products manufacturing.....	728.2	716.0	715.7	718.7	727.1	718.5	717.1	718.3	1.2

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Nov.2024 - Dec.2024 ^p
	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p	
Nondurable goods - Continued									
Beverage, tobacco, and leather and allied product manufacturing.....	354.3	373.0	363.1	361.6	361.4	366.5	364.2	369.1	4.9
Private service-providing.....	113,217	114,254	114,678	114,887	112,505	113,818	113,966	114,197	231
Trade, transportation, and utilities.....	29,648	29,150	29,581	29,842	28,867	29,065	29,042	29,091	49
Wholesale trade.....	6,178.1	6,205.0	6,206.6	6,210.8	6,159.5	6,191.9	6,195.3	6,191.8	-3.5
Merchant wholesalers, durable goods.....	3,435.2	3,460.0	3,457.9	3,459.7	3,425.3	3,456.6	3,453.6	3,450.3	-3.3
Merchant wholesalers, nondurable goods ..	2,224.6	2,227.5	2,230.6	2,232.9	2,218.9	2,221.4	2,227.4	2,226.6	-0.8
Wholesale trade agents and brokers.....	518.3	517.5	518.1	518.2	515.3	513.9	514.3	514.9	0.6
Retail trade.....	16,048.2	15,675.5	15,955.6	16,104.0	15,602.7	15,662.9	15,633.7	15,677.1	43.4
Motor vehicle and parts dealers.....	2,067.8	2,080.7	2,077.9	2,071.1	2,071.8	2,077.2	2,077.1	2,075.4	-1.7
Automobile dealers.....	1,294.1	1,306.9	1,308.3	1,308.6	1,292.9	1,306.6	1,307.5	1,307.5	0.0
Other motor vehicle dealers.....	168.3	165.4	163.0	157.6	174.8	165.2	166.6	164.2	-2.4
Automotive parts, accessories, and tire retailers.....	605.4	608.4	606.6	604.9	604.2	605.4	603.0	603.7	0.7
Building material and garden equipment and supplies dealers.....	1,393.3	1,354.0	1,345.1	1,339.2	1,399.6	1,369.2	1,360.3	1,348.9	-11.4
Food and beverage retailers.....	3,285.1	3,270.9	3,300.1	3,309.6	3,247.4	3,272.1	3,272.0	3,273.5	1.5
Furniture, home furnishings, electronics, and appliance retailers.....	866.3	828.2	849.4	862.3	829.6	823.4	823.9	823.7	-0.2
Furniture and home furnishings retailers..	445.2	423.4	432.5	440.8	426.2	421.0	420.6	420.2	-0.4
Electronics and appliance retailers.....	421.1	404.8	416.9	421.5	403.5	402.4	403.3	403.5	0.2
General merchandise retailers.....	3,421.9	3,306.6	3,422.6	3,479.5	3,209.1	3,286.2	3,270.5	3,283.2	12.7
Department stores.....	1,052.9	978.7	1,030.6	1,073.0	938.4	969.9	958.0	965.9	7.9
Warehouse clubs, supercenters, and other general merchandise retailers....	2,369.0	2,327.9	2,392.0	2,406.5	2,270.7	2,316.3	2,312.5	2,317.3	4.8
Health and personal care retailers.....	1,122.1	1,099.2	1,116.3	1,133.9	1,093.2	1,095.6	1,096.2	1,103.2	7.0
Gasoline stations and fuel dealers.....	1,070.3	1,079.8	1,084.0	1,083.1	1,071.0	1,079.7	1,080.9	1,084.0	3.1
Clothing, clothing accessories, shoe, and jewelry retailers.....	1,237.7	1,114.6	1,186.8	1,236.0	1,145.8	1,120.4	1,118.6	1,141.2	22.6
Sporting goods, hobby, musical instrument, book, and miscellaneous retailers.....	1,583.7	1,541.5	1,573.4	1,589.3	1,535.2	1,539.1	1,534.2	1,544.0	9.8
Transportation and warehousing.....	6,837.2	6,676.6	6,827.3	6,934.1	6,520.6	6,618.1	6,620.6	6,630.2	9.6
Air transportation.....	568.6	574.7	573.0	577.3	569.9	574.8	575.5	578.0	2.5
Rail transportation.....	152.7	149.8	149.9	149.9	153.1	150.2	150.3	150.3	0.0
Water transportation.....	69.4	74.8	72.6	72.1	70.9	74.2	74.2	74.3	0.1
Truck transportation.....	1,557.8	1,560.8	1,561.9	1,551.2	1,551.8	1,545.0	1,546.7	1,545.9	-0.8
Transit and ground passenger transportation.....	447.5	472.4	471.3	472.5	431.4	453.3	454.8	456.0	1.2
Pipeline transportation.....	51.7	54.3	54.6	54.8	51.8	54.4	54.7	55.0	0.3
Scenic and sightseeing transportation.....	29.0	34.5	29.0	28.4	33.0	33.6	32.7	32.7	0.0
Support activities for transportation.....	841.9	858.5	862.7	869.7	831.9	857.1	859.1	860.9	1.8
Couriers and messengers.....	1,301.2	1,101.3	1,234.7	1,343.4	1,059.9	1,107.3	1,104.4	1,106.8	2.4
Warehousing and storage.....	1,817.4	1,795.5	1,817.6	1,814.8	1,766.9	1,768.2	1,768.2	1,770.3	2.1
Utilities.....	584.9	592.4	591.5	592.6	583.8	591.9	591.9	591.6	-0.3
Information.....	3,028	2,990	3,003	3,020	3,012	2,990	2,994	3,004	10
Motion picture and sound recording industries.....	439.5	447.0	456.0	468.9	431.3	446.0	449.8	460.6	10.8
Publishing industries.....	935.5	926.0	926.5	933.2	931.7	927.0	926.0	928.5	2.5
Broadcasting and content providers.....	345.7	336.5	332.8	329.1	343.0	334.8	331.9	327.9	-4.0
Telecommunications.....	634.8	611.7	617.5	616.6	634.8	613.8	616.9	616.1	-0.8
Computing infrastructure providers, data processing, web hosting, and related services.....	495.5	491.7	492.0	494.7	493.6	491.5	492.3	493.9	1.6
Web search portals, libraries, archives, and other information services.....	177.3	177.2	178.4	177.1	177.6	176.7	177.1	177.0	-0.1
Financial activities.....	9,265	9,284	9,291	9,317	9,233	9,262	9,273	9,286	13
Finance and insurance.....	6,756.9	6,756.0	6,773.8	6,789.1	6,737.6	6,752.3	6,762.0	6,771.2	9.2
Monetary authorities-central bank.....	22.5	23.1	23.4	23.5	22.5	23.2	23.4	23.6	0.2
Credit intermediation and related activities.....	2,607.6	2,569.3	2,575.7	2,573.4	2,603.8	2,574.2	2,576.8	2,571.6	-5.2

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Nov.2024 - Dec.2024 ^p
	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p	
Credit intermediation and related - Continued									
Depository credit intermediation ¹	1,785.9	1,768.6	1,771.1	1,768.3	1,785.3	1,773.2	1,772.5	1,768.0	-4.5
Commercial banking.....	1,377.0	1,356.2	1,357.8	1,353.7	1,377.7	1,360.3	1,359.4	1,354.6	-4.8
Nondepository credit intermediation.....	534.2	523.5	528.1	528.3	531.4	523.9	527.0	526.5	-0.5
Activities related to credit intermediation.....	287.5	277.2	276.5	276.8	287.2	277.1	277.3	277.1	-0.2
Securities, commodity contracts, funds, trusts, and other financial vehicles, investments, and related activities.....	1,120.0	1,127.6	1,129.2	1,132.5	1,114.6	1,124.0	1,125.7	1,126.6	0.9
Insurance carriers and related activities	3,006.8	3,036.0	3,045.5	3,059.7	2,996.7	3,030.9	3,036.1	3,049.4	13.3
Real estate and rental and leasing.....	2,508.0	2,527.9	2,517.4	2,527.6	2,495.7	2,510.1	2,511.4	2,514.6	3.2
Real estate.....	1,891.3	1,906.8	1,901.2	1,907.3	1,872.8	1,891.1	1,891.2	1,889.5	-1.7
Rental and leasing services.....	593.2	597.0	592.1	596.1	599.7	595.1	596.3	601.1	4.8
Lessors of nonfinancial intangible assets (except copyrighted works).....	23.5	24.1	24.1	24.2	23.2	23.9	23.9	24.0	0.1
Professional and business services.....	22,965	23,125	23,124	23,045	22,882	22,941	22,950	22,978	28
Professional, scientific, and technical services.....	10,984.7	11,045.7	11,076.0	11,095.6	10,934.4	11,029.0	11,044.1	11,053.5	9.4
Legal services.....	1,204.9	1,188.4	1,192.0	1,194.9	1,193.5	1,183.0	1,183.7	1,182.5	-1.2
Accounting, tax preparation, bookkeeping, and payroll services.....	1,159.5	1,130.0	1,137.2	1,163.0	1,157.6	1,169.5	1,166.8	1,166.9	0.1
Architectural, engineering, and related services.....	1,670.4	1,716.1	1,724.2	1,726.1	1,672.6	1,708.1	1,720.5	1,727.9	7.4
Specialized design services.....	156.3	156.2	158.1	156.8	154.6	154.6	155.8	154.8	-1.0
Computer systems design and related services.....	2,531.2	2,557.7	2,566.8	2,550.5	2,524.9	2,546.2	2,547.8	2,545.4	-2.4
Management, scientific, and technical consulting services.....	1,910.9	1,923.5	1,924.7	1,931.2	1,890.8	1,905.0	1,907.1	1,912.2	5.1
Scientific research and development services.....	949.2	960.4	960.6	959.7	950.5	960.2	960.1	960.6	0.5
Advertising, public relations, and related services.....	521.1	525.8	523.9	523.7	517.9	522.8	522.3	520.8	-1.5
Other professional, scientific, and technical services.....	881.2	887.6	888.5	889.7	872.0	879.7	879.9	882.4	2.5
Management of companies and enterprises	2,566.7	2,565.0	2,559.1	2,580.6	2,558.0	2,564.5	2,560.3	2,570.3	10.0
Administrative and support and waste management and remediation services.....	9,413.3	9,514.1	9,489.3	9,368.3	9,389.2	9,347.1	9,345.1	9,354.5	9.4
Administrative and support services.....	8,906.7	8,985.3	8,959.6	8,840.6	8,881.1	8,822.0	8,817.2	8,824.9	7.7
Office administrative services.....	630.2	636.5	635.6	639.2	632.2	632.7	633.5	640.5	7.0
Facilities support services.....	172.7	184.0	185.0	184.5	172.8	183.8	185.6	186.7	1.1
Employment services ¹	3,633.7	3,532.6	3,558.7	3,545.9	3,533.4	3,448.7	3,443.0	3,449.5	6.5
Temporary help services.....	2,855.1	2,743.0	2,753.9	2,745.3	2,764.5	2,648.7	2,654.9	2,660.2	5.3
Business support services.....	742.6	692.4	699.7	692.3	723.7	685.3	681.1	673.9	-7.2
Travel arrangement and reservation services.....	196.1	198.1	198.7	197.5	197.4	196.7	197.9	198.1	0.2
Investigation and security services.....	1,015.3	1,034.4	1,032.7	1,029.0	1,012.8	1,029.6	1,027.0	1,026.5	-0.5
Services to buildings and dwellings.....	2,173.8	2,363.6	2,308.0	2,219.3	2,266.1	2,306.6	2,309.7	2,315.4	5.7
Other support services.....	342.3	343.7	341.2	332.9	342.6	338.6	339.2	334.2	-5.0
Waste management and remediation services.....	506.6	528.8	529.7	527.7	508.1	525.1	527.9	529.6	1.7
Private education and health services.....	25,980	26,834	26,992	26,962	25,831	26,635	26,722	26,802	80
Private educational services.....	3,907.2	4,032.2	4,071.4	3,981.6	3,842.5	3,893.7	3,900.8	3,911.9	11.1
Health care and social assistance.....	22,073.0	22,801.9	22,920.1	22,980.7	21,988.5	22,740.9	22,820.7	22,890.2	69.5
Health care ³	17,368.6	17,915.6	18,008.1	18,055.2	17,293.3	17,870.6	17,928.5	17,974.6	46.1
Ambulatory health care services.....	8,684.6	8,971.9	9,015.5	9,037.6	8,635.0	8,940.5	8,963.0	8,983.6	20.6
Offices of physicians.....	3,008.4	3,072.8	3,082.6	3,100.0	2,985.1	3,061.8	3,064.3	3,074.7	10.4
Offices of dentists.....	1,037.1	1,057.8	1,054.9	1,052.9	1,031.6	1,056.3	1,051.3	1,047.6	-3.7
Offices of other health practitioners.....	1,188.6	1,235.2	1,249.9	1,250.5	1,183.6	1,230.2	1,240.1	1,243.3	3.2
Outpatient care centers.....	1,082.9	1,094.1	1,099.1	1,095.6	1,075.9	1,093.0	1,093.5	1,090.7	-2.8
Medical and diagnostic laboratories.....	326.3	318.7	317.7	320.2	325.3	318.2	317.6	318.8	1.2
Home health care services.....	1,687.6	1,827.7	1,848.2	1,860.4	1,680.4	1,818.0	1,835.5	1,850.7	15.2
Other ambulatory health care services.....	353.7	365.6	363.1	358.0	353.1	362.9	360.7	357.9	-2.8
Hospitals.....	5,453.3	5,626.5	5,655.6	5,662.9	5,439.9	5,614.8	5,637.2	5,648.7	11.5

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Nov.2024 - Dec.2024 ^p
	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p	
Health care - Continued									
Nursing and residential care facilities.....	3,230.7	3,317.2	3,337.0	3,354.7	3,218.4	3,315.3	3,328.3	3,342.3	14.0
Skilled nursing care facilities.....	1,449.2	1,484.4	1,490.8	1,497.3	1,444.4	1,480.8	1,485.7	1,492.3	6.6
Residential intellectual and developmental disability, mental health, and substance abuse facilities.....	655.3	676.0	681.6	688.1	653.7	676.2	681.2	685.9	4.7
Continuing care retirement communities and assisted living facilities for the elderly.....	967.3	990.2	996.8	1,000.7	962.2	991.6	993.7	996.0	2.3
Other residential care facilities.....	158.9	166.6	167.8	168.6	158.2	166.8	167.6	168.1	0.5
Social assistance.....	4,704.4	4,886.3	4,912.0	4,925.5	4,695.2	4,870.3	4,892.2	4,915.6	23.4
Individual and family services.....	3,130.0	3,293.0	3,316.6	3,324.9	3,127.7	3,285.8	3,305.9	3,322.9	17.0
Community food and housing, and emergency and other relief services.....	228.0	232.4	231.9	234.8	224.7	232.6	230.6	231.8	1.2
Vocational rehabilitation services.....	285.6	287.7	289.5	290.7	286.1	287.5	289.3	290.9	1.6
Child care services.....	1,060.8	1,073.2	1,074.0	1,075.1	1,056.8	1,064.4	1,066.4	1,070.0	3.6
Leisure and hospitality.....	16,485	16,951	16,761	16,784	16,816	17,006	17,058	17,101	43
Arts, entertainment, and recreation.....	2,447.8	2,628.8	2,532.6	2,537.3	2,599.7	2,664.4	2,686.8	2,693.4	6.6
Performing arts, spectator sports, and related industries.....	593.2	661.2	642.8	634.4	613.6	641.5	653.9	654.3	0.4
Museums, historical sites, and similar institutions.....	170.2	178.8	178.2	177.2	175.7	179.6	180.7	181.7	1.0
Amusement, gambling, and recreation industries.....	1,684.4	1,788.8	1,711.6	1,725.7	1,810.4	1,843.3	1,852.2	1,857.4	5.2
Accommodation and food services.....	14,037.1	14,321.8	14,228.8	14,246.5	14,216.4	14,341.9	14,371.6	14,407.4	35.8
Accommodation.....	1,853.3	1,919.0	1,875.8	1,877.8	1,924.2	1,930.2	1,936.7	1,942.7	6.0
Food services and drinking places.....	12,183.8	12,402.8	12,353.0	12,368.7	12,292.2	12,411.7	12,434.9	12,464.7	29.8
Other services.....	5,846	5,920	5,926	5,917	5,864	5,919	5,927	5,935	8
Repair and maintenance.....	1,468.3	1,483.7	1,477.6	1,469.1	1,473.2	1,478.1	1,476.2	1,475.4	-0.8
Personal and laundry services.....	1,543.4	1,566.4	1,574.6	1,580.5	1,542.5	1,561.8	1,569.3	1,576.7	7.4
Religious, grantmaking, civic, professional, and similar organizations.....	2,834.3	2,870.1	2,873.4	2,867.5	2,848.3	2,879.4	2,881.2	2,882.8	1.6
Government.....	23,368	23,807	23,952	23,797	23,076	23,453	23,483	23,516	33
Federal.....	2,971	3,008	3,008	3,015	2,961	3,004	3,004	3,010	6
Federal, except U.S. Postal Service.....	2,358.3	2,405.4	2,405.0	2,409.3	2,359.7	2,400.2	2,402.6	2,411.1	8.5
U.S. Postal Service.....	612.3	603.0	603.2	605.6	601.1	604.1	601.6	598.5	-3.1
State government.....	5,494	5,679	5,711	5,626	5,404	5,508	5,521	5,531	10
State government education.....	2,737.8	2,832.8	2,862.9	2,779.0	2,637.0	2,663.6	2,670.9	2,674.8	3.9
State government, excluding education.....	2,756.4	2,846.3	2,847.7	2,846.7	2,766.5	2,844.8	2,850.5	2,856.2	5.7
Local government.....	14,903	15,120	15,233	15,156	14,711	14,941	14,958	14,975	17
Local government education.....	8,308.9	8,344.2	8,425.6	8,404.1	8,038.7	8,124.2	8,129.7	8,136.6	6.9
Local government, excluding education.....	6,594.0	6,775.7	6,807.2	6,751.6	6,671.9	6,816.7	6,828.4	6,838.2	9.8

¹ Includes other industries, not shown separately.

² Includes motor vehicle manufacturing, motor vehicle body and trailer manufacturing, and motor vehicle parts manufacturing.

³ Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

^p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA
Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p
AVERAGE WEEKLY HOURS				
Total private.....	34.4	34.3	34.3	34.3
Goods-producing.....	39.7	39.7	39.8	39.7
Mining and logging.....	45.5	44.5	44.3	44.5
Construction.....	39.0	39.1	38.9	38.8
Manufacturing.....	39.8	39.9	40.1	40.0
Durable goods.....	40.3	40.3	40.5	40.4
Non durable goods.....	39.0	39.2	39.4	39.4
Private service-providing.....	33.3	33.2	33.2	33.2
Trade, transportation, and utilities.....	33.9	33.9	33.8	34.0
Wholesale trade.....	38.9	39.2	39.2	39.1
Retail trade.....	29.7	29.8	29.7	29.9
Transportation and warehousing.....	38.5	37.9	37.7	38.2
Utilities.....	41.7	43.0	41.7	42.1
Information.....	36.3	37.0	36.8	36.8
Financial activities.....	37.4	37.5	37.5	37.6
Professional and business services.....	36.4	36.3	36.5	36.3
Private education and health services.....	33.3	33.0	33.0	33.0
Leisure and hospitality.....	25.8	25.6	25.6	25.6
Other services.....	32.3	32.2	32.2	32.2
AVERAGE OVERTIME HOURS				
Manufacturing.....	2.9	2.8	2.9	2.8
Durable goods.....	3.0	2.8	2.9	2.8
Non durable goods.....	2.6	2.8	2.9	2.9

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA
Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Average hourly earnings				Average weekly earnings			
	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p
Total private.....	\$34.34	\$35.46	\$35.59	\$35.69	\$1,181.30	\$1,216.28	\$1,220.74	\$1,224.17
Goods-producing.....	34.92	36.20	36.28	36.39	1,386.32	1,437.14	1,443.94	1,444.68
Mining and logging.....	38.76	39.89	39.94	39.71	1,763.58	1,775.11	1,769.34	1,767.10
Construction.....	37.31	38.69	38.79	38.95	1,455.09	1,512.78	1,508.93	1,511.26
Manufacturing.....	33.23	34.42	34.50	34.60	1,322.55	1,373.36	1,383.45	1,384.00
Durable goods.....	34.93	36.46	36.57	36.66	1,407.68	1,469.34	1,481.09	1,481.06
Nondurable goods.....	30.25	30.92	30.92	31.08	1,179.75	1,212.06	1,218.25	1,224.55
Private service-providing.....	34.20	35.30	35.44	35.53	1,138.86	1,171.96	1,176.61	1,179.60
Trade, transportation, and utilities.....	29.61	30.25	30.42	30.36	1,003.78	1,025.48	1,028.20	1,032.24
Wholesale trade.....	37.21	37.88	38.05	38.08	1,447.47	1,484.90	1,491.56	1,488.93
Retail trade.....	24.25	24.75	24.98	24.92	720.23	737.55	741.91	745.11
Transportation and warehousing.....	30.24	30.87	30.95	30.90	1,164.24	1,169.97	1,166.82	1,180.38
Utilities.....	50.43	52.19	52.13	52.22	2,102.93	2,244.17	2,173.82	2,198.46
Information.....	49.11	51.25	51.29	51.31	1,782.69	1,896.25	1,887.47	1,888.21
Financial activities.....	44.51	46.04	46.15	46.35	1,664.67	1,726.50	1,730.63	1,742.76
Professional and business services.....	41.24	42.97	43.20	43.40	1,501.14	1,559.81	1,576.80	1,575.42
Private education and health services.....	33.64	34.62	34.69	34.88	1,120.21	1,142.46	1,144.77	1,151.04
Leisure and hospitality.....	21.59	22.29	22.36	22.44	557.02	570.62	572.42	574.46
Other services.....	31.06	31.84	31.90	31.97	1,003.24	1,025.25	1,027.18	1,029.43

^p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA
Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted
[2007=100]

Industry	Index of aggregate weekly hours ¹					Index of aggregate weekly payrolls ²				
	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p	Percent change from: Nov. 2024 - Dec. 2024 ^p	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p	Percent change from: Nov. 2024 - Dec. 2024 ^p
Total private.....	115.9	116.8	116.9	117.1	0.2	190.3	198.0	199.0	199.8	0.4
Goods-producing.....	98.3	98.6	99.0	98.7	-0.3	155.1	161.3	162.3	162.3	0.0
Mining and logging.....	91.9	88.9	88.7	88.7	0.0	143.1	142.4	142.2	141.3	-0.6
Construction.....	109.2	111.9	111.4	111.2	-0.2	177.0	188.1	187.8	188.2	0.2
Manufacturing.....	92.8	92.3	93.0	92.6	-0.4	143.4	147.8	149.1	149.1	0.0
Durable goods.....	92.4	91.3	92.1	91.7	-0.4	143.4	147.8	149.6	149.3	-0.2
Nondurable goods.....	93.7	94.2	94.6	94.7	0.1	143.8	147.8	148.4	149.3	0.6
Private service-providing.....	120.6	121.7	121.8	122.1	0.2	200.5	208.7	209.8	210.8	0.5
Trade, transportation, and utilities.....	106.9	107.7	107.3	108.1	0.7	170.7	175.6	175.9	176.9	0.6
Wholesale trade.....	105.7	107.1	107.1	106.8	-0.3	164.5	169.6	170.5	170.1	-0.2
Retail trade.....	94.3	95.0	94.5	95.4	1.0	151.2	155.5	156.1	157.2	0.7
Transportation and warehousing.....	144.2	144.1	143.4	145.5	1.5	221.9	226.3	225.8	228.8	1.3
Utilities.....	105.3	110.1	106.8	107.8	0.9	175.5	189.9	183.9	185.9	1.1
Information.....	99.9	101.1	100.6	101.0	0.4	174.6	184.4	183.8	184.5	0.4
Financial activities.....	113.1	113.8	113.9	114.4	0.4	196.4	204.3	205.0	206.8	0.9
Professional and business services.....	130.3	130.3	131.1	130.5	-0.5	217.7	226.8	229.3	229.4	0.0
Private education and health services..	140.5	143.5	144.0	144.4	0.3	227.3	239.0	240.3	242.3	0.8
Leisure and hospitality.....	123.8	124.2	124.6	124.9	0.2	215.6	223.4	224.8	226.1	0.6
Other services.....	109.2	109.9	110.0	110.2	0.2	185.9	191.8	192.4	193.1	0.4

¹ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

² The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA
Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted

Industry	Women employees (in thousands)				Percent of all employees			
	Dec. 2023	Oct. 2024	Nov. 2024 ^P	Dec. 2024 ^P	Dec. 2023	Oct. 2024	Nov. 2024 ^P	Dec. 2024 ^P
Total nonfarm.....	78,443	79,249	79,300	79,427	49.9	49.8	49.8	49.8
Total private.....	64,978	65,550	65,588	65,690	48.4	48.3	48.3	48.3
Goods-producing.....	5,013	4,993	4,988	4,985	23.1	22.9	22.8	22.8
Mining and logging.....	84	86	87	86	13.1	13.5	13.7	13.6
Construction.....	1,160	1,184	1,185	1,187	14.3	14.3	14.3	14.3
Manufacturing.....	3,769	3,723	3,716	3,712	29.1	28.9	28.8	28.8
Durable goods.....	2,032	1,985	1,978	1,972	24.9	24.7	24.5	24.5
Nondurable goods.....	1,737	1,738	1,738	1,740	36.1	36.1	36.1	36.2
Private service-providing.....	59,965	60,557	60,600	60,705	53.3	53.2	53.2	53.2
Trade, transportation, and utilities.....	11,277	11,302	11,281	11,306	39.1	38.9	38.8	38.9
Wholesale trade.....	1,878.7	1,894.6	1,894.5	1,893.8	30.5	30.6	30.6	30.6
Retail trade.....	7,506.5	7,514.7	7,494.2	7,523.7	48.1	48.0	47.9	48.0
Transportation and warehousing.....	1,737.0	1,737.8	1,737.9	1,734.5	26.6	26.3	26.2	26.2
Utilities.....	155.0	155.3	154.6	154.1	26.6	26.2	26.1	26.0
Information.....	1,215	1,193	1,188	1,185	40.3	39.9	39.7	39.4
Financial activities.....	5,137	5,119	5,123	5,121	55.6	55.3	55.2	55.1
Professional and business services.....	10,510	10,470	10,456	10,453	45.9	45.6	45.6	45.5
Private education and health services.....	19,864	20,440	20,482	20,528	76.9	76.7	76.6	76.6
Leisure and hospitality.....	8,832	8,869	8,898	8,933	52.5	52.2	52.2	52.2
Other services.....	3,130	3,164	3,172	3,179	53.4	53.5	53.5	53.6
Government.....	13,465	13,699	13,712	13,737	58.4	58.4	58.4	58.4

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA
Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[In thousands]

Industry	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p
Total private.....	109,187	110,406	110,513	110,748
Goods-producing.....	15,510	15,475	15,487	15,477
Mining and logging.....	499	485	484	476
Construction.....	5,946	6,030	6,032	6,032
Manufacturing.....	9,065	8,960	8,971	8,969
Durable goods.....	5,592	5,453	5,469	5,464
Nondurable goods.....	3,473	3,507	3,502	3,505
Private service-providing.....	93,677	94,931	95,026	95,271
Trade, transportation, and utilities.....	24,363	24,601	24,581	24,615
Wholesale trade.....	4,857.7	4,905.5	4,900.8	4,896.2
Retail trade.....	13,348.3	13,439.0	13,416.9	13,464.6
Transportation and warehousing.....	5,691.9	5,786.3	5,793.5	5,784.6
Utilities.....	464.7	470.3	470.0	469.6
Information.....	2,410	2,408	2,404	2,426
Financial activities.....	6,949	6,988	6,998	7,010
Professional and business services.....	18,033	18,011	17,992	18,014
Private education and health services.....	22,498	23,292	23,371	23,466
Leisure and hospitality.....	14,663	14,822	14,865	14,917
Other services.....	4,761	4,809	4,815	4,823

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA
Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p
AVERAGE WEEKLY HOURS				
Total private.....	33.8	33.7	33.7	33.7
Goods-producing.....	40.3	40.6	40.6	40.5
Mining and logging.....	47.9	47.0	46.4	46.5
Construction.....	39.8	40.0	39.8	39.6
Manufacturing.....	40.3	40.6	40.8	40.9
Durable goods.....	40.6	40.8	41.0	41.0
Non durable goods.....	39.9	40.3	40.5	40.6
Private service-providing.....	32.7	32.6	32.6	32.6
Trade, transportation, and utilities.....	34.0	34.1	33.9	34.2
Wholesale trade.....	38.8	39.2	39.1	39.1
Retail trade.....	30.2	30.4	30.2	30.6
Transportation and warehousing.....	38.0	37.6	37.4	37.8
Utilities.....	42.2	43.3	42.7	42.5
Information.....	35.7	35.4	35.6	35.6
Financial activities.....	36.8	37.1	37.3	37.2
Professional and business services.....	36.3	36.3	36.4	36.3
Private education and health services.....	32.4	32.2	32.1	32.1
Leisure and hospitality.....	24.4	24.1	24.2	24.2
Other services.....	31.3	31.2	31.3	31.2
AVERAGE OVERTIME HOURS				
Manufacturing.....	3.5	3.6	3.6	3.6
Durable goods.....	3.5	3.5	3.5	3.5
Non durable goods.....	3.4	3.7	3.7	3.7

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA
Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Average hourly earnings				Average weekly earnings			
	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p
Total private.....	\$29.51	\$30.47	\$30.56	\$30.62	\$997.44	\$1,026.84	\$1,029.87	\$1,031.89
Goods-producing.....	30.42	31.55	31.61	31.73	1,225.93	1,280.93	1,283.37	1,285.07
Mining and logging.....	35.66	36.40	36.49	36.83	1,708.11	1,710.80	1,693.14	1,712.60
Construction.....	34.98	36.22	36.21	36.44	1,392.20	1,448.80	1,441.16	1,443.02
Manufacturing.....	27.13	28.14	28.29	28.34	1,093.34	1,142.48	1,154.23	1,159.11
Durable goods.....	28.34	29.65	29.83	29.82	1,150.60	1,209.72	1,223.03	1,222.62
Nondurable goods.....	25.14	25.77	25.85	26.02	1,003.09	1,038.53	1,046.93	1,056.41
Private service-providing.....	29.32	30.25	30.35	30.40	958.76	986.15	989.41	991.04
Trade, transportation, and utilities.....	25.64	26.15	26.28	26.25	871.76	891.72	890.89	897.75
Wholesale trade.....	30.80	31.44	31.69	31.62	1,195.04	1,232.45	1,239.08	1,236.34
Retail trade.....	20.72	21.00	21.09	21.14	625.74	638.40	636.92	646.88
Transportation and warehousing.....	28.61	29.29	29.39	29.38	1,087.18	1,101.30	1,099.19	1,110.56
Utilities.....	44.58	45.96	45.87	45.93	1,881.28	1,990.07	1,958.65	1,952.03
Information.....	40.60	41.50	41.50	41.28	1,449.42	1,469.10	1,477.40	1,469.57
Financial activities.....	34.80	36.17	36.19	36.31	1,280.64	1,341.91	1,349.89	1,350.73
Professional and business services.....	34.77	36.36	36.44	36.60	1,262.15	1,319.87	1,326.42	1,328.58
Private education and health services.....	30.75	31.74	31.81	31.91	996.30	1,022.03	1,021.10	1,024.31
Leisure and hospitality.....	19.29	19.71	19.82	19.91	470.68	475.01	479.64	481.82
Other services.....	26.93	27.65	27.76	27.82	842.91	862.68	868.89	867.98

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[2002=100]

Industry	Index of aggregate weekly hours ²					Index of aggregate weekly payrolls ³				
	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p	Percent change from: Nov. 2024 - Dec. 2024 ^p	Dec. 2023	Oct. 2024	Nov. 2024 ^p	Dec. 2024 ^p	Percent change from: Nov. 2024 - Dec. 2024 ^p
Total private.....	123.0	124.0	124.1	124.4	0.2	242.6	252.5	253.5	254.5	0.4
Goods-producing.....	95.5	96.0	96.1	95.8	-0.3	177.9	185.5	186.0	186.1	0.1
Mining and logging.....	127.0	121.1	119.3	117.6	-1.4	263.4	256.4	253.3	251.9	-0.6
Construction.....	118.5	120.8	120.2	119.6	-0.5	223.8	236.2	235.0	235.3	0.1
Manufacturing.....	83.9	83.5	84.0	84.2	0.2	148.8	153.7	155.4	156.1	0.5
Durable goods.....	85.3	83.6	84.2	84.2	0.0	150.9	154.7	156.9	156.7	-0.1
Nondurable goods.....	81.6	83.3	83.6	83.8	0.2	145.0	151.6	152.6	154.2	1.0
Private service-providing.....	130.5	131.9	132.0	132.3	0.2	262.5	273.6	274.8	275.9	0.4
Trade, transportation, and utilities.....	116.0	117.4	116.6	117.8	1.0	212.5	219.5	219.1	221.1	0.9
Wholesale trade.....	111.9	114.1	113.7	113.6	-0.1	203.3	211.8	212.7	212.0	-0.3
Retail trade.....	102.2	103.6	102.7	104.5	1.8	181.6	186.5	185.8	189.4	1.9
Transportation and warehousing.....	163.7	164.7	164.0	165.5	0.9	298.1	307.0	306.8	309.5	0.9
Utilities.....	100.3	104.1	102.6	102.1	-0.5	186.6	199.8	196.5	195.7	-0.4
Information.....	98.2	97.3	97.7	98.6	0.9	197.4	199.9	200.7	201.5	0.4
Financial activities.....	120.4	122.0	122.9	122.7	-0.2	257.7	271.5	273.5	274.2	0.3
Professional and business services.....	146.1	145.9	146.2	146.0	-0.1	302.2	315.6	316.9	317.8	0.3
Private education and health services..	155.4	159.9	160.0	160.6	0.4	315.4	335.0	335.8	338.3	0.7
Leisure and hospitality.....	131.1	130.8	131.8	132.2	0.3	287.1	292.9	296.6	299.0	0.8
Other services.....	104.5	105.2	105.7	105.5	-0.2	205.1	212.0	213.8	213.9	0.0

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

² The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

³ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.