

Employment Agreement

This Employment Agreement ("Agreement") is made and entered into on this day between the Employer and the Employee. The Agreement sets forth the terms and conditions of employment.

1. Position & Duties

The Employee agrees to serve in the capacity of [Job Title]. The Employee shall faithfully perform the duties, responsibilities, and obligations assigned, and shall comply with all company policies and procedures.

2. Commencement & Term

The employment shall commence on [Start Date] and shall continue until terminated in accordance with this Agreement.

3. Probationary Period

The first [3/6 months] of employment shall be considered a probationary period. During this period, either party may terminate this Agreement with [X days] written notice.

4. Place of Work

The Employee's primary place of work will be at [Work Location]. The Employer reserves the right to change the Employee's place of work with reasonable notice.

5. Compensation

The Employee shall receive a salary of [Amount] per month/year, payable in accordance with the Employer's normal payroll practices. The Employee may also be eligible for bonuses and increments subject to performance.

6. Working Hours

The Employee shall work [X hours per week], typically from [Start Time] to [End Time], [Days]. Overtime may be required as per business needs and will be compensated as per applicable law.

7. Leave & Holidays

The Employee shall be entitled to [X days] of paid annual leave, in addition to national/public holidays recognized by the Employer. Leave must be approved in advance by the Employer.

8. Confidentiality & Non-Disclosure

The Employee agrees not to disclose, during or after employment, any confidential information belonging to the Employer to any third party without prior written consent.

9. Non-Compete & Non-Solicitation

For a period of [X months/years] following termination, the Employee shall not engage in activities that directly compete with the Employer or solicit its clients/customers.

10. Termination

Either party may terminate this Agreement by providing [X days] written notice. The Employer may terminate immediately for cause, including but not limited to misconduct, breach of contract, or negligence.

11. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of [Jurisdiction]. Any disputes arising shall be subject to the exclusive jurisdiction of the courts of [Jurisdiction].

12. Entire Agreement

This Agreement constitutes the entire understanding between the parties and supersedes all prior discussions, agreements, or understandings of any kind.

IN WITNESS WHEREOF, the parties hereto have executed this Employment Agreement as of the date first above written.

Employer Signature: _____ Date: _____

Employee Signature: _____ Date: _____