

LETTER OF RECOMMENDATION

As the Head of Engineering at Invisibly, a software startup based in St. Louis, I am pleased to recommend Kaden Bernhard for your consideration. Invisibly is a platform that empowers users by monetizing their data. In the summer of 2023, Kaden joined our team as an intern, following a strong recommendation from Professor Ron Cytron, a mentor from my master's program at Washington University in St. Louis.

Kaden played a pivotal role in leading a team of three interns to develop an internal website for our content onboarding team at Invisibly. His leadership and technical skills were instrumental in the project's success. Despite starting without any prior knowledge of React and TypeScript, Kaden's rapid learning curve was remarkable. Within weeks, he mastered these technologies, as evidenced by the substantial progress showcased during our weekly demos.

One standout quality of Kaden is his problem-solving ability. For example, he built an SVG editor from scratch and faced significant challenges with refresh rates during movement. Although seeking advice from a fellow software engineer within our team initially did not yield a solution, Kaden persisted and ultimately resolved the issue independently—a testament to his determination and technical capability.

Kaden also excelled in collaborating with upper management. He effectively partnered with our Head of Marketing to conduct an A/B test of a web link. Kaden successfully translated technical requirements into expected design outcomes, showcasing his ability to bridge the gap between technical and non-technical stakeholders. His communication skills shone further during his weekly demos to Jim McKelvey, the co-founder of Invisibly and co-founder of Square. Kaden consistently impressed with his well-prepared video presentations and clear, efficient communication of his work.

Kaden's qualifications and strengths are manifold. He is a diligent and resourceful individual who consistently exceeds expectations. His strong teamwork skills and proactive approach to tasks were evident throughout his internship. Kaden's ability to learn quickly, solve complex problems independently, and communicate effectively with diverse teams makes him a valuable asset to any organization.

I am confident that Kaden will continue to excel in any future endeavors and strongly recommend him for the position.

Dante Cannarozzi
Head of Engineering



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