

## **Amazon Interview Tips & etc.**

### **Mock Interviews**

- Set up and practice mock interviews with managers/friends.
- Consider recording yourself and watching it or talking in front of mirror.
- Remember this is to practice and its okay to make mistakes. Learn from it and you will be more prepared for the actual interview.
- Ask for feedback from your mock interviewer.

### **Star Method**

- Use the Star method when answering questions
- Think about 6-8 stories/experiences that embodies Amazon's Core Leadership Principles and showcase your soft and hard skills.
  - [https://www.amazon.jobs/en/landing\\_pages/in-person-interview](https://www.amazon.jobs/en/landing_pages/in-person-interview)
    - **Definitely go over this page.**
- Use those stories and list out the Amazon LPs that you displayed in them.
- Ensure your answer is well structured, concise, and provide examples using metrics or data if applicable.
- They are looking to see if your thought process embodies with Amazon LPs.
- <https://blog.tryexponent.com/how-to-nail-amazons-behavioral-interview-questions/>
  - Link with some example questions under each LP, but I'd focus on the ones in the Amazon Interview Link first and this is just extra.

## SITUATION

Describe the situation that you were in, or the task that you needed to accomplish. Give enough detail for the interviewer to understand the complexities of the situation. This example can be from a previous job, school project, volunteer activity, or any relevant event.

## TASK

What goal were you working toward?

## ACTION

Describe the actions you took to address the situation with an appropriate amount of detail, and keep the focus on you. What specific steps did you take? What was your particular contribution? Be careful that you don't describe what the team or group did when talking about a project. Let us know what you actually did. Use the word "I," not "we," when describing actions.

## RESULT

Describe the outcome of your actions and don't be shy about taking credit for your behavior. What happened? How did the event end? What did you accomplish? What did you learn? Provide examples using metrics or data if applicable.

Consider your own successes and failures in relation to the Leadership Principles. Have specific examples that showcase your expertise, and demonstrate how you've taken risks, succeeded, failed and grown in the process. Keep in mind, some of Amazon's most successful programs have risen from the ashes of failed projects. Failure is a necessary part of innovation. It's not optional. We understand that and believe in failing early and iterating until we get it right.

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Use the STAR Method
... describing the situation you were in, or the task u need to accomplish
... enough detail so the interview understands the complexities of the sit
... previous jobs, school, project, voluteer activites, anything relevant to the event.

Task
... what was the goal you were working for?

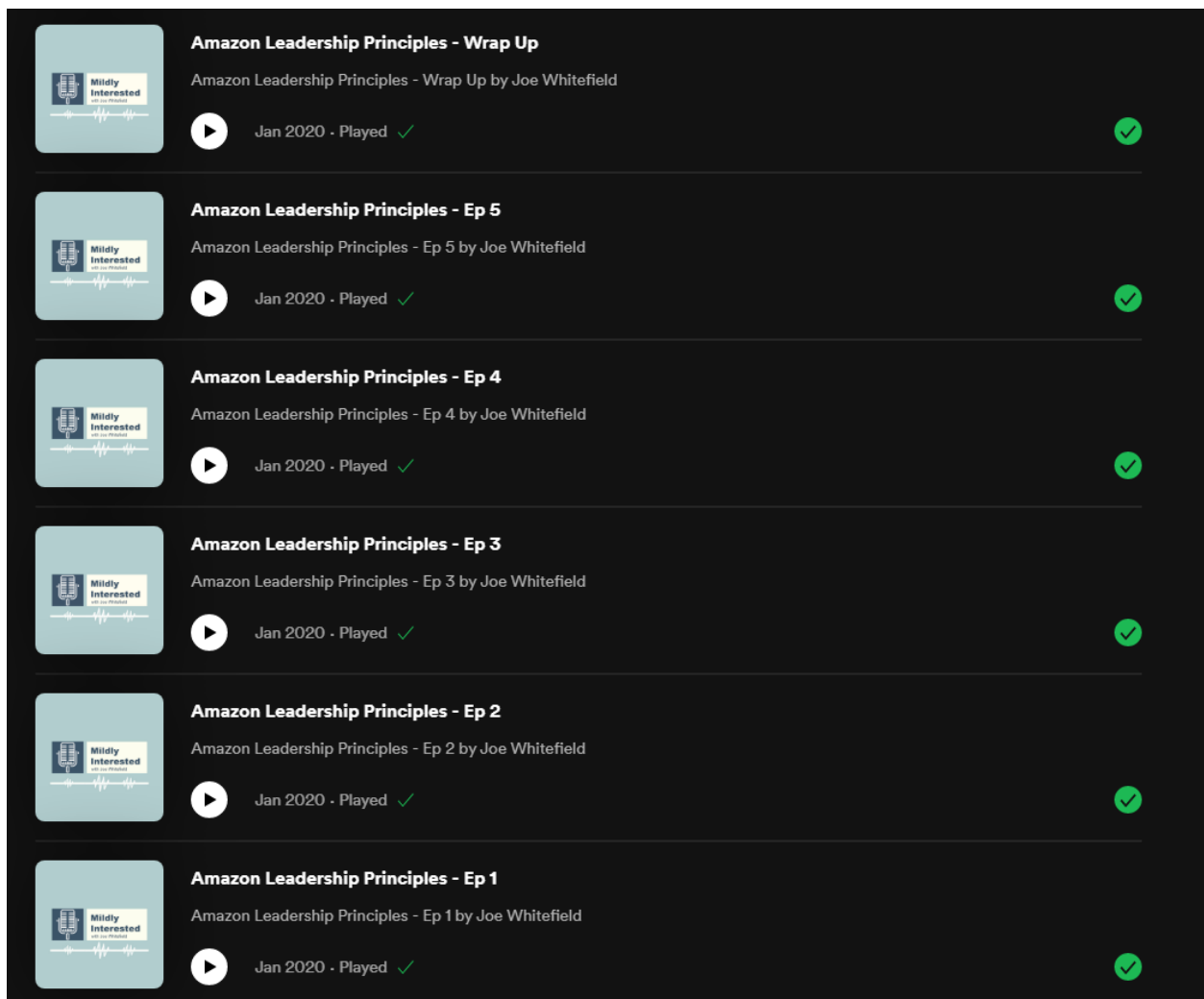
Action
... describe what actions u took to address the situation with an appropriate amount of detail
... keep the focus on YOU
... what did you do to drive the team? how did u work with others? how did u pick up your teammates? how did you
... coach ur coachers?
... what specific steps did you take?
... what was YOUR particular contribution.
... tal kabout what you actually did and use the word I, want to hear what YOU did. how you helped the team and
... helped better others.

Results
... Make sure you descrivbe the outcome of you actions and dont be shy about taking credit for your behavior.
... what happened? how did the event end? what did u accomplish? what did u learn?
... provide examples
... use metrics!!! if you ahve it
... very data driven company, data can be used for later to.
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as a leader, soft skills are just as important as hard skills.
... ability to relate with associates
... talk with our people
... be flexible
... forward thinking
... write and listen
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## Amazon Leadership Principles

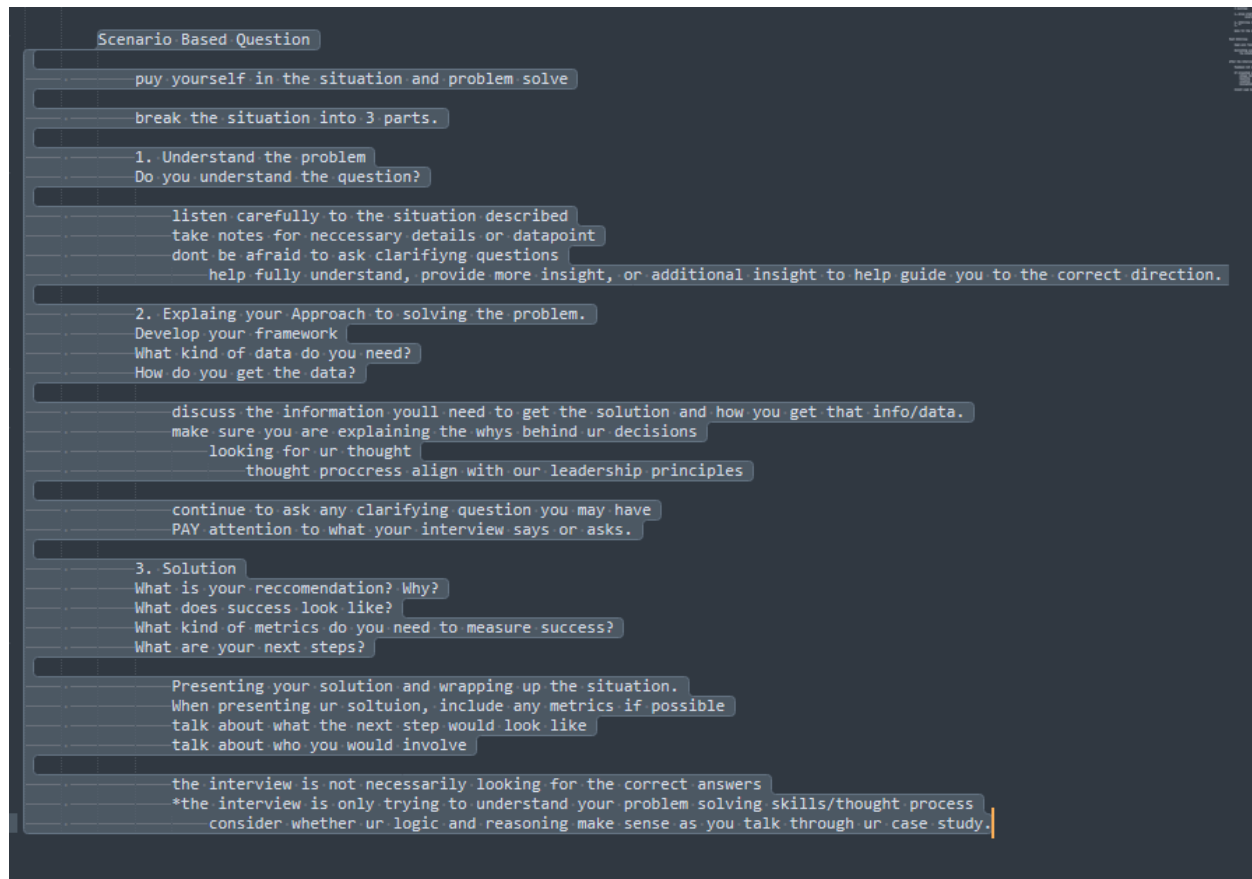
- Review Amazon Leadership Principles
  - <https://www.amazon.jobs/en/principles>
  - Familiarize yourself with LPs and write them out.
  - Read them and think about the ones you align with the most. Which ones do you use today?
  - Consider listening to these podcasts about Amazon LPs(optional)
    - <https://open.spotify.com/show/1xKdTITFJT1uOLSLxe438c?si=72174a7b416a41f1>
  - This is what the interviewer will be looking for in your **STAR** answers/stories/experiences.



Track Name	Artist	Status
Amazon Leadership Principles - Wrap Up	Amazon Leadership Principles - Wrap Up by Joe Whitefield	Jan 2020 - Played ✓
Amazon Leadership Principles - Ep 5	Amazon Leadership Principles - Ep 5 by Joe Whitefield	Jan 2020 - Played ✓
Amazon Leadership Principles - Ep 4	Amazon Leadership Principles - Ep 4 by Joe Whitefield	Jan 2020 - Played ✓
Amazon Leadership Principles - Ep 3	Amazon Leadership Principles - Ep 3 by Joe Whitefield	Jan 2020 - Played ✓
Amazon Leadership Principles - Ep 2	Amazon Leadership Principles - Ep 2 by Joe Whitefield	Jan 2020 - Played ✓
Amazon Leadership Principles - Ep 1	Amazon Leadership Principles - Ep 1 by Joe Whitefield	Jan 2020 - Played ✓

## Scenario Based Question

Not sure if this one is applicable to your interview but I've included some of my past notes in case.



## Some Interview Tips

- Introduce yourself
  - Why are you applying for this position?
  - Be prepared to possibly give a brief concise overview of your resume.
- Prepare some questions to ask your interviewer at the end.
- Remember to thank the interviewer for their time.
  - "Thank you for your time." "I would just like to re-iterate that I am excited at the prospect of potentially working for Amazon", etc
  - Be genuine and let things flow naturally, showcase your personality.
- Follow up in person/email.
- Remember that we ultimately want you to succeed and to give you a positive experience. **You were chosen as an ambassador for a reason;** and already

display a lot of great traits/qualities/talents. Good luck and don't hesitate to reach out to me if you need anything or have any questions!

-Kay