
Konrad A. Haight

Education

- B.S. Criminal Justice, 2009, Indiana University, Indianapolis
M.S. Criminal Justice and Public Safety, 2014, Indiana University, Indianapolis

Present Position

Researcher, Domestic Research and Evaluation, American Institutes for Research (2016 to present)

Mr. Haight provides a variety of services in his function as a Researcher with the American Institutes for Research. His primary focus is on designing and conducting quantitative analyses using criminal and juvenile justice systems data. Mr. Haight is currently serving as the lead analyst for the Age of Criminal Responsibility Research Training and Technical Assistance (ACRR TTA) Center. He is also serving as an advisor to the Center for Coordinated Assistance to States (CCAS) around their use of juvenile justice system data. In addition to TTA Center work, he is also serving as the lead analyst on Justice and Mental Health Collaboration Program, which seeks to improve outcomes for people with behavioral health and co-occurring substance use disorders.

Professional Experience

Data Analyst, Office of Juvenile Justice and Delinquency Prevention, Age of Criminal Responsibility Training and Technical Assistance Center (October 2018 to Present)

The goal of this TTA Center is to provide states and municipalities with the research and data needed to make informed decisions about their justice policies and implementation strategies as they raise the age of criminal responsibility. Mr. Haight designs and executes the quantitative analyses that inform stakeholders about the potential systems and fiscal impact of raising the age of criminal responsibility.

Data Analyst, Office of Juvenile Justice and Delinquency Prevention, Cognitive Behavioral Mentoring: Investigation of Research-Informed Enhancements to Program Practices (October 2016 to Present)

The goal of this project is to conduct a rigorous RCT evaluation of mentoring informed by cognitive behavioral therapy practices. Mr. Haight designed the REDCap data collection instrument used by program sites to share administrative program data with the researchers. Mr. Haight also provides technical support to the sites around their use of REDCap.

Project Manager, Office of Juvenile Justice and Delinquency Prevention, Examination of Ethnic Disparities in Juvenile Justice Processing in Arizona, American Institutes for Research (January 2015 to August 2016)

The goal of this project is to conduct a rigorous secondary analysis of data from juvenile justice agencies to provide an in-depth, culturally-competent examination of disproportionate

minority contact (DMC) as it relates to Hispanic/Latino youth so that the results can inform practice and policy to advance the juvenile justice field. Mr. Haight designed the evaluation plan for this project, coordinating planning meetings with the project's advisory team of DMC experts, whose feedback he incorporated into plan. Mr. Haight set up the sub-contract agreements with members of the advisory team. He has also served as the primary point of contact with the Arizona Administrative Office of the Courts to secure the data and address and data issues.

Project Manager, Health Resources and Services Administration, Traumatic Brain Injury State Implementation Partnership Grant Program, American Institutes for Research, (June 2014 to May 2018)

This project is an evaluation of an initiative seeking to apply an evidence-based developmental approach to respond to the needs of the offender population with the goal of improving return to work and decreasing recidivism and re-arrest for offenders with moderate to severe traumatic brain injuries. Mr. Haight designed the online data collection interface in REDCap and trained parole officers and community corrections case managers in its use. Mr. Haight also created the evaluation plan, generates weekly progress reports, and is the project's primary data analyst.

Data Manager, Office of Juvenile Justice and Delinquency Prevention, Evaluation of the OJJDP Mentoring Enhancement Demonstration Program, American Institutes for Research (October 2012 to September 2019)

This project, the largest national randomized-control trial of mentoring ever funded by OJJDP, assesses whether modifications to mentoring programs that are designed to enhance the mentors' capacities in teaching and advocacy will result in better outcomes for youth. Mr. Haight is responsible for monitoring incoming data for completeness and accuracy as well as serving as a liaison to the evaluation sites, working with them to troubleshoot technical issues related to data collection. He designed the project's online data collection interface in REDCap and provides ongoing support to site users.

Data Analyst, National Institute of Justice, Secondary Analysis of the Survey of Youth in Residential Placement, American Institutes for Research (October 2013 to March 2015)

The Survey of Youth in Residential Placement was conducted with a nationally representative sample of youth in secure confinement in the United States. Mr. Haight was responsible for designing and conducting the secondary analysis of these data and was the lead author for the final report. The key focus of this analysis was on exploring the racial and ethnic disparity in the nation's juvenile residential facilities.

Data Analyst, Cleveland Metropolitan School District, Cleveland Metropolitan School District Conditions for Learning Needs Assessment, American Institutes for Research (March 2013 to November 2017)

The purpose of this project was to determine the status of the conditions for learning and student support services within CMSD, with a special focus on documenting progress on outcomes that the district has made as it moved into its fifth year of efforts to address findings from AIR's assessment in 2008. Mr. Haight was responsible for designing and

conducting the quantitative analysis that would determine the extent to which progress on improving the conditions for learning was related to outcomes such as student attendance, standardized test scores, and disciplinary incidents. Mr. Haight's work in this area continued beyond the initial assessment, and he now works with the school district to assess their use of exclusionary discipline on a yearly basis and compare how changes in suspension rates interact with the conditions for learning.

Data Analyst, Friends For Youth Mentoring Inc., Evaluation of the Friends for Youth Mentoring Program, American Institutes for Research (December 2012 to December 2016)

In 2012, Friends for Youth contracted AIR to produce four semi-annual evaluation reports. Mr. Haight has been responsible for designing and conducting the analyses as well as drafting each report. He also worked closely with FFY to redesign their evaluation process so that it captures changes to the mentees with greater reliability and validity.

Data Manager, Indiana Criminal Justice Institute, Indiana State Juvenile Data Evaluation, Quality, and Use Improvement Pilot, American Institutes for Research (June 2012 to May 2015) This project was an investigation into the identification and correction of errors in large administrative records systems from juvenile courts across Indiana. For this project Mr. Haight developed an algorithm for statistically assessing the completeness and accuracy of county-level juvenile justice data. He used the results of his assessment to work with county stakeholders and each data system's administrator to clean the data systems and improve the process for extracting data from the systems for research.

Project Manager, Indiana Criminal Justice Institute, Research Study in Support of Rep. Foley's Data Analysis Work Group, IUPUI Center for Criminal Justice Research, (November 2011 to July 2012)

This project involved the collection statewide of case-level details on a universe of cases sentenced to prison in Indiana during a three-month period in 2011. Mr. Haight designed the data collection instruments and trained new employees in their use. Mr. Haight managed the data collection teams, creating the work schedule and working with them to develop work goals. He also led the data collection teams in the field, providing guidance on data collection issues and coaching teams on professional behavior. He served as the primary liaison between project staff and agency representatives.

Research Assistant, Annie E. Casey Foundation, Estimation of Cost Savings Associated with 1% Reduction of Recidivism, IUPUI Center for Criminal Justice Research, (December 2011 to January 2012)

This project assessed the cost savings of reducing the recidivism rate by one percent in Marion and Elkhart Counties in Indiana. Recidivism was defined as a return to the Indiana Department of Corrections (IDOC) within three years of release. We calculated the cost-savings by determining the average length of stay for offenders who returned to IDOC and combining that with the average daily cost to IDOC of housing one offender. We determined that a one percent reduction in Marion County's recidivism rate would save IDOC just over \$1.5 Million.

Research Assistant, Assessing the Local Fiscal Impact of Criminal Law Reform in Indiana, Indiana Criminal Justice Institute (2013-2014)

This project sought to assess the local fiscal impact of a sweeping criminal law reform for the state; that is, the likely impact on county-level probation, community corrections, treatment programs and public safety professionals. In a series of analyses we estimated the number of offenders that may potentially be diverted from prison under the new law and whether they were in need of treatment to be able to stay in the community and succeed. We estimated the cost to effectively serve these offenders at the local level, and achieve the goals of diversion from prison, provision of effective treatment, collaboration with other agencies, program evaluation, and reduced recidivism.

Project Coordinator, Indiana Criminal Justice Institute, Collection and Analysis of Statewide Disproportionate Minority Contact Data, IUPUI Center for Criminal Justice Research, (August 2010 to March 2012)

Indiana's DMC study is quite comprehensive—with data about all the key decision points (except arrest) for every juvenile case that was referred to each of the 92 juvenile courts in the state during a five-year period (a total of more than 205,000 juvenile cases). Data was collected from (depending on the capacity of the juvenile court) computerized systems or paper files. This project involved a significant effort to clean and process the data resulting in a database more complete than is available in most states. Mr. Haight led teams of graduate and undergraduate students in the field, when collection from paper files was required. He was also responsible for processing data that were collected by hand and those that were provided electronically.

Research Assistant, Marion County Superior Court, Process Evaluation of the Marion County Problem-Solving Courts, IUPUI Center for Criminal Justice Research, (April 2010 to November 2011)

This project sought to assess the extent to which the Marion County Drug Treatment Court and the Marion County Reentry Court were being implemented with fidelity to the program model. Specific research activities included interviews with court staff and program participants, as well as a thorough review of the court's files.

Project Manager, Indiana Criminal Justice Institute, Research Study in Support of Rep. Foley's Data Analysis Work Group, IUPUI Center for Criminal Justice Research, (November 2011 to July 2012)

This project involved the collection statewide of case-level details on a universe of cases sentenced to prison in Indiana during a three-month period in 2011. Mr. Haight helped design the data collection instruments and oversaw the team of graduate students who were responsible for collecting the data county clerk and prosecutor files.

Research Assistant, Marion County Superior Court, Outcome Evaluation of the Marion County Reentry Court, IUPUI Center for Criminal Justice Research, (November 2011 to March 2011)

As a research assistant on this project, Mr. Haight prepared the data and conducted all of the analyses. The quasi-experimental design of this project included propensity score matching to create a comparison group of offenders similar to the group who participated in the

alternative court.

Employment History

2009 to 2011	Research Assistant,	IUPUI Center for Criminal Justice Research,
2011 to 2012	Research Analyst,	IUPUI Center for Criminal Justice Research,
2012 to 2016	Research Associate,	American Institutes for Research

Publications

Technical reports

Haight, Konrad A. and Jarjoura, G. Roger (2016). An Examination of Ethnic Disparities in Arizona's Juvenile Justice System. American Institutes for Research.

Haight, Konrad A. and Jarjoura, G. Roger. (2015). Secondary Analysis of the Survey of Youth in Residential Placement. American Institutes for Research.

Jarjoura, G. Roger, Haight, Konrad A., and Zaugg, Nathan J. (2015). A Preliminary Report from the Evaluation of Corrisoft's AIR Pilot. American Institutes for Research.

Osher, David, Poirier, Jeffrey M., Jarjoura, G. Roger, Haight, Konrad A., and Mitchell, Denise. (2014). Follow-Up Assessment of Conditions for Learning in the Cleveland Metropolitan School District. American Institutes for Research.

Jarjoura, G. Roger, Zaugg, Nathan J., and Haight, Konrad A. (2014). Assessing the Local Fiscal Impact of HEA 1006. American Institutes for Research.

Jarjoura, G. Roger, Stucky, Thomas D., Lisby, Kathy, Haight, Konrad, and Shaffer, Trent. (2012). Review of IDOC Admission Cohort of D Felony and Select C Felony Offenders: A Report Submitted to the Data Analysis Work Group and the Indiana Criminal Justice Institute. IUPUI Center for Criminal Justice Research.

Haight, Konrad A., Friends for Youth Program Evaluation: October 2010 – June 2012. (2013). American Institutes for Research.

Haight, Konrad A., Roof, Justin S., Sherls, Jaime L., Jarjoura, G. Roger (2012). Marion County Reentry Court Outcome Evaluation. Indiana University Center for Criminal Justice Research.

Garcia, Crystal A., Jarjoura, G. Roger, Lisby, Kathy J., Haight, Konrad A., Roof, Justin S., Sherls, Jaime L., Zaugg, Nathan J. (2012). Final Report, Collection and Analysis of Statewide Disproportionate Minority Contact Data. Indiana University Center for Criminal Justice Research.

Jarjoura, G. Roger, Haight, Konrad A. (2012). Estimating the Cost Savings Associated with a 1% Reduction in Recidivism for Elkhart County, Indiana. Indiana University Center for Criminal Justice Research.

Jarjoura, G. Roger, Haight, Konrad A. (2012). Estimating the Cost Savings Associated with a 1% Reduction in Recidivism for Marion County, Indiana. Indiana University Center for Criminal Justice Research.

Jarjoura, G. Roger, Zaugg, Nathan J., Haight, Konrad A. (2011). Marion County Reentry Court Process Evaluation. Indiana University Center for Criminal Justice Research.

Jarjoura, G. Roger, Zaugg, Nathan J., Haight, Konrad A. (2011). Marion County Drug Treatment Court Diversion Program Process Evaluation. Indiana University Center for Criminal Justice Research.

Journal Articles

Aalsma, M.C., Schwartz, K., Haight, K.A., Jarjoura, G.R., Dir, A.L. (in press). Applying an electronic health records data quality framework across service sectors: A case study of juvenile justice system data. eGEMS.