

title: **Internship choice Salesforce vs Microsoft vs Meta**

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Post Text

Hi I want to get some opinions from this group to know which offer should I accept for my summer internship next year. A bit background about me: Psychology undergraduate, did something totally not technical for 2.5 years after graduation and is currently in a master degree for CS. I feel like compare with those who did a bachelor in CS I probably do not have that large project production experience. So I am a bit nervous and feeling imposter about doing internship in general. Also of course with ADHD I worry about my potential performance too. I already have offers from Microsoft & Salesforce and is expecting to hear back from Meta really soon. Not sure if I will get the offer or not but I still want to see what people think of these 3 since I won't have much time left to make a choice once I know the result. The offer deadlines for both Salesforce and Microsoft are coming up really soon. ​ Microsoft: Pros: * bigger name even to people outside tech. * Starts green card process right after onboarding if I can get that return offer. And even if I did not get H1B lottery they send you to Canada or something to continue helping you with H1B. * wlb * heard the return rate was 85% Cons: * Internship money is low, new grad money is still low. * C# all the way and some people dont like it. * even though it has good wlb some people say this is not the case for Azure. (I will be working for Azure) * no idea about the team I will end up with. ​ Salesforce: Pros: * decent money for internship, decent money for new grads. * return rate is even higher than Microsoft * I knew which team I would be working for, the hiring manager was super nice and the things they work on seem to be very interesting for me. * Great WLB as a whole company Cons: * Relatively smaller name compare with Microsoft * won't start green card process until you get H1B lottery. ​ Facebook(Meta): Pros: * decent money for intern & new grad * starts green card process in day 1 * (rumor) faster promotion and career growth * big name, part of FAANG. Cons: * lower new grad return offer rate * bad work life balance. * pressure. heard some "either get promoted or get laid off" rumors about having to be promoted to E4/E5 within certain time frame and otherwise you will be laid off * bad reputation. So bad that they have to change the name... ​ Any insight will be appreciate!! especially people who interned/worked there Also have no idea about these companies' attitudes toward ADHD. Someone told me Microsoft treats neurodiversity people with respect but I have no idea about any accommodations Salesforce/Facebook potentially provides. [View Poll](#)

Comments

Commenter_2

ID: REDACTED! ~(o.o)~ <3, Upvotes: 1

I have a lot of friends to whom the visa is very key. It was a large factor in my vote.