

title: **Position I'm applying for requires a timed aptitude test up-front...**

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Post Text

I'm applying to a programming-heavy Solutions Architect position, which has an odd requirement of making you take a timed & proctored cognitive aptitude test. Which must be taken before you even talk to anyone other than the recruiter. The test is generalized and has nothing to do with the specifics of the actual job itself. For example, it will have questions like "If it takes 3 workers 1.5 hours to complete the job, how many hours would it take 5 workers?" Naturally, having ADHD, the "timed" part of that test freaks me out. 2 questions for y'all: 1. If I bring up my diagnosed disability (ADHD) and ask for more time on the test, are they legally required to give it to me? Or would this request fall outside of the Americans with Disabilities Act somehow? 2. Should I even bother? It's only 20 min, so I guess there's no harm. But I will admit that it'll make me feel really pooppy if I fail it.

Comments

Unknown_User

ID: REDACTED! ~(o.o)~ <3, Upvotes: 2

I think they would have to give you more time, but I'm not sure.

In my experience, the time limits on this kinds of things are usually pretty generous, and the questions are easier than, say, SAT questions. So if you have past experience with standardized tests, you can use that to judge how hard or easy you'll find this.

Commenter_2

ID: REDACTED! ~(o.o)~ <3, Upvotes: 2

Not an American, no idea.

Do you want then to know is probably the better question?

And: is timing really your worst problem? I never had much of a problem with timing, much more with noises etc., So it wouldn't bother me. Especially as 20 minutes are somewhat withing the reasonable range of getting it done if I sleep well beforehand, know it is important etc.

Sometimes you can get test runs for similar things. It might be a good idea to just try it and see if you handle it well.

Commenter_3

ID: REDACTED! ~(o.o)~ <3, Upvotes: 1

I think you are usually better off not disclosing a disability if you can help it at all. Made that mistake once. Never again.

Commenter_4

ID: REDACTED! ~(o.o)~ <3, Upvotes: 0

Zzzz

OP

ID: REDACTED! ~(o.o)~ <3, Upvotes: 1

You need a hobby haha. Blocked...

Commenter_4

ID: REDACTED! ~(o.o)~ <3, Upvotes: 1

I just found one.