

# **HILDE B FOUNDATION**

## **BOARD MEMBER AGREEMENT**

### **1. Purpose and Commitment**

The undersigned agrees to serve as a member of the Board of Directors for the Hilde B Foundation ("Foundation"). Board members commit to supporting the mission, providing strategic oversight, and upholding the fiduciary duties of care, loyalty, and obedience.

### **2. Term of Service**

Board terms are for a period of one (1) year unless otherwise stated. Members may be reappointed or may resign at any time by written notice to the Chair.

### **3. Attendance and Participation**

Board members are expected to attend regular meetings, participate in committee work, and contribute actively to governance and fundraising efforts.

### **4. Conflict of Interest**

Board members must disclose potential conflicts of interest and abide by the Foundation's Conflict of Interest Policy, refraining from decisions where personal interests could compromise integrity.

### **5. Confidentiality**

All sensitive board discussions, financial matters, and confidential information must be kept private and not disclosed to unauthorized parties.

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**6. Representation**

Members shall not speak on behalf of the Foundation unless explicitly authorized. They agree to represent the Foundation with professionalism and integrity.

**7. No Compensation**

Board service is voluntary. Members will not receive financial compensation, but may be reimbursed for approved expenses incurred on behalf of the Foundation.

**8. Removal**

Board members may be removed by a majority vote of the Board for breach of duty, inactivity, or actions inconsistent with the Foundation's mission or values.

**9. Governing Law**

This Agreement shall be governed by the laws of the State of California.

**SIGNATURES**

**HILDE B FOUNDATION**  
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Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Full Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_