

Friday, February 28, 2020

To Whom It May Concern:

I am writing on behalf of Kayrat Medeshov, an enthusiastic young man who I have had the pleasure of supervising for a three-month at "Sibdev Internship Program". "Sibdev" is a web development agency based in Krasnoyarsk, Russia. Our company develops web solutions for the business of customers from around the world.

In the beginning, it was difficult for Kayrat to get comfortable in our company. It was evident that he has not had experience in a large company. However, despite this, he remained interested and dedicated. He quickly joined the team establishing contact with others, which he did well. During the internship, Kayrat participated in the development of the multimedia app. He was appointed as a web-designer in the project. He developed Information Architecture, created wireframes and created a high-fidelity prototype, as a result, the quality of the tasks being developed was visible, and decision-making skills as a designer were emphasized. Besides the fact that he carried out all the tasks on time and at a high level, I accentuated his initiative and leadership qualities. At daily meetings of the development teams, he could bravely propose a product amendment or new functionality that could be useful, which other students rarely dared to do. He was also very mature and positive about criticism at work and gladly corrected the flaw. Kayrat could inspire his teammates and offer his opinion if something went wrong. What seems to me to be a huge plus and rarity these days.

I can recommend Kayrat with the utmost confidence to anywhere he wishes to go. He was a valuable member of the team throughout the internship. He will become a strong asset to any university or organization.

Sincerely,

Igor Kovgan

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