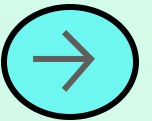




Diversity & Inclusion Dashboard

[Clear all slicers](#)

500

Total Employee



295

Men



205

Women



47

Leavers



87

Promoted FY20

Department

All

Region group

All

Age group

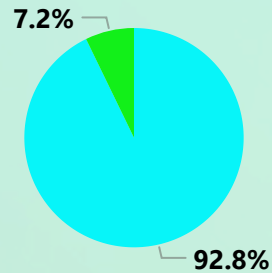
All

Job Level after FY20 promoti...

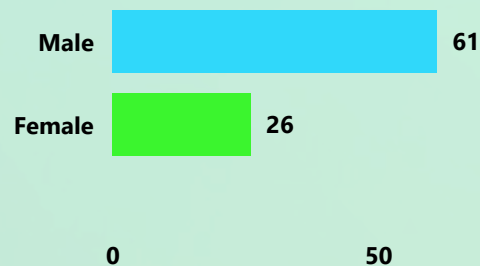
All

Promotion in FY20

● N ● Y

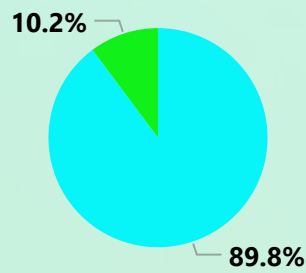


Total Promotion by Gender



Promotion in FY21

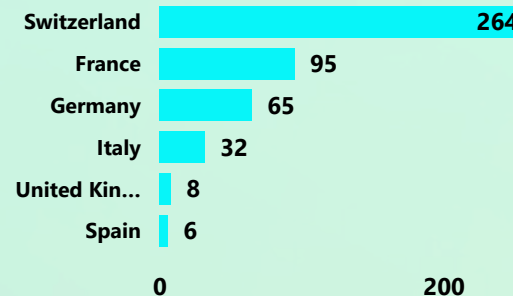
● No ● Yes



Employee Turnover Rate

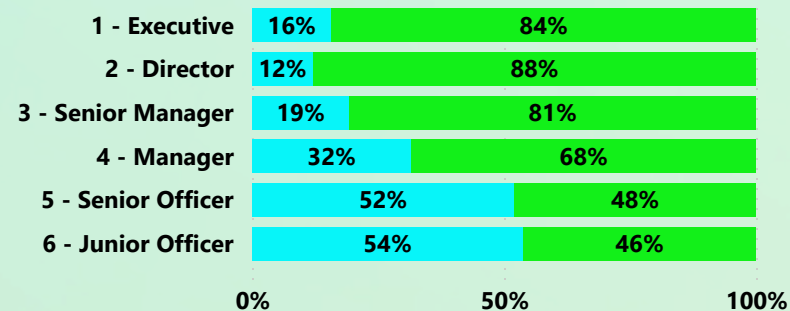
9.40%

Nationality of Employees



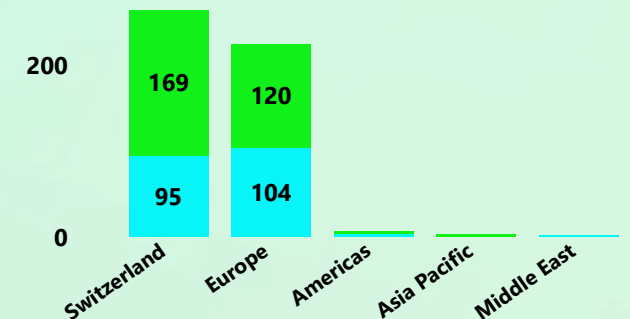
Job Diversity

● Female ● Male

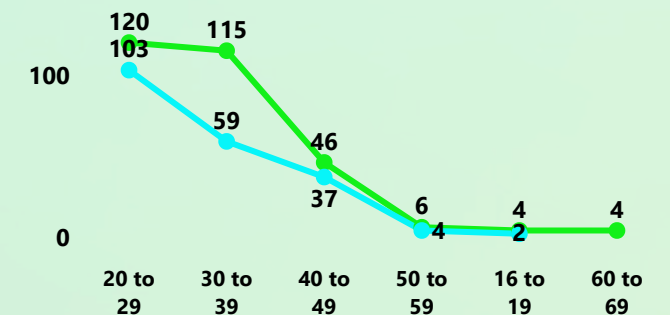


Regional Diversity

Gender ● Female ● Male

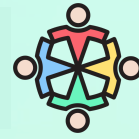


Gender ● Male ● Female





Diversity & Inclusion Dashboard



Clear all slicers



Department

All

Region group

All

Age group

All

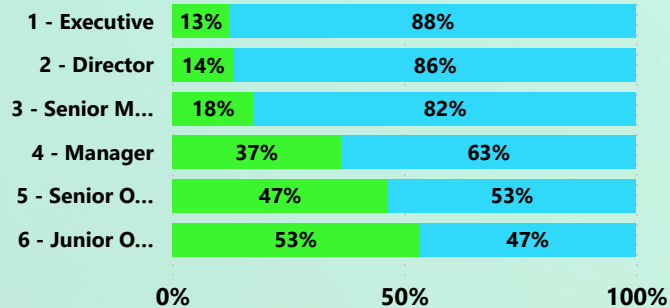
Job Level after FY20 promotions

All



Hiring

Gender ● Female ● Male



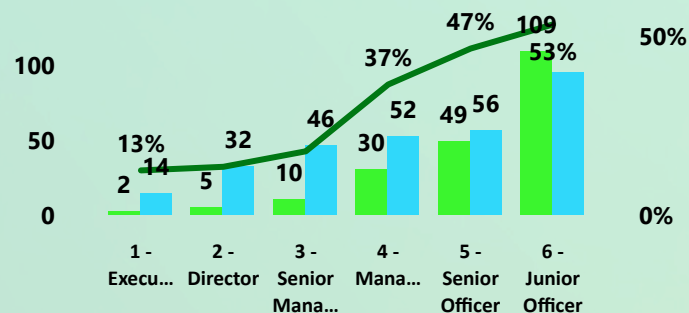
59%

% of hires were Men

41%

% of hires were Women

Gender ● Female ● Male ● % of hires Women



Turnover Rate (FY20 Leavers)

Average Performance Rating of Leavers vs non-Leavers (MEN)

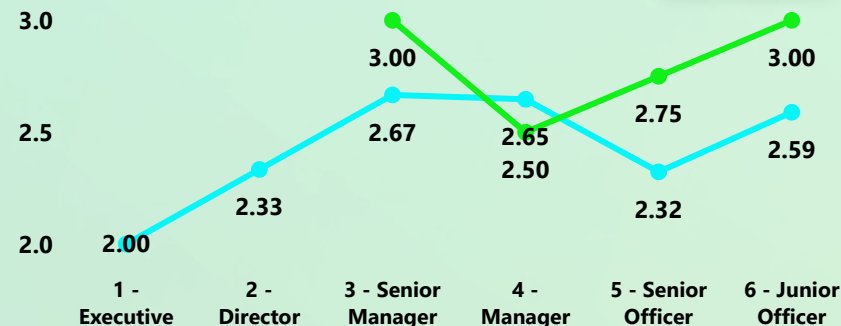
Left this FY? ● No ● Yes



Male
9%

Average Performance Rating of Leavers vs non-Leavers (WOMEN)

Left this FY? ● No ● Yes

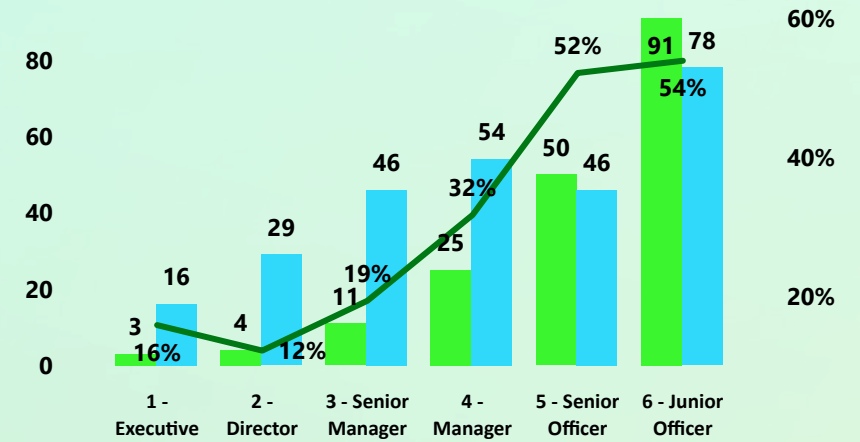


Female
11%



Promotions (this Year)

Gender ● Female ● Male ● % Promotions who were Women



Avg. Time in Grade of employees promoted in FY21 (in years)

Gender ● Female ● Male





Diversity & Inclusion Dashboard



Clear all slicers



Department

All

Region group

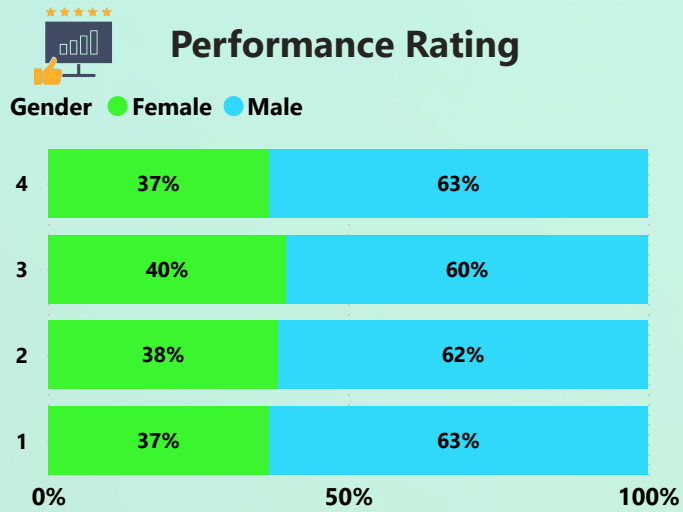
All

Age group

All

Job Level after FY20 promotions

All



2.41 Avg Rating Men

2.42 Avg Rating Women

